

EXTENSION ATTACHED

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2004

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2004 calendar year, or tax year beginning 07/01, 2004, and ending 06/30/2005

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization GLOBAL IMPACT	D Employer identification number 52-1273585
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 66 CANAL CENTER PLAZA 310	E Telephone number (703) 717-5200
	City or town, state or country, and ZIP + 4 ALEXANDRIA, VA 22314	F Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other (specify) _____
	G Website: WWW.CHARITY.ORG	

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and **I** are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates _____

H(c) Are all affiliates included? ☐ Yes ☒ No
(If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Group Exemption Number _____

M Check ☐ If the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 **21,905,031.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.)

Revenue	1 Contributions, gifts, grants, and similar amounts received:			
	a Direct public support	1a	63,539.	
	b Indirect public support	1b	21,177,958.	
	c Government contributions (grants)	1c		
	d Total (add lines 1a through 1c) (cash \$ 21,236,258. noncash \$ 5,239.)	1d	21,241,497.	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2		
	3 Membership dues and assessments	3		
	4 Interest on savings and temporary cash investments	4		
	5 Dividends and interest from securities	5	28,745.	
	6a Gross rents	6a		
b Less: rental expenses	6b			
c Net rental income or (loss) (subtract line 6b from line 6a)	6c			
7 Other investment income (describe _____)	7			
Revenue	8a Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
		74,042.	8a	
	b Less: cost or other basis and sales expenses	70,563.	8b	
	c Gain or (loss) (attach schedule)	3,479.	8c	
d Net gain or (loss) (combine line 8c, columns (A) and (B))	8d	3,479.		
Revenue	9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>			
	a Gross revenue (not including \$ _____ of contributions reported on line 1a)	9a		
	b Less: direct expenses other than fundraising expenses	9b		
	c Net income or (loss) from special events (subtract line 9b from line 9a)	9c		
Revenue	10a Gross sales of inventory, less returns and allowances	10a		
	b Less: cost of goods sold	10b		
	c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
11 Other revenue (from Part VII, line 103)	11	560,747.		
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	21,834,468.		
Expenses	13 Program services (from line 44, column (B))	13	20,057,929.	
	14 Management and general (from line 44, column (C))	14	1,111,729.	
	15 Fundraising (from line 44, column (D))	15	292,015.	
	16 Payments to affiliates (attach schedule)	16		
17 Total expenses (add lines 13 and 44, column (A))	17	21,461,673.		
Net Assets	18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	372,795.	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	2,002,445.	
	20 Other changes in net assets or fund balances (attach explanation) STMT 1	20	29,534.	
	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	2,404,774.	

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2004)

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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ 17,630,016, noncash \$)	22 17,630,016.	17,630,016.	STMT 2	
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc	25 527,185.	306,974.	156,504.	63,707.
26 Other salaries and wages	26 1,050,523.	611,805.	311,713.	127,005.
27 Pension plan contributions	27 220,433.	121,553.	70,150.	28,730.
28 Other employee benefits	28 125,550.	68,965.	36,818.	19,767.
29 Payroll taxes	29 120,137.	68,394.	35,406.	16,337.
30 Professional fundraising fees	30			
31 Accounting fees	31 55,532.	31,268.	24,264.	
32 Legal fees	32 68,504.	57,198.	11,306.	
33 Supplies	33 110,299.	16,968.	93,331.	
34 Telephone	34 46,856.	27,004.	17,557.	2,295.
35 Postage and shipping	35 27,386.	8,993.	16,901.	1,492.
36 Occupancy	36 260,907.	213,834.	43,255.	3,818.
37 Equipment rental and maintenance	37 28,700.	6,493.	22,207.	
38 Printing and publications	38 38,086.	27,201.	10,874.	11.
39 Travel	39 215,650.	169,076.	28,785.	17,789.
40 Conferences, conventions, and meetings	40 84,684.	43,070.	36,044.	5,570.
41 Interest	41			
42 Depreciation, depletion, etc (attach schedule)	42 46,236.		46,236.	
43 Other expenses not covered above (itemize) STMT 3	43a 804,989.	649,117.	150,378.	5,494.
b	43b			
c	43c			
d	43d			
e	43e			
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 21,461,673.	20,057,929.	1,111,729.	292,015.

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$, (ii) the amount allocated to Program services \$,

(iii) the amount allocated to Management and general \$; and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See page 25 of the instructions.)

What is the organization's primary exempt purpose? STMT 4

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others.)

a SEE ATTACHED STATEMENT	(Grants and allocations \$ 13,333,256.)	15,761,169.
b SEE ATTACHED STATEMENT	(Grants and allocations \$ 4,296,760.)	4,296,760.
c	(Grants and allocations \$)	
d	(Grants and allocations \$)	
e Other program services (attach schedule)	(Grants and allocations \$)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)		20,057,929.

Part IV Balance Sheets (See page 25 of the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	200.	45	200.
	46 Savings and temporary cash investments	1,997,153.	46	3,685,583.
	47a Accounts receivable	291,986.		
	b Less allowance for doubtful accounts		231,185.	291,986.
	48a Pledges receivable	11,700,561.		
	b Less allowance for doubtful accounts	803,974.	10,985,994.	10,896,587.
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
	51a Other notes and loans receivable (attach schedule)			
	b Less allowance for doubtful accounts		51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	89,170.	53	111,587.
	54 Investments - securities (attach schedule) STMT 5. <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	826,795.	54	1,060,065.
	55a Investments - land, buildings, and equipment: basis			
	b Less accumulated depreciation (attach schedule)		55c	
56 Investments - other (attach schedule)		56		
57a Land, buildings, and equipment basis STMT 6.	492,250.			
b Less accumulated depreciation (attach schedule)	326,961.	110,749.	165,289.	
58 Other assets (describe STMT 7.)	1,018,675.	58	2,562,179.	
59 Total assets (add lines 45 through 58) (must equal line 74)	15,259,921.	59	18,773,476.	
Liabilities	60 Accounts payable and accrued expenses	350,799.	60	398,792.
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule) STMT 8.	93,141.	64b	2,177,129.
	65 Other liabilities (describe STMT 9.)	12,813,536.	65	13,792,781.
66 Total liabilities (add lines 60 through 65)	13,257,476.	66	16,368,702.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	1,859,813.	67	2,259,266.
	68 Temporarily restricted	142,632.	68	145,508.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19; column (B) must equal line 21)	2,002,445.	73	2,404,774.
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	15,259,921.	74	18,773,476.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-B	Reconciliation of Expenses per Audited Financial Statements with Expenses per Return
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Total revenue, gains, and other support per audited financial statements . . . ▶		Total expenses and losses per audited financial statements ▶	
a	9,692,513.	a	9,290,184.
b		b	
(1) Net unrealized gains on investments . . \$ <u>29,534.</u>		(1) Donated services and use of facilities \$ <u>17,850.</u>	
(2) Donated services and use of facilities \$ <u>17,850.</u>		(2) Prior year adjustments reported on line 20, Form 990 \$ _____	
(3) Recoveries of prior year grants \$ _____		(3) Losses reported on line 20, Form 990 \$ _____	
(4) Other (specify) _____		(4) Other (specify) _____	
_____ \$ _____		_____ \$ _____	
Add amounts on lines (1) through (4) ▶	b 47,384.	Add amounts on lines (1) through (4) . . ▶	b 17,850.
c	9,645,129.	c	9,272,334.
d		d	
Line a minus line b ▶		Line a minus line b ▶	
Amounts included on line 12, Form 990 but not on line a:		Amounts included on line 17, Form 990 but not on line a:	
(1) Investment expenses not included on line 6b, Form 990 . . . \$ _____		(1) Investment expenses not included on line 6b, Form 990 . . . \$ _____	
(2) Other (specify) _____		(2) Other (specify) _____	
_____ \$ <u>12,189,339.</u>		_____ \$ <u>12,189,339.</u>	
Add amounts on lines (1) and (2) . . ▶	d 12,189,339.	Add amounts on lines (1) and (2) . . ▶	d 12,189,339.
e	21,834,468.	e	21,461,673.
Total revenue per line 12, Form 990 (line c plus line d) ▶		Total expenses per line 17, Form 990 (line c plus line d) ▶	

Part V **List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated, see page 27 of the instructions.)

[illegible]

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? **▶** ☐ Yes ☒ No
If "Yes," attach schedule - see page 28 of the instructions.

Part VI Other Information (See page 28 of the instructions.)

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity . . .	76	X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b	N/A
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b If "Yes," enter the name of the organization: _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a Enter direct and indirect political expenditures. See line 81 instructions. 81a NONE		
b Did the organization file Form 1120-POL for this year?	81b	X
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b		
83 a Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	N/A
If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c Dues, assessments, and similar amounts from members 85c N/A		
d Section 162(e) lobbying and political expenditures 85d N/A		
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
b Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87 501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a N/A		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A		
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <input type="checkbox"/> NONE; section 4912 <input type="checkbox"/> NONE; section 4955 <input type="checkbox"/> NONE		
b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <input type="checkbox"/> NONE		
d Enter: Amount of tax on line 89c, above, reimbursed by the organization <input type="checkbox"/> NONE		
90 a List the states with which a copy of this return is filed <input type="checkbox"/> SEE ATTACHMENT		
b Number of employees employed in the pay period that includes March 12, 2004 (See instructions.) 90b 61		
91 The books are in care of <input type="checkbox"/> RENEE ACOSTA Telephone no. <input type="checkbox"/> 703-717-5200		
Located at <input type="checkbox"/> 66 CANAL CENTER PL., #310, ALEXANDRIA, VA ZIP + 4 <input type="checkbox"/> 22314		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A		

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)

Note: Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities			14	28,745.	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			14	3,479.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a _____					
b <u>INDIRECT COST REIM</u>					270,096.
c <u>COST SHR REIMBURSE</u>					134,377.
d <u>REGISTRATION FEES</u>					140,598.
e <u>OTHER REVENUE</u>			01	15,676.	
104 Subtotal (add columns (B), (D), and (E))				47,900.	545,071.
105 Total (add line 104, columns (B), (D), and (E))					592,971.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
▼	STMT 13

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

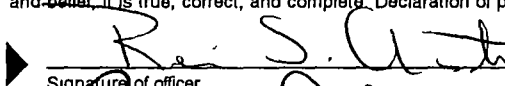
(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign  Date 11.5.2006

Signature of officer _____ Date _____

Preparer's SSN or PTIN (See Gen. Inst. W) _____

Date 1/14/05 Check if self- _____

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

► **MUST** be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2004

Name of the organization

GLOBAL IMPACT

Employer identification number

52-1273585

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<u>TONY DECRISTOFARO</u> 66 CANAL CENTER PLAZA, #310 ALEXANDRIA, VA 22314	CFCNCA EX DIR 40	104,167.	26,793.	NONE
<u>CAROL GOODMAN</u> 66 CANAL CENTER PLAZA, #310 ALEXANDRIA, VA 22314	CONTROLLER 40	104,500.	16,792.	NONE
<u>MELISSA KIDDER</u> 66 CANAL CENTER PLAZA, #310 ALEXANDRIA, VA 22314	CFC-O EXC. DIRECTOR 40	89,000.	20,666.	NONE
<u>TERRELL CARTER</u> 66 CANAL CENTER PLAZA, #310 ALEXANDRIA, VA 22314	CFCNCA DEP. DIRECTOR 40	77,126.	13,049.	NONE
<u>LOU NISTLER</u> 66 CANAL CENTER PLAZA, #310 ALEXANDRIA, VA 22314	40	74,333.	12,603.	NONE
Total number of other employees paid over \$50,000 ►	24			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<u>SWIDLER BERLIN SHEREFF FRIEDMAN, LLP</u> 3000 K ST, NW, #300, WASHINGTON DC 20007	LEGAL	63,484.
<u>ARONSON & COMPANY</u> 700 KING FARM BLVD, ROCKVILLE, MD 20850	ACCT&FIN. CONSULTING	63,186.
Total number of others receiving over \$50,000 for professional services ►	NONE	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2004

JSA

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ <u>9,564</u> . (Must equal amounts on line 38, Part VI-A, or line I of Part VI-B)	1	X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?	2a	X
b Lending of money or other extension of credit?	2b	X
c Furnishing of goods, services, or facilities?	2c	X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? STMT. 14	2d	X
e Transfer of any part of its income or assets?	2e	X
3a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments)	3a	X
b Do you have a section 403(b) annuity plan for your employees?	3b	X
4a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4a	X
b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b	X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only ONE applicable box.)

- 5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i).
- 6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii).
- 8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ► _____
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A.)
- 11a ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A.)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
- 12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) (Also complete the Support Schedule in Part IV-A.)
- 13 ☒ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3).)

