

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2007

Open to Public Inspection

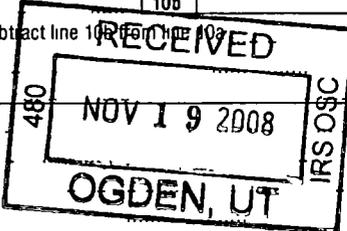
Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Form 990 header section including: A For the 2007 calendar year, or tax year beginning and ending; B Check if applicable; C Name of organization POLICY LINK; D Employer identification number 94-3297479; E Telephone number 510-663-4312; F Accounting method; G Website: WWW.POLICYLINK.ORG; J Organization type; K Check here; L Gross receipts 6,033,682.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Table with 21 rows detailing Revenue (lines 1-12), Expenses (lines 13-17), and Net Assets (lines 18-21). Includes sub-rows for contributions, program service revenue, membership dues, interest, dividends, gross rents, special events, and sales of inventory. Total revenue is 6,033,682 and total expenses is 7,161,864.



SCANNED DEC 15 2008

723001 12-27-07

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2007)

Handwritten numbers 917 and 19.

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ <u>0</u> . noncash \$ <u>0</u> . If this amount includes foreign grants, check here <input type="checkbox"/> 22a			STATEMENT 3	
22b Other grants and allocations (attach schedule) (cash \$ <u>37,500</u> . noncash \$ <u>0</u> . If this amount includes foreign grants, check here <input type="checkbox"/> 22b	37,500.	37,500.		
23 Specific assistance to individuals (attach schedule) 23				
24 Benefits paid to or for members (attach schedule) 24				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A 25a	505,354.	352,721.	37,789.	114,844.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B 25b	0.	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 25c				
26 Salaries and wages of employees not included on lines 25a, b, and c 26	4,108,493.	3,413,410.	459,087.	235,996.
27 Pension plan contributions not included on lines 25a, b, and c 27	147,954.	111,333.	21,198.	15,423.
28 Employee benefits not included on lines 25a - 27 28	487,107.	373,763.	69,007.	44,337.
29 Payroll taxes 29	244,465.	186,441.	35,322.	22,702.
30 Professional fundraising fees 30	6,750.			6,750.
31 Accounting fees 31	40,102.		40,102.	
32 Legal fees 32	17,782.	14,874.	1,775.	1,133.
33 Supplies 33	133,207.	110,477.	13,111.	9,619.
34 Telephone 34	90,596.	64,114.	22,328.	4,154.
35 Postage and shipping 35	25,383.	20,760.	1,608.	3,015.
36 Occupancy 36	412,509.	341,935.	44,036.	26,538.
37 Equipment rental and maintenance 37	39,014.	30,351.	6,452.	2,211.
38 Printing and publications 38	109,041.	105,365.	2,504.	1,172.
39 Travel 39	500,751.	451,322.	33,641.	15,788.
40 Conferences, conventions, and meetings 40	50,000.	50,000.		
41 Interest 41	7,782.	6,352.	873.	557.
42 Depreciation, depletion, etc (attach schedule) 42	118,690.	96,875.	13,317.	8,498.
43 Other expenses not covered above (itemize):				
a OTHER EXPENSES 43a	79,384.	77,809.	1,419.	156.
b 43b				
c 43c				
d 43d				
e 43e				
f 43f				
g 43g				
44 Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15) 44	7,161,864.	5,845,402.	803,569.	512,893.

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A ; (ii) the amount allocated to Program services \$ N/A ;

(iii) the amount allocated to Management and general \$ N/A ; and (iv) the amount allocated to Fundraising \$ N/A

Part III Statement of Program Service Accomplishments (See the instructions)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? SEE STATEMENT 4	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
<p>a <u>EQUITABLE DEVELOPMENT - SEE ATTACHED STATEMENT FOR DETAILED DESCRIPTION</u></p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	3,101,048.
<p>b <u>FAIR DISTRIBUTION OF AFFORDABLE HOUSING - SEE ATTACHED STATEMENT</u></p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	506,758.
<p>c <u>EQUITABLE PUBLIC INVESTMENT - SEE ATTACHED STATEMENT</u></p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	490,394.
<p>d <u>COMMUNITY STRATEGIES TO IMPROVE HEALTH - SEE ATTACHED STATEMENT</u></p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	1,415,707.
<p>e Other program services (attach schedule) SEE STATEMENT 5</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	331,495.
<p>f Total of Program Service Expenses (should equal line 44, column (B), Program services)</p>	5,845,402.

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Part IV Balance Sheets (See the instructions)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	733,079.	45	662,373.
	46 Savings and temporary cash investments	763,799.	46	987,670.
	47 a Accounts receivable	47a 159,552.		
	b Less allowance for doubtful accounts	47b	47c	159,552.
	48 a Pledges receivable	48a		
	b Less allowance for doubtful accounts	48b	48c	100.
	49 Grants receivable		49	2,634,515.
	50 a Receivables from current and former officers, directors, trustees, and key employees		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		50b	
	51 a Other notes and loans receivable	51a		
	b Less allowance for doubtful accounts	51b	51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges		53	91,000.
	54 a Investments - publicly-traded securities	<input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a
b Investments - other securities	<input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b	
55 a Investments - land, buildings, and equipment basis	55a			
b Less accumulated depreciation	55b	55c	126,114.	
56 Investments - other		56	48,978.	
57 a Land, buildings, and equipment basis	57a 481,997.			
b Less accumulated depreciation STMT 6	57b 208,680.	57c	273,317.	
58 Other assets, including program-related investments (describe <input type="checkbox"/> SEE STATEMENT 7)		58	58,669.	
59 Total assets (must equal line 74). Add lines 45 through 58		59	5,494,796.	
Liabilities	60 Accounts payable and accrued expenses		60	209,411.
	61 Grants payable		61	
	62 Deferred revenue		62	860,939.
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable		64b	
	65 Other liabilities (describe <input type="checkbox"/> SEE STATEMENT 8)		65	286,091.
66 Total liabilities. Add lines 60 through 65		66	1,356,441.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	<224,563.>	67	<147,479.>
	68 Temporarily restricted	4,362,918.	68	3,159,005.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)		73	4,138,355.	
74 Total liabilities and net assets/fund balances. Add lines 66 and 73		74	5,494,796.	

