

Return of Organization Exempt from Income Tax

2004

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2004 calendar year, or tax year beginning 10/01, 2004, and ending 9/30, 2005

- B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending

Please use IRS label or print or type. See specific instructions.

AGRICULTURE AND LAND-BASED TRAINING ASSOCIATION 1700 OLD STAGE ROAD SALINAS, CA 93908

D Employer Identification Number

77-0566055

E Telephone number

831-758-1469

F Accounting method:

Cash [] Accrual [X]

Other (specify)

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations

H (a) Is this a group return for affiliates? Yes [] No [X]

H (b) If 'Yes,' enter number of affiliates

H (c) Are all affiliates included? Yes [] No []

(If 'No,' attach a list. See instructions.)

H (d) Is this a separate return filed by an organization covered by a group ruling? Yes [] No [X]

I Group Exemption Number

M Check [] if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

G Web site: N/A

J Organization type (check only one)

[X] 501(c) 3 (insert no) [] 4947(a)(1) or [] 527

K Check here [] if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 1,103,044.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

1 Contributions, gifts, grants, and similar amounts received:

a Direct public support

1a 631,760.

b Indirect public support

1b

c Government contributions (grants)

1c

d Total (add lines 1a through 1c) (cash \$ 631,760. noncash \$)

1d 631,760.

2 Program service revenue including government fees and contracts (from Part VII, line 93)

2 471,284.

3 Membership dues and assessments

3

4 Interest on savings and temporary cash investments

4

5 Dividends and interest from securities

5

6a Gross rents

6a

b Less: rental expenses

6b

c Net rental income or (loss) (subtract line 6b from line 6a)

6c

7 Other investment income (describe)

7

8a Gross amount from sales of assets other than inventory (A) Securities (B) Other

(A) Securities

(B) Other

8a

b Less: cost or other basis and sales expenses

8b

1,204.

c Gain or (loss) (attach schedule) Statement 1

8c

-1,204.

8d

-1,204.

9 Special events and activities (attach schedule). If any amount is from gaming, check here []

a Gross revenue (not including \$ of contributions reported on line 1a)

9a

b Less: direct expenses other than fundraising expenses

9b

c Net income or (loss) from special events (subtract line 9b from line 9a)

9c

10a Gross sales of inventory, less returns and allowances

10a

b Less: cost of goods sold

10b

c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)

10c

11 Other revenue (from Part VII, line 103)

11

12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)

12 1,101,840.

13 Program services (from line 44, column (B))

13 930,470.

14 Management and general (from line 44, column (C))

14 319,767.

15 Fundraising (from line 44, column (D))

15

16 Payments to affiliates (attach schedule)

16

17 Total expenses (add lines 16 and 44, column (A))

17 1,250,237.

18 Excess or (deficit) for the year (subtract line 17 from line 12)

18 -148,397.

19 Net assets or fund balances at beginning of year (from line 73, column (A))

19 5,022,545.

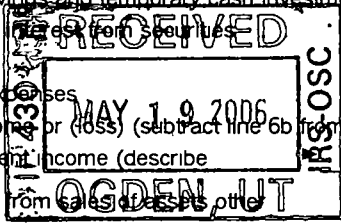
20 Other changes in net assets or fund balances (attach explanation)

20

21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)

21 4,874,148.