Provide the following information about the supported organizations (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above
SEE THE LIST OF GRANTS AND ALLOCATIONS ATTACHMENT FOR FORM	11A
990, LINE 22 FOR MEMBER AGENCIES SUPPORTED.	12

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4) (See page 5 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. **NOT APPLICABLE**

Calendar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28)					
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22					
24 Line 23 minus line 17					
25 Enter 1% of line 23					
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 NOT APPLICABLE					26a
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c
d Add Amounts from column (e) for lines: 18 _____ 19 _____ 22 _____ 26b _____					26d
e Public support (line 26c minus line 26d total)					26e
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f %
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year (2003) _____ (2002) _____ (2001) NOT APPLICABLE (2000) _____ b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year (2003) _____ (2002) _____ (2001) _____ (2000) _____ c Add Amounts from column (e) for lines 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					27c
d Add Line 27a total _____ and line 27b total _____					27d
e Public support (line 27c total minus line 27d total)					27e
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)					27f
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15					

Part V Private School Questionnaire (See page 7 of the instructions.)**NOT APPLICABLE**(To be completed **ONLY** by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement) ----- ----- -----	31	
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement.) ----- -----		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.) ----- ----- -----		
34 a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)(To be completed **ONLY** by an eligible organization that filed Form 5768)Check ☐ a if the organization belongs to an affiliated group Check ☐ b if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying) . . .	36	NONE
37	Total lobbying expenditures to influence a legislative body (direct lobbying) . . .	37	9,564.
38	Total lobbying expenditures (add lines 36 and 37)	38	9,564.
39	Other exempt purpose expenditures	39	20,048,365.
40	Total exempt purpose expenditures (add lines 38 and 39)	40	20,057,929.
41	Lobbying nontaxable amount Enter the amount from the following table - If the amount on line 40 is - The lobbying nontaxable amount is - Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 . . . \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 . . \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 . \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000	41	1,000,000.
42	Grassroots nontaxable amount (enter 25% of line 41)	42	250,000.
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below)

See the instructions for lines 45 through 50 on page 11 of the instructions)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
45 Lobbying nontaxable amount	1,000,000.	928,538.	821,872.	925,082.	3,675,492.
46 Lobbying ceiling amount (150% of line 45(e))					5,513,238.
47 Total lobbying expenditures	9,564.	19,398.	8,181.	2,170.	39,313.
48 Grassroots nontaxable amount	250,000.	232,135.	205,468.	231,270.	918,873.
49 Grassroots ceiling amount (150% of line 48(e))					1,378,310.
50 Grassroots lobbying expenditures	NONE	NONE	NONE	NONE	NONE

Part VI-B Lobbying Activity by Nonelecting Public Charities**NOT APPLICABLE**

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 11 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of.

(i) Cash

(ii) Other assets

b Other transactions

(i) Sales or exchanges of assets with a noncharitable exempt organization

(ii) Purchases of assets from a noncharitable exempt organization

(iii) Rental of facilities, equipment, or other assets

(iv) Reimbursement arrangements

(v) Loans or loan guarantees

(vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

[illegible]

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations

described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

► ☐ Yes ☒ No

b If "Yes," complete the following schedule

[illegible]

FORM 990, PART I - OTHER INCREASES IN FUND BALANCES
=====

DESCRIPTION -----	AMOUNT -----
UNREALIZED GAIN ON INVESTMENTS	29,534.

TOTAL	29,534.
	=====

FORM 990, PART II - GRANTS AND ALLOCATIONS PAID DURING THE YEAR

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

RECIPIENT NAME AND ADDRESS

FOUNDATION STATUS OF RECIPIENT

PURPOSE OF GRANT OR CONTRIBUTION

AMOUNT

GRANTS PAID

SEE ATTACHED AGENCY ALLOCATIONS

AFFILIATE AGENCIES

13,333,258.

SEE ATTACHED DONOR ADVISED FUNDS ALLOCATION

4,296,758.

TOTAL CONTRIBUTIONS PAID

17,630,016.

Global Impact
Form 990
Line 22 Grants and Allocations
Agency Allocations

Donee's Name	Donee's Address	Donee's Relationship	Work Place Giving (Fall 2004)	Non-Work Place Giving	2,005 Total Grants & Allocations (Fall 2004)
ACCION International	Boston, MA	Member Agency	32,683	300	32,983
Africa-America Institute	New York, NY	Member Agency	17,739	-	17,739
African Medical and Research Foundation	New York, NY	Member Agency	102,761	-	102,761
Africare	Washington, DC	Member Agency	190,874	-	190,874
American Ireland Fund	Boston, MA	Member Agency	69,509	-	69,509
American Jewish World Service	New York, NY	Member Agency	74,188	3,110	77,298
American Leprosy Foundation	Rockville, MD	Member Agency	13,033	-	13,033
American Near East Refugee Aid	Washington, DC	Member Agency	67,852	-	67,852
American Refugee Committee	Minneapolis, MN	Member Agency	38,938	500	39,437
AmeriCares	Stamford, CT	Member Agency	301,382	19,387	320,769
Boys Scouts of America - OC	Irving, TX	Member Agency	60,249	-	60,249
CARE	Atlanta, GA	Member Agency	835,014	288,170	1,123,184
Catholic Relief Services - USCCB	Baltimore, MD	Member Agency	1,591,276	70,971	1,662,247
Childreach/Plan USA (formerly Childreach)	Warwick, RI	Member Agency	101,076	1	101,077
Children International	Kansas City, MO	Member Agency	14,576	500	15,076
Children, Inc.	Richmond, VA	Member Agency	421,463	22,966	444,429
Christian Children's Fund	Richmond, VA	Member Agency	36,265	1,756	38,020
Christian Reformed World Relief Committee	Grand Rapids, MI	Member Agency	54,449	2,334	56,782
Church World Service/CROP	Elkhart, IN	Member Agency	1,991,336	7,292	1,998,628
Doctors Without Borders USA	New York, NY	Member Agency	17,043	-	17,043
ECHO, Inc.	North Fort Myers, FL	Member Agency	76,352	-	76,352
FINCA International	Washington, DC	Member Agency	36,691	1	36,692
Freedom from Hunger	Davis, CA	Member Agency	19,930	-	19,930
Girl Scouts of the USA - Overseas	New York, NY	Member Agency	9,289	1	9,289
Goodwill Global, Inc	Rockville, MD	Member Agency	22,544	1,018	23,562
Health Volunteers Overseas	Washington, DC	Member Agency	511,190	1,963	513,153
Heifer International	Little Rock, AR	Member Agency	34,084	2,338	36,422
Helen Keller International	New York, NY	Member Agency	39,494	1,000	40,495
International Eye Foundation	Kensington, MD	Member Agency	105,809	5,036	110,844

Agency Allocations

Donee's Name	Donee's Address	Donee's Relationship	Work Place Giving (Fall 2004)	Non-Work Place Giving	2,005 Total Grants & Allocations (Fall 2004)
International Orthodox Christian Charities	Baltimore, MD	Member Agency	27,277	2,059	29,336
International Relief Teams	San Diego, CA	Member Agency	180,350	520	180,870
International Rescue Committee	New York, NY	Member Agency	4,254	-	4,254
International Youth Foundation	Baltimore, MD	Member Agency	644,043	28,843	672,886
Lutheran World Relief	Baltimore, MD	Member Agency	171,296	15,871	187,167
Mercy Corps International	Portland, OR	Member Agency	4,234	-	4,234
Near East Foundation	New York, NY	Member Agency	19,795	1	19,796
Opportunity International	Oak Brook, IL	Member Agency	261,107	593	261,700
Oxfam America	Boston, MA	Member Agency	12,189	-	12,189
Pan American Development Foundation	Washington, DC	Member Agency	103	-	103
Pearl S. Buck International	Parkside, PA	Member Agency	48,566	5,121	53,687
Planned Parenthood - World Population	New York, NY	Member Agency	564,583	1	564,584
Population Communications International	New York, NY	Member Agency	10,495	-	10,495
Project HOPE	Millwood, VA	Member Agency	154,451	7,976	162,427
Rotary Foundation of Rotary International	Evanston, IL	Member Agency	58,792	433	59,224
Salvation Army World Service Office	Alexandria, VA	Member Agency	638,593	30,098	668,690
Save the Children	Westport, CT	Member Agency	582,620	291,716	874,336
TechnoServe, Inc	Norwalk, CT	Member Agency	15,655	-	15,655
UNICEF, US Committee	New York, NY	Member Agency	727,374	285,613	1,012,987
Unitarian Universalist Service Committee	Cambridge, MA	Member Agency	61,288	4,372	65,660
United Methodist Committee on Relief	New York, NY	Member Agency	359,190	940	360,131
United Seamen's Service	New York, NY	Member Agency	13,257	-	13,257
World Relief Corporation	Baltimore, MD	Member Agency	54,706	3,344	58,050
World Vision	Federal Way, WA	Member Agency	655,175	28,056	683,231
Designated pledges waiting for OPM Direction	N/A	Spread to Member Agencies to be determined by OPM ruling	32,864	-	32,864
Distributions - Other	Various	Various Charitable Organizations	-	9,714	9,714
Total Agency Allocations			12,189,344	1,143,915	13,333,259

**Global Impact
Form 990
Line 22, Grants
Donor Advised Funds Grant Summary**

**52-1273585
June 30, 2005**

Grants of \$500 or more:

Total Grants Fund 1	2,062,150	Detail Attached
Total Grants Fund 2	247,000	Detail Attached
Total Grants Fund 3	113,710	Detail Attached
Total Grants Fund 4	251,626	Detail Attached
Total Grants Fund 5	167,513	Detail Attached
Grants Under \$500	1,454,761	Too Numerous to List, Detail Available Upon Request
Total Donor Advised Funds Grants	4,296,760	

Global Impact
Form 990
Line 22, Grants
Donor Advised Fund 1

52-1273585
June 30, 2005

Academy of Learning & Techno	15,146
ACHIEVE	1,205
Acton Chinese Language Schoo	2,644
Acton/Boxborough High School	680
Advanced Math and Science Ac	1,666
AKRON-CANTON REGIONAL FOODBA	1,829
ALSAC/St Jude Children's Re	1,564
Alzheimer's Association	10,810
Amani Centre for Street Chil	4,259
AMERICAN CANCER SOCIETY NA	5,269
American Diabetes Associatio	700
American Liver Foundation	3,370
American Red Cross - Nationa	17,280
AMERICAN RED CROSS DISASTER	5,602
AMERICAN RED CROSS INTERNATI	822,448
American Red Cross Santa Cla	1,074
America's Second Harvest	575
Argonaut Elementary	569
Bay Area Food Bank	1,650
Big Brothers Big Sisters of	19,382
Borough of Manhattan Commun	3,000
Boys & Girls Clubs of Carlsb	2,023
Boys and Girls Clubs of Cana	24,073
BRIGHTON SCHOOL	1,700
Brook Knoll Elementary	561
Cancer Research UK	47,863
Capital Area Food Bank	1,648
CARROLL MIDDLE SCHOOL PTA	1,701
Cary Chinese School	13,805
Catholic Charities Of San Jo	2,209
Charity Projects	7,999
Children's Lovecastles Trus	1,394
Chinese School at Chapel Hil No	4,226
Christa McAuliffe Elementary	677
CITY HARVEST (NEW YORK, NY)	1,447
CITY YEAR, Inc.	1,273
COMMUNITY PARTNERS FOR YOUTH	6,239
COMMUNITY TECHNOLOGY ALLIANC	876
Cooperative for Assistance a	85,926
Crossroads for Kids, Inc.	11,541
CUPERTINO COMMUNITY SERVICES	820
Dalmatian Rescue, Inc.	1,750
Dana-Farber Cancer Institute	4,400
Design Response, Inc	636
Duke University	3,315

East Bay Habitat for Humanit	6,735
East Carolina University	750
Educational Foundation Inc	665
Family Giving Tree	7,940
Faria Academics Plus School	2,464
Feed My Starving Children	680
Food Bank of North Carolina	534
FOOD GATHERERS	16,884
Generation Five	2,854
GIRLS FOR A CHANGE	1,904
Gordon College	1,000
GREEN HOPE HIGH SCHOOL	714
Green Valley Child Developme	5,102
HABITAT FOR HUMANITY INTERNA	249,768
Habitat for Humanity of Wake	1,068
Harker School	754
Heritage Association of Fris	4,114
HOSPICE OF THE VALLEY	1,851
Howard University	500
Humane Society Silicon Valle	1,990
InnVision, The Way Home	1,171
International Rett Syndrome	600
Inwood House Inc.	22,660
JEWISH VOCATIONAL & CAREER C	550
Junior Achievement Worldwide	2,321
JUNIOR LEAGUE OF PALO ALTO -	3,570
Juvenile Diabetes Research F	10,558
Kansas State University	550
KENNEDY MIDDLE SCHOOL	680
Lance Armstrong Foundation	2,373
Leukemia Society of America	9,471
Lincoln Elementary	1,197
Little Jim Club	500
Los Altos Education Foundati	1,105
LOS ALTOS EDUCATIONAL FOUNDA	606
Los Gatos Education Fund	8,950
Lucile Packard Foundation Fo	1,751
Macalester College	1,000
Manatee Community College Fo	1,000
Martha's Kitchen	1,182
MASSACHUSETTS INSTITUTE OF T	2,710
McDaniel College	200
McKinley Elementary School	1,233
MEALS ON WHEELS OF SAN FRANC	1,836
Merriam Elementary School	679
Mizzentop Day School	1,055
MOBILE LOAVES & FISHES INC	918
Montalvo Association	500
Monterey Bay Aquarium Founda	535
Montessori School of Raleigh	500
NASHUA SOUP KITCHEN AND SHEL	680
National Kidney Foundation o	1,800

