Form 990
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

For the 2005 calendar year, or tax year beginning , 2005, and ending

Institute For Labor & Mental Health
1311 Spruce Street
Berkeley, CA 94709

D Employer Identification Number
94-2527904

E Telephone number
510-843-0227

F Accounting method
[ ] Cash [ ] Accrual

G and I are not applicable to section 527 organizations
H (a) Is this a group return for affiliates?
[ ] Yes [ ] No

H (b) If 'Yes,' enter number of affiliates

H (c) Are all affiliates included?
[ ] Yes [ ] No

H (d) Is this a separate return filed by an organization covered by a group ruling?
[ ] Yes [ ] No

I Group Exemption Number

J Check [ ] for this organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

1 Contributions, gifts, grants, and similar amounts received
   a Direct public support
   b Indirect public support
   c Government contributions (grants)
   d Total (add lines 1a through 1c) ($665,621. noncash $0)

2 Program service revenue including government fees and contracts (from Part VII, line 93)

3 Membership dues and assessments

4 Interest on savings and temporary cash investments

5 Dividends and interest from securities

6 Gross receipts
   b Less, rental expenses
   c Net rental income or (loss) (subtract line 6b from line 6a)

7 Other investment income (describe)

8 Gross amount from sales of assets other than inventory
   a Gross amount (attach schedule)
   b Less, cost or other basis and sales expenses
   c Gain or (loss) (attach schedule) Statement 1

9 Special events and activities (attach schedule). If any amount is from gaming, check here

10 Gross revenue (not including $0) of contributions
    a Gross revenue (attach schedule)
    b Less, operating expenses other than fundraising expenses
    c Net income or (loss) from special events (subtract line 10b from line 9a)

11 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)

12 Excess or (deficit) for the year (subtract line 17 from line 12)

13 Program services (from line 44, column (B))

14 Management and general (from line 44, column (C))

15 Fundraising (from line 44, column (D))

16 Payments to affiliates (attach schedule)

17 Total expenses (add lines 16 and 44, column (A))

18 Net assets or fund balances at beginning of year (from line 73, column (A))

19 Other changes in net assets or fund balances (attach explanation)

20 Net assets or fund balances at end of year (combine lines 18, 19, and 20)

 lbs

Trea 990 (2005)
### Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (d) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

<table>
<thead>
<tr>
<th>Description</th>
<th>(A) Total</th>
<th>(B) Program services</th>
<th>(C) Management and general</th>
<th>(D) Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Grants and allocations (att sch)</td>
<td>60,000.</td>
<td>45,000.</td>
<td>15,000.</td>
<td>0.</td>
</tr>
<tr>
<td>(cash $ )</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(non-cash $ )</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here. □</td>
<td>22</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Specific assistance to individuals (att sch)</td>
<td>23</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 Benefits paid to or for members (att sch)</td>
<td>24</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 Compensation of officers, directors, etc.</td>
<td>25</td>
<td>60,000.</td>
<td>45,000.</td>
<td>15,000.</td>
</tr>
<tr>
<td>26 Other salaries and wages</td>
<td>26</td>
<td>226,020.</td>
<td>169,515.</td>
<td>56,505.</td>
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<tr>
<td>27 Pension plan contributions</td>
<td>27</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>28 Other employee benefits</td>
<td>28</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>29 Payroll taxes</td>
<td>29</td>
<td>27,556.</td>
<td>20,667.</td>
<td>6,889.</td>
</tr>
<tr>
<td>30 Professional fundraising fees</td>
<td>30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31 Accounting fees</td>
<td>31</td>
<td>44,280.</td>
<td>33,210.</td>
<td>11,070.</td>
</tr>
<tr>
<td>32 Legal fees</td>
<td>32</td>
<td>258.</td>
<td>194.</td>
<td>64</td>
</tr>
<tr>
<td>33 Supplies</td>
<td>33</td>
<td>14,301.</td>
<td>10,726.</td>
<td>3,575.</td>
</tr>
<tr>
<td>34 Telephone</td>
<td>34</td>
<td>20,118.</td>
<td>15,089.</td>
<td>5,029.</td>
</tr>
<tr>
<td>35 Postage and shipping</td>
<td>35</td>
<td>36,005.</td>
<td>27,004.</td>
<td>9,001.</td>
</tr>
<tr>
<td>36 Occupancy</td>
<td>36</td>
<td>49,344.</td>
<td>37,008.</td>
<td>12,336.</td>
</tr>
<tr>
<td>37 Equipment rental and maintenance</td>
<td>37</td>
<td>9,710.</td>
<td>7,283.</td>
<td>2,427.</td>
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<tr>
<td>38 Printing and publications</td>
<td>38</td>
<td>11,729.</td>
<td>8,797.</td>
<td>2,932.</td>
</tr>
<tr>
<td>39 Travel</td>
<td>39</td>
<td>20,344.</td>
<td>15,258.</td>
<td>5,086.</td>
</tr>
<tr>
<td>40 Conferences, conventions, and meetings</td>
<td>40</td>
<td>780.</td>
<td>585.</td>
<td>195.</td>
</tr>
<tr>
<td>41 Interest</td>
<td>41</td>
<td>629.</td>
<td>472.</td>
<td>157.</td>
</tr>
<tr>
<td>42 Depreciation, depletion, etc (attach schedule)</td>
<td>42</td>
<td>4,755.</td>
<td>3,566.</td>
<td>1,189.</td>
</tr>
<tr>
<td>43 Other expenses not covered above (itemize)</td>
<td>43</td>
<td>277,394.</td>
<td>236,548.</td>
<td>40,846.</td>
</tr>
<tr>
<td>a See Statement 3</td>
<td>43a</td>
<td>277,394.</td>
<td>236,548.</td>
<td>40,846.</td>
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<tr>
<td>b</td>
<td>43b</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>43c</td>
<td></td>
<td></td>
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<tr>
<td>d</td>
<td>43d</td>
<td></td>
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<td>e</td>
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<td>f</td>
<td>43f</td>
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<td></td>
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<tr>
<td>g</td>
<td>43g</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44 Total functional expenses Add lines 22 through 43 (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)</td>
<td>44</td>
<td>803,223.</td>
<td>630,922.</td>
<td>172,301.</td>
</tr>
</tbody>
</table>

