

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2006Open to Public
Inspection**A** For the 2006 calendar year, or tax year beginning **JUL 1, 2006** and ending **JUN 30, 2007****B** Check if
applicable

- ☒ Address
change
- ☐ Name
change
- ☐ Initial
return
- ☐ Final
return
- ☐ Amended
return
- ☐ Application
pending

Please
use IRS
label or
print or
type
See
Specific
Instruc-
tions**C** Name of organization**FRESH LIFELINES FOR YOUTH, INC**

Number and street (or P O box if mail is not delivered to street address)

568 VALLEY WAY, BUILDING 4

City or town, state or country, and ZIP + 4

MILPITAS, CA 95035-4106**D** Employer identification number**52-2234595****E** Telephone number**408-263-2630****F** Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) ►• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts
must attach a completed Schedule A (Form 990 or 990-EZ).**H** and **I** are not applicable to section 527 organizations**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ► **N/A****H(c)** Are all affiliates included? **N/A** ☐ Yes ☐ No
(If "No," attach a list)**H(d)** Is this a separate return filed by an or-
ganization covered by a group ruling? ☐ Yes ☒ No**I** Group Exemption Number ► **N/A****M** Check ☐ if the organization is **not** required to attach
Sch B (Form 990, 990-EZ, or 990-PF)**G** Website. ► **HTTP://WWW.FRESHLIFELINESFORYOUTH.COM/****J** Organization type (check only one) ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross
receipts are normally **not** more than \$25,000. A return is not required, but if the organization
chooses to file a return, be sure to file a complete return**L** Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 ► **2,593,464.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

Revenue	1	Contributions, gifts, grants, and similar amounts received				
	a	Contributions to donor advised funds	1a			
	b	Direct public support (not included on line 1a)	1b	1,777,505.		
	c	Indirect public support (not included on line 1a)	1c	45,641.		
	d	Government contributions (grants) (not included on line 1a)	1d	695,865.		
	e	Total (add lines 1a through 1d) (cash \$ 2,236,837. noncash \$ 282,174.)	1e	2,519,011.		
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2			
	3	Membership dues and assessments	3			
	4	Interest on savings and temporary cash investments	4	42,442.		
	5	Dividends and interest from securities	5	3,339.		
	6a	Gross rents	6a			
	Expenses	b	Less rental expenses	6b		
c		Net rental income or (loss). Subtract line 6b from line 6a	6c			
7		Other investment income (describe ►)	7			
8a		Gross amount from sales of assets other than inventory	8a			
b		Less cost or other basis and sales expenses	8b			
c		Gain or (loss) (attach schedule)	8c			
d		Net gain or (loss). Combine line 8c, columns (A) and (B)	8d	52.		
9		Special events and activities (attach schedule). If any amount is from gaming, check here ☐				
a		Gross revenue (not including \$ 155,456. of contributions reported on line 1b)	9a	11,925.		
b		Less direct expenses other than fundraising expenses	9b	11,925.		
c		Net income or (loss) from special events. Subtract line 9b from line 9a	9c	0.		
Net Assets		10a	Gross sales of inventory, less returns and allowances	10a		
	b	Less cost of goods sold	10b			
	c	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c			
	11	Other revenue (from Part VII, line 103)	11	2,105.		
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	2,566,949.		
	13	Program services (from line 44, column (B))	13	1,102,333.		
	14	Management and general (from line 44, column (C))	14	146,242.		
	15	Fundraising (from line 44, column (D))	15	122,483.		
	16	Payments to affiliates (attach schedule)	16			
	17	Total expenses. Add lines 16 and 44, column (A)	17	1,371,058.		
	18	Excess or (deficit) for the year. Subtract line 17 from line 12	18	1,195,891.		
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	906,546.		
20	Other changes in net assets or fund balances (attach explanation)	20	<4,846.>			
21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	2,097,591.			

