# Form **990**

Department of the Treasury Internal Revenue

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2007
Open to Public

Inspection

Serv	/ıce									
A F	or the 2	2007 calen	dar yea	r, or tax year beginning 0	1-01-2007 and ending	12-31-	2007			
ВС	heck if a	pplicable Pl	ease	C Name of organization CHALLENGE UNLIMITED INC	,			l Di	mployer i	dentification number
Га	ddress ch	nange us	e IRS oel or	CHALLENGE ONLINITED INC	•				2-24789	
$\Gamma_N$	ame cha	nge <b>pr</b>	int or	Number and street (or P O 450 LOWELL ST	box if mail is not delivered to	street a	ddress) Room	/suite E T	elephone	number
┌ Ir	ııtıal retu	rn Sr	pe. See ecific	430 LOWLLE 31				(	978)475	5-4056
	nal retur	In	struc-	City or town, state or count	ry, and ZIP + 4		•	FA	ccounting m	nethod Cash 🔽 Accrual
			ns.	ANDOVER, MA 01810					Other (sp	pecify) 🕨
	mended									
J A	pplication	n pending					l ⊌ and	Tam not ar	onlicable to	section 527 organizations
		•		501(c)(3) organizations ar nust attach a completed Scl			ne			or affiliates?  Yes  No
				·	,	,		_	=	of affiliates 🟲
G V	Veb site	e: 🕨 WWW (	CHALLE	ENGEUNLIMITED ORG				Are all affilia		
J (	)rnaniza	ation type (c	neck only	one) ► 🔽 🕏 501(c) (3) 🖪	(insert no.)	or $\sqsubset$	527	(If "No," at	tach a list	See instructions )
			· ·		<u> </u>		—   H(d)	Is this a sep	arate retur	n filed by an organization
				tion is not a 509(a)(3) support A return is not required, but if				covered by	a group rul	ling?
		o file a comple		, ,	j		I	Group Ex	emption N	Number ►
			d 1	5 b 0 b 0 b	- 12 - 1 007 220		м			ganization is <b>not</b> required to
				5b, 8b, 9b, and 10b to line					•	90, 990-EZ, or 990-PF)
12	art I			penses, and Change		-und	Balances	(See th	e instru	uctions.)
	1			s, grants, and similar am			I			
	a   .			lonor advised funds .		1a		2000	43	
	Ь	•		oort (not included on line i	•	1b		380,0	4 /	
	С	•		pport (not included on line	,	1c				
	d	Governme	nt contr	ributions (grants) (not inc	luded on line 1a)	1d				
	e	Total (add	lines 1	a through 1d) (cash \$ 36	0,465 noncash \$ <u>1</u>	.9,582	)		1e	380,047
	2	Program s	ervice r	evenue including governr	nent fees and contracts (	from P	art VII, line	93) .	2	572,776
	3	Membersh	ıp dues	and assessments					3	
	4	Interest o	n savınç	gs and temporary cash in	vestments				4	180
	5	Dividends	and inte	erest from securities .					5	
	6a	Gross rent	:s .			6a				
	b	Less rent	al expe	nses		6b				
	С	Net rental	ıncome	or (loss) subtract line 6 b	from line 6a				6c	
些	7	Otherinve	stment	ıncome (describe 🕨 )					7	
Revenue	8a	Gross amo	unt from	n sales of assets	(A) Securities		(B)	O ther		
ď		other than	invento	ory	16,001	8a		1,	520	
	b	Less cost or	other ba	sis and sales expenses	16,258	8b		1,0	098	
	c	Gaın or (lo	ss) (att	ach schedule)	-257	8c	<b>193</b>	4	122	
	d	Net gain o	r (loss)	Combine line 8c, column	s (A) and (B)				8d	165
	9	Special ev	ents an	d activities (attach sched	dule) If any amount is fro	m gan	n <b>ing</b> , check h	here 🕨 🦳		
	а	<b>C</b>		. b l d	- 6			•		
				ot including \$orted on line 1b) 😤	of	9a		126,7	14	
	ь			nses other than fundraisir		9b		91,5		
	c			ss) from special events S		 ∂a.			9c	35,156
	10a		-	entory, less returns and a		10a		-		11,220
	ь			ds sold		10b				
	c			from sales of inventory (attach			 10a		10c	
	11	•		om Part VII, line 103)	ŕ				11	
	12		•	d lines 1e, 2, 3, 4, 5, 6c,					12	988,324
	13			(from line 44, column (B)					13	778,454
en En	14			general (from line 44, col					14	86,705
Expenses	15			line 44, column (D))					15	104,093
¥ E	16			ates (attach schedule)					16	107,093
	17			dd lines 16 and 44, colum					17	969,252
	18			) for the year Subtract lin					18	19,072
<u>2</u>	19		•	d balances at beginning o					19	1,761,450
Nel Assets	20			net assets or fund balanc	, ,		•		20	1,761,450
볼										
	21	net assets	ortund	d balances at end of year	Combine lines 18, 19, ar	iu ZU			21	1,780,522

Part II Statement of Functional Expenses

If "Yes," enter (i) the aggregate amount of these joint costs \$\_\_\_\_\_

(iii) the amount allocated to Management and general \$

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	( <b>B</b> ) Program services	(C) Management and general	( <b>D</b> ) Fundraising
22a	Grants paid from donor advised funds (attach Schedule)					
	(cash \$noncash \$)  If this amount includes foreign grants, check here					
		22a				
22b	Other grants and allocations (attach schedule)					
	(cash \$noncash \$) If this amount includes foreign grants, check here	22b				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	25a	34,480	888	9,522	24,070
b	Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	25b				
c	Compensation and other distributions not icluded above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ (attach schedule)	25c				
26	Salaries and wages of employees not included on lines 25a, b and c	26	395,739	319,159	32,108	44,472
27	Pension plan contributions not included on lines 25a, b and c	27				
28	Employee benefits not included on lines 25a - 27	28	38,422	31,667	3,631	3,124
29	Payroll taxes	29	40,118	29,877	3,880	6,361
30	Professional fundraising fees	30	2,240			2,240
31	Accounting fees	31	6,400		6,400	
32	Legal fees	32				
33	Supplies	33				
34	Telephone	34	5,849	5,849		
35	Postage and shipping	35				
36	Occupancy	36				
37	Equipment rental and maintenance	37	8,805	5,010	995	2,800
38	Printing and publications	38				
39	Travel	39				
40	Conferences, conventions, and meetings	40				
41	Interest	41	120,754	120,754		
42	Depreciation, depletion, etc. (attach schedule) 🕏	42	68,899	61,907	6,992	
43	Other expenses not covered above (Itemize)					
a	See Additional Data Table	43a				
Ь		43b				
C 		43c				
d		43d				
e		43e				
f 		43f				
g	Total functional evanges Add lines 22s through 42s	43g				
44	Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13—15)	44	969,252	778,454	86,705	104,093

\_, **(ii)** the amount allocated to Program services \$\_

, and (iv) the amount allocated to Fundraising \$

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

All o		ts i rat	n a clear and concise manner State the number of clients served, ble (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others )
а	PROVIDE EFFECTIVE THERAPY FOR INDIVIDUDISABILITIES	JA	LS WITH PHYSICAL, COGNITIVE & EMOTIONAL	
	(Grants and allocations \$ )		If this amount includes foreign grants, check here 🕨 🦵	778,454
b			Tithing any wall was former and a shoot have been	
c	(Grants and allocations \$		If this amount includes foreign grants, check here 🕨 🦵	
	(Grants and allocations \$		If this amount includes foreign grants, check here 🕨 🦵	
d				
	(Grants and allocations \$		If this amount includes foreign grants, check here 🕨 🦵	
е	Other program services (attach schedule) (Grants and allocations \$		If this amount includes foreign grants, check here 🕨 🦵	
f	Total of Program Service Expenses (should equal I	lın	e 44, column (B), Program services)	778,454
				Form 000 /2007

