Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service(77)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the 2007 ca	endar year.	or tax year beginning	, 2007,	and e	nding	,		
В	Check if applicable		C				loyer Identifi	cation Number	
	Address change	Please use IRS label	INSTITUTE FOR GLOBA			23	-30424	56	
	Name change	or print or type.	1601 N KENT STREET			E Tele	phone numb	er	
	Initial return	See specific	ARLINGTON, VA 2220	9-2127				7-3100	_
	Termination	Instruc- tions				F Acc	ounting lod:	Cash X	Accrual
	Amended return						Other (specif	fy) ►	
	Application pend	charr	on 501(c)(3) organizations and table trusts must attach a com	4947(a)(1) nonexempt apleted Schedule A		H and I are not applicable to set H (a) Is this a group return for		ganizations Yes	X No
		•	1 990 or 990-EZ).			H (b) If 'Yes, enter number	of affiliates		
<u>G</u>	Web site: ► WW	W.GLOBAL	ENGAGE . ORG			H (c) Are all affiliates includ		Yes	No
J	Organization ty (check only one		X 501(c) 3 ◀ (insert no	a) 4947(a)(1) or	527	(if 'No,' attach a list S H (d) Is this a separate retur		•	
K	` 		ization is not a 509(a)(3) supp			organization covered b	-		X No
	gross receipts a	re normally	not more than \$25,000 A retu	rn is not required, but if		I Group Exemption	Number	-	
	_ _		a return, be sure to file a com		[M Check ► if th	•		
L			b, 9b, and 10b to line 12			to attach Schedule B			PF) ———
P			nses, and Changes in No		<u> Balan</u>	ices (See the instri	uctions.))	
			ants, and similar amounts rece	eived	1 _	I			
	1		advised funds		1 a		1 1		
	1		not included on line 1a)		1 b	1,086,921.	-		
	1		(not included on line 1a) ons (grants) (not included on l	uno 10)	1 c	109,995.	{		
			1,196,916. noncash	•	<u></u>	109,993.	1 e	1,196	916
			ue including government fees		/ rt VII	line 93)	2		,731.
	1		assessments	a	,		3		,
	1	•	d temporary cash investments				4	13	,196.
		=	from securities				5		·
	6a Gross ren	ts			6a				
	b Less rent	al expenses			6 b]		
	c Net rental	income or (l	oss) Subtract line 6b from line	e 6a			6c		
R	7 Other inve	stment inco	me (describe	1 			7		
REVENU	8a Gross ame		les of assets other	(A) Securities	8a	(B) Other			
Ü	b Less cost	or other bas	sis and sales expenses		8 b]		
	c Gain or (loss) (attach schedi	ıle).	L	8 c	<u></u>]_		
			nbine line 8c, columns (A) and			. 🗖	8d		
	1		tivities (attach schedule) If any	_	ı g , che	eck here			
	a Gross reversed of	•	cluding \$	of contributions	9a	1	-		
	,	•	other than fundraising expense	es	9 b		1		
	1		om special events. Subtract lii				9c		
	10a Gross sale	s of invento	ry, less returns and allowances	S.	10a			<u></u>	
	b Less cost	of goods so	ld		10Ь]]		
	1		ales of inventory (attach schedule) Sul	otract line 10b from line 10a			10 c		
	11 Other reve	enue (from P	art VII, line (03) RECE	IVED			11		
			es 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c,	10d-and 11			12	1,264	
Ē	13 Program s	ervices (fror	n line 44, column (B))	3			13		<u>, 332.</u>
è	14 Managem	ent and gene	eral (from line , co Atti (T))	2008 9			14		<u>,710.</u>
Ñ	1	-	44, column (D))	2008			15	105	<u>, 415.</u>
EXPENSES	16 Payments	to allillates	(attach schedule) OGDEN	V. UT			17	1,384	157
			the year Subtract line 17 from				18		$\frac{,437.}{,614.}$
N S	<u>'</u>		ances at beginning of year (fro				19		,716.
Ë	21		assets or fund balances (attach				20		<u>, . = 0 .</u>
		-	ances at end of year Combine	•			21	458	,102.
BA			rwork Reduction Act Notice, s		tions.	TEEA0109	L 12/27/07		(2007)

Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See instruct)

	To not include amounts reported on line		(A) Total	(B) Program	(C) Management	(D) Fundraising
22 =	6b, 8b, 9b, 10b, or 16 of Part I Grants paid from donor advised	 		services	and general	
220	funds (attach sch)					
	(cash \$					
	non-cash \$)					
	If this amount includes foreign grants, check here	22 a				
22 t	Other grants and allocations (att sch)					
	(cash \$					
	non-cash \$)					
	If this amount includes foreign grants, check here	22 b				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25 a	Compensation of current officers, directors, key employees, etc listed					
	ın Part V-A	25 a	302,766.	211,834.	60,817.	30,115.
t	Compensation of former officers, directors, key employees, etc listed in Part V-B	25 b	37,274.	26,336.	7,292.	3,646.
c	Compensation and other distributions, not		-, -, -, 1.	23,000.		
	included above, to disqualified persons (as defined under section 4958(f)(1)) and persons					
	described in section 4958(c)(3)(B)	25 c	0.	0.	0.	0.
26	Salaries and wages of employees not					
	included on lines 25a, b, and c	26	200,988.	140,691.	40,198.	20,099.
