Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No 1545-0047

Α	For the 2	2007 calendar year, or tax year beginning	and en	ding		
	Check if	Please C Name of organization			D Employer	identification number
	applicable	use IRS CAPITAL AREA IMMIGRANTS '				
	Addres change		52-2	2141497		
	Name change	type See Number and street (or P.O. box if mail is not delivered to street a	E Telephon	e number		
	Initial return	Specific 1612 K STREET, N.W.		204	202-	-331-3320
	Termin- ation	Instruc- tions City or town, state or country, and ZIP + 4			F Accounting m	
	Amend return	WASHINGTON, DC 20006			Other (specify	n <b>&gt;</b>
	Applica	- Occiton oo i(o)(o) organizations and 4547 (a)( i) nonexempt onaina	able trusts	H and I are not app	licable to se	ction 527 organizations
		must attach a completed Schedule A (Form 990 or 990-EZ)		H(a) Is this a group r	eturn for affil	iates? Yes X No
G	Website	▶www.caircoalition.org		H(b) If "Yes," enter nu	ımber of affili	ates N/A
<u>J</u>	Organiza	tion type (check only one) $\triangleright x$ 501(c) (3) $\triangleleft$ (insert no) 4947(a)(1)	) or 527	H(c) Are all affiliates		N/A Yes No
K	Check he	ere 🕨 📖 if the organization is not a 509(a)(3) supporting organization and	its gross	(If "No," attach a H(d) Is this a separat		by an or-
		are normally <b>not</b> more than \$25,000. A return is not required, but if the organiz	zation	ganization cover		p ruling? Yes X No
	chooses	to file a return, be sure to file a complete return.		I Group Exemption	n Number 🕨	N/A
					-	ation is <b>not</b> required to attach
			3,593.	Sch. B (Form 99	90, 990-EZ, o	r 990-PF)
P	art I	Revenue, Expenses, and Changes in Net Assets or	Fund Bala	nces		- <sub>1</sub>
	1	Contributions, gifts, grants, and similar amounts received:	1 1			
	a	Contributions to donor advised funds	1a			
	b	Direct public support (not included on line 1a)	1b	419,6	44.	
	C	Indirect public support (not included on line 1a)	1c			
	d	Government contributions (grants) (not included on line 1a)	1d			
	e	Total (add lines 1a through 1d) (cash \$ 419,644. non			) <u>1e</u>	419,644.
	2	Program service revenue including government fees and contracts (from Par	2			
	3	Membership dues and assessments	3	0.010		
	4	Interest on savings and temporary cash investments	4	3,949.		
	5	Dividends and interest from securities	5			
	6 a	Gross rents	6a			
	b	Less, rental expenses	6b			
ě	C	Net rental income or (loss) Subtract line 6b from line 6a			6c	
Revenue	7	Other investment income (describe	<del>, -</del> ,		) 7	
Ŗ	8 a	Gross amount from sales of assets other (A) Securities		(B) Other		
	١.	than inventory	8a			
	b	Less: cost or other basis and sales expenses	8b			
	C.	Gain or (loss) (attach schedule)	8c		—	
	٥	Net gain or (loss) Combine line 8c, columns (A) and (B)	-b1.6		<u>8d</u>	
	9	Special events and activities (attach schedule). If any amount is from gaming	_	P L		
	a	Gross revenue (not including \$ of contributions reported on line 1 Less' direct expenses other than fundraising expenses	1b) <u>9a</u> 9b			
		Net income or (loss) from special events. Subtract line 9b from line 9a	90		90	
	10 a	Gross sales of inventory, less returns and allowances	10a		90	
	Ь	Less; cost of goods sold	10a 10b			
<b>9</b> 007	C	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line		102	10c	
3	11				11	
.7	12	Total revenue Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	RECEIV	Labor ()	12	423,593.
<b>5</b>	13	Program convices (from line 44, column (P))	, , , , , , , , , , , , , , , , , , , ,	<u> </u>	13	392,438.
_¥		Management and general (from line 44, column (C))	NOV 12 2	3008 SO	14	113,172.
噐	15	Fundraising (from line 44, column (D))	,	<b></b>	15	27,777.
٦Ř	16		OGDEN		16	
₽,	17	Total expenses Add lines 16 and 44, column (A)	JOULIN	Y	17	533,387.
Ź	18	Excess or (deficit) for the year. Subtract line 17 from line 12			18	-109,794.
₹.	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	182,013.
ASSETS TEXTS TO THE SES	20	Other changes in net assets or fund balances (attach explanation)	See	Statement		-132.
	21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20			21	72,087.
7230 12-2	7-07	LHA For Privacy Act and Paperwork Reduction Act Notice, see the separa	ate instruction	<u> </u>		Form 990 (2007)

