

Form **990****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2006**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2006 calendar year, or tax year beginning November 1, 2006, and ending October 31, 20 07**B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return
☐ Amended return
☐ Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization**Keiro Services**

Number and street (or P O box if mail is not delivered to street address) Room/suite

325 S Boyle Avenue

City or town, state or country, and ZIP + 4

Los Angeles, CA 90033-3812**D Employer identification number****95 4022185****E Telephone number****(323) 263-1007****F Accounting method:** ☐ Cash ☒ Accrual
☐ Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶**H(c)** Are all affiliates included? ☐ Yes ☒ No
(If "No," attach a list. See instructions.)**H(d)** Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No**I Group Exemption Number** ▶**M** Check ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).**G Website:** ▶**J Organization type** (check only one) ▶ ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return**L** Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 ▶**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions.)

1 Contributions, gifts, grants, and similar amounts received:			
a Contributions to donor advised funds	1a		0
b Direct public support (not included on line 1a)	1b		3,568,389
c Indirect public support (not included on line 1a)	1c		0
d Government contributions (grants) (not included on line 1a)	1d		0
e Total (add lines 1a through 1d) (cash \$ noncash \$)	1e		3,568,389
2 Program service revenue including government fees and contracts (from Part VII, line 93)	2		0
3 Membership dues and assessments	3		0
4 Interest on savings and temporary cash investments	4		164,495
5 Dividends and interest from securities	5		444,336
6a Gross rents	6a		
b Less: rental expenses	6b		
c Net rental income or (loss). Subtract line 6b from line 6a	6c		0
7 Other investment income (describe ▶)	7		0
8a Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
b Less: cost or other basis and sales expenses	8a		
c Gain or (loss) (attach schedule)	8b		
d Net gain or (loss). Combine line 8c, columns (A) and (B)	8c		
8d			0
9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>			
a Gross revenue (not including \$ of contributions reported on line 1b)	9a		
b Less: direct expenses other than fundraising expenses	9b		
c Net income or (loss) from special events. Subtract line 9b from line 9a	9c		0
10a Gross sales of inventory, less returns and allowances	10a		
b Less: cost of goods sold	10b		
c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c		0
11 Other revenue (from Part VII, line 103)	11		2,462,611
12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12		6,639,831
13 Program services (from line 44, column (B))	13		1,698,327
14 Management and general (from line 44, column (C))	14		379,477
15 Fundraising (from line 44, column (D))	15		1,196,857
16 Payments to affiliates (attach schedule)	16		0
17 Total expenses. Add lines 16 and 44, column (A)	17		3,274,661
18 Excess or (deficit) for the year. Subtract line 17 from line 12	18		3,365,170
19 Net assets or fund balances at beginning of year (from line 73, column (A))	19		22,208,060
20 Other changes in net assets or fund balances (attach explanation)	20		
21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21		25,573,230

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat No. 11282Y

Form **990** (2006)

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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising	
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a				
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A (attach schedule)	25a				
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B (attach schedule)	25b				
c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c				
26	Salaries and wages of employees not included on lines 25a, b, and c	26	1,576,541	939,444	207,804	429,293
27	Pension plan contributions not included on lines 25a, b, and c	27	42,881	25,679	5,683	11,519
28	Employee benefits not included on lines 25a - 27	28	337,550	215,777	48,083	73,690
29	Payroll taxes	29	118,244	72,100	15,867	30,277
30	Professional fundraising fees	30	68,662	0	0	68,662
31	Accounting fees	31	17,928	14,342	3,586	0
32	Legal fees	32	0	0	0	0
33	Supplies	33	41,209	26,832	4,774	9,603
34	Telephone	34	23,122	16,408	2,833	3,881
35	Postage and shipping	35	38,642	3,517	590	34,535
36	Occupancy	36	131,810	105,448	26,362	0
37	Equipment rental and maintenance	37	15,533	9,064	2,266	4,203
38	Printing and publications	38	242,703	11,618	1,447	229,638
39	Travel	39	0	0	0	0
40	Conferences, conventions, and meetings	40	18,912	7,031	1,396	10,485
41	Interest	41	0	0	0	0
42	Depreciation, depletion, etc. (attach schedule)	42	53,545	42,836	10,709	0
43	Other expenses not covered above (itemize):					
a	Minor Equipment	43a	32,278	19,307	4,506	8,465
b	Professional/Consultant Fees	43b	2,500	2,500	0	0
c	Purchased Services	43c	255,925	49,767	12,201	193,957
d	Dues and Subscriptions	43d	7,769	6,185	1,086	498
e	Recruitment Expense	43e	10,349	7,428	1,819	1,102
f	Other Expenses	43f	238,558	123,045	28,464	87,049
g		43g				
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	3,274,661	1,698,328	379,476	1,196,857