**Joint Costs.** Check □ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? □ Yes □ No

If 'Yes,' enter (i) the aggregate amount of these joint costs $ ; (ii) the amount allocated to Program services $ ; (iii) the amount allocated to Management and general $ , and (iv) the amount allocated to Fundraising $ .

BAA
**Part III Statement of Program Service Accomplishments**

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

<table>
<thead>
<tr>
<th>Program Service Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Required for 501(c)(3) and 501(c)(4) organizations and 501(d)(1) trusts, but optional for others)</td>
</tr>
<tr>
<td>a Institute for Labor &amp; Mental Health includes clinical services &amp; counseling for stress related problems. This amount represents payments made to therapists &amp; overhead.</td>
</tr>
<tr>
<td>(Grants and allocations $ ) If this amount includes foreign grants, check here □ 101,258.</td>
</tr>
<tr>
<td>b Production of educational magazine related to labor issues plus conferences held. (Indirect office &amp; labor expenses not included with cost of goods sold—line 10b).</td>
</tr>
<tr>
<td>(Grants and allocations $ ) If this amount includes foreign grants, check here □ 529,664.</td>
</tr>
<tr>
<td>c</td>
</tr>
<tr>
<td>(Grants and allocations $ ) If this amount includes foreign grants, check here □</td>
</tr>
<tr>
<td>d</td>
</tr>
<tr>
<td>(Grants and allocations $ ) If this amount includes foreign grants, check here □</td>
</tr>
<tr>
<td>e Other program services</td>
</tr>
<tr>
<td>(Grants and allocations $ ) If this amount includes foreign grants, check here □</td>
</tr>
<tr>
<td>f Total of Program Service Expenses (should equal line 44, column (B), Program services) □ 630,922.</td>
</tr>
</tbody>
</table>

BAA

Form 990 (2005)
**Form 990 (2005) Institute For Labor & Mental Health**  
94-2527904  
**Page 4**

**Part IV Balance Sheets** (See Instructions)

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>Cash - non-interest-bearing</td>
<td>33,382. 45</td>
</tr>
<tr>
<td>46</td>
<td>Savings and temporary cash investments</td>
<td>118,121. 46</td>
</tr>
<tr>
<td>47a</td>
<td>Accounts receivable</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Less allowance for doubtful accounts</td>
<td>683. 47c</td>
</tr>
<tr>
<td>48a</td>
<td>Pledges receivable</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Less allowance for doubtful accounts</td>
<td></td>
</tr>
<tr>
<td>49</td>
<td>Grants receivable</td>
<td></td>
</tr>
<tr>
<td>50</td>
<td>Receivables from officers, directors, trustees, and key employees (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>51a</td>
<td>Other notes &amp; loans receivable (attach sch)</td>
<td>1,900. 51c</td>
</tr>
<tr>
<td></td>
<td>b Less allowance for doubtful accounts</td>
<td></td>
</tr>
<tr>
<td>52</td>
<td>Inventories for sale or use</td>
<td></td>
</tr>
<tr>
<td>53</td>
<td>Prepaid expenses and deferred charges</td>
<td></td>
</tr>
<tr>
<td>54</td>
<td>Investments - securities (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>55a</td>
<td>Investments - land, buildings, &amp; equipment basis</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Less accumulated depreciation (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>56</td>
<td>Investments - other (attach schedule)</td>
<td>151,046.</td>
</tr>
<tr>
<td>57a</td>
<td>Land, buildings, and equipment basis</td>
<td>Statement 4</td>
</tr>
<tr>
<td></td>
<td>b Less accumulated depreciation (attach schedule)</td>
<td>143,297.</td>
</tr>
<tr>
<td>58</td>
<td>Other assets (describe ▶ See Statement 5)</td>
<td>4,000. 58</td>
</tr>
<tr>
<td>59</td>
<td>Total assets (must equal line 74) Add lines 45 through 58</td>
<td>170,590. 59</td>
</tr>
<tr>
<td>60</td>
<td>Accounts payable and accrued expenses</td>
<td>28. 60</td>
</tr>
<tr>
<td>61</td>
<td>Grants payable</td>
<td></td>
</tr>
<tr>
<td>62</td>
<td>Deferred revenue</td>
<td></td>
</tr>
<tr>
<td>63</td>
<td>Loans from officers, directors, trustees, and key employees (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>64a</td>
<td>Tax-exempt bond liabilities (attach schedule)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Mortgages and other notes payable (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>65</td>
<td>Other liabilities (describe ▶ See Statement 6)</td>
<td>2,226. 65</td>
</tr>
<tr>
<td>66</td>
<td>Total liabilities. Add lines 60 through 65</td>
<td>2,254. 66</td>
</tr>
</tbody>
</table>