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Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (att sch) (cash \$ _____ non-cash \$ _____)				
23	Specific assistance to individuals (att sch)				
24	Benefits paid to or for members (att sch)				
25	Compensation of officers, directors, etc	81,940.	40,970.	40,970.	
26	Other salaries and wages	437,059.	337,837.	99,222.	
27	Pension plan contributions				
28	Other employee benefits	67,687.	49,129.	18,558.	
29	Payroll taxes	42,996.	31,821.	11,175.	
30	Professional fundraising fees				
31	Accounting fees	13,216.	563.	12,653.	
32	Legal fees	181.		181.	
33	Supplies	8,816.	8,125.	691.	
34	Telephone	10,080.	7,939.	2,141.	
35	Postage and shipping				
36	Occupancy				
37	Equipment rental and maintenance	2,465.	2,465.		
38	Printing and publications				
39	Travel	13,791.	10,218.	3,573.	
40	Conferences, conventions, and meetings	1,330.	971.	359.	
41	Interest	18,558.	15,545.	3,013.	
42	Depreciation, depletion, etc (attach schedule)	89,720.		89,720.	
43	Other expenses not covered above (itemize)				
a	See Statement 2	462,398.	424,887.	37,511.	
b					
c					
d					
e					
44	Total functional expenses (add lines 22 - 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	1,250,237.	930,470.	319,767.	0.

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If 'Yes,' enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? See Statement 3
 All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) & (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants & allocations to others.)

Program Service Expenses
 (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)

a	See Statement 4			
	(Grants and allocations \$ _____)			930,470.
b				
	(Grants and allocations \$ _____)			
c				
	(Grants and allocations \$ _____)			
d				
	(Grants and allocations \$ _____)			
e	Other program services			
	(Grants and allocations \$ _____)			
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)			930,470.

Part IV Balance Sheets (See Instructions)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
ASSETS	45 Cash – non-interest-bearing	56,015.	45	128,097.
	46 Savings and temporary cash investments		46	
	47 a Accounts receivable			
	b Less: allowance for doubtful accounts	83,871.	47 c	
	48 a Pledges receivable			
	b Less: allowance for doubtful accounts		48 c	
	49 Grants receivable	111,083.	49	147,466.
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
	51 a Other notes & loans receivable (attach sch)			
	b Less: allowance for doubtful accounts		51 c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges		53	
	54 Investments – securities (attach schedule) ▶ <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54	
	55 a Investments – land, buildings, & equipment: basis			
b Less: accumulated depreciation (attach schedule)		55 c		
56 Investments – other (attach schedule)		56		
57 a Land, buildings, and equipment: basis	5,266,720.			
b Less: accumulated depreciation (attach schedule) Statement 5	204,665.	5,107,916.	57 c	5,062,055.
58 Other assets (describe ▶ See Statement 6)	3,546.	58	2,352.	
59 Total assets (add lines 45 through 58) (must equal line 74)	5,362,431.	59	5,339,970.	
LIABILITIES	60 Accounts payable and accrued expenses	59,176.	60	60,959.
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64 a Tax-exempt bond liabilities (attach schedule)		64 a	
	b Mortgages and other notes payable (attach schedule)	240,888.	64 b	335,347.
	65 Other liabilities (describe ▶ See Statement 7)	39,822.	65	69,516.
66 Total liabilities (add lines 60 through 65)	339,886.	66	465,822.	
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	5,009,180.	67	4,677,421.
	68 Temporarily restricted	13,365.	68	196,727.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	5,022,545.	73	4,874,148.
	74 Total liabilities and net assets/fund balances (add lines 66 and 73)	5,362,431.	74	5,339,970.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)

a	Total revenue, gains, and other support per audited financial statements	a	1,101,840.
b	Amounts included on line a but not on line 12, Form 990:	b	
(1)	Net unrealized gains on investments \$		
(2)	Donated services and use of facilities \$		
(3)	Recoveries of prior year grants \$		
(4)	Other (specify):		
	----- \$		
	Add amounts on lines (1) through (4)	b	
c	Line a minus line b	c	1,101,840.
d	Amounts included on line 12, Form 990 but not on line a :	d	
(1)	Investment expenses not included on line 6b, Form 990. \$		
(2)	Other (specify):		
	----- \$		
	Add amounts on lines (1) and (2)	d	
e	Total revenue per line 12, Form 990 (line c plus line d)	e	1,101,840.