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ►	Program Service Expenses
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others)
a SEE SCHEDULE "B" _____ _____ _____ _____ _____ (Grants and allocations \$ _____) If this amount includes foreign grants, check here ► <input type="checkbox"/>	1,698,328
b _____ _____ _____ _____ _____ (Grants and allocations \$ _____) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
c _____ _____ _____ _____ _____ (Grants and allocations \$ _____) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
d _____ _____ _____ _____ _____ (Grants and allocations \$ _____) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
e Other program services (attach schedule) (Grants and allocations \$ _____) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services). ►	

Part IV Balance Sheets (See the instructions.)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing	2,942,193	45	2,832,828
	46 Savings and temporary cash investments	891,940	46	1,110,878
	47a Accounts receivable	(27,685)		
	b Less: allowance for doubtful accounts	0	47c	(27,685)
	48a Pledges receivable	958,708		
	b Less: allowance for doubtful accounts	0	48c	958,708
	49 Grants receivable	0	49	0
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)	0	50a	0
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	0	50b	0
	51a Other notes and loans receivable (attach schedule)			
	b Less: allowance for doubtful accounts	0	51c	0
	52 Inventories for sale or use	0	52	0
	53 Prepaid expenses and deferred charges	103,541	53	108,514
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV	0	54a	0
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	7,409,308	54b	9,743,635
55a Investments—land, buildings, and equipment: basis				
b Less: accumulated depreciation (attach schedule)	0	55c	0	
56 Investments—other (attach schedule)	0	56	0	
57a Land, buildings, and equipment: basis	1,453,266			
b Less: accumulated depreciation (attach schedule)	(876,140)	57c	577,126	
58 Other assets, including program-related investments (describe ► Due fr. affiliates/Other receivables/CRT/Other assets)	11,069,933	58	12,434,084	
59 Total assets (must equal line 74). Add lines 45 through 58	24,074,554	59	27,738,088	
Liabilities	60 Accounts payable and accrued expenses	271,223	60	264,489
	61 Grants payable	0	61	0
	62 Deferred revenue	0	62	0
	63 Loans from officers, directors, trustees, and key employees (attach schedule)	0	63	0
	64a Tax-exempt bond liabilities (attach schedule)	0	64a	0
	b Mortgages and other notes payable (attach schedule)	0	64b	0
	65 Other liabilities (describe ► Due to affiliates)	1,595,271	65	1,900,369
66 Total liabilities. Add lines 60 through 65	1,866,494	66	2,164,858	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	15,150,546	67	12,203,284
	68 Temporarily restricted	3,130,258	68	6,181,530
	69 Permanently restricted	3,927,256	69	7,188,416
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds	0	70	0
	71 Paid-in or capital surplus, or land, building, and equipment fund	0	71	0
	72 Retained earnings, endowment, accumulated income, or other funds	0	72	0
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	22,208,060	73	25,573,230
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	24,074,554	74	27,738,088

Part IV-A **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions)**

Instructions			
a	Total revenue, gains, and other support per audited financial statements	a	
b	Amounts included on line a but not on Part I, line 12:		
1	Net unrealized gains on investments	b1	
2	Donated services and use of facilities	b2	
3	Recoveries of prior year grants	b3	
4	Other (specify):	b4	
	----- Add lines b1 through b4	b	
c	Subtract line b from line a	c	
d	Amounts included on Part I, line 12, but not on line a :		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify):	d2	
	----- Add lines d1 and d2	d	
e	Total revenue (Part I, line 12). Add lines c and d	e	

	e
Part IV-B	Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Part I. Expenses for which a deduction is allowed		Part II. Expenses for which a deduction is not allowed	
a	Total expenses and losses per audited financial statements	a	
b	Amounts included on line a but not on Part I, line 17:		
1	Donated services and use of facilities	b1	
2	Prior year adjustments reported on Part I, line 20	b2	
3	Losses reported on Part I, line 20	b3	
4	Other (specify):	b4	
	Add lines b1 through b4	b	
c	Subtract line b from line a	c	
d	Amounts included on Part I, line 17, but not on line a :		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify):	d2	
	Add lines d1 and d2	d	
e	Total expenses (Part I, line 17). Add lines c and d	e	

