Return of Organization Exempt From Income



OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

AFO	r the 4	007 calendar year, or tax year beginning , 2007, and ending		
B Che	ck if applica Address	Please use IRS C Name of organization	D	Employer identification number
-	change	label or BOYS & GIRLS CLUBS OF AMERICA		3-5562976
	Name chai	type Tourison and others (or it of box in main to its control of box is also of box in the later of box	E	Telephone number
	Instral retu	See 1275 PEACHTREE STREET, N.E.	-	(404)815-5700
	Termination	tristruc- City or town, state or country, and ZIP + 4	- [Accounting method Cash X Accrual
	Amended return	tions ATLANTA, GA 30309-3506		Other (specify)
	Application pending	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable	applica	able to section 527 organizations
		trusts must attach a completed Schedule A (Form 990 or 990-EZ).	roup re	turn for affiliates? Yes X N
G V	/ebsite:		nter nu	mber of affiliates
J C	rganizat	ion type (check only one) ▶ X 501(c) (0 3) ◀ (insert no) 4947(a)(1) or 527 H(c) Are all af		
K C	heck her	e if the organization is not a 509(a)(3) supporting organization and its gross H(d) is this ase		list See instructions)
re	eceipts a			d by a group ruling? Yes X N
to	file a re	tum, be sure to file a complete retum	emption	Number -
		M Check	▶	If the organization is not required
L G	ross rec	eipts Add lines 6b, 8b, 9b, and 10b to line 12 - 303, 258, 650. to attach	Sch B	(Form 990, 990-EZ, or 990-PF)
Par	t I R	evenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions)		
	1	Contributions, gifts, grants, and similar amounts received		
	а	Contributions to donor advised funds		
	b	Direct public support (not included on line 1a)	3.	
		Indirect public support (not included on line 1a)		
	d	Government contributions (grants) (not included on line 1a)	в.	
		Total (add lines 1a through 1d) (cash \$ 116, 036, 331. noncash \$ 6,116,200.) 1	e 122,152,531
	2	Program service revenue including government fees and contracts (from Part VII, line 93)		
	3	Membership dues and assessments		5,863,128
	4	Interest on savings and temporary cash investments STMT. 3		
	5	Dividends and interest from securities		
	6 a	Gross rents		
		Less rental expenses 6b 792,26		
		Net rental income or (loss) Subtract line 6b from line 6a	6	c 404,360
an	7	Other investment income (describe) 7	
Revenue	8 a	Gross amount from sales of assets other (A) Securities (B) Other		
å		than inventory	1.	
	Ь		NE	
	C	Gain or (loss) (attach schedule)	1.	
	•	Net gain or (loss) Combine line 8c, columns (A) and (B)	8	d 25,714,220
	9	Special events and activities (attach schedule) If any amount is from gaming, check here		
	a	Gross revenue (not including \$ 6,139,061. of STMT 5		
•		contributions reported on line 1b)	0.1	
	b	Less direct expenses other than fundraising expenses	_	
		Net income or (loss) from special events Subtract line 9b from line 9a · · · · · · · · · · · · · · · · · ·		c -691,689
l		Gross sales of inventory, less returns and allowances		
4	1	Less cost of goods sold		
5		Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	10	ic.
)	11	Other revenue (from Part VII, line 103)	1	
)	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11 . RECEIVED	1	
xpenses	13		1	
es es	14	Management and general (from line 44, column (C))	1	
Expenses	15	Management and general (from line 44, column (C)). Fundraising (from line 44, column (D)). AUG 2 2 2008.	1:	
Ď Ř	16	Payments to affiliates (attach schedule)	1	
ш	17	Total expenses Add lines 16 and 44, column (A) OGDEN: U.T	1	
<u> </u>	18	Evenes or (definit) for the year Cultimet line 17 from line 12	1	
set	19	Net assets or fund balances at beginning of year (from line 73, column (A))	· · -	
Net Assets	20	Other changes in net assets or fund balances (attach explanation)		
Net	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20		
		Act and Paperwork Reduction Act Notice, see the separate instructions.	14	Form 990 (2007)

Page **2**

Pa	Statement of All org Functional Expenses organiz	ganiza	tions must complete column	nn (A) Columns (B), (C),	and (D) are required for sists but optional for other	section 501(c)(3) and (4)
	Do not include amounts reported on line	Lations		(B) Program	(C) Management	
	6b, 8b, 9b, 10b, or 16 of Part I	ļ	(A) Total	services	and general	(D) Fundraising
22a	I Grants paid from donor advised funds (attach schedule)				. th	· 1000000000000000000000000000000000000
	(cash \$				10000000000000000000000000000000000000	
	check here	22a			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5. 图 经营业
226	Other grants and allocations (attach schedule)				11	A STATE OF THE STA
	(cash \$ 68,057,971. noncash \$ NONE) If this amount includes foreign grants,					
	check here	22b	68,057,971.	68,057,971.	STMT,8	
23	Specific assistance to individuals			,		
	(attach schedule)	23				
24	Benefits paid to or for members			,		
	(attach schedule)	24				
25a	Compensation of current officers,					
	directors, key employees, etc. listed in]				
	Part V-A	25a	981,984.		981,984.	
b	Compensation of former officers,					
	directors, key employees, etc. listed in	·				
	Part V-B	25b				
C	Compensation and other distributions, not includ-					
	ed above, to disqualified persons (as defined					
	under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c				
26	Salaries and wages of employees not					
	included on lines 25a, b, and c	26	27,543,220.	17,129,282.	7,535,711.	2,878,227.
27	Pension plan contributions not					
	included on lines 25a, b, and c	27	2,153,197.	1,312,541.	620,110.	220,546.
28	Employee benefits not included on			2/022/022	020/110.	220/310.
	lines 25a - 27	28	4.931.984	3.467.785	1,119,445.	344,754.
29	Payroll taxes	29	1,936,343.			
30	Professional fundraising fees	30	1,000,040.	1,232,102.	310,193.	194,040.
	Accounting fees	31				
32		32				
33		33	1 777 752	1 600 703	4 007	02.062
	Telephone	34		1,690,783. 701,729.		
35		35			87,860.	
	Occupancy	36	864,264.		113,751.	38,978.
	Equipment rental and maintenance	37	1,834,926.	1,636,569.	168,983.	29,374.
			1 700 000	1 610 157	101 607	
38 39	Travel	38	1,789,892.	1,619,157.	131,627.	39,108.
			4,346,580.	3,640,255.	475,241.	231,084.
40	Conferences, conventions, and meetings .	41	2,207,796.		175,609.	26,112.
41	Interest		410,039.		327,153.	NONE
42	Depreciation, depletion, etc (attach schedule)	42	1,511,842.	896,745.	500,660.	114,437.
43	Other expenses not covered above (itemize)	42-	6 075 665	4 740 776	0.054.555	
		43a	6,875,665.	4,740,179.	2,054,095.	81,391.
		43b	97,922.	35,467.	58,873.	3,582.
		43c	663,022.		NONE	NONE
C		43d	515,443.	450,660.	5 , 635.	59,148.
е		43e				
f		43f				
		43g				
44	Total functional expenses. Add lines 22a through 43g (Organizations completing					1
	columns (B)-(D), carry these totals to lines					
		44	129,349,556.	110,074,743.	14,871,839.	4,402,974.
	nt Costs. Check ▶ if you are follow	•				
	any joint costs from a combined educational					Yes X No
	res," enter (i) the aggregate amount of these jo				ated to Program services	\$
(iii)	the amount allocated to Management and gen	eral \$	<u> </u>	, and (iv) the amount a	llocated to Fundraising \$	
JSA 7F10	120 1 000					Form 990 (2007)

50Z0NY 1985

Page 3

Part III l	Statement of	Program	Service	Accomplishments	(See the instructions)
	Statement of	riogram	OCI AICE	Accomplianinenta	(See the monucions)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

٩II	nat is the organization's primary exempt purpose? ►SEE STATEMENT 9 organizations must describe their exempt purpose achievements in a clear and concise manner. State the number clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4)	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1)
	anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)	trusts, but optional for others)
а	ON-SITE ASSISTANCE TO MEMBER CLUBS AND ESTABLISHMENT OF NEW CLUBS.	
	(Grants and allocations \$ 53,208,156.) If this amount includes foreign grants, check here ▶	75,001,239.
D	LEADERSHIP TRAINING, DEVELOPMENT AND SUPPORT OF YOUTH PROGRAMS.	
С	(Grants and allocations \$ 14,849,815.) If this amount includes foreign grants, check here ▶	35,073,504.
d	(Grants and allocations \$) If this amount includes foreign grants, check here ▶	-
•		
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶	
е	Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here ▶	`
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	110,074,743.

Form **990** (2007)

JSA

7E1021 1 000

P	art IV	Balance Sheets (See the instructions)				
1	Note:	Where required, attached schedules and amounts within to column should be for end-of-year amounts only	he description	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing		-	45	
	46	Savings and temporary cash investments		2,904,037.	46	11,605,428
		1				
		Accounts receivable	4,016,833.			
	ь	Less allowance for doubtful accounts 47b	NONE	8,826,243.	47c	4,016,833
		Pledges receivable	34,980,053.		1 1	
		Less allowance for doubtful accounts	<u>542,497.</u>	39,858,045.	48c	<u>34,437,556</u>
	49	Grants receivable			49	
	50a	Receivables from current and former officers, direct				
		key employees (attach schedule)			50a	
	b	Receivables from other disqualified persons (as defi			1	
		4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b	
Ø	51a	Other notes and loans receivable (attach				
Assets		schedule)			1	
As		Less allowance for doubtful accounts			51c	· · · · · · · · · · · · · · · · · · ·
		Inventories for sale or use		267,550.		313,884
	53	Prepaid expenses and deferred charges		915,994.		488,583
	1	Investments - publicly-traded securities STMT 10.		135,129,640.		131,921,275.
	1	Investments - other securities (attach schedule) ▶	CostX FMV	133,355,743.	54b	162,705,416.
	55a	Investments - land, buildings, and		STMT 11		
	.	equipment basis				
	D	Less accumulated depreciation (attach				
	5.0	schedule)			55c	· · · · · · · · · · · · · · · · · · ·
	56				56	
	1	Land, buildings, and equipment basis	33,603,442.			
	6	Less accumulated depreciation (attach	2 000 441	20 400 125	67-	00 (10 001
	58	schedule)	3,990,441.	30,499,135.	5/6	29,613,001
	36	- · · -	COMM 10)	16 706 020		17 020 260
	59	(describe ► Total assets (must equal line 74) Add lines 45 through 5	STMT 12)	16,796,939.		17,832,369.
	60	Accounts payable and accrued expenses		368,553,326. 15,110,468.		392,934,345.
	61	Grants payable		15,110,400.	61	11,154,897
	62	Deferred revenue	P		62	
"		Loans from officers, directors, trustees, and key			-	
Liabilities		schedule)			63	
薑	64a	Tax-exempt bond liabilities (attach schedule)			64a	
Ë	ь	Mortgages and other notes payable (attach schedule)			64b	
	65	Other liabilities (describe ▶		25,103,241.	 	24,010,134.
						2.70207201
	66	Total liabilities. Add lines 60 through 65		40,213,709.	66	35,165,031.
	Orga	anizations that follow SFAS 117, check here ▶ X and	complete lines	· · · · · · · · · · · · · · · · · · ·		
	İ	67 through 69 and lines 73 and 74			1 1	
es	67	Unrestricted		188,339,247.	67	206,962,941.
anc	68	Temporarily restricted	[106,566,761.		115,325,597.
Bal	69	Permanently restricted	<u>.</u> [33,433,609.	69	35,480,776.
ᅙ	Orga	anizations that do not follow SFAS 117, check here 🕨	and			
Ξ		complete lines 70 through 74				
Net Assets or Fund Balances	70	Capital stock, trust principal, or current funds		70		
its	71	Paid-in or capital surplus, or land, building, and equipmen		·	71	
SSE	72	Retained earnings, endowment, accumulated incom	e, or other funds $lacksquare$		72	
t A	73	Total net assets or fund balances. Add lines 67 th	_			
Ž		70 through 72 (Column (A) must equal line 19 and	* * *			
		equal line 21)		328,339,617.		357,769,314.
	74	Total liabilities and net assets/fund halances. Add lines	66 and 73	368 553 326	74	392 934 345

Form **990** (2007)

			ij
Form 990 (2007)	13-5562976		
Part IV-A	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return (See the

	instructions)						
a v	Total revenue, gains, and other support per audited financia	al statements				а	108,640,901.
b	Amounts included on line a but not on Part I, line 12						
1	Net unrealized gains on investments		և	<u> </u>	-685,478.	j	
2	Donated services and use of facilities			2	_]	
3	Recoveries of prior year grants		<u> </u> <u>t</u>	3			
4	Other (specify) SEE STATEMENT 14						
			<u>L</u>	4 4	720,425.		
	Add lines b1 through b4					b	4,034,947.
С	Subtract line b from line a					С	104,605,954.
d	Amounts included on Part I, line 12, but not on line a:						
1	Investment expenses not included on Part I, line 6b		<u> </u>	1	82,886.		
2	Other (specify)SEE_STATEMENT_15						
			<u> </u>	2 54	775,891.]	
	Add lines d1 and d2					d	54,858,777.
е	Total revenue (Part I, line 12) Add lines c and d rt IV-B Reconciliation of Expenses per Audited Fi			<u></u>	<u> </u>	е	159,464,731.
Pa	rt IV-B Reconciliation of Expenses per Audited Fi	nancial Stateme	nts Wit	h Expens	ses per Retu	ırn	
а	Total expenses and losses per audited financial statements					<u>a</u>	78,599,274.
b	Amounts included on line a but not on Part I, line 17						
1	Donated services and use of facilities		<u>b</u>	1			
2	Prior year adjustments reported on Part I, line 20		<u>b</u>	2	 		
3	Losses reported on Part I, line 20		<u> </u> 13	3			
4	Other (specify) - SEE STATEMENT 16						
		·	طا	4 4	<u>,108,495.</u>		
	Add lines b1 through b4					b	4,108,495.
С	Subtract line b from line a					С	74,490,779.
d	Amounts included on Part I, line 17, but not on line a:		1	1			
1	Investment expenses not included on Part I, line 6b			1	82,886.	ļ	
2	Other (specify) SEE STATEMENT 17						
			عا ـــــ	2 54	.775 , 891.	ļ	
_	Add lines d1 and d2					<u>d</u>	54,858,777.
e - 2-	irt V-A Current Officers, Directors, Trustees, and F						129,349,556.
ГС	or key employee at any time during the year even			•			er, director, trustee,
	or key employee at any time during the year even	(B)		npensation	(D) Contributions to		ce (E) Expense account
	(A) Name and address	Title and average hours per week devoted to position	(If not p	oaid, enter	benefit plans & d	eferred	
		week devoted to position	·	0)	compensation	prans	
 SF	E STATEMENT 18		5	57,013	414	104	10 775
<u></u>	B OTATOMBAT TO			37,013	414,	170	10,775.
							n e
							-
		1					
		1					
	·	ĺ					
							