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Part VI Other Information (continued)		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III)		
	82b N/A		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	N/A		
85 a	501(c)(4), (5), or (6) Were substantially all dues nondeductible by members?		
	N/A		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year		
	N/A		
c	Dues, assessments, and similar amounts from members		
	85c N/A		
d	Section 162(e) lobbying and political expenditures		
	85d N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		
	85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		
	85f N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		
	N/A		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
	N/A		
86	501(c)(7) organizations Enter: a Initiation fees and capital contributions included on line 12		
	86a N/A		
b	Gross receipts, included on line 12, for public use of club facilities		
	86b N/A		
87	501(c)(12) organizations Enter a Gross income from members or shareholders		
	87a N/A		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
	87b N/A		
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI		X
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under: section 4911 <u>0.</u> ; section 4912 <u>0.</u> ; section 4955 <u>0.</u>		
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
	<u>0.</u>		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		
	<u>0.</u>		
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		X
f	All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract?		X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
90 a	List the states with which a copy of this return is filed <u>CA, NY</u>		
b	Number of employees employed in the pay period that includes March 12, 2007	90b	17
91 a	The books are in care of <u>RITA GOLDBERGER</u> Telephone no. <u>510-663-2333</u> Located at <u>1438 WEBSTER ST., STE 303, OAKLAND, CA</u> ZIP + 4 <u>94612</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country <u>N/A</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	91b	X

Part VI Other Information (continued) Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c Yes No
 If "Yes," enter the name of the foreign country N/A

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here
 and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A

Part VII Analysis of Income-Producing Activities (See the instructions)

Note: Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	60,568.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate.					
a debt-financed property					
b not debt-financed property					5,600.
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a OTHER INCOME			01	17,904.	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		78,472.	5,600.
105 Total (add line 104, columns (B), (D), and (E))					84,072.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
97B	SUBLEASING OFFICE SPACE TO NON-PROFIT ORGANIZATION AS WELL AS TWO
97B	SELF-EMPLOYED ATTORNEYS.
103A	MISCELLANEOUS INCOME

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
 (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13). **N/A**

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity

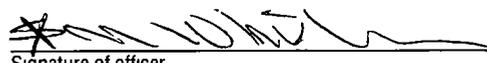
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	Yes	No
a	-----					
b	-----					
c	-----					
Totals						

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	Yes	No
a	-----					
b	-----					
c	-----					
Totals						

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here:  Date: 11/13/08
 Type or print name and title: HENRY C. LEVY, DIRECTOR OF FINANCE - OPERATIONS

Paid Preparer's Use Only: Preparer's signature: HENRY C. LEVY Date: 11/13/08 Check if self-employed: Preparer's SSN or PTIN (See Gen Inst X):
 Firm's name (or yours if self-employed), address, and ZIP + 4: HENRY C. LEVY & CO., CPAS, PROF. CORP., 5940 COLLEGE AVENUE, OAKLAND, CA 94618
 EIN: Phone no.: 510-652-1000

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

2007

Department of the Treasury
Internal Revenue Service

Supplementary Information-(See separate instructions.)
▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization POLICY LINK	Employer identification number 94 3297479
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Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<u>SEE ATTACHED STATEMENT 12</u>	40.00			
Total number of other employees paid over \$50,000 ▶	26			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<u>MXD COLLABORATIVE, INC</u> <u>1164 14TH PLACE NE, SUITE 1A, ATLANTA, GA 30309</u>	LOUISIANA REBUILD PROJECT	161,832.
<u>MOORE IACOFANO GOLTSMAN, INC.</u> <u>800 HEARST AVENUE, BERKELEY, CA 94710</u>	MANAGE HEALTH PRJ	155,000.
<u>BRIGHT MOMENTS, INC.</u> <u>615 BARONNE STREET, SUITE 304, NEW ORLEANS, LA 70</u>	COMMUNICATIONS	114,866.
Total number of others receiving over \$50,000 for professional services ▶	0	

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<u>NONE</u>		
Total number of other contractors receiving over \$50,000 for other services ▶	0	

Part III Statements About Activities (See page 2 of the instructions.)

		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ \$ <u>26,703.</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	X	
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
a	Sale, exchange, or leasing of property?		X
b	Lending of money or other extension of credit?		X
c	Furnishing of goods, services, or facilities?		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	X	
e	Transfer of any part of its income or assets?		X
3	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)		
a	Did the organization have a section 403(b) annuity plan for its employees?		X
b	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement		X
c	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		X
4	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g		
a	Did the organization make any taxable distributions under section 4966?		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
c	Enter the total number of donor advised funds owned at the end of the tax year		0
d	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		N/A
e	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		0.
f	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year		0.