Part V-A **Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

[illegible]

Part VI Other Information (continued)

	Yes	No
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	<input checked="" type="checkbox"/>	
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III)		
82b not accounted for		
83a Did the organization comply with the public inspection requirements for returns and exemption applications?	<input checked="" type="checkbox"/>	
b Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	<input checked="" type="checkbox"/>	
84a Did the organization solicit any contributions or gifts that were not tax deductible?	<input checked="" type="checkbox"/>	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<input checked="" type="checkbox"/>	
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	<input checked="" type="checkbox"/>	
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c Dues, assessments, and similar amounts from members	85c	
d Section 162(e) lobbying and political expenditures	85d	
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	
86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a	
b Gross receipts, included on line 12, for public use of club facilities	86b	
87 501(c)(12) orgs. Enter: a Gross income from members or shareholders	87a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	
88a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		<input checked="" type="checkbox"/>
b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI		<input checked="" type="checkbox"/>
89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955		
b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	<input checked="" type="checkbox"/>
c Enter. Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d Enter: Amount of tax on line 89c, above, reimbursed by the organization		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e	<input checked="" type="checkbox"/>
f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f	<input checked="" type="checkbox"/>
g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g	<input checked="" type="checkbox"/>
90a List the states with which a copy of this return is filed California		
b Number of employees employed in the pay period that includes March 12, 2006 (See instructions.)	90b	33
91a The books are in care of Dale Posadas Telephone no (323) 980-7503 Located at 325 South Boyle Avenue, Los Angeles, CA ZIP + 4 90033-3812		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	91b	<input checked="" type="checkbox"/>
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		

Part VI Other Information (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** ☐ Yes ☒ No
 If "Yes," enter the name of the foreign country **▶**

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of **Form 1041**—Check here ☐ **▶**
 and enter the amount of tax-exempt interest received or accrued during the tax year **▶** | **92** |

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	164,495	
96 Dividends and interest from securities			14	444,336	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a Management Fees					2,184,660
b Others					147,687
c Unrealized gain on value of investment			18	297,706	
d Unrealized loss on value of CRT					(33,585)
e Gain/Loss on disposal and sale of assets					(133,857)
104 Subtotal (add columns (B), (D), and (E))				906,537	2,164,905
105 Total (add line 104, columns (B), (D), and (E)) ▶					3,071,442

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
103a	Management Fee 7% charged to related organizations.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	<input checked="" type="checkbox"/>

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

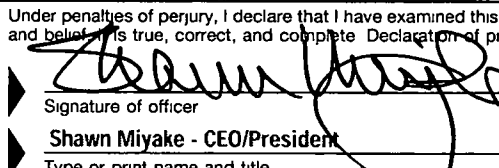
Yes	No
	<input checked="" type="checkbox"/>

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
	<input checked="" type="checkbox"/>

Please Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer:  Date: 9/15/08

Type or print name and title: Shawn Miyake - CEO/President

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's SSN or PTIN (See Gen. Inst. X)
Firm's name (or yours if self-employed), address, and ZIP + 4	EIN	Phone no. ()	



SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2006

Name of the organization

KEIRO SERVICES

Employer identification number

95 : 4022185

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 2 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Howard Terada 325 S. Boyle Ave., Los Angeles, CA 90033	Dir. Resource Dev - 40 hrs	200,143	15,296	2,492
Dianne Belli 325 S. Boyle Ave., Los Angeles, CA 90033	Chief Adm. Officer - 40 hrs	92,418	19,220	3,600
Dale Posadas 325 S. Boyle Ave., Los Angeles, CA 90033	Controller - 40 hrs	93,149	6,532	2,400
Kenji Maeda 325 S. Boyle Ave., Los Angeles, CA 90033	Dir. IT - 40 hrs	82,824	13,173	0
Dora Wong 325 S. Boyle Ave., Los Angeles, CA 90033	Dir. HR - 40 hrs	66,340	12,836	1,100
Total number of other employees paid over \$50,000 . ►	8			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services ►		

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services ►		

Part III Statements About Activities (See page 2 of the instructions.)