]					
]				
			<u></u>				
			<u> </u>				
							Form 990 (2007)

Form 99	90 (2007)		13-556297	6	•		Page 6
	t V-A Current Officers, Directors, Trustees, and Ko	ey Employees (con	tinued)				No
	Enter the total number of officers, directors, and trustee meetings						
	Are any officers, directors, trustees, or key employees I employees listed in Schedule A, Part I, or highest contractors listed in Schedule A, Part II-A or II-B, relationships? If "Yes," attach a statement that identifies the	compensated prof	essional and o ther through fa	ther independent mily or business	75b		A S
С	Do any officers, directors, trustees, or key employees compensated employees listed in Schedule A, Part independent contractors listed in Schedule A, Part organizations, whether tax exempt or taxable, that are the definition of "related organization"	I, or highest compliance or II-B, received related to the organisms.	pensated profese compensation inization? See the compensation?	ssional and other from any other ne instructions for	75c	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	X
ч	If "Yes," attach a statement that includes the information Does the organization have a written conflict of interest p					الكثنة	Š. T.
	tV-B Former Officers, Directors, Trustees, and K (If any former officer, director, trustee, or key empthe year, list that person below and enter the amount instructions)	Key Employees The ployee received comp	at Received C	ompensation or (Other	Ben	urino
	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	accou	Expen int and lowance	other
		-0-	-0-	-0-	-0-		
		_					
		-					<u>.</u>
		-	71				
		-					
		-					
					ļ		
		-					
		1					
		1				,	
Par	t VI Other Information (See the instructions.)				Γ	Yes	No
76	Did the organization make a change in its activities o detailed statement of each change				76		X
77	Were any changes made in the organizing or governing of the changes	documents but not re	ported to the IRS		77	X	
	Did the organization have unrelated business gross inc this return?				78a 78b	X	
79	Was there a liquidation, dissolution, termination, or su	ibstantial contraction	during the yea	r? If "Yes," attach	79	3	X
80a	a statement	with a statewide or	nationwide org	anization) through	3.7		3.
h	common membership, governing bodies, trustees, organization?	<i>.</i>			80a	X	- 17
	Enter direct and indirect political expenditures (See line 8	and check wheth			4.	~, , \	
	Did the organization file Form 1120-POL for this year?	-			81b	9 9 n	X

Port VI Other		362916	 		age /
	Information ontinued)		, 	Yes	NO
•	anization receive donated services or the use of materials, equipment, or				
	ally less than fair rental value?		82a		<u>X</u>
•	ay indicate the value of these items here. Do not include this amount	1 4	1 1	1	
	Part I or as an expense in Part II (See instructions in Part III)]		
	ation comply with the public inspection requirements for returns and exemption applicati		83a	Х	
b Did the organiz	ation comply with the disclosure requirements relating to quid pro quo contributions?		83b	_X_	
84a Did the organiz	ation solicit any contributions or gifts that were not tax deductible?		84a		Χ
b If "Yes," did	the organization include with every solicitation an express statement to	that such contributions or	1		
gifts were not t	ax deductible?		84b	N/	A
85 a 501(c)(4), (5), o			85a	N/	A.
b Did the organiz	ation make only in-house lobbying expenditures of \$2,000 or less?		85b	N/	A
	answered to either 85a or 85b, do not complete 85c through 85h bel				
	·	G		ŀ	
c Dues, assessm	ents, and similar amounts from members	85c N/A			
	n 162(e) lobbying and political expenditures				
			1		
	sization elect to pay the section 6033(e) tax on the amount on line 85f?		05.0	N7 /	7
	133(e)(1)(A) dues notices were sent, does the organization agree to add		85g	N/	<u> </u>
			0.56	,,,	_
	le estimate of dues allocable to nondeductible lobbying and political expenditures for the	1 1 '	85h	N/	Α
	Enter a Initiation fees and capital contributions included on line 12	86a N/A	-		
	included on line 12, for public use of club facilities	86b N/A	-l		
	Enter. a Gross income from members or shareholders	87a N/A	-		
	from other sources (Do not net amounts due or paid to other			- 1	
	t amounts due or received from them)				
-	during the year, did the organization own a 50% or greater interest in	n a taxable corporation or		1	
	an entity disregarded as separate from the organization under Regulations sections			1	
	d 301 7701-37 If "Yes," complete Part IX		88a		X
	during the year, did the organization, directly or indirectly, own a co				
	tion 512(b)(13)? If "Yes," complete Part XI		88b	Х	
89 a 501(c)(3) organ	izations Enter Amount of tax imposed on the organization during the year under			İ	
section 4911	NONE , section 4912 NONE , section 4955 NONE	NONE NONE			
b 501(c)(3) and	f 501(c)(4) orgs Did the organization engage in any section 4958	excess benefit transaction			
during the y	ear or did it become aware of an excess benefit transaction from a p	orior year? If "Yes," attach			
a statement exp	olaining each transaction	. 	89b		X
	of tax imposed on the organization managers or disqualified persons during the year under		"		
sections 4912,	4955, and 4958	▶NONE			
d Enter Amount	of tax on line 89c, above, reimbursed by the organization	NONE		l	
	ons At any time during the tax year, was the organization a party to		1	Ī	
transaction?			89e	Ì	х
f All organization	ons Did the organization acquire a direct or indirect interest in any ap	plicable insurance contract?	89f		X
g For supporti		advised funds Did the			
supporting of	ganization, or a fund maintained by a sponsoring organization, have	excess business holdings		ļ	
	ing the year?		89g	ĺ	х
90 a List the states	with which a copy of this return is filed SEE STATEMENT 30	• • • • • • • • • • • • • • • • • • • •	العتا		
	oloyees employed in the pay period that includes March 12, 2007 (See instructions)		906	392	
	care of NAND S. MEHTA	Telephone no D (404) 4			
	275 PEACHTREE STREET NE ATLANTA, GA	ZIP+4 ► 30309-35		<u> </u>	
Localed at 🚩 🔟	2.0 LERGITADE STADET NE ATEMITA, GA	411 14 💌 30309=33	.00		
h At any time du	ring the calendar year, did the organization have an interest in or a signature or other out	harity avar	ſ	Yes	No
-	ring the calendar year, did the organization have an interest in or a signature or other autl ount in a foreign country (such as a bank account, securities account, or other financial ac	•	$\overline{}$	163	X
		county'	91b		
	the name of the foreign country ▶the name of the foreign country ▶the name of the foreign Bai				
and Financial A		l IN			

Form **990** (2007)

Form 990 (2007)			13	-5562976	Page 8
Part VI Other Information (contin	ued)				Yes No
c At any time during the calendar year	r, did the org	anization maintai	n an office outside	of the United States?	91c X
. If "Yes," enter the name of the forei					
92 Section 4947(a)(1) nonexempt chair	ntable trusts f	filing Form 990 in	lieu of Form 1041 -	- Check here	▶ 🛄
and enter the amount of tax-exempt				▶ 92	NON
Part VII Analysis of Income-Produ					, , , , , , , , , , , , , , , , , , ,
Note: Enter gross amounts unless otherwise ndicated	Unre	lated business inco	me Excluded b	y section 512, 513, or 514	(E) Related or
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	exempt function
93 Program service revenue					income
a					
b	·				
c					
d	·				
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments	I				5,863,128
95 Interest on savings and temporary cash investments			14	267,003.	
96 Dividends and interest from securities .			14	4,172,855.	
97 Net rental income or (loss) from real esta	te	, .			
a debt-financed property	. 532000	484	,684. 16	-80,324.	
b not debt-financed property			16		
98 $$ Net rental income or (loss) from personal property $$.	•	-			
99 Other investment income					
00 Gain or (loss) from sales of assets other than inventory			18	25,714,220.	
01 Net income or (loss) from special events			01	-691,689.	
Gross profit or (loss) from sales of inventory	•			·	
Other revenue a	•		1.5	146 500	
b ROYALTY INCOME c SUPPLY SERVICE	•		15	146,500.	022 120
d MISCELLANEOUS REV.	525990	378	,774.	· · · · · · · · · · · · · · · · · · ·	923,138 133,911
e	323330	3,0	<u> </u>		133, 911
Subtotal (add columns (B), (D), and (E)).		863	. 458.	29,528,565.	6,920,177
105 Total (add line 104, columns (B), (D), and					
Note: Line 105 plus line 1e, Part I, should equa					
Part VIII Relationship of Activities	s to the Acc	omplishment o	f Exempt Purpos	ses (See the instruction	ons)
Line No. Explain how each activity for v	hich income	is reported in colu	mn (E) of Part VII o	ontributed importantly to	the accomplishment of the
organization's exempt purposes	other than by	providing tunds for	such purposes)		
STMT 31	-				
Part IX Information Regarding Ta	xable Subs	idiaries and Dis	sregarded Entitie	See the instruction	ns)
(A)	Aubio Gubo	(B)	(C)	(D)	
Name, address, and EIN of corporation, partnership, or disregarded entity		Percentage of ownership interest	Nature of activities	Total income	(E) End-of-year assets
		%			
		%			
		%			
		%			
Part X Information Regarding Tr	ansfers Ass	ociated with P	ersonal Benefit (Contracts (See the in	structions)
(a) Did the organization, during the year, rec				•	•——
(b) Did the organization, during the ye			r indirectly, on a	personal benefit contra	act? Yes X No
Note: If "Yes" to (b), file Form 8870 and	r-orm 4/20 (see instructions)			
					Form 990 (2007)

orm 990 (200		Transfers To and Em-	13-55629	plete only if the organization is a
Part XI	controlling organization	as defined in section 51	2(b)(13).	
	d the reporting organization e Code? If "Yes," complete the		controlled entity as defined in sea	ection 512(b)(13) of X
	(A) Name, eddress, of each controlled entity	(B) Employer Identification Humber	(C) Description of transfer	(D) Amount of transfer
a SEE	STATEMENT 33	-		
b		-		
С		-		
	Totals			106,000.
			a controlled entity as defined in below for each controlled entity.	Yes No
	(A) Name, address, of each controlled antity	(B) Employer Identification Number	(G) Description of transfer	(D) Amount of transfer
SEE	STATEMENT 35	-		
b		-		
c		-		
	Totals	<u> </u>		539,099. Yes No
	_	-	ffect on August 17, 2008, coveri above?	ing the interest,
Piease Sign	Under penalties of perjury, I dec and Called It is true, correct, an	clare that I have examined this re-	furn, including eccompanying schedules a arer (other than officer) is based on all in Date	and statements, and to the best of my knowledge formation of which preparer has any knowledge OS [12] CS
Here	ROKANNE	E SPILLETT	PRESIDENT	
Paid Preparer's	Preparer's signature		Check if self-employed	Preparer's SSN or PTIN (See Gan. Inst. X P00000455
Use Only	if self-employed).	PMG LLP		EN ► 13-5565207
		OO NORTH GREENE ST		Form 990 (2007
Please Sign Here Paid	Under penalties of perjury, I declared and selfat it is true, correct, and Signature of officer Praparer's signature Praparer's signature Firm's name (or years if self-employed), address, and ZIP + 4	described in question 107 is tare that I have examined this residuant complete. Declaration of preparation of p	above? furn, including accompanying schedules a arer (other than officer) is based on all in Date PRESIDENT Check if self-employed	Preparer's SSN or PTIN (See Gan P0000455 EIN 13-5565207 Phone no. 336-275-339

SCHEDULE A

(Form 990 or 990-EZ) Department of the Treasury

Organization Exempt Under Section 501(c)(3

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2007

Internal Revenue Service Name of the organization

Employer identification number

BOYS & GIRLS CLUBS OF AMERICA				- <u>5562976</u>
Part I Compensation of the Five Higher (See page 1 of the instructions List	est Paid Employe each one If there a	es Other Than (re none, enter "N	Officers, Directors one.")	, and Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average he per week devoted to po		(d) Contributions to employee benefit plans deferred compensation	
SEE STATEMENT 36				
·				
Total number of other employees paid over \$50,000				
Part II-A Compensation of the Five Higher (See page 2 of the instructions List				
(a) Name and address of each independent contractor pa	eld more than \$50,000	(b) Type o	f service	(c) Compensation
SEE STATEMENT 37				
			-	
Total number of others receiving over \$50,000 for professional services	31			
Part II-B Compensation of the Five High (List each contractor who performe firms If there are none, enter "None	ed services other tha	n professional se	rs for Other Service rvices, whether indiv	e s duals or
(a) Name and address of each independent contractor pair	d more than \$50,000	(b) Type o	f service	(c) Compensation
SEE STATEMENT 38				
				-
Total number of other contractors receiving over \$50,000 for other services	B			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2007

