Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

A Fo	or the 2	007 calendar year, or tax year beginning		and e	nding			
	neck if oplicable	Please C Name of organization				D Empl	oyer Identil	fication number
	Address change	1 I				20	-1988	3027
一	Name change	type Number and street (or P.O. hox if mail is not	delivered to street a	ddress)	Room/suite	E Telep	hone numb	ner
=	Initial return	See Specific PO BOX 28068				20	6 781	_4246
	Termin- ation	Instruc- tions City or town, state or country, and ZIP + 4					iting method:	Cash X Accrual
	Amende retum	SEATTLE, WA 98118				ြင့်	ther pecify)	
	Applicat pending	• Section 501(c)(3) organizations and 4947(a)(1	) nonexempt charita	ble trusts	H and I are not app	licable t	o section :	
		must attach a completed Schedule A (Futili 99)			H(a) Is this a group	return for	affiliates?	Yes X No
		▶www.cityofseattle.net/he			H(b) If "Yes," enter n			
J Or	rganizai	tion type (check only one) ► X 501(c) (3) <	no) 4947(a)(1)	or 527	H(c) Are all affiliates (If "No," attach a		2 N/A	Yes No
		re 🕨 🔙 if the organization is not a 509(a)(3) support			H(d) is this a separa	te return	filed by an o	or- C
		re normally not more than \$25,000. A return is not require	red, but if the organiz	ation	ganization cove			
ch	100ses 1	to file a return, be sure to file a complete return		-	I Group Exempti			N/A
			0.0	070				not required to attach
B- 117	ross rec	elpts Add lines 6b, 8b, 9b, and 10b to line 12		,872.	Sch B (Form 9	90, 990-	:Z, 01 990-1	<u> </u>
Pa		Revenue, Expenses, and Changes in N		una baia	inces	Г		
~	1	Contributions, gifts, grants, and similar amounts receive	a	1.4-	I			
2008		Contributions to donor advised funds		1a 1b	52,2	85		
	D	Direct public support (not included on line 1a)		10	14,3			
res	C	Indirect public support (not included on line 1a)	10)	10	24,2			
P=4		Government contributions (grants) (not included on line	14) 00,872 none		24/2	100	1e	90,872.
DEC	e	Total (add lines 1a through 1d) (cash \$ Service revenue including government fees and				-′ ├	2	30/0/2:
	2 3	Membership dues and assessments	Contracts (nom r an	( VII, IIII 6 33)		<u> </u>	3	
	4	Interest on savings and temporary cash investments				ļ	4	
	5	Dividends and interest from securities					5	
	6 a	Gross rents		6a		r		
SCANNED	Ь	Less rental expenses		6b				
· ·	C	Net rental income or (loss) Subtract line 6b from line 6a	!				6c	
Je	7	Other investment income (describe				) [	7	
Revenue	8 a	Gross amount from sales of assets other	(A) Securities		(B) Other	-		
œ		than inventory		8a	1 1			
	b	Less cost or other basis and sales expenses		8b		-		
	C	Gain or (loss) (attach schedule)		8c				
	d	Net gain or (loss) Combine line 8c, columns (A) and (B)				L	8d	
	9	Special events and activities (attach schedule) If any am	ount is from <mark>gaming</mark>	, check here				
	а	Gross revenue (not including \$ of c	ontributions reported on line 1	b) <u>9a</u>				
	b	Less direct expenses other than fundraising expenses		9b				
	C	Net income or (loss) from special events. Subtract line 9	b from line 9a				9c	
	10 a	Gross sales of inventory, less returns and allowances		10a				
	b	Less cost of goods sold		10b				
İ	C	Gross profit or (loss) from sales of inventory (attach sch	edule) Subtract line	10b from line	10a	<u> </u>	100	<u> </u>
	11	Other revenue (from Part VII, line 103)				-	11	00 072
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c	c, and 11	RE	CEIVED	<del></del>	12	90,872.
ø	13	Program services (from line 44, column (B))			OFIVE!	,∦  -	13	50,568.
Expenses	14	Management and general (from line 44, column (C))		∞ NO.	lo.	\$#  -	14	22,772.
9	15	Fundraising (from line 44, column (D))	H.	8 NOV	1 9 2008	):  -	15	5,463.
ω̂ ł	16	Payments to affiliates (attach schedule)	Į.		<u>lú</u>	:{	16	70 002
$\rightarrow$	17	Total expenses. Add lines 16 and 44, column (A)	12	ÖĞ	7-41	<del>!  </del>	17	78,803. 12,069.
<u>ي</u>	18	Excess or (deficit) for the year Subtract line 17 from line				;  -	18	<28,999.
Net Assets	19	Net assets or fund balances at beginning of year (from li				-	19	0.
_ <u>*</u>	20	Other changes in net assets or fund balances (attach exp	•			-	21	<16,930.
72300 12-27	21	Net assets or fund balances at end of year Combine line  HA For Privacy Act and Paperwork Reduction Act N		to instruction		17	16	Form <b>990</b> (2007)