Yes No

- 1** During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)

1

✓

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

- 2** During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

a Sale, exchange, or leasing of property?

2a

✓

b Lending of money or other extension of credit?

2b

✓

c Furnishing of goods, services, or facilities?

2c

✓

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?

2d

✓

e Transfer of any part of its income or assets?

2e

✓

- 3a** Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)

3a

✓

b Did the organization have a section 403(b) annuity plan for its employees?

3b

✓

c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement

3c

✓

d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?

3d

✓

- 4a** Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g

4a

✓

b Did the organization make any taxable distributions under section 4966?

4b

✓

c Did the organization make a distribution to a donor, donor advisor, or related person?

4c

✓

d Enter the total number of donor advised funds owned at the end of the tax year ▶ _____

e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ _____

f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶ _____

g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶ _____

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ►
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
- ☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See page 7 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total					►

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 7 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	3686667	2187312	2762524	2423809	11060312
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	2668554	2752446	2206220	2604517	10231737
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	375416	224542	148060	120232	868250
19 Net income from unrelated business activities not included in line 18.					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	6730637	5164300	5116804	5148558	22160299
24 Line 23 minus line 17	4062083	2411854	2910584	2544041	11928562
25 Enter 1% of line 23	67306	51643	51168	51486	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 238571
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 3041838
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c 11928562
d Add: Amounts from column (e) for lines: 18 <u>868250</u> 19 <u>0</u>					
22 <u>0</u> 26b <u>3041838</u>					26d 3910088
e Public support (line 26c minus line 26d total)					26e 8018474
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 67.22 %
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:					
(2005) (2004) (2003) (2002)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:					
(2005) (2004) (2003) (2002)					
c Add Amounts from column (e) for lines: 15 16 17 20 21					27c
d Add Line 27a total and line 27b total					27d
e Public support (line 27c total minus line 27d total)					27e
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)					27f
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15					

Part V Private School Questionnaire (See page 9 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain. (If you need more space, attach a separate statement.)	31	
32 Does the organization maintain the following:	32a	
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement)		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)		
34a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 10 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** ☐ if the organization belongs to an affiliated group. Check **b** ☐ if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for all electing organizations
(The term "expenditures" means amounts paid or incurred)			
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying).	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table— <div style="display: flex; justify-content: space-between;"> <div> <p>If the amount on line 40 is—</p> <p>Not over \$500,000 20% of the amount on line 40</p> <p>Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000</p> <p>Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000</p> <p>Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000</p> <p>Over \$17,000,000 \$1,000,000</p> </div> <div style="font-size: 3em; line-height: 1;">}</div> <div> <p>The lobbying nontaxable amount is—</p> </div> </div>	41	
42	Grassroots nontaxable amount (enter 25% of line 41).	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36.	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38.	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in) ►	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
45	Lobbying nontaxable amount				
46	Lobbying ceiling amount (150% of line 45(e))				
47	Total lobbying expenditures				
48	Grassroots nontaxable amount				
49	Grassroots ceiling amount (150% of line 48(e))				
50	Grassroots lobbying expenditures				

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body.			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 13 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? _____

a Transfers from the reporting organization to a noncharitable exempt organization of:

(i) Cash

(ii) Other assets

b Other transactions:

(i) Sales or exchanges of assets with a noncharitable exempt organization

(ii) Purchases of assets from a noncharitable exempt organization

(iii) Rental of facilities, equipment, or other assets

(iv) Reimbursement arrangements

(v) Loans or loan guarantees

(vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

[illegible]

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☐ No

b If "Yes," complete the following schedule:

[illegible]

