Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black

lung benefit trust or private foundation)

OMB No 1545-0047

		rnal Revenue Service The organization may have to use a copy of this return to satisfy s	tate renorting red	uremei	nts. Inspection
	A	For the 2004 calendar year, or tax year beginning JUL 01, 200		direction	JUN 30,2005
		Check if Please C Name of organization number and street city town street and 7		Emplo	yer identification number
	1 1	luse IRS		-	-1892383
	Н	Address change label or Name change print or FRIENDSHIP COMMUNITY	F		none number
E	Н	type Initial return See	-	-	7-656-2466
Z00£	Н	Specific 1149 F OREGON ROAD	-		. method: Cash X Accrual
60	H	Amended return tions LITITZ PA 17543-		_	ner (specify) ▶
0	H	Application pending • Section 501(c)(3) organizations and 4947(a)(1) nonexempt	H and I are not a		le to section 527 organizations
	Ш	charitable trusts must attach a completed Schedule A	H(a) Is this a grou		
MAR	G 1	Website: ► FRIENDSHIPCOMMUNITY.NET		•	
	_	Organization type (check only one) ► X 501(c)(3) ◀ (insert no.) 4947(a)(1)or 527	H(b) If "Yes," enti		
-		Check here If the organization's gross receipts are normally not more than	ch a list	ded? Yes No See instructions)	
SCANNED	:	\$25,000 The organization need not file a return with the IRS, but if the organization	H(d) Is this a sep organization	arate retu	urn filed by an by a group ruling? Yes X No
Z	1	received a Form 990 Package in the mail, it should file a return without financial data			- Indu-
Æ.		Some states require a complete return.	· · · · · · · · · · · · · · · · · · ·	, ',	Number ▶
3		Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 7,176,492.			rganization is not required to rm 990, 990-EZ, or 990-PF)
ij		art I Revenue, Expenses, and Changes in Net Assets or Fund Ba			•
-	w		ilalices (See t	ne instri	uctions)
		1 Contributions, gifts, grants, and similar amounts received	501 /12		
			501,412.	-	•
		b Indirect public support	623,770.	-{	
		\ \frac{1}{2} \cdot \cdo	023,110.	ا ا	6 105 100
		d Total (add lines 1a through 1c) (cash \$ 6, 125, 182. noncash \$,	1 d	6,125,182. 956,894.
		Program service revenue including government fees and contracts (from Part VII, line s	2	930,094.	
		3 Membership dues and assessments		3	1 047
		4 Interest on savings and temporary cash investments		4	1,047.
		5 Dividends and interest from securities		5	
		6 a Gross rents		-	
		b Less rental expenses		ا 🔒	
	Ð	c Net rental income or (loss) (subtract line 6b from line 6a)		6c	1 052
	Revenue	7 Other investment income (describe ► UNREALIZED GAI) (T) (II)	7	1,953.
	ě	8 a Gross amount from sales of assets other (A) Securities	(B) Other	4	
	Œ	than inventory		4	
		b Less: cost or other basis & sales expenses 8b		4	
		c Gain or (loss) (attach schedule) 8c		┥╻.	
		d Net gain or (loss) (combine line 8c, columns (A) and (B))	· . 🖒	8 d	
		9 Special events and activities (attach schedule). If any amount is from gaming, check h	ere 🕨 📋		
		a Gross revenue (not including \$ of	05 400		
		contributions reported on line 1a) 9a	85,400.	-{	
		b Less direct expenses other than fundraising expenses 9b	22,959.	ا 🔒	62 441
		c Net income or (loss) from special events (subtract line 9b from line 9a) .	•	9 c	62,441.
		10 a Gross sales of inventory, less returns and allowances 10a			
		b Less: cost of goods sold		- 40	
		c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from li	ine 10a) .	10 c	C 01C
		11 Other revenue (from Part VII, line 103)	•	11	6,016.
		12 Total revenue (add-lines 10, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		12	7,153,533.
	Š	13 Program (Spin Ada Column (B))		13	6,261,560.
	Expenses	14 Management and general (from 15, 14, column (C))		14	829,689.
	ę	15 Fundraising (from line 44, column (1))		15	100,351.
	ш	16 Par ente & Brilling (affact Scrience)		16	7 101 (00
		17 Total expenses (add lines 10 and 44 column (A))	•	17	7,191,600.
	Net Assets	18 Excess or year Entire year (subtract line 17 from line 12)		18	(38,067.)
	AS	19 Nat assets or fund balances at beginning of year (from line 73, column (A))		19	1,531,050.
	ē	Other changes in net assets or fund balances (attach explanation)	•••	20	1 400 000
	_	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)		21	1,492,983.