27	Pension plan contributions not included on lines 25a, b, and c	27	2,900.	2,030.	580.	290.
28	Employee benefits not included on lines 25a - 27	28	31,123.	21,787.	6,224.	3,112.
29	Payroll taxes	29	35,359.	24,751.	7,072.	3,536.
30	Professional fundraising fees	30		24,731.	7,072.	3,330.
31	Accounting fees	31				
32	Legal fees	32			-	
33	Supplies	33	25,938.	1,100.	20,843.	3,995.
34	Telephone	34	15,085.	513.	14,572.	
35	Postage and shipping	35	41,698.	20,086.	3,590.	18,022.
36	Occupancy	36	60,024.		60,024.	
37	Equipment rental and maintenance	37	3,324.	285.	3,039.	
38	Printing and publications	38	71,074.	48,534.	6,276.	16,264.
39	Travel	39	226,135.	174,538.	46,608.	4,989.
40	Conferences, conventions, and meetings	40				
41	Interest	41	10 100		10 100	
	Depreciation, depletion, etc (attach schedule) Other expenses not covered above (itemize)	42	18,196.		18,196.	
	SEE STATEMENT 1	43a	312,573.	222,847.	88,379.	1,347.
Ŀ		43 b				
c		43 c				
c		43 d				
€		43 e				
f		43 f				
Ğ)	43 g				
	Total functional expenses Add lines 22a through 43g (Organizations completing columns (B) - (D), carry these totals to lines 13 15)	44	1,384,457.	895,332.	383,710.	105,415.
	t Costs. Check ► I If you are following					
	Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes X No f 'Yes,' enter (i) the aggregate amount of these joint costs \$					
If 'Y€ \$	es,' enter (i) the aggregate amount of thes		costs \$ I to Management and g		mount allocated to Prog , and (iv) th	
	undraising \$, and (14) tit	J Impant anotated

Form 990 (20	:07)	TNSTTTIITE	FOR	GLOBAL.	ENGAGEMENT
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Part III Statement of Program Service Accomplishments (See the instructions.)	
Form 990 is available for public inspection and, for some people, serves as the primary or sole source organization. How the public perceives an organization in such cases may be determined by the information please make sure the return is complete and accurate and fully describes, in Part III, the organization's	ation presented on its return. Therefore
What is the organization's primary exempt purpose? ► SEE STATEMENT 2	Program Service Expense

What is the organization's prim		E STATEMENT 2		Program Service Expenses
All organizations must describe	e their exempt purpose achieved, etc. Discuss achievements that	ements in a clear and concise manner it are not measurable (Section 501(c)(3) o enter the amount of grants and alloo	State the number o	(Required for 501(c)(3) and (4) organizations and
				4947(a)(1) trusts, but optional for others)
a DEVELOP SUSTAIN	ABLE ENVIRONMENTS FO	OR RELIGIOUS FREEDOM WOR	LDWIDE	
(Grants and allocations	\$) If this amount includes foreign grants,	check here	626,732.
b INSPIRE AND EQU	IP EMERGING LEADERS	WITH FAITH-BASED METHOD	OLOGIES OF	
ENGAGEMENT.				
(Grants and allocations	\$) If this amount includes foreign grants,	check here	268,600.
c				
(Grants and allocations	\$) If this amount includes foreign grants,	check here	
d				
(Grants and allocations	\$) If this amount includes foreign grants,	check here ►	
e Other program services.				
(Grants and allocations	\$) If this amount includes foreign grants,	check here	
f Total of Program Service	Expenses (should equal line	44, column (B), Program services)		895,332.

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Form **990** (2007)

Pa	rt IV	Balance Sheets (See the instructions)					
Not	e: V	Where required, attached schedules and amounts with column should be for end-of-year amounts only	n the d	description	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing			393,500.	45	264,483.
	46	Savings and temporary cash investments			46		
			ı				
		Accounts receivable	47a				
	b	Less allowance for doubtful accounts	47b			47 c	
		-	l	170 150			
		Pledges receivable	48a	172,450.	164 701		150 .50
		Less. allowance for doubtful accounts	_48 b		164,791.	48 c	172,450.
	-	Grants receivable	}		49		
	50 a	Receivables from current and former officers, directo employees (attach schedule)	rs, trus	stees, and key		50 a	
А	b	Receivables from other disqualified persons (as definant persons described in section 4958(c)(3)(B) (attack	ed und ch sche	der section 4958(f)(1)) edule)		50 b	
S S E T S	51 a	Other notes and loans receivable (attach schedule)	51 a				
	b	Less allowance for doubtful accounts	51 b			51 c	
		Inventories for sale or use				52	
		Prepaid expenses and deferred charges			4,778.	53	14,315.
		Investments – publicly-traded securities	,	Cost FMV		54a	
		Investments — other securities (attach sch)	Lee.l	Cost FMV		54 b	
		Investments – land, buildings, & equipment: basis	55 a				
		Less accumulated depreciation (attach schedule)	55 b			55 c	
		Investments – other (attach schedule)			·	56	
	57 a	Land, buildings, and equipment basis	57 a	85,126.			
	b	Less accumulated depreciation (attach schedule) STATEMENT 3	57 b	48,011.	32,722.	57 c	37,115.