Form 990 (2007) RIGHTS COALITION

Part II Statement of

52-2141497

Page 2

**Functional Expenses** and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. Do not include amounts reported on line (B) Program (C) Management (D) Fundraising (A) Total and general 6b, 8b, 9b, 10b, or 16 of Part I services 22a Grants paid from donor advised funds (attach schedule) 0 • noncash \$\_ If this amount includes foreign grants, check here 22a 22b Other grants and allocations (attach schedule) 0 • noncash \$ If this amount includes foreign grants, check here 23 Specific assistance to individuals (attach schedule) 24 Benefits paid to or for members (attach 24 25a Compensation of current officers, directors, key 55,261 37,747. 1,503. employees, etc. listed in Part V-A 94,511 25a **b** Compensation of former officers, directors, key 0. 0. 0. 0. employees, etc. listed in Part V-B 25b c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in 2<u>5c</u> section 4958(c)(3)(B) 26 Salaries and wages of employees not 33.072. 13,820. 26 205,693. 158,801. included on lines 25a, b, and c 27 Pension plan contributions not included on 3,000 2,609 385 6. 27 lines 25a, b, and c 28 Employee benefits not included on lines 25,764. 23,199. 859 1,706. 28 25a · 27 22,413 16,354 4,865 1,194. 29 Payroll taxes 29 30 Professional fundraising fees 31 Accounting fees Legal fees 32 33 33 Supplies 7,717. 1,893 413. 10,023 34 34 Telephone Postage and shipping 35 48,959. 35,715 2,610. 36 10,634 Occupancy 37 12,812. 8,064. 4,160. 588. Equipment rental and maintenance 6,078 4,775 1,303 Printing and publications 38 38 494 23,271 21,545 232 39 Conferences, conventions, and meetings 40 40 41 Interest 268. 42 5,023. 3,664 1.091 42 Depreciation, depletion, etc. (attach schedule) 43 Other expenses not covered above (itemize) 6,034. 4,406 1,307 321. a TAXES AND INSURANCE 43a 2,379 308. 7,279 4,592 **bOFFICE EXPENSE** 43b 55,981 40,958 10,889 4,134. c PROFESSIONAL FEES 43c 4,019. 3,350 284. 385. d MEMBERSHIP DUES 43d 1,127 28 072 27. e MISCELLANEOUS 43e 1,400. ,400. f STAFF TRAINING 43f 43g 44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), 392,438. 113,172 27,777. carry these totals to lines 13-15) 533,387. Joint Costs. Check ▶ ☐ If you are following SOP 98-2 Yes X No Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ; (ii) the amount allocated to Program services \$ N/A If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A N/A ; and (iv) the amount allocated to Fundraising \$ N/A (iii) the amount allocated to Management and general \$ Form 990 (2007) 723011 12-27-07

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3)

return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Form 990 (2007) ' RIGHTS COALITION

Part III Statement of Program Service Accomplishments (See the instructions)

Total of Program Service Expenses (should equal line 44, column (B), Program services)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization

392,438.

Form **990** (2007)

52-2141497

What is the organization's primary exempt purpose? Program Service PROVIDE LEGAL SERVICES TO IMMIGRANTS AND REFUGEES. Expenses (Required for 501(c)(3) All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of and (4) orgs., and clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) 4947(a)(1) trusts; but optional for others.) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others) a LEGAL: CONDUCT LEGAL RIGHTS PRESENTATIONS IN RURAL COUNTY JAILS IN VIRGINIA FOR DETAINED IMMIGRANTS; ASSIST ASYLUM SEEKERS AND OTHER DETAINED IMMIGRANTS IN MARYLAND AND VIRGINIA TO OBTAIN PRO BONO LEGAL REPRESENTATION; TRAIN AND MENTOR PRO BONO ATTORNEYS. 291,048. ) If this amount includes foreign grants, check here \$ (Grants and allocations b OUTREACH AND ADVOCACY: MEET WITH VARIOUS OFFICES OF THE DEPARTMENT OF HOMELAND SECURITY AND THE IMMIGRATION COURT TO ADVOCATE ON BEHALF OF INDIVIDUAL CLIENTS AS WELL AS RECOMMEND CHANGES IN IMMIGRATION POLICIES AND PROCEDURES. 3,878. ) If this amount includes foreign grants, check here \$ (Grants and allocations c COALITION: SPONOSR MONTHLY COALITION MEETINGS THAT BRING IMMIGRANTS, PRO BONO ATTORNEYS TOGETHER COMMUNITY GROUPS, AND GOVERNMENT REPRESENTATIVES TO INCREASE THE KNOWLEDGE SKILL AND IMPACT OF MEMBER ORGANIZATIONS SO THEY CAN BETTER SERVE THE IMMIGRANT COMMUNITY. 97,512. (Grants and allocations ) If this amount includes foreign grants, check here (Grants and allocations If this amount includes foreign grants, check here e Other program services (attach schedule) \$ ) If this amount includes foreign grants, check here