(gattanb chedule)	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Comparison   Com	22a Grants paid from donor advised funds					
220 Other grants and allocations (attach schedule) gash \$	(attach schedule)					
225   226   226   227   228	(cash \$ 0 • noncash \$ 0 •					
Image   Imag	If this amount includes foreign grants, check here	22a				
Image   Imag	22b Other grants and allocations (attach schedule	)				
38 Specific assistance to individuals (attach schedule)   38   Specific assistance to individuals (attach schedule)   38   38   38   38   38   38   39   39	(cash \$ 0 • noncash \$ 0 •					
Secondaries   28   28   28   28   28   28   29   29	If this amount includes foreign grants, check here	22b				
24   Secretaria   24   Secretaria   24   Secretaria   24   Secretaria   25   Secr	23 Specific assistance to individuals (attach					
24   25a Compensation of current officers, directors, key employees, etc. listed in Part V-A   25a	schedule)	23				
25a	24 Benefits paid to or for members (attach					
amployees, etc. listed in Part V-A	•	24				
b Compensation of former officers, directors, key employees, etc histed in Part V-B compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in a section 495	25a Compensation of current officers, directors, key					
employees, etc histed in Part V-B c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(r)(1) and persons described in section 4958(r) an	employees, etc. listed in Part V-A	25a	43,247.	32,435.	6,487.	4,325.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(c)(3)(8)  25c  27 Pension plan contributions not included on lines 25a, b, and c 28 Employee benefits not included on lines 25a, b, and c 29 Payroll taxes 29 4, 063 3, 047 610 406  28 Employee benefits not included on lines 25a 27  28 Employee benefits not included on lines 25a 31  31 Accounting fees 31  31 Accounting fees 32  32 Legal fees 32  33 Legal fees 32  34 Y, 218 3, 754 464 4  464 4  47 Telephone 34 1, 413 1, 1413	<b>b</b> Compensation of former officers, directors, key			_		
above, to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(3)(8)  26 Salaries and wages of employees not included on lines 25a, b, and c  27 Pension plan contributions not included on lines 25a, b, and c  28 Employee benefits not included on lines 25a, b, and c  28 Employee benefits not included on lines 25a, b, and c  29 Payroll taxes  29 4 4,063 3,047 610 406  27 Pension plan contributions of included on lines 25a, b, and c  28 Employee benefits not included on lines 25a, b, and c  28 Employee benefits not included on lines 25a, b, and c  28 Employee benefits not included on lines 25a, b, and c  29 Payroll taxes  29 4 4,063 3,047 610 406  30 Professional fundraising fees 30 30 47 406  31 3,792 1,542 2,250 4  32 Legal fees 32 4 404  33 4 1,413 3,754 464 4  34 1,413	employees, etc. listed in Part V-B	25b	0.	0.	0.	0.
section 4958(f)(1)) and persons described in section 4958(c)(3)(8)  \$5 Salares and wages of employees not included on lines 25a, b, and c  \$7 Pension plan contributions not included on lines 25a - 27  \$8 Employee benefits not included on lines 25a - 27  \$8 Employee benefits not included on lines 25a - 27  \$8 Employee benefits not included on lines 25a - 27  \$8 Payroll taxes  \$9	c Compensation and other distributions, not included				,	
section 4958(c)(3)(8) 8 Salaries and wages of employees not included in lines 25a, b, and c 27 Pension plan contributions not included on lines 25a, b, and c 28 Employee benefits not included on lines 25a 27 28 29 4,063 3,047 610 406 29 4,063 3,047 610 406 29 4,063 3,047 610 406 29 4,063 3,047 610 406 20 Professional fundraising fees 30 3,047 610 610 610 610 610 610 610 610 610 610	above, to disqualified persons (as defined under					
26 Salaries and wages of employees not included on lines 25a, b, and c 27 Pension plan contributions not included on lines 25a, b, and c 27 28 28 29 4,063. 3,047. 610. 406 25a. 25a. 27 28 29 Payroll taxes 29 4,063. 3,047. 610. 406 30 25a. 27 28 29 29 4,063. 3,047. 610. 406 30 25a. 27 29 28 29 29 29 29 29 29 29 29 29 29 29 29 29	section 4958(f)(1)) and persons described in					
resided on lines 25a, b, and c  7 Pension plan contributions not included on lines 25a, b, and c  8 Employee benefits not included on lines 25a, b, and c  8 Employee benefits not included on lines 25a, b, and c  8 Professional fundraising fees  9 Payroll taxes  9 4, 063. 3, 047. 610. 406  9 Professional fundraising fees  9 13 3, 792. 1,542. 2,250.  9 24 250. 2,250. 32  9 25 2 2,250. 33  9 25 2 2,250. 33  9 26 2 2,250. 33  9 27 2 2 2,250. 33  9 27 2 2 2,250. 34  9 28 2 2,250. 35  9 28 2 2 2,250. 35  9 28 2 2 2,250. 35  9 28 2 2	section 4958(c)(3)(B)	25c				
27 Pension plan contributions not included on lines 25a, b, and c	26 Salaries and wages of employees not					
Innex 25a, b, and c   27	included on lines 25a, b, and c	26			<u></u>	
28 Employee benefits not included on lines 25a - 27	Pension plan contributions not included on					
25a - 27	lines 25a, b, and c	27				
29 Payroll taxes	28 Employee benefits not included on lines					
10   Professional fundraising fees   30   3   3   792   1   542   2   250   5   5   5   5   5   5   5   5   5	25a - 27				610	406
31	29 Payroll taxes	-	4,063.	3,047.	610.	406.
22   Legal fees   32   33   4 , 218   3 , 754   464   34   1 , 413   34   1 , 413   35   518   28   490   35   518   28   490   36   6 , 000   6 , 000   6 , 000   37   38   582   39   39   39   39   39   39   30   30	O Professional fundraising fees	-		1.540	0.050	<u>.                                    </u>
33	31 Accounting fees		3,792.	1,542.	2,250.	<del></del>
1   Telephone	_	-		2 754	454	
35 Postage and shipping 36 Occupancy 37 Equipment rental and maintenance 38 Pinting and publications 38 582	33 Supplies	$\overline{}$		3,754.		
36	34 Telephone	$\overline{}$				
37 Equipment rental and maintenance 38 Printing and publications 38 582.  39 Travel 39		-		28.		
38			6,000.		6,000.	
19   Travel   39   191   159   32   191   159   32   191	37 Equipment rental and maintenance		500			E00
40			582.			582.
Interest  Depreciation, depletion, etc. (attach schedule)  Other expenses not covered above (itemize):  a b 43a b 43b c 43c d 43d e 43e f Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)  Joint Costs. Check  if you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  N/A (III) the aggregate amount of these joint costs \$ N/A (III) the amount allocated to Program services \$ N/A	39 Travel		101	150		
Depreciation, depletion, etc. (attach schedule)  Other expenses not covered above (itemize):  a  b  c  43a  43b  c  43c  43d  e  43f  g  See Statement 1  Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)  Joint Costs. Check Inf you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  If yes, enter (i) the aggregate amount of these joint costs \$ N/A , (ii) the amount allocated to Program services \$ N/A .	Oonferences, conventions, and meetings		191.	159.	32.	
As a b b c d d d d d d d d d d d d d d d d d		-	200		200	
a 43a 43b 43b 43c 43c 43d 43c 43d 43e 43e 43f 43g 14,489 9,603 4,736 150  14 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15) 44 78,803 50,568 22,772 5,463  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes, enter (I) the aggregate amount of these joint costs \$ N/A , (II) the amount allocated to Program services \$ N/A .	·	42	290.		290.	
to de data data data data data data data d	13 Other expenses not covered above (itemize):					
d 43d 43d 43d 43e 43d						
d 43d 43e 43e 43t 43e 43t 43g See Statement 1 43g 14,489 • 9,603 • 4,736 • 150 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15) 44 78,803 • 50,568 • 22,772 • 5,463 49 49 49 49 49 49 49 49 49 49 49 49 49	b					
8 436 431 431 431 431 431 431 431 432 14,489 • 9,603 • 4,736 • 150 14 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15) 44 78,803 • 50,568 • 22,772 • 5,463 150 16 16 16 16 16 16 16 16 16 16 16 16 16	C					··
f See Statement 1 43g 14,489 9,603 4,736 150  44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15) 44 78,803 50,568 22,772 5,463  Joint Costs. Check If you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes, enter (I) the aggregate amount of these joint costs \$ N/A , (II) the amount allocated to Program services \$ N/A .	d				<del></del>	
See Statement 1  Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)  Joint Costs. Check If you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes, enter (I) the aggregate amount of these joint costs \$ N/A , (II) the amount allocated to Program services \$ N/A .	0					<del></del> _
Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)  44 78,803 50,568 22,772 5,463  Joint Costs. Check If you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes, enter (i) the aggregate amount of these joint costs \$ N/A , (ii) the amount allocated to Program services \$ N/A .	1 - Chatamant 1		14 400	0.602	4 726	150
43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)  44 78,803 50,568 22,772 5,463   Joint Costs. Check		43g	14,489.	9,003.	4,/30.	150.
carry these totals to lines 13-15)  44 78,803. 50,568. 22,772. 5,463  Joint Costs. Check   If you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes   Yes   N/A  , (ii) the amount allocated to Program services   N/A  .	•					
Joint Costs. Check   If you are following SOP 98-2.  Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes X No  1 Yes X No  N/A  , (ii) the amount allocated to Program services   N/A  , (iii) the amount allocated to Program services   N/A	-, -		70 002	EN ECO	22 772	E 162
Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes $X$ No face any joint costs $X$ No $X$				<u> </u>	22,112.	5,403.
f "Yes," enter (i) the aggregate amount of these joint costs \$ $\frac{N/A}{}$ , (ii) the amount allocated to Program services \$ $\frac{N/A}{}$ ,						⊓,, ডা
		•				
		_	<del></del>		·	
The difficulty amounted to management and general 4	(III) the amount allocated to Management and general \$		N/A , and (i	v) the amount allocated to	runoraising \$	Form <b>990</b> (2007)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