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements	a	1,250,237.
b	Amounts included on line a but not on line 17, Form 990:	b	
(1)	Donated services and use of facilities \$		
(2)	Prior year adjustments reported on line 20, Form 990 \$		
(3)	Losses reported on line 20, Form 990 \$		
(4)	Other (specify):		
	----- \$		
	Add amounts on lines (1) through (4)	b	
c	Line a minus line b	c	1,250,237.
d	Amounts included on line 17, Form 990 but not on line a :	d	
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify):		
	----- \$		
	Add amounts on lines (1) and (2)	d	
e	Total expenses per line 17, Form 990 (line c plus line d)	e	1,250,237.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated; see instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
See Statement 8		81,940.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? Yes No
 If 'Yes,' attach schedule - see instructions.

Part VI Other Information (See instructions.)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes.		X
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
78b	If 'Yes,' has it filed a tax return on Form 990-T for this year?	N/A	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc. to any other exempt or nonexempt organization?		X
81a	Enter direct and indirect political expenditures. See line 81 instructions	81a	0.
81b	Did the organization file Form 1120-POL for this year?		X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		X
82b	If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	N/A
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
83b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
84b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		N/A
85a	501(c)(4), (5), or (6) organizations Were substantially all dues nondeductible by members?		N/A
85b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		N/A
If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
85c	Dues, assessments, and similar amounts from members	85c	N/A
85d	Section 162(e) lobbying and political expenditures	85d	N/A
85e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
85f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
85g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
85h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86a	501(c)(7) organizations Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
86b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87a	501(c)(12) organizations Enter: a Gross income from members or shareholders	87a	N/A
87b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX	88	X
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>0.</u> ; section 4912 <u>0.</u> ; section 4955 <u>0.</u>		
89b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction	89b	X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.			0.
d Enter: Amount of tax on line 89c, above, reimbursed by the organization			0.
90a	List the states with which a copy of this return is filed <u>None</u>		
90b	Number of employees employed in the pay period that includes March 12, 2004 (See instructions.)	90b	0
91	The books are in care of <u>BRETT MELONE</u> Telephone number <u>831-758-1469</u> Located at <u>1700 OLD STAGE ROAD, SALINAS CA</u> ZIP + 4 <u>93908</u>		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year <u>92</u>		N/A

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Organization Exempt Under
Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust
Supplementary Information — (See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

OMB No 1545-0047

2004

Name of the organization **AGRICULTURE AND LAND-BASED TRAINING ASSOCIATION** Employer identification number **77-0566055**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See instructions. List each one. If there are none, enter 'None.')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
PATRICK TROY ----- 861 DAVID, MONTEREY CA 93940	40	53,701.	0.	0.
GARY E PETERSON ----- 514 18TH ST., PACIFIC GROVE 9395	40	52,788.	0.	0.
DINA M IZZO ----- 290 MADRONA WY, BEN LOMOND CA 95005	40	44,390.	0.	0.
----- ----- -----				
Total number of other employees paid over \$50,000 ▶	0			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See instructions. List each one (whether individuals or firms). If there are none, enter 'None.')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None ----- ----- ----- ----- ----- ----- ----- ----- -----		
Total number of others receiving over \$50,000 for professional services ▶	0	

Part III Statements About Activities (See instructions.)

	Yes	No
<p>1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ N/A _____</p> <p>(Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)</p> <p>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.</p>		X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
e Transfer of any part of its income or assets?		X
3a Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments.)		X
b Do you have a section 403(b) annuity plan for your employees?		X
4a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X
b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?		X

Part IV Reason for Non-Private Foundation Status (See instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5** A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6** A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7** A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9** A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state ▶** _____
- 10** An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a** An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b** A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12** An organization that normally receives: **(1) more than 33-1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions – subject to certain exceptions, and **(2) no more than 33-1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13** An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: **(1)** lines 5 through 12 above; or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

Part IVA Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) *Use cash method of accounting.*