How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the

(Grants and allocations

Page 4

#### CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Part IV Balance Sheets (See the instructions.) Note: Where required, attached schedules and amounts within the description column (A) Beginning of year End of year should be for end-of-year amounts only. 4,550 13,353. 45 45 Cash - non-interest-bearing 63,176. 164,364 46 46 Savings and temporary cash investments 47a 47 a Accounts receivable 47b 47c Less: allowance for doubtful accounts 48 a Pledges receivable 48a b Less allowance for doubtful accounts 48b 48c 18,717. 12,480. Grants receivable 49 49 50 a Receivables from current and former officers, directors, trustees, and 50a key employees b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 50b 51 a Other notes and loans receivable 51a 51b b Less: allowance for doubtful accounts 51c 52 52 Inventories for sale or use 8,985 5,829 53 Prepaid expenses and deferred charges 8,068. FMV 54 a Investments - publicly-traded securities Cost 54a b Investments - other securities 54b 55 a Investments - land, buildings, and equipment basis 55a 55c 55b b Less accumulated depreciation 56 56 Investments - other 26,048. 57 a Land, buildings, and equipment basis 57a 10,204 13,282. 57c 15,844. 57b b Less accumulated depreciation Other assets, including program-related investments 58 3,808. 3,808 58 (describe ► DEPOSIT 215,537 120,727. Total assets (must equal line 74) Add lines 45 through 58 59 59 17,329. 41,352 60 60 Accounts payable and accrued expenses 61 61 Grants payable 62 62 Deferred revenue 63 Loans from officers, directors, trustees, and key employees 64 a Tax-exempt bond liabilities 64a 64b b Mortgages and other notes payable 7,288. 16,195 65 Other habilities (describe > ACCRUED VACATION 65 33,524 48,640. 66 Total liabilities. Add lines 60 through 65 Organizations that follow SFAS 117, check here > X and complete lines 67 through 69 and lines 73 and 74 Vet Assets or Fund Balances 29,558. 147,717 67 Unrestricted 34,296. 42,529. 68 68 Temporarily restricted 69 Permanently restricted Organizations that do not follow SFAS 117, check here and complete lines 70 through 74 70 70 Capital stock, trust principal, or current funds Paid-in or capital surplus, or land, building, and equipment fund 71 71 72 Retained earnings, endowment, accumulated income, or other funds 72 Total net assets or fund balances Add lines 67 through 69 or lines 70 through 72. 73 72,087. 182,013 73 (Column (A) must equal line 19 and column (B) must equal line 21) 215,537 74 Total liabilities and net assets/fund balances. Add lines 66 and 73 120.727

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	form <b>990</b> (2007)

Form 990 (2007) RIGHTS COALITION			<u>52-2141</u>	<u>497</u>		age 6
Part V-A Current Officers, Directors, Trustees, and R	(ey Employees (continu	ued)			Yes	No
75 a Enter the total number of officers, directors, and trustees permitted meetings	d to vote on organization bu	isiness at board	8			
b Are any officers, directors, trustees, or key employees listed in For- listed in Schedule A, Part I, or highest compensated professional a Part II-A or II-B, related to each other through family or business re the individuals and explains the relationship(s)	and other independent cont	ractors listed in Sc	hedule A,	75b		x
c Do any officers, directors, trustees, or key employees listed in Form listed in Schedule A, Part I, or highest compensated professional a Part II-A or II-B, receive compensation from any other organizations	and other independent cont s, whether tax exempt or tax	ractors listed in Sc	hedule A,			
organization? See the instructions for the definition of "related organization"				75c		X
If "Yes," attach a statement that includes the information describe	d in the instructions					
d Does the organization have a written conflict of interest policy?  Part V-B Former Officers, Directors, Trustees, and K	ov Employees That F	Pagaiyad Cam	noncation (	75d	X bor	l
Benefits (If any former officer, director, trustees, or key of the year, list that person below and enter the amount of control of the year.	employee received compen-	sation or other ben	efits (describe	d belo	w) du	
(A) Name and address None	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)		to (E	E) Expe	nse and
				1		
		-		_		
				_		
				_		
				_		
Part VI Other Information (See the instructions )					Yes	No
76 Did the organization make a change in its activities or methods of c statement of each change	conducting activities? If "Ye	s," attach a detaile	d	76		X
77 Were any changes made in the organizing or governing documents	s but not reported to the IRS	32		77	Х	
If "Yes," attach a conformed copy of the changes  78 a Did the organization have unrelated business gross income of \$1,0	000 or more during the year	covered by this ret		78a		х
b If "Yes," has it filed a tax return on Form 990-T for this year?			N/A	78b		37
<ul><li>79 Was there a liquidation, dissolution, termination, or substantial con</li><li>80 a Is the organization related (other than by association with a statew</li></ul>	• •			79		X
membership, governing bodies, trustees, officers, etc., to any other				80a_		X
b If "Yes," enter the name of the organization  N/A	and check whether it is	exempt or	nonexempt			
81 a Enter direct and indirect political expenditures (See line 81 instruc	tions)	81a	0.	ا ا		v
b Did the organization file Form 1120-POL for this year?				81b	990	(2007)

Fo	rm	990 (2007) RIGHTS COALITION 52-2141	497	Р	age 7
P	ar	t VI Other Information (continued)		Yes	No
82	a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially		_	
		less than fair rental value?	82a	Х	<u> </u>
	b	If "Yes," you may indicate the value of these items here. Do not include this			
		amount as revenue in Part I or as an expense in Part II			
		(See instructions in Part III ) 82b 5,889,258.			
83	a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a_	X	
	b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84	а	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
	b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
		tax deductible? N/A	84b		
85	a	501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? $N/A$	85a		<u> </u>
	b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b		<u> </u>
		If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a			
		waiver for proxy tax owed for the prior year			
	C	Dues, assessments, and similar amounts from members 85c N/A			
	d	Section 162(e) lobbying and political expenditures  85d N/A			
	е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
	f	Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f N/A			
	g	Does the organization elect to pay the section 6033(e) tax on the amount on line $85f^2$ N/A	85g		<u> </u>
	h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f			
		to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the			l
		following tax year?	85h	-	
86		501(c)(7) organizations Enter a Initiation fees and capital contributions included on			ļ
		line 12 86a N/A			
	b	Gross receipts, included on line 12, for public use of club facilities  86b N/A			
87		501(c)(12) organizations Enter a Gross income from members or shareholders  87a N/A			
	b	Gross income from other sources (Do not net amounts due or paid to other sources			
		against amounts due or received from them)  87b N/A			
88	а	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
		or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3?			v
		If "Yes," complete Part IX	88a		<u> </u>
	þ	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of	006	:	v
00	_	section 512(b)(13)? If "Yes," complete Part XI	88b		<u>X</u>
89	а	501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under section 4911 ► 0 • ; section 4912 ► 0 • ; section 4955 ► 0 •			
	_				
	IJ	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
		If "Yes," attach a statement explaining each transaction	89b		х
	c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under	030		
	•	sections 4912, 4955, and 4958			
	d	Enter Amount of tax on line 89c, above, reimbursed by the organization			
		All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		х
	f	All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		X
	a	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization,			
		or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A	89g		
90	а	List the states with which a copy of this return is filed ▶DC			
		Number of employees employed in the pay period that includes March 12, 2007  90b		_	8
		The books are in care of ► CAP. AREA IMMIGRANTS' RIGHTS COAL. Telephone no. ► 202-33	1-3	320	
	-	Located at ▶ 1612 K STREET, N.W., SUITE 204, WASHINGTON, DC ZIP+4 ▶ 2			
	b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
		a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		X
		If "Yes," enter the name of the foreign country ▶ N/A			
		See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
_		and Financial Accounts			
			Form	990	(2007)