623001
01-18-07

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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Form 990 (2006)

10461213 718997 2001238

2006.08000 FRESH LIFELINES FOR YOUTH,

200123815

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> .) If this amount includes foreign grants, check here ☐				
22b Other grants and allocations (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> .) If this amount includes foreign grants, check here ☐				
23 Specific assistance to individuals (attach schedule)				
24 Benefits paid to or for members (attach schedule)				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	113,164.	85,512.	12,355.	15,297.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	0.	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
26 Salaries and wages of employees not included on lines 25a, b, and c	635,413.	550,212.	16,805.	68,396.
27 Pension plan contributions not included on lines 25a, b, and c	15,849.	16,803.	<2,608.>	1,654.
28 Employee benefits not included on lines 25a - 27	61,392.	57,360.	<3,156.>	7,188.
29 Payroll taxes	73,593.	64,023.	2,134.	7,436.
30 Professional fundraising fees				
31 Accounting fees	85,925.		85,925.	
32 Legal fees				
33 Supplies	9,039.		911.	8,128.
34 Telephone	12,249.	11,454.	309.	486.
35 Postage and shipping				
36 Occupancy	28,160.	24,989.	2,154.	1,017.
37 Equipment rental and maintenance	6,046.	5,519.	403.	124.
38 Printing and publications	17,360.	14,221.	1,266.	1,873.
39 Travel	34,396.	32,168.	457.	1,771.
40 Conferences, conventions, and meetings	17,567.	13,186.	2,041.	2,340.
41 Interest	595.	16.	579.	
42 Depreciation, depletion, etc. (attach schedule)	42,461.	27,605.	11,570.	3,286.
43 Other expenses not covered above (itemize):				
a STIPENDS	4,261.	4,261.	0.	0.
b INSURANCE	19,869.	18,754.	603.	512.
c PROGRAM ACTIVITIES	90,312.	90,312.	0.	0.
d PROGRAM SUPPLIES	48,994.	48,994.	0.	0.
e PROGRAM TRAINING	15,329.	15,329.	0.	0.
f MISCELLANEOUS	30,695.	16,910.	12,120.	1,665.
g PROFESSIONAL FEES	8,389.	4,705.	2,374.	1,310.
44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	1,371,058.	1,102,333.	146,242.	122,483.

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ NoIf "Yes," enter (i) the aggregate amount of these joint costs \$ N/A, (ii) the amount allocated to Program services \$ N/A.(iii) the amount allocated to Management and general \$ N/A, and (iv) the amount allocated to Fundraising \$ N/A.

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► SEE STATEMENT 7	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) a SEE STATEMENT 4 (Grants and allocations \$) If this amount includes foreign grants, check here ► ☐	657,854.
b SEE STATEMENT 5 (Grants and allocations \$) If this amount includes foreign grants, check here ► ☐	220,441.
c SEE STATEMENT 6 (Grants and allocations \$) If this amount includes foreign grants, check here ► ☐	224,038.
d (Grants and allocations \$) If this amount includes foreign grants, check here ► ☐	
e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here ► ☐	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ►	1,102,333.