	58	Other assets, including program-related investments					
		(describe SEE STATEMENT 4	-)	8,743.	58	8,743.
_	59	Total assets (must equal line 74) Add lines 45 through	gh 58		604,534.	59	497,106.
	60 61	Accounts payable and accrued expenses		-	26,818.	60	39,004.
	61 62	Grants payable Deferred revenue		-		61	
Ĩ A				}		62	
В	63	Loans from officers, directors, trustees, and key employees (attach schedule)				63	
L	64 a	Tax-exempt bond liabilities (attach schedule)		<u> </u>		64a	
Ţ		Mortgages and other notes payable (attach schedule)		ļ		64b	"
S	65	Other liabilities (describe		. <u></u>) [· -	65	<u> </u>
	66	Total liabilities. Add lines 60 through 65			26,818.	66	39,004.
м	Orga		nd cor	nplete lines 67		T	
E T		through 69 and lines 73 and 74					
Ą	67	Unrestricted			447,775.	67	458,102.
ASSETS	68	Temporarily restricted		-	129,941.	68	
	69	Permanently restricted		.		69	
O R	orga	anizations that do not follow SFAS 117, check here		and complete lines			
F	70	70 through 74				70	
D	70 Capital stock, trust principal, or current funds71 Paid-in or capital surplus, or land, building, and equipment fund				71		
B A	72	Retained earnings, endowment, accumulated income		F		72	<u> </u>
Ă	73	Total net assets or fund balances. Add lines 67 throu		<u> </u>		-	
B4し420m の	, ,	72 (Column (A) must equal line 19 and column (B) r	nust e	qual line 21)	577,716.	73	458,102.
	74	Total liabilities and net assets/fund balances. Add In			604,534.	74	497,106.
DA.	. –	· 					5 000 (0007)

Fo	orm 990 (2007) INSTITUTE FOR GL	OBAL ENGAGEMENT			23-	304	2456	Page 5
P	art IV-A Reconciliation of Revenuinstructions.)	e per Audited Financia	l Statement	s with	Revenue per Re	turi	n (See the	
`	Total revenue, gains, and other support	per audited financial statemen	nto				1 264	0.42
a b	Amounts included on line a but not on F		:11t2			a	1,204	,843.
Ü	1 Net unrealized gains on investments	art i, inte 12		ь1				
	2Donated services and use of facilities			b2				
	3Recoveries of prior year grants.			b3				
	4Other (specify)							
				b4				
	Add lines b1 through b4					ь		
С	Subtract line b from line a					С	1,264	,843.
d	Amounts included on Part I, line 12, but	not on line a:						
	1 Investment expenses not included on P	art I, line 6b	İ	d1				
	2Other (specify)							
				d2				
	Add lines d1 and d2					d		
е	Total revenue (Part I, line 12) Add line				<u> </u>	е	1,264	,843.
P	art IV-B Reconciliation of Expens	es per Audited Financi	<u>al Statemer</u>	nts with	Expenses per l	₹etı	urn	
а	Total expenses and losses per audited t					a	1,384	,457.
þ	Amounts included on line a but not on F	Part I, line 17		. 1				
	1 Donated services and use of facilities			b1				
	2Prior year adjustments reported on Part	I, line 20		b2				
	3Losses reported on Part I, line 20			ьз				
	4Other (specify)							
				b4		-		
	Add lines b1 through b4					b		
c	Subtract line b from line a					С	1,384	,457.
d	Amounts included on Part I, line 17, but			. 1				
	1 Investment expenses not included on Pa		:	d1				
	2Other (specify)							
	Add loss 41 and 40			d2				
_	Add lines d1 and d2				_	a	1 204	457
e D	Total expenses (Part I, line 17) Add lin				<u>-</u>	е		<u>, 457.</u>
	Current Officers, Director or key employee at any time du	rs, Trustees, and Key E ring the year even if they wei	mployees re not comper	(List each isated) (i person who was ai See the instructions	n off :)	icer, director,	trustee,
		(B) Title and average hours	(C) Compe		(D) Contributions	to	(E) Expe	nse
	(A) Name and address	per week devoted to position	(if not p enter -	aid, 0-)	employee benefit plans and deferre	ed	account and allowand	l other es
					compensation pla	ns		
<u>SE</u>	E STATEMENT 5		280	0,905.	19,33	3.	2	<u>,528.</u>
- -								
						_		
						+		
	~~~~~~~~~~~							

TEEA0105L 08/02/07

Form **990** (2007)

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Form 990 (2007) INSTITUTE FOR GLOBAL			23-3042	456	F	age 6
Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)					Yes	No
<b>75</b> a Enter the total number of officers, directors, and trustees p		_	~~~~~~~~~			
b Are any officers, directors, trustees, or key en listed in Schedule A, Part I, or highest comper A, Part II-A or II-B, related to each other throus identifies the individuals and explains the rela	nsated professional and igh family or business r	d other independent cor	ntractors listed in Schedi	vees ule 75 b		   x
c Do any officers, directors, trustees, or key em	plovees listed in form 9	90. Part V-A. or highes	t compensated employe	200		<del>  ^ </del>
listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of 'related organization'						X
If 'Yes,' attach a statement that includes the in	nformation described in	the instructions			_	
d Does the organization have a written conflict of				75 d		
Part V-B Former Officers, Directors, Tru Benefits (If any former officer, direct during the year, list that person below a the instructions)	or, trustee, or kev empl	lovee received compens	sation or other benefits (	(described	helow	) e
(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	( <b>E)</b> Ex account a allow		ther
ROBERT SEIPLE 3487 JOPPA MILL RD. BEDFORD, VA 24523	0.	0.	0.		8	314.