**Organizations that follow SFAS 117, check here ▶** and complete lines 67 through 69 and lines 73 and 74

<table>
<thead>
<tr>
<th></th>
<th>(A)</th>
<th>(B)</th>
</tr>
</thead>
<tbody>
<tr>
<td>68</td>
<td>Temporarily restricted</td>
<td></td>
</tr>
<tr>
<td>69</td>
<td>Permanently restricted</td>
<td></td>
</tr>
</tbody>
</table>

**Organizations that do not follow SFAS 117, check here ▶** and complete lines 70 through 74

<table>
<thead>
<tr>
<th></th>
<th>(A)</th>
<th>(B)</th>
</tr>
</thead>
<tbody>
<tr>
<td>70</td>
<td>Capital stock, trust principal, or current funds</td>
<td></td>
</tr>
<tr>
<td>71</td>
<td>Paid-in or capital surplus, or land, building, and equipment fund</td>
<td></td>
</tr>
<tr>
<td>72</td>
<td>Retained earnings, endowment, accumulated income, or other funds</td>
<td></td>
</tr>
<tr>
<td>73</td>
<td>Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19, column (B) must equal line 21)</td>
<td>168,336. 73</td>
</tr>
<tr>
<td>74</td>
<td>Total liabilities and net assets/fund balances. Add lines 66 and 73</td>
<td>170,590. 74</td>
</tr>
</tbody>
</table>

**BAA**
**Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return**

- **a** Total revenue, gains, and other support per audited financial statements: $952,040.
- **b** Amounts included on line a but not on Part I, line 12:
  - Net unrealized gains on investments: $b1
  - 2 Donated services and use of facilities: $b2
  - 3 Recoveries of prior year grants: $b3
  - 4 Other (specify): $b4

Add lines b1 through b4: $b

- **c** Subtract line b from line a: $952,040.

**Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

- **a** Total expenses and losses per audited financial statements: $803,223.
- **b** Amounts included on line a but not on Part I, line 17:
  - 1 Donated services and use of facilities: $b1
  - 2 Prior year adjustments reported on Part I, line 20: $b2
  - 3 Losses reported on Part I, line 20: $b3
  - 4 Other (specify): $b4

Add lines b1 through b4: $b

- **c** Subtract line b from line a: $803,223.

**Part V-A Current Officers, Directors, Trustees, and Key Employees**

- **(A) Name and address**
  - Michael Lerner
    - Director
    - 951 Cragmont
    - Berkeley, CA 94708
  - Peter Gabel
    - Secretary
    - 50 Fell Street
    - San Francisco, CA 94102
  - Richard Epstein
    - Director
    - 3137 Telegraph Ave.
    - Oakland, CA 94609

- **(B) Title and average hours per week devoted to position**
  - Director: 0
  - Secretary: 0
  - Director: 0

- **(C) Compensation (if not paid, enter '0')**
  - 45,000
  - 0
  - 15,000

- **(D) Contributions to employee benefit plans and deferred compensation plans**
  - 0
  - 0
  - 0

- **(E) Expense account and other allowances**
  - 0
  - 0
  - 0
**Part A: Current Officers, Directors, Trustees, and Key Employees (continued)**

75a Enter the total number of officers, directors, and trustees permitted to vote on organization business as board meetings: 3

b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If 'Yes,' attach a statement that identifies the individuals and explains the relationship(s)

75b X

c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to this organization through common supervision or common control?

Note: Related organizations include section 509(a)(3) supporting organizations.

If 'Yes,' attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization

75c X

d Does the organization have a written conflict of interest policy?

75d X

**Part B: Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits**

<table>
<thead>
<tr>
<th>(A) Name and address</th>
<th>(B) Loans and Advances</th>
<th>(C) Compensation</th>
<th>(D) Contributions to employee benefit plans and deferred compensation plans</th>
<th>(E) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

**Part VI: Other Information (See the instructions.)**

76 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity

76 X

77 Were any changes made in the organizing or governing documents but not reported to the IRS?

77 X

78a Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?

78a X

b If 'Yes,' has it filed a tax return on Form 990-T for this year?

78b N/A

79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement

79 X

80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?

80a X

b If 'Yes,' enter the name of the organization and check whether it is exempt or nonexempt organization

81a Enter direct and indirect political expenditures. (See line 81 instructions)

81a 0

b Did the organization file Form 1120-POL for this year?

81b X
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?

b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)

82b N/A

83a Did the organization comply with the public inspection requirements for returns and exemption applications?

b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?

83b X

84a Did the organization solicit any contributions or gifts that were not tax deductible?

b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

84b N/A

85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?

b Did the organization make only in-house lobbying expenditures of $2,000 or less?

85a N/A

85b N/A

86 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on line 12

b Gross receipts, included on line 12, for public use of club facilities

86 N/A

87 501(c)(12) organizations. Enter. a Gross income from members or shareholders.