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ► _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
 Type I Type II Type III-Functionally Integrated Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total ►					

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting.**
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	7,528,357.	4,525,959.	6,368,298.	4,936,712.	23,359,326.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	50,249.	17,703.	12,118.	17,743.	97,813.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	17,155.	9,737.	SEE STATEMENT 10 43,370.	32,378.	102,640.
23 Total of lines 15 through 22	7,595,761.	4,553,399.	6,423,786.	4,986,833.	23,559,779.
24 Line 23 minus line 17	7,595,761.	4,553,399.	6,423,786.	4,986,833.	23,559,779.
25 Enter 1% of line 23	75,958.	45,534.	64,238.	49,868.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 471,196.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 13,556,227.
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c 23,559,779.
d Add: Amounts from column (e) for lines: 18 97,813. 19 _____					26d 13,756,680.
22 102,640. 26b 13,556,227.					26e 9,803,099.
e Public support (line 26c minus line 26d total)					26f 41.6095%
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A	(2006)	(2005)	(2004)	(2003)	
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A	(2006)	(2005)	(2004)	(2003)	
c Add: Amounts from column (e) for lines: 15 _____ 16 _____					27c N/A
17 _____ 20 _____ 21 _____					27d N/A
d Add: Line 27a total _____ and line 27b total _____					27e N/A
e Public support (line 27c total minus line 27d total)					
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)			27f N/A		
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 9 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)		

32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		

33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		

34 a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		

2007 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 2

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
1	SEE ATTACHED STATEMENT * TOTAL 990 PAGE 2 DEPR		VARIES	.000		481,997. 481,997.		0.	481,997. 481,997.	89,990. 89,990.	0.	118,690. 118,690.

FORM 990	RENTAL INCOME	STATEMENT	1
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KIND AND LOCATION OF PROPERTY	ACTIVITY NUMBER	GROSS RENTAL INCOME
SUBLEASE INCOME	1	5,600.
TOTAL TO FORM 990, PART I, LINE 6A		5,600.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	2
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DESCRIPTION	AMOUNT
UNREALIZED LOSS ON INVESTMENTS	1,350.
ROUNDING ADJUSTMENT	3.
TOTAL TO FORM 990, PART I, LINE 20	1,353.

FORM 990	CASH GRANTS AND ALLOCATIONS TO OTHERS	STATEMENT	3
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<u>CLASS OF ACTIVITY/DONEE'S NAME AND ADDRESS</u>	<u>AMOUNT</u>
GIVE CARE, SHELTER, FOOD & SPIRITUAL SUPPORT TO TERMINALLY ILL INDIVIDUALS CIRCLE OF HEARTS FOUNDATION 618 ATHENS STREET SAN FRANCISCO, CA 94112	17,500.
LAND SUBDIVIDERS AND DEVELOPERS REBIRTH AND DEVELOPMENT 3145-23RD STREET SAN FRANCISCO, CA 94110	20,000.
TOTAL INCLUDED ON FORM 990, PART II, LINE 22B	<u>37,500.</u>

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE PART III	STATEMENT	4
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EXPLANATION

TO ENGAGE IN CHARITABLE AND EDUCATIONAL ACTIVITIES THAT PROMOTE AN INFORMED PUBLIC

FORM 990	OTHER PROGRAM SERVICES	STATEMENT	5
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<u>DESCRIPTION OF OTHER PROGRAM SERVICES</u>	<u>GRANTS AND ALLOCATIONS</u>	<u>EXPENSES</u>
LEADERSHIP FOR CHANGE/OTHER ISSUE AREAS - SEE ATTACHED STATEMENT	0.	331,501.
ROUNDING	0.	<6.>
TOTAL TO FORM 990, PART III, LINE E		<u>331,495.</u>

FORM 990	OTHER REVENUE INCLUDED ON FORM 990	STATEMENT	9
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DESCRIPTION	AMOUNT
SUBLEASE INCOME	5,600.
INVESTMENT INCOME	60,568.
OTHER INCOME	17,904.
TOTAL TO FORM 990, PART IV-A	84,072.

SCHEDULE A	OTHER INCOME	STATEMENT	10
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DESCRIPTION	2006 AMOUNT	2005 AMOUNT	2004 AMOUNT	2003 AMOUNT
SUBLEASE INCOME	16,828.	9,737.	43,370.	32,378.
OTHER	327.	0.	0.	0.
TOTAL TO SCHEDULE A, LINE 22	17,155.	9,737.	43,370.	32,378.

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

Part II Additional (Not Automatic) 3-Month Extension of Time. You must file original and one copy		
Type or print File by the extended due date for filing the return. See instructions	Name of Exempt Organization POLICY LINK	Employer identification number 94-3297479
	Number, street, and room or suite no. If a P O box, see instructions 1438 WEBSTER STREET, NO. 303	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions OAKLAND, CA 94612	

Check type of return to be filed (File a separate application for each return)

- Form 990
 Form 990-EZ
 Form 990-T (sec 401(a) or 408(a) trust)
 Form 1041-A
 Form 5227
 Form 8870
 Form 990-BL
 Form 990-PF
 Form 990-T (trust other than above)
 Form 4720
 Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of **RITA GOLDBERGER**
Telephone No **510-663-2333** FAX No _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for

- 4** I request an additional 3-month extension of time until **NOVEMBER 15, 2008**
5 For calendar year **2007**, or other tax year beginning _____, and ending _____
6 If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period
7 State in detail why you need the extension

ORGANIZATION REQUIRES ADDITIONAL TIME TO GATHER INFORMATION THAT IS REQUIRED FOR THE ACCURATE COMPLETION OF THE RETURN.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature Title **CPA** Date

Statement of Program Service Accomplishments:

PolicyLink is a national research and action institute advancing economic and social equity by Lifting Up What Works®. Community leaders, practitioners, researchers, policymakers, and foundation executives use PolicyLink analysis, reports, strategic assistance, and electronic tools in the development of policy strategies and initiatives.

Equitable Development

\$3,101,048.