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2004)

Form 990 (2004) FRIENDSHIP COMMUNITY 23-1892383 Page 2 All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) Partil Statement of and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See **Functional Expenses** the instructions) (A) Total (B) Program (C) Management Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I (D) Fundraising Grants and allocations (attach schedule) (cash \$ 22 noncash \$ 23 Specific assistance to individuals (attach schedule) 23 24 Benefits paid to or for members (attach schedule) 24 Compensation of officers, directors, etc. 25 25 3777126. 3314706. 403103. 59317. 26 Other salaries and wages. 26 111776. 92602. 15803. 3371.27 Pension plan contributions 27 952227. 860184. 82864. 9179. 28 Other employee benefits 28 282233 248798. 28889. 4546. 29 Payroll taxes 29 Professional fundraising fees . 30 30 24800. 24800 31 Accounting fees 31 32 Legal fees 32 85032 78689. 5618 725. 33 Supplies 33 58490. 46302. 11539. 649. 34 Telephone 34 12480. 9808. 2672. Postage and shipping 35 35 341516. 327438. 14078. 36 Occupancy 3732. 2250. 1482. 37 Equipment rental and maintenance 37 38089. 25714. 12375. 38 Printing and publications 38 103245. 97372. 4691. 1182. 39 Travel 39 59650. 92. 58607. 951. 40 Conferences, conventions, and meetings 40 159418. 134980. 24438. 41 41 736. 340469. 16916 358121 42 Depreciation, depletion, etc. (attach schedule) ... 42 Other expenses not covered a SEE STMT 823665 717678. 101339 4648. 43 43 a above (itemize) 43 b b 43 c C 43 d d 43 e Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15 7191600 6261560. 829689 100351. Joint Costs. Check ▶ I If you are following SOP 98-2. X No Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes , (ii) the amount allocated to Program services \$ If "Yes," enter (i) the aggregate amount of these joint costs \$ (iii) the amount allocated to Management and general \$, and (iv) the amount allocated to Fundraising Part III Statement of Program Service Accomplishments (See the instructions) Program Service What is the organization's primary exempt purpose? ▶ SEE ATTACHED Expenses (Required All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) for 501(c)(3) & (4) orgs & 4947(a)(1) trusts, but optional for others) Ł

		Form 990 (2004
	Total of Program Service Expenses (should equal line 44, column (B), Program services) . ▶	6261560.
9	Other program services (attach schedule) (Grants and allocations \$	
	(Grants and allocations \$)	
t		
	(Grants and allocations \$)	820673.
>	FRIENDSHIP MINISTRIES - SEE ATTACHED	
	(Grants and allocations \$)	3521500.
3	COMMUNITY LIVING ARRANGEMENTS - SEE ATTACHED	
	(Grants and allocations \$)	1919387
3	INTERMEDIATE CARE FACILITIES - SEE ATTACHED	

Part IV Balance Sheets (See the instructions.)

