Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

| A | For the 200 | 14 calendar year, or tax year beginning JUL 1, 2004 | and end | ding JUN 30, | 2005 | |
|---------------|-----------------------|---|------------|--|--------------------|---------------------------------------|
| В | Check if | Please C Name of organization | | D | Employer i | dentification number |
| | applicable | use IRS | | | | |
| Г | Address | label or reprint or INTERNATIONAL CRISIS GROUP | | | 52-5 | 170039 |
| Ī | Name change | type Number and street (or P.O. box if mail is not delivered to street address) | | Room/suite E | Telephone | number |
| F | Initial return | See Specific 1629 K STREET NW | | 450 | | 785-1601 |
| F | Final | Instruc- tions City or town, state or country, and ZIP + 4 | | | Accounting me | |
| F | return Amended | WASHINGTON, DC 20006 | | Ϊ́Γ | Other (specify) | |
| F | return Application | | sts | H and Lare not applica | | tion 527 organizations |
| _ | lpending | must attach a completed Schedule A (Form 990 or 990-EZ) | | H(a) Is this a group retu | | |
| 6 | Wahcita: | -WWW.CRISISWEB.ORG | | H(b) If "Yes," enter num | | |
| _ | | on type (check only one) ► X 501(c) (3) < (insert no) 4947(a)(1) or | _ | H(c) Are all affiliates inc | | N/A Yes No |
| | Check here | | <u>-</u> | (If "No," attach a lis | t.) | • |
| | | n need not file a return with the IRS; but if the organization received a Form 990 Pag | | H(d) is this a separate reganization covered | bv a group | ruling? Yes X No |
| | | it should file a return without financial data. Some states require a complete return | | I Group Exemption I | | |
| _ | | | | | | tion is not required to attach |
| L | Gross recei | pts: Add lines 6b, 8b, 9b, and 10b to line 12 10,501,09 | 2. | Sch. B (Form 990, | | |
| | | evenue, Expenses, and Changes in Net Assets or Fund | | nces | | |
| L | T | Contributions, gifts, grants, and similar amounts received: | | | | |
| | 1 | Direct public support | 1a | 6,662,90 | в. | |
| 2006 | 1 | ndirect public support | 1b | <u> </u> | | |
| 2 | | Government contributions (grants) | 1c | 3,687,04 | 7. | |
| ∞ | | otal (add lines 1a through 1c) (cash \$10,349,955. noncash \$ | |) | 1đ | 10,349,955. |
| \sim | 1 | Program service revenue including government fees and contracts (from Part VII, Iir | ne 93) | , | 2 | |
| 00 | 1 | Membership dues and assessments | , | | 3 | |
| | 1 | nterest on savings and temporary cash investments | | | 4 | 127,854. |
| $\overline{}$ | ہ ۔ ا | Dividends and interest from securities | | | 5 | |
| | 6 a G | Gross rents | | | | |
| ReVACANNED | b L | .ess; rental expenses | | | | |
| Z | G N | let rental income or (loss) (subtract line 6b from line 6a) | 6c | | | |
| | 7 0 | Other investment income (describe | | |) 7 | |
| | 8 a 6 | Gross amount from sales of assets other (A) Securities | | (B) Other | | |
| er⊚ Gr | t | han inventory 183. | 8a | 23,10 | 0. | |
| ď | b L | ess: cost or other basis and sales expenses | 8b | 8,92 | 2. | |
| | 1 | Sain or (loss) (attach schedule) 183. | 8c | 14,17 | 8. | |
| | | | | STMT 2 | 8d | 14,361. |
| | 9 9 | let gain or (loss) (complete line ac, columns (A) and (B)) STMT 1 Special events and activities (attach-schedule), If any amount is from gaming, check | here 🕨 | • 🗀 | | |
| | a @ | Gross revenue (not including \$ of contributions | | | - | |
| | r | eported of fine failed in a 2006 ? | 9a | | | |
| | b L | ess: direct expenses other than fundraising expenses | <u>9b</u> | | | |
| | c N | let income or (logs) (form special evente (subtract line 9b from line 9a) | , , | | 9c | |
| | 10 a 0 | Gross sales of inventory. Jess returns and allowances | 10a | | | |
| | j bl | ess: cost of goods sold | 10b | | | |
| | c | Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b fro | m line 1 | 0a) | 10c | |
| | 11 (| Other revenue (from Part VII, line 103) | | | 11 | |
| | | otal revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) | | | 12 | 10,492,170. |
| w | 13 F | Program services (from line 44, column (B)) | | | 13 | 10,056,018. |
| Expenses | 14 N | Management and general (from line 44, column (C)) | | | 14 | 1,057,020. |
| ber | 15 F | undraising (from line 44, column (D)) | | | 15 | 553,958. |
| Ä | 16 F | Payments to affiliates (attach schedule) | | | 16 | |
| | | otal expenses (add lines 16 and 44, column (A)) | | | 17 | 11,666,996. |
| u | 18 E | excess or (deficit) for the year (subtract line 17 from line 12) | | | 18 | <u>-1,174,826.</u> |
| Net | 19 | let assets or fund balances at beginning of year (from line 73, column (A)) | | ~= | 19 | 10,494,247. |
| 20 | ا | | EE S | STATEMENT 3 | 20 | <u>263,023.</u> |
| 422 | | let assets or fund balances at end of year (combine lines 18, 19, and 20) | | | 21 | 9,582,444. |
| 01- | 001 13-05 LF | HA For Privacy Act and Paperwork Reduction Act Notice, see the separate inst | ructions | 3. | | Form 990 (2004) |

52-5170039 Statement of All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) Page 2 Part II **Functional Expenses** and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (B) Program (C) Management Do not include amounts reported on line (D) Fundraising (A) Total 6b, 8b, 9b, 10b, or 16 of Part I 22 Grants and allocations (attach schedule) noncash \$ 23 Specific assistance to individuals (attach schedule) 23 Benefits paid to or for members (attach schedule) 24 164,274 54,758. 219,032. 0 Compensation of officers, directors, etc. 25 507,374 <u>259,397.</u> 4,749,663 26 Other salaries and wages 26 <u>5,516,434.</u> <u>3,71</u>6. 27 110,765 22,873 27 Pension plan contributions 137,354. Other employee benefits 503,013. 462,532. 34,632 5,849. 28 28 35,254. 101,470 621,948 485,224 29 Payroll taxes 29 30 30 Professional fundraising fees 65,397 46,833 15,801 2.763. 31 Accounting fees 31 <u>2,709</u>. 16,234 12,428 1,097. Legal fees 32 32 215,467 26,531 12,134. 176,802 33 Supplies 33 19,363. 34 451,816 395,260 37,193 34 Telephone Postage and shipping 269,732 249,700 14,925 5,107. 35 35 895,483 714,847 78,422. 102,214 36 Occupancy 36 Equipment rental and maintenance 37 37 9,934. 45,471 493,823 438,418 Printing and publications 38 34,254. 449,097 <u>1,366,752</u>. 48,091 39 Travel 39 42,323 2,423 2,315. 47,061 Conferences, conventions, and meetings 40 40 2,614 118. 1,772 724 41 41 135,281 13,711 6,028. 42 Depreciation, depletion, etc. (attach schedule) 42 155,020 Other expenses not covered above (itemize): 43 4,141 2,793 700 648. a OTHER 43a 12,358. 389,503. **b INSURANCE** <u>358,737</u>. 18,408. 43b c FINANCIAL CHARGES 43c 50.289. 39,566. 8,660. 2,063. d LOCAL TAXES 43d 56,614. 38,003 14,243 4,368. 64,045 106,924 38,867. 4,012. e WEBSITE 43e Total functional expenses (add lines 22 through 43).