JSA 7E1210 1 000

cne	13-5562976			age Z
Pai	Statements About Activities (See page 2 of the instructions.)		Yes	No
1.	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$\bigsim \frac{603,409}{\text{total}}\$ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B).	1	х	
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)			
а	Sale, exchange, or leasing of property?	2 a	-	<u>x</u> _
b	Lending of money or other extension of credit?	2 b		х
С	Furnishing of goods, services, or facilities?	2 c		x
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2 d	Х	
е	Transfer of any part of its income or assets?	2 e		х
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	3a	х	
b	Did the organization have a section 403(b) annuity plan for its employees?	3 b	х	
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3 c		х
đ	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3 d		x
4a b	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	4a 4b		x
c		4 c		
		<u> </u>		·
d				
е				
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the rights to provide advice on the distribution or investment of amounts in such funds or accounts			NONE

Schedule A (Form 990 or 990-EZ) 2007

g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year

430966

Part IV	Reason for won-Private Fo	undation Statu	s (See pages 4 thr	ough 8 of the	e instructions)			
I certify the	at the organization is not a private foundat	tion because it is (Plea	ase check only ONE app	licable box.)		<u> </u>			
5 🗌	A church, convention of churches, or ass	sociation of churches	Section 170(b)(1)(A)(i)						
6	A school Section 170(b)(1)(A)(ii) (Also complete Part V)								
7	A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)								
8	A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)								
9 🗌	A medical research organization opera			on 170(b)(1)(A))(III) Enter the	hospital's name, city			
10	An organization operated for the benefit (Also complete the Support Schedule in I		niversity owned or oper	rated by a gov	ernmental unit	Section 170(b)(1)(A)(iv			
11a X	An organization that normally receives 170(b)(1)(A)(vi) (Also complete the Supp			overnmental ur	nit or from the	general public Section			
11b	A community trust Section 170(b)(1)(A)	(vi) (Also complete the	e Support Schedule in F	Part IV-A.)					
12	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30 1975. See section 509(a)(2) (Also complete the Support Schedule in Part IV-A.)								
13	An organization that is not controlle requirements of section 509(a)(3) Check				managers) and	otherwise meets the			
	Type I Type II	Type III - Fur	nctionally Integrated	Type III -	Other				
	Provide the following information	about the supported	organizations. (See pag	je 8 of the instru	uctions)	· · · · · · · · · · · · · · · · · · ·			
Na	(a) me(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	Is the s organizat the su organi	d) upported ion listed in pporting ization's documents?	(e) Amount of support			
				Yes	No				
	*								
Total · ·		<u> </u>	<u> </u>		▶				
14	An organization organized and operated t	o test for public safet	v. Section 509(a)(4) (Se	e nage 8 of the i	netructions)				

Schedule A (Form 990 or 990-EZ) 2007

Page 4

Part IV-A Support Sched Complete only	-		•		counting.
Note: You may use the worksheet in the instruction			· 1		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received (Do		_			}
not include unusual grants See line 28)	143002102.	151469768.	133403288.	120163519.	
16 Membership fees received	5,702,565.	5,568,025.	5,536,508.	5,005,813.	21,812,911
17 Gross receipts from admissions, merchandise					
sold or services performed, or furnishing of					
facilities in any activity that is related to the					
organization's charitable, etc., purpose	NONE	1,112,877.	503,530.	348,850.	1,965,257
18 Gross income from interest, dividends, amounts received from payments on securities					
loans (section 512(a)(5)), rents, royalties, income					
from similar sources, and unrelated business					
taxable income (less section 511 taxes) from					
businesses acquired by the organization after					
June 30, 1975	6,041,287.	3,343,227.	2,616,911.	2,291,943.	14,293,368
not included in line 18		-			
and either paid to it or expended on its					
behalf					
21 The value of services or facilities furnished to					
the organization by a governmental unit					
without charge Do not include the value of					
services or facilities generally furnished to the					
public without charge					
22 Other income Attach a schedule Do not	STMT 41			-	
include gain or (loss) from sale of capital assets	1,575,229.	1,055,675.	1,263,811.	1,363,790.	5,258,505
23 Total of lines 15 through 22	156321183.	162549572.		129173915.	591368718
24 Line 23 minus line 17	156321183.	161436695.		128825065.	589403461
25 Enter 1% of line 23					003103101
			1		11,788,069
b Prepare a list for your records to show the i					
governmental unit or publicly supported organ		-	•		
amount shown in line 26a Do not file this li	st with your retur	n. Enter the total	of all these excess	amounts ▶ 26b	4,721,607
c Total support for section 509(a)(1) test. Enter line 24	I, column (e)			▶ 26c	589403461
d Add Amounts from column (e) for lines 18 14)			
22	5,258,505. 26	Sb 4,721,	<u>607.</u>	▶ 26d	24,273,480
e Public support (line 26c minus line 26d total)				▶ 26e	565129981
f Public support percentage (line 26e (numerator) o	divided by line 26c (d	enominator))	. <u>.</u>	▶ 26f	95.8817 %
27 Organizations described on line 12: a For person," prepare a list for your records to ship to not file this list with your return. Enter the sum NOT APPLICABLE	ow the name of, a of such amounts for	and total amounts each year	received in each	year from, each "o	lisqualified person
(2006) (2005) (2005) b For any amount included in line 17 that was r					
show the name of, and amount received for eac (Include in the list organizations described in line the difference between the amount received ar amounts) for each year (2006) (2005)	h year, that was mo es 5 through 11b, a nd the larger amou	ore than the larger is well as individual int described in (1)	of (1) the amount s) Do not file this or (2), enter the	on line 25 for the list with your return sum of these differ	year or (2) \$5,000 rn. After computing erences (the excess
(2006) (2003)		(2004)		(2003)	
c Add Amounts from column (e) for lines 15 20	10	3 1		▶ _{27c}	
d Add Line 27a total	and line 27b total			> 27d	
e Public support (line 27c total minus line 27d total).					
f Total support for section 509(a)(2) test Enter amou					
g Public support percentage (line 27e (numerator)					%
h Investment income percentage (line 18, column (e) (numerator) divide	d by line 27f (denom	ninator))	▶ 27h	9
28 Unusual Grants: For an organization describe prepare a list for your records to show, for	d in line 10, 11, each year, the na	or 12 that receine of the contrib	eived any unusual outor, the date and	grants during 200	03 through 2006
description of the nature of the grant Do not file thi	s list with your retur	n. Do not include the	ese grants in line 15	Schedule A (For	m 990 or 990-EZ) 2007
JSA 7E1221 1 000					,

Pa	Private School Questionnaire (See page 9 of the instructions) NOT APPLIC	ABLE	Ε	
29	(To be completed ONLY by schools that checked the box on line 6 in Part IV) Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
23		29	163	NO
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its	23		
•	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and aphalarahus?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			-
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
ı	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	32b		
•		222		
	with student admissions, programs, and scholarships? Copies of all material used by the organization or on its behalf to solicit contributions?	32c 32d		
•	Toopies of all material used by the organization of on its senan to some contributions.	32u		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
	Chindred webter or new decree			
ć	Students' rights or privileges?	33a		
,	Admissions policies?	33b		
•	Admissions policies	330		
	Employment of faculty or administrative staff?	33c		
•	Scholarships or other financial assistance?	33d		
•	Educational policies?	33e		
	the offerhood			
1	Use of facilities?	33f		
	Athletic programs?	22-		
,	Athletic programs?	33g		
1	Other extracurricular activities?	33h		
		00.11		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
21.	Does the organization receive any financial aid or acceptance from a conservated acceptance			
J4 6	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
1	Has the organization's right to such aid ever been revoked or suspended?	34b		
•	If you answered "Yes" to either 34a or b, please explain using an attached statement	<u> </u>		
	· · · · · · · · · · · · · · · · · · ·			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," attach an explanation	35		

1	3	-5	5	62	97	6

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions)

(To be completed ONLY by an eligible organization that filed Form 5768), your approximately provided the completed of the complete of the comp

		(10 be completed ONL) by an engible organization that filed For	11 370	O) NOT APPLICA	BLE_
Che	eck ▶ a	ıf the organization belongs to an affiliated group Check ▶ b if you	checke	ed "a" and "limited coi	ntrol" provisions apply
		Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for all electing organizations
36	Total lo	bbying expenditures to influence public opinion (grassroots lobbying)	36		
37	Total lo	bbying expenditures to influence a legislative body (direct lobbying)	37	· -·	
38	Total to	bbying expenditures (add lines 36 and 37)	38		
39	Other e	exempt purpose expenditures			
40	Total e	xempt purpose expenditures (add lines 38 and 39)	40		
		ng nontaxable amount. Enter the amount from the following table -			
	If the a	mount on line 40 is - The lobbying nontaxable amount is -			
		\$500,000			
	Over \$1,	000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000	41		
		500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000		-	
	Over \$17	7,000,000 \$1,000,000			
42	Grassr	oots nontaxable amount (enter 25% of line 41)	42		
43	Subtra	ct line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44	Subtra	ct line 41 from line 38 Enter -0- if line 41 is more than line 38	44		L
	Caution	n: If there is an amount on either line 43 or line 44, you must file Form 4720			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below

See the instructions for lines 45 through 50 on page 13 of the instructions)

	Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal	(a)	(b)	(c)	(d)	(e)			
year beginning in) ▶	2007	2006	2005	2004	Total			
Lobbying nontaxable								
45 amount								
Lobbying ceiling amount								
46 (150% of line 45(e))								
47 Total lobbying expenditures								
Grassroots nontaxable								
48 amount								
Grassroots ceiling amount								
49 (150% of line 48(e))	······································							
Grassroots lobbying								
50 expenditures								

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers		х	
b Paid staff or management (Include compensation in expenses reported on lines c through h)	Х]
c Media advertisements		х]
d Mailings to members, legislators, or the public	Х		12,688.
e Publications, or published or broadcast statements		Х	
f Grants to other organizations for lobbying purposes	Х		106,000.
g Direct contact with legislators, their staffs, government officials, or a legislative body			484,721.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		х	
i Total lobbying expenditures (Add lines c through h)			603,409.
If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying a			TMT 42

Schedule A (Form 990 or 990-EZ) 2007

JSA

Part VII Information Spart Spa

	 Page 7
haritable	

		· • - ·	owing with any other organization descri		sect	ion				
	-	n 501(c)(3) organizations) or in sectionation to a noncharitable exempt organization	n 527, relating to political organizations?	Г	Yes	No				
	, , ,			1a(i)	X	NO				
(ii) Other	r assets			a(ii)		X				
b Other trans	sactions	· · · · · · · · · · · · · · · · · · ·		4(/						
		rith a noncharitable exempt organization		b(i)		х				
(ii) Purch	hases of assets from a nor	ncharitable exempt organization		b(ii)		X				
(iii) Renta	al of facilities, equipment, o	or other assets		b(iii)	-	х				
(iv) Reim										
(v) Loan	s or loan quarantees			b(iv) b(v)	Х.	х				
(vi) Perfo	ormance of services or mei	mbership or fundraising solicitations		b(vi)		X				
c Sharing of	facilities, equipment, maili	ng lists, other assets, or paid employee	s	С		х				
			olumn (b) should always show the fair m	arket v	alue	of the				
			organization received less than fair mai							
transaction	or sharing arrangement, show	in column (d) the value of the goods, other	assets, or services received.							
(a)	(b)	(c)	(d)							
Line no	Amount involved	Name of noncharitable exempt organization	Description of transfers, transactions, and shar	nng arran	geme	nts				
51A(I)	20,000.	CT ALL. BOYS & GIRLS	STATE/LOCAL LOBBYING EXPE	NSES						
51A(I)	9,000.	LA ALL. BOYS & GIRLS	STATE/LOCAL LOBBYING EXPE	NSES						
51A(I)	10,000.	MD ALL. BOYS & GIRLS	STATE/LOCAL LOBBYING EXPE	NSE <u>S</u>						
51A(I)	10,000.	RI ALL. BOYS & GIRLS	STATE/LOCAL LOBBYING EXPE	NSES_						
51A(I)	10,000.	WI ALL. BOYS & GIRLS	STATE/LOCAL LOBBYING EXPE	NSES						
51B(IV)	307,158.	IL ALL. BOYS & GIRLS	COST OF PROVIDING OVERSIG	HT						
51B(IV)	231,941.	GA ALL. BOYS & GIRLS	COST OF PROVIDING OVERSIG	HT						
51A(I)	7,000.	AL ALL. BOYS & GIRLS	STATE/LOCAL LOBBYING EXPE	NSES						
51A(I)	15,000.	ID ALL. BOYS & GIRLS	STATE/LOCAL LOBBYING EXPE	NSES						
51A(I)	15,000.	VA ALL. BOYS & GIRLS STATE/LOCAL LOBBYING EXPENSES								
51A(I)	10,000.	WA ALL. BOYS & GIRLS	STATE/LOCAL LOBBYING EXPE	NSES						
			= = =							
		tly affiliated with, or related to, one or		٦.,		٦				
		ode (other than section 501(c)(3)) or i	n section 52/7	< Yes	<u> </u>	No				
	complete the following sche									
	(a) ne of organization	(b) Type of organization	(c) Description of relationship	1						
SEE STATEM	MENTS 25-29	ALL AFFILIATES ARE EXEMPT UNDER IRC SEC	ALL AFFILIATES ARE CONTRO	PPED						
		501(C)(4)	BY BOYS & GIRLS CLUBS OF AMERICA							
		301(0)(4)	AMERICA							
			·							
										
					<u> </u>					
	······································									
						_				
			Schedule A (Form 99	0 or 99	0-EZ)	2007				

FORM 990 - GENERAL EXPLANATION ATTACHMENT

DEPRECIATION FORM 990 PART II, LINE 42 AND PART IV, LINE 57

FIXED ASSETS

LAND BUILDINGS FURNITURE, FIXTURES, AND EQUIPMENT LEASEHOLD IMPROVEMENTS	10,848,690 16,285,835 6,367,432 101,485
TOTAL ACCUMULATED DEPRECIATION	33,603,442 (3,990,441)
TOTAL	29,613,001

PROPERTY, PLANT, AND EQUIPMENT ARE STATED AT COST AND DONATED PLANT AND EQUIPMENT ARE RECORDED AT ESTIMATED FAIR VALUE AT THE TIME OF CONTRIBUTION. BUILDINGS AND EQUIPMENT ARE DEPRECIATED USING THE STRAIGHT-LINE METHOD OVER THE USEFUL LIVES OF THE RESPECTIVE ASSETS (25 TO 80 YEARS AND 5 TO 30 YEARS, RESPECTIVELY). DEPRECIATION EXPENSE FOR THE FISCAL YEAR ENDED 12/31/2007 WAS \$1,511,842.