National Multiple Sclerosis	1,150
New Hampshire Community Tech	510
North Carolina School of the	2,134
North Texas Food Bank	4,809
Oklahoma Christian Universit	1,000
Ottawa Food Bank	9,392
Oxfam America Incorporated	550
Palo Alto Chamber Orchestra	1,250
Payne Elementary	1,382
Peninsula Habitat for Humant	5,294
Polytechnic University	500
Portal Elementary	2,703
Princeton University	1,025
PROCTOR TERRACE ELEMENTARY	922
Rahima Foundation	8,876
RED BANK CHARTER SCHOOL	2,720
Rensselaer Polytechnic Insti	775
RESOURCE AREA FOR TEACHERS	1,913
RESTON INTERFAITH INC	653
Sacred Heart Community Servi	1,209
SACRED HEART SCHOOL	680
Samartan Inn, Inc.	1,411
San Francisco AIDS Foundatio	1,300
San Francisco Bay Wildlife S	5,061
San Francisco Food Bank	2,336
SAN JOSE STATE UNIVERSITY	728
Santee Elementary	2,125
Saratoga Education Foundatio	1,351
Save the Children Federation	165,874
SCHNAUZER RESCUE OF THE CARO	680
Scotts Valley Middle School	5,100
Second Harvest Food Bank of	12,589
Services for Brain Injury -	1,624
Shristi Special Academy	3,129
Silicon Valley Habitat for H	4,115
Simond's Music and Technolog	680
SMITH FAMILY	1,471
Sonoma Mountain Elementary	850
SOS Children's Villages of I	35,337
Spangler Elementary PTA	6,032
Springer Elementary School	1,411
ST ANDREWS COUNTRY DAY SCHOO	2,125
ST. JOHN VIANNEY SCHOOL	4,565
ST. MICHAEL THE ARCHANGEL CA	1,938
Sticting Oxfam International	128,850
Sunnyvale Community Services	893
Susan G Komen Breast Cancer	7,741
Taiwan Buddhist Tzu Chi Foun	1,800
Texas A&M University	740
The Bay School	1,000
The Discovery Museums	2,176
The Health Trust	2,800

The Leukemia & Lymphoma Soci	31,481
The Nature Conservancy	800
THE OTTAWA FOOD BANK/LA BANQ	850
The University of Scranton	500
TRIANGLE FAMILY SERVICES	1,000
Tri-City Homeless Coalition	2,388
UNIVERSITY OF CALIFORNIA, LO	1,150
UNIVERSITY OF CINCINNATI FOU	1,000
University of Illinois	525
UNIVERSITY OF ST THOMAS	1,000
US Fund for UNICEF	1,460
US Military Academy Associat	500
W.E.R.C.	680
WASHINGTON OPEN ELEMENTARY	1,981
World Vision	4,150
YMCA Mid Peninsula	10,115
YMCA Santa Clara Valley	2,151
YWCA of Salt Lake City	1,614
 Total Grants Fund 1	 2,062,150

**Global Impact
Form 990
Line 22, Grants
Donor Advised Fund 2**

**52-1273585
June 30, 2005**

1st Barwon Scout Group	500
707 Squadron AAFC	750
A Tulipos Gyermekot	750
A P.A VISTA ALEGRE	750
A P.A IES VILAR	500
Alcoa Soccer Club	750
All Saints Parents and Friends	1,000
American Red Cross, Warrick Co	750
AMERICAN YOUTH SOCCER ORGANIZA	500
ANPA CEIP RIVERA CASAS	1,500
APA CP VIRGEN DE LA LUZ G03649	250
APMA IES MARQUES DE SARGADELO	1,250
Appleton BSA Troop 142	500
ASILO DE ANCIANOS SAN ANTONIO	1,250
Asociacion Asistencia a la Inf	500
Asociacion Ayuda Ciudadana da	1,250
Asociacion Cultural S. Jorge d	500
ASOCIACION DE MADRES Y PADRES	500
Asociacion de Mujeres de San C	1,500
Asociacion de Vecinos San Cipr	2,000
ASOCIACION SINDROME DE DOWN DE	1,250
Association de baseball mineur	500
Association de Basketball Mine	500
Association du hockey mineur d	2,500
Association Recreative de Empl	500
Association Sportive Chapecamp	750
Association Trifluvienne de So	500
Associazione Calcio Arsie	500
Associazione Croce Azzurra Por	500
Associazione Feltrina Donatori	2,750
Associazione Giovani Di Maria	500
Associazione Pedavena Per La S	500
Associazione Radioamatori Ital	500
Associazione S. Antonio	750
Associazione Volontari de Socc	750
Australian Taekwondo Academy,	750
AVIS Portoscuso	1,250
Bakony Neptancegyuttes Kultura	500
Bekesseg Syigete Alapitvany	1,250
Bettendorf Park Band Foundatio	750
Big Brothers/Big Sisters of Qu	500
Bishop McDowell Regional Schoo	500
Boston Terrier Rescue of East	500
Boy Scouts of America	500
Boy Scouts of America - Trappe	750
Boy Scouts of America, Great S	750
Boy Scouts of America, Illowa	500

Boy Scouts of America, Orange	500
Boy Scouts of America, Troop 1	750
Boy Scouts of America, Troop 2	500
Bundarra Primary School	750
C.E.I.P. VISTA ALEGRE	750
CARITAS INTERPARROQUIAL DE VIV	1,750
Casel de Celarda	500
Cashmore Rural Fire Brigade	1,000
Catica Centro Comunitario de C	500
Chevaliers de Colomb - Gentill	500
Chevaliers de Colomb Conseil 2	1,500
China Spring Volunteer Fire De	750
Club de Football les Viking de	500
Club de Patinage Artisitque de	500
Club de patinage de vitesse Le	1,000
Club de tir l'Elite de Baie-Co	500
CLUB DEPORTIVO SAN CIPRIAN	2,500
COLEGIO DE BACHILLERES PLANTEL	2,750
Comite Hockey Mineur de St-Ray	750
Comite loisirs Lac aux Sables	1,000
CONFRATERNITA DI MISERICORDIA	500
Coolup Volunteer Fire Fighters	1,250
Crawfordsville Reserve Police	500
Cruz Roja Mexicana	750
Drysdale Fire Brigade	500
East Belmont Cricket Club	500
Elsa Macleod Kindergarten, Inc	500
Enal Sport Villaga	500
Esc. Prim. Apolonio M. Avil	1,000
Esc. Primaria Fed. Ethel Valde	750
Esc. Primaria Federal Ni's He	1,000
Esc.Prim. Juan de la Cruz Borr	3,500
Esc.Prim. M'tires de Chicago	500
ESCUELA PRIMARIA FEDERAL PROF	1,000
ESCUELA PRIMARIA FEDERAL ABRAH	2,750
ESCUELA PRIMARIA FEDERAL FRANC	1,000
Escuela Primaria Libertad	1,500
Escuela Primaria Martires de l	2,500
Escuela Primaria Revolucion	5,000
Escuela Primaria Rural Federal	500
Escuela Primaria Rural Martine	1,750
Escuela Prmaria Hermiro Jimene	250
ESCUELA PROMARIA FEDERAL JAIM	500
Falcon Fire and Rescue Brigade	750
Foundation Christian College	500
Freiwillige Feuerwehr Eltze	500
Freiwillige Feuerwehr Neuhof	500
Fremont Volunteer Fire Dept.	500
Geelong Chess Club	500
Geelong Junior Motocross Club	500
Girl Scouts of VA Skyline Coun	500
Good American Hose Co.	750

Greenback Volunteer Fire Depar	1,500
Grovedale Fire Brigade	500
Grovedale Tigers Football Netb	750
Gruppo Comunit�Via Marconi	750
Habitat for Humanity - Quad C	1,000
Halls Head Cricket Club	750
Halls Head Junior Football Clu	1,750
Harvey Bulls Football Club Inc	3,250
Harvey District Trotting Club	1,750
Harvey Hockey Club, Inc.	500
Harvey Volunteer Fire & Rescue	750
HERMANDAD SIETE PALABRAS	1,250
Hesperia Wrestling Club	500
Heywood Pony Club	750
Heywood Secondary College	2,250
Hockey Mauricie Inc	500
Hockey Mineur Donnacona	2,250
Hockey Mineur St-Marc	500
Hopkinton-Ft Jackson Fire	500
Idaho State Search and Rescue	500
Irwinians Hockey Club, Inc.	750
J. de N. Francisco I. Madero	500
J. de N. Jaime Torres Bodet	1,500
Jardin de Ninos Josefa Ortiz d	500
Jardin de Ni�s Federalizado A	2,750
Jardin de Ni�s Vicente Guerre	1,750
Juvenile Diabetes Research Fou	500
Kisberi Horgaszegyesulet	2,250
La Fleche de l'Archer	500
La Vallee des Roseaux	2,000
Laconia Lacrosse Booster Club	500
Leopold Fire Brigade	500
Leopold Football Netball Club	500
Libertyville Travelling Youth	500
Lions Club of Portland Inc.	500
Lions Club of Waroona WA, Inc.	750
Local Municipality of Sarosd	1,750
Madison Township Volunteer Fir	750
Mandurah Aussi Masters Swimmin	500
Mandurah Board Riders Club	750
Mandurah City Soccer Club	2,250
Mandurah Festival of Dance	500
Mandurah Mustangs Football Clu	750
Mandurah Pirates Rugby Union F	4,500
Mandurah State Emergency Servi	500
Mandurah Volunteer Fire & Resc	1,250
Mandurah Volunteer Fire and Re	1,500
Mandurah Water Rescue Group, I	1,250
Meredith and District Motorcyc	1,000
Midcity Hockey Club Inc.	500
MOFSC	1,000
Montpelier Fire Department	500

Morris Area Girl Scout Council	500
Mount Clay Archers	500
Murray Music and Drama Club	500
Murray Polocrosse Club Inc	500
Musikverein Linsenhofen e.V	500
Muskegon Catholic Central	750
Napkozi Otthonos Ovada, Gant	8,000
Napkoziotthonos Ovoda, Csokako	500
National Wild Turkey Federatio	750
North Geelong Cricket Club	500
Orienteering Association of WA	500
Pathfinders Trials M.C.C.	500
Patrouille canadienne de ski,	750
Peel District Touch Assoc Inc	1,250
Peel Junior Soccer Association	2,000
Pentwater School Band	750
Pinjarra Hockey Club Inc	500
Portland & District Hospital	1,000
Portland Fire Brigade	1,000
Portland Heywood Field and Gam	750
Portland Lions club	500
Portland North Primary School	500
Portland Primary School	1,000
Portland Rimfire Bechrest Club	1,250
Portland Shotokan Karate-Do Au	500
Portland South Primary School	500
Portland Surf Lifesaving Club	500
Portland Swimming Club	1,000
Portland Table Tennis Associat	500
Portland Vintage Car Club Inc.	500
Portland YMCA	500
Pre-escolar Conafe Col Andaluc	2,500
Primary School of Botafk	1,750
Ravenswood Society	500
Rockdale Youth Baseball Associ	2,500
Rockingham Rugby Union Footbal	1,750
Rockingham T.P.B Inc	750
Schuetzengesellschaft Diekholz	500
Schutzenverein Kohlberg e.V.	750
Scout Association of Australia	750
Scouts Ste-Bernadette	500
Sec. Tec. del Edo. Hermanos FI	500
SECUNDARIA TECNICA DEL ESTADO	3,000
Serpentine - Jarrahdale Youth	500
Shelby County Soil & Water Con	3,000
Shelby County Youth Soccer	500
Shoalwater Bay Cricket Club In	750
Shriner Hospitals for Children	1,000
Singleton Volunteer Bushfire B	500
Skelton Twp. Vol. Fire Dept.	500
South Portland Cricket Club	1,500
South West Goju Ryu Karate Do	1,250

Sport Club Langenhagen e. V.	500
St John Ambulance Rockingham A	1,250
St. John Ambulance of Western	500
St Paul Lutheran School	2,000
Stiftelsen ListeskUta	500
STILLWATER EMERGENCY RESCUE SQ	500
Szabadattyan Kozsegi Sportegye	750
Taekwondo Western Australia In	250
Taylor Little League	500
Teljes Elet Szoc Alapitv Sored	750
The Geelong Skin Divers Club	500
Thorndale Volunteer Fire Dept	1,250
Titus Mountain Ski Patrol	500
Tournoi de hockey mineur Ronde	500
Town of Brasher/Helena Fire De	2,000
TUS Worms-Weinsheim	500
Tyrendarra Football Netball Cl	500
U.S. Dynamo	500
United Way Glenelg Vic Inc	500
Velo Extreme St-Raymond	1,000
Victoria State Emergency Servi	1,250
Warnbro Swans Football Club	1,250
Waroona Amateur Basketball Ass	1,000
Waroona Boxercise Club	2,250
Waroona Cricket Club	2,000
Waroona District High School P	1,250
Waroona Football Club	5,500
Waroona Golf Club	500
Waroona Junior Cricket Club	1,500
Waroona Junior Football Club	1,000
Waroona Volunteer Fire & Rescu	2,000
Warrnambool Caledonian Highlan	500
West Murray Bush Fire Brigade	500
Westerns Football Netball Club	750
Weyauwega Fire Department	750
White Lake Little League	500
White Lake Youth Sports Club	750
Yankton Volunteer Fire Departm	500
Yankton Youth Soccer Assoc.	1,500
Yarloop Bowling & Recreational	2,000
Yarloop Volunteer Fire Brigade	500
 Total Grants Fund 2	 247,000