JOSH WHITE 6621 WAKEFIELD DR #608 ALEXANDRIA, VA 22307	0.	36,460.	0.			0.
~						
Part VI Other Information (See the insti	ructions.)				Yes	No
76 Did the organization make a change in its activities, attach a detailed statement of each change.	vities or methods of cor lange	nducting activities?		76		
77 Were any changes made in the organizing or of If 'Yes,' attach a conformed copy of the chang		ut not reported to the IF	RS?	77		Х
<b>78 a</b> Did the organization have unrelated business of <b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b>		or more during the year	ar covered by this return	⁷ 78a 78b	N/	X 'A
79 Was there a liquidation, dissolution, terminatio year? If 'Yes,' attach a statement	n, or substantial contra	ction during the		79		x
80 a ls the organization related (other than by asso membership, governing bodies, trustees, office	ciation with a statewide ers, etc. to any other ex	e or nationwide organiza	ation) through common	80 a	***	x -
b If 'Yes,' enter the name of the organization ►	N/A					<u></u>
81 a Enter direct and indirect political expenditures  b Did the organization file Form 1120-POI, for the	(See line 81 instruction		81 a	0.		v I

TEEA0106L 12/27/07

Form **990** (2007)

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Form 990 (2007) INSTITUTE FOR GLOBAL ENGAGEMENT	23-3042456		Р	age <b>7</b>		
Part VI Other Information (continued)			Yes	No		
<b>82 a</b> Did the organization receive donated services or the use of materials, equipment, or facilities substantially less than fair rental value?		82 a		Х		
<b>b</b> If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	32b N/A					
83a Did the organization comply with the public inspection requirements for returns and exemption		83a	x			
<b>b</b> Did the organization comply with the disclosure requirements relating to quid pro quo contribu	tions?	83 b	Х			
84a Did the organization solicit any contributions or gifts that were not tax deductible?		84 a		Х		
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such cornot tax deductible?		84 b	N	/A		
85a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members?		85 a	N	Ά		
<b>b</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?						
If 'Yes' was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the waiver for proxy tax owed for the prior year	organization received a			I		
c Dues, assessments, and similar amounts from members	N/A			ı		
	N/A			ı		
	B5e N/A			ı		
	N/A		-			
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		85 g	N/	<u>'A</u>		
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasona dues allocable to nondeductible lobbying and political expenditures for the following tax year?	11 1	85 h	N,	′A		
86 501(c)(7) organizations Enter a Initiation fees and capital contributions included on						
_ <b></b>	36a N/A	-				
<u></u>	86b N/A					
	N/A		l	I		
· · · · · · · · · · · · · · · · · · ·	N/A			,		
88 a At any time during the year, did the organization own a 50% or greater interest in a taxable co or an entity disregarded as separate from the organization under Regulations sections 301 770 If 'Yes,' complete Part IX	11-2 and 301 7701-3?	88 a		X		
<b>b</b> At any time during the year, did the organization, directly or indirectly, own a controlled entity section 512(b)(13)? If 'Yes,' complete Part XI	within the meaning of	88 b		х		
89a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year und						
section 4911 ►0. , section 4912 ►0. , section 495			-			
b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess during the year or did it become aware of an excess benefit transaction from a prior year? If 'vexplaining each transaction	es, attach a statement	89 ь		Х		
c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	. ∙ 0.					
d Enter Amount of tax on line 89c, above, reimbursed by the organization	► 0.					
e All organizations At any time during the tax year, was the organization a party to a prohibited		89 e	- 1	Х		
f All organizations Did the organization acquire a direct or indirect interest in any applicable ins		89 f		X		
g For supporting organizations and sponsoring organizations maintaining donor advised funds.	had Alan an manadaman					
organization, or a fund maintained by a sponsoring organization, have excess business holding the year?	s at any time during	89 g		Х		
90 a List the states with which a copy of this return is filed ► NONE						
<b>b</b> Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	1	90Ы		0		
91 a The books are in care of ► CHRIS SEIPLE Telephone num	<u></u>			<del></del>		
Located at ► 1601 N KENT STREET STE 909 ARLINGTON VA	ZIP + 4 ► 22209·	-	7			
		- <del>-</del> -	res	No		
b At any time during the calendar year, did the organization have an interest in or a signature or financial account in a foreign country (such as a bank account, securities account, or other final fires,' enter the name of the foreign country		91 b		X		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Form Financial Accounts						
BAA		orm (	on c	2007)		

Form **990** (2007)

Form <b>990</b> (	(2007) INSTITUTE FOR GLOB	AL ENGAGEM	ENT		23-3042	456	_Page 8
Part`VI	Other Information (continue	ed)				Y	es No
<b>c</b> At an	y time during the calendar year, did	the organization	maintain an office	outside of the U	Jnited States?	91 c	X
If 'Ye	s,' enter the name of the foreign countr	·y •					
92 Secti	on 4947(a)(1) nonexempt charitable	trusts filing Forr	n 990 ın lıeu of <b>Fo</b> i	rm 1041 - Check	here	N/A	▶ 🗍
	enter the amount of tax-exempt inter				▶ 92		N/A
Part VII	Analysis of Income Produc	ing Activities	(See the instru	uctions )			
	_	Unrelated bu	isiness income	Excluded by se	ection 512, 513, or 514	(E)	
Note: Ente	er gross amounts unless undicated	(A) Business code	(B) Amount	(C) Exclusion code	<b>(D)</b> Amount	Related or e	
	ogram service revenue					0.5	
	ONFERENCE FEES AND R						5,257.