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

87 N/A

88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?

If 'Yes,' complete Part IX

88 X

89a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911, section 4912, and section 4955.

89b X

90a List the states with which a copy of this return is filed

b Number of employees employed in the pay period that includes March 12, 2005 (See instructions)

90b 0

91a The books are in care of Valerie Bach, EA Telephone number 510-843-0227

Located at 1311 Spruce St., Berkeley, CA ZIP + 4 94709

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

If 'Yes,' enter the name of the foreign country

See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Statements

91b X

91c X

92 Section 4947(a)(1) Nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here

and enter the amount of tax-exempt interest received or accrued during the tax year

92 N/A
### Part VII: Analysis of Income-Producing Activities

#### Note:
Enter gross amounts unless otherwise indicated.

<table>
<thead>
<tr>
<th>(A) Business code</th>
<th>(B) Amount</th>
<th>(C) Exclusion code</th>
<th>(D) Amount</th>
<th>(E) Related or exempt function income</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>93 Program service revenue.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Advertising</td>
<td>511120</td>
<td></td>
<td></td>
<td>17,390.</td>
</tr>
<tr>
<td>b Counseling</td>
<td></td>
<td></td>
<td></td>
<td>98,071.</td>
</tr>
<tr>
<td>c Honorarium</td>
<td></td>
<td></td>
<td></td>
<td>28,516.</td>
</tr>
<tr>
<td>d Literature</td>
<td></td>
<td></td>
<td></td>
<td>9,727.</td>
</tr>
<tr>
<td>e Special Events/Conferences</td>
<td></td>
<td></td>
<td></td>
<td>138,376.</td>
</tr>
<tr>
<td>f Medicare/Medicaid payments</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Fees &amp; contracts from government agencies</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>94 Membership dues and assessments</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95 Interest on savings &amp; temporary cash inmmts</td>
<td></td>
<td></td>
<td></td>
<td>1,011.</td>
</tr>
<tr>
<td>96 Dividends &amp; interest from securities</td>
<td></td>
<td></td>
<td></td>
<td>999.</td>
</tr>
<tr>
<td>97 Net rental income or (loss) from real estate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a debt-financed property</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b not debt-financed property</td>
<td></td>
<td></td>
<td></td>
<td>14,210.</td>
</tr>
<tr>
<td>98 Net rental income or (loss) from pers prop</td>
<td></td>
<td></td>
<td></td>
<td>-197.</td>
</tr>
<tr>
<td>99 Other investment income</td>
<td></td>
<td></td>
<td></td>
<td>-279.</td>
</tr>
<tr>
<td>100 Gain or (loss) from sales of assets other than inventory</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>101 Net income or (loss) from special events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>102 Gross profit or (loss) from sales of inventory</td>
<td>511120</td>
<td>-21,405.</td>
<td></td>
<td>307,824.</td>
</tr>
<tr>
<td>103 Other revenue. a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>104 Subtotal (add columns (B), (D), and (E))</td>
<td></td>
<td></td>
<td></td>
<td>-21,405.</td>
</tr>
<tr>
<td>105 Total (add line 104, columns (B), (D), and (E))</td>
<td></td>
<td></td>
<td></td>
<td>286,419.</td>
</tr>
</tbody>
</table>

#### Note:
Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

### Part VIII: Relationship of Activities to the Accomplishment of Exempt Purposes

**Line No.**

Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

See Statement 7

### Part IX: Information Regarding Taxable Subsidiaries and Disregarded Entities

**Name, address, and EIN of corporation, partnership, or disregarded entity**

<table>
<thead>
<tr>
<th>(A) Name, address, and EIN of corporation, partnership, or disregarded entity</th>
<th>(B) Percentage of ownership interest</th>
<th>(C) Nature of activities</th>
<th>(D) Total income</th>
<th>(E) End of year assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part X: Information Regarding Transfers Associated with Personal Benefit Contracts

**a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?**

Yes [x] No

**b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?**

Yes [x] No

**Note:** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

**Please Sign Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Preparer's signature**

**Valerie Bach, EA**

**Signature of officer**

Valerie Bach, EA & Associates

1311 Spruce Street

Berkeley, CA 94709

**Preparer’s SSN or PTIN (See General Instructions W)**

**Check if self-employed**

Yes [x] No

**Preparer’s SSN or PTIN (See General Instructions W)**

**Date**

5-10-06

**Check if self-employed**

[ ]

**Check if self-employed**

[ ]

**Preparer’s SSN or PTIN (See General Instructions W)**

**EIN**

N/A

**Phone no.**

(510) 843-0227
### Part I: Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

<table>
<thead>
<tr>
<th>(a) Name and address of each employee paid more than $50,000</th>
<th>(b) Title and average hours per week devoted to position</th>
<th>(c) Compensation</th>
<th>(d) Contributions to employee benefit plans and deferred compensation</th>
<th>(e) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total number of other employees paid over $50,000: 0

### Part II - A: Compensation of the Five Highest Paid Independent Contractors for Professional Services

<table>
<thead>
<tr>
<th>(a) Name and address of each independent contractor paid more than $50,000</th>
<th>(b) Type of service</th>
<th>(c) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total number of others receiving over $50,000 for professional services: 0

### Part II - B: Compensation of the Five Highest Paid Independent Contractors for Other Services

<table>
<thead>
<tr>
<th>(a) Name and address of each independent contractor paid more than $50,000</th>
<th>(b) Type of service</th>
<th>(c) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total number of other contractors receiving over $50,000 for other services: 0

---

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.
Part III  Statements About Activities (See instructions.)