Solution of the second of the	
46 Savings and temporary cash investments	ear
47a   Accounts receivable   47a   34.837	81,923
b Less allowance for doubtful accounts	
48a Pledges receivable	
b Less allowance for doubtful accounts   48b   58,885   48c	12,837
b Less allowance for doubtful accounts   48b   58,885   48c     49   Grants receivable   49     50a   Receivables from current and former officers, directors, trustees, and Rey employees (attach schedule)   50a     50a   Receivables from other disqualified persons (as defined under section 4958(c)(3)(6) (attach schedule)   51a   50b     51a   Other notes and loans receivable (attach schedule)   51a   51c     51a   51c   51c   51c   51c   51c     52   Inventories for sale or use   4,183   53   53   53     53   Prepaid expenses and deferred charges   4,183   53   53   53     54a   Investments—publicly-traded securities   Cost   FMV   54a   54a   54a   54a   55a   55a   55a   55a   55b   55c   55c   55c   55c   55b   55c	
Soa Receivables from current and former officers, directors, trustees, and key employees (attach schedule)  b Receivables from current and former officers, directors, trustees, and key employees (attach schedule)  50b  50c  50c  50c  50c  50c  50c  50c	79,125
Soa   Receivables from other disqualified persons (as defined under section 4958(c)(3)(8) (attach schedule)   Sob	
b Receivables from other disqualified persons (as defined under section 4958 (c)(3)(8) (attach schedule)	
Schedule	
Sa	
Sa	
Sa	
b Investments—other securities (attach schedule) ▶ Cost FMV  55a Investments—land, buildings, and equipment basis	4,117
55a   Investments—land, buildings, and equipment basis	
b Less accumulated depreciation (attach schedule)	
b Less accumulated depreciation (attach schedule)	
56	
57a       Land, buildings, and equipment basis       57a       3,999,043         b       Less accumulated depreciation (attach schedule)       57b       388,577       2,967,749       57c       3         58       Other assets, including program-related investments (describe)       )       615,036       58       58         59       Total assets (must equal line 74) Add lines 45 through 58       3,764,626       59       3         60       Accounts payable and accrued expenses       239,055       60         61       Grants payable       61         62       Deferred revenue       38,666       62         63       Loans from officers, directors, trustees, and key employees (attach schedule)       63         59       Tax-exempt bond liabilities (attach schedule)       1,664,366       64b       5         64a       Tax-exempt bond liabilities (describe)       1,664,366       64b       5       1         65       Other liabilities Add lines 60 through 65       2,003,176       66       2         0 organizations that follow SFAS 117, check here   7 and complete lines       7 and complete lines	
b Less accumulated depreciation (attach schedule)	6,035
58       Other assets, including program-related investments (describe ►       )       615,036       58       58         59       Total assets (must equal line 74) Add lines 45 through 58       3,764,626       59       3         60       Accounts payable and accrued expenses       239,055       60         61       Grants payable       61         62       Deferred revenue       38,666       62         63       Loans from officers, directors, trustees, and key employees (attach schedule)       63         54a       Tax-exempt bond liabilities (attach schedule)       64a         65       Other liabilities (describe ►       )       61,089       65         66       Total liabilities Add lines 60 through 65       2,003,176       66       2         Organizations that follow SFAS 117, check here ► ▼ and complete lines	
Section   Sec	3,610,466
60 Accounts payable and accrued expenses	14,542
60 Accounts payable and accrued expenses	
61 Grants payable	3,809,045
62 Deferred revenue	212,759
Coans from officers, directors, trustees, and key employees (attach schedule)	
schedule)	62,831
b Mortgages and other notes payable (attach schedule)	
65 Other liabilities (describe ►) 61,089 65 €  66 Total liabilities Add lines 60 through 65	
66 Total liabilities Add lines 60 through 65	1,631,914
Organizations that follow SFAS 117, check here ▶	121,019
	2,028,523
67 Unrestricted	1,598,617
67     Unrestricted     1,667,441     67     1       68     Temporarily restricted     94,009     68       69     Permanently restricted     69	181,905
G9 Permanently restricted	
Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 70 through 74	
70 Capital stock, trust principal, or current funds	
71 Paid-in or capital surplus, or land, building, and equipment fund	
Total net assets or fund balances Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal	
	1,780,522
Total matrices and net assets / familiar sealines of and /5	3,809,045 <b>90</b> (2007)

Part	t IV-A Reconciliation of Revenue the instructions.)	ue per Audited Finar	ncial Sta	tements V	Vith Reven	ue per	Return (See
<u></u>	Total revenue, gains, and other suppor	t per audited financial stat	tements			a	1,079,882
b	A mounts included on line <b>a</b> but not on	Part I, line 12					
1	Net unrealized gains on investments		Ь1				
2	Donated services and use of facilities		b2				
3	Recoveries of prior year grants		b3			1	
4	Other (specify)		50			1	
•	Other (specify)		b4		91,558		
	Add lines <b>b1</b> through <b>b4</b>					Ь	91,558
c	Subtract line <b>b</b> from line <b>a</b>					c	988,324
d	A mounts included on Part I, line 12, b						,
1	Investment expenses not included on		1	I			
-	6b	r art 1, mie	d1				
2	Other (specify)					1	
			d2				
	Add lines <b>d1</b> and <b>d2</b>					d	91,558
e	Total revenue (Part I, line 12) Add lin	es <b>c</b> and					988,324
	d					e	
Part	TV-B Reconciliation of Expens	ses per Audited Fina	ncial St	atements	With Expe	nses pe	er Return
а	Total expenses and losses per audited	financial statements .				а	1,060,810
b	A mounts included on line <b>a</b> but not on	Part I, line 17					
1	Donated services and use of facilities		b1				
2	Prior year adjustments reported on Pa	rt I, line				1	
	20		b2				
3	Losses reported on Part I, line						
_	20		b3				
4	Other (specify)		b4		91,558		
	Add lines by the such by					[	01 559
	Add lines <b>b1</b> through <b>b4</b>					ь	91,558
C	Subtract line <b>b</b> from line <b>a</b>					C	969,252
d	Amounts included on Part I, line 17, b		1				
1	Investment expenses not included on	Part I, line	d1				
_	6b		41				
2	Other (specify)		d2				
	Add lines <b>d1</b> and <b>d2</b>					<sub>d</sub>	
e	Total expenses (Part I, line 17) Add li					┝┷┼	969,252
-	d					e	303,232
Part	t V-A Current Officers, Directo director, trustee, or key em instructions.)	rs, Trustees, and Ke ployee at any time dur	y Emplo ing the y	yees (List ear even if	each persor they were r	not comp	as an officer, pensated.) (See the
	(A) Name and address	<b>(B)</b> Title and average hours per week devoted to position		mpensation d, enter -0)	employee bend deferred com plans	efit plans & pensation	(E) Expense account and other allowances
See A	dditional Data Table						