PolicyLink works with a broad range of partners to assist in the implementation of strategies to ensure that everyone—including residents of color and in low-income communities—is able to contribute to and benefit from economic growth and prosperity. PolicyLink aims to increase regional equity through the use of equitable development tools and strategies, a comprehensive framework for increasing equitable public investment, the fair distribution of affordable housing, and community strategies to improve health.

Equitable development connects the quest for full racial inclusion and participation to local, metropolitan, and regional planning and development. It is grounded in four guiding principles: the integration of strategies that support to people and the places where they live and work; reduction of local and regional disparities; promotion of "double bottom line" investments; and inclusion of meaningful community voice, participation, and leadership.

Planning for Regional Equity '08: The Third National Summit on Equitable Development, Social Justice, and Smart Growth was a major part of work done in 2007. Held from March 5 through 7 in New Orleans, nearly 2,000 people took part in the summit workshops, plenary sessions, and forums. The program was designed to highlight successful efforts to achieve economic and social equity and participants reported that they valued the opportunities to learn ways to implement new ideas and programs.

The web-based PolicyLink *Equitable Development Toolkit* is continually cited as a valuable tool among community groups, students, and academics. The toolkit is a resource that highlights policies and strategies that community leaders can pursue to increase opportunity and direct new investments to benefit current residents. There are currently 24 tools online covering affordable housing, finance strategies, controlling development, income and asset creation, retail strategies for improving access to healthy food, transit oriented development, and employee assisted housing. Five more in the planning stages.

At the core of PolicyLink work is the concept of integrating the needs of people

PolicyLink
EIN 94-3297479
Attachment to 990 Part III

and the places where they live, work, and play. PolicyLink has continued to work in Louisiana, helping state and local officials and community organizations bring an equitable development framework to rebuilding efforts in the aftermath of Hurricane Katrina and floods. This work includes support for the restoration of affordable housing and to enhance the communications infrastructure through the development of LouisianaRebuilds.info, a web portal that enables Louisiana residents to find out about rebuilding efforts and get information about supports available for returning home. The publication, *Hope Needs Help*, and the campaign that surrounded it, focused second anniversary attention on ongoing efforts to restore jobs, education, housing, and hope to New Orleans residents.

PolicyLink continues to focus its attention on the needs of cities facing challenges to economic prosperity and to meet the needs of residents. *To Be Strong Again: Renewing the Promise in Smaller Industrial Cities* explores the potential of such cities for renewal and makes recommendations for their revitalization based on equitable principles. Ongoing work in Newark, New Jersey, resulted in two reports: *Grow Newark: Building Newark's Economy by Investing in Minority and Women-Owned Small Businesses* and *Buy Newark: Adopting a Comprehensive Buy-Local Strategy for the City of Newark*.

PolicyLink supports alliances of community builders and advocates for equitable development in a number of cities and regions around the country, and produces reports with those groups and about their efforts. Published reports, presentations, and the electronic newsletter *Equitable Development Updates*, are the means to disseminate the research and "lifting up what works," thus disseminating information to a growing number of communities about equitable development and methods for achieving it.

Fair Distribution of Affordable Housing

\$506,758.

PolicyLink recognizes that where people live determines their access to opportunity. For that reason, the fair distribution of affordable housing is a central focus of the work. Each year PolicyLink staff provide consultation to local groups, participate in panel discussions and give speeches, and publish reports. In 2007, PolicyLink housing reports included *Delivering on the Promise of Inclusionary Zoning: Best Practices in Administration and Monitoring* and *Bringing Louisiana Renters Home: An Evaluation of the 2006-2007 Gulf OpportunityZone Rental Housing Restoration Program*. PolicyLink also co-hosted the National Inclusionary Housing Conference: Building Strong Mixed-Income Communities, held in San Francisco from October 30 - November 1, 2007.

Equitable Public Investment
\$490,394.

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Attachment to 990 Part III

Building healthy communities requires a strong infrastructure that includes building and repairing bridges, tunnels, water and sewer systems, school buildings, highways, and public transportation. Bringing an equity focus to the nation's infrastructure needs requires reforming state and local fiscal policies that guide public investments. There is great potential for shaping public investments, yet most of these areas of policy have traditionally been very narrowly defined and closely held, and have not considered the perspectives and opinions of low- income communities and communities of color.

The PolicyLink focus area of equitable public investment is designed to open up these domains of public policy. Reports produced and disseminated by PolicyLink in 2007 include *Connecting Working Families to Economic Opportunities in the Philadelphia Region: The Role of Employers*. Research associated with public infrastructure were disseminated via an online series of occasional papers: *Safety, Growth, and Equity: Parks and Open Spaces*; *Safety, Growth, and Equity: School Facilities*; and *Safety, Growth, and Equity: Transportation*. The framework for the infrastructure conversation was laid with the report: *Safety, Growth, and Equity: Infrastructure Policies That Promote Opportunity and Inclusion*.

Strategic public investments, along with reforms in land use regulation, can substantially reduce disparities in services and in social and economic conditions. PolicyLink projects in equitable public investment are focused on infrastructure policy, particularly in California and Louisiana. The PolicyLink Center for Infrastructure Equity was created to help expand this work nationally.

Community Strategies to Improve Health

\$1,415,707

Where you live, work, go to school, and play can hinder or enhance good health. To promote healthy communities, PolicyLink proposes principles, strategies, and policies to improve the effects that neighborhoods and communities have on the health of residents. Since the publication of *Healthy Foods, Healthy Communities: Improving Access and Opportunities Through Food Retailing*, PolicyLink has continued stressing the importance of healthy eating and active living, recognizing the way that issues of health and place are related to access and the built environment.