· No	te:	Where required, attached schedules and amounts wi	thin the	description	(A)	T	(B)
		column should be for end-of-year amounts only.	Beginning of year	i	End of year		
	45	Cash - non-interest-bearing				45	<u> </u>
	46	Savings and temporary cash investments .	•	•	156,645.	46	202,055.
			• •••		200,0101		20270001
	47 2	a Accounts receivable	47a	242,962.		ł	
	1	Less allowance for doubtful accounts	47 b	212/3021	371,186.	47 c	242,962.
			<u> </u>		3727233	1	212/3021
	48 a	a Pledges receivable	48a	17,500.			
	1	Less allowance for doubtful accounts .	48b			48 c	17.500.
	I	Grants receivable	13.0	 	582,495.	49	17,500. 240,399.
	50	Receivables from officers, directors, trustees, and ke	lovees			210/0331	
		(attach schedule)	,000		50		
	51 a	a Other notes and loans receivable (attach	•	•			· · · · · · · · · · · · · · · · · · ·
		schedule)	51a				
	k	Less allowance for doubtful accounts	51 b			51 c	
Assets	1	Inventories for sale or use	<u> </u>			52	
As	53	Prepaid expenses and deferred charges .	• ••	•	12,663.	53	19,807.
	54	Investments - securities (attach schedule)	ı	► Cost X FMV	21,271.	54	82,924.
	1	a Investments - land, buildings, and	-	[] ess. []	21,2,11	-	02/321.
	**	equipment: basis .	55 a			ŀ	
	١,	Less. accumulated depreciation (attach					
	[]	schedule)	55 b			55 c	
	56	Investments - other (attach schedule)				56	
		a Land, buildings, and equipment, basis	57 a	7,432,144.		"	
	1	Less: accumulated depreciation (attach	J	7,100,2111			
	1	schedule)	57 b	2,955,214.	4,739,940.	57 c	4,476,930.
	58	Other assets (describe FINANCE COST NE		28,025.	58	26,158.	
		assets (describe		-	20/2001		
	59	Total assets (add lines 45 through 58) (must equal	line 74)	5,912,225.	59	5,308,735.
	60	Accounts payable and accrued expenses		<u></u>	732,550.	60	511,735.
	61	Grants payable			2,410.	61	
	62	Deferred revenue			649,503.	62	569,671.
es	63	Loans from officers, directors, trustees, and key emp	olovees	(attach		<u> </u>	
ij		schedule)	٠.			63	
Liabilities	64 a	Tax-exempt bond liabilities (attach schedule)				64a	****
_		Mortgages and other notes payable (attach schedule	e) .		2,985,829.	64 b	2,723,403.
	65	Other ▶ SECURITY DEPOS)	10,883.	65	10,943.
		liabilities (describe	•				
	66	Total liabilities (add lines 60 through 65)			4,381,175.	66	3,815,752.
	Or	ganizations that follow SFAS 117, check here	▶ 🛛 :	and complete lines 67			
	Ì	through 69 and lines 73 and 74.					
es	67	Unrestricted		•	1,460,405.	67	1,359,928.
anc	68	Temporarily restricted .			70,645.	68	112,935.
3ag	69	Permanently restricted .		•		69	20,120.
Net Assets or Fund Balances	Or	ganizations that do not follow SFAS 117, check he	ere	▶ ☐ and complete			
Ē	Ì	lines 70 through 74.					
, o.	70	Capital stock, trust principal, or current funds				70	
sets	71	Paid-in or capital surplus, or land, building, and equi	pment ¹	fund		71	
As	72	Retained earnings, endowment, accumulated incom	e, or ot	her funds		72	
é	73	Total net assets or fund balances (add lines 67 th	rough (69 or lines			
_		70 through 72;					
		column (A) must equal line 19; column (B) must eq	ual line	21)	1,531,050.	73	1,492,983.
	74	Total liabilities and net assets/fund balances (ad	d lines	66 and 73)	5,912,225.	74	5,308,735.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