	JBLICATION SALES		<del></del>				7,474.
c							
d	·		<del></del>				
e			· · · · · · · · · · · · · · · · · · ·				
	dicare/Medicaid payments		<u> </u>				
-	s & contracts from government agencies						
	mbership dues and assessments				12 106	<del></del>	
	rest on savings & temporary cash invmnts			14	13,196.		
•	idends & interest from securities						
	rental income or (loss) from real estate						
	ot-financed property						
	debt-financed property			ļ <u>.</u>			
	rental income or (loss) from pers prop			ļ		<del></del>	
<b>99</b> Oth	ner investment income					<del></del>	
<b>100</b> Gar oth	in or (loss) from sales of assets er than inventory				,		
<b>101</b> Net	income or (loss) from special events						
<b>102</b> Gros	ss profit or (loss) from sales of inventory						
103 Oth	ner revenue a						
ď							
е							
<b>104</b> Sub	total (add columns (B), (D), and (E))		· ·		13,196.	54	731.
105 Tot	tal (add line 104, columns (B), (D), a	and (E))			<b>&gt;</b>	67	7,927.
Note: Line	105 plus line 1e, Part I, should equ	al the amount on	line 12, Part I				
Part VIII	Relationship of Activities to	the Accomp	lishment of Ex	empt Purpose	es (See the instruc	tions.)	
Line No. ▼	Explain how each activity for which of the organization's exempt purpo	n income is repoi	rted in column (E) by providing funds	of Part VII contri	buted importantly to the es)	e accomplishn	nent
93A/B	PUBLICATIONS AND CONFE		<del></del>			TION DONG	)RS
	AND THE GENERAL PUBLIC						
			-				
Part IX	Information Regarding Taxa	able Subsidia	ries and Disrec	arded Entitie	s (See the instruct	tions.)	
	(A)	(B)	((		(D)	(E)	
Name	address, and EIN of corporation,	Percentage of	Notino of	a a tu utua a	Total	End-of-y	ear
	tnership, or disregarded entity	ownership interes	t Nature of	activities	income	assets	S
N/A		5	8				
		9	8				
			ह				
			है			L	
Part X	Information Regarding Tran	nsfers Associ	ated with Pers	onal Benefit (	Contracts (See the		
	e organization, during the year, receive any fur he organization, during the year, pay			•			X No X No
	'f 'Yes' to <b>(b),</b> file Form 8870 <b>and</b> Fo		•	p 2			
BAA		, ,			TEEA0108L 12/27/0	77 Form <b>99</b>	(2007)

Form	990 (	2007) INSTITUTE FOR GLOBAL ENGAGE	MENT_	23-304	2456	Р	age <b>9</b>
Par	t`XI		nd From Controlled Enti	ties. Complete only if th	пе		
		organization is a controlling organizatio	n as defined in section 5	512(b)(13).		т——	
						Yes	No
106		the reporting organization make any transfers to a s,' complete the schedule below for each controller		n section 512(b)(13) of the C	ode? If		Х
		(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	Amount o	D) of trans	
а	 						
b	 						
С	 						
		Totals					
107	Did	the reporting organization receive any transfers fr	r <b>om</b> a controlled entity as defi	ned in section 512(b)(13) of t	the Code? If	Yes	No
	'Yes	s,' complete the schedule below for each controlled	d entity			لـــــــــــــــــــــــــــــــــــــ	_X_
		(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	Amount o	D) of tran	sfer
a	 						
b							
С	 						
		Totals					
108	Dıd ann	the organization have a binding written contract in juities described in question 107 above?	effect on August 17, 2006, co	overing the interest, rents, ro	yalties, and	Yes	No X
Plea: Sign Here	se	Under penalties of perjury, I declare that I have examined this returne, correct and complete Declaration of preparer to the rithan of Signature of officer  PRESIDENT Type or print name and title	in, including accompanying schedules a licen is based on all information of which	/ 4	knowledge and b	pelief, it is	
Paid Pre- pare Use	r's	Firm's name (or yours if self-employed).  Preparer's  DAVID BRADSHER  BAY BUSINESS GROUP  180 SOUTH WASHINGTON S	Date STREET #200	Check if self-employed ► X	Preparer's SSN General Instructi N/A	or PTIN (	See
Only	,	FALLS CHURCH, VA 2204	6	Phone no ► (7)	03) 533~	0888	

Form **990** (2007)

BAA

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Organization Exempt Under** Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.) MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

2007

OMB No 1545 0047

Name of the organization Employer identification number 23-3042456 INSTITUTE FOR GLOBAL ENGAGEMENT Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See instructions. List each one. If there are none, enter 'None.') (d) Contributions to employee benefit plans and deferred (a) Name and address of each (b) Title and average (c) Compensation (e) Expense employee paid more than \$50,000 hours per week devoted to position account and other allowances compensation SEE STATEMENT 6 60,500 2,900 0. Total number of other employees paid over \$50,000 Part II - A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions. List each one (whether individuals or firms). If there are none, enter 'None.') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of others receiving over \$50,000 for professional services Part II - B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None.' See instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation VERNDALE 320 CONGRESS ST BOSTON, MA 02210 WEBSITE SERVICES 52,405. Total number of other contractors receiving over \$50,000 for other services

Sche	nedule A (Form 990 or 990-EZ) 2007 INSTITUTE FOR GLOBAL ENGAGEMENT	23-3042456		Page 2
Par	Statements About Activities (See Instructions.)		Ye	es No
<u> </u>	During the year, has the organization attempted to influence national, state, or local legislation, including a to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities    N/A	_		