t V-A Current Officers	s, Directors, Trustees, and Ke	v Employees (cont	inued)		V	N.
		· · · · · · · · · · · · · · · · · · ·			Yes	No
	cers, directors, and trustees permitted	_	i pusiness at poard			
meetings		<u> 15</u>	<del></del>			
	rustees, or key employees listed in Fo		•			
	e A , Part I , or highest compensated pr		·			
contractors listed in Schedu	le A, Part II-A or II-B, related to each	n other through family or	business			
relationships? If "Yes," attac	ch a statement that identifies the indiv	iduals and explains the	relationship(s) 🕏 .	75b	Yes	
Do any officers, directors, tr	ustees, or key employees listed in For	m 990, Part V-A, or hig	hest compensated			
employees listed in Schedule	e A , Part I , or highest compensated pr	ofessional and other inc	lependent			
contractors listed in Schedu	le A , Part II-A or II-B, receive compe	nsation from any other	organizations, whether			
tax exempt or taxable, that a	are related to the organization? See the	e instructions for the de	finition of "related	75c		Νo
organization"						
	that includes the information describe					
	a written conflict of interest policy? .			75d		Νo
<b>Benefits</b> (If any (described below	s, Directors, Trustees, and Ke former officer, director, trustee, r) during the year, list that person propriate column. See the instru-	or key employee red below and enter the	ceived compensation	or oth	ner bei	าefits
(A) Name and address	(B) Loans and Advances	(C) Compensation (If not paid enter -0-)	employee benefit plans and deferred compensation plans		oense acc ner allowa	
rt VI Other Informatio	on (See the instructions.)				Yes	No
Did the organization make a chang	e in its activities or methods of conducting acti	vities? If "Yes," attach a				
detailed statement of each change				76		No
Were any changes made in t	he organizing or governing documents	but not reported to the	IRS?	77		Νο
If "Yes," attach a conformed	copy of the changes	·				
	d business gross income of \$1,000 or more dur	ring the year covered by this	roturn?	78a		No.
	turn on <b>Form 990-T</b> for this year? .			78b		10
	, termination, or substantial contraction during			760		
	, terrimation, or substantial contraction during	the year in res, attach				
a statement				79		Νο
	han by association with a statewide or nationw					
	s, etc , to any other exempt or nonexempt orga			80a	Yes	
If "Yes," enter the name of t	he organization ► IRONSTONE THER	RAPYINC				
	and check wh	nether it is 🔽 exempt (	nonexempt			
Enter direct or indirect politi	cal expenditures (See line 81 instruct	1 ' 1				
	n 1120-POL for this year?			81b		N o

D	AVI Obbas Information (continued)	I		l age y
	t VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		No
Ь	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue			
	in Part I or as an expense in Part II(See instructions in Part III)			
822	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Yes	
				<del></del>
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Yes	<b>—</b>
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		No
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gıfts were not tax deductıble?	84b		
85	501(c)(4), (5), or (6) organizations. <b>a</b> Were substantially all dues nondeductible by members?	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes," was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year			
c	Dues assessments, and similar amounts from members			
	Section 162(e) lobbying and political expenditures 85d	1		
		<del> </del>		
		-		
	Taxable amount of lobbying and political expenditures (line 85d less 85e) <b>85f</b>	4		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section $6033(e)(1)(A)$ dues notices were sent, does the organization agree to add the amount on line $85f$ to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?			
		85h		
86	501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12	<b>↓</b> │		
b	Gross receipts, included on line 12, for public use of club facilities 86b			
87	501(c)(12) orgs. Enter <b>a</b> Gross income from members or shareholders <b>87a</b>			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88a		No
b	At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)? If yes complete Part XI			
		88b		No
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under			
	section 4911 ► , section 4912 ► , section 4955 ► 0	.		
b	501(c)(3) and $501(c)(4)$ orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		No
c	Enter A mount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			
e	All organizations. At any time during the tax year was the organization a party to a prohibited tax shelter			
_	transaction?	_		
		89e		No
f	All organizations. Did the organization acquire direct or indirect interest in any applicable insurance contract?			
		89f		No
а	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting			
•	organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time			
	during the year?			
		89g		
90a	List the states with which a copy of this return is filed 🕨 MA			
	Number of employees employed in the pay period that includes March 12, 2007 (See 90b			17
_	instructions)			
91a	The books are in care of MARY EO'BRIEN EXECUTIVE DIRECTOR Telephone no (978)	475-4	056	
	450 LOWELL ST			
	Located at ▶ ANDOVER, MA ZIP + 4 ▶ 01810			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority	ı	V -	
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	91b		No
	If "Yes," enter the name of the foreign country 🛌			
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Report of Foreign Bank and Financial Accounts			

rt VI Other Information (co.	ntinued)						Yes	Pag No
c At any time during the calendar yea		on maintain a	un office outside	of the United	States?	91c	103	No
				or the officed		<b>310</b>		
If "Yes," enter the name of the fore								
Section 4947(a)(1) nonexempt charita	_				1 1	•	)	<b>F</b>
and enter the amount of tax-exemp					. 🕨 92			
rt VIII Analysis of Income-P	<b>*</b>		<b>he instructio</b> business income		ection 512, 513, or 5	14	(5)	
e: Enter gross amounts unless otherwi	se indicated.	(A)		(C)			<b>(E)</b> Relate	
		Business code	( <b>B)</b> Amount	Exclusion code	( <b>D)</b> Amount	e	xempt fu Incon	
Program service revenue		Code		code				
a Instruction Revenue								536,
<b>b</b> Management Fees								36,
c								
d								
e								
f Medicare/Medicaid payments .								
g Fees and contracts from governme								
Membership dues and assessmen	_					+		
Interest on savings and temporary cash in		+		14	18	0		
Dividends and interest from secur						+		
Net rental income or (loss) from re								
a debt-financed property								
<b>b</b> non debt-financed property								
Net rental income or (loss) from personal								
Other investment income								
Gain or (loss) from sales of assets other t	han inventory			01	16	5		
Net income or (loss) from special	events							35,
2 Gross profit or (loss) from sales of	fınventory							
Other revenue a								
b								
c								
d								
e								
Subtotal (add columns (B), (D), an	d (E))				34	5		607
<b>Total</b> (add line 104, columns (B), ([	O), and (E))				>		6	08,2
e: Line 105 plus line 1e, Part I, should e	equal the amount on l	ine 12, Part I.						
rt VIII Relationship of Acti	vities to the Ac	complishm	nent of Exen	npt Purpos	es (See the in	stru	ctions	s.)
<b>No.</b> Explain how each activity for wh					nportantly to the	accom	plishm	nent
of the organization's exempt pu  RA RIDING LESSONS PROVIDED								
BA PHYSICALLY HANDICAPPED		D CHIEDREN	AND MENTAL	LIAND				
BB MANAGEMENT SERVICES PR		STONE THER	APY					
01 FUNDRAISING TO SUPPORT	PROGRAM SERVIC	ES						
rt IX Information Regardir	ng Taxable Subs	sidiaries a	nd Disregar	ded Entitie	s (See the ins	truc	tions.	$\overline{)}$
(A) Name, address, and EIN of corporation,	(B) Percentage of		(C)		(D)		( <b>E</b> ) End-of-	
partnership, or disregarded entity	ownership interest		Nature of activitie	s	Total income		asse	
	9/							
	9/					+		
	9/					+		
art X Information Regardin	ng Transfers As	sociated w	ith Persona	l Benefit Co	ontracts (See	the		
Tillorillation Regardin					-			
instructions.)							_	_
	ve any funds, directly or	ındırectly, to pa	y premiums on a p	ersonal benefit co	ontract?	. 「	Yes	V N