**Global Impact
Form 990
Line 22, Grants
Donor Advised Fund 3**

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Abraham Joshua Heschel Day Sch	5,000
Allen High School	1,300
American Cancer Society	2,182
AMERICAN DIABETES ASSOCIATIO	12,400
AMERICAN IRELAND FUND	600
AMERICAN RED CROSS INTERNATI	5,307
Archdiocese of Los Angeles-	500
ASSUMPTION COLLEGE	500
Avery Coonley School	1,000
Bay Laurel PFA	500
Boston College High School	500
Bowling Green State University	1,000
Boys & Girls Club of Oxnard	800
Buckley School	6,000
CARITAS	500
Catholic Relief Services Inc	1,060
Centers for Youth & Families	13,000
Charlotte Latin School	500
Children's Room- Center for Gr	1,000
Direct Relief International	1,000
DREAM FOUNDATION	800
Homenetmen	2,400
Kitsap Humane Society	500
Leukemia & Lymphoma Society	5,331
Los Angeles Gay and Lesbian Co	610
Los Angeles Jewish Home for	23,000
Marcy Arroues Mulville Memor	1,000
National Multiple Sclerosis	1,950
Northwest Harvest	1,000
Pasadena Community Foundation	500
Resources for Educational an	10,000
Simi Sunrise Rotary Charitab	1,450
Simi Youth Baseball	900
Stark County Association of	1,000
Success Suits You, Inc	2,500
Sycamore Canyon School PTA	2,600
UNITED STATES FUND FOR UNICE	2,450
World Vision Inc.	1,070
Total Grants Fund 3	113,710

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Form 990
Line 22, Grants
Donor Advised Fund 4

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June 30, 2005

ABUNDANT LIFE CHRISTIAN FELL	900
ALPHA CENTER FOR WOMEN	820
Alzheimer/Es Association	697
AMERICAN CANCER SOCIETY NA	2,007
American Cancer Society	1,310
American Cancer Society- Sac	857
American Civil Liberties Uni	966
AMERICAN DIABETES ASSOCIATIO	1,304
AMERICAN HEART ASSOCIATION	2,552
American Lung Association	534
AMERICAN NATIONAL RED CROSS	571
AMERICAN RED CROSS DISASTER	7,494
American Red Cross Internati	1,870
AMNESTY INTERNATIONAL	903
Athenaeum of Ohio	1,000
Bates College	775
BELLARMINE COLLEGE PREPARATO	605
Benton Hospice Service	705
Best Friends Animal Society	868
BIG BROTHERS & SISTERS OF SA	1,239
BOISE RESCUE MISSION	2,440
BREAST CANCER FDN., SUSAN G.	1,107
CALVARY CHAPEL OF CORVALLIS	855
CAMAS EDUCATIONAL FOUNDATION	688
CANINE COMPANIONS FOR INDEPE	866
Care Net	540
Cascade Park Baptist Church	1,020
CATHOLIC CHARITIES NORTHERN	1,559
Catholic Charities of Santa	951
CATHOLIC CHARITIES OF THE DI	981
Catholic Relief Services	1,678
CENTENNIAL HIGH SCHOOL	513
Center Against Rape and Dome	768
Christian Childrens Fund	748
CITY TEAM MINISTRIES	570
CLOVERDALE CHURCH OF GOD	500
Community Health Charities (1,182
Compassion International	1,527
Cooperative for Assistance a	518
CORVALLIS PREGNANCY CARE CEN	2,024
CORVALLIS PUBLIC SCHOOLS FOU	3,877
Crescent Valley High School	822
CROSSROADS SAFEHOUSE INCORPO	761
CYSTIC FIBROSIS FOUNDATION	1,289
DANA FARBER CANCER INSTITUTE	546
Diabetes Transplant Fund	564
Doctors Without Borders USA	1,551

DOERNBECHER CHILDRENS HOSPIT	534
Earth Share	2,028
Earth Share of California	727
Earth Share of Oregon	950
Earth Share of Texas	571
EMMANUEL BAPTIST CHURCH OF B	1,260
EUREKA SCHOOLS FOUNDATION	948
FEED THE CHILDREN	1,092
First Assembly of God	800
Focus on the Family	590
Food Bank for Larimer County	1,908
GlobalGiving Matching Fund -	1,638
Greenbelt Land Trust, Inc.	501
Gutenberg College, Inc.	967
HABITAT FOR HUMANITY INTERNA	3,329
HEARTLAND HUMANE SOCIETY	1,991
Heifer International (Heifer	2,024
Hesston College	500
Holt International Children'	815
HOSPICE INC OF LARIMER COUNT	578
Humane Society Silicon Valle	612
Idaho Conservation League	566
IDAHO HUMANE SOCIETY INC	1,376
Idaho Youth Ranch	1,045
JUVENILE DIABETES FOUNDATION	1,024
K-Love	2,156
KTSY CHRISTIAN RADIO	741
KUNC	680
Larimer Humane Society	589
Leukemia & Lymphoma Society	1,004
LINN BENTON FOOD SHARE	1,558
Long Hung Foundation	775
Loveland Christian High Scho	577
Lutheran World Relief	582
Make-A-Wish Foundation of Sa	558
Montgomery County United Way	592
Multiple Sclerosis National	703
National Foundation for Auti	573
NATIONAL MULTIPLE SCLEROSIS	2,276
Nature Conservancy	798
NATURE CONSERVANCY OF OREGON	900
New Day Industries	502
NEW VISION FELLOWSHIP FREE M	800
Northwest Assistance Ministr	608
NORTHWEST HARVEST E M M	673
Oregon Food Bank, Inc.	1,113
OREGON PUBLIC BROADCASTING	1,568
OREGON STATE UNIVERSITY FOUN	1,491
OSU Beaver Athletic Student	623
Oxfam America Incorporated	853
Pacific Collegiate School	517
PENASQUITOS LUTHERAN CHURCH	610

PENINSULA BIBLE CHURCH	500
PIKES PEAK UNITED WAY	3,905
Placer County SPCA	553
PLANNED PARENTHOOD ASSOCIATI	1,746
Planned Parenthood Golden Ga	535
PLANNED PARENTHOOD MAR MONTE	677
Planned Parenthood of the Co	556
PORTLAND RESCUE MISSION MINI	705
PREGNANCY ALTERNATIVES CENTE	638
PROJECT SELF-SUFFICIENCY OF	506
Rancho Bernardo Music Buildi	763
Rice University	612
RONALD MCDONALD HOUSE CHARIT	802
Sacramento Children's Home -	503
Sacramento Habitat for Human	533
SACRAMENTO LOAVES AND FISHES	1,907
Sacred Heart Community Servi	785
SAFEHAVEN HUMANE SOCIETY	1,817
SAINT ANDREW LUTHERAN CHURCH	580
SALVATION ARMY - SAN DIEGO	708
Salvation Army Boise Corps	834
Samaritan's Purse	943
SAN DIEGO FOOD BANK	757
SANTIAM CHRISTIAN SCHOOLS	1,561
Second Harvest Food Bank of	3,988
SOUTHWEST WASHINGTON HUMANE	619
St Jude Children's Hospital	954
ST. JUDE CHILDREN'S RESEARCH	546
ST MARKS SCHOOL	696
Susan G Komen Breast Cancer	1,272
The Idaho Foodbank	1,384
The Idaho Foodbank	1,048
The Nature Conservancy	1,474
Thomas Aquinas College - CA.	508
United Negro College Fund	1,041
United Way California Capita	5,919
UNITED WAY CAPITAL AREA	893
UNITED WAY OF AMERICA	2,319
United Way of Benton County	7,631
UNITED WAY OF CENTRAL MARYLA	623
United Way of Central Massac	706
UNITED WAY OF GREATER CINCIN	2,483
United Way of Greater Nashua	567
United Way of Larimer County	14,667
United Way of Linn County	1,323
UNITED WAY OF MCLEAN COUNTY	1,561
United Way of Merrimack Vall	535
United Way of Metropolitan A	943
UNITED WAY OF SAN DIEGO COUN	5,514
United Way of the Bay Area	1,443
UNITED WAY OF THE COLUMBIA-W	5,824
UNITED WAY OF THE TEXAS GULF	6,072

UNITED WAY OF TREASURE VALLE	17,363
UNITED WAY OF WELD COUNTY	1,514
UNITED WAY SILICON VALLEY	13,178
UNITED WAY/CAPITAL AREA	538
University of Idaho Foundati	822
University of Oklahoma Found	578
University of Pennsylvania	833
Urban Ministry of Palo Alto	507
US Fund for UNICEF	1,279
VINEYARD CHRISTIAN FELLOWSHI	2,139
Women's & Children's Allianc	985
World Vision	2,107
WORLD WILDLIFE FUND	550
YOUNG LIFE	1,520
Young Mens Christian Associa	520
 Total Grants Fund 4	 251,626

Global Impact
Form 990
Line 22, Grants
Donor Advised Fund 5

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100 BLACK MEN OF AUSTIN AND	931
ACLJ (American Center for La	1,076
AIDS SERVICES OF AUSTIN INC	957
ALZHEIMER'S ASSOCIATION - GR	1,141
ALZHEIMERS CARE AND RESEARCH	745
AMC CANCER RESEARCH CENTER	200
AMERICAN CANCER SOCIETY NA	1,523
American Cancer Society	3,440
AMERICAN CANCER SOCIETY, TEX	6,554
American Diabetes Associatio	2,664
American Heart Association-	2,357
American Heart Association- Sa	566
AMERICAN LUNG ASSOCIATION OF	731
American National Red Cross	606
AMERICAN RED CROSS CENTRAL T	2,541
AMERICAN RED CROSS DISASTER	580
American Red Cross Santa Cla	839
America's Second Harvest	736
AMNESTY INTERNATIONAL	563
ANIMAL TRUSTEES OF AUSTIN	1,164
Any Baby Can	3,026
ARMY EMERGENCY RELIEF	634
ARTS COUNCIL SILICON VALLEY	966
AUSTIN CHILDREN'S SHELTER	2,610
Austin Habitat for Humanity	2,501
AUSTIN MEALS ON WHEELS AND M	971
Austin Nonprofits Resource N	560
Austin Public Library Founda	995
Big Brothers Big Sisters of	1,187
Big Brothers Big Sisters of Ce	1,506
Big Brothers Big Sisters of Sa	508
BOY SCOUTS OF AMERICA	3,143
BOY SCOUTS OF AMERICA - PACI	696
BOY SCOUTS OF AMERICA SANTA	1,782
BREAKTHROUGH (AUSTIN, TX)	3,344
BREAST CANCER RESOURCE CENTE	6,045
Buddhist Compassion Relief T	876
CANDLELIGHTERS CHILDHOOD CAN	1,032
Capital Area Food Bank of Te	1,601
CARDEN DAY SCHOOL	1,300
Caritas of Austin	928
Carolyn Clark School	1,766
CHILDREN'S ADVOCACY CENTERS	516
CHILDREN'S HOSPITAL FOUNDATI	1,387
CHILDREN'S SHELTER AND ASSES	574
CITYTEAM MINISTRIES	548
COMMUNITIES IN SCHOOLS-CENTR	1,022

COMMUNITY HEALTH CHARITIES O	996
CORAL REEF ALLIANCE	634
CYSTIC FIBROSIS FOUNDATION (536
DOCTORS WITHOUT BORDERS USA	1,040
DOWN HOME RANCH INC	517
EASTER SEALS - CENTRAL TEXAS	604
Focus on the Family	360
FOOD FOR THE HUNGRY	529
Friends of Scouting	568
GARTL Educational Trust Fund	236
German Shorthair Pointer Res	1,530
HABITAT FOR HUMANITY - SAN J	888
HALF MOON BAY HIGH SCHOOL	700
HILL COUNTRY BIBLE NORTHWEST	2,046
Holly Oak Elementary School	500
Hospice Austin	1,560
HUMANE SOCIETY OF AUSTIN & T	2,442
Humane Society of Santa Clar	1,092
James River Athletic Club	2,250
Junior Achievement of Centra	595
JUNIOR LEAGUE OF SAN JOSE, INC	500
JUVENILE DIABETES FOUNDATION	792
Lance Armstrong Foundation	1,756
LEUKEMIA SOCIETY OF AMERICA	2,122
LOS ALTOS EDUCATION FOUNDATI	2,000
Love INC of Santa Clara Coun	2,500
Make a Wish	1,160
MEALS ON WHEELS AND MORE INC	1,652
MERIDIAN POLICE ACTIVITIES L	500
MOBILE LOAVES & FISHES INC	1,925
MORELAND EDUCATIONAL FOUNDAT	1,000
NATIONAL MS SOCIETY - NORTHERN	2,313
Nature Conservancy	597
New Concept Education & Rese	500
Optimist International- Town &	500
Oregon Food Bank, Inc.	862
People's Community Clinic	719
RAHIMA FOUNDATION	520
Reading Is Fundamental of Au	1,316
REDWOOD DAY SCHOOL	1,000
RIDE ON CENTER FOR KIDS (ROC	1,089
RIVER OF LIFE CHRISTIAN CHUR	800
RIVERDALE ELEM. SCHOOL	2,200
RONALD MCDONALD HOUSE CHARIT	1,030
SAFEPLACE: TRAVIS COUNTY DOM	2,005
SAINT FRANCIS HIGH SCHOOL	1,500
Sammy's House	530
Saratoga Education Foundatio	2,668
Second Harvest Food Bank of	1,932
SILICON VALLEY CHORUS	931
SMITHVILLE VOLUNTEER FIRE DE	769
SPECIAL OLYMPICS TEXAS	563