۷h	at is the organization's primary exempt purpose?  See Statement 2	Program Service Expenses
lie	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of ints served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others )
а	Youth and after school tutoring.	
b	(Grants and allocations \$ ) If this amount includes foreign grants, check here ► □ Computer skills – developing computer and library	19,216.
	skills.	
_	(Grants and allocations \$ ) if this amount includes foreign grants, check here ▶ □ Preparedness training - pathways for effective communication	26,801.
C	during emergencies; communication network, pandemic flu	
	preparedness; business continuity template	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	1,517.
d	English as a second language.	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	3,034.
е	Other program services (attach schedule)	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here	50,568.
t	Total of Program Service Expenses (should equal line 44, column (B), Program services)	Form <b>990</b> (2007)
		Form <b>990</b> (2007)

Pa	<u>t IV</u>	Balance Sheets (See the instructions)	-			
Note		ere required, attached schedules and amounts wit uid be for end-of-year amounts only	hin the description column	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing		13,641.	45	43,555.
	46	Savings and temporary cash investments	-		46	
	47 a	Accounts receivable	47a			
	b	Less: allowance for doubtful accounts	47b		47c	<del></del>
	48 a	Pledges receivable	48a			
	b	Less: allowance for doubtful accounts	48b	10 070	48c	0.600
	49	Grants receivable	ļ-	19,272.	49	2,600.
	50 a	Receivables from current and former officers, di	rectors, trustees, and			
		key employees			50a	
	b	Receivables from other disqualified persons (as	ł ·			
ets		4958(f)(1)) and persons described in section 495	l ' ' ' '   ' '		50b	
Assets		Other notes and loans receivable	51a			
	b	Less allowance for doubtful accounts	51b		51c	
	52	Inventories for sale or use	-		52	516.
	53	Prepaid expenses and deferred charges	Cost FMV		53	<u> </u>
		Investments - publicly-traded securities	Cost FMV		54a	<del></del>
		Investments - other securities	COST LIPINIV		54b	<del></del>
	מ ככ	Investments - land, buildings, and	===		.	
		equipment: basis	55a			
		Lance and control of the control of	55b		55c	
	56	Less: accumulated depreciation Investments - other	338	. **.**	56	
		Land, buildings, and equipment: basis	57a   870.	<del></del>	"	
		Less: accumulated depreciation Stmt 3	57b 290.		57c	580.
	58	Other assets, including program-related investments	0.0		0.0	
		(describe ►	,		58	
	59	Total assets (must equal line 74). Add lines 45 t	hrough 58	32,913.	59	47,251.
	60	Accounts payable and accrued expenses	in eagin ea	867.	60	2,916.
	61	Grants payable			61	<del></del>
	62	Deferred revenue			62	
ilities	63	Loans from officers, directors, trustees, and key	employees		63	
eji (	64 a	Tax-exempt bond liabilities			64a	
Liabi		Mortgages and other notes payable			64b	
_	65	Other liabilities (describe ► Se	e Statement 4)	61,045.	65	61,265.
	66	Total liabilities. Add lines 60 through 65		61,912.	66	64,181.
	Orga	mizations that follow SFAS 117, check here ▶	and complete lines			
S		67 through 69 and lines 73 and 74.				
nce	67	Unrestricted	<u></u>		67	
ala	68	Temporarily restricted	-		68	
ВΡ	69	Permanently restricted	<b>► 🕏</b> ⊢		69	
Fun	Orga	inizations that do not follow SFAS 117, check h	iere 🖊 🔝 and			
0	70	complete lines 70 through 74.		0.	70	0.
ets	70 71	Capital stock, trust principal, or current funds Paid-in or capital surplus, or land, building, and e	aculoment fund	0.	71	0.
Ass	71 72	Retained earnings, endowment, accumulated in	` ' F	<28,999.		<16,930.>
Net Assets or Fund Balances	73	Total net assets or fund balances. Add lines 67 through			<del>'                                   </del>	
~	- •	(Column (A) must equal line 19 and column (B) must e	· · · · · · · · · · · · · · · · · · ·	<28,999.	> <sub>73</sub>	<16,930.>
	74	Total liabilities and net assets/fund balances.		32,913.	74	47,251.