Organizations completing columns (B)-(D), carry these totals to lines 13-15 553,958. ,666,996. 10,056,018 ,057,020. Joint Costs. Check > _____ if you are following SOP 98-2. Yes X No Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ; (ii) the amount allocated to Program services \$ If "Yes," enter (i) the aggregate amount of these joint costs \$ _ (iii) the amount allocated to Management and general \$; and (iv) the amount allocated to Fundraising \$ Part III Statement of Program Service Accomplishments What is the organization's primary exempt purpose? ► SEE STATEMENT Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others) All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others) SEE STATEMENT 2,928,213. (Grants and allocations \$ SEE STATEMENT 6 2,796,069. (Grants and allocations \$ SEE STATEMENT 1,930,972. (Grants and allocations \$ SEE STATEMENT 8 ,589,108. (Grants and allocations \$ (Grants and allocations \$ STATEMENT e Other program services (attach schedule) 811,656. Total of Program Service Expenses (should equal line 44, column (B), Program services) <u>10,056,018.</u> 423011 01-13-05 Form 990 (2004)

Part IV Balance Sheets

| | | re required, attached schedules and amounts w Id be for end-of-year amounts only | thin the d | escription column | (A) Beginning of year | | (B) End of year |
|-----------------------------|----------|---|--|------------------------|--|-----------|----------------------------|
| | 45 | Cook and interest begins | | | 738,528. | 45 | 312,632 |
| - 1 | 45 46 | Cash - non-interest-bearing Savings and temporary cash investments | 4,073,228. | 46 | 5,630,149 | | |
| | 40 | Savings and temporary cash investments | 4,073,220. | 40 | 3,030,147 | | |
| | 47 a | Accounts receivable | 47a | 326,411. | | | |
| | b | Less: allowance for doubtful accounts | 47b | | 355,848. | 47c | 326,411 |
| - 1. | 48 a | Pledges receivable | 48a | | | | |
| | | Less: allowance for doubtful accounts | 48b | | | 48c | |
| - [, | 49 | Grants receivable | | | 5,367,135. | 49 | 3,434,012 |
| | 50 | Receivables from officers, directors, trustees, | | | | | |
| ,, | | and key employees | | | | 50 | |
| Assets | 51 a | Other notes and loans receivable | 51a | | | | |
| Ass | b | Less: allowance for doubtful accounts | 51b | | | 51c | |
| ! | 52 | Inventories for sale or use | | _ | | 52 | |
| | 53 | Prepaid expenses and deferred charges | | | | 53 | |
| - 1 | 54 | Investments - securities | • | Cost FMV | | 54 | |
| | 55 a | Investments - land, buildings, and | 1 1 | | | | |
| | | equipment: basis | 55a | | | | |
| | | | | | | | |
| | | Less: accumulated depreciation | 55b | | | 55c | |
| - 1 | 56 | Investments - other | 1 1 | 1 000 100 | | 56 | |
| ! | | Land, buildings, and equipment; basis | 57a | 1,000,169. 717,702. | 240 207 | | 202 467 |
| | | Less: accumulated depreciation STMT 10 | | /1/,/02. | 248,307. 144,929. | 57c 58 | 282,467 94,327 |
|] ; | 58 | Other assets (describe | TEE | | 144,949. | 58 | <u> </u> |
| ي أ | 59 | Total assets (add lines 45 through 58) (must equal l | іпе 74) | | 10,927,975. | 59 | 10,079,998 |
| | 60 | Accounts payable and accrued expenses | ······································ | | 433,728. | 60 | 497,554 |
| | 61 | Grants payable | | | | 61 | |
| | 62 | Deferred revenue | | | | 62 | |
| Liabilities | 63 | Loans from officers, directors, trustees, and key emp | loyees | | | 63_ | |
| | 64 a | Tax-exempt bond liabilities | | | | 64a | |
| <u> </u> | b | Mortgages and other notes payable | | 1 | | 64b | |
| _ }(| 65 | Other liabilities (describe | |) | ······································ | 65 | |
| ١, | 66 | Total liabilities (add lines 60 through 65) | | | 433,728. | 66 | 497,554 |
| _ | | | and com | plete lines 67 through | | | |
| | | 69 and lines 73 and 74. | | | | | |
| Net Assets or Fund Balances | 67 | Unrestricted | | | 6,241,162. | 67_ | 6,015,157 |
| <u>ă</u> | 68 | Temporarily restricted | | | 4,253,085. | 68 | 3,567,287 |
| ا <u>ھ</u> | 69 | Permanently restricted | | | | 69 | |
| בַ נ | Organ | nizations that do not follow SFAS 117, check here 🕨 | nd complete lines | | | | |
| Į | | 70 through 74. | | | | | |
| ပ္မွ | 70 | Capital stock, trust principal, or current funds | | | | 70 | |
| sse! | 71 | Paid-in or capital surplus, or land, building, and equi | pment fund | Ĺ | | 71 | , . |
| ַן אַ | 72 | Retained earnings, endowment, accumulated income | | | | 72 | |
| S S | 73 | Total net assets or fund balances (add lines 67 thro | | ines 70 through 72; | | | |
| | | column (A) must equal line 19; column (B) must equ | | | 10,494,247. | | 9,582,444 |
| - 13 | 74 | Total liabilities and net assets / fund balances (add | i lines 66 a | nd /3) | <u> 10,927,975.</u> | 74 | 10,079,998 |