FORM 990, PART I - MEMBERSHIP DUES AND ASSESSMENTS

DESCRIPTION

AMOUNT

MEMBERSHIP DUES AND ASSESSMENTS

5,863,128.

TOTAL

5,863,128. =========

=========

FORM 990, PART I - INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS

DESCRIPTION AMOUNT

INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS 267,003.

TOTAL 267,003.

=========

FORM	990,	PART	I	-	DIVIDENDS	AND	INTEREST	FROM	SECURITIES

DESCRIPTION AMOUNT 4,172,855. DIVIDENDS AND INTEREST FROM SECURITIES/INVESTMENTS TOTAL 4,172,855.

13-5562976

FORM 990, PART I - SPECIAL FUNDRAISING EVENTS AND ACTIVITIES

GROSS DIRECT NET REVENUE EXPENSES INCOME	1,256,134. 251,403. 2,305,125. 281,165. 1,290,639. 185,436. 111,812. 1,003,424. 266,073.	6,543,261. 1,095,889691,689.
DESCRIPTION	PACIFIC DINNERS SOUTHWEST GOLF & DINNER MIDWEST GOLF & DINNER SOUTHEAST DINNER NORTHEAST DINNER	TOTALS

STATEMENT

FORM 990, PART I - OTHER DECREASES IN FUND BALANCES

DESCRIPTION AMOUNT

NET UNREALIZED LOSS ON INVESTMENTS 685,478.

TOTAL 685,478.

FORM 990, PART II - OTHER GRANTS AND ALLOCATIONS PAID DURING THE YEAR

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

FOUNDATION STATUS OF RECIPIENT

14,849,815.

PURPOSE OF GRANT OR CONTRIBUTION

AMOUNT

GRANTS PAID

RECIPIENT NAME AND ADDRESS

FOR LEADERSHIP TRAINING, DEVELOPMENT AND SUPPORT GRANTS TO AFFILIATED BOYS AND GIRLS CLUBS OF YOUTH PROGRAMS ATLANTA, GA 30309-3506

FOR ON SITE ASSISTANCE TO MEMBER CLUBS AND ESTABLISHMENT OF NEW CLUBS GRANTS TO AFFILIATED BOYS AND GIRLS CLUBS ATLANTA, GA 30309-3506 TOTAL CONTRIBUTIONS PAID

50ZONY 1985

430966

STATEMENT 8

7-70V

68,057,971.

53,208,156.

FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE BOYS AND GIRLS CLUBS OF AMERICA (BGCA) WAS FORMED TO PROMOTE THE HEALTH, SOCIAL, EDUCATION, AND VOCATIONAL AND CHARACTER DEVELOPMENT OF YOUNG PEOPLE THROUGHOUT THE UNITED STATES. BGCA, THROUGH ITS NATIONAL, REGIONAL AND GOVERNMENT RELATIONS OFFICE, DEVELOPS INNOVATIVE PROGRAM SERVICES FOR YOUNG PEOPLE, PROVIDES TRAINING, MANAGEMENT CONSULTING, AND RESOURCE MATERIAL TO CLUBS, PROMOTES GREATER PUBLIC AWARENESS OF CLUB WORK, AND ADDRESSES SOCIAL, EDUCATIONAL, VOCATIONAL, AND ECONOMIC ISSUES AFFECTING YOUNG PEOPLE.

BGCA ASSESSES AND COLLECTS MEMBERSHIP DUES FROM THE LOCAL CLUBS. THESE DUES ARE USED TO SUPPORT BGCA'S MISSION, VISION, AND VALUES AND ALLOW BGCA TO PROVIDE USEFUL RESOURCES AND SERVICES TO LOCAL CLUBS.

FINALLY, BGCA'S OTHER REVENUE IS DERIVED MAINLY FROM EVENTS AND NATIONAL CONFERENCES, WHICH PROVIDE LEADERSHIP TRAINING, DEVELOPMENT, AND SUPPORT OF YOUTH PROGRAMS.

FORM 990, PART IV - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION	ENDING BOOK VALUE	COST OR FMV
INVESTMENTS IN PUBLICLY TRADED	131,921,275.	FMV
TOTALS	131,921,275.	

STATEMENT 10

50Z0NY 1985

BOYS & GIRLS CLU OF AMERIC

162,705,416. FMV

FORM 990, PART IV - INVESTMENTS - OTHER SECURITIES

DESCRIPTION BOOK VALUE OR FMV

INVESTMENTS IN OTHER - PRIVATE
EQUITY, REIT'S, LIMITED
PARTNERSHIPS DOMESTIC AND
INTERNATIONAL

TOTALS 162,705,416.

STATEMENT 11

50Z0NY 1985

FORM 990, PART IV - OTHER ASSETS

DESCRIPTION	ENDING BOOK VALUE
SPLIT INTEREST AGREEMENTS DEFERRED COMPENSATION ACCOUNTS ASSETS HELD IN CUSTODY FOR OTHERS	3,587,247. 737,337. 13,404,950.
DEFERRED BOND ISSUANCE COST	102,835.
TOTALS	17,832,369.

FORM 990, PART IV - OTHER LIABILITIES

DESCRIPTION

ENDING BOOK VALUE

ANNUITIES PAYABLE
DEFERRED COMPENSATION
CUSTODIAL FUND OBLIGATIONS
BONDS PAYABLE
CAPITAL LEASE OBLIGATIONS

1,378,278. 737,337. 13,404,950. 7,500,000. 989,569.

TOTALS

24,010,134.

FORM 990, PART IV-A - OTHER REVENUE ON BOOKS BUT NOT ON RETURN

DESCRIPTION

AMOUNT

============

NET REVENUE OF ALLIANCES INCLUDED IN CONSOLIDATED STMTS

4,720,425.

TOTAL

4,720,425.

FORM 990, PART IV-A - OTHER REVENUE ON RETURN BUT NOT ON BOOKS

AMOUNT

GOVERNMENT GRANTS TO AFFILIATED CLUBS EXPENSE RECLASS

DESCRIPTION

54,112,869. 663,022.

TOTAL

54,775,891.

FORM 990, PART IV-B - OTHER EXPENSES ON BOOKS BUT NOT ON RETURN

DESCRIPTION AMOUNT

EXPENSES OF ALLIANCES INCLUDED IN CONSOLIDATED STATEMENTS

4,108,495.

TOTAL

4,108,495.

===============

FORM 990, PART IV-B - OTHER EXPENSES ON RETURN BUT NOT ON BOOKS

DESCRIPTION AMOUNT

GOVERNMENT GRANTS TO
AFFILIATED CLUBS 54,112,869.
EXPENSE RECLASS 663,022.

TOTAL 54,775,891.

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

CONTRIBUTIONS EXPENSE ACCT TO EMPLOYEE AND OTHER BENEFIT PLANS ALLOWANCES	414,196. 10,775.	NONE	NONE	NONE	NONE	NONE	NONE
CONTRIBU TO EMPI COMPENSATION BENEFIT	557,013.	NONE	NONE	NONE	NONE	NONE	NONE
TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	PRESIDENT/GOVERNOR 40.00 T INCLUDE \$363,000 IN SUPPLEMENTAL	HONORARY CO-CHAIRMAN NONE	HONORARY CO-CHAIRMAN NONE	CHAIRMAN/GOVERNOR 1.00	CHAIRMAN EMERITUS/GOVERNOR 2.00	CHAIRMAN OF THE BOARD/GOVERNOR 5.00	GOVERNOR 2.00
NAME AND ADDRESS	ROXANNE SPILLETT 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506 TOTAL BENEFITS FOR ROXANNE SPILLETT INCLUDE EXECUTIVE RETIREMENT PLAN CONTRIBUTIONS.	PRESIDENT GEORGE BUSH 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	FIRST LADY LAURA BUSH 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	EDWARD M LIDDY 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	M ANNE SZOSTAK 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	RICK GOINGS 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	JOHN F ANTIOCO 1275 PEACHTREE STREET NE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
RONALD T LEMAY 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
REV EDWARD A MALLOY CSC 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	ETHICIST/GOVERNOR 2.00	NONE	NONE	NONE
MICHAEL E TENNENBAUM 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	VICE CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE
GARY C WENDT 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	TREASURER/GOVERNOR 2.00	NONE	NONE	NONE
RONALD J GIDWITZ 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	REGIONAL CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE
DON H DAVIS JR 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR EMERITUS 1.00	NONE	NONE	NONE
DANA G MEAD 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
DANIEL R HESSE 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND IRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
MARTIN E HANAKA 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
WAYNE ALLEN 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
ROBERT J BACH 1275 PEACHTREE STREET NE ATLANTA, GA 27302	GOVERNOR 2.00	NONE	NONE	NONE
JOHN M BELL 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	VICE CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE
GERALD W BLAKELEY JR 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
EMIL J BROLIK 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	REGIONAL CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE
THE HONORABLE ARNOLD I BURNS 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
MICHAEL D CAPELLAS 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NON	NONE

430966

V07-7

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
ANTHONY P CONZA 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
JEAN C CRYSTAL 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	SECRETARY/GOVERNOR 2.00	NONE	NONE	NONE
THOMAS J FALK 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	REGIONAL CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE
GARY J FERNANDES 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
DONALD G FISHER 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
THOMAS P FLANAGAN 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
ROBERT W FOWLER 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
MOORE GATES JR 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
KEN GRIFFEY JR 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
GEORGE V GRUNE 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
PETER L HAYNES 1275 PEACHTREE STREET NE ATLANTA, GA 30306-3506	GOVERNOR 2.00	NONE	NONE	NONE
PEDRO LICHTINGER 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	REGIONAL CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE
JEREMIAH MILBANK III 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
PETER C MORSE 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
J CHRISTOPHER REYES 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
WAYNE R SANDERS 1275 PEACHTREE STREET NE ATLANTA, GA 30309	VICE CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE

7-70V

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
CJ SILAS 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
JACK L STAHL 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	VICE CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE
ALLAN R TESSLER 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
DENZEL WASHINGTON 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
LINDA J DIMOPOULOS 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	VICE CHAIRMAN/GOVERNOR 2.00	NONE	NONE	NONE
RUTH A FATTORI 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 2.00	NONE	NONE	NONE
VALERIE C MCNEELY 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE
RONALD D MCNEIL 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	GOVERNOR 1.00	NONE	NONE	NONE

430966

23

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

EXPENSE ACCT AND OTHER ALLOWANCES	NONE	NONE	NONE	NONE	NONE	10,775.
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	NONE	NONE	NON	NONE	NONE	414,196.
COMPENSATION	NONE	NON	NONE	NONE	NON	557,013.
TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	GOVERNOR 1.00	GOVERNOR 1.00	GOVERNOR 1.00	GOVERNOR 2.00	GOVERNOR 1.00	GRAND TOTALS
NAME AND ADDRESS	JUDGE GLENDA A HATCHETT 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	JEFFREY O HENLEY 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	MARK H LAZARUS 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	EDWARD T LEWIS 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	RONALD L SARGENT 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	

RELATED ORGANIZATION NAME: ALABAMA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: ARIZONA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: ARKANSAS ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: CALIFORNIA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: COLORADO ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: CONNECTICUT ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: FLORIDA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: GEORGIA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: IDAHO ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: ILLINOIS ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: INDIANA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

RELATED ORGANIZATION NAME: IOWA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: KANSAS ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: KENTUCKY ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: LOUISIANA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: MAINE ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: MARYLAND ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: MASSACHUSETTS ALLIANCE OF BOYS &

GIRLS CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: MICHIGAN ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: MINNESOTA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: MISSISSIPPI ALLIANCE OF BOYS & GIRLS

CLUBS, INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: MISSOURI ALLIANCE OF BOYS & GIRLS

CLUBS INC.

RELATED ORGANIZATION NAME: MONTANA ALLIANCE OF BOYS & GIRLS

CLUBS, INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: NEVADA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: NEW HAMPSHIRE ALLIANCE OF BOYS &

GIRLS CLUBS, INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: NEW JERSEY ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: NEW MEXICO ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: NEW YORK ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: NORTH CAROLINA ALLIANCE OF BOYS &

GIRLS CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: OHIO ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: OKLAHOMA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: OREGON ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: PENNSYLVANIA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

RELATED ORGANIZATION NAME: RHODE ISLAND ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: SOUTH CAROLINA ALLIANCE OF BOYS &

GIRLS CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: SOUTH DAKOTA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: TENNESSEE ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: TEXAS ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: UTAH ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: VERMONT ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: NONEXEMPT:

RELATED ORGANIZATION NAME: VIRGINIA ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: WASHINGTON ALLIANCE OF BOYS & GIRLS

CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: WEST VIRGINIA ALLIANCE OF BOYS &

GIRLS CLUBS INC.