Form **990** (2007)

PE	instructions.)	anciai Statements W	ith Revenue p	er Ke	turn (Se	ee the
а	Total revenue, gains, and other support per audited financial statement	ents			а	N/A
b	Amounts included on line a but not on Part I, line 12:					
1	Net unrealized gains on investments	1	n1			
2	Donated services and use of facilities	Ti.	12		ļ	
3	Recoveries of prior year grants	Ī	3			
4	Other (specify):	Ī	14			
	Add lines b1 through b4				ь	
C	Subtract line <b>b</b> from line <b>a</b>				С	
d	Amounts included on Part I, line 12, but not on line a:					
1	Investment expenses not included on Part I, line 6b	10	11			
2	Other (specify).		12			
	Add lines d1 and d2				d	
e	Total revenue (Part I, line 12). Add lines c and d			▶ [	е	
Pε	art IV-B Reconciliation of Expenses per Audited Fin	ancial Statements W	ith Expenses	per R	eturn	
а	Total expenses and losses per audited financial statements			-	а	N/A
b	Amounts included on line a but not on Part I, line 17:		1			
1	Donated services and use of facilities	<u>t</u>	1			
2	Prior year adjustments reported on Part I, line 20	լ <u>ե</u>	2			
3	Losses reported on Part I, line 20	լ <u>բ</u>	3			
4	Other (specify):	t	14			
	Add lines <b>b1</b> through <b>b4</b>				b	
C	Subtract line <b>b</b> from line <b>a</b>				c	
đ	Amounts included on Part I, line 17, but not on line a:	1	1			
1	Investment expenses not included on Part I, line 6b	<u>  d</u>	1			
2	Other (specify):	<u></u>	2			
	Add lines d1 and d2			L	d	
	Total expenses (Part I, line 17). Add lines c and d		· · · · · · · · · · · · · · · · · · ·		e	
Pε	ert V-A Current Officers, Directors, Trustees, and Ko			an off	icer, dire	ctor, trustee,
	or key employee at any time during the year even if they we	(B) Title and average hours	(C) Compensation	(D) Cont	ributions to	(E) Expense
	(A) Name and address	per week devoted to position	(If not paid, enter -0)	employ plans of compens	ributions to ree benefit & deferred sation plans	account and other allowances
ΜI	NH-DUC NGUYEN	EXECUTIVE DIR	ECTOR			
33	03 MAIN AVE S					
RE	NTON, WA 98055	40.00	43,247.		0.	0.
TA	M DINH	VICE PRESIDEN	${f T}$		,	
18	48 SW 345TH PLACE					
ĒΕ	DERAL WAY, WA 98023	2.00	0.		0.	0.
	LTER IMPERT	PRESIDENT				
	20 FIFTH AVE					
	ATTLE, WA 98101	2.00	0.		0.	0.
	N VU LOVERIDGE	DIRECTOR				-
	5 SCHMITZ, BOX 355845					
	ATTLE, WA 98195	2.00	0.		0.	0.

Form **990** (2007)

	990 (2007) HELPING LINK, INC	- Francisco ( t		20-1988	021		age o
	t V-A Current Officers, Directors, Trustees, and Ke			<del></del>		Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted t meetings	to vote on organization bu	siness at board	4			
b	Are any officers, directors, trustees, or key employees listed in Form listed in Schedule A, Part I, or highest compensated professional and Part II-A or II-B, related to each other through family or business relatithe individuals and explains the relationship(s)	d other independent contr	actors listed in Sc	hedule A,	<b>7</b> 5b		x
C	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."						
	If "Yes," attach a statement that includes the information described				75c	х	X
	t V-B Former Officers, Directors, Trustees, and Ke Benefits (If any former officer, director, trustee, or key en the year, list that person below and enter the amount of cor	nployee received compens	sation or other ben	refits (describe	d belo	her w) du	ring ons.)
	(A) Name and address None	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions employee benefit plans & deferred compensation pla	to (	E) Expe ccount er allov	ense and
					+		
					<del> </del>	•	
					-		
					+		
					_		
Par	T VI Other Information (See the instructions.)		l			Yes	No
76	Did the organization make a change in its activities or methods of co statement of each change	nducting activities? If "Ye	s," attach a detaile	ed	76		Х
77	Were any changes made in the organizing or governing documents to a conformed copy of the changes.	out not reported to the IRS	3?	ļ	77		Х
78 a	Did the organization have unrelated business gross income of \$1,00 lf "Yes," has it filed a tax return on Form 990-T for this year?	0 or more during the year	covered by this re	turn? N/A	78a 78b	-	х
79 80 a	Was there a liquidation, dissolution, termination, or substantial contributions the organization related (other than by association with a statewid			tement	79		Х
ou a	membership, governing bodies, trustees, officers, etc., to any other of the organization N/A			<b>U</b> 11	80a		х
v	- 100, Onto the hame of the organizations	and check whether it is	exempt or	nonexempt			
_	Enter direct and indirect political expenditures. (See line 81 instruction	ons.)	81a	0.			v
<u> </u>	Did the organization file Form 1120-POL for this year?		<del></del>		81b Form	aan	X (2007)
					וועו	, 550	(2007)

		990 (2007) HELPING LINK, INC 20-1988	027		age 7
P		t VI Other Information (continued)		Yes	No
82	а	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially			
		less than fair rental value?	82a	Х	ļ
	b	If "Yes," you may indicate the value of these items here. Do not include this			ĺ
		amount as revenue in Part I or as an expense in Part II.			į
		(See instructions in Part III.) 82b 75,578.	7		İ
83		Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
	þ	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	17
84		Did the organization solicit any contributions or gifts that were not tax deductible?	84a	ļ	X
	b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			ŧ
		tax deductible?	84b	$\vdash \vdash$	
		501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?  N/A  N/A  N/A	85a		<del></del>
	b	bid the organization make only in mode loopying expenditores at the second	85b	ļl	
		If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a			ĺ
		waiver for proxy tax owed for the prior year  Dues, assessments, and similar amounts from members    85c   N/A			
		NT / N	-		
		37 / B	1		
	6	7.53	┨		
	t	37 / 7	\ \ 		ŀ
	9	book the digaritzation dioc to pay the booken booken account of the barriers	85g		<u> </u>
	h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f	1		ĺ
		to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?  N/A	85h		ł
00		To the state of th	0011		
86		501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12   86a   N/A			ĺ
	_	37/3	1		İ
		Gross receipts, included on line 12, for public use of club facilities  501(c)(12) organizations. Enter: a Gross income from members or shareholders  86b N/A  N/A	1		ĺ
87			1		į
	IJ	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  87b N/A			İ
ΩΩ	•	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,	1		Ė
00	•	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			İ
		If "Yes," complete Part IX	88a		Х
	h	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of			
	•	section 512(b)(13)? If "Yes," complete Part Xi	88b		Х
89	а	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			$\overline{}$
-	_	section 4911 ► 0 • , section 4912 ► 0 • , section 4955 ► 0 •			İ
	b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			į
	_	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			ĺ
		If "Yes," attach a statement explaining each transaction	89b		X
	C	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			
		sections 4912, 4955, and 4958			Ė
	d	Enter: Amount of tax on line 89c, above, reimbursed by the organization			
		All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		<u> </u>
	t	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		X
	g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization,		]	
		or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g		_X_
90	a	List the states with which a copy of this return is filed ►WA			
	b	Number of employees employed in the pay period that includes March 12, 2007			1
		The books are in care of ▶ MINH DUC NGUYEN Telephone no ▶ 206 78			
		Located at ► PO BOX 28068, SEATTLE, WA ZIP+4 ► 9	811		
	b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	
		a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		Х
		If "Yes," enter the name of the foreign country ► N/A			
		See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			İ
		and Financial Accounts.		لــــا	
			Form	990 (	(2007)