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Part IV Balance Sheets (See the instructions)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year	(B) End of year
Assets	45 Cash - non-interest-bearing	114,709.	45 7,650.
	46 Savings and temporary cash investments	570,694.	46 777,686.
	47 a Accounts receivable	47a 9,098.	
	b Less: allowance for doubtful accounts	47b	47c 9,098.
	48 a Pledges receivable	48a 61,897.	
	b Less: allowance for doubtful accounts	48b 10,215.	48c 51,682.
	49 Grants receivable	178,885.	49 922,387.
	50 a Receivables from current and former officers, directors, trustees, and key employees		50a
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		50b
	51 a Other notes and loans receivable	51a	
	b Less allowance for doubtful accounts	51b	51c
	52 Inventories for sale or use		52
	53 Prepaid expenses and deferred charges	7,671.	53 14,237.
	54 a Investments - publicly-traded securities STMT 9 ☐ Cost ☒ FMV	0.	54a 195,036.
	b Investments - other securities ☐ Cost ☐ FMV		54b
55 a Investments - land, buildings, and equipment basis	55a		
b Less: accumulated depreciation	55b	55c	
56 Investments - other	SEE STATEMENT 8	99,524.	56 0.
57 a Land, buildings, and equipment: basis	57a 283,393.		
b Less: accumulated depreciation	57b 56,555.	57c 226,838.	
58 Other assets, including program-related investments (describe ► <u>DEPOSITS</u>)		3,837.	58 8,932.
59 Total assets (must equal line 74). Add lines 45 through 58		1,003,033.	59 2,213,546.
Liabilities	60 Accounts payable and accrued expenses	96,487.	60 115,955.
	61 Grants payable		61
	62 Deferred revenue		62
	63 Loans from officers, directors, trustees, and key employees		63
	64 a Tax-exempt bond liabilities		64a
	b Mortgages and other notes payable		64b
	65 Other liabilities (describe ►)		65
	66 Total liabilities. Add lines 60 through 65		96,487.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 67 through 69 and lines 73 and 74.		
	67 Unrestricted	766,107.	67 1,219,732.
	68 Temporarily restricted	140,439.	68 877,859.
	69 Permanently restricted		69
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 70 through 74		
	70 Capital stock, trust principal, or current funds		70
	71 Paid-in or capital surplus, or land, building, and equipment fund		71
	72 Retained earnings, endowment, accumulated income, or other funds		72
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)	906,546.	73 2,097,591.
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	1,003,033.	74 2,213,546.

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Part IV-A **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** (See the instructions.)

a	Total revenue, gains, and other support per audited financial statements		a	2,686,866.
b	Amounts included on line a but not on Part I, line 12:			
1	Net unrealized gains on investments	b1	<4,846.>	
2	Donated services and use of facilities	b2	124,763.	
3	Recoveries of prior year grants	b3		
4	Other (specify): _____	b4		
	Add lines b1 through b4		b	119,917.
c	Subtract line b from line a		c	2,566,949.
d	Amounts included on Part I, line 12, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify): _____	d2		
	Add lines d1 and d2		d	0.
e	Total revenue (Part I, line 12). Add lines c and d		e	2,566,949.

Part IV-B		Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	
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a	Total expenses and losses per audited financial statements		a	1,495,821.
b	Amounts included on line a but not on Part I, line 17:			
1	Donated services and use of facilities	b1	124,763.	
2	Prior year adjustments reported on Part I, line 20	b2		
3	Losses reported on Part I, line 20	b3		
4	Other (specify): _____	b4		
	Add lines b1 through b4		b	124,763.
c	Subtract line b from line a		c	1,371,058.
d	Amounts included on Part I, line 17, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify): _____	d2		
	Add lines d1 and d2		d	0.
e	Total expenses (Part I, line 17). Add lines c and d		e	1,371,058.

Part V-A **Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated) (See the instructions.)

[illegible]

Part VI Other Information (continued)

		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III.)	82b	124,763.
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	N/A
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	N/A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	N/A
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members	85c	N/A
d	Section 162(e) lobbying and political expenditures	85d	N/A
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	87a	N/A
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a	X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 <u>0.</u> , section 4912 <u>0.</u> , section 4955 <u>0.</u>		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <u>0.</u>		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization <u>0.</u>		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e	X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f	X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A	89g	
90 a	List the states with which a copy of this return is filed <u>CA</u>		
b	Number of employees employed in the pay period that includes March 12, 2006	90b	26
91 a	The books are in care of <u>MARTHA JIMENEZ</u> Telephone no <u>510-814-9960</u> Located at <u>2019B CLEMENT AVENUE, BUILDING 6, ALAMEDA, CA</u> ZIP + 4 <u>94501-1317</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country <u>N/A</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	91b	X

Part VI Other Information (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States?