Why Place Matters: Building a Movement for Healthy Communities was first produced as a working paper for a 2007 meeting of the same name that brought together organizations and funders concerned about the relationship between health and place. Also in 2007, PolicyLink published *The Impact of the Built Environment on Community Health: The State of Current Practice and Next Steps for a Growing Movement*, further exploring the health and place relationship.

In addition, PolicyLink continues to analysis to examine the relationship

coordinate and conduct research and between place and health disparities, policy

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and practice opportunities for change, and the possibilities for preventing health disparities and for measuring change over time.

Other Issue Areas/Leadership for Change **\$331,501**

Community Technology

PolicyLink work in technology goes beyond issues of access to raise questions about organizational capacity and opportunities for advancing equity by bridging the digital divide. The organization has helped broaden the concept of the divide to include how communities and organizations use technology to carry out their missions in an equitable way. Publications in this area, released in 2007, include *Bridging the Innovation Divide: An Agenda for Disseminating Technology Innovations within the Nonprofit Sector* and *Click Here for Change: Your Guide to the E-Advocacy Revolution*.

Leadership

While PolicyLink continues to create and advance policy initiatives, produce reports, convene stakeholders, and partner in local and national campaigns for change, the organization will also search for and create opportunities to build local and regional leadership. PolicyLink works to enhance advocacy expertise at the local level and support efforts to build broad-based coalitions in campaigns for policy change. In Michigan, Louisiana, Massachusetts, Montana, New Jersey, and South Dakota, efforts to identify and help develop local leadership to continue efforts to improve the lives of local constituencies are central to PolicyLink activities and delivered via materials, training, and technical assistance.

Attachment to 990 Part IV: Balance Sheet Dreciation Schedule

Policy Link Fixed Assets - 12/31/07

Description	Date in Service	Mon	in	Serv	Meth	Life	Cost	FY 07 Depreciation	Beg. Accu. Deprec 1/01/07	Accu. Deprec 12/31/07	Net Value
1601 - Equipment											
Dell Power Edge 2600 Server-Oak office	2/20/04	12	SL	3	3,760.63	207.63	3,553.00	3,760.63	-	-	
Raiser's Edge - Net of Maintenance Contract	2/24/04	12	SL	3	24,210.00	1,345.00	22,865.00	24,210.00	-	-	
Power Edge server - N Y Office	2/24/04	12	SL	3	2,747.30	152.30	2,595.00	2,747.30	-	-	
Dell latitude 400 (laptop for Janet)	2/24/04	12	SL	3	2,263.00	126.00	2,137.00	2,263.00	-	-	
Blackbaud - Raiser's Edge	3/12/04	12	SL	3	2,500.00	140.00	2,360.00	2,500.00	-	-	
ESRI ArcBis Business Ana software	4/15/04	12	SL	3	20,283.75	3,380.75	16,903.00	20,283.75	-	-	
Dell Firebox X700 firewall	5/31/04	12	SL	3	1,907.36	264.36	1,643.00	1,907.36	-	-	
Dell Power Connect Switch	5/31/04	12	SL	3	1,279.20	178.20	1,101.00	1,279.20	-	-	
Dell Computers-New GIS workstation	9/29/04	12	SL	3	1,485.13	371.13	1,114.00	1,485.13	-	-	
Dell Power Edge 2800 Server-NY office (1@4607 74) 10/28	10/31/04	12	SL	3	4,258.00	1,183.00	3,075.00	4,258.00	-	-	
Dell Power Edge 2800 Server-Oakland office (2@4607 74) 10/28	10/31/04	12	SL	3	9,215.48	2,559.48	6,656.00	9,215.48	-	-	
CDW MS Exchange Enterprise Server	12/11/04	12	SL	3	1,743.00	557.00	1,186.00	1,743.00	-	-	
CallXpress voice system	12/21/04	12	SL	3	9,855.60	3,285.60	6,570.00	9,855.60	-	-	
upgrade Call Xpress	12/21/04	12	SL	3	10,346.84	3,448.84	6,898.00	10,346.84	-	-	
1 Dell PE 700 Server - NY	12/31/04	12	SL	3	1,838.32	612.32	1,226.00	1,838.32	-	-	
1 Dell PE 700 Server - Oakland	12/31/04	12	SL	3	1,838.32	612.32	1,226.00	1,838.32	-	-	
2 Dell Latitude D600 Laptops	12/31/04	12	SL	3	4,286.95	1,428.95	2,858.00	4,286.95	-	-	
SBC - Video Conferencing Equipments -	4/1/05	12	SL	3	15,392.56	5,131.00	8,979.00	14,110.00	1,282.56		
Assoc Telephone Design - Upgrade Nortel Modulaira ICS	6/9/05	12	SL	3	2,697.06	899.00	1,423.00	2,322.00	375.06		
Dell Projector/Replacement Bulb/Card Reader -	6/30/05	12	SL	3	2,134.78	712.00	1,068.00	1,780.00	354.78		
SBC - NY Video Conferencing Equipments -	7/20/05	12	SL	3	8,999.46	3,000.00	4,500.00	7,500.00	1,499.46		
Network Voice & Data invoice8447-upgrade Voice Mail NY	8/1/05	12	SL	3	568.97	190.00	269.00	459.00	109.97		
Assoc Telephone Design - Upgrade Nortel Modulaira ICS	8/19/05	12	SL	3	2,268.76	756.00	1,008.00	1,764.00	504.76		
Dell 2 New laptops 2 @ 1631 25 each	10/4/05	12	SL	3	3,644.81	1,215.00	1,519.00	2,734.00	910.81		
Dell, Backup Exec Software by Veritas Upgrade for Oak	10/4/05	12	SL	3	1,119.00	373.00	466.00	839.00	280.00		
Dell - Laptop for Anton in NY	11/4/05	12	SL	3	2,230.36	743.00	867.00	1,610.00	620.36		
Dell - Color duplex printer for Oakland	11/4/05	12	SL	3	1,030.62	344.00	401.00	745.00	285.62		
Dell PowerEdge 2800 Server - 12/28/2005	12/28/05	12	SL	3	3,202.69	1,068.00	1,068.00	2,136.00	1,066.69		
Dell PowerEdge 2800 Server - 12/28/2005	12/28/05	12	SL	3	3,482.96	1,161.00	1,161.00	2,322.00	1,160.96		
Dell - 5 Dell D410 Laptops (\$1,922.82 each) - 12/28/2005	12/28/05	12	SL	3	9,614.11	3,205.00	3,205.00	6,410.00	3,204.11		
Dell - 5 Dell Precision 380 Workstation (\$1,010.06 each) -	12/28/05	12	SL	3	5,050.39	1,683.00	1,683.00	3,366.00	1,684.39		
Dell 37" flat screen TV Monitor for NY 01/28/2006	1/5/06	12	SL	3	2,261.60	754.00	754.00	1,508.00	753.60		
Dell 2 Optiplex Minitowers@\$1,140.27 each for Oak-02/04/2006	1/5/06	12	SL	3	2,280.54	760.00	760.00	1,520.00	760.54		