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

| Form 990 (2004) INTERNATIONAL CRISIS | |
|---|--|
| Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per | Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per |
| Return | Return |
| a Total revenue, gains, and other support per audited financial statements | a Total expenses and losses per audited financial statements ▶ a 11,652,818. |
| b Amounts included on line a but not on line 12, Form 990: | b Amounts included on line a but not on line 17, Form 990: (1) Donated services |
| (1) Net unrealized gains on investments \$ | and use of facilities \$ |
| (2) Donated services | reported on line 20, |
| and use of facilities \$ | Form 990 \$ |
| (3) Recoveries of prior | (3) Losses reported on |
| year grants \$(4) Other (specify): | line 20, Form 990 \$ |
| STMT 11 \$ 263,023. | (+) Since (opposity). |
| Add amounts on lines (1) through (4) b 263,023. | Add amounts on lines (1) through (4) b 0. |
| c Line a minus line b | c Line a minus line b |
| d Amounts included on line 12, Form 990 but not on line a: | d Amounts included on line 17, Form 990 but not on line a: |
| (1) Investment expenses | (1) Investment expenses |
| not included on | not included on line 6b, Form 990 \$ |
| line 6b, Form 990 \$ | (2) Other (specify): |
| STMT 12 \$ 14,178. | STMT 13 \$ 14,178. |
| Add amounts on lines (1) and (2) | Add amounts on lines (1) and (2) d 14,178. |
| e Total revenue per line 12, Form 990 | e Total expenses per line 17, Form 990 |
| (line c plus line d) | (line c plus line d) e 11,666,996. |
| | (B) Title and average hours (C) Compensation (D) Contributions to (E) Expense |
| (A) Name and address | per week devoted to position (If not paid, enter plans & deferred compensation other allowances) |
| | |
| CDD CMAMDATAM 14 | 210 022 50 642 42 645 |
| SEE STATEMENT 14 | 219,032. 59,642. 42,645. |
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| | |
| 75 Did any officer, director, trustee, or key employee receive aggregate compensation | |
| organizations, of which more than \$10,000 was provided by the related organizations | tions? If "Yes," attach schedule. Yes X No |

| | t VI Other Information | <u> </u> | 000 | Yes | No |
|----------------|--|--------------|-----|--------------|------------|
| 76 | Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activ | itv | 76 | | <u>x</u> _ |
| 77 | Were any changes made in the organizing or governing documents but not reported to the IRS? | , | 77 | | Х |
| | If "Yes," attach a conformed copy of the changes. | | | | |
| 78 a | and the second s | | 78a | | X_ |
| b | | N/A | 78b | | |
| 79 | Was there a liquidation, dissolution, termination, or substantial contraction during the year? | | 79 | | X |
| | If "Yes," attach a statement | | | | |
| 80 a | Is the organization related (other than by association with a statewide or nationwide organization) through common membership |), | | | ļ |
| | governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? | | 80a | - | X |
| b | If "Yes," enter the name of the organization | | | | 1 |
| | and check whether it is exempt or | nonexempt. | | | |
| 81 a | Enter direct or indirect political expenditures. See line 81 instructions | 0. | | | |
| b | Did the organization file Form 1120-POL for this year? | | 81b | - | X |
| 82 a | | than | | İ | |
| | fair rental value? | | 82a | | <u> </u> |
| D | If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an | N/A | | | ţ |
| 00 - | | N/A | 83a | x | |
| 83 a | Did the organization comply with the public inspection requirements for returns and exemption applications? Did the organization comply with the disclosure requirements relating to quid pro quo contributions? | | 83b | X | |
| 04 o | | N/A | 84a | | |
| 84 a | | M/ A | 078 | | |
| U | | N/A | 84b | | |
| 85 | | N/A | 85a | | |
| oo b | | N/A | 85b | | |
| | If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver fo | • | | | |
| | owed for the prior year. | promy tan | | | 1 |
| c | | N/A | | | l |
| d | , , | N/A | 1 | | |
| e | | N/A | 1 | | |
| f | | N/A | 1 | | l |
| a | | N/A | 85g | | |
| h | If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable esti | mate of dues | | | |
| | | N/A | 85h | | |
| 86 | 501(c)(7) organizations Enter: a Initiation fees and capital contributions included on line 12 | N/A | | | |
| b | | N/A | | | |
| 87 | 501(c)(12) organizations Enter: a Gross income from members or shareholders 87a | N/A | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | | |
| | against amounts due or received from them.) | N/A | | | |
| 88 | At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, | | 1 | İ | |
| | or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? | | | | |
| | If "Yes," complete Part IX | | 88 | ļ | X |
| 89 a | 501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under: | • | | | |
| | section 4911 ▶ 0 .; section 4912 ▶ ; section 4955 ▶ | 0. | | | |
| b | 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit | | | | 1 |
| | transaction during the year or did it become aware of an excess benefit transaction from a prior year? | | 906 | | X _ |
| | If "Yes," attach a statement explaining each transaction | | 89b | | |
| C | Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | | 0. |
| | | | | | 0. |
| d 90 a | List the states with which a copy of this return is filed SEE STATEMENT 15 | | | | <u> </u> |
| ou a | Number of employees employed in the pay period that includes March 12, 2004 901 | | | | 101 |
| 91 | The books are in care of HELEN BREWER Telephone no | | 36- | | |
| J 1 | THE BOOK OF THE PARTY DESCRIPTION OF THE PARTY | <u> </u> | | | |
| | Located at ► 149 AVE LOUISE-LEVEL 16B 1050, BRUSSELS | ZIP + 4 ► B | ELG | IUM | , |
| | | | | | |
| 92 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here | | | ▶[| \Box |
| | and enter the amount of tax-exempt interest received or accrued during the tax year | | N/ | | |
| 42304 01-13 | 1 05 | | For | m 990 | (2004) |