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28)	3,951,530.	1,898,710.	602,882.	248,295.	6,701,417.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. See Stmt 10	364,021.	220,531.	81,189.		665,741.
23 Total of lines 15 through 22	4,315,551.	2,119,241.	684,071.	248,295.	7,367,158.
24 Line 23 minus line 17	4,315,551.	2,119,241.	684,071.	248,295.	7,367,158.
25 Enter 1% of line 23	43,156.	21,192.	6,841.	2,483.	
26 Organizations described on lines 10 or 11:	a Enter 2% of amount in column (e), line 24. N/A				26a
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c
d Add: Amounts from column (e) for lines:	18 _____	19 _____			26d
	22 _____	26b _____			26e
e Public support (line 26c minus line 26d total)					26e
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f %
27 Organizations described on line 12:					
a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year:					
(2003) _____	(2002) _____	(2001) _____	(2000) _____	0.	
b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:					
(2003) _____	(2002) _____	(2001) _____	(2000) _____	0.	
c Add: Amounts from column (e) for lines:	15 _____	16 _____			27c
	17 _____	20 _____	21 _____	27d	
d Add: Line 27a total. _____	0.	and line 27b total. _____	0.	27e	
e Public support (line 27c total minus line 27d total)					27e
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)					27f 7,367,158.
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g 90.96 %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h 0. %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See instructions.)
 (To be completed **ONLY** by schools that checked the box on line 6 in Part IV)

N/A
 Yes No

29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?

29		
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30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?

30		
-----------	--	--

31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?
 If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)

31		
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32 Does the organization maintain the following:

32 a		
-------------	--	--

a Records indicating the racial composition of the student body, faculty, and administrative staff?

32 a		
-------------	--	--

b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?

32 b		
-------------	--	--

c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?

32 c		
-------------	--	--

d Copies of all material used by the organization or on its behalf to solicit contributions?

32 d		
-------------	--	--

If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)

33 Does the organization discriminate by race in any way with respect to:

33 a		
-------------	--	--

a Students' rights or privileges?

33 a		
-------------	--	--

b Admissions policies?

33 b		
-------------	--	--

c Employment of faculty or administrative staff?

33 c		
-------------	--	--

d Scholarships or other financial assistance?

33 d		
-------------	--	--

e Educational policies?

33 e		
-------------	--	--

f Use of facilities?

33 f		
-------------	--	--

g Athletic programs?

33 g		
-------------	--	--

h Other extracurricular activities?

33 h		
-------------	--	--

If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)

34 a Does the organization receive any financial aid or assistance from a governmental agency?

34 a		
-------------	--	--

b Has the organization's right to such aid ever been revoked or suspended?

34 a		
-------------	--	--

If you answered 'Yes' to either 34a or b, please explain using an attached statement.

34 b		
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35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.

34 b		
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35		
-----------	--	--

Part VI-A Lobbying Expenditures by Electing Public Charities (See instructions.)
 (To be completed **ONLY** by an eligible organization that filed Form 5768)

N/A

Check **a** if the organization belongs to an affiliated group. Check **b** if you checked 'a' and 'limited control' provisions apply.

Limits on Lobbying Expenditures

(The term 'expenditures' means amounts paid or incurred.)

(a) Affiliated group totals

(b) To be completed for ALL electing organizations

36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table –	41	
	If the amount on line 40 is –	The lobbying nontaxable amount is –	
	Not over \$500,000	20% of the amount on line 40	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots non-taxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements.			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (add lines c through h.)			

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

BAA

Statement 1
Form 990, Part I, Line 8
Net Gain (Loss) from Noninventory Sales

Other Assets

Description:	DISPOSITION OF ASSET		
Date Acquired:	5/01/2001		
How Acquired:	Purchase		
Date Sold:	10/01/2004		
To Whom Sold:			
Gross Sales Price:	0.		
Cost or Other Basis:	1,000.		
Depreciation:	683.		
		Gain (Loss)	-317.

Description:	DISPOSITION OF ASSET		
Date Acquired:	5/01/2001		
How Acquired:	Purchase		
Date Sold:	10/01/2004		
To Whom Sold:			
Gross Sales Price:	0.		
Cost or Other Basis:	1,800.		
Depreciation:	1,230.		
		Gain (Loss)	-570.