Form 990 (2	2007) HELF	ING LINK,	INC			20	0 <u>-1988027</u>	Pag	e <b>8</b>
Part VI	Other Information (	continued)						Yes I	No
c At an	y time during the calendar ye	ear, did the organi	zation maint	ain an office outside	of the U	nited States?	91c		X
If "Ye	es," enter the name of the for	eign country 🕨 _	1	N/A		<del> </del>	<u></u>		_
	on 4947(a)(1) nonexempt cha							<b>▶</b> ∟	J
	enter the amount of tax-exem					▶ 92	N/	<u>A</u>	
Part VII	Analysis of Income	-Producing A							
	er gross amounts unless othe	rwise	Unrelate (A)	d business income	(C)	ded by section 512, 513, or 51	4 (E	)	
ındıcated.			Business	( <b>B</b> ) Amount	Exclu-	( <b>D)</b> Amount	Related o	•	
93 Progra	am service revenue:	<u> </u>	code		sion	7.11704111	function	ıncome	
a									
b	<del></del>								
C	<del>-</del>								
d									
e	<del></del>								
	are/Medicaid payments	_			-				
-	and contracts from governme			<del></del>	-				
	ership dues and assessmen			<del></del>	-				
	t on savings and temporary cash								
	nds and interest from securit	· · · · · · · · · · · · · · · · · · ·						······	
	ntal income or (loss) from rea	ıı estate:						***************************************	
	nanced property	-	+					<del></del>	
	bt-financed property ntal income or (loss) from pe	roonal property							
	Investment income	rsonal property							
	or (loss) from sales of assets								
	than inventory								
	come or (loss) from special e	vents							
	profit or (loss) from sales of								
103 Other	' '					<del></del>			
a									
b									
d				_					
е									
104 Subto	tal (add columns (B), (D), and	(E))		(	).[	(	) <b>.</b>		<u>o.</u>
	(add line 104, columns (B), (D						<b>&gt;</b>		<u>o.</u>
Note: Line	105 plus line 1e, Part I, shoul								
Part VIII	Relationship of Act	vities to the A	\ccompli:	shment of Exen	npt Pui	<b>poses</b> (See the instru	ictions.)		
Line No.	Explain how each activity for wh				ited impor	tantly to the accomplishme	ent of the organizat	on's	
_ ▼	exempt purposes (other than by	providing funds for	such purpos	es)					
						<del></del>			
						<del></del>			
Down 1V	Information Regard	ing Tayabla S	uboldiodi	os and Diazaca	rdod F	atition (Co. 45	-4 \		
Part IX	(A)	(B)	upsidiari	es and Disregal (C)	rueu Ei	(D)	ctions ) (E		
Name, add	tress, and EIN of corporation.	Percentage of		Nature of activities		Total income	End-of	-year	
partne	rship, or disregarded entity	ownership interest %	<del></del>				asse	its _	
	N/A	%			<del></del>		<del></del>		
	Π/ Ω						<del>  · -</del>		—
			<del></del>						—
Part X	Information Regard			ed with Person	al Bene	efit Contracte /sac	the instructions	<del></del>	
	e organization, during the year, r						Yes	X	
	e organization, during the year, r e organization, during the year, p	•	•	• • • • •	•		☐ Yes	X	
	yes" to <b>(b),</b> file Form 8870 <b>an</b>				. Jonnada /		res	الخفيا	10
	, 55 10 1-11 110 1 0111 007 0 011			<i>,</i> -			Enro	990 (20	
							10111	330 (20)	٠٠,

Pa	Information Regarding Transfers To and From C controlling organization as defined in section 512(b)(13)	ontrolled Entitie N/A	<b>s.</b> Complete only if the organ	ization is a	
106	Did the reporting organization make any transfers to a controlled entity a		12(b)(13) of the Code? If "Yes		No
100	complete the schedule below for each controlled entity.	S demice in section o	12(0)(10) 01 1110 00001 11 10	_,	1
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount transfe	
		Maningi	-		
а					
b					
С					
	Totals			     Y = =	No
107	Did the reporting organization <b>receive</b> any transfers <b>from</b> a controlled en complete the schedule below for each controlled entity.	tity as defined in sect	on 512(b)(13) of the Code? If	·	NC
	(A)  Name, address, of each  controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount transfe	
a					
b					
c					
	Totals				
108	Did the organization have a binding written contract in effect on August 1  annuities described in question 107 above?  Under penalties of perjury, I declare that I have examined this return, including accompanyl and complete Declaration of preparer (other than officer) is based on all information of whice				No
Plea	ase Wah An	th preparer has any knowleds		_	
Sig:	Signature of officer		Date		
Paid Pren	Preparer's signature having the contraction of the	Date 11/11/08	elf- mployed <b>X</b>	SN or PTIN (See Ger	n Inst >
	Only Firm's name (or yours if self-employed), address, and ZIP+4 Nancy Soldstein, CPA 23632 HWY 99 STE F PMB #1 Edmonds, WA 98026	96	Phone no ► 425	-771-489	 9
			11.000.000 - 12.00	Form QQA	

Form **990** (2007)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

501(n), or 4947(a)(1) Nonexempt Charitable Trust Supplementary Information-(See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2007

OMB No 1545-0047

**Employer identification number** Name of the organization 20 1988027 HELPING LINK, INC Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See page 1 of the instructions. List each one. If there are none, enter "None") (b) Title and average hours per week devoted to (e) Expense (a) Name and address of each employee paid (c) Compensation account and other more than \$50,000 position allowances compensation None Total number of other employees paid 0 over \$50,000 Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None") (b) Type of service (c) Compensation (a) Name and address of each independent contractor paid more than \$50,000 None Total number of others receiving over 0 \$50,000 for professional services Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms If there are none, enter "None " See page 2 of the instructions ) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation

(a) Name and address of each independent contractor paid more than \$50,000

None

Total number of other contractors receiving over \$50,000 for other services

23101/12-27-07 LHA For Paj

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts

g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year

I certify that the organization is not a private foundation because it is (Please check only ONE applicable box )  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)  A school Section 170(b)(1)(A)(ii) (Also complete Part V )  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)  A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)  A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	
A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)  A school Section 170(b)(1)(A)(ii) (Also complete Part V)  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)  A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	
A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)  A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv)  (Also complete the Support Schedule in Part IV-A)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	
A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(III) Enter the hospital's name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(IV)  (Also complete the Support Schedule in Part IV-A)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(VI) (Also complete the Support Schedule in Part IV-A)	
A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(III) Enter the hospital's name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(IV)  (Also complete the Support Schedule in Part IV-A)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(VI) (Also complete the Support Schedule in Part IV-A)	
and state ►  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv)  (Also complete the Support Schedule in Part IV-A)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	
An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv)  (Also complete the Support Schedule in Part IV-A)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	
(Also complete the <b>Support Schedule</b> in Part IV-A)  11a	
An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the <b>Support Schedule</b> in Part IV-A)	
Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	
11h A community trust Section 170(h)(1)(A)(y) (Also complete the Support Schedule in Part IV-A)	
Tib c A continuity (rust Section 170(b)(1)(A)(vi) (Also complete the Support Senegate in Fair (4 A)	
An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross	
receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of	
its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired	
by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)	
An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of sections are controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of sections.	1
509(a)(3) Check the box that describes the type of supporting organization	
Type I Type II Type III-Functionally Integrated Type III-Other	
Provide the following information about the supported organizations. (See page 8 of the instructions )	
(a) (b) (c) (d) (e)	
Name(s) of supported organization(s) Employer Type of organization Is the supported Amount of identification (described in lines organization listed in support	
identification (described in lines organization listed in support number (EIN) 5 through 12 above the supporting	
or IRC section) organization's	
governing documents?	
Yes No	
Total ▶	
44	
An organization organized and operated to test for public safety Section 509(a)(4) (See page 8 of the instructions )  Schedule A (Form 990 or 990-E	

Pal	Note: You may use the	e worksheet in the instr	uctions for converting fi	rom the accrual to the	cash method c	f accou	inting.
	dar year (or fiscal year ning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003		(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	46,750.	36,767.	54,995.	63,4	22.	201,934.
16	Membership fees received				<u>_</u>		
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	3,725.	20,352.	350.	3	00.	24,727.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business						
	activities not included in line 18						<del> </del>
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets						
23	Total of lines 15 through 22	50,475.	57,119.	55,345.	63,7		226,661.
24	Line 23 minus line 17	46,750.	36,767.	54,995.	63,4		201,934.
25	Enter 1% of line 23	505.	571.	553.	6	37.	4 020
26	Organizations described on lines 1					26a	4,039.
b	Prepare a list for your records to sho						
	unit or publicly supported organizati  Do not file this list with your return.			ed the amount shown in i	iine zoa	26b	0.
_	Total support for section 509(a)(1) t					26c	201,934.
	Add Amounts from column (e) for l		19			200	
u	Add Amounts from column (e) for it	22			_	26d	
8	Public support (line 26c minus line 2					26e	201,934.
f	Public support percentage (line 26		line 26c (denominator))		<b>•</b>	26f	100.0000%
27	Organizations described on line 12			t were received from a "d	isqualified persor	ı," prepa	re a list for your
	records to show the name of, and to	tal amounts received in ea	ch year from, each "disqua	alified person <b>" Do not fil</b> i	e this list with yo	ur return	. Enter the sum of
	such amounts for each year	N/A					
	(2006)	(2005)	(200	•	(200		
þ							
	and amount received for each year, t						
	described in lines 5 through 11b, as				e difference betwi	een the a	imount received and
	the larger amount described in (1) o		(20)		(200	21	
	(2006) Add Amounts from column (e) for li	(2005)	•	16	•	٥)	
G		20		21		27c	N/A
d	Add Line 27a total	and	f line 27b total			27d	N/A
e	Public support (line 27c total minus					27e	N/A
f	Total support for section 509(a)(2) t		23, column (e)	- 27f N	N/A		· · · · · · · · · · · · · · · · · · ·
g	Public support percentage (line 27				•	27g	N/A %
	Investment income percentage (lin			tenominator))		27h	N/A %
28 L	Inusual Grants: For an organization d	escribed in line 10, 11, or ontributor, the date and ar	12 that received any unusi	ual grants during 2003 th	rough 2006, pret ture of the grant	oare a lis Do not f	t for your records to ile this list with your
	eturn. Do not include these grants in	Ne 15	one			Schedule	A (Form 990 or 990-EZ) 2007

Private School Questionnaire (See page 9 of the instructions)

N/A

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	_		
32 a	Does the organization maintain the following  Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b_		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
đ	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		ļ
33	Does the organization discriminate by race in any way with respect to	_		
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
đ	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (if you need more space, attach a separate statement)	_		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b	ļ	<del> </del>
05	If you answered "Yes" to either 34a or b, please explain using an attached statement		1	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50,	0.5		
	1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions )

N/A

**Amount** 

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to
influence public opinion on a legislative matter or referendum, through the use of

- Volunteers
- Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- Mailings to members, legislators, or the public
- Publications, or published or broadcast statements
- Grants to other organizations for lobbying purposes
- Direct contact with legislators, their staffs, government officials, or a legislative body
- h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above	also attach a sta	tement diving a de	tailed description of	the Johnving activities

·		
0		

No

Part	VII Information Re	garding Transfers To ar zations (See page 14 of the ins	nd Transactions and tructions \	I Relationships With Nonchar	itable		
51 D		irectly or indirectly engage in any o		organization described in section			
		section 501(c)(3) organizations) or					
		ganization to a noncharitable exemp				Yes	No
	(I) Cash				51a(i)		X
	II) Other assets				a(ii)		X
	ther transactions						
	(i) Sales or exchanges of asse	ts with a noncharitable exempt org	anızatıon		b(i)		_ X
(	ii) Purchases of assets from a	noncharitable exempt organization	ı		b(ii)		Х
(i	ii) Rental of facilities, equipme	ent, or other assets			b(iii)		Х
(1	v) Reimbursement arrangeme	ents			b(iv)		_X
(	v) Loans or loan guarantees				b(v)		X
()	<ul> <li>Performance of services or</li> </ul>	membership or fundraising solicit		b(vi)		X	
	•	mailing lists, other assets, or paid			C		X
				always show the fair market value of the			
		given by the reporting organization				N/A	
		nent, show in column (d) the value	of the goods, other assets, o			IV / A	
(a) Line no	(b) Amount involved	(c) Name of noncharitable e	xempt organization	(d) Description of transfers, transactions, and	i sharing ar	rangen	nents
	7 Milodine in Volvod						
			·	. ==			
			······································				
			<del></del>		-		
			<del></del>				
			· · · · · · · · · · · · · · · · · · ·				
							_
C	s the organization directly or in ode (other than section 501(c) "Yes," complete the following:	)(3)) or in section 527?		anizations described in section 501(c) of the	Yes	X	] No
	(a Name of or	) ganization	(b) Type of organization	(c) Description of relations	ship		
			ļ <u> </u>				
	<del></del>		<u> </u>				
			<u> </u>				
		·					
				<u> </u>			