KEIRO SERVICES/ADHC/ADC
FORM 990 - FYE 10/31/07
Balance Sheet

	Line #	KS	KS End	KADCOC	IHA	TOTAL	
Cash -non interest bearing	45	2,832,828	-	-	-	2,832,828	
Savings & Temporary Investments	46	663,281	447,597	-	-	1,110,878	
Accounts Receivable	47a	8,981	(37,387)	721	-	(27,685)	(27,685) 47c
Less Allowance for Doubtful Accts	47b	-	-	-	-	-	
Pledges Receivable	48a		958,708	-	-	958,708	
Less Allowance for Doubtful Accts	48b		-	-	-	-	
Inventories	52	-	-	-	-	-	
Prepaid Expenses	53	107,580	934	-	-	108,514	
Investments-Securities	54	3,049,572	6,694,063	-	-	9,743,635	
Sub-total		6,662,242	8,063,915	721	-	14,726,878	
Property & Equipment	57a	1,453,266	-	-	-	1,453,266	
Less Accumulated Depreciation	57b	(876,140)	-	-	-	(876,140)	
Net Property & Equipment	57c	577,126	-	-	-	577,126	577 126 57c
Other Assets						-	
Other Current Assets		47,760	11,537	12,594	-	71,891	
Due From Affiliate		5,870,722	-	-	-	5,870,722	
CRT-Long Term Receivables		6,167,004	-	-	-	6,167,004	
Other Assets		315,988	8,479	-	-	324,467	
Total Other Assets	58	12,401,474	20,016	12,594	-	12,434,084	
TOTAL ASSETS	59	19,640,842	8,083,931	13,315	-	27,738,088	
Accounts Payable	60	254,919	3,580	-	5,990	264,489	
Deferred Revenue	62	-	-	-	-	-	
Other Liabilities/Due to Affiliate	65	-	821,750	984,382	94,237	1,900,369	
Total Liabilities	66	254,919	825,330	984,382	100,227	2,164,858	
Unrestricted	67	13,204,393	70,185	(971,067)	(100,227)	12,203,284	
Temporarily restricted	68	6,181,530	-	-	-	6,181,530	
Permanently Restricted	69	-	7,188,416	-	-	7,188,416	
Total Fund Balance	21/73	19,385,923	7,258,601	(971,067)	(100,227)	25,573,230	
TOTAL LIABILITIES & FUND BAL	74	19,640,842	8,083,931	13,315	-	27,738,088	
REVENUES:							
Donations	1a	1,781,602	1,717,307	42	69,438	3,568,389	3,568,389
	103b	2,184,660	-	-	-	2,184,660	
	93b	-	-	-	-	-	
	93f	-	-	-	-	-	
	93a	-	-	-	-	-	
Total Day Care Revenue	2	-	-	-	-	-	
Other Revenue	103b	139,662	-	635	7,390	147,687	
Unrealized Gain/Loss on value of investment	103b	35,865	261,841	-	-	297,706	
Unrealized Gain/Loss on CRT	103b	(33,585)	-	-	-	(33,585)	
Gain/Loss disposal of assets	103b	(4,069)	-	(10,994)	-	(15,063)	
Gain/Loss on Sale of assets	103b	(118,794)	-	-	-	(118,794)	
Total Other Revenue	103b	19,079	261,841	(10,359)	7,390	277,951	2 462 611 104E
Interest Income on Savings	4&95	158,407	6,088	-	-	164,495	
Dividends & Interest from Securities	5&96	97,062	347,274	-	-	444,336	
	104D					608,831	
	11&103					2,462,611	3,071 442
TOTAL REVENUES	12	4,240,810	2,332,510	(10,317)	76,828	6,639,831	105E
Net Profit (Loss)	17	2,813,291	260,430	23,885	177,055	3,274,661	
	18	1,427,519	2,072,080	(34,202)	(100,227)	3,365,170	

KEIRO SERVICES 95-4022185
SCHEDULE A
FORM 990 – PART V-A
October 31, 2007

BOARD OF DIRECTORS

George Aratani

Ernest Doizaki

Tom Haga

Thomas Iino

Donald Kaneoka

Gary Kawaguchi

Frank Kawana - Chairman

Takashi Makinodan

Kiyoshi Maruyama - Treasurer

James Mitsumori

Makoto Nakayama

Thomas Shigekuni

George Sugimoto

Stuart Tsujimoto

Ruth Watanabe - Secretary

The above Board of Directors were not compensated. They devote their time to the organization attending monthly board meetings and special functions during the year.