e, gains, and other support inancial statements uded on line a but not on		1				econciliation of Expenses per Audited inancial Statements with Expenses per eturn			
inancial statements				а	Total expenses and los	ses per audited		1	
uded on line a but not on	•	а	7135533.		financial statements	>	а	719	1600
				b	Amounts included on li	ne a but not			
990:					on line 17, Form 990:				
ed gains				(1)	Donated services				
nts . \$					& use of facilities \$				
/ices				(2)	Prior year adjust-				
ities \$					ments reported on				
of prior					line 20, Form 990 \$			1	
\$				(3)	Losses reported on				
y).					line 20, Form 990 \$		Į		
				(4)	Other (specify)			•	
<u> </u>									
s on lines (1) through (4)	.▶	b			\$				
					Add amounts on lines (1) through (4)	ь		
	>	С	<u>7135533.</u>	С	Line a minus line b	•	С	719	1600.
uded on line 12,				d	Amounts included on li	ne 17,			
t not on line a:					Form 990 but not on lin	e a:			
xpenses				(1)	Investment expenses				
					not included on				
					line 6b, Form 990 \$		ŀ		
y):				(2)	Other (speafy).				
\$					\$				
s on lines (1) and (2)	.▶	d			Add amounts on lines (1) and (2)	d		
				е		• • •			
•	. ▶	е	7135533.			>	e	719	1600.
	ors,	Tru	stees, and Key	Em		one even if not comper	sate		
<u> </u>						(D) Contributions to employee benefit plans	S		
CHED						a deletted with		<u> </u>	
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	s on lines (1) through (4) line b uded on line 12, t not on line a: expenses on en 990 \$ stor of Officers, Director tructions) ame and address CHED er, director, trustee, or key er and all related organizations.	s on lines (1) through (4) s on lines (1) through (4) line b uded on line 12, t not on line a: expenses on 1990 \$ son lines (1) and (2) e per line 12, Form 990 ne d) st of Officers, Directors, tructions) ame and address CHED er, director, trustee, or key employ and all related organizations, of very limited to the content of the	s on lines (1) through (4) s on lines (1) through (4) c dided on line 12, to not on line a: expenses on a 1990 s on lines (1) and (2) d e per line 12, Form 990 ne d) st of Officers, Directors, Trustructions (B) Title per weel (CHED) er, director, trustee, or key employee results of the content of the	s on lines (1) through (4) b line b c 7135533. line	of prior \$ (4) \$ (5) Iline b	In 20, Form 990 § (3) Losses reported on line 20, Form 990 § (4) Other (specify) S	In a series of prior series of the series of	Iline 20, Form 990 \$ S	In the second process of the second process

G	Part VI Other Information (See the instructions)		Yes	No
76		76	1.00	X
.77		77		X
	If "Yes," attach a conformed copy of the changes.			
78	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return	78a		X
	b If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	· · · · · · · · · · · · · · · · · · ·	ent 79		X
80	a Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80 a		Х
	b If "Yes," enter the name of the organization ▶			
	and check whether it is exempt or no	nexempt		
81	a Enter direct or indirect political expenditures. See line 81 instructions. 81 a	}		}
	b Did the organization file Form 1120-POL for this year?	81 b		X
82	a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at			
	substantially less than fair rental value?	82 a	Х	
	b If "Yes," you may indicate the value of these items here. Do not include this amount			
	as revenue in Part I or as an expense in Part II (See instructions in Part III)			
83	a Did the organization comply with the public inspection requirements for returns and exemption applications?	83 a	X	
	b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83 b	X	
84	a Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were	e not		
	tax deductible?	84b		
85	501(c)(4), (5), or (6) organizations.a Were substantially all dues nondeductible by members?	85a		
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less? .	85 b		ļ
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization receive	ed a		1
	waiver for proxy tax owed for the prior year			
	c Dues, assessments, and similar amounts from members . 85c			
	d Section 162(e) lobbying and political expenditures 85d			į
	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e			1
	f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f			
	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85 g		<u> </u>
	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its			-
	reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year	? 85h	ļ	ļ
86	(), ()			
	b Gross receipts, included on line 12, for public use of dub facilities			
87	(), ()		1	ļ
	b Gross income from other sources. (Do not net amounts due or paid to other sources		ł	
^^	against amounts due or received from them.)			-
88	, , , , , , , , , , , , , , , , , , , ,			
	partnership, or an entity disregarded as separate from the organization under Regulations sections			v
90	301 7701-2 and 301.7701-3? If "Yes," complete Part IX	88	-	Х
03	a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under:			
	section 4911 ► ; section 4912 ► ; section 4955 ► b 501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction		-	-
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach	90.5		X
	a statement explaining each transaction	89 b	<u> </u>	
	c Enter. Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958 d Enter Amount of tax on line 89c, above, reimbursed by the organization	<u> </u>		
an	a List the states with which a copy of this return is filed PA			
30	b Number of employees employed in the pay period that includes March 12, 2004 (See instructions.)	90 b		201
04		906 7-656-246	6	201
91	The books are in care of ► FRIENDSHIP COMMUNITY Located at ► 1149 E OREGON ROAD, LITITZ PA Telephone no ► /1 ZIP+4► 17543		<u> </u>	
92				<u></u>
34	and enter the amount of tax-exempt interest received or accrued during the tax year	92		<u> </u>
	and onto the amount of the exempt interest received of accided duffing the tax year	Form	990	(2004)