Form 990 (2					52-2	2141497 Page <b>8</b>
Part Vi	Other Information (continued	)				Yes No
c At an	y time during the calendar year, did th	e organization mail	ntain an office outside o	f the Unite	ed States?	91c X
If "Ye	s," enter the name of the foreign cour	ntry <b>&gt;</b>	N/A			
92 Secti	on 4947(a)(1) nonexempt chantable tru	usts filing Form 990	) in lieu of Form 1041- C	heck here	•	▶ □
	nter the amount of tax-exempt interes				▶ 92	<u> N/A</u>
Part VII	Analysis of Income-Produc					
Note: Ente	er gross amounts unless otherwise		ted business income	<del> </del>	by section 512, 513, or 514	(E)
ındıcated		(A) Business	(B)	(C) Exclu-	(D)	Related or exempt
93 Progra	ım service revenue.	code	Amount	sion code	Amount	function income
_					-	
					·	
<u> </u>						
f Medic	are/Medicaid payments			<del>                                     </del>		
	nd contracts from government agenc	100		1		
-	ership dues and assessments		- :-	1 1		
	on savings and temporary cash investmer	nte	_	14	3,949.	
	nds and interest from securities			+ + =	3,343.	• • • • • • • • • • • • • • • • • • • •
		<u> </u>		+		······································
	ntal income or (loss) from real estate	<del> </del>		+ +		
	nanced property					
	bt-financed property	<del> </del>		+ + +		· <u> </u>
	ntal income or (loss) from personal pro	репу		+ + +		
	investment income			+ +		
	r (loss) from sales of assets					
	han inventory			<del>  </del>		
	come or (loss) from special events		<del> </del>	+		<del> </del>
	profit or (loss) from sales of inventory					
103 Other	revenue	i	İ	1		
a						
ь						
c				<del>                                     </del>		
d						
е				<del>                                     </del>		
104 Subto	al (add columns (B), (D), and (E))		0.		3,949.	0.
	add line 104, columns (B), (D), and (E)				▶_	3,949.
	105 plus line 1e, Part I, should equal th					
Part VIII	Relationship of Activities t	o the Accomp	lishment of Exemp	ot Purpo	Ses (See the instruction	ns)
Line No	Explain how each activity for which income	•	• •	d important	ly to the accomplishment o	f the organization's
	exempt purposes (other than by providing	funds for such purpo	oses).			
						<u> </u>
Part IX	Information Regarding Tax	able Subsidia	ries and Disregard	led Entit	<b>ties</b> (See the instruction	es)
Name add	(A) (Edited of the corporation o	3) tage of	(C)		(D)	(E)
partne	rship, or disregarded entity ownershi	p interest	Nature of activities		Total income	End-of-year assets
		%				
	N/A	%				
		%				
		%	<del></del>			
Part X	Information Regarding Tra		ted with Personal	Benefit	t Contracts (See the	instructions)
	e organization, during the year, receive any					Yes X No
	e organization, during the year, receive any e organization, during the year, pay premiu				Donois Contract	Yes X No
	e organization, during the year, pay premiu Yes" to (b), file Form 8870 and Form 4			onu dot*		162 NO
140(6.77	to (b), the rolling or o and rolling	, Lo (See manucilor	10)	<del></del>		Form <b>990</b> (2007)
						1 31111 4 (4001)

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Pa	controlling organization as defined in section 512(b)(13)	N/A	S. Complete only if the organ	iization is a
				Yes No
106	Did the reporting organization make any transfers to a controlled ent	tity as defined in section 5	12(b)(13) of the Code? If "Yes	s,"
	complete the schedule below for each controlled entity  (A)  Name, address, of each  controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
а				
b				
С				
	Totals			
107	Did the reporting organization <b>receive</b> any transfers <b>from</b> a controlled complete the schedule below for each controlled entity	d entity as defined in sect	ion 512(b)(13) of the Code? I	Yes," Yes No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
а				
b				
С				
	Totals			Yes No
108	Did the organization have a binding written contract in effect on Augi	ust 17, 2006, covering the	e interest, rents, royalties, and	<del></del>
Plea Sign	Under penalties of perjury, I declare that I have examined this return, including accommand complete. Declaration of perpurer (other than officer) is based on all information of the period of the pe	of which preparer has any knowled	s, and to the best of my knowledge and per Date	d belief, it is true, correct,
Here	Type or print name and title	RE 4 JUREN	Chack if Property S	SN or PTIN (See Gen Inst X)
Paid Prep	arer's signature DROLET & ASSOCIATES, P.	10/24/08/3	Check if self- employed  EIN  Preparer's S	OF SET THE (SEE SEE THISE A)
Use (	TOROLLE OF MAJOULIA LEIGHT	п.п.с	Phone no. ► 202	-822-0717
				Form <b>990</b> (2007)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