Part		nformation Reg controlling organ				ed E	ntities Comp	lete only if th	e organiz	atio	n is
106		ie reporting organiza ode? if "Yes," comp				define	d ın section 512	2(b)(13) of	Ye	S	No
		(A) Name and address o controlled enti		Employer I	B) dentification nber		(C) Description of transfer	Am	(D) ount of tra	nsf	er
a											
b											
С		Totals									
107		ne reporting organiza				/ as de	efined in sectior	512(b)(13) of	Ye	s	No
		(A) Name and address of each controlled entity		(B) Employer Identification Number			(C) Description of transfer		(D) Amount of tran		er
а											
b											
с											
		Totals									
108	Did th	ie organization have	e a hinding writter	n contract in effe	ct on August 17	2006	covering the in	terests rents	Ye	s	No
100		ies and annuities d			ct on August 17,	2000	covering the in	terests, rents,			
	Un an	der penalties of perjury d belief, it is true, correc	, I declare that I have	e examined this retu claration of preparer	rn, including accomp (other than officer)	anying is base	schedules and stated	ements, and to the	e best of my	know wled	rledge ge
Pleas		*****					2008-04				
Sign Here		Signature of officer  MARY E O'BRIEN EXEC  Type or print name and					Date				
Paid Prep	arer's	Signature .	ond L Anstiss Jr		Date 2008-04-29		Check if self-empolyed	Preparer's SSN o	r PTIN (See G	en ]	Inst W
Use Only		Firm's name (or yours if self-employed), address, and ZIP + 4	Anstiss & Co PC					EIN Þ			
			21 George Street Lowell, MA 01852					Phone no 🕨 (9	78) 452-2500		

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DLN: 93490133002158

**SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# Organization Exempt Under Section 501(c)(3) (Except Private Foundation) and Section 501(e), 501(f), 501(k),

501(n), or 4947(a)(1) Nonexempt Charitable Trust **Supplementary Information—(See separate instructions.)** 

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2007

CHALLENGE UNLIMITED				Employer Identifica	ition number
CHALLENGE ONLINITEE	, inc			22-2478997	
		<b>Highest Paid Employees</b>			nd Trustees
(See	page 1 of the instruction	ns. List each one. If there ar	<u>re none, enter "Nor</u>		
• •	ddress of each employee re than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				·	
Total number of of	ther employees paid over				
\$50,000	▶				
(		Five Highest Paid Indepe ctions. List each one (wheth			
		ontractor paid more than \$50,0	00 <b>(b)</b> Typ	e of service	(c) Compensation
None	·	, , ,			
Total number of or professional servi	thers receiving over \$50,00 ices	0 for			
		ive Highest Paid Indepe			
		performed services other tenter "None". See page 2 fo		ervices, whether inc	lividual or
		ontractor paid more than \$50,0		e of service	(c) Compensation
None					
Total number of of	ther contractors receiving o	ver			

Par	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, include any attempt			
	to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in			
	connection with the lobbying activities ► \$(Must equal amounts on line 38, Part VI-A, or line			
	ı of Part VI-B)	1		Νo
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other			
	organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the			
	lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
	substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with			
	any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or			
	principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)	_		
а	Sale, exchange, or leasing property?	2a		No
Ь	Lending of money or other extension of credit?	2b		No
С	Furnishing of goods, services, or facilities?	2c		No
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? 🎜	2d	Yes	<u> </u>
e	Transfer of any part of its income or assets?	2e		Νo
3a	Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation			
	of how the organization determines that recipients qualify to receive payments )	3a		Νo
b	Did the organization have a section 403(b) annuity plan for its employees?	3b	Yes	
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement	3с		No
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		Νo
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	4a		No
b	Did the organization make any taxable distributions under section 4966?	4b		
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		
d	Enter the total number of donor advised funds owned at the end of the tax year			
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			

P	art I	Reason for Non-Private	oundation Status	(See pages 4 th	rough 7 of the	instructions.	)					
Icer	tify th	nat the organization is not a private foun	·	•	· ·	ох )						
5	Γ	A church, convention of churches, or	association of churches	s Section 170(b)(1	)(A )(ı)							
6	Γ	A school Section 170(b)(1)(A)(II) (A	Iso complete Part V )									
7	Γ	A hospital or a cooperative hospital s	ervice organization Se	ction 170(b)(1)(A)	(111)							
8	Γ	A federal, state, or local government	or governmental unit S	ection 170(b)(1)(A	)(v)							
9	Γ	A medical research organization oper	ated in conjunction with	h a hospital Sectioi	n 170(b)(1)(A)(ıı	ι) <b>Enter the ho</b>	ospital's name, city,					
10	Γ	An organization operated for the bene Section 170(b)(1)(A)(iv) (Also comp			ated by a govern	mental unit						
11a	Γ	-	An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section $170(b)(1)(A)(vi)$ (Also complete the <b>Support Schedule</b> in Part IV-A)									
11b	Γ	A community trust Section 170(b)(1	)(A)(vı) (Also complete	e the <b>Support Schec</b>	<b>lule</b> ın Part IV-A	)						
12	<b>▽</b>	An organization that normally receive receipts from activities related to its its support from gross investment incacquired by the organization after Jun	charitable, etc , functio ome and unrelated bus	ns—subject to cert iness taxable incon	aın exceptions, a ne (less section	and <b>(2) no more</b> 511 tax) from l	e than 331/3% of ousinesses					
13	Γ	An organization that is not controlled requirements of section 509(a)(3)		•		•	ise meets the					
		Type I Type II Type	e III - Functionally Int	egrated $\Box$	Гуре III - Other							
		Provide the following informa	tion about the support	ed organizations. (s	see page 7 of the	instructions.)						
ı	Name	(a) (s) of supported organization(s)	(b) Employer ident if icat ion number	(c) Type of organization (described in lines 5 through 12 above or	(d) Is the sup organization li supporting org governing do	ported sted in the janization's	(e) A mount of support?					
				IRC section)	Yes	No						
				<del> </del>								
Tota						•	٠					

An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions )

	· · · · · · · · · · · · · · · · · · ·	
Part IV-A	Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.	
	the worksheet in the instructions for converting from the accrual to the cash method of accounting.	

Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2005	(c) 2004	(d) 2	2003	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)	739,262	159,281	232,333		62,867	1,193,743
16	Membership fees received						
17	Gross receipts from admissions, merchandise						
	sold or services performed, or furnishing of	472.946	660.033	556,480		640 720	2 220 060
	facilities in any activity that is related to the	472,846	669,923	330,460		640,720	2,339,969
	organization's charitable, etc , purpose					$\longrightarrow$	
18	Gross income from interest, dividends, amounts received from payments on securities loans						
	(section 512(a)(5)), rents, royalties, and	2.422	2.045	4 047		420	7.405
	unrelated business taxable income (less section	2,133	2,815	1,817		420	7,185
	511 taxes) from businesses acquired by the						
	organization after June 30, 1975  Net income from unrelated business activities						
19	not included in line 18						C
20	Tax revenues levied for the organization's benefit						
	and either paid to it or expended on its						C
21	behalf The value of services or facilities furnished to						
21	the organization by a governmental unit without						
	charge Do not include the value of services or						C
	facilities generally furnished to the public without						
	charge Other income Attach a schedule Do not include						
22	gain or (loss) from sale of capital assets	7,000					7,000
23	Total of lines 15 through 22	1,221,241	832,019	790,630		704,007	3,547,897
24	Line 23 minus line 17	748,395	162,096	234,150		63,287	1,207,928
25	Enter 1% of line 23	12,212	8,320	7,906		7,040	
26	Organizations described on lines 10 or 11: a En	nter 2% of amoun	t ın column (e), lır	ne 24 🕨	26a		
ı	Prepare a list for your records to show the name of	f and amount cont	rıbuted by each p	erson (other			
	than a governmental unit or publicly supported org	ianization) whose	total gifts for 200	2 through			
	2005 exceeded the amount shown in line 26a <b>Do</b>	•	<del>-</del>	-			
	of all these excess amounts		•	•	26b		(
	Total support for section 509(a)(1) test Enter line	e 24, column (e)		•	26c	<u> </u>	
	Add Amounts from column (e) for lines 18	, , , ,	19			<u> </u> 	
	<u> </u>		- <u> </u>		26d	ľ	
	_ Public support (line 26c minus line 26d total)		_		26e		
	· Public support percentage (line 26e (numerator) d	livided by line 26c	(denominator))	▶	26f	<u> </u> 	
27	Organizations described on line 12: a For amou			7 that were recei	ved from	a "dısqu	alıfıed person."
	prepare a list for your records to show the name of					-	•
	Do not file this list with your return. Enter the sur	•		•	•		
	(2006) 122,975(2005)	39,143	(2004)	16,250	(2003)		3,000
1	For any amount included in line 17 that was received					pare a list	t for your
	records to show the name of, and amount received						
	or (2) \$5,000 (Include in the list organizations de						•
	return. After computing the difference between the		· ·		•		•
	these differences (the excess amounts) for each y		_				
		138,247	(2004)	140,333	(2003)		78,083
	· · ·	•	·	,	-` ´-		
	Add Amounts from column (e) for lines 15	1,193	,743 16	0			
	17 2,339,969 20			0	<b>.</b>	27c	3,533,712
	Add Line 27a total 181,368	and line 27b tot	 al	532,179	<b>.</b>	27d	713,547
	Public support (line 27c total minus line 27d total				<b>•</b>	27e	2,820,165
	· Total support for section 509(a)(2) test Enter am		, column (e) 🕨	27f	3,547,897	<del></del>	
	Public support percentage (line 27e (numerator) d			<b>•</b>	27g	ו נ 	7948 84 %
-	$_{ m 1}$ Investment income percentage (line 18, column (e			denominator)) 🗠		1	20 25 %
28	Unusual Grants: For an organization described in li					1 02 throug	
		,,, ,		u			,,

Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

Part V	Private School Questionnaire (See page 7 of the instructions.)			
<b>29</b> Doe	(To be completed ONLY by schools that checked the box on line 6 in Part IV) es the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	er governing instrument, or in a resolution of its governing body?	29	res	140
		<del>29</del>		
	es the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	chures, catalogues, and other written communications with the public dealing with student admissions,			
•	grams, and scholarships?	30		
	s the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
the	period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
tha	t makes the policy known to all parts of the general community it serves?	31		
If"	Yes," please describe, if "No," please explain (If you need more space, attach a separate statement )			
		1		
		1		
		1		
32 Do	es the organization maintain the following	┪		
	cords indicating the racial composition of the student body, faculty, and administrative staff?	32a		
		JZa		
_	cords documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory			
	us?	32b		
<b>c</b> Col	pies of all catalogues, brochures, announcements, and other written communications to the public dealing			
with	h student admissions, programs, and scholarships?	32c		
<b>d</b> Col	pies of all material used by the organization or on its behalf to solicit contributions?	32d		
Ιfν	ou answered "No" to any of the above, please explain (If you need more space, attach a separate statement )			
,	ou anonorous tros any or the above, preudo explain (21 you need more space) attach a departure statement,			
		-		
22 -		4		
<b>33</b> Doe	es the organization discriminate by race in any way with respect to			
		1		
a Stu	dents' rights or privileges?	33a		
<b>b</b> A dı	missions policies?	33b		
c Em	ployment of faculty or administrative staff?	33c		
a Sch	nolarships or other financial assistance?	33d		
ų os.				
F J.		122-		
<b>e</b> = at	ucational policies?	33e		
<b>f</b> Use	e of facilities?	33f		
g Ath	letic programs?	33g		
_				
ь Oth	ner extracurricular activities?	33h		
••				
Tfv	ou answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement )			
11 y	ou allswelled Tes to any of the above, please explain (IT you need more space, attach a separate statement)			
		4		
		4		
		_		
<b>34a</b> Doo	es the organization receive any financial aid or assistance from a governmental agency?	34a		
<b>ь</b> Ная	s the organization's right to such aid ever been revoked or suspended?	34b		
Ify	ou answered "Yes" to either 34a or b, please explain using an attached statement			
,				
35 Do	es the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		
	Schedule A (Form 9			