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: WISCONSIN ALLIANCE OF BOYS & GIRLS

CLUBS INC.

RELATED ORGANIZATION NAME: WYOMING ALLIANCE OF BOYS & GIRLS CLUBS INC.

EXEMPT: X NONEXEMPT:

BOYS & GIRLS CLUBS IN INDIAN COUNTRY INC. RELATED ORGANIZATION NAME:

FORM 990, PART VI, LINE 90A - STATES

AL, AZ, AR, CA, CO, CT, DE, FL, GA,
IN, KS, KY, LA, MD, MA, MI, MN, MS, MO, MT, NV, NH, NJ, NM,
NY, NC, OH, OK, OR, PA, RI, SC, SD, TX, UT, WA, WV,

FORM 990, PART VIII - ACCOMPLISHMENT OF EXEMPT PURPOSES

EXPLANATION OF HOW EACH ACTIVITY FOR WHICH INCOME LINE IS REPORTED IN COLUMN (E) OF PART VII CONTRIBUTED NO. IMPORTANTLY TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES

94, 103C 103D BOYS & GIRLS CLUBS OF AMERICA (BGCA) IS A FEDERATION OF LOCAL BOYS & GIRLS CLUBS SERVING AROUND 4.8 MILLION YOUTH IN A NATIONAL NETWORK OF 4314 LOCATIONS. HEADQUARTERED IN ATLANTA, WITH REGIONAL SERVICE CENTERS IN NEW YORK, CHICAGO, LOS ANGELES, DALLAS, AND ATLANTA, BGCA PROVIDES TECHNICAL ASSISTANCE AND SUPPORT FOR CLUBS TO STRENGTHEN THEIR OVERALL EFFECTIVENESS AND PROGRAM QUALITY. MORE THAN 15 MILLION YOUNG PEOPLE IN AMERICA LIVE BELOW THE POVERTY LEVEL. GANGS, DRUG TRAFFIC AND VIOLENCE ARE A FACT OF LIFE FOR MANY OF THESE YOUNGSTERS. IF THEY ARE TO GROW UP AND BECOME PRODUCTIVE CITIZENS - OFTEN IF THEY ARE TO GROW UP AT ALL - THEY NEED A PLACE WHERE THEY CAN JUST BE KIDS. THEY NEED CARING ADULTS TO HELP THEM DEVELOP THE SKILLS AND SELF-CONFIDENCE TO SAY NO TO DANGEROUS PASTIMES. THAT'S WHY BGCA IS OPENING CLUBS IN PLACES OTHER ORGANIZATIONS HAVEN'T GONE, PLACES WHERE YOUNGSTERS NEED US MOST: INDIAN RESERVATIONS, HOMELESS SHELTERS AND PUBLIC HOUSING. WE OFFER ACTIVITIES PRIMARILY DURING AFTER-SCHOOL HOURS, WHEN YOUNGSTERS ARE MOST IN NEED OF POSITIVE PUSUITS. OVER THE LAST FIVE YEARS THE BOYS & GIRLS CLUB MOVEMENT HAS EXPERIENCED UNPRECEDENTED GROWTH, CHARTERING MORE THAN 1300 CLUBS. A PLANNED SUSTAINABLE GROWTH STRATEGY IS BEING IMPLEMENTED TO HELP CLUBS DETERMINE THEIR STATE OF READINESS TO EXPAND SERVICES, ALONG WITH A PHILOSOPHY OF ADDING MORE CLUBS BUT FEWER ORGANIZATIONS.

THE CLUBS ARE UNITING AS NEVER BEFORE BEHIND A COMMON AGENDA COMFORTING OUR CHILDREN; SUPPORTING MILITARY FAMILIES, PROMOTING PATRIOTISM, DEMOCRACY AND FREEDOM; ENCOURAGING UNITY AND COORDINATING COMMUNITY RESOURCES TO BETTER SERVE CHILDREN.

BY IMPLEMENTING AN EFFECTIVE AND PROVEN YOUTH DEVELOPMENT STRATEGY, BGCA HELPS YOUNGSTERS DEVELOP THE SELF-CONFIDENCE THEY NEED TO ACHIEVE THEIR FULL POTENTIAL. OUR PROGRAMS TEACH YOUNG PEOPLE TO AVOID DRUGS, ALCOHOL AND PREMATURE SEXUAL ACTIVITY; REJECT GANGS AND DELINQUENT BEHAVIOR; RESOLVE CONFLICTS PEACEFULLY; ADOPT FITNESS AS A WAY OF LIFE; BUILD BETTER RELATIONSHIPS WITH THEIR FAMILIES; DEVELOP LEADERSHIP SKILLS; EXPLORE THEIR OWN CREATIVITY; AND PURSUE ADVANCED EDUCATION AND CAREER OPPORTUNITIES. TO BRIDGE THE DIVIDE BGCA HAS COMMITMENT TO DEVELOP THE RESOURCES, STAFFING, AND TRAINING TO MAKE COMPUTER EDUCATION A VITAL PART OF THE CLUB. WITHIN FIVE YEARS WE HOPE TO HAVE A STATE-OF-THE-ART TECHNOLOGY CENTER IN EVERY BOYS & GIRLS

FORM 990, PART VIII - ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE NO. EXPLANATION OF HOW EACH ACTIVITY FOR WHICH INCOME IS REPORTED IN COLUMN (E) OF PART VII CONTRIBUTED IMPORTANTLY TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES

CLUB.

FORM 990, PART XI - TRANSFERS TO CONTROLLED ENTITIES STATEMENT

CONTROLLED ENTITY'S NAME: CONNECTICUT ALLIANCE OF BOYS & GIRLS CLU

CONTROLLED ENTITY'S ADDRESS: PO BOX 209

CITY, STATE & ZIP:

SHELTON, CT 06484

EIN:

33-1064638

TRANSFER AMOUNT:

20,000.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

FOR STATE/LOCAL LOBBYING CONSULTANTS FEES

CONTROLLED ENTITY'S NAME: LOUISIANA ALLIANCE OB BOYS & GIRLS CLUBS

CONTROLLED ENTITY'S ADDRESS: 200 W. CONGRESS

CITY, STATE & ZIP:

LAFAYETTE, LA 70501

72-1491228

TRANSFER AMOUNT:

9,000.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

FOR STATE/LOCAL LOBBYING CONSULTANTS FEES

CONTROLLED ENTITY'S NAME: MARYLAND ALLIANCE OF BOYS & GIRLS CLUBS

CONTROLLED ENTITY'S ADDRESS: 206 EAST CHURCH ROAD CITY, STATE & ZIP: BEL AIR, MD 21014

EIN:

52-2312888

TRANSFER AMOUNT:

10,000.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

FOR STATE/LOCAL LOBBYING CONSULTANTS FEES

CONTROLLED ENTITY'S NAME: RHODE ISLAND ALLIANCE OF BOYS & GIRLS CL CONTROLLED ENTITY'S ADDRESS: 221 3RD ST, ADMIRAL GATES TOWER, 3RD FLO

NEWPORT, RI 02840

CITY, STATE & ZIP:

EIN: TRANSFER AMOUNT: 05-0504432

10,000. EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

FOR STATE/LOCAL LOBBYING CONSULTANTS FEES

CONTROLLED ENTITY'S NAME: WISCONSIN ALLIANCE OF BOYS & GIRLS CLUBS

CONTROLLED ENTITY'S ADDRESS: 7500 GREEN BAY ROAD KENOSHA, WI 53142

CITY, STATE & ZIP:

39-2008889

TRANSFER AMOUNT:

EIN:

10,000.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

FOR STATE/LOCAL LOBBYING CONSULTANTS FEES

FORM 990, PART XI - TRANSFERS TO CONTROLLED ENTITIES STATEMENT (CONT'

CONTROLLED ENTITY'S NAME: ALABAMA ALLIANCE OF BOYS AND GIRLS CLUBS

CONTROLLED ENTITY'S ADDRESS: 106 CROSSCREEK LANE CITY, STATE & ZIP: FLORENCE, AL 35634

EIN: 63-1232492

TRANSFER AMOUNT: 7,000. EXPLANATION OF TRANSFER TO CONTROLLED ENTITY: FOR STATE/LOCAL LOBBYING CONSULTANTS FEES

CONTROLLED ENTITY'S NAME: IDAHO ALLIANCE OF BOYS AND GIRLS CLUBS

CONTROLLED ENTITY'S ADDRESS: 610 EAST 42ND STREET CITY, STATE & ZIP: GARDEN CITY, ID 83714

84-1674661

TRANSFER AMOUNT: 15,000. EXPLANATION OF TRANSFER TO CONTROLLED ENTITY: FOR STATE/LOCAL LOBBYING CONSULTANTS FEES

CONTROLLED ENTITY'S NAME: VIRGINIA ALLIANCE OF BOYS AND GIRLS CLUB

CONTROLLED ENTITY'S ADDRESS: 408 N ROBINSON STREET CITY, STATE & ZIP: RICHMOND, VA 23220

EIN: 54-1946564

TRANSFER AMOUNT: 15,000. EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

FOR STATE/LOCAL LOBBYING CONSULTANTS FEES

CONTROLLED ENTITY'S NAME: WASHINGTON ALLIANCE OF BOYS AND GIRLS CL

CONTROLLED ENTITY'S ADDRESS: 209 100TH AVENUE NE CITY, STATE & ZIP: BELLVUE, WA 98004

91-2157587 EIN:

TRANSFER AMOUNT: 10,000.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY: FOR STATE/LOCAL LOBBYING CONSULTANTS FEES



FORM 990, PART XI - TRANSFERS FROM CONTROLLED ENTITIES STATEMENT

CONTROLLED ENTITY'S NAME: ILLINOIS ALLIANCE OF BOYS & GIRLS CLUBS

CONTROLLED ENTITY'S ADDRESS: 550 WEST VAN BUREN ST STE 350

CITY, STATE & ZIP:

CHICAGO, IL 60607

EIN:

36-4327562

TRANSFER AMOUNT:

307,158.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

COST OF PROVIDING PROGRAMMATIC AND FINANCIAL/COMPLIANCE OVERSIGHT

CONTROLLED ENTITY'S NAME: GEORGIA ALLIANCE OF BOYS & GIRLS CLUBS

CONTROLLED ENTITY'S ADDRESS: 1275 PEACHTREE ST. NE

CITY, STATE & ZIP: ATLANTA, GA 30309

01-0557882

TRANSFER AMOUNT:

231,941.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

COST OF PROVIDING PROGRAMMATIC AND FINANCIAL/COMPLIANCE OVERSIGHT

PART I - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES SCHEDULE A,

EXPENSE ACCOUNT	2,909	NONE	NONE	NONE	NONE	2,909.
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	58,268.	65,318.	36,888.	28,243.	46,384.	235,101.
COMPENSATION	334,251.	245,002.	250,430.	215,688.	198,362.	1,243,733.
TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	SENIOR VP 40.00	SENIOR VP 40.00	SENIOR VP 40.00	SENIOR VP 40.00	SENIOR VP 40.00	TOTAL COMPENSATION
NAME AND ADDRESS	GLENN PERMUY 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	ANAND S MEHTA 1275 PEACHTREE STREET NE ATLANTA, GA 30309-3506	CYNDI COURT 1275 PEACHTREE ST NE ATLANTA, GA 30309-3506	LORRAINE HOWERTON 1275 PEACHTREE ST NE ATLANTA, GA 30309-3506	JOHN ARIGONI 1275 PEACHTREE ST NE ATLANTA, GA 30309-3506	

13-5562976

SCH. A, PART II-A COMPENSATION OF THE 5 HIGHEST PAID FOR PROF. SERV.

NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
MCKINSEY AND COMPANY INC PO BOX 7247-7255 PHILADELPHIA, PA 19147-7255	CONSULTING	440,000.
FIRSTPIC INC 2127 EPSEY COURT SUITE 302 CROFTON, MD 21114	TECHNICAL ASSISTANCE	280,568.
UNIVERSITY OF MICHIGAN 701 TAPPAN STREET ANN ARBOR, MI 48109	LEADERSHIP PROGRAM	250,000.
KPMG LLP 303 PEACHTREE STREET SUITE 2000 ATLANTA, GA 30308	AUDIT AND TAX	243,892.
MATRIX PROJECT SOLUTIONS INC 115 PERIMETER CENTER PLACE NE SUITE 250 ATLANTA, GA 30346	TOOLS FOR LEADERSHIP	169,477.
TOTAL COMPENSATI	ON	1,383,937.

13-5562976

SCH. A, PART II-B COMPENSATION OF THE 5 HIGHEST PAID FOR OTHER SERV.

NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
CDW DIRECT LLC PO BOX 75723 CHICAGO, IL 60675-5723	COMPUTER HARDWARE	405,122.
XEROX PO BOX 7407 PASADENA, CA 91109	EQUIPMENT RENTAL	390,688.
KASSMARK INC 31699 VIA PUERTO DEL SOL BONSALL, CA 92003	DIRECT MAIL SERVICES	334,463.
CORPORATE ENVIRONMENTS OF GEORGIA PO BOX 101615 ATLANTA, GA 30392	FURNITURE	301,624.
MASSACHUSETTS AUDIO VISUAL 80 CAMBRIDGE STREET BURLINGTON, MA 08103	AUDIO VISUAL EQUIP	153,391.
TOTAL COMPENSAT	ION	1,585,288.

SCHEDULE A, PART III - EXPLANATION FOR LINE 2D

SEE FORM 990, PART V

50Z0NY 1985 V07-7 430966

SCHEDULE A, PART III - EXPLANATION FOR LINE 3A

INDIVIDUALS RECEIVING SCHOLARSHIPS FROM THE ORGANIZATION'S CHARITABLE PROGRAMS ARE SELECTED BY AN APPOINTED INDEPENDENT COMMITTEE. THE SCHOLARSHIPS ARE GIVEN TO THE QUALIFYING RECIPIENT BASED ON CRITERIA ESTABLISHED BY THE BOARD OF DIRECTORS.