Susan G Komen Breast Cancer	2,315
The Junior League of Austin:	544
THE NEW CHOIR	1,484
The Salvation Army - Austin	669
UCLA Medical Center- Transpl	900
UNITED WAY CAPITAL AREA	15,080
UNITED WAY OF GREATER WILLIA	1,407
UNITED WAY OF THE COLUMBIA-W	1,015
UNITED WAY OF TREASURE VALLE	2,071
UNITED WAY SILICON VALLEY	4,485
University of Rochester-Dept	500
VALLEY OF THE SUN UNITED WAY	1,002
WILLIAMSON COUNTY CRISIS CEN	615
WILLIAMSON COUNTY HUMANE SOC	980
World Vision	1,152
Youth Social and Economic In	1,479
 Total Grants Fund 5	 167,513

FORM 990, PART II - OTHER EXPENSES

DESCRIPTION	TOTAL	PROGRAM SERVICES	MANAGEMENT AND GENERAL	FUNDRAISING
CONSULTING	173,912.	70,608.	103,304.	
COMPAGN EXPENSES	518,105.	518,105.		
NETWORK OPERATIONS	17,934.		17,934.	
INSURANCE	15,440.		15,440.	
BAD DEBT EXPENSE	54,875.	54,875.		
DUES & SUBSCRIPTIONS, REGIS- TRATIONS FEES, & AWARDS	24,723.	5,529.	13,700.	5,494.
TOTALS	804,989.	649,117.	150,378.	5,494.

FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

=====

RAISING FUNDS FOR INTERNATIONAL RELIEF AND DEVELOPMENT

FORM 990, PART IV - INVESTMENTS - SECURITIES

DESCRIPTION -----	ENDING BOOK VALUE -----
MUTUAL FUNDS	513,584.
FIXED INCOME SECURITIES	50,030.
BOND SECURITIES	NONE
EQUITY SECURITIES	6,313.
OTHER INVESTMENTS	490,138.

TOTALS	1,060,065.
	=====

LAND, BUILDINGS, EQUIPMENT NOT HELD FOR INVESTMENT

		FIXED ASSET DETAIL			ACCUMULATED DEPRECIATION DETAIL		
ASSET DESCRIPTION	METHOD/ CLASS	BEGINNING BALANCE	ADDITIONS	DISPOSALS	ENDING BALANCE	BEGINNING BALANCE	ADDITIONS
							DISPOSALS
							ENDING BALANCE
FURN., EQUIP. & LSHDM	SL	492,250.			492,250.	280,725.	46,236.
TOTALS		492,250.			492,250.	280,725.	326,961.

FORM 990, PART IV - OTHER ASSETS

=====

DESCRIPTION

ENDING
BOOK VALUE

TRAVEL ADVANCES

500.

DUE FROM CFC NATIONAL CAPITAL

439,234.

DUE FROM CFC OVERSEAS

2,122,445.

OTHER ASSETS

NONE

TOTALS

2,562,179.

FORM 990, PART IV - MORTGAGES AND OTHER NOTES PAYABLE
=====

LENDER: BANK OF AMERICA- LINE OF CREDIT

ORIGINAL AMOUNT: 1,800,000.

DATE OF NOTE: 05/06/2003

MATURITY DATE: 07/31/2005

REPAYMENT TERMS: INTEREST PAID MONTHLY A LIBOR PLUS 2.5%

SECURITY PROVIDED: BLANKET LIEN ON GLOBAL IMPACT'S INVESTMENTS AND PE

PURPOSE OF LOAN: COMBINED FEDERAL CAMPAIGN- OVERSEAS

DESCRIPTION AND FMV CASH

OF CONSIDERATION:

BEGINNING BALANCE DUE	93,141.
ENDING BALANCE DUE	1,800,000.

LENDER: BANK OF AMERICA- LINE OF CREDIT

ORIGINAL AMOUNT: 3,000,000.

DATE OF NOTE: 05/06/2003

MATURITY DATE: 07/31/2005

REPAYMENT TERMS: INTEREST PAID MONTHLY A LIBOR PLUS 2.5%

SECURITY PROVIDED: BLANKET LIEN ON GLOBAL IMPACT'S INVESTMENT AND PE

PURPOSE OF LOAN: COMBINED FEDERAL CAMPAIGN- NATIONAL CAP. AREA

DESCRIPTION AND FMV CASH

OF CONSIDERATION:

ENDING BALANCE DUE	377,129.
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TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE	93,141.
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TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE	2,177,129.
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FORM 990, PART IV - OTHER LIABILITIES

DESCRIPTION -----	ENDING BOOK VALUE -----
CAMPAIGN FUNDS PAYABLE TO MEMB	12,387,071.
CAP LEASE OBLIGATION	NONE
DONOR ADVISED FUNDS PAYABLE	899,954.
DEFERRED RENT	15,618.
DEFERRED COMPENSATION	490,138.

TOTALS	13,792,781.
	=====

FORM 990, PART IV-A - OTHER REVENUE ON RETURN BUT NOT ON BOOKS
=====DESCRIPTION
-----AMOUNT
-----AMOUNT RAISED ON BEHALF OF
OTHERS12,189,339.

TOTAL

12,189,339.
=====

FORM 990, PART IV-B - OTHER EXPENSES ON RETURN BUT NOT ON BOOKS
=====DESCRIPTION
-----AMOUNT
-----AMOUNT RAISED ON BEHALF OF
OTHERS12,189,339.

TOTAL

12,189,339.
=====

GLOBAL IMPACT

52-1273585

FORM 990, PART V - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
SEE ATTACHED				
66 CANAL CENTER PLAZA		527,185.	131,159.	NONE
ALEXANDRIA, VA 22314				
	GRAND TOTALS	527,185.	131,159.	NONE

FORM 990, PART VIII - ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE NO. ---	EXPLANATION OF HOW EACH ACTIVITY FOR WHICH INCOME IS REPORTED IN COLUMN (E) OF PART VII CONTRIBUTED IMPORTANTLY TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES -----
103A	REMIBURSEMENT OF COSTS FOR EXPENSES INCURRED IN CONJUNCTION WITH ACTING AS THE MANAGER OF THE COMBINED FEDERAL CAMPAIGN OVERSEAS AND NCA AND RAISING FUNDS FOR STATE CAMPAIGN.
103B	REIMBURSEMENT FROM MEMBER AGENCIES FOR A PORTION OF THE CAMPAIGN ADVERTISING CONDUCTED BY GLOBAL IMPACT.
103C	FEEES FOR REIGSTERING MEMBER AGENCIES IN THEIR APPLICABLE STATES.

SCHEDULE A, PART III - EXPLANATION FOR LINE 2D

=====

SEE FORM 990 PART V AND SCHEDULE A FOR DETAILS OF COMPENSATION FOR
OFFICERS, DIRECTORS, AND KEY EMPLOYEES.

DEPRECIATION

[illegible]

AMORTIZATION

[illegible]

*Assets Retired
JSA
4X9024 1 000

FORM 990

PART III

Statement of Purposes and Accomplishments

Major Programs and Accomplishments	Expenditures
<p>Part III-A Program Service Accomplishments</p> <p>Workplace fundraising – Founded in 1956, Global Impact is an organization of U.S.-based agencies dedicated to international health, disaster relief, economic and education issues. In FY 2005, the organization participated in over 606 employee workplace giving campaigns. The money raised from these campaigns was distributed to Global Impact member agencies to support their program services. In FY 2005, Global Impact distributed over \$12 million to its member agencies. Global Impact's cost-efficient management results in more programs for the poorest people on earth. For fiscal year 2005, Global Impact's overhead was 7.85%.</p> <p>Our funding contributes to outcomes such as:</p> <ul style="list-style-type: none"> <i>Improving Health</i> Life expectancy in the developing world has increased 33 percent because agencies, such as those Global Impact funds, institute a variety of health programs in vulnerable communities. When children and families are healthy, deadly diseases are reduced or eliminated and our global health improves. <i>Reducing Hunger</i> The world's chronically undernourished has been reduced by 50 percent over the past 20 years because agencies, such as those Global Impact funds, have programs that teach farming techniques. Eradicating hunger worldwide becomes an attainable goal, when hungry families are taught how to become self-sustaining. <i>Advancing Literacy</i> Literacy rates have increased by 33 percent and primary school enrollment has tripled over the last 25 years because agencies, such as those Global Impact funds, build schools, train teachers and provide school supplies to poor students. Children who are educated stand a good chance of breaking the cycle of poverty. <i>Providing Jobs</i> Global Impact agencies have provided millions of jobs through small loan programs. These successful programs, with repayment rates typically around 97 percent, make self-sufficiency possible by helping families start or expand their small business. <p>Yet we are not finished. If our world were a global village of a thousand people: 800 people would live in substandard housing; 500 would live on less than \$2 a day, 10 would have a college education and 1 would have a computer. To encourage more people to support the fight against poverty in our global village during a time when so much good can be done is a mission Global Impact gladly accepts now and in the years to come.</p> <p>Grants made in connection with this program: \$13,333,256</p>	
<p>Part III-B</p> <p>Donor Advised Funds Global Impact manages Donor Advised Funds for numerous companies around the country. They are the recipient of donations and matching funds from internally run workplace giving campaigns. These funds are distributed on a periodic basis to some of Global Impact's member charities as well as qualified domestic and international non-profit organizations. All organizations go through a vetting and anti-terrorist compliance check prior to any distributions being made.</p> <p>Grants made in connection with this program: \$4,296,760</p>	
<p>Total Program Service Expenses</p>	<p>\$ 20,057,929</p>

Global Impact

52-1273585
June 30, 2005

Form 990, Part V, Schedule of Compensated Officers, Directors & Key Employees

Name	Title and Hours Worked per Week	Compensation	Contributions to Benefit Plans	Expense Account
Renee Acosta Alexandria, VA	President/Board Member 40 hrs/wk	264,272	76,913	-
Tom Tobin Austin, TX	Vice President 40 hrs/wk	123,500	22,751	-
Stephen R. Ristow Alexandria, VA	Chief Operating Officer 40 hrs/wk	110,000	26,145	-
Don Kandel Alexandria, VA	Chief Financial Officer 40 hrs/wk	29,413	5,350	-
David Zuercher Los Angeles, CA	Chairman/Board Member 2 hrs/wk	-	-	-
John Beardsley Minnetonka, MN	Vice Chair/Board Member 1 hr/wk	-	-	-
Kenneth Fleishman Bethesda, MD	Treasury/Sec Board Member 1 hr/wk	-	-	-
Peter Grant Minneapolis, MN	Board Member 1 hr/wk	-	-	-
Scott Jackson Federal Way, WA	Board Member 1 hr/wk	-	-	-
Karen Johnson Austin, TX	Board Member 1 hr/wk	-	-	-
General George Joulwan Arlington, VA	Board Member 1/2 hr/wk	-	-	-
Nancy Kelly Washington, DC	Board Member 1 hr/wk	-	-	-
Jordan Lewis Washington, DC	Board Member 1 hr/wk	-	-	-
Maryon Davies Lewis San Francisco, CA	Board Member 1 hr/wk	-	-	-
William Underwood Sacramento, CA	Board Member 1 hr/wk	-	-	-
Major Harden White Alexandria, VA	Board Member 1 hr/wk	-	-	-
Lieutenant General Robert Dierker Sharon, PA.	Board Member 1 hr/wk	-	-	-
Totals Included on Form 990, Part V		\$ 527,185	\$ 131,159	\$ -

* In accordance with the President's contract, a deferred compensation arrangement has been established. This arrangement calls for the equivalent of two months of salary for every year of service to be set aside for future compensation in accordance with the contract. \$34,853 of the benefits column is for this contract liability. The funds will not be paid out until the contract ends in 2009.

Global Impact

52-1273585
June 30, 2005

**LIST OF STATES RECEIVING COPY OF RETURN
FORM 990 PART VI, LINE 90**

STATES

Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, District Of Columbia, Florida, Georgia, Illinois, Kansas, Kentucky, Maine, Maryland, Massachusetts, Michigan, Mississippi, Minnesota, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Tennessee, Utah, Virginia, West Virginia, Washington, Wisconsin

Attachment to Form 990

Part VI, Line 77- Changes in organizing or governing documents

Name of organization: Global Impact

EI Number: 52-1273585

DECLARATION REGARDING GOVERNING DOCUMENT

I hereby certify that the foregoing copies of changes to the governing documents are complete and accurate copies of the original documents.