| Part v | II Analysis of Income- | -Producing Ac | | | | | T |
|-----------------|---|--|---------------------|---------------------------------------|------------------|---------------------------------------|----------------------------------|
| Note: En | ter gross amounts unless other | rwise _ | | ed business income | | by section 512, 513, or 514 | (E) |
| ındıcate | d. | | (A) | (B) | (C) Exclu- | (D) | Related or exempt |
| 93 Prog | ram service revenue: | | Business code | Amount | sion | Amount | function income |
| _ | | | | | 1000 | | |
| | - | | | | | | |
| D | | | | | | | |
| c | | <u> </u> | | | | | |
| d | | | | | | | |
| е | | | | | | | |
| f Med | care/Medicaid payments | | | | | | |
| | , , | TODOIGO - | | | | | |
| | and contracts from government ag | Jencies – | | | | | |
| | bership dues and assessments | <u> </u> | | | | | |
| 95 Inter | est on savings and temporary cash | ı ınvestments | | | 14 | <u> 127,854.</u> | |
| 96 Divid | ends and interest from securities | <u>L</u> | | | | | |
| 97 Net r | ental income or (loss) from real est | tate: | | | | | |
| a debt- | financed property | | | | | | |
| | lebt-financed property | | | | | | |
| | · · · | - Lavanoviti | | | | | |
| | ental income or (loss) from person | iai property | | | | | |
| 99 Othe | r investment income | | | | | | |
| 100 Gain | or (loss) from sales of assets | | | | | | |
| othe | than inventory | | _ | | 18 | 14,361. | |
| 101 Net ii | ncome or (loss) from special events | s | | | | | |
| | s profit or (loss) from sales of inve | | | - | | | |
| 102 Gros | , , , | | | | | | |
| 103 Othe | r revenue. | | | | | | |
| a | | | | | | | |
| b | | | | | | | |
| c | | | | | | | |
| | | | | | | | |
| е — | | | | | | | |
| | otal (add columns (B), (D), and (E) | <u>, </u> | | | 0. | 142,215. | 0. |
| | | • | | | 0.1 | | 142,215. |
| | (add line 104, columns (B), (D), as | | | | | > | 142,213. |
| | e 105 plus line 1d, Part I, should | | | | 1 D | 10 01 11 | |
| Part V | III Relationship of Acti | | <u> </u> | | | | |
| Line No | Explain how each activity for wh | | | | outed importan | tly to the accomplishment | of the organization's |
| | exempt purposes (other than by | y providing funds for | such purpo | ses). | | | |
| | | | | | | | |
| | | | | | | | |
| | | • | | | | | |
| | | | | | | | |
| | Information Donoud | in a Touchle C | م مناه : مراب | is and Disease | andad Fak | 1. a. (0 04 -(4) | |
| Part I | . | , <u></u> | ubsidiar | | arded Enti | | |
| Name a | (A) address, and EIN of corporation, | (B) Percentage of | | (C) Nature of activities | Ì | (D) Total income | (E) End-of-year |
| | nership, or disregarded entity | ownership interest | | ivature or activities | | rotal modific | assets |
| | | % | | | | · · · · · · · · · · · · · · · · · · · | |
| | N/A | % | | | | | |
| | N/A | 1 | | | | | |
| | | % | <u> </u> | · · · · · · · · · · · · · · · · · · · | - | | |
| | | % | <u> </u> | | | | |
| Part X | Information Regard | ing Transfers A | <u>Associa</u> | ted with Perso | nal Benefi | t Contracts (See pag | |
| (a) Did | the organization, during the year, re | eceive any funds, dire | ectly or indi | rectly, to pay premium | s on a persona | l benefit contract? | Yes X No |
| (b) Did | the organization, during the year, p | av premiums, directl | v or indirect | ly, on a personal bene | fit contract? | | Yes X No |
| • • | "Yes" to (b), file Form 8870 and | | - | | | | |
| | Under penalties of perjury, I declare that correct, and complete Declaration of p | | | | s and statements | , and to the best of my knowled | ge and belief, it is true, |
| Please | correct, and complete Declaration of p | reparer (other than office | r) is based on I | | |) | |
| Sign | B B B W WW | W | | 01/02/06 | HELE | | (REASUREK |
| Here | Signature of officer | | | Date | Type or prin | t name and title. | |
| Daid | Preparer's | 1 | | | Date | Check if self- | Preparer's SSN or PTIN |
| Paid | signature | u ross | | | 15/38/02 | employed > | |
| Preparer's | Trum s name (or (; H: I XM A N | ROSENBE | RG & | FREEDMAN, | CPA'S | EIN ▶ | - |
| Use Only | | | | , SUITE 65 | | | |
| 423161 | | | | | O MORTI | Phone no. ► (| 201\ 051 0000 |
| | | | | | | | |
| 01-13-05 | ZIP + 4 BETHES | DA, MARYL | MIND Z | 0014-2930 | | Phone no. >\ | 301) 951-9090 Form 990 (2004) |

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2004

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL CRISIS GROUP 52 5170039 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (b) Title and average hours per week devoted to d) Contributions to employee benefit plans & deferred (e) Expense account and other (a) Name and address of each employee paid (c) Compensation more than \$50,000 position allowances compensation VICE PRES. CHARLES RADCLIFFE ALL IN C/O THE ORG.'S ADDRESS 40 167,716 2,211 0. SENIOR VP MARK L. SCHNEIDER 40 152,070 0 0. NANCY SODERBERG VICE PRES. 40 160,808 3,024. 0. ALAIN DELETROZ VICE PRES. 18,272. 39,119. 40 128,666. JON GRENWALD VICE PRES. 40 116,916. 9,233. 30,006. Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of others receiving over \$50,000 for professional services

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A(2001)(2000)

16 Add: Amounts from column (e) for lines: N/A 27c and line 27b total 27d N/A d Add: Line 27a total Public support (line 27c total minus line 27d total) 27e N/A Total support for section 509(a)(2) test: Enter amount on line 23, column (e) Public support percentage (line 27e (numerator) divided by line 27f (denominator)) 27g %

▶ 27h N/A h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with

your return. Do not include these grants in line 15. 423121 12-03-04

18885 1

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

| 29 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing | | Yes | No |
|------|--|-----|-----|---------|
| 23 | instrument, or in a resolution of its governing body? | 29 | | |
| 30 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, | | | |
| •• | and other written communications with the public dealing with student admissions, programs, and scholarships? | 30 | | |
| 31 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of | | | |
| | solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known | | | |
| | to all parts of the general community it serves? | 31 | | |
| | If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) | _ | | |
| | | | | |
| 32 | Does the organization maintain the following: | | | |
| a | Records indicating the racial composition of the student body, faculty, and administrative staff? | 32a | | |
| þ | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 32b | | |
| C | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student | 00- | | |
| | admissions, programs, and scholarships? | 32c | | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) | 32d | | |
| | | _ | | |
| 33 | Does the organization discriminate by race in any way with respect to: | _ | ! | |
| а | Students' rights or privileges? | 33a | | |
| b | Admissions policies? | 33b | | <u></u> |
| C | Employment of faculty or administrative staff? | 33c | | |
| ď | Scholarships or other financial assistance? | 33d | | |
| е | Educational policies? | 33e | | |
| f | Use of facilities? | 33f | | |
| 9 | Athletic programs? | 33g | | |
| h | Other extracurricular activities? | 33h | _ | |
| | If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) | | | |
| | | _ | | |
| 34 a | Does the organization receive any financial aid or assistance from a governmental agency? | 348 | | |
| b | Has the organization's right to such aid ever been revoked or suspended? | 34b | ļ | |
| | If you answered "Yes" to either 34a or b, please explain using an attached statement. | | | İ |
| 35 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, | | | |
| | 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation | 35 | | |