Keiro Senior HealthCare (Keiro Services) 95-4022185

Schedule B

Form 990-Part III

Community Benefit – 11/2006 – 10/2007

Since 1961, Keiro Senior HealthCare (Keiro Services), the largest not-for-profit organization serving the Japanese American community, has provided care for over 55,000 seniors and their families at Keiro Nursing Home, South Bay Keiro Nursing Home, Keiro Intermediate Care Facility, and Keiro Retirement Home. Built on the value of respecting the elderly, Keiro offers a continuum of senior healthcare options, including residential, assisted living, intermediate, skilled nursing and rehabilitation care, Alzheimer's and related dementia care. To support its mission of enhancing the quality of senior life in our community through culturally-sensitive healthcare services, in November 2006, Keiro launched The Institute for Healthy Aging at Keiro (IHA) to promote healthy aging in the Japanese American community, including an estimated 30,000 Japanese American families caring for seniors at home and 59,000 Japanese American baby boomers, through education, research, building social networks, celebration of our culture, and innovation.

One in five Japanese Americans is over the age of 65, almost twice the national average, and the number of seniors continues to grow rapidly. In 2006-2007, Keiro not only addressed the critical need for residential and facility based care for aging adults but also served as a community resource that meets the exploding needs of aging adults in the community, including caregivers, volunteers, and baby boomers.

IHA provides support services, information, and resources to aging adults and their family members to allow them to live safely and independently in their own homes for as long as possible. It works collaboratively with community partners such as the Alzheimer's Association, community centers, churches and temples in a virtual network of culturally sensitive, bilingual and neighborhood education, information, and support centers. IHA also promotes and supports aging research in the Japanese American community, the most aged ethnic community in the nation.

To meet their missions, Keiro and IHA have developed a planned, managed, organized and measured approach to meet identified community health needs through collaborating with our community. During this year, Keiro and IHA provided this community benefit through a number of activities. Total operating expenses for IHA was \$170,000, all of which were focused on community benefit activities. Examples of community benefit activities provided by IHA and Keiro are:

- IHA provided community education to over 1,895 people through seminars and conferences, in collaboration with community organizations. There was no charge to community members for these education seminars and conferences.

- IHA staff provided telephone, e-mail, and/or in-person case management and referral services to 89 people.
- IHA provided in-kind donations to support community organizations such as the Venice Japanese Community Center, Gardena Valley Japanese Cultural Institute, Monterey Park Japanese American Senior Citizens, Orange County Buddhist Church, Seinan Senior Citizens Center, Venice Hongwanji Buddhist Temple, East San Gabriel Valley Japanese Community Center, and Seinan Senior Citizens Center.
- IHA provided leadership development and training for volunteer leaders of community senior organizations through its second annual Nikkei Senior Network Conference.
- IHA donated 48 hours of volunteer counseling time to the Council on Aging's Health Insurance Counseling and Advocacy Program.
- IHA volunteered staff time to the Venice Japanese Community Center Committee on Caregiving to organize seminars to that community.
- IHA and Keiro served as a clinical observation site for 11 groups from Japanese universities and colleges, including nursing, health administration, and pharmacy students, and at least 8 other civic or governmental groups from Japan.
- IHA provided health promotion/wellness, caregiving and consumer education through the Keiro website and other community newsletters.
- IHA also devoted staff time for Keiro's grant writing and community benefit planning, coordination, and reporting.

In addition, Keiro has launched efforts to reduce environmental hazards through our computer and electronic waste recycling program and our sharps disposal program.

Keiro Senior HealthCare (Keiro Services) facilities and departments work together with our volunteers and donors to continue a long tradition of caring for our vulnerable seniors and meeting the changing needs of our rapidly aging community.