91c

X

If "Yes," enter the name of the foreign country **N/A**

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here

and enter the amount of tax-exempt interest received or accrued during the tax year

92

N/A

Part VII Analysis of Income-Producing Activities (See the instructions)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	42,442.	
96 Dividends and interest from securities			14	3,339.	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	52.	
101 Net income or (loss) from special events			01		
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a MISCELLANEOUS			01	2,105.	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		47,938.	0.
105 Total (add line 104, columns (B), (D), and (E))					47,938.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year asse(s)
	%			
N/A	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes

X No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

Yes

X No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13). N/A

106 Did the reporting organization **make** any transfers **to** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
-----	----

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- ----- -----			
b	----- ----- -----			
c	----- ----- -----			
Totals				

107 Did the reporting organization **receive** any transfers **from** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
-----	----

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- ----- -----			
b	----- ----- -----			
c	----- ----- -----			
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
-----	----

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here: *Malik* Signature of officer Date *12/17/07*
Aila Malik - Acting Executive Director Type or print name and title

Paid Preparer's Use Only: Preparer's signature *[Signature]* Date *12/13/07* Check if self-employed ☐ Preparer's SSN or PTIN (See Gen. Inst. X) *[Blank]*
 Firm's name (or yours if self-employed), address, and ZIP + 4 *WILSON MARKLE STUCKEY HARDESTY & BOTT*
101 LARKSPUR LANDING CIRCLE, #200
LARKSPUR, CA 94939-1750 EIN *[Blank]*
 Phone no *415-925-1120*

Form 990 (2006)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2006

Name of the organization

FRESH LIFELINES FOR YOUTH, INC

Employer identification number

52 2234595

Part I

Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 2 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
JENNA BOITANO 568 VALLEY WAY, BUILDING 4, MILPITAS,	DIRECTOR OF COMM RES 40.00	63,431.	5,226.	0.
AILA MALIK 568 VALLEY WAY, BUILDING 4, MILPITAS,	LAW PROGRAM DIRECTOR 40.00	56,928.	5,712.	0.
SUSAN RIVERA 568 VALLEY WAY, BUILDING 4, MILPITAS,	PEER LEADER DIRECTOR 40.00	69,210.	7,063.	0.
Total number of other employees paid over \$50,000	0			

Part II-A

Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
MARTHA JIMENEZ 2019B CLEMENT AVENUE, BUILDING 6, ALAMEDA, CA 945	BOOKKEEPING	72,080.
Total number of others receiving over \$50,000 for professional services	0	

Part II-B

Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms If there are none, enter "None" See page 2 of the instructions)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services	0	

Part III Statements About Activities (See page 2 of the instructions)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	X	
e Transfer of any part of its income or assets?		X
3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)		X
b Did the organization have a section 403(b) annuity plan for its employees?	X	
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement		X
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		X
4 a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g		X
b Did the organization make any taxable distributions under section 4966?	N/A	
c Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	
d Enter the total number of donor advised funds owned at the end of the tax year	►	0
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	►	0.
f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts	►	0.
g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year	►	0.

Schedule A (Form 990 or 990-EZ) 2006

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions)I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box)

- 5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 ☐ A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state **▶**
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization
☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See page 7 of the instructions)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total ▶					

- 14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions)

Schedule A (Form 990 or 990-EZ) 2006

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	882,532.	995,274.	550,687.	348,684.	2,777,177.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose		40,220.	42,255.	149,826.	232,301.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	15,168.	8,188.	3,559.	468.	27,383.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.					
23 Total of lines 15 through 22	897,700.	1,043,682.	596,501.	498,978.	3,036,861.
24 Line 23 minus line 17	897,700.	1,003,462.	554,246.	349,152.	2,804,560.
25 Enter 1% of line 23	8,977.	10,437.	5,965.	4,990.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 56,091.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 144,552.
c Total support for section 509(a)(1) test. Enter line 24, column (e)					26c 2,804,560.
d Add: Amounts from column (e) for lines 18 <u>27,383.</u> 19 <u> </u> 22 <u> </u> 26b <u>144,552.</u>					26d 171,935.
e Public support (line 26c minus line 26d total)					26e 2,632,625.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 93.8694%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A					
(2005) (2004) (2003) (2002)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A					
(2005) (2004) (2003) (2002)					
c Add: Amounts from column (e) for lines 15 <u> </u> 16 <u> </u> 17 <u> </u> 20 <u> </u> 21 <u> </u>					27c N/A
d Add: Line 27a total <u> </u> and line 27b total <u> </u>					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e) N/A					27f N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part V Private School Questionnaire (See page 9 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement)		
32 Does the organization maintain the following		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		
34 a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