SCHEDULE A, PART IV-A - OTHER INCOME

6 2005 2004 2003 TOTAL	1,055,675. 1,263,811. 1,363,790.	1,055,675. 1,263,811. 1,363,790. 5,258
DESCRIPTION 2006	1,575,	TOTALS 1,575,229.

SCHEDULE A, PART VI-B - LOBBYING ACTIVITY EXPLANATION

BOYS & GIRLS CLUBS OF AMERICA CONTRACTS WITH PARTIES WHICH ASSIST THEM KEEPING ABREAST OF THE LATEST LEGISLATIVE DEVELOPMENTS AND ISSUES THAT MAY AFFECT THE ORGANIZATION AND IN RESPONDING TO THE APPROPRIATE GOVERNMENT AGENCY ON THESE DEVELOPMENTS AND ISSUES. BOYS & GIRLS CLUBS OF AMERICA ALSO CONTRACTS WITH PARTIES WHICH ARE INVOLVED IN LOBBYING FOR STATE FUNDING FOR THE ORGANIZATION. THE EXPENSES FOR LINE D AND G INCLUDES THE PAYMENTS TO THE OUTSIDE FIRMS AND THE INTERNAL COSTS FOR LOBBYING EXPENSES GENERATED BY THE GOVERNMENT RELATIONS. LINE F REPRESENTS THE PAYMENTS TO AFFILIATED ORGANIZATIONS FOR LOBBYING ACTIVITIES.



Name of estate or trust as shown on Form 1041. Do not enter name and employer identification number if shown on the other side

Employer identification number

٦	2	-5	E	60	n	7	
- t	٦,	- "	. "	h/	ч	1	ł

BOYS & GIRLS CLUBS OF AME	RICA			13-556297	16
Part II Long-Term Capital Gains a	_	ts Held More Ti			
(a) Description of property (Example 100 sh 7% preferred of "Z" Co)	(b) Date acquired (mo , day, yr)	(c) Date sold (mo , day, yr)	(d) Sales price (see page 40 of the instructions)	(e) Cost or other basis (see page 40 of the instructions)	(f) Gain or (loss) Subtract (e) from (d)
Sa SECURITIES	VARIOUS	VARIOUS	165,900,654.	141,905,765.	23,994,889.
OTHER ASSETS	VARIOUS	VARIOUS	1,719,331.		1,719,331.
44-44-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-					
			-		
		-			
			-		
					· · · · · · · · · · · · · · · · · · ·
					
					-
6b. Total. Combine the amounts in colum	in (f) Enter here and	d on Schedule D, I	line 6b	<u></u>	25,714,220.
				Schedule	D-1 (Form 1041) 2007



KEY GOVERNANCE DOCUMENTS

CONGRESSIONAL CHARTER

CONSTITUTION

REQUIREMENTS FOR MEMBERSHIP

OPERATING STANDARDS

MEMBERSHIP DUES

IMPACT ASSESSMENT

STANDARDS OF ORGANIZATIONAL EFFECTIVENESS (SOE)

Amended May 17, 2007, at the Annual National Council meeting of the corporation.

CONGRESSIONAL CHARTER

BOYS & GIRLS CLUBS OF AMERICA - INCORPORATION (Public Law 84-988, S. 4184, approved August 6, 1956, as amended by Public Law 102-199, H.R. 525, approved December 10, 1991.)

An Act to Incorporate the Boys & Girls Clubs of America

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That: The following persons: Herbert Hoover, New York, New York; William E. Hall, New York, New York; Albert L. Cole, Pleasantville, New York; James A. Farley, New York, New York, Albert C. Wederneyer, New York, New York, Matthew Woll, New York, New York; Jeremiah Milbank, New York, New York; Stanley Resor, New York, New York; James B. Carey, Washington. District of Columbia; J. Edgar Hoover, Washington, District of Columbia; Lewis L. Strauss, Washington, District of Columbia; General Robert E. Wood, Chicago, Illinois; Frederic Cameron Church, Boston, Massachusetts; H. Bruce Palmer, Newark, New Jersey; Edgar A. Guest, Detroit, Michigan; Nicholas H. Noyes, Indianapolis, Indiana; George A. Scott, San Diego, California; E. E. Fogelson, Dallas, Texas; Ernest Ingold, San Francisco, California; Jessie Draper, Atlanta, Georgia; Julius Epstein, Chicago, Illinois; and their successors, and Gerald W. Blakeley, Jr., Boston, Massachusetts; Roscoe C. Brown, Jr., Bronx, New York; Cees Bruynes, Stamford, Connecticut; Honorable Arnold I. Burns, New York, New York; John L. Burns, Greenwich, Connecticut; Hays Clark, Hobe Sound, Florida; Mrs. Albert L. Cole, Hobe Sound, Florida; Honorable Michael Curb, Burbank, California; Robert W. Fowler, Atlantic Beach, Florida; Thomas G. Garth, New York, New York; Moore Gates, Jr., Princeton, New Jersey; Ronald J. Gidwitz, Chicago, Illinois; John S. Griswold, Greenwich, Connecticut; Claude H. Grizzard, Atlanta, Georgia; George V. Grune, Pleasantville, New York; Peter L. Haynes, New York, New York; James S. Kemper, Northbrook, Illinois; Plato Malozemoff, New York, New York; Edmund O. Martin, Oklahoma City, Oklahoma; Donald E. McNicol, Esq., New York, New York; Jeremiah Milbank, New York, New York; C. W. Murchison III, Dallas, Texas; W. Clement Stone, Lake Forest, Illinois, and their successors; and are hereby created and declared to be a body corporate of the District of Columbia, where its legal domicile shall be, by the name of the Boys & Girls Clubs of America (hereinafter referred to as the corporation) and by such name shall be known and have perpetual succession and the powers, limitations, and restrictions herein contained.

Completion of Organization

SEC. 1. A majority of the persons named in the first section of this Act are authorized to complete the organization of the corporation by the adoption of a constitution and bylaws, not inconsistent with this Act, and the doing of such other acts (including the selection of officers and employees in accordance with such constitution and bylaws) as may be necessary for such purpose.

Purposes of the Corporation

SEC. 2. The purposes of the corporation shall be to promote the health, social, educational, vocational and character development of youth throughout the United States of America; to receive, invest and disburse funds and to hold property for the purposes of the corporation.

Corporate Powers

SEC. 3. The corporation shall have the power:

- (1) to have succession by its corporate name;
- (2) to sue and be sued, complain and defend in any court of competent jurisdiction;
- (3) to adopt, use and alter a corporate seal;
- (4) to choose such officers, managers, agents, and employees as the business of the corporation may require;
- (5) to adopt, amend, and alter a constitution and bylaws, not inconsistent with the laws of the United States or any State in which the corporation is to operate, for the management of its property and the regulation of its affairs;
- (6) to contract and be contracted with;
- (7) to take by lease, gift, purchase, grant, devise, or bequest from any private corporation, association, partnership, firm or individual and to hold any property, real, personal or mixed, necessary or convenient for attaining the objects and carrying into effect the purposes of the corporation, subject, however, to applicable provisions of law of any State (A) governing the amount or kind of property which may be held by, or (B) otherwise limiting or controlling the ownership of property by a corporation operating in such State;
- (8) to transfer, convey, lease, sublease, encumber and otherwise alienate real, personal or mixed property; and
- (9) to borrow money for the purposes of the corporation, issue bonds therefor, and secure the same by mortgage, deed of trust, pledge, or otherwise, subject in every case to all applicable provisions of Federal and State laws.

Principal Office: Scope of Activities: District of Columbia Agent

SEC. 4. - (a) The principal office of the corporation shall be located in New York City, New York, or in such other place as may be later determined by the Board of Directors, but the activities of the corporation shall not be confined to that place, but may be conducted throughout the various states, territories, and possessions of the United States.

(b) The corporation shall have in the District of Columbia at all times a designated agent authorized to accept service of process for the corporation; and notice to or service upon such agent, or mailed to the business address of such agent, shall be deemed notice to or service upon the corporation.

Membership

SEC. 5. - (a) Eligibility for membership in the corporation and the rights, privileges, and designation of classes of members shall, except as provided in this Act, be determined as the constitution and bylaws of the corporation may provide. Each member of the corporation shall have the right to one vote on each matter submitted to a vote at all meetings of the members of the corporation.

(b) Each organization which is a member of the corporation as provided in the constitution thereof shall be entitled to all the benefits of incorporation under this Act, but such benefits shall cease immediately either upon its resignation from the corporation or in the event that its membership in the corporation is canceled or otherwise terminated by the board of directors, as provided in the constitution of the corporation.

Board of Directors: Composition, Responsibilities

SEC. 6. - (a) Upon the enactment of this Act the membership of the initial board of directors of the corporation shall consist of the present members of the board of directors of the Boys Clubs of America, the corporation described in Sec. 16 of this Act, or such of them as may then be living and are qualified members of said board of directors, to wit: Hoyt Ammidon, New York. New York: Wendell W. Anderson, Detroit, Michigan; Sewell L. Avery, Chicago, Illinois; Richard E. Berlin, New York, New York; Arthur T. Burger, Boston, Massachusetts; Hendry S.M. Burns, New York, New York; John L. Burns, New York, New York; Peter Capra, New York, New York; James B. Carey, Washington, District of Columbia; Colby M. Chester, New York, New York; Frederic C. Church, Boston, Massachusetts; Albert L. Cole, Pleasantville, New York; Carle C. Conway, New York, New York; Donald K. David, New York, New York; Morse G. Dial, New York, New York; Robert W. Dowling, New York, New York, Kempton Dunn, New York, New York; Gilbert D. Eaton, Oakland. California; Julius Epstein, Chicago, Illinois; James A. Farley, New York, New York; Horace C. Flanigan, New York, New York; E.E. Fogelson, Dallas, Texas; Phillip G. Geiger, Pawtucket, Rhode Island, M. Preston Goodfellow, Washington, District of Columbia; J. Peter Grace, Jr., New York, New York, John S. Griswold, New York, New York; Powell C. Groner, Kansas City, Missouri; Edgar A. Guest, Detroit, Michigan; William Edwin Hall, New York, New York; Robert B. Heppenstall, Pittsburgh. Pennsylvania; William Edwin Hill, New York, New York; Allan Hoover, New York, New York; Herbert Hoover, New York, New York, J. Edgar Hoover, Washington, District of Columbia; Arthur Huck, New York, New York; Austin S. Iglehart, New York, New York; Ernest Ingold, San Francisco, California; Edward Ingraham, Bristol, Connecticut; Gordon Jeffrey, Toledo, Ohio; Frank R. Jelleff, Washington, District of Columbia; Grant Keehn, New York, New York; James S. Kemper, Chicago, Illinois; Major William G. Kiefer, Louisville, Kentucky; Philip Le Boutillier, New York, New York; Philip Le Boutillier, Jr., Toledo, Ohio: James A. Linen, New York, New York; John D. Lockton, New York, New York; Fred Loock, Milwaukee, Wisconsin, David I. McCahill, Pittsburgh, Pennsylvania; Charles P. McCormick, Baltimore, Maryland; Everett McCullough, Wichita Falls, Texas; Ira McGuire, Muncie, Indiana; Charles R. Messier, Newark, New Jersey; Jeremiah Milbank, New York, New York; Theodore G. Montague, New York, New York; W. R. Nicholson, Jr., Philadelphia, Pennsylvania; Nicholas H. Noves, Indianapolis, Indiana; Harry L. Olden, Cincinnati, Ohio; Frank Pace, Jr., New York, New York: August K. Paeschke, Milwaukee, Wisconsin; H. Bruce Palmer, Newark, New Jersey; Richard S. Perkins, New York, New York; Samuel F. Pryor, New York, New York; Stanley Resor, New York, New York: Captain E.V. Rickenbacker, New York, New York; Victor F. Ridder, New York, New York; Frederic E. Schluter, Trenton, New Jersey, George A. Scott, San Diego, California; Irving J. Seher, Milwaukee, Wisconsin; Grant G. Simmons, New York, New York; P.C. Spencer, New York, New York; Clifford L. Strang, Tonawanda, New York; Edward K. Straus, New York, New York; Lewis L. Strauss, Washington, District of Columbia; Kenneth C. Towe, New York, New York; Maxwell M. Upson, New York, New York; Virgil P. Warren, Atlanta, Georgia; Albert C. Wedemeyer, New York, New York, Morgan D. Wheelock, New York, New York, J. Dugald White, New York, New York, Myron A. Wick, Jr., Stamford, Connecticut; Alfred G. Wilson, Detroit, Michigan; William S. Wilson, New York, New York; Matthew Woll, New York, New York; General Robert E. Wood, Chicago, Illinois; Gordon G. Wormal, Santa Barbara, California; E.A. Wright, Detroit, Michigan; Paul S. Young, Schenectady, New York: William Zeigler, Jr., New York, New York.

- (b) Thereafter the board of directors of the corporation shall consist of such number as may be prescribed in the constitution of the corporation, and the members of such board shall be selected in such manner (including the filling of vacancies), and shall serve for such terms, as may be prescribed in the constitution and bylaws of the corporation.
- (c) The board of directors shall be the managing body of the corporation and shall have powers, duties and responsibilities as may be prescribed in the constitution and bylaws of the corporation.

Officers: Election and Duties of Officers

SEC. 7. - (a) The officers of the corporation shall be a chairman of the board of directors, a President,

one or more Vice Presidents (as may be prescribed in the constitution and bylaws of the corporation), a Secretary and a Treasurer, and one or more Assistant Secretaries and Assistant Treasurers as may be provided in the constitution and bylaws.