Signed: R. S. Galt

Date: 1.5.2006

GLOBAL IMPACT

BYLAWS

Amended as of October 27, 2005

Article I. Name

The name of the corporation shall be Global Impact (hereinafter the "Corporation").

Article II. Purpose

Section 1. Authorized Activities. The purpose of the Corporation is

- a) to participate, in compliance with the requirements therefore, in on-the-job solicitation of employees at their place of employment;
- b) to serve as a vehicle through which donors may make contributions to member agencies through workplace giving campaigns and other fundraising venues;
- c) to serve its member agencies in receiving funds contributed to it by virtue of its participation in such fundraising campaigns and the distribution of such funds to its member agencies at appropriate intervals in accordance with the written instructions of the Board of Directors;
- d) to provide direct support, as authorized by the Board of Directors, for charitable fundraising efforts of individual and institutional entities as a means of encouraging increased donations to its member agencies;
- e) in support of the foregoing, to manage, administer, act as a donor advised fund, provide campaign management services, and perform and engage in like activities in connection with governmental and corporate charitable campaigns;
- f) to support the individual and collective work of its member agencies through

additional educational, fundraising and operational programs as directed by the Board of Directors;

g) to keep such records and render such reports, statements or the like as may be deemed advisable by the Board of Directors or as may be required by the applicable federal laws or the laws of the various states; and

h) to perform such other charitable and educational activities as may be necessary and appropriate in order to support the foregoing purposes.

Section 2. Restrictions on Activities. The Corporation is organized and shall be operated exclusively for charitable purposes; it is not organized and shall not be operated for profit. No part of its net earnings or of any other funds of the Corporation shall inure to the benefit of any incorporator, officer, director, or other individual having a personal interest in its activities; provided that, this provision shall not preclude the reasonable compensation of any such individual for services actually rendered to the Corporation. No substantial part of the Corporation's activities shall consist of attempting to influence legislation by propaganda or otherwise (except as provided in Section 501(h) of the Internal Revenue Code, or any successor section thereto, if the benefits of that section are elected) or participating directly or indirectly in, or intervening in, any political campaign on behalf of or in opposition to any candidate for public office.

Article III. Membership

Section 1. Full Membership. Full Membership in the Corporation shall be open only to those organizations which:

a) are exempt from federal income tax as organizations described in Section 501(c)(3) of the Internal Revenue Code, or any successor section thereto;

b) demonstrate a significant commitment to international humanitarian service by devoting a substantial portion of their resources to health and human services in foreign countries; and

c) demonstrate the requisite administrative integrity, programmatic effectiveness, fundraising efficiency, financial responsibility, and donor accountability as the Board of Directors of the Corporation may establish in writing.

Compliance with the Full Membership criteria specified above shall be redetermined annually. Full Members shall annually furnish the Corporation with information requested by the Corporation.

Section 2. Associate Membership. Associate Membership in the Corporation shall be granted solely for the purpose of participating in the Combined Federal Campaign for the overseas area.

Section 3. Acceptance for and Effective Date of Membership. An agency which applies for Full Membership shall be accepted as a member if it meets the eligibility criteria set forth under Section 1 of this Article III and is approved by the Board of Directors of the Corporation. Membership in the Corporation shall be effective upon approval of the Board of Directors. Thereafter such Member shall remain a Member until its resignation from Membership in accordance with Section 4 of this Article III or a determination by the Board of Directors that it no longer meets the criteria set forth in Section 1 of this Article III for membership in the Corporation.

Section 4. Resignation. Any Member may, upon payment of any due and unpaid obligations to the Corporation, resign from Membership at any time by giving at least thirty (30) days written notice to the President of the Corporation. A Member also shall be deemed to have

resigned if it does not reapply for Membership on or before the annual due date for doing so. An accounting shall be made at the close of any fiscal year in which a Member has resigned or otherwise terminated its membership in the Corporation, and distribution of any funds due such agency shall be made as promptly as practicable in accordance with the accounting approved by the Board of Directors.

Section 5. Voting Rights. The Members of the Corporation shall have no vote on any matter other than those listed below (the "Voting Matters"), the adoption of which matter shall require the affirmative vote of the Board of Directors and then the affirmative vote of two-thirds of the Members of the Corporation:

- a) a change in the charitable purposes of the Corporation;
- b) an amendment to the Articles of Incorporation or these Bylaws in any other manner that would materially affect the rights of the Members; and
- c) a dissolution or liquidation of the Corporation.

Section 6. Meetings. Meetings of the Members shall be held on Voting Matters. Meetings on Voting Matters may be held in person or by telephone at the call of the President or a majority of the Members. In lieu of a meeting, a vote on Voting Matters may be conducted electronically or by mail ballot. Written notice of any face to face or telephonic meeting shall be given by hand, electronically, or by mail by the President no fewer than ten (10) days nor more than fifty (50) days prior to the date of any meeting. Such notice shall specify the date, place, hour and purpose of the meeting. In the absence of the consideration of a Voting Matter, no regular meeting of Members is required to be held.

Article IV. Board of Directors

Section 1. Governing Body. The business and affairs of the Corporation shall be managed by a Board of Directors. The Board shall number not less than five (5) nor more than twenty (20) persons. The President of the Corporation shall be a member of the Board of Directors. Representatives of the Members shall comprise at least one-fifth of the members of the Board.

Section 2. Functions and Powers. The Board of Directors shall have the following duties and responsibilities:

- a) to set the general operating policy of the Corporation;
- b) to approve the annual budget of the Corporation;
- c) to approve the formula governing the distribution to Member agencies of net contributions received by the Corporation;
- d) to elect and remove the Chairperson and Vice Chairperson of the Board, the President, the Treasurer, the Secretary, other officers of the Corporation;
- e) to designate committees, in addition to those specified herein, as it deems necessary;
- f) to approve rules of procedure for committee charters;
- g) to approve any contract or agreement under which the Corporation would receive or would be obligated to pay \$100,000 or more;
- h) to approve any contract or agreement under which the Corporation would receive or would be obligated to pay \$100,000 or more pursuant to which the Corporation would share administrative services, financial management, staff, reports or fundraising resources with

other organizations, either through the Corporation or another entity, and to assign personnel consistent with such contract or agreement;

i) to formulate any public position to be taken by the Corporation in connection with proposed legislation or regulations;

j) to approve the commencement of, defense against, or intervention in any legal action involving or affecting the Corporation;

k) subject to approval of the Members on Voting Matters, to amend the Articles of Incorporation and these Bylaws as may be desirable from time to time; and

l) subject to approval of the Members, to authorize the dissolution or liquidation of the Corporation.

Section 3. Term of Office. Except as provided in Article IV, Section 1, each director shall hold office for a term of three (3) years plus whatever additional time may be necessary until a successor has been elected.

Section 4. Election. The Board of Directors shall elect successors to directors whose term of office shall have expired. In case of a vacancy for any reason, or upon an increase in the number of directors, the continuing directors may fill such vacancy or additional directors by a majority vote of all such continuing directors.

Section 5. Chairperson. Meetings of the Board shall be presided over by the Chairperson, who shall be elected by and from the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term. In the absence of the Chairperson and Vice Chairperson, the President shall preside at a Board meeting as acting Chairperson.

Section 6. Vice Chairperson. The Vice Chairperson shall be a member of the Board of Directors and shall serve as the Chairperson of the Board of Directors in the absence of the Chairperson. The Vice Chairperson shall carry out such other duties and responsibilities as may be specified from time to time by the Board or the Chairperson. The Vice Chairperson shall be elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term.

Section 7. Treasurer. The Treasurer shall be a member of the Board of Directors. The Treasurer shall receive from the President periodic financial statements and such other reports and accounts of the financial condition of the Corporation as the Treasurer may from time to time request or as the Board or Finance Committee may direct. The Treasurer shall assist the President in supervising financial and budgetary matters and shall carry out such other duties and responsibilities as may be specified from time to time by the Board or committees. The Treasurer shall be elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term. The duties of the Treasurer and the Secretary may be combined by electing one person to fill both positions at the sole discretion of the Board.

Section 8. Secretary. The Secretary shall be a member of the Board of Directors. The Secretary shall take the minutes of meetings of the Board of Directors, shall assist the Chairperson in maintaining corporate records, shall be the custodian of the corporate seal, and shall carry out such other duties and responsibilities as may be specified from time to time by the Board or its committees. The Secretary shall be elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term.

Section 9. Voting. Except as otherwise required by law and by Article XII of these bylaws, all Board actions shall be taken by an affirmative vote of a majority of those present and voting at the time the vote is taken provided a quorum is present.

Section 10. Conflict of Interest. A conflict of interest may exist when the interests or concerns of any director or said person's immediate family, or any party, group or organization to which said person has allegiance, may be seen as competing with the interests or concerns of the Corporation. Any possible conflict of interest shall be disclosed to the Board of Directors or its appropriate committee by the person concerned and to the extent necessary for appropriate Board consideration of and action with respect to the matter.

When any such conflict of interest is relevant to a matter requiring action by the Board of Directors, the interested director shall retire from the room in which the Board or its committee is meeting, shall not participate in the final deliberation of the matter, and shall not vote on the matter. The minutes of the Board or committee meeting shall reflect the conflict disclosure and that the interested director was not present during the final deliberation and vote and did not vote on the matter.

When there is a doubt as to whether a conflict of interest exists, the matter shall be resolved by a vote of the Board or its committee, excluding the potentially interested director. If appropriate, the Board of Directors shall seek the advice of the Corporation's legal counsel on whether a conflict exists, and on the nature or the potential effect of any such conflicts.

No member of the Board of Directors (other than the President of the Corporation) shall be eligible to vote at a time such member is an employee of the Corporation, or is directly or indirectly receiving any compensation or other payments (other than reimbursement of expenses)

from the Corporation unless such compensation or other payment has been disclosed to and approved by the Board pursuant to this Section 10.

The Board of Directors shall cause the Corporation to adopt similar conflict of interest rules that are applicable to officers of the Corporation and key employees. A conflict of interest disclosure statement shall be furnished annually to each member of the Board and officer and to each new member of the Board and officer upon undertaking the duties of such office.

Article V. Board Meetings

Section 1. Regular and Special Meetings. Regular meetings of the Board shall be held at least four times per year, at such time and place as the Board may determine. Special meetings of the Board may be convened at any time at the request of the Chairperson, the President, or of one-third of the Board members. Meetings may take place in person or by telephone or video conference, except that annually at least two of such meetings shall be face to face.

Section 2. Quorum. The presence of a majority of the Board members constitutes a quorum.

Section 3. Notice of Meetings. Written notice of all Board meetings shall be given by the President to all Board members. Such notice shall specify the date, place, and hour of the meeting as well as the purpose for which the meeting is convened. The notice shall be delivered to the Board member by hand, electronically, or by mail to the address designated by the Board member for receipt of notices of meetings. Reasonable notice shall be given prior to the date of each meeting.

Section 4. Waiver of Notice. In the absence of proper notice to all Board members, a valid meeting of the Board may only be held if every Board member who was not properly notified executes in writing before or after the meeting a waiver of notice of the meeting and

submits it to the Chairperson; provided that, attendance at a meeting shall constitute waiver of notice unless an attending Board member states otherwise in writing to the Chairperson.

Section 5. Action without Meeting. Any Board action may be taken without a Board meeting if a written consent, stating the action so taken, is executed by all Board members.

Article VI. Committees

Section 1. General. The Standing Committees of the Corporation shall be set forth in this Article VI below. In addition to the Standing Committees, the Board may form other committees as it determines to be appropriate from time to time. Each committee shall adopt a charter which shall be subject to the approval of the Board. The committee charters may specify responsibilities consistent with the general purpose of the committee in addition to those listed in these bylaws as are considered appropriate from time to time. Members of committees shall be appointed from the Board of Directors by the Chairperson of the Corporation, except that, two of the members of the Finance Committee (who at all times shall constitute less than half of the members of such Committee) may be representative of member agencies which representatives do not serve on the Board of Directors. In making such appointments, the Chairperson shall take into consideration the diversity of the Membership. Members of committees shall serve a three (3) year term. The Chairperson shall be a voting member of all committees. The President shall serve as an ex officio nonvoting member of all committees except the Audit Committee, provided that the President may attend meetings of the Audit Committee.

Section 2. Executive Committee. The members of the Executive Committee shall be the Chairperson, the Vice Chairperson, the Treasurer, the Secretary, and the President (nonvoting). The Executive Committee shall have the following responsibilities:

a) exercise, during the interval between meetings of the Board of Directors all the powers of the Board in such manner as the Executive Committee believes to be in the best interests of the Corporation;

b) carry out such other duties and responsibilities as the Board may delegate to it from time to time.

Section 3. Audit Committee. The members of the Audit Committee shall be the Chairperson, the treasurer of the corporation, and no less than one to three other members of the Board of Directors. The Audit Committee shall engage the outside auditors for the upcoming year and meet with the auditors as appropriate, supervise the receipt of the funds raised by the Corporation and their procedures for distribution in accordance with the formulae established by the Board of Directors, review accounting procedures, internal controls, banking procedures, the maintenance of separate income and cost accounts for the separate campaign categories, the annual audit, and at the Board's request, make reports and recommendations to the Board concerning such matters.