Schedule A (Form 990 or 990-EZ) 2006

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 10 of the instructions)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ☒ **a** ☐ if the organization belongs to an affiliated groupCheck ☐ **b** ☐ if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred)

	(a) Affiliated group totals	(b) To be completed for all electing organizations
	N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38 Total lobbying expenditures (add lines 36 and 37)	38	
39 Other exempt purpose expenditures	39	
40 Total exempt purpose expenditures (add lines 38 and 39)	40	
41 Lobbying nontaxable amount Enter the amount from the following table -		
If the amount on line 40 is -		
Not over \$500,000	20% of the amount on line 40	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000	\$1,000,000	
42 Grassroots nontaxable amount (enter 25% of line 41)	42	
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 13 of the instructions)

Calendar year (or fiscal year beginning in) ►	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a** Volunteers
- b** Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c** Media advertisements
- d** Mailings to members, legislators, or the public
- e** Publications, or published or broadcast statements
- f** Grants to other organizations for lobbying purposes
- g** Direct contact with legislators, their staffs, government officials, or a legislative body
- h** Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i** Total lobbying expenditures (Add lines c through h)

Yes	No	Amount
		0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

FORM 990	GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES	STATEMENT	1
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DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
GOOGLE 25	12,044.	11,975.	0.	69.
MCDONALDS 50	2,598.	2,615.	0.	<17.>
TO FORM 990, PART I, LINE 8	14,642.	14,590.	0.	52.

FORM 990	SPECIAL EVENTS AND ACTIVITIES	STATEMENT	2
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DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
ASK BREAKFAST	167,381.	155,456.	11,925.	11,925.	0.
TO FM 990, PART I, LINE 9	167,381.	155,456.	11,925.	11,925.	0.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	3
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DESCRIPTION	AMOUNT
NET UNREALIZED GAIN (LOSS) ON INVESTMENTS (US-GAAP)	<4,846.>
TOTAL TO FORM 990, PART I, LINE 20	<4,846.>

FORM 990

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

STATEMENT

4

DESCRIPTION OF PROGRAM SERVICE ONELAW PROGRAMS

FLY TEACHES AT-RISK YOUTH ABOUT THE LAW AND CONSEQUENCES OF CRIME, WHILE BUILDING IMPORTANT LIFE SKILLS SUCH AS EMPATHY, PROBLEM SOLVING AND ANGER MANAGEMENT.

PROBATION

FLY OFFERS A 13-WEEK COURSE TO A BROAD SPECTRUM OF JUVENILE OFFENDERS RANGING FROM FIRST TIME-OFFENDERS, YOUTH INCARCERATED IN JUVENILE HALL AND YOUTH WHO HAVE RECENTLY BEEN RELEASED FROM LONG-TERM INCARCERATION. THESE CLASSES, OF 10-20 YOUTH EACH, GENERALLY MEET AFTER SCHOOL WEEKLY FROM 4:00-6:00 P.M., WHEN THIS POPULATION IS MOST LIKELY TO ENGAGE IN CRIMINAL BEHAVIOR.

HIGH RISK HIGH SCHOOL

FLY OFFERS A 13-WEEK COURSE TO HIGH-RISK YOUTH IN LOCAL ALTERNATIVE AND CONTINUATION HIGH SCHOOLS. YOUTH WHO ATTEND THESE HIGH SCHOOLS DO SO BECAUSE OF EXPULSION, POOR ACADEMIC PERFORMANCE OR BEHAVIORAL ISSUES IN MAINSTREAM SCHOOL SETTINGS. MOST OF THE YOUTH ARE DISENGAGED FROM EDUCATION, ON PROBATION, AND/OR CARRY EXTENSIVE SCHOOL DISCIPLINARY RECORDS. THESE CLASSES, OF 10-20 YOUTH EACH, GENERALLY MEET DURING THE SCHOOL DAY IN CLASSES SUCH AS LEADERSHIP, HEALTH OR SOCIAL STUDIES.