1. During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities.
   Yes: enter the total expenses paid or incurred in connection with the lobbying activities
   $S
   N/A

   Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

2. During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transaction.)
   a. Sale, exchange, or leasing of property?
      2a. X
   b. Lending of money or other extension of credit?
      2b. X
   c. Furnishing of goods, services, or facilities?
      2c. X
   d. Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?
      2d. X
   e. Transfer of any part of its income or assets?
      2e. X
   a. Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments)
      3a. X
   b. Do you have a section 403(b) annuity plan for your employees?
      3b. X
   c. During the year, did the organization receive a contribution of qualified real property interest under section 170(h)?
      3c. X
   d. Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?
      4a. X
   e. Do you provide credit counseling, debt management, credit repair, or debt negotiation services?
      4b. X

Part IV  Reason for Non-Private Foundation Status (See instructions)

The organization is not a private foundation because it is. (Please check only ONE applicable box.)

5. A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)

6. A school. Section 170(b)(1)(A)(ii) (Also complete Part V.)

7. A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8. A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iv).

9. A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(vii). Enter the hospital's name, city, and state.

10. An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(v). (Also complete the Support Schedule in Part IV-A.)

11a. An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)


12. An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions — subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)

13. An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). Check the box that describes the type of supporting organization.

   Type 1
   Type 2
   Type 3

   Provide the following information about the supported organizations. (See instructions.)

   (a) Name(s) of supported organization(s)
   (b) Line number from above

14. An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

BAA
### Part IV-A Support Schedule

#### Note:
You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2004</th>
<th>(b) 2003</th>
<th>(c) 2002</th>
<th>(d) 2001</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28)</td>
<td>614,165.</td>
<td>684,207.</td>
<td>567,878.</td>
<td>608,588.</td>
<td>2,474,838.</td>
</tr>
<tr>
<td>16 Membership fees received</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.</td>
</tr>
<tr>
<td>17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization’s charitable, etc., purpose</td>
<td>186,089.</td>
<td>198,985.</td>
<td>127,897.</td>
<td>205,977.</td>
<td>718,948.</td>
</tr>
<tr>
<td>18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975</td>
<td>1,076.</td>
<td>2,397.</td>
<td>3,734.</td>
<td>3,101.</td>
<td>10,308.</td>
</tr>
<tr>
<td>19 Net income from unrelated business activities not included in line 18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.</td>
</tr>
<tr>
<td>20 Tax revenues levied for the organization’s benefit and either paid to it or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.</td>
</tr>
<tr>
<td>21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.</td>
</tr>
<tr>
<td>22 Other income: Attach a schedule. Do not include gain or (loss) from sale of capital assets. See schedule A.</td>
<td>12,849.</td>
<td>-113.</td>
<td>47,580.</td>
<td>10,142.</td>
<td>70,458.</td>
</tr>
<tr>
<td>23 Total of lines 15 through 22</td>
<td>814,179.</td>
<td>885,476.</td>
<td>747,089.</td>
<td>827,808.</td>
<td>3,274,552.</td>
</tr>
<tr>
<td>24 Line 23 minus line 17</td>
<td>628,090.</td>
<td>686,491.</td>
<td>619,192.</td>
<td>621,831.</td>
<td>2,555,604.</td>
</tr>
<tr>
<td>25 Enter 1% of line 23</td>
<td>8,142.</td>
<td>8,855.</td>
<td>7,471.</td>
<td>8,278.</td>
<td></td>
</tr>
</tbody>
</table>

#### 26 Organizations described on lines 10 or 11:
- a Enter 2% of amount in column (e), line 24 N/A
- b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts
- c Total support for section 509(a)(1) test. Enter line 24, column (e)
- d Add Amounts from column (e) for lines
- e Public support (line 26c minus line 26d total)
- f Public support percentage (line 26e (numerator) divided by line 26f (denominator))

#### 27 Organizations described on line 12:
- a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year, from each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year:
- b For any amount included in line 17 that was received from each person (other than disqualified persons), prepare a list for your records to show the amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) $5,000 (include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return.
  - After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:
- c Add: Amounts from column (e) for lines:
  - 17 718,948. 20 2,474,838. 16
- d Add: Line 27a total 0, and line 27b total 898,716.
- e Public support (line 27c total minus line 27d total)
- f Total support for section 509(a)(2) test. Enter amount from line 23, column (e)
- g Public support percentage (line 27e (numerator) divided by line 27f (denominator))
- h Investment income percentage (line 18, column (e) (numerator) divided by line 27h (denominator))

#### 28 Unusual Grants:
For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 24.
### Part V: Private School Questionnaire