Total lobbying expenditures (Add lines **c** through **h.**)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Check 🟲 a		Y by an eligible of				H_H = 1.5	11,000	I"	
	f the organization belong	s to an affiliated grou	up Check 🕨	<b>· b</b>   If you c	necked I	"a" and	ilmited	control"	provisions ap
	Limits on Lo	bbying Expendi	tures				( <b>a)</b> ed group	_   т	o be complete
	(The term "expenditure:	s" means amounts pa	aid or incurred	)			tals		for all electing organizations
<b>36</b> Totall	lobbying expenditures to influe	nce public opinion (g	rassroots lobb	yıng)	36				
<b>37</b> Total I	lobbying expenditures to influe	nce a legislative bod	ly (dırect lobby	ıng)	37				
38 Totall	lobbying expenditures (add line	es 36 and 37)			38				
<b>39</b> Other	exempt purpose expenditures				39				
<b>40</b> Total 6	exempt purpose expenditures	(add lines 38 and 39	)		40				
<b>41</b> Lobbyi	ing nontaxable amount Enter	· :he amount from the 1	following table-	_					
•	amount on line 40 is—	The lobbying nonta	_						
Not ove	Not over \$500,000 20% of the amount on line 40								
	500,000 but not over \$1,000,000	\$100,000 plus 15% of t	the excess over \$!	500,000					
·	.,000,000 but not over \$1,500,000	\$175,000 plus 10% of t		•	41				
	.,500,000 but not over \$17,000,000	\$225,000 plus 5% of th							
·	.7,000,000	\$1,000,000	ie excess 64ei 41,	300,000					
	roots nontaxable amount (ente	. , ,			42				
	•	•	than line 36		-				
TT Subtia	ict iiie 41 iioiii iiie 30 Liitei	-0- II IIIIe <del>4</del> 1 13 11101e	than the 50						
				bbying Expendit	1		_		
	dar year (or year beginning in) 🟲		<b>(a)</b> 2007	<b>(b)</b> 2006	2	(c) 2005	<b>(d)</b> 2004		(e) Total
<b>45</b> Lobby	ring nontaxable amount								
<b>46</b> Lobby	ring ceiling amount (150% of l	ine 45(e))							
		1116 43 (6))							
<b>47</b> Total	lobbying expenditures	13(0))							
	lobbying expenditures								
<b>48</b> Grass	, ,								
<b>48</b> Grass <b>49</b> Grass	roots nontaxable amount								
<ul><li>48 Grass</li><li>49 Grass</li><li>50 Grass</li></ul>	roots nontaxable amount roots ceiling amount (150% o	f line 48(e))	ublic Chariti	es					
<b>48</b> Grass <b>49</b> Grass	roots nontaxable amount roots ceiling amount (150% o	f line 48(e)) y Nonelecting Pu			A) (Se	e page	11 of th	e ınstrı	uctions.)
48 Grass 49 Grass 50 Grass Part VI-	croots nontaxable amount croots ceiling amount (150% of the cooks lobbying expenditures  B Lobbying Activity by (For reporting only by year, did the organization attentions)	f line 48(e))  y Nonelecting Puorganizations that	t did not com onal, state or lo	plete Part VI-, ocal legislation,					
48 Grass 49 Grass 50 Grass Part VI-	proots nontaxable amount  proots ceiling amount (150% of the color of	f line 48(e))  y Nonelecting Puorganizations that	t did not com onal, state or lo	plete Part VI-, ocal legislation,			11 of th	e ınstrı No	uctions.)
48 Grass 49 Grass 50 Grass Part VI- During the yeattempt to i	roots nontaxable amount  roots ceiling amount (150% of the color of th	f line 48(e))  y Nonelecting Puorganizations that mpt to influence nations gislative matter or response to the second sec	t did not com onal, state or lo eferendum, thro	plete Part VI-, ocal legislation, ough the use of	ıncludır				
48 Grass 49 Grass 50 Grass Part VI- During the yeattempt to i	roots nontaxable amount  roots ceiling amount (150% of the color of th	f line 48(e))  y Nonelecting Puorganizations that mpt to influence nations gislative matter or response to the second sec	t did not com onal, state or lo eferendum, thro	plete Part VI-, ocal legislation, ough the use of	ıncludır				
48 Grass 49 Grass 50 Grass Part VI- During the yattempt to ina a Volum b Paid s c Media	roots nontaxable amount  roots ceiling amount (150% of the cooks lobbying expenditures  B Lobbying Activity by (For reporting only by year, did the organization attended influence public opinion on a lenteers  staff or management (Include a advertisements	y Nonelecting Pu organizations that mpt to influence nation gislative matter or re	t did not com onal, state or lo eferendum, thro	plete Part VI-, ocal legislation, ough the use of	ıncludır				
48 Grass 49 Grass 50 Grass Part VI-  During the yattempt to i a Volum b Paids c Media d Mailin	roots nontaxable amount  roots ceiling amount (150% of the content	f line 48(e))  y Nonelecting Puorganizations that mpt to influence nation gislative matter or recompensation in expense the public	t did not com onal, state or lo eferendum, thro	plete Part VI-, ocal legislation, ough the use of	ıncludır				
48 Grass 49 Grass 50 Grass Part VI-  During the yattempt to in a Volum b Paid s c Media d Mailin e Public	roots nontaxable amount  roots ceiling amount (150% of the content	f line 48(e))  y Nonelecting Pu organizations that mpt to influence natio gislative matter or re	t did not com onal, state or lo eferendum, thro	plete Part VI-, ocal legislation, ough the use of	ıncludır				
48 Grass 49 Grass 50 Grass Part VI- During the yeattempt to i a Volum b Paid s c Media d Mailin e Public f Grant	roots nontaxable amount  roots ceiling amount (150% of the content	y Nonelecting Pu organizations that mpt to influence nation gislative matter or re- compensation in exp	t did not com onal, state or lo eferendum, thro enses reported	plete Part VI-, ocal legislation, ough the use of	ıncludır				

# Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

			age 12 of the instructions.)				
		•	, , , , ,	with any other organization descr		sectio	n
				7, relating to political organization	ns? r		
		g organization to a no	ncharitable exempt organization	ř	=4 (1)	Yes	No
• •	Cash				51a(i)		No
• •	O ther assets				a(ii)		N o
_	transactions	· 6 b b					NI -
			naritable exempt organization		b(i)		N o
		from a noncharitable	· •		b(ii)		No No
	•	quipment, or other as	sets		b(iii)		N o N o
	Reimbursement arrai Loans or loan guaran	<del>-</del>		-	b(iv) b(v)		No
			r fundraising solicitations	-	b(vi)		No
			er assets, or paid employees	-	c C		No
				] mn (b) should always show the faı		t vəlu	
				zation received less than fair man	Ket valt	ue III a	iriy
transa	Ction or snaring arrar	igement, snow in colu T	imn (d) the value of the goods, of	her assets, or services received			
(a)	(b)		(c)	(d) Description of transfers, trans	actions	. and	sharına
Line no Amount involved Name of nonch			arıtable exempt organızatıon	arrangemen		,	
	=	•	with, or related to, one or more	· · · · · · · · · · · · · · · · · · ·	_	<b>V</b>	
			nan section 501(c)(3)) or in sect	ion 52//	ı	Yes	✓ N
<b>D</b> IT Yes	s," complete the follow	wing schedule	T				
	(a) Name of organiza	ation	(b) Type of organization	<b>(c)</b> Description of relat	uonchin		
	Name of organiza	311011	Type of organization	Description of relati	.ionsinp		

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DLN: 93490133002158

OMB No 1545-0172

Department of the Treasury Internal Revenue Service

# **Depreciation and Amortization** (Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

Sequence No 67

Name(s) shown on return		Business or a	activity to which	this for	m relat	es <b>Iden</b>	t if y in	g number
CHALLENGE UNLIMITED	INC	Form 990 Pa	ge 2			22-2	24789	97
		Certain Property Un	der Section			·		_
Note: If your amount See		sted property, comple for a higher limit for cert			<i>1 comp</i>	nete Part I.	1	\$ 125,000
2 Total cost of section 1		•					2	4 123,000
3 Threshold cost of secti							3	\$ 500,000
4 Reduction in limitation							4	+ 300,000
5 Dollar limitation for tax			•	 )- Ifm:	erried fi	lına		
separately, see instruc	•						5	
(-) D		washi.	<b>(b)</b> Cost (	(busines	ss use	(a) Flooted		1
6	escription of pro	ретту	(	only)		(c) Elected		4
<b>7</b> Listed property Enter	the amount from	line 29			7			
8 Total elected cost of s	ection 179 prop	erty Add amounts in col	umn (c), lines 6	and 7			8	
<b>9</b> Tentative deduction E	nter the <b>smaller</b>	of line 5 or line 8 .					9	
10 Carryover of disallowed	d deduction from	line 13 of your 2006 Fo	rm 4562 .				10	
<b>11</b> Business income limitation	Enter the smaller of	business income (not less tha	n zero) or line 5 (se	ee instruc	tions)		11	
12 Section 179 expense of	deduction Add li	nes 9 and 10, but do not	enter more that	n line 1:	1 •		12	
13 Carryover of disallowed	d deduction to 2	008 Add lines 9 and 10	, less line 12	.▶ [	13			
Note: Do not use Part .	II or Part III b	elow for listed proper	ty. Instead, u	se Par	t V.			•
Part III Special De	epreciation A	Allowance and Othe	r Depreciati	on (Do	not i	nclude listed pi	operty	y ) (See instructions )
14 Special allowance for q property) and cellulosis (see instructions)		k Liberty or Gulf Opportuol plant property placed				listed	14	
15 Property subject to sec	ction 168(f)(1) e	election					15	
16 Other depreciation (inc	,						16	43,647
		Oo not include listed i	property.) (Se	e ınstr	uction	s.)		<u>'</u>
			ection A			,		
17 MACRS deductions for	assets placed ı	n service in tax years be	gınnıng before 2	007			17	25,102
<b>18</b> If you are electing t general asset accou			_	ax yea 	r into d			
(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period		nventio		od	(g)Depreciation deduction
<b>19a</b> 3-year property								
<b>b</b> 5-year property		1,500	5	H	17	S/L		150
<b>c</b> 7 - year property								
<b>d</b> 10-year property								
<b>e</b> 15-year property								
f 20-year property			3.5			6 "	$\longrightarrow$	
g 25-year property			25 yrs	ļ		S/L	-+	
h Residential rental property			27 5 yrs 27 5 yrs		M   M	S/L S/L	-+	
i Nonresidential real			39 yrs	1	M	S/L	-+	
property			33 713		M	S/L	_	
Sect io	n C—Assets Plac	ced in Service During 200	ı 7 Tax Year Using	<u> </u>			 ı Syst∢	em
<b>20a</b> Class life						S/L	Ť	
<b>b</b> 12-year	<u> </u>		12 yrs			S/L		
<b>c</b> 40-year			40 yrs	M	1 M	S/L		
Part IV Summar	y (see ınstruc	tions)						
21 Listed property Enter a	amount from line	28					21	
	lines of your ret	urn Partnerships and S	corporations—se	ee instr		21 Enter here	22	68,899
23 For assets shown abov portion of the basis att	•	<del>-</del>	t year, enter the	•	23			
Ear Danamuark Daduction A			C   N 130	0.6.11				4FC3 ( 2007)