Package   Description   Desc		•	1	ă
1PRINTER  * Total 990 Page 2 Dept.    PRINTER   Page 2 Dept.   Page 2 Dept.   Page 3 Dept.   Page 3 Dept.   Page 3 Dept.   Page 4 Dept.   Page 4 Dept.   Page 5 Dept.   Page 5 Dept.   Page 6 Dept.   Page 6 Dept.   Page 7 Dept.   Page 7 Dept.   Page 8 Dept.   Page 8 Dept.   Page 8 Dept.   Page 8 Dept.   Page 8 Dept.   Page 8 Dept.   Page 8 Dept.   Page 8 Dept.   Page 8 Dept.   Page 9 Dept.   Pa	Current Year Deduction			eduction, GO Zo
1PRINTER  * Total 990 Page 2 Deptr  Date   Wethod   Life   Wethod   Life   End   En	Current Sec 179			rtalization De
1PRINTER  * Total 990 Page 2 Deptr  Date   Wethod   Life   Wethod   Life   End   En	Accumulated Depreciation			. Commercial Rev
1PRINTER  * Total 990 Page 2 Deptr  Date   Wethod   Life   Wethod   Life   End   En	Basis For Depreciation	870.		9, Salvage, Bonus
1PRINTER  * Total 990 Page 2 Deptr  Date   Wethod   Life   Wethod   Life   End   En	Reduction In Basis			TC, Section 17
Description   Acquired   Method   Life   Unsafe   Cost Of	Bus % Excl			
1PRINTER  * Total 990 Page 2  Depri	Unadjusted Cost Or Basis	870.		pesodsip
1PRINTER  * Total 990 Page 2  Depri	No S	19A		- Asset
1PRINTER Description Acquired Method  * Total 990 Page 2 Dept Dept	Lıfe	3.00		0
PRINTER * Total 990 Page 2 Depr	Method	200DB		
Depr	Date Acquired	020907		
	Description	PRINTER * Total 990 Page		
	Asset			728102 04-27-07

Form 990	Other	Other Expenses Stateme							
	(A)	(B) Program	(C) Management	(D)					
Description	Total	Services	and General	Fundraising					
CONTRACT TEACHERS	8,300.	8,300.							
CELEBRATION EXPENSE	45.	•	45.						
TRANSPORTATION	840.	840.							
TECHNOLOGY EXPENSE	370.	370.							
PROFESSIONAL									
SERVICES	150.			150.					
UTILITIES	1,480.		1,480.						
REFERENCE MATERIALS	161.	93.	68.						
STAFF DEVELOPMENT	60.		60.						
OFFICE EXPENSE	1,185.		1,185.						
LICENSES AND PERMITS	160.		160.						
INSURANCE	1,547.		1,547.						
DUES AND SUBSCRIPTIONS	180.		180.						
BANK CHARGES	11.		11.						
DANK CHARGED									
Total to Fm 990, ln 43	14,489.	9,603.	4,736.	150.					
-	=======================================								
Form 990 Statement of	Organization' Part	_	empt Purpose	Statement 2					

## Explanation

To provide educational services and social services for  $\mbox{\sc Vietnamese}$  refugees and immigrants.

Form 990 Depreciation of Asse	ets Not Held for	Investment	Statement 3
Description	Cost or Other Basis	Accumulated Depreciation	Book Value
PRINTER	870.	290.	580.
Total to Form 990, Part IV, ln 57	870.	290.	580.

Form 990	Other Liabilities		Statement 4
Description		Beginning of Year	End of Year
DEFERRED SALARY PAYROLL TAXES PAYABLE		60,800.	57,600. 3,665.
Total to Form 990, Part IV, 1	ine 65	61,045.	61,265.

Schedule A

Explanation of Transactions Part III, Line 2d Statement

5

EXECUTIVE DIRECTOR SALARIED

Department of the Treasury Internal Revenue Service Name(s) shown on return

# Depreciation and Amortization (Including Information on Listed Property) ▶ See separate instructions. ▶ Attach to your tax retur

► Attach to your tax return.

Business or activity to which this form relates

990

Sequence No 67

OMB No 1545-0172

Identifying number

HELPING	LINK, INC			For	m 990 I	age 2		20-1988027
	tion To Expense Certain Proper	ty Under Section 1	79 Note: If yo	ou have any lis	ted property,	complete Part	V before y	ou complete Part I.
	amount. See the instructions						1	125,000.
	of section 179 property place	<del>-</del>					2	
	cost of section 179 property	•		•			3	500,000.
	in limitation Subtract line 31			er -0-			4	
	n for tax year Subtract line 4 from line				instructions		5	
6	(a) Description of pro			(b) Cost (busin		(c) Electe	d cost	
7 Listed proc	perty. Enter the amount from	line 29			7			
	ed cost of section 179 prope		s in column (	c), lines 6 and	7		8	
	leduction. Enter the smaller	•	•				9	
	of disallowed deduction from		006 Form 45	62			10	
•	ncome limitation. Enter the si	<del>-</del>			o) or line 5		11	
	9 expense deduction. Add li		•		· ·		12	<u></u>
	of disallowed deduction to 20				▶ 13			
	se Part II or Part III below for							
	pecial Depreciation Allowa				de listed prop	erty.)		
14 Special allov	vance for qualified New York Lib	erty or Gulf Opportu	ınıty Zone pro	perty (other that	listed property	/) and cellulosic		· ·
biomass eth	anol plant property placed in ser	vice during the tax	year				14	,
15 Property si	ubject to section 168(f)(1) ele	ection					15	
, ,	eciation (including ACRS)						16	
	ACRS Depreciation (Do no	t include listed pi	roperty.) (Se	e instructions	)			
			Se	ection A				
17 MACRS de	ductions for assets placed in	n service in tax ye	ears beginnir	ng before 2007	,		17	
18 If you are elect	ing to group any assets placed in serv	ice during the tax year	into one or more	general asset acco	ounts, check here	▶ [		
	Section B - Assets	Placed in Service	e During 20	07 Tax Year l	Jsing the Ge	neral Depreci	ation Syste	em
(a) C	lassification of property	(b) Month and year placed in service	(business/i	or depreciation nvestment use instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year	property			870.	3 Yrs.	HY	200DB	290.
	property	1						
	property	1						,
	r property	1						
	r property	1						
	r property	1						
	r property	1	_		25 yrs.		S/L	-
	p.oporty	7	-		27.5 yrs.	MM	S/L	
h Reside	ntial rental property	<del>'</del> ,		-,-	27.5 yrs.	MM	S/L	
		<del>',</del>			39 yrs.	MM	S/L	
i Nonres	sidential real property	,			90 710.	MM	S/L	<u> </u>
	Section C - Assets P	laced in Service	During 200	7 Tax Year Us	ing the Alter			stem
20a Class I			<u> </u>				S/L	
<b>b</b> 12-yea		1			12 yrs.	-	S/L	
<b>c</b> 40-yea		/			40 yrs.	MM	S/L	
	ummary (see instructions)	****	•					
	perty. Enter amount from line	28					21	
	amounts from line 12, lines		es 19 and 20	0 ın column (a	, and line 21.			
	and on the appropriate lines	*				tr	22	290.
	shown above and placed in							
	he basis attributable to sect	•			23			
	For Panerwork Reduction		senarate in	structions				Form 4562 (2007)