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; please describe; if &quot;No,&quot; please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32 Does the organization maintain the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Records indicating the racial composition of the student body, faculty, and administrative staff?</td>
<td>32a</td>
<td></td>
</tr>
<tr>
<td>b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?</td>
<td>32b</td>
<td></td>
</tr>
<tr>
<td>c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?</td>
<td>32c</td>
<td></td>
</tr>
<tr>
<td>d Copies of all material used by the organization or on its behalf to solicit contributions?</td>
<td>32d</td>
<td></td>
</tr>
<tr>
<td>If you answered &quot;No&quot; to any of the above, please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33 Does the organization discriminate by race in any way with respect to:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Students' rights or privileges?</td>
<td>33a</td>
<td></td>
</tr>
<tr>
<td>b Admissions policies?</td>
<td>33b</td>
<td></td>
</tr>
<tr>
<td>c Employment of faculty or administrative staff?</td>
<td>33c</td>
<td></td>
</tr>
<tr>
<td>d Scholarships or other financial assistance?</td>
<td>33d</td>
<td></td>
</tr>
<tr>
<td>e Educational policies?</td>
<td>33e</td>
<td></td>
</tr>
<tr>
<td>f Use of facilities?</td>
<td>33f</td>
<td></td>
</tr>
<tr>
<td>g Athletic programs?</td>
<td>33g</td>
<td></td>
</tr>
<tr>
<td>h Other extracurricular activities?</td>
<td>33h</td>
<td></td>
</tr>
<tr>
<td>If you answered &quot;Yes&quot; to any of the above, please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34a Does the organization receive any financial aid or assistance from a governmental agency?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Has the organization's right to such aid ever been revoked or suspended?</td>
<td>34b</td>
<td></td>
</tr>
<tr>
<td>If you answered &quot;Yes&quot; to either 34a or b, please explain using an attached statement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35 Does the organization certify that it has complied with the applicable requirements of sections 401 through 405 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If &quot;No,&quot; attach an explanation</td>
<td>35</td>
<td></td>
</tr>
</tbody>
</table>
### Part VI-A Lobbying Expenditures by Electing Public Charities

To be completed ONLY by an eligible organization that filed Form 527

Check □ a if the organization belongs to an affiliated group  
Check □ b if you checked 'a' and 'limited control' provisions apply

#### Limits on Lobbying Expenditures

(The term 'expenditures' means amounts paid or incurred.)

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Affiliated group totals</th>
<th>To be completed for ALL electing organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>Total lobbying expenditures to influence public opinion (grassroots lobbying)</td>
<td>36</td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>Total lobbying expenditures to influence a legislative body (direct lobbying)</td>
<td>37</td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>Total lobbying expenditures (add lines 36 and 37)</td>
<td>38</td>
<td></td>
</tr>
<tr>
<td>39</td>
<td>Other exempt purpose expenditures</td>
<td>39</td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>Total exempt purpose expenditures (add lines 38 and 39)</td>
<td>40</td>
<td></td>
</tr>
<tr>
<td>41</td>
<td>Lobbying nontaxable amount. Enter the amount from the following table —</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>If the amount on line 40 is — The lobbying nontaxable amount is —</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not over $500,000</td>
<td>20% of the amount on line 40</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Over $500,000 but not over $1,000,000</td>
<td>$100,000 plus 15% of the excess over $500,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Over $1,000,000 but not over $1,500,000</td>
<td>$175,000 plus 10% of the excess over $1,000,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Over $1,500,000 but not over $17,000,000</td>
<td>$225,000 plus 5% of the excess over $1,500,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Over $17,000,000</td>
<td>$1,000,000</td>
<td></td>
</tr>
<tr>
<td>42</td>
<td>Grassroots nontaxable amount (enter 25% of line 41)</td>
<td>42</td>
<td></td>
</tr>
<tr>
<td>43</td>
<td>Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36</td>
<td>43</td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38</td>
<td>44</td>
<td></td>
</tr>
</tbody>
</table>

#### Caution: If there is an amount on either line 43 or line 44, you must file Form 4720

---

### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50.)

#### Lobbying Expenditures During 4-Year Averaging Period

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
<th>(e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2004</td>
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<tr>
<td>2003</td>
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<tr>
<td>2002</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.

a. Volunteers  
b. Paid staff or management (include compensation in expenses reported on lines c through h.)  
c. Media advertisements  
d. Mailings to members, legislators, or the public  
e. Publications, or published or broadcast statements  
f. Grants to other organizations for lobbying purposes  
g. Direct contact with legislators, their staffs, government officials, or a legislative body  
h. Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  
i. Total lobbying expenditures (add lines c through h.)

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Yes</th>
<th>No</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>a Volunteers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Paid staff or management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Media advertisements</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Mailings to members, legislators, or the public</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Publications, or published or broadcast statements</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Grants to other organizations for lobbying purposes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Direct contact with legislators, their staffs, government officials, or a legislative body</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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BAA  
Schedule A (Form 990 or 990-EZ) 2005  

TAEA0456L 08/08/05
Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<tr>
<td>b</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Line no.</th>
<th>Amount involved</th>
<th>Name of noncharitable exempt organization</th>
<th>Description of transfers, transactions, and sharing arrangements</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>b</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Name of organization</th>
<th>(b) Type of organization</th>
<th>(c) Description of relationship</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Statement 1

**Form 990, Part I, Line 8**

**Net Gain (Loss) from Noninventory Sales**

- **Gross Sales Price:** 4,605.
- **Cost or Other Basis:** 4,884.