Form 4562 (2007) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No. (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period use only) cost percentage 25 Special allowance for qualified New York Liberty or Gulf Opportunity Zone property placed in service during the tax 25 year and used more than 50% in a qualified business use (see instructions) 26 Property used more than 50% in a qualified business use % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 29 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (f) (b) (c) (d) (e) (a) 30 Total business/investment miles driven during the Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal(noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 . . . . . . 34 Was the vehicle available for personal use No Yes Yes No No Yes No Yes Yes No Yes No during off-duty hours? . . . . 35 Was the vehicle used primarily by a more than 5% owner or related person? . . . . . **36** Is another vehicle available for personal use? . Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? . . **41** Do you meet the requirements concerning qualified automobile demonstration use? (See instructions ) Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (c) (d) (f) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or amount section this year begins percentage

42 A mortization of costs that begins during your 2007 tax year (see instructions)

44 Total. Add amounts in column (f) See the instructions for where to report

43 A mortization of costs that began before your 2007 tax year

43

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 22-2478997

Name: CHALLENGE UNLIMITED INC

#### Form 990, Part II, Line 43 - Other expenses not covered above (itemize):

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a Instruction	43a	20,831	20,831		
<b>b</b> Insurance	43b	27,162	13,034	12,499	1,629
<b>c</b> Advertising	43c	17,402	15,344	2,058	
<b>d</b> Dues & Subscriptions	43d	2,454	1,569	40	845
e Office Expenses	43e	39,455	30,813	8,580	62
f Farm Operations	43f	95,290	95,290		
g Bad Debt	43g	9,000	9,000		
<b>h</b> Special Events	43h	15,542	15,542		
i Fundraising Expenses	43i	20,410	1,920		18,490

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
MARY-ELIZABETH O'BRIEN 450 LOWELL STREET ANDOVER,MA 01810	EXEC DIRECTOR 40 00	33,280	0	1,200
DAVID SOLLARS 450 LOWELL STREET ANDOVER,MA 01810	PRESIDENT 5 00	0	0	0
CHARLES GAFFNEY 450 LOWELL STREET ANDOVER, MA 01810	CLERK 5 00	0	0	0
JOHN J MCNAMEE JR 450 LOWELL STREET ANDOVER, MA 01810	DIRECTOR 5 00	0	0	0
PETER RAFFALLI 450 LOWELL STREET ANDOVER, MA 01810	DIRECTOR 5 00	0	0	0
WALTER P REICHERT 450 LOWELL STREET ANDOVER, MA 01810	DIRECTOR 5 00	0	0	0
NANCY ANGELL 450 LOWELL STREET ANDOVER, MA 01810	DIRECTOR 5 00	0	0	0
MARTHA GAFFNEY 450 LOWELL STREET ANDOVER, MA 01810	DIRECTOR 5 00	0	0	0
DAVID PIERRE 450 LOWELL STREET ANDOVER, MA 01810	DIRECTOR 5 00	0	0	0
ED STEVENS 450 LOWELL STREET ANDOVER, MA 01810	TREASURER 5 00	0	0	0

#### Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
DIANE SOLLARS 450 LOWELL STREET ANDOVER,MA 01810	DIRECTOR 5 00	0	0	0
RODOLFO BAEZ 450 LOWELL STREET ANDOVER,MA 01810	DIRECTOR 5 00	0	0	0
JAMES ALEX 450 LOWELL STREET ANDOVER,MA 01810	DIRECTOR 5 00	0	0	0
JAMES GLEASON 450 LOWELL STREET ANDOVER,MA 01810	DIRECTOR 5 00	0	0	C
PATRICK LEYNE 450 LOWELL STREET ANDOVER,MA 01810	DIRECTOR 5 00	0	0	0
PETER MCCARTHY 450 LOWELL STREET ANDOVER, MA 01810	DIRECTOR 5 00	0	0	0

DLN: 93490133002158

Note: To capture the full content of this document, please select landscape mode (11"  $\times$  8.5") when printing.

#### TY 2007 Gain/Loss from Sale of Other Assets Schedule

Name: CHALLENGE UNLIMITED INC

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
Registered Q uarter Horse - V al	2001-11	PURCHASED	2007-06		500	2,712		0	-81	2,131
Registered Paint - Belle	2001-11	PURCHASED	2007-08			2,713		0	-517	2,196
Registered Paint - Candlefire	2001-11	PURCHASED	2007-02		500	2,713		0	500	2,713
GradePony - Ajax	2001-11	PURCHASED	2007-09			2,713		0	0	2,713
GradePony - Oxnard	2001-11	PURCHASED	2007-02		520	2,713		0	520	2,713

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### TY 2007 Gain/Loss from Sale of Public Securities Schedule

Name: CHALLENGE UNLIMITED INC

**EIN:** 22-2478997

**Gross Sales Price:** 16,001

**Basis:** 16,258

Sales Expenses: 0

**Total (net):** -257



#### **TY 2007 Investments - Other Schedule**

Name: CHALLENGE UNLIMITED INC

Description	Book Value	Cost/FMV
AGENCY ENDOWMENT	6,035	F

#### TY 2007 Land etc. Schedule

Name: CHALLENGE UNLIMITED INC

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
Riding Equipment	2,293	2,293	0
Saddles	1,685	1,685	0
Saddles	1,228	1,228	0
Saddles	1,265	1,265	0
Computer	2,260	2,260	0
Photo Equipment	2,210	2,210	0
Fax Machine	500	500	0
Video Equipment	400	400	0
PA System	520	520	0
Leasehold Improvements	21,395	14,983	6,412
LEASEHOLD IMPROVEMENTS	5,670	3,432	2,238
COMPUTER	2,464	2,464	0
COPIER	5,100	5,100	0
CONCRETE - PT ARENA	3,203	3,203	0
Parking lot lighting	3,185	3,150	35
Delpac	500	500	0
Pavement - Parking Lot	7,000	3,813	3,187
heatair-office	1,850	375	1,475
electricity office	800	163	637
heatair office	1,850	375	1,475
electrical work	300	61	239
heataır	1,450	285	1,165
heat and air office	85	16	69
office	240	47	193
from Walters donation(plaster)	2,300	442	1,858
office improvement	1,187	228	959
office improvement	400	77	323
office	618	118	500
bathroom	1,000	190	810
bathroom	1,373	261	1,112