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720

Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

| | | (10 De completed ONL 1 D | y all eligible organization that i | ileu Fortii 5700) | | | | |
|----------------------------------|---|---|---|--|------|----------------------------|-----------------------------------|--|
| Che | eck 🕨 a | if the organization belon | gs to an affiliated group. | Check ▶ b | ıf y | ou che | cked "a" and "limited control | provisions apply. |
| | | | Lobbying Expendit | | | | (a) Affiliated group totals | (b) To be completed for ALL electing organizations |
| 36 37 38 39 40 41 | Total lob Total lob Other exc Total exc Lobbying | bying expenditures to influence bying expenditures to influence bying expenditures (add lines 3 empt purpose expenditures and purpose expenditures (add g nontaxable amount. Enter the arount on line 40 is - | a legislative body (direct lobb 6 and 37) d lines 38 and 39) | ying) ble - | | 36 37 38 39 40 | N/A | 0. 0. 0. |
| 42 | Not over \$ Over \$500 Over \$1,00 Over \$1,50 Over \$17,00 | 500,000 ,000 but not over \$1,000,000 00,000 but not over \$1,500,000 00,000 but not over \$17,000,000 | 20% of the amount on line 40 \$100,000 plus 15% of the ex \$175,000 plus 10% of the ex \$225,000 plus 5% of the exc \$1,000,000 | cess over \$500,000 cess over \$1,000,000 | } | 41 | | 0. |
| 43 | | line 42 from line 36. Enter -0- if | • | | | 43 | | 0. |
| 44 | Subtract | line 41 from line 38. Enter -0- if | fline 41 is more than line 38 | | | 44 | | 0. |

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

| | | N/A | | | |
|---|--------------------|--------------------|-------------|--------------------|--------------|
| Calendar year (or fiscal year beginning in) | (a) 2004 | (b) 2003 | (c) 2002 | (d) 2001 | (e) Total |
| 45 Lobbying nontaxable amount | | | | | 0. |
| 46 Lobbying ceiling amount (150% of line 45(e)) | | | | | 0. |
| 47 Total lobbying expenditures | | | | | 0. |
| 48 Grassroots nontaxable amount | | | | | 0. |
| 49 Grassroots ceiling amount (150% of line 48(e)) | | | | | 0. |
| 50 Grassroots lobbying expenditures | | | | | 0. |

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- Paid staff or management (Include compensation in expenses reported on lines c through h)
- Media advertisements
- Mailings to members, legislators, or the public
- Publications, or published or broadcast statements
- Grants to other organizations for lobbying purposes
- Direct contact with legislators, their staffs, government officials, or a legislative body
- Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

| Yes | No | Amount |
|-----|----|---------|
| Х | | |
| X | | |
| | X | |
| | Х | |
| | X | |
| | X | |
| _X_ | | 57,890. |
| | Х | |
| | | 57,890. |
| | | |

423141 11-24-04

Schedule A (Form 990 or 990-EZ) 2004 INTERNATIONAL CRISIS GROUP 52-5170039 Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 11 of the instructions.) Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting organization to a noncharitable exempt organization of: Yes No 51a(i) (i) Cash a(ii) (ii) Other assets **b** Other transactions: b(i) (i) Sales or exchanges of assets with a noncharitable exempt organization b(ii) (ii) Purchases of assets from a noncharitable exempt organization b(iii) (iii) Rental of facilities, equipment, or other assets (iv) Reimbursement arrangements b(iv) (v) Loans or loan guarantees b(v) b(vi) (vi) Performance of services or membership or fundraising solicitations Sharing of facilities, equipment, mailing lists, other assets, or paid employees If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: N/A (a) (d) Amount involved Name of noncharitable exempt organization Description of transfers, transactions, and sharing arrangements 52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the X No Yes Code (other than section 501(c)(3)) or in section 527? If "Yes," complete the following schedule: (b) (c) (a) Name of organization Type of organization Description of relationship

2004 DEPRECIATION AND AMORTIZATION REPORT FORM 990 PAGE 2

| 066 |
|--------|
| |
| |
| |
| |
| |
| |
| PAGE 2 |
| M 990 |
| FORM |
| |
| |

| Amount Of Depreciation | 35,373. | 94,763. | 24,884. | 155,020. | |
|-----------------------------|-------------------|-------------------|----------|----------|--|
| Current Sec 179 | | | | 0 | |
| Accumulated Depreciation | 133,463. | 407,941. | 21,278. | 562,682. | |
| Basis For Depreciation | 248,759. | 637,108. | 114,302. | 1000169. | |
| Reduction In Basis | | | | 0 | |
| Bus % Excl | | | | | |
| Unadjusted Cost Or Basis | 248,759. | 637,108. | 114,302. | 1000169. | |
| Line No | 16 | 16 | 16 | | |
| Life | 000 | 000. | 000. | | |
| Method | SL | SL | | | |
| Date Acquired | VARIESSL | VARIESSL | VARIESSL | | |
| Description | 10FFICE FURNITURE | 20FFICE EQUIPMENT | , c | DEPR | |
| Asset No | | | (T) | | |

(D) - Asset disposed

428102 10-08-04

*ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

| FORM 990 GAIN (LOSS) 1 | FROM PUBLICLY T | RADED SECURIT | 'IES | STATEMENT 1 |
|----------------------------------|----------------------|------------------------|--------------------|-----------------------|
| DESCRIPTION | GROSS SALES PRICE | COST OR OTHER BASIS | EXPENSE OF SALE | NET GAIN OR (LOSS) |
| GAINS REALIZED ON CURRENT ASSETS | 183. | 0. | 0. | . 183. |
| TO FORM 990, PART I, LINE 8 | 183. | 0. | 0. | 183. |

| FORM 990 | GAIN | (LOSS) FRO | M SALE OF OT | HER ASSETS | ST | ATEMENT |
|------------------------------|-------------|----------------------|-------------------------|--------------------|---------|-------------------------|
| DESCRIPTION | | | DAT: ACQUI | | TE MET | |
| GAIN ON DISPOSAL (ASSETS | OF FIXE | E D | | | PURC | HASED |
| NAME OF BUYER | S | GROSS SALES PRICE | COST OR OTHER BASIS | EXPENSE OF SALE | DEPREC | NET GAIN OR (LOSS |
| | - | 23,100. | 62,039. | 0. | 53,117. | 14,178 |
| | _ | | | | | |
| TO FM 990, PART I | , LN 8 = | 23,100. | 62,039. | 0. | 53,117. | 14,178 |
| | | | 62,039. ET ASSETS OR | | | |
| FORM 990 O | | | | | | 14,178 ATEMENT AMOUNT |
| | THER CH | HANGES IN N | ET ASSETS OR | FUND BALA | | ATEMENT |

EXPLANATION

THE INTERNATIONAL CRISIS GROUP (CRISIS GROUP) IS AN INDEPENDENT, PRIVATE, MULTINATIONAL ORGANIZATION COMMITTED TO STRENGHTENING THE CAPACITY OF THE INTERNATIONAL COMMUNITY TO ANTICIPATE, UNDERSTAND AND ACT TO PREVENT AND CONTAIN DEADLY CONFLICT.