### **Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

Internal Revenue Service Name of the organization CAPITAL AREA IMMIGRANTS Employer identification number 52 2141497 RIGHTS COALITION Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See page 1 of the instructions. List each one. If there are none, enter "None.") (e) Expense account and other (b) Title and average hours (a) Name and address of each employee paid (c) Compensation employee benefit plans & deferred per week devoted to position more than \$50,000 allowances KATHLEEN CLARK DIRECTOR 61,702 1,589 #204 40.00 /O CAIR 1612 K ST. NW WASH. Total number of other employees paid 0 over \$50,000 Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II-A (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (c) Compensation (b) Type of service (a) Name and address of each independent contractor paid more than \$50,000 None Total number of others receiving over 0 \$50,000 for professional services Compensation of the Five Highest Paid Independent Contractors for Other Services Part II-B (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of other contractors receiving over

0

\$50,000 for other services

Sc	hedule A (Form 990 or 990-EZ) 2007 RIGHTS COALITION 52-214	1149	<b>7</b> F	Page 2
	Part III Statements About Activities (See page 2 of the instructions.)		Yes	
ı	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence			
	public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the			
	lobbying activities > \$ \$ (Must equal amounts on line 38, Part VI-A, or			Ì
	line i of Part VI-B.)	1		<u>X</u>
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations			
	checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
!	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)			
ä	a Sale, exchange, or leasing of property?	2a		<u>X</u>
t	b Lending of money or other extension of credit?	2b		X
(	c Furnishing of goods, services, or facilities?	2c		X
C	d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Part V-A, Form 990	2d	X	
E	e Transfer of any part of its income or assets?	2e	L	X
1 8	a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
	the organization determines that recipients qualify to receive payments.)	3a		X
Ł	b Did the organization have a section 403(b) annuity plan for its employees?	3b	X	
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space,			
	the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		X
c	d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		X
a	a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f	'		
	and 4g	4a		X
b	Did the organization make any taxable distributions under section 4966? N/A	4b		
C	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	4c		
c	f Enter the total number of donor advised funds owned at the end of the tax year		N/	A
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		N/	Α
f	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on			
	line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0.
Q	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year			0.

Schedule A (Form 990 or 990-EZ) 2007

Schedule A (Form 990 or 990-EZ) 2007 RIGHTS COALITION

52-2141497 Page 3

	IV	Reason for Non-Private Foundation S	<b>Status</b> (See pages 4 t	hrough 8 of the instructio	ns.)		
certify t	that th	e organization is not a private foundation because it is: (I	Please check only <b>ONE</b> a	pplicable box.)		_	
5		A church, convention of churches, or association of ch	urches. Section 170(b)(	I)(A)(I).			
6		A school. Section 170(b)(1)(A)(II). (Also complete Part	: V.)				
7		A hospital or a cooperative hospital service organizatio	n. Section 170(b)(1)(A)(	n).			
8		A federal, state, or local government or governmental u	ınıt. Section 170(b)(1)(A	)(v).			
9		A medical research organization operated in conjunction	on with a hospital. Section	n 170(b)(1)(A)(III). <mark>Enter t</mark>	he hospital's	name, city,	
_		and state					
10		An organization operated for the benefit of a college or	university owned or ope	rated by a governmental (	ınıt. Section	170(b)(1)(A)(	IV).
		(Also complete the Support Schedule in Part IV-A.)					
11a [	X	An organization that normally receives a substantial pa	art of its support from a g	overnmental unit or from	the general	public.	
		Section 170(b)(1)(A)(vi). (Also complete the Support	Schedule in Part IV-A.)				
11b [		A community trust. Section 170(b)(1)(A)(vi). (Also con	nplete the Support Sche	dule in Part IV-A.)			
12		An organization that normally receives: (1) more than 3	33 1/3% of its support fr	om contributions, membe	rship fees, a	nd gross	
		receipts from activities related to its charitable, etc., fur					
		its support from gross investment income and unrelate				ses acquired	
		by the organization after June 30, 1975. See section 5	us(a)(z) (Also complete	the Support Schedule if	Part IV-A.)		
13		An organization that is not controlled by any disqualifie	d persons (other than fo	undation managers) and	otherwise me	ets the requir	ements of section
		509(a)(3). Check the box that describes the type of sup	porting organization:				
		Type I Type II	Type III-Fu	nctionally Integrated		Type III	-Other
		Provide the following information at	out the supported orga	izations (See page 8 of	the instruction	ons.)	
		(a)	(b)	(c)	(d)	)	(e)
		Name(s) of supported organization(s)	Employer	Type of organization		pported	Amount of
			ıdentificatıon number (EIN)	(described in lines 5 through 12 above	organization the sup		support
			number (Ent)	or IRC section)	organiz		
					governing	documents?	
					Yes	No	
,							
							<u> </u>
						1	
				_			
				-			
		···········				•	
otal						<b>▶</b>	