	(Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)	<del> </del>	1	<u> X</u>
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Of organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description lobbying activities	ther n of the		
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with substantial contributors, trustees, directors, officers, creators, key employees, or members of their families taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions	s, or with any		
а	a Sale, exchange, or leasing of property?		2a	X
t	<b>b</b> Lending of money or other extension of credit?		2b	<u> </u>
c	c Furnishing of goods, services, or facilities?	-	2c	X
c	d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		2d	<u> </u>
e	e Transfer of any part of its income or assets?		2e	X
3 a	a Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments)		3a	X
t	<b>b</b> Did the organization have a section 403(b) annuity plan for its employees?	_	3 b	<u> </u>
C	c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement		3с	X
c	d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation service	,s?	3 d	x
<b>4</b> a	Pa Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g If 'No,' com 4f and 4g		4a	<u> </u>
t	<b>b</b> Did the organization make any taxable distributions under section 4966?		4 b	N/A
C	c Did the organization make a distribution to a donor, donor advisor, or related person?		4c	N/A
c	d Enter the total number of donor advised funds owned at the end of the tax year	<b>-</b>		N/A
e	e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	<b>-</b>		N/A
f	f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor accounts included on line 4d) where donors have the right to provide advice on the distribution or investment amounts in such funds or accounts	dvised of		0
ç	g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax y	/ear ►		0.

INSTITUTE FOR GLOBAL ENGAGEMENT

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting Calendar year (or fiscal year **(d)** 2003 (e) beginning in) Total Gifts, grants, and contributions received (Do not include unusual grants See line 28) 1,074,725 996,204 1,016,846. 869,528 3,957,303. Membership fees received 0. Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's 29.790 charitable, etc. purpose 10,150. 10,466. 9,230. 59,636. 18 Gross income from interest, dividends, amts rec'd from payments on securities loans (sec 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less sec 511 taxes) from businesses acquired 17,785 by the organization after June 30, 1975 14,346. 4,649. 8,681. 45,461. Net income from unrelated business activities not included in line 18 0. 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 0. The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge 0. Other income Attach a schedule Do not include gain or (loss) from sale of capital assets 23 Total of lines 15 through 22 1,043,779 1,099,221. 1,031,961 887,439 4,062,400. 878,209 24 Line 23 minus line 17 1,013,989. 1,089,071. 1,021,495 4,002,764. 10,438. 10,992. 8,874 25 Enter 1% of line 23 10,320 26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 26 a 80,055. b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your 19,945. return Enter the total of all these excess amounts 26 b c Total support for section 509(a)(1) test Enter line 24, column (e) 4,002,764. 26 c 45,461. d Add Amounts from column (e) for lines 18 19 65,406. 26 d e Public support (line 26c minus line 26d total) 3,937,358. 26 e f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) • 26 f 98.37 % 27 Organizations described on line 12: N/A a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person ' **Do not file this list with your return.** Enter the sum of such amounts for each year ____ (2005) _ _ _ _ (2004) _ _ _ _ (2004) _ _ _ (2003) _ _ _ _ (2006)bFor any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year ____ (2005) _ _ c Add Amounts from column (e) for lines 15 16 27 c d Add Line 27a total and line 27b total 27 d e Public support (line 27c total minus line 27d total) 27 e f Total support for section 509(a)(2) test Enter amount from line 23, column (e). g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) 27 g h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) • 27 h Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
•			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	- "	
31	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement)	-		
		- -		
32	Properties the organization maintain the following a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
	<ul> <li>c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?</li> <li>d Copies of all material used by the organization or on its behalf to solicit contributions?</li> </ul>	32 c 32 d		
	If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement)			
		\$		
33			***	-
	a Students' rights or privileges?	33 a		
	b Admissions policies?  c Employment of faculty or administrative staff?	33 c		
	d Scholarships or other financial assistance?	33 d		
	e Educational policies?	33 e		
	f Use of facilities?	33 f		
	g Athletic programs?	33 g		
	h Other extracurricular activities?	33 h		
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement)	-		
		-		
34	a Does the organization receive any financial aid or assistance from a governmental agency?	34 a		
	<b>b</b> Has the organization's right to such aid ever been revoked or suspended?  If you answered 'Yes' to either 34a or b, please explain using an attached statement	34 b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.	35		

Par	t VI-A Lobbying E (To be completed)	<b>xpenditures by Ele</b> led <b>ONLY</b> by an eligible	cting Public Charit organization that filed	<b>ties</b> (See instri Form 5768)	uctions)				N/A