FORM 990

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

STATEMENT

5

DESCRIPTION OF PROGRAM SERVICE ONE

ASIA:

AFGHANISTAN/SOUTH ASIA: CRISIS GROUP ADDRESSES SECURITY AND POLITICAL TRANSITION IN AFGHANISTAN; ISLAMIC EXTREMISM, INCLUDING SECTARIAN TERRORISM IN AFGHANISTAN; THE SITUATION IN KASHMIR; AND THE CONTINUING MAOIST INSURGENCY FOLLOWING THE FEBRUARY 2004 ROYAL COUP IN NEPAL.

CENTRAL ASIA: FROM BISHKEK, CRISIS GROUP COVERS FOUR CENTRAL ASIAN STATES - UZBEKISTAN, TAJIKISTAN, KAZAKHSTAN AND TURKMENISTAN - FOCUSING ON THE REGION'S MAIN SECURITY AND THE STABILITY PROBLEMS, INCLUDING THE NATURE AND EXTENT OF THE CHALLENGE FROM RADICAL ISLAM.

SOUTH EAST ASIA: CRISIS GROUP'S JAKARTA-BASED TEAM REPORTS ON INDONESIA'S POLITICAL DEVELOPMENTS, REGIONAL AUTONOMY, COMMUNAL VIOLENCE AND THE ROLE OF RADICAL ISLAM IN THE REGION. ANALYSTS ALSO FOCUS ON THAILAND'S SOUTHERN INSURGENCY, MYANMAR AND THE PHILIPPINES.

NORTH EAST ASIA: BASED IN SEOUL, CRISIS GROUP EXAMINES POLICY OPTIONS FOR RESOLVING THE NORTH KOREA NUCLEAR CRISIS; AND AVERTING DETERIORATION IN THE CONTINUING SENSITIVE RELATIONSHIP BETWEEN CHINA AND TAIWAN.

TO FORM 990, PART III, LINE A C,928,213.

FORM 990

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

STATEMENT

6

DESCRIPTION OF PROGRAM SERVICE TWO

AFRICA:

CENTRAL AFRICA: CRISIS GROUP'S NAIROBI-BASED TEAM MONITORS AND REPORTS ON THE FRAGILE PROCESS OF RECONCILIATION IN THE DEMOCRATIC REPUBLIC OF CONGO, AS WELL AS CONTINUING CHALLENGES TO SECURITY IN BURUNDI, RWANDA, AND UGANDA.

WEST AFRICA: CRISIS GROUP'S DAKAR-BASED ANALYSTS WATCH EVENTS CLOSELY IN SIERRA LEONE, LIBERIA, GUINEA AND COTE D'IVORE. CRISIS GROUP ALSO ADVOCATES LONG-TERM, BALANCED, INTERNATIONAL ENGAGEMENT WITH THE SAHEL REGION: MAURITANIA, MALI, NIGER, AND CHAD.

HORN OF AFRICA: CRISIS GROUP'S REGION-BASED ANALYSTS FOCUS ON DEVELOPMENTS IN SUDAN'S DARFUR REGION AND THE NORTH/SOUTH PEACE PROCESS: SOMALIA'S PROBLEMATIC TRANSITION AND SOMALILAND'S DEMOCRATISATION PROCESS; AND ALSO KEEPS A WATCHING BRIEF OVER THE ETHIOPIA-ERITREA BORDER DISPUTE.

SOUTHERN AFRICA: CRISIS GROUP'S PRETORIA-BASED TEAM REPORTS ON ZIMBABWE'S CONTINUING CRISIS, LAND REFORM AS A POTENTIAL CONFLICT ISSUE ACROSS THE ENTIRE REGION, AND PEACE-BUILDING STRATEGIES IN ANGOLA. IT ALSO ENGAGES IN HIGH LEVEL ADVOCACY WITH THE SOUTH AFRICAN GOVERNMENT AND THE AFRICA UNION.

GRANTS EXPENSES TO FORM 990, PART III, LINE B 2,796,069. FORM 990

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

STATEMENT

7

DESCRIPTION OF PROGRAM SERVICE THREE

MIDDLE EAST AND NORTH AFRICA:

ARAB-ISRAELI CONFLICT: CRISIS GROUP ANALYSTS IN THE REGION CLOSELY MONITOR DEVELOPMENTS IN ISRAEL AND THE OCCUPIED TERRITORIES, SYRIA, LEBANON AND JORDAN, WITH CRISIS GROUP CONTINUING TO ARGUE FOR A COMPREHENSIVE END-GAME FIRST APPROACH TO RESOLVING THE WHOLE CONFLICT.

EGYPT/NORTH AFRICA: CRISIS GROUP COVERS REFORM AND CONFLICT RESOLUTION IN THE NORTH AFRICAN STATES OF MOROCCO, ALGERIA, EGYPT, WESTERN SAHARA AND MAURITANIA. IN PARTICULAR CRISIS GROUP FOCUSES ON THE NATURE, VARIETY AND ROLE OF ISLAMIST MOVEMENTS ACCROSS THE REGION.

IRAQ/IRAN/GULF: FROM AMMAN, CRISIS GROUP CLOSELY MONITORS POST-WAR DEVELOPMENTS IN IRAQ AND ACROSS THE REGION, PROMOTING STRATEGIES FOR IMPROVED GOVERNANCE AND REGIONAL SECURITY. CRISIS GROUP CLOSELY MONITORS POLITICAL DEVELOPMENTS IN IRAN AS IT MOVES TOWARDS GREATER NUCLEAR CAPABILITY.

| | GRANTS | EXPENSES |
|-------------------------------|--------|------------|
| TO FORM 990, PART III, LINE C | | 1,930,972. |

| | | | - | | | |
|----------|-------------|------------|---------|-----------------|-----------|---|
| FORM 990 | STATEMENT C | OF PROGRAM | SERVICE | ACCOMPLISHMENTS | STATEMENT | 8 |

DESCRIPTION OF PROGRAM SERVICE FOUR

EUROPE:

BALKANS: CRISIS GROUP CONTINUES TO TRACK THE EVOLUTION OF KOSOVO'S LEGAL STATUS; AND THE REFORM CHALLENGES FACING SERBIA, MONTENEGRO, BOSNIA AND HERZEGOVINA. CRISIS GROUP ALSO CONTINUES TO KEEP WATCHING BRIEFS ON MACEDONIA, ALBANIA AND CROATIA.