PolicyLink
EIN:94-3297479

Attachment to 990 Part IV: Balance Sheet Dreciation Schedule

Policy Link Fixed Assets - 12/31/07

Description	Date in Service	Mon in Serv	Meth	Life	Cost	FY 07 Depreciation	Beg. Accu. Deprec 1/01/07	Accu. Deprec 12/31/07	Net Value
CDW- Omniview Remote KVM switch 01/25/2006	1/5/06	12	SL	3	1,018.39	339.00	339.00	678.00	340.39
Dell EMC AX100i Array 04/17/2006	3/31/06	12	SL	3	12,856.44	4,285.00	3,214.00	7,499.00	5,357.44
Dell Dimension 5150 Desktop - 6/13/2006	5/31/06	12	SL	3	1,395.89	465.00	271.00	736.00	659.89
Dell PowerEdge 2950 Rack Server for Primary Storage- Oak/ NY	6/13/06	12	SL	3	6,749.02	2,250.00	1,312.00	3,562.00	3,187.02
CDW Comp. Centers - Apple Macbook for NY Web Testing 6/30/06	6/13/06	12	SL	3	1,120.83	374.00	218.00	592.00	528.83
CDW - Avocent KVM and Cables for NY Server Room 7/25/2006	6/13/06	12	SL	3	1,687.86	563.00	328.00	891.00	796.86
CDW - Avocent KVM and cables for Oak server Room 8/1/2006	7/27/06	12	SL	3	1,917.92	639.00	320.00	959.00	958.92
Dell PowerEdge 2950 - Server - NY & Oak Offices - 0/10/2006	10/10/06	12	SL	3	8,288.75	2,763.00	691.00	3,454.00	4,834.75
SAN iSCSIAX 150 Storage/ Disaster Recovery 10/31/2006	10/26/06	12	SL	3	11,270.89	3,757.00	626.00	4,383.00	6,887.89
CDW-2HP Workstations for NY 1/25/2007	1/1/07	12	SL	3	2,589.54	863.00	-	863.00	1,726.54
CDW -Cisco ASA 5510 Security Appliance 1/26/07	1/1/07	12	SL	3	2,909.62	970.00	-	970.00	1,939.62
CDW - Cisco 1841 Router + DSU/CSU/2/22/ 2007	1/1/07	12	SL	3	1,766.64	589.00	-	589.00	1,177.64
CDW - HP Workstation for Oak Office 1/25/2007	1/1/07	12	SL	3	1,385.28	462.00	-	462.00	923.28
CDW - HP Proliant ML310 G4 serial # MX270200EZ	1/24/07	11	SL	3	6,875.74	2,101.00	-	2,101.00	4,774.74
CDW - Mayline LAN Station (Furniture for Server Room 1/25/07	1/25/07	11	SL	3	1,120.00	342.00	-	342.00	778.00
5-year capital lease agreemnt with New Cal-2 Oakland copiers	3/1/07	10	SL	5	35,561.25	5,927.00	-	5,927.00	29,634.25
Dell-2 Laptops for Oak Office(\$1537.50 each+tax+ship)4/24/07	4/24/07	8	SL	3	3,408.30	757.00	-	757.00	2,651.30
Dell - 4 Precision Workstations - 4/24/2007	4/24/07	8	SL	3	4,137.74	919.00	-	919.00	3,218.74
CDW - Symantec Mail Security for Exchange, NY & Oak- 6/30/07	6/28/07	6	SL	3	1,258.24	210.00	-	210.00	1,048.24
CDW Xerox Large Format Printer for NOLA Office-June 26, 2007	6/28/07	6	SL	3	5,111.92	852.00	-	852.00	4,259.92
Recis Kintera, 50% of implementation cost to fixed assets	7/13/07	6	SL	3	30,060.05	5,010.00	-	5,010.00	25,050.05
Record 5-year capital lease agreement with Toshiba-NY Copier	7/23/07	5	SL	5	15,000.00	1,250.00	-	1,250.00	13,750.00
2 Ergonomic Chairs, Oak Office	8/27/07	4	SL	3	2,657.83	295.00	-	295.00	2,362.83
Dell - 2 D430 Laptops for Oak Office 9/11/2007	9/9/07	4	SL	3	4,331.19	481.00	-	481.00	3,850.19
Conference Table, Mahogany / NY Office	10/2/07	3	SL	3	2,552.50	213.00	-	213.00	2,339.50
Buffet Cabinet, Mahogany / NY Office	10/2/07	3	SL	3	1,472.50	123.00	-	123.00	1,349.50
Dell Computers - Dell Latitude D830 Laptop for AnG	10/4/07	3	SL	3	2,240.78	187.00	-	187.00	2,053.78
Ergonomic Seating & Products Inc Ergonomic table, with arm, keyboard	12/13/07	1	SL	3	2,083.50	58.00	-	58.00	2,025.50
Dell Computers 1 D430 Laptop for Oak 12/14/2007	12/18/07	0	SL	3	2,029.79	-	-	-	2,029.79
2 Dell Computers Precision for Oak New Hires 12/14/2007	12/18/07	0	SL	3	2,059.73	-	-	-	2,059.73
New Total - Furniture and Equipment					346,715.68	78,890.88	120,416.00	199,306.88	147,408.80