Chec	ck > a   If the organi	zation belongs to an af	filiated group Check	► b If yo	u checke	ed 'a' and '	lımıted	contr	ol' provisions apply
		_imits on Lobbying	•	ed )		Affiliate	a) ed grou als	p	(b) To be completed for all electing organizations
36	66 Total lobbying expenditures to influence public opinion (grassroots lobbying) 36								organizations
37	• • •	tures to influence a legis			37				
38		tures (add lines 36 and	• •	, ,,	38				
39									
40	Total exempt purpose expenditures (add lines 38 and 39)								
41	1 Lobbying nontaxable amount Enter the amount from the following table –					<del></del>			1
	If the amount on line 4	0 is – The	lobbying nontaxable a	mount is —					*
	Not over \$500,000	20%	of the amount on line	40				}	
	Over \$500,000 but not over \$1	,000,000 \$100,	000 plus 15% of the excess of	over \$500,000				_	
	Over \$1,000,000 but not over	\$1,500,000 \$175,	000 plus 10% of the excess of	over \$1,000,000 ⊢	41				
	Over \$1,500,000 but not over	\$17,000,000 \$225,	000 plus 5% of the excess ov	er \$1,500,000					
	Over \$17,000,000	\$1,0	000,000						
42	Grassroots nontaxable	amount (enter 25% of I	ine 41).		42				
43	Subtract line 42 from li	ne 36 Enter -0- if line 4	12 is more than line 36		43	_			
44		ne 38 Enter -0- if line 4			44				
	Caution: If there is an	amount on either line 4	3 or line 44, you must f	file Form 4720					
	(Some organ	nizations that made a se	Averaging Period ection 501(h) election de the instructions for li	o not have to c	omplete `		ive col	umns	below
			Lobbying Expend	ditures During	4 -Year A	veraging	Period		
	Calendar year (or fiscal year beginning in) ►	<b>(a)</b> 2007	<b>(b)</b> 2006	<b>(c)</b> 2005			<b>d)</b> 004		<b>(e)</b> Total
45	Lobbying nontaxable amount								
46	Lobbying ceiling amount (150% of line 45(e))				<i>y</i>				
47	Total lobbying expenditures								
48	Grassroots non- taxable amount				_				
49	Grassroots ceiling amount (150% of line 48(e))								
	Grassroots lobbying expenditures  t VI-B Lobbying A		Doll's Ob 15						
	(For reporting	ctivity by Nonelect	at did not complete Pa	rt VI-A) (See in			T		N/A
atter	ng the year, did the orga mpt to influence public o	pinion on a legislative r	natter or referendum, th	nrough the use	of	ily ally	Yes	No	Amount
a	Volunteers								· · · · · · · · · · · · · · · · · · ·
Ł	Paid staff or managem	ent (Include compensat	ion in expenses reporte	ed on lines <b>c</b> th	rough <b>h.</b> )	<u>l</u>			
	: Media advertisements	, , , , , , , , , , , , , , , , , , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		J,				
c	Mailings to members, le	egislators, or the public							
	Publications, or publish	-							
f	Grants to other organiz	ations for lobbying purp	oses						
ç	Direct contact with legis	slators, their staffs, gov	ernment officials, or a l	egislative body					
ŀ	n Rallies, demonstrations	s, seminars, conventions	s, speeches, lectures, c	or any other me	ans				
i	Total lobbying expendit		-						
	If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities								

Schedule A	\ (Form 990 or 990-EZ) 20	007 <u>INS</u> '	TITUTE FOR GLOBAL ENGAG	EMENT23-3042	456	P	age :
Part VII	Information Regard Exempt Organization	ling Trans ons (See	sfers To and Transactions an instructions)	d Relationships With Nonchari	table		
51 Did th	ne reporting organization Code (other than section	directly or ii 501(c)(3)	ndirectly engage in any of the follow organizations) or in section 527, rela	ng with any other organization describe ting to political organizations?	ed in secti	on 50	1(c)
			to a noncharitable exempt organizati			Yes	No
<b>(i)</b> C	ash			[	51 a (i)		Χ
(ii) O	ther assets			ļ	a (ii)		_X
<b>b</b> Other	transactions						
			oncharitable exempt organization		b (i)		X
` ,			able exempt organization		b (ii)		<u>X</u>
	ental of facilities, equipm		er assets		b (iii)		<u>X</u>
` '	eimbursement arrangeme	ents		}	b (iv)		X
	oans or loan guarantees				b (v)		<u>X</u>
` '			np or fundraising solicitations		b (vi)		<u>X</u>
d If the the go	ng of facilities, equipmen answer to any of the abo bods, other assets, or ser ansaction or sharing arra	t, mailing listy eve is 'Yes,' vices given ingement, s	sts, other assets, or paid employees complete the following schedule Co by the reporting organization. If the how in column (d) the value of the g	lumn (b) should always show the fair morganization received less than fair ma oods, other assets, or services received	c narket val rket value	ue of	
(a) Line no	<b>(b)</b> Amount involved	Name of	(c) noncharitable exempt organization	(d) Description of transfers, transactions, and s	sharing arrai	ngement	ts
N/A							
				<u></u>			
<del></del>							
			····				
				<del></del>			
descr	organization directly or in the organization directly or in the organization 501(c) of s,' complete the following	the Code (o	filiated with, or related to, one or mo ther than section 501(c)(3)) or in sec	re tax-exempt organizations ction 527?	►  Ye	s X	No
	(a) Name of organization	<u> </u>	(b) Type of organization	(c) Description of relation	ıshıp	-	
N/A					<u>_</u>		
/	· · · · · · · · · · · · · · · · · · ·						
					••		
			l				

N/A	
	 _
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	_
	 _

2007

# **FEDERAL STATEMENTS**

PAGE 1

**INSTITUTE FOR GLOBAL ENGAGEMENT** 

23-3042456

STATEMENT 1 FORM 990, PART II, LINE 43 OTHER EXPENSES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
	_	TOTAL	SERVICES	& GENERAL	FUNDRAISING
DUES & SUBSCRIPTIONS		4,388.	1,659.	2,729.	