**Total Gain (Loss) Publicly Traded Securities** $-279.

**Total Net Gain (Loss) From Noninventory Sales** $-279.

## Statement 2

**Form 990, Part I, Line 10**

**Gross Profit (Loss) From Sales Of Inventory**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Distribution</td>
<td>$21,399.</td>
</tr>
<tr>
<td>Royalties/Permissions</td>
<td>$11,736.</td>
</tr>
<tr>
<td>Tikkun Sales</td>
<td>$195,064.</td>
</tr>
<tr>
<td><strong>Gross Sales</strong></td>
<td>$228,199.</td>
</tr>
<tr>
<td><strong>Less Returns &amp; Allowances</strong></td>
<td>$630.</td>
</tr>
<tr>
<td><strong>Net Sales</strong></td>
<td>$227,569.</td>
</tr>
<tr>
<td><strong>Less Cost Of Goods Sold</strong></td>
<td>$248,974.</td>
</tr>
<tr>
<td><strong>Gross Profit From Sales Of Inventory</strong></td>
<td>$-21,405.</td>
</tr>
</tbody>
</table>

## Statement 3

**Form 990, Part II, Line 43**

**Other Expenses**

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
<th>(B) Program Services</th>
<th>(C) Management &amp; General</th>
<th>(D) Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Fees</td>
<td>4,400</td>
<td>3,300</td>
<td>1,100</td>
<td></td>
</tr>
<tr>
<td>Bank Charges</td>
<td>8,481</td>
<td>6,361</td>
<td>2,120</td>
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<tr>
<td>Conference Overhead</td>
<td>36,072</td>
<td>36,072</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consultants</td>
<td>24,523</td>
<td>18,392</td>
<td>6,131</td>
<td></td>
</tr>
<tr>
<td>Counselors/Clinic</td>
<td>7,403</td>
<td>7,403</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Direct Mail Costs</td>
<td>52,880</td>
<td>52,880</td>
<td></td>
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<tr>
<td>Dues</td>
<td>677</td>
<td>508</td>
<td>169</td>
<td></td>
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<tr>
<td>Health Insurance</td>
<td>39,533</td>
<td>29,650</td>
<td>9,883</td>
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</tr>
<tr>
<td>Insurance/Liability</td>
<td>10,846</td>
<td>8,135</td>
<td>2,711</td>
<td></td>
</tr>
<tr>
<td>Internet/Web</td>
<td>34,853</td>
<td>26,140</td>
<td>8,713</td>
<td></td>
</tr>
<tr>
<td>Misc Tax/Filing Fees</td>
<td>621</td>
<td>466</td>
<td>155</td>
<td></td>
</tr>
<tr>
<td>Misc. Expense</td>
<td>2,350</td>
<td>1,763</td>
<td>587</td>
<td></td>
</tr>
<tr>
<td>Outside Services</td>
<td>16,364</td>
<td>12,273</td>
<td>4,091</td>
<td></td>
</tr>
<tr>
<td>Overhead/Meetings</td>
<td>3,127</td>
<td>2,345</td>
<td>782</td>
<td></td>
</tr>
<tr>
<td>Payroll Service</td>
<td>3,058</td>
<td>2,294</td>
<td>764</td>
<td></td>
</tr>
<tr>
<td>Promotion/Advertising</td>
<td>17,643</td>
<td>17,643</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Software Process Srv</td>
<td>5,566</td>
<td>4,175</td>
<td>1,391</td>
<td></td>
</tr>
<tr>
<td>Workers Compensation</td>
<td>8,997</td>
<td>6,748</td>
<td>2,249</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$277,394</td>
<td>$236,548</td>
<td>$40,846</td>
<td>$0</td>
</tr>
</tbody>
</table>
Statement 4
Form 990, Part IV, Line 57
Land, Buildings, and Equipment

<table>
<thead>
<tr>
<th>Category</th>
<th>Basis</th>
<th>Accum. Deprec.</th>
<th>Book Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture and Fixtures</td>
<td>$9,329.</td>
<td>$8,923.</td>
<td>$406.</td>
</tr>
<tr>
<td>Machinery and Equipment</td>
<td>141,717.</td>
<td>126,579.</td>
<td>15,138.</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>0.</td>
<td>7,795.</td>
<td>-7,795.</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$151,046.</td>
<td>$143,297.</td>
<td>$7,749.</td>
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</tbody>
</table>

Statement 5
Form 990, Part IV, Line 58
Other Assets

Security Deposit

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>$4,000.</td>
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</table>

Statement 6
Form 990, Part IV, Line 65
Other Liabilities

Credit Card Payable

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>$7,232.</td>
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</table>

Statement 7
Form 990, Part VIII
Relationship of Activities to the Accomplishment of Exempt Purposes