(b) The officers of the corporation shall be elected in such manner and for such terms and with such duties as may be prescribed in the constitution and bylaws of the corporation.

Use of Income: Loans to Officers, Directors or Employees

SEC. 8. - (a) No part of the income or assets of the corporation shall inure to any of its members, directors or officers as such, or be distributed to any of them during the life of the corporation or upon its dissolution or final liquidation. Nothing in this subsection, however, shall be construed to prevent the payment of compensation to officers of the corporation in amounts approved by the board of directors of the corporation.

(b) The corporation shall not make loans to its officers, directors or employees. Any director who votes for or assents to the making of a loan or advance to an officer, director or employee of the corporation, and any officer who participates in the making of such a loan or advance, shall be jointly and severally liable to the corporation for the amount of such loan until the repayment thereof.

Nonpolitical Nature of Corporation

SEC. 9. - The corporation, and its officers and directors as such, shall not contribute to or otherwise support or assist any political party or candidate for public office.

Liability for Acts of Officers and Agents

SEC. 10. - The corporation shall be liable for the acts of its officers and agents when acting within the scope of their authority.

Prohibition against Issuance of Stock or Payment of Dividends

SEC. 11. - The corporation shall have no power to issue any shares of stock or to declare or pay any dividends.

Books and Records: Inspection

SEC. 12. - The corporation shall keep correct and complete books and records of account and shall keep minutes of the proceedings of its members, board of directors, and committees having any authority under the board of directors; and it shall also keep at its principal office a record of the names and addresses of its members entitled to vote. All books and records of the corporation may be inspected by any member entitled to vote, or his agent or attorney, for any proper purpose, at any reasonable time.

Use of Assets on Dissolution or Liquidation Audit of Financial Transactions

SEC. 13.- (a) The financial transactions shall be audited annually by an independent certified public accountant in accordance with the principles and procedures applicable to commercial corporation transactions. The audit shall be conducted at the place or places where the accounts of the corporation are normally kept. All books, accounts, financial records, reports, files, and all other papers, things or property belonging to or in use by the corporation and necessary to facilitate the audit shall be made available to the person or persons conducting the audit; and full facilities for verifying transactions with the balances or securities held by depositories, fiscal agents, and custodians shall be afforded to such person or persons.

(b) A report of such audit shall be made by the corporation to the Congress no later than March 1 of each year. The report shall set forth the scope of the audit and shall include a verification by the

person or persons conducting the audit of statements of (1) assets or liabilities, (2) capital and surplus or deficit, (3) surplus or deficit analysis, (4) income and expense, and (5) sources and application of funds. Such report shall not be printed as a public document.

Use of Assets on Dissolution or Liquidation

SEC. 14. - Upon dissolution or final liquidation of the corporation, after discharge or satisfaction of all outstanding obligations and liabilities, the remaining assets, if any, of the corporation shall be distributed in accordance with the determination of the board of directors of the corporation and in compliance with the constitution and bylaws of the corporation and all Federal and State laws applicable thereto.

Transfer of Assets

SEC. 15. - The corporation may acquire the assets of the Boys' Clubs of America, a corporation organized under the laws of the Commonwealth of Massachusetts, upon discharging or satisfactorily providing for the payment and discharge of all of the liability of such corporation and upon complying with all laws of the Commonwealth of Massachusetts applicable thereto.

Reservation of Right to Amend or Repeal Charter

SEC. 16. - The right to alter, amend or repeal this Act is expressly reserved.

BOYS & GIRLS CLUBS OF AMERICA CONSTITUTION

Successor to Boys' Clubs of America, Inc.

(As Amended and Restated through May 4, 2006)

PREAMBLE

The Boys & Girls Club Movement is a nationwide affiliation of local, autonomous Member Organizations and Boys & Girls Clubs of America working to help youth of all backgrounds.

Boys & Girls Clubs are recognized as leading advocates for youth who provide girls and boys with effective diverse programs and services; and demonstrate that caring adults can truly help young people grow into contributing human beings with the necessary skills for living.

Boys & Girls Clubs are united by a common mission to inspire and enable all youth, especially those from disadvantaged circumstances, to become responsible, productive and caring citizens.

Boys & Girls Clubs believe that the following principles developed by our founders are important and viable: a mission of providing hope and opportunity for youth; a focus on youth from disadvantaged circumstances; a system of informal guidance; opportunities for youth to develop ongoing relationships with caring adults; a unique youth development philosophy; and a commitment to character development that also provides fun, diverse and interesting experiences for youth.

We therefore, reaffirm these beliefs and principles and adopt this Constitution.

Article I - Name

The name of the Corporation shall be BOYS & GIRLS CLUBS OF AMERICA.

Article II - Purposes

Section 1 - The purposes of this nonprofit, charitable, educational Corporation shall be to promote the health, social, educational, vocational and character development of all youth throughout the United States of America; to receive, invest and disburse funds and to hold property for the purposes of the Corporation.

Section 2 - These purposes shall be achieved by providing national leadership in the development of the Boys & Girls Clubs of America Movement; developing activities which will enable Member Organizations to render better service to their members; and providing assistance to communities in the establishment of new Clubs.

Article III - Board of Governors

Section 1 - The business, property and affairs of the Corporation shall be managed by a board of directors who shall be known as the Board of Governors which shall have the power to establish policies not inconsistent with those established by the National Council; to initiate, approve and carry out plans and programs of service to Member Organizations; to elect Member Organizations; to charter new Clubs; to adopt the annual budget of the Corporation; to borrow money; to raise and disburse funds; to invest and reinvest funds of the Corporation; to sell, buy and exchange properties and securities of the Corporation; to make contracts; to appoint, or delegate the power to appoint, employees of the Corporation and fix their compensation; to appoint or delegate the power to appoint

certain standing committees (in addition to the Executive Committee and the Board Governance Committee) at least a majority of the members of each of which shall be members of the Board of Governors; and to perform such other duties and exercise such other powers as may be necessary to earry out the purposes of the Corporation.

- **Section 2** The Board of Governors of the Corporation shall consist of at least twenty-one (21) members. The members of the Board of Governors shall be elected by the National Council, by a plurality vote at the annual meeting of the National Council and each shall serve a term of three years or until a successor is elected and qualified.
- **Section 3** The Board of Governors shall have power to fill vacancies in its own membership caused by any reason whatsoever until a successor or successors are elected by the National Council.
- **Section 4 -** The Board of Governors may establish Trustee groups of the Corporation to further the mission, goals and objectives of the Boys & Girls Club Movement. The Board of Governors shall elect a Chairman for each Trustee group.
- Section 5 The Board of Governors shall have no control over the affairs of the Member Organizations, including, but not limited to, safety; compliance with federal, state, and local laws; physical facilities; finances; policies and programs; and personnel policies and decisions. The Board of Governors shall have no authority to hire, terminate, discipline, fix the compensation of, prescribe the duties of, or establish the terms of employment of the officers and employees of Member Organizations.

Article IV - Membership

- **Section 1**-The membership of the Corporation shall consist of Member Organizations which operate one or more Clubs in accordance with requirements for membership and operating standards established by the National Council of the Corporation and which have been elected to membership by the Board of Governors of the Corporation.
- Section 2 -- Any Member Organization may resign from the Corporation upon written notice addressed to the Secretary of the Corporation.
- Section 3 If any Member Organization does not meet the established requirements for membership or operating standards, upon written notice, the membership of such Member Organization or any Club within such Member Organization may be terminated, put on provisional status or otherwise conditioned. Decisions to terminate membership will be in the judgment of the Board of Governors of the Corporation, who can authorize the President to take such action on their behalf. Decisions to put on provisional status or otherwise condition membership will be in the judgment of the President of the Corporation.
- Section 4 Member Organizations shall have control of their own affairs, including but not limited to safety; compliance with federal, state and local laws; physical facilities; finances; policies and programs, and personnel policies and decisions. Member Organizations shall have sole authority to hire, to terminate, to discipline, to fix the compensation of, to prescribe the duties of and to establish the terms of employment of its employees and officers. Neither the Board of Governors of the Corporation nor the Corporation itself shall have authority with respect to employment policies or decisions of Member Organizations.

Article V - The National Council

- Section 1 The policies of the Corporation shall be determined by a National Council which shall also, as provided in this Constitution, establish requirements for membership in the Corporation; establish operating standards; elect members of the Board of Governors; determine annual membership dues to be paid by Member Organizations and act on all matters which may properly come before it.
- Section 2 The National Council shall consist of one (1) delegate or one (1) alternate designated annually by each Member Organization and the individuals provided for in Article V, Section 4 below, all of whom shall be deemed Members of the National Council.
- **Section 3** Each Member Organization shall have the right to one vote either by its delegate or alternate, or by proxy on matters submitted to a vote at meetings of the National Council.
- **Section 4** All members of the Board of Governors of the Corporation, Professional Officers, each professional member of the National Staff of the Corporation, and all Chairmen of Area Councils, as hereinafter established, shall be Members of the National Council during their respective terms of office and each shall be entitled to be present at any meeting of the National Council and to speak on any question but shall not be entitled to vote.
- **Section 5** The National Council shall have no authority to hire, terminate, discipline, fix the compensation of, prescribe the duties of, or establish the terms of employment of the officers and employees of Member Organizations, or to otherwise establish personnel policies for Member Organizations.

Article VI - Meetings of the National Council

- Section 1 The annual meeting of the National Council shall be held at the time and place of the annual national conference of the Corporation, or at any other time and place as may be fixed by the Board of Governors of the Corporation. At least sixty (60) days before the date of the annual meeting of the National Council, the Secretary of the Corporation shall send notice of the time and place of the meeting and submit an itemized agenda of the business to come before the meeting to each Member Organization and to the individual Members of the National Council. Items not on the agenda may be introduced for discussion at the annual meeting but will not be voted upon at such meeting.
- Section 2 In case of failure by the Board of Governors to fix the time and place of the annual meeting of the National Council as herein provided, any twenty-five (25) Member Organizations may request that an annual meeting be called by the Board of Governors.
- Section 3 Special meetings of the National Council shall be held at the call of the Board of Governors; provided notice shall be given by the Secretary of the Corporation of the time, place and purposes of such meeting to the members of the National Council at least thirty (30) days before the date of such meeting. No action, however, shall be taken at such meeting upon any matters other than those stated in such notice.
- **Section 4** Twenty-five percent (25%) of the voting Members of the National Council present in person or by proxy shall constitute a quorum at any meeting of the National Council, but in the absence of a quorum, a majority of those voting Members present at the time and place set for a meeting may take an adjournment from time to time until a quorum is present.
- **Section 5** The Chairman of the Board of Governors shall be Chairman of the National Council and in the event of the Chairman's absence; the Chairman-elect of the Board of Governors shall act as Chairman thereof. In the absence of both the Chairman of the Board of Governors and the Chairman-elect of the Board of Governors, any Vice Chairman of the Board of Governors shall act as Chairman of the National Council.

Section 6 - At all meetings of the National Council, all matters shall be determined by a majority vote of the Member Organizations present in person or by proxy, unless otherwise provided by this Constitution.

Article VII - Board Governance Committee

Section 1 - At each annual meeting of the National Council the Members of the National Council shall elect, or authorize the Chairman of the Board of Governors to appoint the members of a Board Governance Committee comprised of at least three (3) Members of the National Council, whose duty shall be to present to the National Council at its next annual meeting following such election, nominations for members of the Board of Governors.

Section 2 - Any Member of the National Council may nominate candidates for the Board of Governors of the Corporation. Such nominations shall be sent in writing to the Board Governance Committee at least one hundred and twenty (120) days prior to the annual meeting of the National Council.

Article VIII - Executive Committee

The Chairman of the Board of Governors may appoint an Executive Committee consisting of the officers of the Corporation and such members of the Board of Governors as the Chairman shall appoint. Said Committee shall have all the responsibility and powers and exercise all the authority of the Board of Governors in the management of the business of the Corporation during intervals between meetings of the Board of Governors. The members of the Executive Committee shall serve until their successors are elected or appointed, or until they are removed by the Board of Governors. The Chairman of the Board of Governors shall serve as Chairman of the Executive Committee.

Article IX - Officers

Section 1 - The Board of Governors shall elect from among the volunteers in its membership, a Chairman of the Board, a Chairman-elect, one or more Vice Chairmen, a Treasurer, and a Secretary, each for a term of one (1) year, with the exception of the Chairman and Chairman-elect who shall serve for a term of two (2) years, or until his or her respective successor is elected and shall qualify (the "Volunteer Officers").

Section 2 - The Board of Governors shall elect, a President of the Corporation, an Assistant Secretary of the Corporation and an Assistant Treasurer of the Corporation, each of whom will be, or upon such election become, a professional member of the National Staff of the Corporation, each for a term of one (1) year or until his or her respective successor is elected and shall qualify (collectively, the "Professional Officers").

Section 3 -The Board of Governors shall have the authority to fill any vacancy in any office described in this Article IX occurring by any reason whatsoever.

Section 4 - The Board of Governors shall fix the compensation of and prescribe the duties and terms of employment of the President of the Corporation and the President of the Corporation shall direct the compensation, duties and terms of the other Professional Officers and employees of the Corporation subject to, and in accordance with, the instructions of the Board of Governors.

Section 5 - The National Council or the Board of Governors may elect life or honorary governors, who shall attend such meetings of the Board of Governors as the Board of Governors shall from time to time determine; but none of such honorary members of the Board of Governors shall have or exercise any of the powers of the members of the Board of Governors of the Corporation; however, life members shall have all of the rights and privileges of the Board of Governors.

Article X - Area Councils

Section 1 - The Board of Governors shall provide for the establishment of a National Area Council Committee which shall include at least two, but not more than four representatives of Member Organizations from each of the regions of the Corporation. The National Area Council Committee shall provide for the establishment of Area Councils and shall designate areas in which each Area Council shall function.