Description:	DISPOSITION OF ASSET		
Date Acquired:	5/01/2001		
How Acquired:	Purchase		
Date Sold:	10/01/2004		
To Whom Sold:			
Gross Sales Price:	0.		
Cost or Other Basis:	1,000.		
Depreciation:	683.		
		Gain (Loss)	-317.

Total Gain (Loss) Other Assets \$ -1,204.

Total Net Gain (Loss) From Noninventory Sales \$ -1,204.

Statement 2
Form 990, Part II, Line 43
Other Expenses

	(A)	(B)	(C)	(D)
	Total	Program Services	Management & General	Fundraising
BAD DEBT EXPENSE	3,027.	3,027.		
COMMUNICATION	2,756.	1,819.	937.	
CONSERVATION COSTS	2,638.	2,638.		
CONTRACTUAL SERVICES	63,946.	63,624.	322.	
DEMONSTRATION PLOTS	1,045.	1,045.		
DISCOUNT EXPENSE	495.	495.		
FARM STIPEND	566.	566.		
FUEL	15,406.	15,406.		
INSURANCE	42,927.	12,297.	30,630.	
MARKETING COSTS	228,725.	228,725.		

Statement 2 (continued)
Form 990, Part II, Line 43
Other Expenses

	(A)	(B)	(C)	(D)
	Total	Program Services	Management & General	Fundraising
MEMBERSHIP	200.	200.		
OFFICE	8,375.	4,752.	3,623.	
ORGANIC CERTIFICATION	1,641.	1,641.		
PERMITS AND FEES	14,755.	14,726.	29.	
PROPERTY TAX	20,384.	20,384.		
PUBLICATIONS	127.	115.	12.	
RENT	325.	325.		
REPAIRS & MAINTENANCE	3,614.	3,614.		
RESTORATION	1,177.	1,177.		
TRAINING & EDUCATION	1,323.	1,075.	248.	
UTILITIES	46,248.	44,538.	1,710.	
VEHICLE MAINTENANCE & REG	2,698.	2,698.		
Total	\$ 462,398.	\$ 424,887.	\$ 37,511.	\$ 0.

Statement 3
Form 990, Part III
Organization's Primary Exempt Purpose

TO CONTRIBUTE TO THE IMPROVEMENT OF THE EDUCATIONAL, CULTURAL, ECONOMIC AND SOCIAL CONDITION OF LOW-INCOME RESIDENTS AND COMMUNITIES OF THE CENTRAL COAST OF CALIFORNIA.

Statement 4
Form 990, Part III, Line a
Statement of Program Service Accomplishments

Description	Grants and Allocations	Program Service Expenses
RURAL DEVELOPMENT CENTER (RDC) - THE RDC IS A 110-ACRE FARM THAT OFFERS FARM WORKERS, SMALL FARMERS, AND LOW-INCOME PEOPLE IN CALIFORNIA'S CENTRAL COAST ACCESS TO LAND, EQUIPMENT AND WATER TO LEARN AND PRACTICE FARMING WHILE BECOMING GREATER STEWARDS OF THE LAND.		157,880.
FARMER TRAINING AND RESEARCH CENTER (FTRC) - THE FTRC SERVES AS A DEMONSTRATION AND RESEARCH SITE FOR UNIVERSITY INVESTIGATORS AND CONCERNED COMMUNITY WATERSHED GROUPS. ALBA WORKS WITH OTHER NON-PROFITS AND GOVERNMENT AGENCIES TO PRESERVE AND SHARE AN INTEREST IN FARMING FROM ONE GENERATION TO ANOTHER THAT HERALDS CONSERVATION AND STEWARDSHIP OF THE LOCAL NATURAL RESOURCES.		160,178.
TRAINING PROGRAM		250,431.
ALBA ORGANICS		361,981.
	\$ 0.	\$ 930,470.