MIDDLE SCHOOL PREVENTION

RESPONDING TO THE NEED IDENTIFIED BY OUR HIGH-SCHOOL AGED YOUTH ON PROBATION TO "STOP CRIME BEFORE IT STARTS," FLY DESIGNED A PREVENTION PROGRAM FOR MIDDLE SCHOOL YOUTH. MANY OF OUR PROBATION CLIENTS REPORTED THIS AGE AS THE AGE WHEN THEY STARTED GETTING IN TROUBLE WITH THE LAW. THE PROGRAM INCLUDES A 5-8 DAY COURSE IN THE LAW, MONTHLY LAW CLUBS AND A FIELD TRIP TO A LOCAL LAW SCHOOL. IN ADDITION, HIGH SCHOOL YOUTH WHO HAVE BEEN ON PROBATION VISIT THE MIDDLE SCHOOLS, HELP EXPLAIN THE LEGAL CONSEQUENCES OF CRIME, GIVE ADVICE ON HOW TO RESIST PEER PRESSURE AND BE "COOL" BY SAYING NO TO DRUGS, ALCOHOL AND CRIME. FINALLY, FLY STAFF AND JUVENILE JUSTICE YOUTH PROVIDE 1-2 HOUR WORKSHOPS TO SELECTED CLASSES OF MIDDLE SCHOOL STUDENTS OR DURING SCHOOL-WIDE ASSEMBLIES.

EMERGING AREAS OF NEED

FLY CONTINUOUSLY DESIGNS LAW-BASED PROGRAMS TO FULFILL THE UNMET NEEDS OF THE COMMUNITY IT SERVES. FOR EXAMPLE, FLY WAS THE FIRST NON-PROFIT IN THE NATION TO ADAPT PROJECT CITIZEN, A CURRICULUM FOCUSED ON APPROPRIATE SOCIAL AND POLITICAL ACTIVISM, FOR YOUTH IN DETENTION SETTINGS. IN ADDITION, FLY CREATED A RECORD SEALING PROGRAM TO HELP YOUTH DEFINITELY EXIT THE JUVENILE JUSTICE SYSTEM AND REMOVE BARRIERS TO THEIR EMPLOYMENT. FLY ALSO CREATED A CASE MANAGEMENT PROGRAM FOR YOUTH IN DANGER OF VIOLATING PROBATION.

TO FORM 990, PART III, LINE A

GRANTS

EXPENSES

657,854.

FORM 990	STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	STATEMENT	5
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DESCRIPTION OF PROGRAM SERVICE TWO

MENTORING

FLY MATCHES YOUTH WHO ARE STRUGGLING WITH DRUG AND/OR ALCOHOL ADDICTION WITH AN ADULT ROLE MODEL WHO WORKS ONE-ON-ONE WITH THE YOUTH, WEEKLY FOR ONE YEAR, TO HELP THEM DEVELOP NEW ATTITUDES, BEHAVIORS AND AMBITIONS. FOR MANY OF OUR YOUTH, THEIR MENTORS ARE THE FIRST POSITIVE AND SOBER ADULTS THEY HAVE EVER HAD IN THEIR LIVES. THE MENTOR HELPS THE YOUTH DISCOVER HOW TO SOLVE PROBLEMS WITHOUT TURNING TO DRUGS OR ALCOHOL AND HOW TO HAVE FUN IN A CLEAN AND SOBER WAY.

TO FORM 990, PART III, LINE B

GRANTS

EXPENSES

220,441.