Schedule A (Form 990 or 990-EZ) 2007

CAPITAL AREA IMMIGRANTS' Schedule A (Form 990 or 990-EZ) 2007 RIGHTS COALITION Page 4 52-2141497 Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. Calendar year (or fiscal year **(b)** 2005 (c) 2004(d) 2003 beginning in) (a) 2006 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.) 570,055 382,129, 330,924, 352,841. 1,635,949. 16 Membership fees received Gross receipts from admissions, 17 merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 3,729. 2,092 1,402 1,438 8,661. Net income from unrelated business activities not included in line 18 Tax revenues levied for the 20 organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets 384,221. 1,644,610. 23 Total of lines 15 through 22 573,784. 332,326. 354,279. 573.784. 354,279. 1,644,610. Line 23 minus line 17 384,221. 332,326. 24 3,543. Enter 1% of line 23 5,738. 3,842. 3,323. 25 32,892. Organizations described on lines 10 or 11. a Enter 2% of amount in column (e), line 24 **▶** 26a 26 b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return Enter the total of all these excess amounts <u>417,540.</u> 26b 1,644,610. 26c c Total support for section 509(a)(1) test: Enter line 24, column (e) d Add: Amounts from column (e) for lines. 8.661. 426,201. 26b 26d e Public support (line 26c minus line 26d total) 26e 218,409. 74.0850% **▶** 26f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2003)(2006)b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A

(2004)(2003)Add: Amounts from column (e) for lines: 27c N/A N/A Add: Line 27a total and line 27b total 27d 27e Public support (line 27c total minus line 27d total) N/A Total support for section 509(a)(2) test: Enter amount on line 23, column (e) g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) 27g % 27h N/A % h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) 28 Unusual Grants, For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return Do not include these grants in line 15. None Schedule A (Form 990 or 990-EZ) 2007 723131 12-27-07

Schedule A (Form 990 or 990-EZ) 2007 RIGHTS COALITION

Part V Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
		_		
		_		
00	Describe agreement as more than the following:	-		İ
32	Does the organization maintain the following:  Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
a b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	025		
٠	admissions, programs, and scholarships?	32c		
d	taran da antara da antara da antara da antara da antara da antara da antara da antara da antara da antara da a	32d		
_	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	-		
		_		
33	Does the organization discriminate by race in any way with respect to:			i
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		<u> </u>
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		ļ
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		<b>-</b>		
		_		
0.4	Does the constant of the control and as constant from a constant of the control o	-		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a 34b		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	340		-
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4.05 of Rev. Proc. 75-50,			
30	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		
		<del></del>		<del></del>

Schedule A (Form 990 or 990-EZ) 2007

Schedule A (Form 990 or 990-EZ) 2007 RIGHTS COALITION 52-2141497 Page 6 Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions.) (To be completed ONLY by an eligible organization that filed Form 5768) Check ► a if the organization belongs to an affiliated group. Check ► b if you checked "a" and "limited control" provisions apply (a) (b) **Limits on Lobbying Expenditures** Affiliated group To be completed for all totals electing organizations (The term "expenditures" means amounts paid or incurred.) N/A Total lobbying expenditures to influence public opinion (grassroots lobbying) 36 37 Total lobbying expenditures to influence a legislative body (direct lobbying) 38 Total lobbying expenditures (add lines 36 and 37) 38 Other exempt purpose expenditures 39 40 Total exempt purpose expenditures (add lines 38 and 39) Lobbying nontaxable amount. Enter the amount from the following table -If the amount on line 40 is -The lobbying nontaxable amount is -Not over \$500,000 20% of the amount on line 40 \$100,000 plus 15% of the excess over \$500,000 Over \$500,000 but not over \$1,000,000 41 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17 000 000 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 43 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 44

#### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

		Lobbying Exp	oenditures During 4-Year A	veraging Period	N/A
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures				_	0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

#### Part VI-B Lobbying Activity by Nonelecting Public Charities

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Yes	No	Amount
-		
		0.

		CAPITAL AREA IM	MIGRANTS'		•	
chedule	A (Form 990 or 990-EZ) 2007	RIGHTS COALITIO	N		141497	Page 7
Part \				Relationships With Nonchari	table	
		zations (See page 14 of the instru				
		irectly or indirectly engage in any of t				
		section 501(c)(3) organizations) or in		litical organizations?	<u> </u>	
a Tra	ansfers from the reporting org	ganization to a noncharitable exempt	organization of:		Ye	
-	) Cash				51a(i)	X
	) Other assets				a(11)	<u> </u>
	her transactions:				L/3	
•	•	ts with a noncharitable exempt organ	ization		b(i)	X
•	•	noncharitable exempt organization			b(ii)	X
	) Rental of facilities, equipme				b(iii)	X
	) Reimbursement arrangeme	nts			b(iv)	X
•	) Loans or loan guarantees				b(v)	X
•		membership or fundraising solicitati			b(vi)	X
		mailing lists, other assets, or paid en				<u> </u>
				Iways show the fair market value of the		
		given by the reporting organization.			N/	7.
		nent, show in column (d) the value of	the goods, other assets, or		N/	<u> </u>
(a) Line no.	(b) Amount involved	(c) Name of noncharitable exe	mot organization	(d) Description of transfers, transactions, and	sharing arrang	ements
				-		
	•••					
			·		·	
			<u> </u>			
			···			
				<u> </u>		
			ne or more tax-exempt org	anizations described in section 501(c) of the		X No
	ode (other than section 501(c) 'Yes," complete the following :	• • • •		<b>&gt;</b> L	Yes	NO LA
<u> b It.</u>	<del></del>		(h)	(c)		
	(a) Name of org	) ganization	(b) Type of organization	Description of relations	ship	
			· · · · · · · · · · · · · · · · · · ·	-		
		·				•
		<u></u> ,				
	-		_			
	<u> </u>					