<table>
<thead>
<tr>
<th>Line #</th>
<th>Explanation of Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>93(b)</td>
<td>Counseling for stress management</td>
</tr>
<tr>
<td>93(c)</td>
<td>Conferences held for educational purposes</td>
</tr>
<tr>
<td>93(d)</td>
<td>Speeches given by Director</td>
</tr>
<tr>
<td>93(e)</td>
<td>Miscellaneous sales of educational literature.</td>
</tr>
<tr>
<td>93(a)</td>
<td>Advertisers in Tikkun literary/educational magazine</td>
</tr>
<tr>
<td>Description</td>
<td>(a) 2004</td>
</tr>
<tr>
<td>--------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>Tikkun Mag., Net Sales</td>
<td>$ -4,816</td>
</tr>
<tr>
<td>Rent</td>
<td>17,665</td>
</tr>
<tr>
<td>Total</td>
<td>$ 12,849</td>
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<tr>
<td>No.</td>
<td>Description</td>
</tr>
<tr>
<td>-----</td>
<td>--------------------</td>
</tr>
<tr>
<td>1</td>
<td>Furniture</td>
</tr>
<tr>
<td>2</td>
<td>Furniture</td>
</tr>
<tr>
<td>3</td>
<td>Chairs</td>
</tr>
<tr>
<td>4</td>
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</tr>
<tr>
<td>5</td>
<td>Furniture</td>
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<tr>
<td>8</td>
<td>Furniture</td>
</tr>
<tr>
<td>12</td>
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<td>13</td>
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<td>22</td>
<td>Chairs</td>
</tr>
<tr>
<td>33</td>
<td>Chairs/Tk</td>
</tr>
<tr>
<td>34</td>
<td>Office Furniture/Tk</td>
</tr>
<tr>
<td>44</td>
<td>Cabinets/TK</td>
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<tr>
<td>47</td>
<td>Cabinets/TK</td>
</tr>
<tr>
<td>49</td>
<td>Furniture/Clinic</td>
</tr>
</tbody>
</table>

Total Furniture and Fixtures: 9,329 0 0 0 0 0 9,329 8,686 237

Machinery and Equipment

<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
<th>Date Acquired</th>
<th>Cost/ Basis</th>
<th>Deprr</th>
<th>Method</th>
<th>Life</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>VCR</td>
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<td>450</td>
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<td>S/L</td>
<td>HY</td>
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</tr>
<tr>
<td>7</td>
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<td>12/01/90</td>
<td>536</td>
<td></td>
<td>S/L</td>
<td>HY</td>
<td>5</td>
</tr>
<tr>
<td>9</td>
<td>Computer</td>
<td>4/01/91</td>
<td>1,500</td>
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<td>S/L</td>
<td>HY</td>
<td>5</td>
</tr>
<tr>
<td>-----</td>
<td>---------------------</td>
<td>---------------</td>
<td>-----------</td>
<td>-------------</td>
<td>---------</td>
<td>----------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>10</td>
<td>Computer</td>
<td>10/01/91</td>
<td></td>
<td>6,071</td>
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<td></td>
</tr>
<tr>
<td>11</td>
<td>Computer</td>
<td>11/01/91</td>
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<td>6,218</td>
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<td></td>
</tr>
<tr>
<td>14</td>
<td>Printer</td>
<td>1/01/91</td>
<td></td>
<td>1,015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Computer/Del System</td>
<td>1/01/93</td>
<td></td>
<td>3,931</td>
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<td>16</td>
<td>Computer</td>
<td>2/01/93</td>
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<td>2,165</td>
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</tr>
<tr>
<td>17</td>
<td>Peripherals</td>
<td>12/01/92</td>
<td></td>
<td>358</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Copier</td>
<td>12/01/92</td>
<td></td>
<td>3,931</td>
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<td>24</td>
<td>Peripherals</td>
<td>6/01/93</td>
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<td>779</td>
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<td></td>
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</tr>
<tr>
<td>25</td>
<td>Peripherals</td>
<td>11/01/93</td>
<td></td>
<td>415</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Computer/Tk</td>
<td>10/06/94</td>
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<td>3,031</td>
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<td></td>
</tr>
<tr>
<td>27</td>
<td>Computer/Tk</td>
<td>12/02/95</td>
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<td>3,161</td>
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<td></td>
</tr>
<tr>
<td>28</td>
<td>Other Equipment On Books</td>
<td>Various</td>
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<td>57,043</td>
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</tr>
<tr>
<td>29</td>
<td>Computer/Tk</td>
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<td>3,285</td>
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<td></td>
</tr>
<tr>
<td>30</td>
<td>Computer/Tk</td>
<td>4/11/95</td>
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<td>753</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Fax Machine/Tk</td>
<td>4/02/96</td>
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<td>433</td>
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<td></td>
<td></td>
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<tr>
<td>32</td>
<td>Computer/Tk</td>
<td>8/02/96</td>
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<td>2,547</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>Copier/CS</td>
<td>7/05/96</td>
<td></td>
<td>325</td>
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</tr>
<tr>
<td>36</td>
<td>Computer/Tikkun</td>
<td>1/08/98</td>
<td></td>
<td>2,323</td>
<td></td>
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<tr>
<td>37</td>
<td>Computer/Tikkun</td>
<td>2/03/98</td>
<td></td>
<td>4,055</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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|                  | Total Machinery and Equipment | 141,717 | 0 | 0 | 0 | 0 | 0 | 141,717 | 122,061 | 4,518 |
|                  | Total Depreciation            | 151,046 | 0 | 0 | 0 | 0 | 0 | 151,046 | 130,747 | 4,755 |
|                  | Grand Total Deprecation       | 151,046 | 0 | 0 | 0 | 0 | 0 | 151,046 | 130,747 | 4,755 |