FORM 990	STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	STATEMENT	6
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DESCRIPTION OF PROGRAM SERVICE THREE

LEADERSHIP TRAINING

A YEARLONG PROGRAM IN WHICH GRADUATES OF THE FLY LAW AND MENTOR PROGRAMS DESIGN AND DEVELOP COMMUNITY SERVICE ACTIVITIES. DESIGNED BY FLY CLIENTS WHO WANTED A WAY TO GIVE BACK INSTEAD OF TAKE FROM THEIR COMMUNITIES, THE PEER LEADERSHIP PROGRAM PREPARES YOUTH IN THE JUVENILE JUSTICE SYSTEM FOR THE TRANSITION INTO ADULTHOOD BY EMPOWERING THEM TO BECOME POSITIVE AND SOCIALLY RESPONSIBLE CITIZENS WHO HELP TO IMPROVE THEIR COMMUNITIES. THE PEER LEADERSHIP PROGRAM CONSISTS OF TWO MAIN COMPONENTS: LEADERSHIP TRAINING AND MENTOR AND CASE MANAGEMENT SERVICES.

	GRANTS	EXPENSES
TO FORM 990, PART III, LINE C		224,038.

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE PART III	STATEMENT	7
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EXPLANATION

REDUCE JUVENILE CRIME AND INCARCERATION THROUGH LEGAL EDUCATION, MENTORING AND LEADERSHIP TRAINING. PROVIDE THE MOST MARGINALIZED AND UNDERSERVED YOUTH WITH THE LIFE SKILLS AND CHARACTER NEEDED TO AVOID THE CRIMINAL JUSTICE SYSTEM AND TRANSFORM FROM DELINQUENT YOUTH INTO POSITIVE COMMUNITY LEADERS.

FORM 990	OTHER INVESTMENTS	STATEMENT	8
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DESCRIPTION	VALUATION METHOD	AMOUNT
PROFINIUM FINANCIAL CD 5.15% 05-11-2007	MARKET VALUE	0.
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		0.

FORM 990	NON-GOVERNMENT SECURITIES	STATEMENT	9
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SECURITY DESCRIPTION	COST/FMV	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	TOTAL NON-GOV'T SECURITIES
RVS FLOATING RATE	FMV			195,036.	195,036.
TO FORM 990, LINE 54A, COL B				195,036.	195,036.

FORM 990	PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES	STATEMENT	10
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NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
NICOLE BIEN 568 VALLEY WAY, BUILDING 4 MILPITAS, CA 95035-4106	TREASURER 2.00	0.	0.	0.
EMILY JOHNSON 568 VALLEY WAY, BUILDING 4 MILPITAS, CA 95035-4106	SECRETARY 1.00	0.	0.	0.
CHRISTA GANNON 568 VALLEY WAY, BUILDING 4 MILPITAS, CA 95035-4106	EXECUTIVE DIRECTOR 40.00	116,495.	11,164.	0.
PERRY IRVINE 568 VALLEY WAY, BUILDING 4 MILPITAS, CA 95035-4106	DIRECTOR 1.00	0.	0.	0.
NANCY WRIGHT 568 VALLEY WAY, BUILDING 4 MILPITAS, CA 95035-4106	CHAIR 2.00	0.	0.	0.
CAROL DRESSLER 568 VALLEY WAY, BUILDING 4 MILPITAS, CA 95035-4106	VICE CHAIR 1.00	0.	0.	0.
MARK LAZAR 568 VALLEY WAY, BUILDING 4 MILPITAS, CA 95035-4106	DIRECTOR 1.00	0.	0.	0.

FRESH LIFELINES FOR YOUTH, INC

52-2234595

STEFAN ZIER
568 VALLEY WAY, BUILDING 4
MILPITAS, CA 95035-4106

DIRECTOR
1.00

0. 0. 0.

SHARON GRENNAN
568 VALLEY WAY, BUILDING 4
MILPITAS, CA 95035-4106

DIRECTOR
1.00

0. 0. 0.

TOTALS INCLUDED ON FORM 990, PART V-A

116,495. 11,164. 0.