Policy Link Fixed Assets - 12/31/07

Description	Date in Service	Mon in Serv	Meth	Life	Cost	FY 07 Depreciation	Beg. Accu. Deprec 1/01/07	Accu. Deprec 12/31/07	Net Value
1623 - Leasehold Improvements - Oakland Office									
Interior Motions Cubicle Buildout for Oakland Move	2/14/07	10	SL	7.5	5,283.00	587.00	-	587.00	4,696.00
Crockett Electric Co Network Cables, New Office 1438 Webster	2/25/07	10	SL	7.5	16,925.00	1,881.00	-	1,881.00	15,044.00
Crockett Electric Co Installation - Network Cables in the New Oakland O	3/8/07	10	SL	7.5	1,366.00	152.00	-	152.00	1,214.00
Crockett Electric Co Installation - Additional Network Cables	3/8/07	10	SL	7.5	269.93	30.00	-	30.00	239.93
Crockett Electric Co. Installation - Network Cables, Oakland New Office	3/8/07	10	SL	7.5	1,308.56	145.00	-	145.00	1,163.56
Crockett Electric Co Network Cables for the Oakland New Office	3/8/07	10	SL	7.5	1,553.98	173.00	-	173.00	1,380.98
Interior Motions Tear down 10 work stations, move, and install - new loca	3/19/07	9	SL	7.42	6,207.70	627.00	-	627.00	5,580.70
Interior Motions Finish install cubicles, new office	3/21/07	8	SL	7.42	820.00	74.00	-	74.00	746.00
Rcls Interior Motions Inv 10813, reconfigure 4 work stations	3/27/07	8	SL	7.42	855.00	77.00	-	77.00	778.00
OAC Properties, LLC Add'l Work not previously indicated on Architect's I	4/9/07	8	SL	7.42	5,367.03	482.00	-	482.00	4,885.03
Interior Motions Add'l Conference Table & Cubicle Equipment - Oak Mov	5/31/07	7	SL	7.25	2,469.44	199.00	-	199.00	2,270.44
Capitalize Network Voice & Communications-New Phone System	6/30/07	6	SL	7.17	20,357.02	1,420.00	-	1,420.00	18,937.02
Interior Motions Deposit - New Station Buildout	10/23/07	2	SL	6.83	14,502.00	354.00	-	354.00	14,148.00
Total - 1623 - Leasehold Improvements, Oakland					77,284.66	6,201.00	-	6,201.00	71,083.66

1624 - Leasehold Improvements - New York Office									
Millinery Syndicate, Inc Extra Leasehold Improvements - New York Offi	3/2/07	7	SL	10	14,600.00	852.00	-	852.00	13,748.00
Steinberg & Pokoik Management Corp. Supplemental Air Conditioning Ur	4/12/07	7	SL	10	5,975.00	349.00	-	349.00	5,626.00
Steinberg & Pokoik Management Corp. Melamine Shelving, & Counters -	4/20/07	7	SL	10	14,250.00	831.00	-	831.00	13,419.00
A to Z Window Treatment Corporation Down payment for 11 window sha	4/23/07	7	SL	10	1,000.00	58.00	-	58.00	942.00
A to Z Window Treatment Corporation Furnish & Install 11 Units of Solar	5/17/07	7	SL	10	1,420.00	83.00	-	83.00	1,337.00
R.B.D Lock & Alarm Instal NY Office 5/9/2007	5/31/07	7	SL	10	1,907.40	111.00	-	111.00	1,796.40
R B D Lock & Alarm Instal NY Office 5/18/2007	5/31/07	7	SL	10	133.30	8.00	-	8.00	125.30
Capitalize Network Voice & Communications-New Phone System	6/30/07	6	SL	9.92	15,309.01	772.00	-	772.00	14,537.01
Satelites Unlimited Lindsenhurst, NY 7/20/07-Cable Instal Mov	7/31/07	5	SL	9.83	1,949.95	83.00	-	83.00	1,866.95
Hamilton/Broadway Signs Gemini Custom Made Letters / PolicyLink Log	10/31/07	2	SL	9.58	1,451.81	25.00	-	25.00	1,426.81
Total 1624 - Leasehold Improvements - New York Office					57,996.47	3,172.00	-	3,172.00	54,824.47

Total Fixed Assets					481,996.81	88,263.88	120,416.00	208,679.88	273,316.93
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PolicyLink
EIN:94-3297479