Client 31035

77-0566055

Statement 5
Form 990, Part IV, Line 57
Land, Buildings, and Equipment

Category	Basis	Accum. Deprec.	Book Value
Furniture and Fixtures	\$ 21,439.	\$ 13,247.	\$ 8,192.
Machinery and Equipment	193,483.	117,272.	76,211.
Improvements	5,051,798.	74,146.	4,977,652.
Total	\$ 5,266,720.	\$ 204,665.	\$ 5,062,055.

Statement 6
Form 990, Part IV, Line 58
Other Assets

DEPOSIT	\$ 2,352.
Total	\$ 2,352.

Statement 7
Form 990, Part IV, Line 65
Other Liabilities

ACCRUED LIABILITIES	\$ 41,572.
CURRENT PORTION LT DEBT	12,492.
FARMER RENTAL DEPOSITS	15,451.
Rounding	1.
Total	\$ 69,516.

Statement 8
Form 990, Part V
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
ED MONCRIEF 217 OAK STREET SALINAS, CA 93901	Chairperson 5/MONTH	\$ 0.	\$ 0.	\$ 0.
HERB AARONS 221 MAIN STREET, SUITE 201 SALINAS, CA 93901	Vicechairperson 5/MONTH	0.	0.	0.
VIVIAN SOFFA P.O. BOX 7553 SPRECKELS, CA 93962	Treasurer 3/MONTH	0.	0.	0.

Statement 8 (continued)
Form 990, Part V
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
HECTOR DE LA ROSA 117 INCA DRIVE SOLEIDAD, CA 93960	Secretary 5/MONTH	\$ 0.	\$ 0.	\$ 0.
ANA RUVALCABA 1122 SAN MIGUEL CANYON ROAD WATSONVILLE, CA 95076	Board Member 3/MONTH		0.	0.
CHRIS ZACHARIADAS 6741 DEER SPRING LANCE MIDDLETOWN, MD 21769	Board Member 3/MONTH		0.	0.
JOHN ZIPPERT P.O. BOX 95 EPES, AL 35460	Board Member 3/MONTH		0.	0.
JOSE LUIS FERNANDEZ 156 HOMESTEAD AVENUE SALINAS, CA 93901	BOARD MEMBER 3/MONTH		0.	0.
BRETT MELONE 1700 OLD STAGE ROAD SALINAS, CA 93908	Executive Direc 40/WK	81,940.	0.	0.
KRISTINA HARREL 1334 THE ALAMEDA #391 SAN JOSE, CA 95126	BOARD MEMBER 3/MONTH		0.	0.
Total		\$ 81,940.	\$ 0.	\$ 0.

Statement 9
Form 990, Part VIII
Relationship of Activities to the Accomplishment of Exempt Purposes

Line #	Explanation of Activities
93	AT THE END OF THE SMALL FARM EDUCATION PROGRAM, PARTICIPANTS CONTINUE TO LEARN BY FARMING INDIVIDUAL FARM PARCELS AT THE RURAL DEVELOPMENT CENTER. LAND, FARM EQUIPMENT AND IRRIGATION WATER ARE AVAILABLE AT SUBSIDIZED RATES. THE PARTICIPANTS RECEIVE TECHNICAL ASSISTANCE THROUGH ONGOING EDUCATIONAL PROGRAMS WHILE THEY FARM THESE PARCELS FOR THREE YEARS.

Statement 10
Schedule A, Part IV-A, Line 22
Other Income

Description	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
LAND, EQUIP, WATER RENTS	\$ 149,082.	\$ 94,371.	\$ 80,050.	\$ 0.	\$ 323,503.
PRODUCE SALES	191,598.	116,754.	0.	0.	308,352.
OTHER INCOME	23,341.	9,406.	1,139.	0.	33,886.
Total	<u>\$ 364,021.</u>	<u>\$ 220,531.</u>	<u>\$ 81,189.</u>	<u>\$ 0.</u>	<u>\$ 665,741.</u>