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
officebathroom	903	170	733
bathroom	1,100	204	896
office improvement	1,547	288	1,259
ag build location	175	33	142
electrical work officebathroom	800	145	655
office improvement	301	56	245
floors office bathroom	1,350	248	1,102
office counters	320	59	261
office improvement	400	73	327
chairsfiling cabinets office	1,300	1,300	0
record donation of two HP computers and one printer	3,810	3,810	0
record donation of cannon copier	3,900	3,900	0
helmet from Barbızon Lıght grant	399	399	0
from Mass Charitable Grant	2,373	2,373	0
small helmets	86	86	0
record donation of 4 sets of re	1,937	1,937	0
4 helmets	92	92	0
Leasehold Improvements	69,214	12,980	56,234
Registered Paint - Jody	2,712	2,712	0
Registered Paint - Cody	2,712	2,712	0
Registered Paint - TJ	2,712	2,712	0
GradePony - Emma	2,712	2,712	0
GradePony - Tonka	2,712	2,712	0
Registered Haflinger - Lear	2,712	2,357	355
Registered Haflinger - Brandt	2,712	2,357	355
Registered Haflinger - Halstatt	2,713	2,357	356
Registered Haflinger - Kessler	2,713	2,357	356
Registered Haflinger - Telleman	2,713	2,357	356
Registered Haflinger - Fritz	2,713	2,357	356
Registered Haflinger - Grumman	2,713	2,357	356

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
Registered Haflinger - Hans	2,713	2,357	356
Registered Haflinger - Konstanz	2,713	2,357	356
Registered Haflinger - Rolfe	2,713	2,357	356
Registered Haflinger - Klagen	2,713	2,713	0
1988 Massey Furguson 50 HX Backhoe-loader	5,000	4,345	655
Kubota L4200 tractor and loader	5,000	4,345	655
1988 Ford 350 4x4 Rack Body Dump w9' plow	5,000	4,345	655
1971 Ford F250 4x4 Rack Body w8' plow	5,000	4,345	655
GMC 8500 V-6 Magnum Single Axel Dump	5,000	4,345	655
Bush Hog Mower 4' 3 pt hitch	1,500	1,304	196
Grader Blade 7' 3 pt hitch	1,500	1,304	196
Land Pride 7' rake 3 pt hitch	1,500	1,304	196
Grading Rake 3pt hitch	1,500	1,304	196
Heater	2,000	2,000	0
Leasehold Improvements on Farm & Arena	4,783	665	4,118
Hayracks	1,550	212	1,338
Mosquitoe Magnet	2,475	2,475	0
Stall Frames	2,205	297	1,908
Office Equipment	4,000	4,000	0
Leasehold Improvements on Arena	2,259	299	1,960
IBM ThinkPad T21	2,500	2,500	0
PowerPoint Projector	1,500	1,350	150
12 YR OLD GELDING	8,000	3,810	4,190
John Deere SandSalt Spreader	2,150	973	1,177
PT Arena	16,981	1,887	15,094
Suffolk Punch Gelding - Clint	5,000	2,976	2,024
Equestrian Equipment	3,513	2,869	644
Tack	700	618	82
Hafflinger - Kaiser	6,000	3,928	2,072
6 year old gelding	4,000	2,000	2,000

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
5 Year old Gelding	4,000	2,000	2,000
Campagne Membership Module	1,449	1,369	80
2002 Dodge Ram	17,374	4,757	12,617
Blackbaud	3,250	1,715	1,535
Horse	4,000	1,143	2,857
Indoor Arena	643,695	11,003	632,692
Blackbaud Software	1,625	163	1,462
Saddle Setup	641	32	609
Tack	2,916		2,916
PT Arena Improvements	5,704	122	5,582
Copy Machine	5,197	520	4,677
Barn Roof	16,638	213	16,425
Riding Equipment	4,957	248	4,709
40' Cargo Container	1,500	1,304	196
40' Cargo Container	1,500	1,304	196
40' Cargo Container	1,500	1,304	196
44' Box Trailer	5,000	4,345	655
Mobil Feeder - 20 Station	5,000	4,345	655
10 Jersey Barriers	2,500	2,173	327
TOA 900 Series amplifier wmicrophone and speakers	1,000	1,000	0
Miscellaneous Tools	3,500	3,042	458
Livestock Equipment	5,046	4,385	661
Residence Building	525,000	82,452	442,548
Barn PT Arena and other Structures	450,000	70,673	379,327
Land - Residence	175,000		175,000
Land - Farm	1,760,325		1,760,325
HP Brio Computer	1,666	1,666	0
Doors	2,154	352	1,802
Wall for Therapy Room	1,829	291	1,538
Giftmaker Pro Fundraising Software	5,381	5,381	0

12,341 1,200	617	11,724
1 200		//
1,200	143	1,057
3,500	375	3,125
1,750	167	1,583
5,500	131	5,369
2,500	179	2,321
3,050	73	2,977
1,500	150	1,350
	1,750 5,500 2,500 3,050	1,750     167       5,500     131       2,500     179       3,050     73

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# **TY 2007 Mortgages and Notes Payable Schedule**

Name: CHALLENGE UNLIMITED INC

**EIN:** 22-2478997

**Total Mortgage Amount:** 1631914

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#### **TY 2007 Other Assets Schedule**

Name: CHALLENGE UNLIMITED INC

Description	Beginning of Year Amount	End of Year Amount
ESCROW - REAL ESTATE TAX	1,803	1,557
CONSTRUCTION IN PROCESS	613,233	12,985

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# **TY 2007 Other Expenses Included Schedule**

Name: CHALLENGE UNLIMITED INC

Description	Amount	
DIRECT FUNDRAISING COSTS	91,558	

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#### **TY 2007 Other Liabilities Schedule**

Name: CHALLENGE UNLIMITED INC

Description	otion Beginning of Year Amount End of Year Amo	
LINE OF CREDIT	61,089	121,019

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## **TY 2007 Other Revenues Included Schedule**

Name: CHALLENGE UNLIMITED INC

Description	Amount	
DIRECT FUNDRAISING COSTS	91,558	

## **TY 2007 Relationship Schedule**

Name: CHALLENGE UNLIMITED INC

Person Name / Business Name	Title or Role	Person Name 2 / Business Name 2	Title or Role 2	Relationship
CHARLES GAFFNEY	CLERK	MARTHA GAFFNEY	DIRECTOR	SIBLINGS
DAVID SOLLARS	PRESIDENT	DIANE SOLLARS	DIRECTOR	SPOUSE
DAVID SOLLARS	PRESIDENT	DAVID PIERRE	DIRECTOR	BUSINESS PARTNERS
DAVID PIERRE	DIRECTOR	NANCY ANGELL	DIRECTOR	SPOUSE

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# **TY 2007 Special Events Schedule**

Name: CHALLENGE UNLIMITED INC

Event Name	Gross Receipts	Contributions	Gross Revenue	Direct Expense	Net Income (Loss)
SPECIAL EVENTS REVENUE	351,558	224,844	126,714	91,558	35,156

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#### **TY 2007 Other Income Schedule**

Name: CHALLENGE UNLIMITED INC

Description	2006	2005	2004	2003	Total
RECOVERY OF BAD DEBT	7,000				7,000