Form 456	2 (2007)	HET.	PING L	NK.	TNC							20-	1988	027	Page 2
Part V	<del>,,`</del>					cles, cell	ular tele	ohone	s, certain	comput	ers, and				
FUILY	recreation, or a	musement.)													
	Note: For any v	renicle for wi Section A. all	hich you are u of Section B.	sing the and Sec	standar ction C ii	o mileag f applicai	e rate oi ble	aeau	cting leas	e expens	se, comp	nete oni	<b>y</b> 24a, 2	40, colur	nns (a)
Section A	- Depreciation a	nd Other In	formation (C	aution: S	See the i	instruction	ons for li	mits fo	r passeng	ger autoi	nobiles.)	)			
	ou have evidence to s						es 🗌	No	24b If "Y				ten?	] Yes [	☐ No
	(a)	(b)	(c)		(d)		(e)		(f)		(g)	(	(h)		(i)
	e of property	Date placed in	Business/ investment	1	Cost or	/hus	is for depri iness/inve		Recovery period		thod/ vention		eciation uction		cted on 179
(1151 )	vehicles first )	service	use percenta	ge oi	her basis		use only	')	period	Con	<del></del>			CC	ost
<b>25</b> Speci	al allowance for qu	alified Gulf (	Opportunity Z	one prop	perty pla	iced in s	ervice di	uring t	he tax yea	ar and					
	more than 50% in										25	L		L	•••••
26 Prope	erty used more that	n 50% in a c	ualified busin	ess use:	<u> </u>				I	_		Γ.			
				%						<del>  -</del>	_	ļ			-
		<u> </u>		%					-					<u> </u>	_
	<del> </del>	l		%					<u></u>	L					_
27 Prope	erty used 50% or le	ess in a quali	T						-	T			·	<del></del>	<del>,</del>
				%		-				S/L·				ł	
				%					ļ	S/L·					
				%						S/L·	- 00				
	mounts in column						, page 1				28				
29 Add a	mounts in column	(I), line 26. E					!!	-41/-6			<del></del>		29_		
0	Al			Section I						ar ralata	d ======				
If you pro	this section for ve vided vehicles to y	nicies usea our employe	by a sole propers	orietor, p er the ai	artner, c	or other In Secti	on C to:	an 570 see if \	vou meet	or relate an exce	a persor otion to	ı. completi	ına thıs :	section fo	or
those veh		our employe	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	or 1.10 q	2001.0110				,						
					a)		b)		(c)		(d)	1	e)	(1	 N
30 Total h	ousiness/investment i	miles driven d	uring the	1	nicle	1	i ''		'ehicle		hicle	1	hicle	Veh	
	do not include comm		uring the	VOING		101	Vernois		0111010	1		1			
•	commuting miles of	•	the vear												
	other personal (no	_	•									1			
driver	• '	noon mating	,, ,,,,,,												
	miles driven during	the vear.													
	nes 30 through 32					j									
	the vehicle availabl		al use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	g off-duty hours?														
	the vehicle used pr	rimarily by a	more												
than s	5% owner or relate	ed person?									<u> </u>				
	other vehicle availa		onal										1		
use?					•	<u> </u>		<u> </u>			<u> </u>				
		Section C	- Questions	for Emp	loyers V	Vho Pro	vide Vel	nicles	for Use b	y Their	Employ	ees			
Answer th	nese questions to d	determine if y	you meet an e	exception	n to com	pleting S	Section	B for v	ehicles us	sed by e	mployee	s who a	re not n	ore than	5%
	related persons.														
<b>37</b> Do yo	ou maintain a writte	en policy stat	tement that p	rohibits a	ali perso	nal use d	of vehicle	es, Inc	luding co	mmuting	, by you	r		Yes	No
•	oyees?														<u> </u>
	u maintain a writte										your				
-	yees? See the ins					fficers, d	lirectors	or 19	6 or more	owners				<u> </u>	
•	ou treat all use of vo	•												-	<del> </del>
-	ou provide more the					ınformat	ion from	your	employee	s about					
	se of the vehicles,						_	_							<del>                                     </del>
•	ou meet the require														-
	If your answer to 3	<u>37, 38, 39, 4</u>	U, or 41 is "Ye	es," do n	ot comp	lete Sec	tion B to	r the c	covered v	enicies.				!	.1
Part V	(a)			(b)	Ι	(c)		7	(d)		(e)	Т		(f)	
	Description of	costs	Dat	amortization		Amortizat	ole		Code		Amortiza	ition	Ą	mortization	
40 ^	tization of costs th	at begins di	INDO VOUE 200	begins 7 tax ve:	ـــــــــــــــــــــــــــــــــــــ	anoun	•		section		period or per	COMMUNICATION	K	r this year	
42 Amor	nzation of costs th	at Degins UU	7.11g your 200	, lan ye				-					-		
	<u> </u>				<del> </del>			+			-				•
43 ^	tization of costs th	at hegan he	fore your 200	7 tax ves	ar				•			43			
	. Add amounts in c					o report						44			

716252/11-03-07

Form **4562** (2007)