Keiro Services/ADHC/ADC/Endowment Fund
Form 990 Worksheet Summary
31-Oct-07

ACCOUNT TITLES	Line		TOTAL	Program Services	Management/ General	Fund Raising
	#					
Salaries & Wages	26		1,576,541	939,444	207,804	429,293
Pension Plan Contributions	27		42,881	25,679	5,683	11,519
Other Employee's Benefits	28		337,550	215,777	48,083	73,690
Payroll Taxes	29		118,244	72,100	15,867	30,277
Professional Fundraising Fees	30		68,662	-	-	68,662
Audit/Accounting Fees	31		17,928	14,342	3,586	-
Legal Fees	32		-	-	-	-
Supplies	33		41,209	26,832	4,774	9,603
Telephone	34		23,122	16,408	2,833	3,881
Postage	35		38,642	3,517	590	34,535
Occupancy	36		131,810	105,448	26,362	-
Equipment Rental and Maintenance	37		15,533	9,064	2,266	4,203
Printing & Forms	38		242,703	11,618	1,447	229,638
Travel	39		-	-	-	-
Seminars	40		18,912	7,031	1,396	10,485
Interest Expense	41		-	-	-	-
Depreciation & Amortization	42		53,545	42,836	10,709	-
Management Fees	43a		-	-	-	-
Minor Equipment	43b		32,278	19,307	4,506	8,465
Professional/Consultant Fees	43c		2,500	2,500	-	-
Purchased Services	43d		255,925	49,767	12,201	193,957
Dues & Subscriptions	43e		7,769	6,185	1,086	498
Recruitment Expense	43f		10,349	7,428	1,819	1,102
Travel & Entertainment	43g		28,925	19,306	4,624	4,995
Bank Charges	43g		69,166	24,766	6,191	38,209
Bad Debts	43g		364	291	73	-
Other Expenses	43g		93,838	41,670	8,323	43,845
Non-HealthCare Expenses	43g		46,265	37,012	9,253	-
			-			
TOTAL	44		3,274,661	1,698,328	379,476	1,196,857
Other Expenses Total	43e		238,558	123,045	28,464	87,049

Keiro Services/ADHC/ADC/Endowment Fund
Form 990 Worksheet Summary
31-Oct-07

ACCOUNT TITLES	Line #	TOTAL	Program Services	Management/ General	Fund Raising
Salaries & Wages	26	1,576,541	108,226	1,039,022	429,293
Pension Plan Contributions	27	42,881	2,949	28,413	11,519
Other Employee's Benefits	28	337,550	23,446	240,414	73,690
Payroll Taxes	29	118,244	8,632	79,335	30,277
Professional Fundraising Fees	30	68,662	-	-	68,662
Audit/Accounting Fees	31	17,928	-	17,928	-
Legal Fees	32	-	-	-	-
Supplies	33	41,209	7,737	23,869	9,603
Telephone	34	23,122	5,075	14,166	3,881
Postage	35	38,642	1,157	2,950	34,535
Occupancy	36	131,810	-	131,810	-
Equipment Rental and Maintenance	37	15,533	-	11,330	4,203
Printing & Forms	38	242,703	5,830	7,235	229,638
Travel	39	-	-	-	-
Seminars	40	18,912	1,445	6,982	10,485
Interest Expense	41	-	-	-	-
Depreciation & Amortization	42	53,545	-	53,545	-
Management Fees	43a	-	-	-	-
Minor Equipment	43b	32,278	1,283	22,530	8,465
Professional/Consultant Fees	43c	2,500	2,500	-	-
Purchased Services	43d	255,925	961	61,007	193,957
Dues & Subscriptions	43e	7,769	1,842	5,429	498
Recruitment Expense	43f	10,349	150	9,097	1,102
Travel & Entertainment	43g	28,925	810	23,120	4,995
Bank Charges	43g	69,166	-	30,957	38,209
Bad Debts	43g	364	-	364	-
Other Expenses	43g	93,838	8,380	41,613	43,845
Non-HealthCare Expenses	43g	46,265	-	46,265	-
TOTAL	44	3,274,661	180,423	1,897,381	1,196,857
<div> <div>Other Expenses Total</div> <div>43e</div> <div>238,558</div> <div>17</div> <div>13/III-a</div> <div>9,190</div> <div>14</div> <div>142,319</div> <div>87,049</div> </div>					