Attachment to 990 Part IV: Balance Sheet Dreciation Schedule

Policy Link Fixed Assets - 12/31/07

Description	Date in Service	Mon in Serv	Meth	Life	Cost	FY 07 Depreciation	Beg. Accu. Deprec 1/01/07	Accu. Deprec 12/31/07	Net Value
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PolicyLink Statement 11 94-3297479		List of Officers, Directors, Trustees and Key Employees					
Name and Address	Title and average hours per week devoted to position	Compensation	Contributions to employee pension plans	Contributions to employee medical and dental plans	Disability and Life Insurance	Expense account and other allowances	
Angela Glover Blackwell 101 Broadway Oakland, CA 94607	Founder and CEO 40	219,396.66	13,163.80	-	-	-	
Judith Bell 101 Broadway Oakland, CA 94607	President 40	156,090.54	9,365.54	-	-	-	
James Gibson 1575 Eye Street NW Washington DC 20005	Chair 4	-	-	-	-	-	
Joan Walsh 101 Spear St., Ste 203 San Francisco, CA 94105	Director 1	-	-	-	-	-	
Shen Dunn Berry 1064 East 54th St. Los Angeles, CA 90011	Director 1	-	-	-	-	-	
Catherine Muther 153 Upper Terrace San Francisco, CA 94117	Director 2	-	-	-	-	-	
William Julius Wilson Kennedy School of Government Harvard University	Director 0.5	-	-	-	-	-	

PolicyLink Statement 11 94-3297479		List of Officers, Directors, Trustees and Key Employees						
Name and Address	Title and average hours per week devoted to position	Compensation	Contributions to employee pension plans	Contributions to employee medical and dental plans	Disability and Life Insurance	Expense account and other allowances		
Cambridge, MA 01238		-	-	-	-	-	-	
Geoffrey Canada 35 East 125th St. New York, NY 10035	Director 0.5							
Stewart Kwoh 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017	Chair 1							
Melvin Oliver Cheadle Hall, Room 2217 Santa Barbara, CA 93106	Director 1							
Richard Baron 1415 Olive Street Ste 310 St Louis, MO 63103	Director 1							
Sandra Whisler 779-33rd Street Richmond, CA 94804	Director 40	102,138.40	5,197.84					
Totals		477,626	27,727					

PolicyLink
 94-3297479
 Statement 12
 Employees \$50,000 and Over

Name	Address	Title	Hours per Week	Salary	401k Employer Contribution
Blackwell, Angela	1438 Webster Street, #303, Oakland, CA 94612	Founder & CEO	40	219,396.66	13,163.80
Bell, Judith	1438 Webster Street, #303, Oakland, CA 94612	President	38	156,090.54	9,365.54
Rubin, Victor	1438 Webster Street, #303, Oakland, CA 94612	Vice President, Research	40	138,823.98	8,329.35
Brooks, Joe	1438 Webster Street, #303, Oakland, CA 94612	Vice President	40	135,823.98	8,149.35
Daniel, Mildred Hawk	1438 Webster Street, #303, Oakland, CA 94612	Vice President for Communications	40	125,651.66	7,539.21
Rose, Kalima	1438 Webster Street, #303, Oakland, CA 94612	Senior Director	40	106,521.50	6,391.26
Thompson, Mildred	1438 Webster Street, #303, Oakland, CA 94612	Senior Director	40	105,021.50	6,301.19
Kirschenbaum, Josh	1438 Webster Street, #303, Oakland, CA 94612	Director, Planning & Development	40	103,958.28	6,237.57
Whisler, Sandra	1438 Webster Street, #303, Oakland, CA 94612	Director, Finance & Operations	40	102,138.40	5,197.84
Marsh, Dwayne	1438 Webster Street, #303, Oakland, CA 94612	Director, Policy Engagement	40	93,015.19	5,580.91
Flournoy, Rebecca	1438 Webster Street, #303, Oakland, CA 94612	Associate Director	40	86,021.58	5,161.30
Fox, Radhika	1438 Webster Street, #303, Oakland, CA 94612	Associate Director	40	86,021.58	5,161.30
Duval-Diop, Dominique	1438 Webster Street, #303, Oakland, CA 94612	Senior Associate	40	85,155.60	3,308.43
Gluck, An	1438 Webster Street, #303, Oakland, CA 94612	Manager, Information Systems	40	77,369.10	4,642.27
Thompson, Jennifer	1438 Webster Street, #303, Oakland, CA 94612	Associate Director, H.R. and Administration	40	76,181.85	4,570.91
Lee, Mary	1438 Webster Street, #303, Oakland, CA 94612	Associate Director	40	71,436.78	4,286.21
Ellingberg, Latonia	1438 Webster Street, #303, Oakland, CA 94612	Executive Assistant	40	68,282.08	4,096.94
Johnson, Glenda	1438 Webster Street, #303, Oakland, CA 94612	Associate Director for Communications	40	67,296.78	4,037.75
Goldberger, Rita A.	1438 Webster Street, #303, Oakland, CA 94612	Accounting Manager	40	66,521.52	3,991.35
Fernandez, Catherine	1438 Webster Street, #303, Oakland, CA 94612	Associate Director	40	66,021.66	3,961.30
Treuhaff, Sarah	1438 Webster Street, #303, Oakland, CA 94612	Senior Associate	40	64,208.30	3,852.53
Lavoie, Daniel	1438 Webster Street, #303, Oakland, CA 94612	Associate Director for Communications	40	58,021.66	2,911.30
Banthia, Rajni	1438 Webster Street, #303, Oakland, CA 94612	Program Associate	40	57,162.14	2,804.73
Cazier, Kass	1438 Webster Street, #303, Oakland, CA 94612	Systems Administrator	40	54,951.55	3,297.06
Carney, Mae	1438 Webster Street, #303, Oakland, CA 94612	Office Manager, New York	40	52,999.91	3,179.99
Boucher, Nicole	1438 Webster Street, #303, Oakland, CA 94612	Development Associate	40	51,956.11	3,117.38
Chandler, Arnold	1438 Webster Street, #303, Oakland, CA 94612	Program Associate	40	50,778.97	2,707.84
Total All Salaries				2,426,828.86	141,344.61

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