CAUCASUS: FROM THE TBILISI OFFICE CRISIS GROUP COVERS GEORGIA'S POLITICAL AND ECONOMIC REFORMS AND ITS TROUBLED REGIONS OF AJARA, SOUTH OSSETIA AND ABKHAZIA; THE NAGORNO-KARABAKH CONFLICT; REFORM AND SUCCESSION IN AZERBAIJAN; AND THE ROLE THAT RUSSIA PLAYS IN THE REGION.

MALDOVA: CRISIS GROUP EXAMINES WAYS TO IMPROVE THE PROPOSED TRANSDNIESTRIA PEACE SETTLEMENT, AND ADDRESSING ONGOING PROBLEMS OF GOVERNANCE.

| | | GRANTS | EXPENSES |
|---|---------------|---------------------------|-------------|
| TO FORM 990, PART III, LINE | D | | 1,589,108. |
| FORM 990 | OTHER PROGRAM | SERVICES | STATEMENT 9 |
| DESCRIPTION | | GRANTS AND ALLOCATIONS | EXPENSES |
| LATIN AMERICA/CARIBBEAN THEMATIC RESEARCH | | | 811,621. |
| TOTAL TO FORM 990, PART III, | LINE E | | 811,656. |

| FORM 990 DEPRECIATION OF ASSE | ETS NOT HELD FOR | INVESTMENT | STATEMENT | 10 |
|--|----------------------------------|---------------------------------|-----------------------|-----|
| DESCRIPTION | COST OR OTHER BASIS | ACCUMULATED DEPRECIATION | BOOK VALU | E |
| OFFICE FURNITURE OFFICE EQUIPMENT CARS | 248,759. 637,108. 114,302. | 168,836. 502,704. 46,162. | 79,9 134,4 68,1 | 04. |
| TOTAL TO FORM 990, PART IV, LN 57 | 1,000,169. | 717,702. | 282,4 | 67. |
| FORM 990 OTHER REVENUE 1 | NOT INCLUDED ON | FORM 990 | STATEMENT | 11 |
| DESCRIPTION | | | AMOUNT | |
| NET REALIZED AND UNREALIZED CURREN | NCY EXCHANGE GAI | N | 263,0 | 23. |
| TOTAL TO FORM 990, PART IV-A | | | 263,0 | 23. |
| FORM 990 OTHER REVENUE | INCLUDED ON FOR | м 990 | STATEMENT | 12 |
| DESCRIPTION | | | AMOUNT | |
| GAIN ON DISPOSAL OF FIXED ASSETS F NEGATIVE EXPENSE IN FINANCIAL STAT | | | 14,1 | 78. |
| TOTAL TO FORM 990, PART IV-A | | | 14,1 | 78. |
| FORM 990 OTHER EXPENSES | INCLUDED ON FOR | м 990 | STATEMENT | 13 |
| | | | | |
| DESCRIPTION | | | AMOUNT | |
| DESCRIPTION GAIN ON DISPOSAL OF FIXED ASSETS F NEGATIVE EXPENSE IN FINANCIAL STAT | | | AMOUNT 14,1 | 78. |

| PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES | | | EMENT 14 |
|--|---|--|---|
| TITLE AND AVRG HRS/WK | COMPEN- SATION | BEN PLAN | EXPENSE |
| PRESIDENT AND 40 | | 59,642. | 42,645. |
| CHAIR 2 | 0. | 0. | 0. |
| VICE-CHAIR 2 | 0. | 0. | 0. |
| VICE-CHAIR 2 | 0. | 0. | 0. |
| TRUSTEE 2 | 0. | 0. | 0. |
| TRUSTEE 2 | 0. | 0. | 0. |
| TRUSTEE 2 | 0. | 0. | 0. |
| TRUSTEE 2 | 0. | 0. | 0. |
| TRUSTEE 2 | 0. | 0. | 0. |
| TRUSTEE 2 | 0. | 0. | 0. |
| | TITLE AND AVRG HRS/WK PRESIDENT AND 40 CHAIR 2 VICE-CHAIR 2 TRUSTEE 2 TRUSTEE 2 TRUSTEE 2 TRUSTEE 2 TRUSTEE 2 TRUSTEE 2 TRUSTEE 2 | TITLE AND AVRG HRS/WK SATION PRESIDENT AND CEO 40 CHAIR 2 CHAIR 2 O. VICE-CHAIR 2 O. TRUSTEE 2 O. TRUSTEE 2 O. TRUSTEE 2 O. TRUSTEE 2 O. TRUSTEE 2 O. TRUSTEE 2 O. TRUSTEE 2 O. TRUSTEE 2 O. | TITLE AND AVRG HRS/WK SATION EMPLOYEE BEN PLAN CONTRIB PRESIDENT AND CEO 40 219,032. 59,642. CHAIR 2 0. 0. VICE-CHAIR 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. TRUSTEE 2 0. 0. |

| INTERNATIONAL CRISIS GROUP | | | 52-51 | 170039 |
|----------------------------|--------------|----|-------|--------|
| ADNAN ABU-ODEH | TRUSTEE 2 | 0. | 0. | 0. |
| KENNETH ADELMAN | TRUSTEE 2 | 0. | 0. | 0. |
| ERSIN ARIOGLU | TRUSTEE 2 | 0. | 0. | 0. |
| DIEGO ARRIA | TRUSTEE 2 | 0. | 0. | 0. |
| ZBIGNIEW BRZEZINSKI | TRUSTEE 2 | 0. | 0. | 0. |
| VICTOR CHU | TRUSTEE 2 | 0. | 0. | 0. |
| WESLEY CLARK | TRUSTEE 2 | 0. | 0. | 0. |
| PAT COX | TRUSTEE 2 | 0. | 0. | 0. |
| RUTH DREIFUSS | TRUSTEE 2 | 0. | 0. | 0. |
| UFFE ELLEMANN-JENSEN | TRUSTEE 2 | 0. | 0. | 0. |
| MARK EYSKENS | TRUSTEE 2 | 0. | 0. | 0. |
| LESLIE H. GELB | TRUSTEE 2 | 0. | 0. | 0. |
| BRONISLAW GEREMEK | TRUSTEE 2 | 0. | 0. | 0. |