Section 2 - The membership of each Area Council shall consist of at least one volunteer member of the governing body of each Member Organization in the area of such Area Council and the Chief Professional Officer of each such Member Organization.

Section 3 - Area Councils shall be created to provide a liaison function between constituent Member Organizations and the Corporation, to provide a forum for constituent Member Organizations and for any other purpose consistent with the purposes and policies of the Corporation; provided, however, that in promoting any of such purposes, no Area Council shall commit or subject the Corporation to any obligation without the Corporation's prior express written consent.

Section 4 — The Area Councils shall have no authority to hire, terminate, discipline, fix the compensation of, prescribe the duties of, or establish the terms of employment of the officers and employees of Member Organizations within each Area Council's area, or to otherwise establish personnel policies for those Member Organizations.

Article XI - Membership Dues

In return for the privileges of membership, Member Organizations shall pay annual membership dues to the Corporation in such amounts and on such terms and conditions as the National Council may from time to time determine.

Article XII - By-Laws

The Board of Governors of the Corporation shall have the power to adopt by-laws regulating the affairs and prescribing the duties of the officers of the Corporation, which by-laws shall not be inconsistent with this Constitution.

Article XIII - Use of Assets on Dissolution and Use of Income

Section 1 - Upon the dissolution of the Corporation, the Board of Governors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation exclusively for the purposes of the Corporation in such manner or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law) as the Board of Governors shall determine. Any of such assets not disposed of shall be disposed of by a court of competent jurisdiction, in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as the court shall determine which are organized and operated exclusively for such purposes.

Section 2 - No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to its directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its charitable purposes.

Article XIV - Indemnification

in accordance with and subject to the policies and procedures established by the Board of Governors, the Corporation shall, to the fullest extent permitted by the District of Columbia Nonprofit Corporation Code, indemnify, defend and hold harmless each member of the Board of Governors, officer, employee, or agent of the Corporation from and against any and all liabilities, costs and expenses (including attorneys' fees and expenses) reasonably incurred by him or her or on his or her behalf in connection with any legal action or proceeding to which he or she may be a party by reason of his or her being or having been a member of the Board of Governors, officer, employee or agent of the Corporation, or by reason of any action alleged to have been taken or omitted by him or her in such capacity. The indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any constitution, by-law, agreement, vote of disinterested member of the Board of Governors, or otherwise.

Article XV - Amendments

This Constitution may be amended upon the affirmative vote of two-thirds of the Member Organizations present in person or by proxy at any meeting of the National Council; provided, however, that a copy of each proposed amendment to be considered at any meeting of the National Council shall have been mailed to each Member Organization and each Member of the National Council at least sixty (60) days before the date of such meeting.

REQUIREMENTS FOR MEMBERSHIP

RIGHTS AND RESPONSIBILITIES

When an organization is accepted as a Member Organization of Boys & Girls Clubs of America the following rights and privileges of membership are conferred:

- The right to be identified with the Boys & Girls Club Movement.
- The right to receive services from Boys & Girls Clubs of America.
- The right to participate in and vote at annual meetings of the National Council.

Member Organizations assume the following obligations:

- To fully comply with all requirements for membership and operating standards adopted by the National Council.
- To act in accordance with the Constitution of Boys & Girls Clubs of America and any policies or procedures adopted by the National Council.

Boys & Girls Clubs of America, the national organization, assumes the following responsibilities to its Member Organizations:

- To uphold the articles and provisions of the Constitution.
- To assist with the establishment of new Boys & Girls Clubs.
- To provide services to further the purposes of the Boys & Girls Club Movement.

Article I - Eligibility Requirements

Any corporation, association, or administrative committee or otherwise named governing body of responsible citizens, selected irrespective of race, color, creed, sex, age, religion, disability, or national origin may be elected to membership by the Board of Governors or Executive Committee of Boys & Girls Clubs of America if it meets the following requirements:

Section 1 - Definitions

- A. "Member Organization" shall mean a corporation, association, administrative committee or otherwise named governing body which operates one or more Clubs in accordance with requirements and operating standards herein, and which has been admitted to membership in the Boys & Girls Clubs of America.
- B. "Club" shall mean a Club or Unit which meets the requirements and operating standards established herein and has been chartered by Boys & Girls Clubs of America.
- C. "Extension Club" shall mean a Club meeting the requirements and operating standards set forth in Article III below and operated as an extension of a parent Club and whose members are also members of the parent Club, and are eligible to participate in its activities.

Section 2 - Name

It shall have as the first words in its title "Boys & Girls Club(s) of..."

Section 3 - Purpose

It shall include in its purpose the health, social, educational, vocational, character development and vuidance of the members of the Clubs it operates.

Section 4 - Organization

- A. It shall have a board of directors, executive committee, administrative committee, or otherwise named governing body of responsible citizens and shall designate one member of such a governing body who is not an employee of such Member Organization or of the Clubs it operates as the Chief Volunteer Officer. Such governing body shall have complete authority and control over all aspects of the Member Organization's operations, programs, finances, facilities and personnel. Boys & Girls Clubs of America shall have no authority whatsoever with respect to any such control or authority of any such governing body.
- B. No more than two of the members of such governing body may be employees of such Member Organization or of the Club(s) it operates.
- C. It shall operate one or more Clubs which meet the requirements for membership and operating standards.

Section 5 - Constitution, By-laws, Rules

It shall be governed by a Constitution, by-laws or rules which are not inconsistent with the requirements for membership.

Section 6 - Chief Professional Officer

It shall employ a full time paid professional (the "Chief Professional Officer") who shall be responsible Lirectly to the aforesaid governing body and shall have executive and administrative control of the activities and personnel of the Member Organization in accordance with policies and procedures established by said governing body. Each newly appointed Chief Professional Officer who has not been a Chief Professional Officer of another Member Organization shall attend a new Chief Professional Officer orientation sponsored by Boys & Girls Clubs of America within the first eight (8) months of such appointment.

Section 7 - Funding

It shall have funds in hand or pledged for the first year of operation, and there shall be a financial plan of funds for operation in future years.

Section 8 - Service Mark

It shall display the current service mark of Boys & Girls Clubs of America on the outside of its buildings and on all appropriate printed matter and comply with approved graphic standards.

Article II - Operating Standards for Member Organizations

Each Member Organization shall:

Section 1 - Audit

Cause an audit of its financial accounts to be made and reported upon annually by an independent certified public accountant and cause a copy of such audit and management letter, if issued, thereof to be sent to Boys & Girls Clubs of America and shall maintain its financial records in accordance with generally accepted accounting principles for non-profit organizations. Member Organizations with annual revenues totaling less than \$100,000 may submit a review of financial statements by an independent public accountant in lieu of such audit.

Section 2 - Compliance

Comply with all applicable federal, state and local laws and reporting requirements and conduct its business with high ethical standards.

Section 3 - Records

Keep satisfactory records of the youth served by the Clubs it operates, their activities, programs and attendance.

Section 4 - Dues

Pay to Boys & Girls Clubs of America annual membership dues as determined by the National Council.

Section 5 - Benefits

- A. Make the following benefits available to its full time employees and pay at least 50 percent of the cost of such benefits:
 - I. Comprehensive major medical coverage.
 - II. Group life insurance.
 - III. A retirement program which is qualified under applicable Internal Revenue Service regulations.
 - IV. A long term disability plan.
- B. Maintain a salary structure that is competitive with other local organizations and agencies seeking similarly trained and experienced people.
- C. Review, at least annually, its employment policies and procedures and take requisite steps to achieve or maintain compliance with equal employment opportunity regulations based on applicable federal, state and local laws and regulations as are in effect from time to time.

Section 6 - Liability Insurance

Maintain comprehensive, general liability coverage with a combined minimum single limit of coverage in the amount of at least \$1 million which shall be extended to name Boys & Girls Clubs of America as an additional insured and file a certificate of insurance with Boys & Girls Clubs of America annually.

Section 7 - Organizational Assessment *

- A. Conduct, every third year, an organizational assessment in consultation with Boys & Girls Clubs of America and utilizing its respective governing body, staff, and other appropriate entities based on "Standards of Operational Effectiveness" approved by the National Council and submit a report of this assessment to Boys & Girls Clubs of America.

 (* The National Council passed a resolution on May 17, 2007 exempting military organizations from this requirement.)
- B. Maintain a rating of "operational" as defined by the "Standards of Operational Effectiveness". Such rating shall be determined and assigned by the governing body of each Member Organization.

Section 8 -- Communication

Maintain at least one computer capable of electronic communication with Boys & Girls Clubs of America.

Section 9 - Background Checks

Conduct criminal background checks of all employees and volunteers who have repetitive direct contact with children. Such checks should be of the type that would disclose, at minimum, sexual offenders and include a social security number trace and a national criminal file check. Such checks shall be conducted prior to employment and at regular intervals, not to exceed twenty-four (24) months.

Section 10 - Code of Ethics

Establish and maintain a Code of Ethics that addresses, at minimum, conflicts of interest, records retention and whistleblower protection in accordance with best practices for non-profit organizations. All staff and board members will sign the Code of Ethics each year.

Section 11 - Annual Report

Render to Boys & Girls Clubs of America an annual report of its organization, membership, activities, attendance, finances and cause the Chief Professional Officer and Chief Volunteer Officer to attest to compliance with the requirements for membership and operating standards.

Article III - Operating Standards for Clubs and Extension Clubs

Each Club which meets the following operating standards may be chartered as a Club by the Board of Governors or Executive Committee of Boys & Girls Clubs of America.

Section 1 - Facilities

It shall have a Clubhouse or separate Club quarters which can be identified as a Club for its members. Use by any others shall not substantially limit the use of rooms, facilities and equipment by the members.

It shall have sufficient floor area and room spaces, suitably equipped for carrying on a diversified and constructive program of activities.

Section 2 - Unit Director

Each Member Organization shall employ a Unit Director for each separate Club it operates for at least as many hours per week as such Club is in operation. The Chief Professional Officer of the Member Organization may, however, act as a Unit Director of one of such Clubs.

Section 3 - Club Staff

Each Club shall have and maintain sufficient paid and volunteer staff qualified in personality, character, experience, education and training for the leadership and guidance of its members. Each activity of each such Club shall be supervised by Club staff qualified to supervise such activity.

Section 4 - Members

Each Club shall have at least one hundred members enrolled in any twelve-month period, who shall be between the ages of 6 and 18.

Each Extension Club shall have at least 50 members between the ages of 6 and 18 enrolled in any twelve-month period.

Membership dues and fees shall be within the means of its members and shall not be so large as to exclude any individual from membership and participation.

Section 5 - Extent of Operations

Each Club shall be open and shall make activities available to its members at least ten months per year, five days per week and four hours per day.

Each Extension Club shall be open and shall make activities available to its members at least eight months per year, three days per week and three hours per day.

Section 6 – Activity Access

Each Club shall be available for use by any and all members in all the days and hours such Club is open, to the extent feasible in light of the available facility and activity schedules which are subject to reasonable age and individual restrictions.

Section 7 – Program Fach Club shall maintain a high quality program of varied and diversified activities and shall conduct an annual program assessment using standards adopted by the National Council. There shall be no instruction in or promotion of any sectarian or political belief. Section 8 – Safety Each Club facility shall be maintained in a satisfactory state of cleanliness and sanitation and shall comply with all applicable federal, state and local laws for protection and safety.

Membership Dues

Each Member Organization shall pay dues annually to Boys & Girls Clubs of America based on its total operating expenses of the previous year. The amount of dues is determined by the following formula:

CLUB OPERATING EXPENSES	RATE OF DUES PAYABLE
\$99,999 or less	1.25 percent of the total amount.
\$100,000-\$199,999	\$1,500 plus 1 percent of the excess over \$100,000
\$200,000-\$499,999	\$2,500 plus .5 percent of the excess over \$200,000
\$500,000-\$999,999	\$4,000 plus .25 percent of the excess over \$500,000
\$1,000,000 - \$4,999,999	\$6,000 plus .25 percent of the excess over \$1,000,000
Over \$5,000,000	\$15,000 plus .25 percent of the excess over \$5,000,000

Dues are payable in full by October 1. Membership of a Member Organization may be terminated for non-payment of dues.

A system of fees for special services, which are unusual and over and above those normally expected to result from the payment of dues, shall be established by the President of Boys & Girls Clubs of America with the approval of the Board of Governors.

(Rev Ap.il 2008)

Department of the Treasury

Application for Extension of Time To File an **Exempt Organization Return**

OMB No 1545-1709 File a separate application for each return Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only · · · · All other corporations (including 1120-C filers), partnerships, REMCs, and trusts must use Form 7004 to request an extension of time to file income tax returns Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated From 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868 For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Chanties & Nonprofits Type or Name of Exempt Organization Employer identification number print BOYS & GIRLS CLUBS OF AMERICA 13-5562976 Number, street, and room or suite no. If a P.O. box, see instructions File by the due date for 1275 PEACHTREE STREET, N.E. filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions return See instructions ATLANTA, GA 30309-3506 Check type of return to be filed (file a separate application for each return) Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870 The books are in the care of ▶ ANAND S. MEHTA Telephone No ▶ 404 487-5713 FAX No ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box If it is for part of the group, check this box and attach a list with the Internal Revenue Service names and EINs of all members the extension will cover. Received I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time to file the exempt organization return for the organization named above. The extension is MAY $1.2\,$ 2008 until 08/15/ for the organization's return for W&I (FA) - Group 60 Area 2 Territory 5 calendar year 2007 tax year beginning , and ending Greensboro, NC If this tax year is for less than 12 months, check reason. Initial return Final return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 3a \$ N/A If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit 3b N/A Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions N/A 3c Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see Instructions. Form 8868 (Rev 4-2008)