Section 4. Finance Committee. The members of the Finance Committee shall be the Chairperson, the Treasurer (who shall serve as the Chairperson of the Committee) and no less than two other members, at least one of whom shall be a member of the Board of Directors. The President shall be a nonvoting member of the Committee. The Finance Committee shall oversee all matters pertaining to the financial operations of the Corporation, including review of receipts and expenditures, the annual operating budget, the maintenance of separate income and cost accounts for the separate campaign categories, insurance, investments, property, planned giving arrangements, fiduciary agreements, capital requirements, and related matters, and at the Board's request, make reports and recommendations to the Board concerning such matters.

Section 5. Nominating Committee. The Nominating Committee shall have no less than three nor more than five voting members. It shall have the responsibility to identify and communicate to the Board of Directors within a reasonable time prior to any election of members of the Board of Directors a slate of candidates who are qualified and willing to serve as members of the Board of Directors. The members of the Nominating Committee shall consist of at least one-fifth who are representatives of Members.

Article VII. Officers

Section 1. President. The President shall be the chief executive officer of the Corporation, subject to the directions of the Board of Directors and the Executive Committee. The President shall direct the day to day administration and management services, all fundraising efforts, shall supervise all legal, fiscal, personnel, and public relations programs, shall maintain corporate records, shall execute contracts on behalf of the Corporation, and shall carry out such other duties and responsibilities as may be specified from time to time by the Board or committees. The President shall be elected by the Board for such term as is determined by the Board of Directors.

Section 2. Other Officers. The Board of Directors may from time to time elect other officers of the Corporation, whose title, duties, and tenure shall be prescribed by the Board. Such officers may but are not required to be members of the Board of Directors.

Section 3. Compensation. Except for the President, who shall be compensated for services rendered to the Corporation and officers elected by the Board pursuant to Section 2 of this Article VII for whom compensation may be appropriate, all officers and directors of the Corporation shall serve without compensation; provided that, the Board may authorize reimbursement of out-of-pocket expenses incurred on behalf of the Corporation.

Article VIII. Accounting

The Corporation shall maintain its books and records in accordance with generally accepted accounting principles consistently applied.

Article IX. Fiscal Year

The fiscal year of the Corporation shall be the twelve-month period from July 1 through June 30.

Article X. Indemnification

Section 1. Third Party Actions. The Corporation shall indemnify and hold harmless any officer, director or other agent of the Corporation for which indemnification under this Section 1 is determined by the Board to be appropriate (hereinafter such persons are collectively referred to as "Corporation Official[s]") who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, including all appeals (other than an action, suit or proceeding by or in the right of the Corporation) by reason of the fact that he or she is or was an officer, director, or other agent of the Corporation, against expenses (including reasonable attorney's fees), judgments, decrees, fines, penalties and amounts paid in settlement actually and reasonably incurred by the Corporation Official in connection with such action, suit or proceeding if the Corporation Official acted in good faith and in a manner which the Corporation Official reasonably believed to be in or not opposed to the best interests of the Corporation and, with respect to any criminal action or proceeding, had reasonable cause to believe that his or her conduct was not unlawful.

Section 2. Rights After Successful Defense. If no indemnification is accorded under Section 1, to the extent that a Corporation Official has been successful on the merits or otherwise

in defense of any action, suit or proceeding referred to in Section 1 or in defense of any claim, issue or matter therein, the Corporation Official shall be indemnified against expenses (including attorney's fees) actually and reasonably incurred by the Corporation Official in connection therewith.

Section 3. Other Determination of Rights. Except in a situation governed by Section 2, any indemnification under Section 1 (unless ordered by a court) shall be made by the Corporation only as authorized in the specific case upon a determination by the Board that indemnification of the Corporation Official was proper in the circumstances because he or she met the applicable standard of conduct set forth in Section 1. Such determination shall be made (a) by a majority vote of directors acting at a meeting at which a quorum consisting of directors who were not parties to such action, suit or proceeding is present or (b) if such a quorum is not obtainable (or even if obtainable), and a majority of disinterested directors so directs, by outside legal counsel in a written opinion.

Section 4. Advances of Expenses. Expenses of each person indemnified hereunder incurred in defending a civil, criminal, administrative, or investigative action, suit or proceeding (including all appeals), or threat thereof, may be paid by the Corporation in advance of the final disposition of such action, suit, or proceeding as authorized by the Board whether or not a disinterested quorum exists unless it is determined that the Corporation Official is not entitled to be indemnified by the Corporation.

Section 5. Nonexclusiveness; Heirs. The indemnification provided by this Article X shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled as a matter of law or under the Articles of Incorporation, these Bylaws, any agreement, any insurance purchased by the Corporation, or otherwise, both as to action in his or her official

capacity and as to action in another capacity while holding such office and shall continue as to a person who has ceased to be a Corporation Official if the action giving rise to this indemnification occurred while such person was a Corporation Official and shall inure to the benefit of the heirs, executors, and administrators of such a person.

Section 6. Purchase of Insurance. The Corporation may purchase and maintain insurance on behalf of any Corporation Official against any liability asserted against the Corporation Official and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would otherwise have the power to indemnify the Corporation official against such liability.

Article XI. Dissolution or Liquidation

Upon dissolution or liquidation of the Corporation, after all liabilities and obligations of the Corporation shall have been paid, satisfied, and discharged, or adequate provision made therefor, all assets shall be distributed among the member agencies in accordance with the formulae adopted by the Board of Directors. The foregoing distribution procedure is subject to the provision that no assets shall be distributed upon dissolution or liquidation to any member agency which is not at that time a charitable organization described in Section 501(c)(3) of the Internal Revenue Code or any successor section.

Article XII. Amendments

Subject to the approval of the Members on Voting Matters, these bylaws may be altered, amended or repealed by a vote of two-thirds of the members of the Board of Directors present at any meeting at which a quorum is present for which notice of the content of such alteration, amendment or repeal shall have been mailed to each member of the Board of Directors.

GLOBAL IMPACT

BYLAWS

Amended as of April 21, 2005

Article I. Name

The name of the corporation shall be Global Impact (hereinafter the "Corporation").

Article II. Purpose

Section 1. Authorized Activities. The purpose of the Corporation is to serve its member agencies by

a) participating in on-the-job charitable solicitation of federal, state, and local Government employees, and employees of private sector corporations;

b) acting as a vehicle through which employees in the public and private sectors may make charitable contributions to the Corporation and its member agencies;

c) receiving funds contributed to the Corporation and on behalf of member agencies by virtue of the Corporation's participation in the aforementioned fundraising and other activities, and distributing such funds to its member agencies according to such rules as the Board of Directors of the Corporation may establish;

d) undertaking such other charitable and educational activities as are allowable by applicable law;

e) maintaining such records, preparing such reports, and making such filings as the Board of Directors may direct or as the applicable federal, state, or local laws may require; and

f) taking appropriate action on administrative, fundraising, publicity, public information, regulatory, financial, legislative, and judicial matters affecting the Corporation, both independently and in conjunction with others, so as to preserve and enhance the Corporation's fundraising opportunities and capabilities.

Section 2. Restrictions on Activities. The Corporation is organized and shall be operated exclusively for charitable purposes; it is not organized and shall not be operated for profit. No part of its net earnings or of any other funds of the Corporation shall inure to the benefit of any incorporator, officer, director, or other individual having a personal interest in its activities; provided that, this provision shall not preclude the reasonable compensation of any such individual for services actually rendered to the Corporation. No substantial part of the Corporation's activities shall consist of attempting to influence legislation by propaganda or otherwise (except as provided in Section 501(h) of the Internal Revenue Code, or any successor section thereto, if the benefits of that section are elected) or participating directly or indirectly in, or intervening in, any political campaign on behalf of or in opposition to any candidate for public office.

Article III. Membership

Section 1. Full Membership. Full Membership in the Corporation shall be open only to those organizations which:

a) are exempt from federal income tax as organizations described in Section 501(c)(3) of the Internal Revenue Code, or any successor section thereto;

b) demonstrate a significant commitment to international humanitarian service by devoting a substantial portion of their resources to health and human services in foreign countries; and

c) demonstrate the requisite administrative integrity, programmatic effectiveness, fundraising efficiency, financial responsibility, and donor accountability as the Board of Directors of the Corporation may establish in writing.

Compliance with the Full Membership criteria specified above shall be redetermined annually. Full Members shall annually furnish the Corporation with information requested by the Corporation.

Section 2. Associate Membership. Associate Membership in the Corporation shall be granted solely for the purpose of participating in the Combined Federal Campaign for the overseas area.

Section 3. Acceptance for and Effective Date of Membership. An agency which applies for Full Membership shall be accepted as a member if it meets the eligibility criteria set forth under Section 1 of this Article III and is approved by the Board of Directors of the Corporation. Membership in the Corporation shall be effective upon approval of the Board of Directors. Thereafter such Member shall remain a Member until its resignation from Membership in accordance with Section 4 of this Article III or a determination by the Board of Directors that it no longer meets the criteria set forth in Section 1 of this Article III for membership in the Corporation.

Section 4. Resignation. Any Member may, upon payment of any due and unpaid obligations to the Corporation, resign from Membership at any time by giving at least thirty (30) days written notice to the President of the Corporation. A Member also shall be deemed to have resigned if it does not reapply for Membership on or before the annual due date for doing so. An accounting shall be made at the close of any fiscal year in which a Member has resigned or otherwise terminated its membership in the Corporation, and distribution of any funds due such

agency shall be made as promptly as practicable in accordance with the accounting approved by the Board of Directors.

Section 5. Voting Rights. The Members of the Corporation shall have no vote on any matter other than those listed below (the "Voting Matters"), the adoption of which matter shall require the affirmative vote of the Board of Directors and then the affirmative vote of two-thirds of the Members of the Corporation:

- a) a change in the charitable purposes of the Corporation;
- b) an amendment to the Articles of Incorporation or these Bylaws in any other manner that would materially affect the rights of the Members; and
- c) a dissolution or liquidation of the Corporation.

Section 6. Meetings. Meetings of the Members shall be held on Voting Matters. Meetings on Voting Matters may be held in person or by telephone at the call of the President or a majority of the Members. In lieu of a meeting, a vote on Voting Matters may be conducted electronically or by mail ballot. Written notice of any face to face or telephonic meeting shall be given by hand, electronically, or by mail by the President no fewer than ten (10) days nor more than fifty (50) days prior to the date of any meeting. Such notice shall specify the date, place, hour and purpose of the meeting. In the absence of the consideration of a Voting Matter, no regular meeting of Members is required to be held.

Article IV. Board of Directors

Section 1. Governing Body. The business and affairs of the Corporation shall be managed by a Board of Directors. The Board shall number not less than five (5) nor more than twenty (20) persons. The President of the Corporation shall be a member of the Board of

Directors. Representatives of the Members shall comprise at least one-fifth of the members of the Board.

Section 2. Functions and Powers. The Board of Directors shall have the following duties and responsibilities:

- a) to set the general operating policy of the Corporation;
- b) to approve the annual budget of the Corporation;
- c) to approve the formula governing the distribution to Member agencies of net contributions received by the Corporation;
- d) to elect and remove the Chairperson and Vice Chairperson of the Board, the President, the Treasurer, the Secretary, other officers of the Corporation;
- e) to designate committees, in addition to those specified herein, as it deems necessary;
- f) to approve rules of procedure for committee charters;
- g) to approve any contract or agreement under which the Corporation would receive or would be obligated to pay \$100,000 or more;
- h) to approve any contract or agreement under which the Corporation would receive or would be obligated to pay \$100,000 or more pursuant to which the Corporation would share administrative services, financial management, staff, reports or fundraising resources with other organizations, either through the Corporation or another entity, and to assign personnel consistent with such contract or agreement;
- i) to formulate any public position to be taken by the Corporation in connection with proposed legislation or regulations;

j) to approve the commencement of, defense against, or intervention in any legal action involving or affecting the Corporation;

k) subject to approval of the Members on Voting Matters, to amend the Articles of Incorporation and these Bylaws as may be desirable from time to time; and

l) subject to approval of the Members, to authorize the dissolution or liquidation of the Corporation.

Section 3. Term of Office. Except as provided in Article IV, Section 1, each director shall hold office for a term of three (3) years plus whatever additional time may be necessary until a successor has been elected.

Section 4. Election. The Board of Directors shall elect successors to directors whose term of office shall have expired. In case of a vacancy for any reason, or upon an increase in the number of directors, the continuing directors may fill such vacancy or additional directors by a majority vote of all such continuing directors.

Section 5. Chairperson. Meetings of the Board shall be presided over by the Chairperson, who shall be elected by and from the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term. In the absence of the Chairperson and Vice Chairperson, the President shall preside at a Board meeting as acting Chairperson.

Section 6. Vice Chairperson. The Vice Chairperson shall be a member of the Board of Directors and shall serve as the Chairperson of the Board of Directors in the absence of the Chairperson. The Vice Chairperson shall carry out such other duties and responsibilities as may be specified from time to time by the Board or the Chairperson. The Vice Chairperson shall be

elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term.

Section 7. Treasurer. The Treasurer shall be a member of the Board of Directors. The Treasurer shall receive from the President periodic financial statements and such other reports and accounts of the financial condition of the Corporation as the Treasurer may from time to time request or as the Board or Finance Committee may direct. The Treasurer shall assist the President in supervising financial and budgetary matters and shall carry out such other duties and responsibilities as may be specified from time to time by the Board or committees. The Treasurer shall be elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term. The duties of the Treasurer and the Secretary may be combined by electing one person to fill both positions at the sole discretion of the Board.