Form 990 Other Changes in	Net Assets or Fu	nd Balances	Stat	ement 1
Description			A	mount
UNREALIZED LOSS ON INVESTMENTS				-132.
Total to Form 990, Part I, line 2	0			-132.
Form 990 Part V-A - List of C	urrent Officers, and Key Employees		Stat	ement 2
Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Contrib	
DEBORAH ANN SANDERS C/O CAIR, 1612 K STREET, NW, #204 WASHINGTON, DC 20006	EXEC. DIRECTOR 40.00	82,870.	11,641.	0.
KAREN T. GRISEZ C/O CAIR, 1612 K STREET, NW, #204 WASHINGTON, DC 20006	SECRETARY 1.00	0.	0.	0.
ELLEN LOOK C/O CAIR, 1612 K STREET, NW, #204 WASHINGTON, DC 20006	MEMBER 1.00	0.	0.	0.
RHOI KAIMA WANGILA C/O CAIR, 1612 K STREET, NW, #204 WASHINGTON, DC 20006	MEMBER 1.00	0.	0.	0.
LAURA TUELL PARCHER C/O CAIR, 1612 K STREET, NW, #204 WASHINGTON, DC 20006	PRESIDENT & CHA	AIR 0.	0.	0.
JONATHON FEE C/O CAIR, 1612 K STREET, NW, #204 WASHINGTON, DC 20006	TREASURER	0.	0.	0.
DAVID M. LUBITZ C/O CAIR, 1612 K STREET, NW, #204 WASHINGTON, DC 20006	MEMBER 1.00	0.	0.	0.
TODD PILCHER C/O CAIR, 1612 K STREET, NW, #204 WASHINGTON, DC 20006	MEMBER 1.00	0.	0.	0.

CAPITAL AREA IMMIGRA	ITAL AREA IMMIGRANTS' RIGHTS COALITIO			. 52	2-2141497
CHRISTOPHER J. HERRLIN C/O CAIR, 1612 K STREE WASHINGTON, DC 20006	· <del>-</del>	MEMBER 1.00	<del></del>		0.
Totals Included on For	m 990, Part	V-A	82,870.	11,641.	0.

#### CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

52-2141497

FORM 990, PART IV, LINE 57	FIXED ASSETS			STATEMENT
		ACCUMULATED	CURRENT YEAR	BOOK
DESCRIPTION	COST	DEPRECIATION	DEPRECIATION	VALUE
OFFICE EQUIPMENT	\$23,908	(\$4,519)	(\$4,716)	\$14,673
FURNITURE & FITURES	2,140	(662)	(307)	\$1,171
TOTAL FIXED ASSETS	\$26,048	(\$5,181)	(\$5,023)	\$15,844

#### CAPITAL AREA IMMIGRANTS' RIGHTS ("CAIR") COALITION

#### SECRETARY'S CERTIFICATE

The undersigned, Karen T. Grisez, does hereby certify that

- (i) she is the duly elected and qualified Secretary of Capital Area Immigrants' Rights Coalition (the "Corporation"), a corporation organized and existing under the laws of the District of Columbia; and
- (ii) Attached hereto as Exhibit A is a true, correct and complete copy of a Resolution duly adopted by the Board of Directors of the Corporation on January 27, 2007 (the "Resolution"). The Resolution was duly adopted in accordance with the Articles of Incorporation and By-Laws of the Corporation and has not been amended, repealed, rescinded or changed in any way whatsoever and is in full force and effect on the date hereof. The Resolution constitutes the action taken by the Board of Directors of the Corporation in connection with the matters described therein.

IN WITNESS WHEREOF, I have hereunto signed my name this 30th day of January, 2008.

Karen T. Grisez

Secretary

## Board Resolution Concerning Amending By-Laws To Create Nominating Committee

WHEREAS, the Board of Directors of the Capital Area Immigrants' Rights ("CAIR") Coalition desires to amend its By-laws to create a Nominating Committee to assist the President with the task of identifying and proposing candidates to fill vacancies on the Board of Directors, it is hereby

RESOLVED, that Article IV, Section 5 of the By-laws be and it hereby is AMENDED to read as follows.

Method of Election. At least ten (10) calendar days before an Annual Meeting, a Nominating Committee comprised of (a) two directors selected by the Board and (b) the Executive Director of the Coalition shall recommend to the Board one or more persons to replace each Director whose term shall expire at such annual meeting. The Board shall consider such candidates along with any other candidates it wishes to consider, and shall, in accordance with the procedure under Section 1(a) of Article V of these Bylaws, replace any such director whose term expires at such Annual Meeting by electing either a new Director or a current Director to an additional term. A Director may serve an unlimited number of consecutive terms. The Nominating Committee of the Board of Directors shall also propose candidates to fill any vacancies on the Board of Directors.

AND IT IS FURTHER RESOLVED, that the initial Nominating Committee effective January 27, 2007, shall be comprised of Carolyn Waller, David Lubitz, and Debi Sanders.