GIFTS & ENTERTAINMENT		18,010.	2,702.	14,630.	678.
INSURANCE		2,775.		2,775.	
INTERNET		12,093.	8,868.	2,556.	669.
LOSSS ON SALE OF FIXED	ASSETS	1,493.		1,493.	
MISCELLANEOUS		884.	78.	806.	
PROFESSIONAL SERVICES		123,082.	59,692.	63,390.	
SPECIAL PROJECTS	_	<u>149,848.</u>	<u>149,848.</u>		
	TOTAL <u>\$</u>	312,573.	222,847.	\$ 88,379.	\$ 1,347.

STATEMENT 2 FORM 990, PART III ORGANIZATION'S PRIMARY EXEMPT PURPOSE

PREPARE CHRISTIANS TO THOUGHTFULLY ENGAGE THE WORLD

### STATEMENT 3 FORM 990, PART IV, LINE 57 LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	 BASIS	 ACCUM. DEPREC.	BOOK VALUE
FURNITURE AND FIXTURES MACHINERY AND EQUIPMENT MISCELLANEOUS TOTAL	\$ 26,923. 23,542. 34,661. 85,126.	\$ 13,155. 11,943. 22,913. 48,011.	\$ 13,768. 11,599. 11,748. 37,115.

STATEMENT 4 FORM 990, PART IV, LINE 58 OTHER ASSETS

ROUNDING SECURITY DEPOSIT

1. \$ 8,742. TOTAL \$ 8,743.

	_	_
* ) [ ]	14	-7
/ 11		•
	•	

# **FEDERAL STATEMENTS**

PAGE 2

**INSTITUTE FOR GLOBAL ENGAGEMENT** 

23-3042456

# STATEMENT 5 FORM 990, PART V-A LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	ACCOUNT/
MARK CHRISTENSON 1207 SAND DOLLAR WAY SAN MARCOS, CA 92078	DIRECTOR 0	\$ 0.	\$ 0.	\$ 0.
NANCY TRAINA 9 SWEET WATER LN PITTSBURG, PA 15238	DIRECTOR 0	0.	0.	0.
CHRIS SEIPLE 5880 WILSON ROAD MARSHALL, VA 20115	PRESIDENT 40.00	153,300.	11,876.	1,406.
MATTHEW J. O. SCOTT 5814 MERTON CT # 180 ALEXANDRIA, VA 22311	VICE PRESIDENT 40.00	58,212.	2,782.	522.
DENNIS HOOVER 51 HAMILTON AVENUE SOUTH HAMILTON, MA 01982	VP FOR RESEARCH 40.00	69,393.	4,675.	600.
MATTHEW ROSE 35 W 92D STREET, APT 1B NEW YORK, NY 10025	DIRECTOR 0	0.	0.	0.
TODD BLOUNT 209 WASHINGTON ROAD BARRINGTON, RI 02806	DIRECTOR 0	0.	0.	0.
BOB ROBERTS 1870 RUFE SNOW DRIVE KELLER, TX 76248	CHAIRMAN 0	0.	0.	0.
MARK GALLI 1649 SAWYER AVE GLEN ELLYN, IL 60137	DIRECTOR 0	0.	0.	0.
RANA SIU INBODEN PO BOX 71082 DUBAI, UNITED ARAB EMIRATES	DIRECTOR 0	0.	0.	0.
NICOLE BIBBINS SEDACA AVENIDA BOSMEDIANO 656 QUITO, ECUADOR	DIRECTOR 0	0.	0.	0.
CARY PAINE PO BOX 1278 TACOMA, WA 98401	DIRECTOR 0	0.	0.	0.
	TOTAL	\$ 280,905.	\$ 19,333.	\$ 2,528.

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# **FEDERAL STATEMENTS**

PAGE 3

**INSTITUTE FOR GLOBAL ENGAGEMENT** 

23-3042456

STATEMENT 6 SCHEDULE A, PART I COMPENSATION OF FIVE HIGHEST PAID EMPLOYEES

NAME AND ADDRESS	TITLE & AVERAGE HOURS WORKED	COMPEN- SATION	CONTRIBUT. EBP & DC	EXPENSE ACCOUNT
AMY ROWE 1577 COLONIAL TERRACE ARLINGTON, VA 22209	40.00	60,500.	2,900.	0.
	TOTAL	\$ 60,500.	\$ 2,900.	\$ 0.