Section 8. Secretary. The Secretary shall be a member of the Board of Directors. The Secretary shall take the minutes of meetings of the Board of Directors, shall assist the Chairperson in maintaining corporate records, shall be the custodian of the corporate seal, and shall carry out such other duties and responsibilities as may be specified from time to time by the Board or its committees. The Secretary shall be elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term.

Section 9. Voting. Except as otherwise required by law and by Article XII of these bylaws, all Board actions shall be taken by an affirmative vote of a majority of those present and voting at the time the vote is taken provided a quorum is present.

Section 10. Conflict of Interest. A conflict of interest may exist when the interests or concerns of any director or said person's immediate family, or any party, group or organization to which said person has allegiance, may be seen as competing with the interests or concerns of

the Corporation. Any possible conflict of interest shall be disclosed to the Board of Directors or its appropriate committee by the person concerned and to the extent necessary for appropriate Board consideration of and action with respect to the matter.

When any such conflict of interest is relevant to a matter requiring action by the Board of Directors, the interested director shall retire from the room in which the Board or its committee is meeting, shall not participate in the final deliberation of the matter, and shall not vote on the matter. The minutes of the Board or committee meeting shall reflect the conflict disclosure and that the interested director was not present during the final deliberation and vote and did not vote on the matter.

When there is a doubt as to whether a conflict of interest exists, the matter shall be resolved by a vote of the Board or its committee, excluding the potentially interested director. If appropriate, the Board of Directors shall seek the advice of the Corporation's legal counsel on whether a conflict exists, and on the nature or the potential effect of any such conflicts.

No member of the Board of Directors (other than the President of the Corporation) shall be eligible to vote at a time such member is an employee of the Corporation, or is directly or indirectly receiving any compensation or other payments (other than reimbursement of expenses) from the Corporation unless such compensation or other payment has been disclosed to and approved by the Board pursuant to this Section 10.

The Board of Directors shall cause the Corporation to adopt similar conflict of interest rules that are applicable to officers of the Corporation and key employees. A conflict of interest disclosure statement shall be furnished annually to each member of the Board and officer and to each new member of the Board and officer upon undertaking the duties of such office.

Article V. Board Meetings

Section 1. Regular and Special Meetings. Regular meetings of the Board shall be held at least four times per year, at such time and place as the Board may determine. Special meetings of the Board may be convened at any time at the request of the Chairperson, the President, or of one-third of the Board members. Meetings may take place in person or by telephone or video conference, except that annually at least two of such meetings shall be face to face.

Section 2. Quorum. The presence of a majority of the Board members constitutes a quorum.

Section 3. Notice of Meetings. Written notice of all Board meetings shall be given by the President to all Board members. Such notice shall specify the date, place, and hour of the meeting as well as the purpose for which the meeting is convened. The notice shall be delivered to the Board member by hand, electronically, or by mail to the address designated by the Board member for receipt of notices of meetings. Reasonable notice shall be given prior to the date of each meeting.

Section 4. Waiver of Notice. In the absence of proper notice to all Board members, a valid meeting of the Board may only be held if every Board member who was not properly notified executes in writing before or after the meeting a waiver of notice of the meeting and submits it to the Chairperson; provided that, attendance at a meeting shall constitute waiver of notice unless an attending Board member states otherwise in writing to the Chairperson.

Section 5. Action without Meeting. Any Board action may be taken without a Board meeting if a written consent, stating the action so taken, is executed by all Board members.

Article VI. Committees

Section 1. General. The Standing Committees of the Corporation shall be set forth in this Article VI below. In addition to the Standing Committees, the Board may form other committees as it determines to be appropriate from time to time. Each committee shall adopt a charter which shall be subject to the approval of the Board. The committee charters may specify responsibilities consistent with the general purpose of the committee in addition to those listed in these bylaws as are considered appropriate from time to time. Members of committees shall be appointed from the Board of Directors by the Chairperson of the Corporation, except that, two of the members of the Finance Committee (who at all times shall constitute less than half of the members of such Committee) may be representative of member agencies which representatives do not serve on the Board of Directors. In making such appointments, the Chairperson shall take into consideration the diversity of the Membership. Members of committees shall serve a three (3) year term. The Chairperson shall be a voting member of all committees. The President shall serve as an ex officio nonvoting member of all committees except the Audit Committee, provided that the President may attend meetings of the Audit Committee.

Section 2. Executive Committee. The members of the Executive Committee shall be the Chairperson, the Vice Chairperson, the Treasurer, the Secretary, and the President (nonvoting). The Executive Committee shall have the following responsibilities:

- a) exercise, during the interval between meetings of the Board of Directors all the powers of the Board in such manner as the Executive Committee believes to be in the best interests of the Corporation;
- b) carry out such other duties and responsibilities as the Board may delegate to it from time to time.

Section 3. Audit Committee. The members of the Audit Committee shall be the Chairperson, the treasurer of the corporation, and no less than one to three other members of the Board of Directors. The Audit Committee shall engage the outside auditors for the upcoming year and meet with the auditors as appropriate, supervise the receipt of the funds raised by the Corporation and their procedures for distribution in accordance with the formulae established by the Board of Directors, review accounting procedures, internal controls, banking procedures, the maintenance of separate income and cost accounts for the separate campaign categories, the annual audit, and at the Board's request, make reports and recommendations to the Board concerning such matters.

Section 4. Finance Committee. The members of the Finance Committee shall be the Chairperson, the Treasurer (who shall serve as the Chairperson of the Committee) and no less than two other members, at least one of whom shall be a member of the Board of Directors. The President shall be a nonvoting member of the Committee. The Finance Committee shall oversee all matters pertaining to the financial operations of the Corporation, including review of receipts and expenditures, the annual operating budget, the maintenance of separate income and cost accounts for the separate campaign categories, insurance, investments, property, planned giving arrangements, fiduciary agreements, capital requirements, and related matters, and at the Board's request, make reports and recommendations to the Board concerning such matters.

Section 5. Nominating Committee. The Nominating Committee shall have no less than three nor more than five voting members. It shall have the responsibility to identify and communicate to the Board of Directors within a reasonable time prior to any election of members of the Board of Directors a slate of candidates who are qualified and willing to serve as

members of the Board of Directors. The members of the Nominating Committee shall consist of at least one-fifth who are representatives of Members.

Article VII. Officers

Section 1. President. The President shall be the chief executive officer of the Corporation, subject to the directions of the Board of Directors and the Executive Committee. The President shall direct the day to day administration and management services, all fundraising efforts, shall supervise all legal, fiscal, personnel, and public relations programs, shall maintain corporate records, shall execute contracts on behalf of the Corporation, and shall carry out such other duties and responsibilities as may be specified from time to time by the Board or committees. The President shall be elected by the Board for such term as is determined by the Board of Directors.

Section 2. Other Officers. The Board of Directors may from time to time elect other officers of the Corporation, whose title, duties, and tenure shall be prescribed by the Board. Such officers may but are not required to be members of the Board of Directors.

Section 3. Compensation. Except for the President, who shall be compensated for services rendered to the Corporation and officers elected by the Board pursuant to Section 2 of this Article VII for whom compensation may be appropriate, all officers and directors of the Corporation shall serve without compensation; provided that, the Board may authorize reimbursement of out-of-pocket expenses incurred on behalf of the Corporation.

Article VIII. Accounting

The Corporation shall maintain its books and records in accordance with generally accepted accounting principles consistently applied.

Article IX. Fiscal Year

The fiscal year of the Corporation shall be the twelve-month period from July 1 through June 30.

Article X. Indemnification

Section 1. Third Party Actions. The Corporation shall indemnify and hold harmless any officer, director or other agent of the Corporation for which indemnification under this Section 1 is determined by the Board to be appropriate (hereinafter such persons are collectively referred to as "Corporation Official[s]") who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, including all appeals (other than an action, suit or proceeding by or in the right of the Corporation) by reason of the fact that he or she is or was an officer, director, or other agent of the Corporation, against expenses (including reasonable attorney's fees), judgments, decrees, fines, penalties and amounts paid in settlement actually and reasonably incurred by the Corporation Official in connection with such action, suit or proceeding if the Corporation Official acted in good faith and in a manner which the Corporation Official reasonably believed to be in or not opposed to the best interests of the Corporation and, with respect to any criminal action or proceeding, had reasonable cause to believe that his or her conduct was not unlawful.

Section 2. Rights After Successful Defense. If no indemnification is accorded under Section 1, to the extent that a Corporation Official has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Section 1 or in defense of any claim, issue or matter therein, the Corporation Official shall be indemnified against expenses (including

attorney's fees) actually and reasonably incurred by the Corporation Official in connection therewith.

Section 3. Other Determination of Rights. Except in a situation governed by Section 2, any indemnification under Section 1 (unless ordered by a court) shall be made by the Corporation only as authorized in the specific case upon a determination by the Board that indemnification of the Corporation Official was proper in the circumstances because he or she met the applicable standard of conduct set forth in Section 1. Such determination shall be made (a) by a majority vote of directors acting at a meeting at which a quorum consisting of directors who were not parties to such action, suit or proceeding is present or (b) if such a quorum is not obtainable (or even if obtainable), and a majority of disinterested directors so directs, by outside legal counsel in a written opinion.

Section 4. Advances of Expenses. Expenses of each person indemnified hereunder incurred in defending a civil, criminal, administrative, or investigative action, suit or proceeding (including all appeals), or threat thereof, may be paid by the Corporation in advance of the final disposition of such action, suit, or proceeding as authorized by the Board whether or not a disinterested quorum exists unless it is determined that the Corporation Official is not entitled to be indemnified by the Corporation.

Section 5. Nonexclusiveness; Heirs. The indemnification provided by this Article X shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled as a matter of law or under the Articles of Incorporation, these Bylaws, any agreement, any insurance purchased by the Corporation, or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office and shall continue as to a person who has ceased to be a Corporation Official if the action giving rise to this

indemnification occurred while such person was a Corporation Official and shall inure to the benefit of the heirs, executors, and administrators of such a person.

Section 6. Purchase of Insurance. The Corporation may purchase and maintain insurance on behalf of any Corporation Official against any liability asserted against the Corporation Official and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would otherwise have the power to indemnify the Corporation official against such liability.

Article XI. Dissolution or Liquidation

Upon dissolution or liquidation of the Corporation, after all liabilities and obligations of the Corporation shall have been paid, satisfied, and discharged, or adequate provision made therefor, all assets shall be distributed among the member agencies in accordance with the formulae adopted by the Board of Directors. The foregoing distribution procedure is subject to the provision that no assets shall be distributed upon dissolution or liquidation to any member agency which is not at that time a charitable organization described in Section 501(c)(3) of the Internal Revenue Code or any successor section.

Article XII. Amendments

Subject to the approval of the Members on Voting Matters, these bylaws may be altered, amended or repealed by a vote of two-thirds of the members of the Board of Directors present at any meeting at which a quorum is present for which notice of the content of such alteration, amendment or repeal shall have been mailed to each member of the Board of Directors.



Assuring help for people in need

NOTIFICATION OF LEAVE

Employee Name: Janet Cave

Circle type of leave requested: VACATION SICK OTHER

Explanation of OTHER: _____

Date/Time Requested:

DATE:

From: January 26, 27, 30 Through: _____

DATE:

From: _____ Through: _____

Total Hours Requested: 24

Employee Signature: _____

Date: January 5, 2006

Supervisor's Signature: _____

Please complete the above information and submit in duplicate to your supervisor. Once approved your supervisor will return a signed copy to you. Please attach the signed copy to your timesheet for the month. The total hours of vacation and sick leave reported on your timesheet must be supported by completed NOTIFICATION OF LEAVE forms.

NOTE: Vacations are to be taken when feasible. Although every consideration will be given to the employee's plans, vacations must be scheduled to avoid interruption in Global Impact's work. Vacation leave is to be requested and approved by your immediate supervisor.

G:\FORMS\TEMPLATE\LEAVEREQ 699 doc [sl] 6/28/99

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

► File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only. ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Electronic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional (not automatic) 3-month extension, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile.

Type or print File by the due date for filing your return. See instructions.	Name of Exempt Organization GLOBAL IMPACT	Employer Identification number 52-1273585
	Number, street, and room or suite no. If a P O box, see instructions 66 CANAL CENTER PLAZA 310	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions ALEXANDRIA, VA 22314	

Check type of return to be filed (file a separate application for each return)

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T(sec. 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

- The books are in the care of ► **RENEE ACOSTA**

Telephone No ► **703 548-2200** FAX No ► _____

- If the organization does **not** have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the **whole** group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover

- 1 I request an automatic 3-month (6-months for a **Form 990-T corporation**) extension of time until **02/15**, **2006**, to file the exempt organization return for the organization named above. The extension is for the organization's return for
- ☐ calendar year _____ or
- ☒ tax year beginning **07/01**, **2004**, and ending **06/30**, **2005**.

- 2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

- 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. \$ _____
- b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. \$ _____
- c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. \$ _____

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 12-2004)