283613

EXHIBIT A

#### CAPITAL AREA IMMIGRANTS' RIGHTS ("CAIR") COALITION

#### SECRETARY'S CERTIFICATE

The undersigned, Karen T. Grisez, does hereby certify that

- (i) she is the duly elected and qualified Secretary of Capital Area Immigrants' Rights Coalition (the "Corporation"), a corporation organized and existing under the laws of the District of Columbia; and
- (ii) Attached hereto as Exhibit A is a true, correct and complete copy of a Resolution duly adopted by the Board of Directors of the Corporation on April 16, 2007 (the "Resolution"). The Resolution was duly adopted in accordance with the Articles of Incorporation and By-Laws of the Corporation and has not been amended, repealed, rescinded or changed in any way whatsoever and is in full force and effect on the date hereof. The Resolution constitutes the action taken by the Board of Directors of the Corporation in connection with the matters described therein.

IN WITNESS WHEREOF, I have hereunto signed my name this 30th day of January, 2008.

Karen T. Grisez

Secretary

Resolved, that the 30 days notice to amend CAIR Coalition's Bylaws, required by Article IX of the Bylaws, be, and it hereby is, waived; and

Further resolved, that Article VI, Section 6 of the Bylaws be, and it hereby is, amended to read as follows:

<u>President</u>. The President shall perform such duties as may be assigned to such office by the Board.

EXHIBIT A

Form **8868** . (Rev March 2008)

Department of the Treasury Internal Revenue Source

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return

OMB No 1545-1709

	The desperate application for each retain			
• If y	you are filing for an Automatic 3-Month Extension, complete only Part I and check this box you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this ot complete Part II unless you have already been granted an automatic 3 month extension on a previously fil		<b>▶</b> X	
Pai				
A cor	rporation required to file Form 990-T and requesting an automatic 6 month extension - check this box and com I only	plete	▶ □	
	her corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an e income tax returns	exten	sion of time	
noted (not a you n	tronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronicautomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or compust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file irs gov/efile and click on e-file for Charities & Nonprofits.	cally if	(1) you want the additional ated Form 990-T Instead,	
Туре		Employer identification number		
print		50 0141405		
File by			2-2141497	
due da filing ye	our   1612 K STREET, N.W., No. 204			
return instruc	City, town or post office, state, and ZIP code For a foreign address, see instructions		· · · · · ·	
	WASHINGTON, DC 20006		<del></del>	
• Th	Form 990       Form 990-T (corporation)       Form 47         Form 990-BL       Form 990-T (sec 401(a) or 408(a) trust)       Form 52         Form 990-EZ       Form 990-T (trust other than above)       Form 60         Form 990-PF       Form 1041-A       Form 88         the books are in the care of ▶ CAP AREA IMMIGRANTS' RIGHTS COAL.       FAX No ▶         the blephone No ▶ 202-331-3320       FAX No ▶	27 69		
	the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this for part of the group, check this box   If it is for part of the group, check this box   If it is for part of the group, check this box I and attach a list with the names and EINs of all its part of the group.			
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unto August 15, 2008 , to file the exempt organization return for the organization named a is for the organization's return for   X calendar year 2007 or tax year beginning , and ending		The extension	
2	If this tax year is for less than 12 months, check reason Initial return Final return		Change in accounting period	
За	If this application is for Form 990-BL, 990-PF, 990 T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions	3a	\$	
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	م. ا	<b>6</b>	
_	tax payments made Include any prior year overpayment allowed as a credit  Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,	3b	\$	
С	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)			
	See instructions	3с	\$ N/A	
Caut	ion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-1	EO for payment instructions	

Drolet & Associates, P.L.L.C. 1901 L Street N.W. Suite 250 Washington, DC 20036-3561 #52-2057543

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev 3-2008)

Form 8868 (Rev 4-2008)			Page 2	
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously file		8868	► X	
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)  Part II Additional (Not Automatic) 3-Month Extension of Time. You must file original a	nd one c	opv	<u> </u>	
Name of Exempt Organization  Type or CAPITAL AREA IMMIGRANTS' Print RIGHTS COALITION	Emp	Employer identification number  52-2141497		
Number, street, and room or suite no. If a P O. box, see instructions due date for filing the return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions		RS use only		
Check type of return to be filed (File a separate application for each return)  X Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 1041-A  Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	=	orm 5227 orm 6069	Form 8870	
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	ously file	ed Form 8868	3.	
The books are in the care of ▶ CAP. AREA IMMIGRANTS' RIGHTS COAL.  Telephone No ▶ 202-331-3320  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If box ▶ If it is for part of the group, check this box ▶ and attach a list with the names and EINs of a request an additional 3-month extension of time until November 15, 2008  For calendar year 2007, or other tax year beginning, and ending and if this tax year is for less than 12 months, check reason Initial return Final return  State in detail why you need the extension See Statement 1	all memb	ers the exten		
<ul> <li>8a If this application is for Form 990·BL, 990·PF, 990·T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.</li> <li>b If this application is for Form 990·PF, 990·T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.</li> </ul>	8a 8b	\$		
c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit			N/A	
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instruction  Signature and Verification	s   <b>8c</b>	ΙΨ	М/А	
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to it is true, correct, and complete, and that I am authorized to prepare this form  Signature  Title	the best o	· 8/1	e and belief, 3868 (Rev 4-2008)	

Drolet & Associates PLLC 1901 L Street N.W. Suite 250 Washington, DC 29039-0561 Form 8688 Explanation for Extension Statement 1

#### Explanation

WE RESPECTFULLY REQUEST ADDITIONAL TIME TO FILE THIS RETURN. THE INFORMATION REQUIRED TO FILE AN ACCURATE AND COMPLETE RETURN IS NOT YET AVAILABLE.