| INTERNATIONAL CRISIS GROUP | | | 52-51 | 170039 |
|----------------------------|--------------|----|-------|--------|
| I.K. GUJRAL | TRUSTEE 2 | 0. | 0. | 0. |
| CARLA HILLS | TRUSTEE 2 | 0. | 0. | 0. |
| LENA HJELM-WALLEN | TRUSTEE 2 | 0. | 0. | 0. |
| JAMES C.F. HUANG | TRUSTEE 2 | 0. | 0. | 0. |
| SWANEE HUNT | TRUSTEE 2 | 0. | 0. | 0. |
| ASMA JAHANGIR | TRUSTEE 2 | 0. | 0. | 0. |
| ELLEN JOHNSON SIRLEAF | TRUSTEE 2 | 0. | 0. | 0. |
| SHIV VIKRAM KHEMKA | TRUSTEE 2 | 0. | 0. | 0. |
| JAMES V. KIMSEY | TRUSTEE 2 | 0. | 0. | 0. |
| BETHUEL KIPLAGAT | TRUSTEE 2 | 0. | 0. | 0. |
| WIM KOK | TRUSTEE 2 | 0. | 0. | 0. |
| TRIFUN KOSTOVSKI | TRUSTEE 2 | 0. | 0. | 0. |
| ELLIOTT F. KULICK | TRUSTEE 2 | 0. | 0. | 0. |

| INTERNATIONAL CRISIS GROUP | | | 52-517 | 70039 |
|------------------------------|--------------|----|--------|-------|
| JOANNE LEEDOM-ACKERMAN | TRUSTEE 2 | 0. | 0. | 0. |
| TODUNG MULYA LUBIS | TRUSTEE 2 | 0. | 0. | 0. |
| BARBARA MCDOUGALL | TRUSTEE 2 | 0. | 0. | 0. |
| AYO OBE | TRUSTEE 2 | 0. | 0. | 0. |
| CHRISTINE OCKRENT | TRUSTEE 2 | 0. | 0. | 0. |
| FRIEDBERT PFLUGER | TRUSTEE 2 | 0. | 0. | 0. |
| VICTOR M. PINCHUK | TRUSTEE 2 | 0. | 0. | 0. |
| SURIN PITSUWAN | TRUSTEE 2 | 0. | 0. | 0. |
| ITAMAR RABINOVICH | TRUSTEE 2 | 0. | 0. | 0. |
| FIDEL V. RAMOS | TRUSTEE 2 | 0. | 0. | 0. |
| LORD ROBERTSON OF PORT ELLEN | TRUSTEE 2 | 0. | 0. | 0. |
| MOHAMED SAHNOUN | TRUSTEE 2 | 0. | 0. | 0. |
| GHASSAN SALAME | TRUSTEE 2 | 0. | 0. | 0. |

| INTERNATIONAL CRISIS GROUP | | | 52 | -5170039 |
|-----------------------------------|-----------------|--------------|---------|----------|
| SALIM A. SALIM | TRUSTEE 2 | 0. | 0. | 0. |
| DOUGLAS SCHOEN | TRUSTEE 2 | 0. | 0. | 0. |
| PAR STENBACK | TRUSTEE 2 | 0. | 0. | 0. |
| THROVALD STOLTENBERG | TRUSTEE 2 | 0. | 0. | 0. |
| GRIGORY YAVLINSKY | TRUSTEE 2 | 0. | 0. | 0. |
| UTA ZAPF | TRUSTEE 2 | 0. | 0. | 0. |
| ERNESTO ZEDILLO | TRUSTEE 2 | 0. | 0. | 0. |
| WILLIAM O. TAYLOR | TRUSTEE 2 | 0. | 0. | 0. |
| TOTALS INCLUDED ON FORM 990, PART | v | 219,032. | 59,642. | 42,645. |
| | S RECEIVING COR | PY OF RETURN | STATE | MENT 15 |

STATES

CALIFORNIA, CONNECTICUT, DISTRICT OF COLUMBIA, ILLINOIS, MARYLAND, MASSACHUSETTS, MICHIGAN, NEW JERSEY, NEW YORK, VIRGINIA, WASHINGTON

| SCHEDULE A | OTHER INC | OTHER INCOME | | |
|------------------------------|----------------|----------------|----------------|----------------|
| . DESCRIPTION | 2003 AMOUNT | 2002 AMOUNT | 2001 AMOUNT | 2000 AMOUNT |
| MISCELLANEOUS | 201. | 1,411. | 2,439. | 3,218. |
| TOTAL TO SCHEDULE A, LINE 22 | 201. | 1,411. | 2,439. | 3,218. |

Form **8868** -

(Rev. December 2004)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

| • | ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box | |
|----------------------|--|-----------------------------------|
| • | ou are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this t t complete Part II unless you have already been granted an automatic 3-month extension on a previously fil | |
| Par | | |
| | | . ┌─┐ |
| | 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only | |
| All oth return | er corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file incon s. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 10 | ne tax 066, or 1041. |
| below exten: | onic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time t (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additionation, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the www.irs.gov/efile. | I (not automatic) 3-month |
| Туре | or Name of Exempt Organization | Employer identification number |
| print | INTERNATIONAL CRISIS GROUP | 52-5170039 |
| File by t due dat | he Number street and room or guite no. If a D.O. hov see instructions | |
| filing yo | See TOZO K DIKULI, News, NO. 130 | |
| Instruct | City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20006 | |
| Chec | k type of return to be filed (file a separate application for each return): | |
| X | Form 990 Form 990-T (corporation) Form 47 | '20 |
| | Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52 | 227 |
| | Form 990-EZ Form 990-T (trust other than above) Form 60 | 069 |
| | Form 990-PF | 370 |
| • Th | e books are in the care of | |
| | ephone No. FAX No. | |
| • If t | he organization does not have an office or place of business in the United States, check this box | ▶ □ |
| • If t | his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this | |
| box | . If it is for part of the group, check this box and attach a list with the names and EINs of all | members the extension will cover. |
| 1 | I request an automatic 3-month (6-months for a Form 990-T corporation) extension of time untilFEBR | UARY 15, 2006 . |
| | to file the exempt organization return for the organization named above. The extension is for the organization | |
| | calendar year or | |
| | lacktriangle $lacktriangle$ $lacktriangl$ | · |
| 2 | If this tax year is for less than 12 months, check reason: Initial return Final return | Change in accounting period |
| За | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any | |
| | nonrefundable credits. See instructions | <u>\$</u> |
| ь | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated | |
| | tax payments made. Include any prior year overpayment allowed as a credit | \$ |
| С | Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with | FTD |
| | coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See Instructions | |
| Caut | on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form | 8879-EO for payment instructions. |
| LHA | For Privacy Act and Paperwork Reduction Act Notice, see Instructions. | Form 8868 (Rev. 12-2004) |