KEIRO SERVICES
FORM 990 - FYE 10/31/07
INVESTMENTS - PAINEWEBBER
PART IV LINE 54

	TOTAL MKT. VALUE	TOTAL COST
<u>CERTIFICATE OF DEPOSITS</u>		
CD Sterling Natl Bk TX US	74,938	75,000
CD Sterling Svgs Bk WA US	94,852	95,000
CD Washington Mut Bk NV US	94,884	95,000
CD Hentage Bk of FL US	95,143	95,000
CD Lehman Bros Bk DE US	95,125	95,000
CD Countrywide Bank VA US	54,899	55,000
CD Charter Bank NM US	94,601	95,000
CD WesternBank PR	94,634	95,000
CD BMW Bk UT US	95,311	95,000
CD Huntington Natl Bk OH	94,667	95,000
CD Capital One Bk VA US	96,916	100,919
CD Discover Bank DE US	95,918	95,000
CD Provident Natl Bk NH	5,102	5,000
CD Key Banks OH US	10,119	10,000
CD Key Banks OH US	19,905	22,279
CD Key Banks OH US	24,611	25,000
CD Waypoint Bank PA US	93,205	95,000
CD Indymac Bank CA US	94,987	95,000
CD Union Fed Svgs Bk RI US	94,966	95,000
CD Washington Mut Bk NV US	94,940	95,000
CD Countrywide Bank VA US	94,823	95,000
CD Charter Bank NM US	94,601	95,000
CD OBA Fed Svgs Bk MD	95,796	95,000
CD Huntington Natl Bk OH	67,929	70,000
CD Hudson United Bank NJ	92,238	95,000
CD Carolina First Bk SC	92,170	95,000
Total Certificate of Deposits	2,057,279	2,073,198
<u>MONEY MARKET/MUTUAL FUNDS/EQUITIES</u>		
Old Mutual Analytic Defensive Equity Fund A	29,436	28,821
American Funds Income Fund of America Class F	103,544	101,558
American Funds Capital Income Builder Fund Class F	95,675	90,071
American Funds Income Fund of America Class F	57,552	55,100
American Funds Capital Income Builder Fund Class F	59,688	55,250
American Funds Income Fund of America Class F	459,924	428,316
American Funds Capital Income Builder Fund Class F	408,587	310,843
American Century Equity Income Fund A	51,298	50,372
American Funds Growth Fund of America Class F	61,980	59,318
Cohen & Steers Realty Shares	78,771	79,292
American Funds Capital World Growth & Income Fund Class F	32,661	29,093
American Funds Growth Fund of America Class F	23,021	21,278
Eaton Vance Dividend Builder Fund Class A	23,137	20,474
FT Mutual Beacon A	41,772	39,998
FT Mutual European A	39,222	36,355
American Century Equity Income Fund A	249,934	237,933
American Funds Capital World Growth & Income Fund Class F	293,414	235,683
American Funds Growth Fund of America Class F	327,118	281,731
Cohen & Steers Realty Shares	286,336	292,316
FT Mutual Beacon A	255,758	239,673
FT Templeton Devlp Markets A	349,385	236,893
JP Morgan Intrepid European Fund Class A	298,675	232,283
Royce Total Return Fund	253,366	231,183
American Funds Bond Fund of America Class F	120,529	120,867
John Hancock Strategic Income Class A	60,805	60,663
Managers Bond Fund	76,501	75,017
Pimco Total Return Fund Class A	120,481	119,749
American Funds Bond Fund of America Class F	78,664	77,783
John Hancock Strategic Income Class A	39,473	38,766
Pimco Total Return Fund Class A	59,287	57,961
American Funds Bond Fund of America Class F	1,193,496	1,186,171
John Hancock Strategic Income Class A	239,989	244,407
Pimco Total Return Fund Class A	724,934	709,387
RMA Money Market Portfolio	26,621	26,621
RMA Money Market Portfolio	20,772	20,772
RMA Money Market Portfolio	16,636	16,636
Ishares Lehman US	308,400	305,535
Total Money Market/Mutual Funds/Equities	6,966,840	6,454,166
<u>CORPORATE BONDS</u>		
Genl Elec Cap Corp	70,785	74,826
Genl Elec Co NTS	39,682	40,986
John Hancock Signature NTS	98,051	100,000
Hartford Life Glob Fndg Income NTS	97,430	100,000
Citigroup Inc NTS	104,155	105,098
SBC Communications Inc	103,466	104,192
Genl Elec Cap Corp MTN	205,946	202,361
Total Corporate Bonds	719,516	727,462
TOTAL INVESTMENT	\$ 9,743,635	\$ 9,254,828

KEIRO SERVICES 95-4022185
FORM 990 - FYE 10/31/07
SCHEDULE OF PLANT, PROPERTY & EQUIPMENT
PART 1V LINE 57

LAND, BUILDINGS AND LEASEHOLD IMPROVEMENTS	\$ 386,829
CONSTRUCTION-IN-PROGRESS	78,097
FURNITURE, FIXTURES AND EQUIPMENTS	<u>988,340</u>
TOTAL PLANT, PROPERTY & EQUIPMENT	<u>1,453,266</u>
 LESS: ACCUMULATED DEPRECIATION	 <u>(876,140)</u>
 NET PLANT, PROPERTY & EQUIPMENTS	 \$ <u><u>577,126</u></u>

[illegible]