Note: Ent	er gross amounts unless		d business income	Excluded by s	ection 51	12, 513, or 514	(E)
otherwise		(A) Business	(B)	(C)		(D)	Related or exempt
-	am service revenue.	code	Amount	Exclusion code	!	Amount	function income
	PROGRAMS PROGRAMS				1		142,500.
	A SUPP LIVING	 			-		330,424. 483,970.
	A SOLE PIATING	+	-		1		403,970.
d e		 			-		
	care/Medicaid payments	<u> </u>		· · · · · · · · · · · · · · · · · · ·	 		
	& contracts from govt agencies				 		
94 Memb	pership dues & assessments			14	<u> </u>	1,047.	
	ends & interest from securities					· · · · · ·	
97 Net rer	ntal income or (loss) from real estate				 		
	financed property				 		
	ebt-financed property ntal income or (loss) from personal ty						
00 Gain o	r investment income r (loss) from sales of assets other iventory			14		1,953.	
	come or (loss) from special events	.[01		62,441.	
02 Gross	profit or (loss) from sales of inventory						
03 Other	revenue a OTHER						6,016.
b							
c							
d					ļ		
е							
04 Subto	Explain how each activity for wh	ties to the aich income is re	Accomplishme ported in column (E	ent of Exempt P			1,028,351 actions.)
04 Subto 05 Total lote: Line Part VIII Line No.	(add line 104, columns (B), (D), a 105 plus line 1d, Part I, should equ Relationship of Activi	ties to the aich income is re (other than by	on line 12, Part I. Accomplishme ported in column (E providing funds for s	ent of Exempt P) of Part VII contribut uch purposes)	ed impor	es (See the instrutantly to the accordantly	1,028,351 actions.)
Subto Total ote: Line Part VIII Line No.	(add line 104, columns (B), (D), a 105 plus line 1d, Part I, should equivalent Relationship of Activi Explain how each activity for whorganization's exempt purposes ROOM AND BOARD F	id the amount of ties to the acid income is resolved than by a COR MENT.	on line 12, Part I. Accomplishme eported in column (E providing funds for s ALLY RETAR	ent of Exempt P) of Part VII contribut uch purposes) RDED PERSON	ed impor	es (See the instru- tantly to the accor	1,028,351 ictions.) inplishment of the GRAMS
04 Subto 05 Total lote: Line Part VIII Line No. 93	(add line 104, columns (B), (D), a 105 plus line 1d, Part I, should equently represented by the second section of the second section of the second section of the second section of the se	ides to the amount of ties to the amount of ties to the amount of the am	Accomplishme eported in column (Eporoviding funds for s ALLY RETAR	ent of Exempt P) of Part VII contribut uch purposes) RDED PERSON	IS IN	es (See the instru- tantly to the accor	nctions.) mplishment of the GRAMS
O4 Subto O5 Total lote: Line Part VIII Line No. V	(add line 104, columns (B), (D), a 105 plus line 1d, Part I, should equivalent Relationship of Activi Explain how each activity for whorganization's exempt purposes ROOM AND BOARD F	tities to the dich income is re (other than by COR MENT	Accomplishme eported in column (Eporoviding funds for s ALLY RETAR absidiaries and ge of Nature	ent of Exempt P) of Part VII contribut uch purposes) RDED PERSON	IS IN	es (See the instruction of the according to the according	1,028,351 ictions.) inplishment of the GRAMS
O4 Subto O5 Total lote: Line Part VIII Line No. V	(add line 104, columns (B), (D), a 105 plus line 1d, Part I, should equently represented by the second section of the second section of the second section of the second section of the se	ides to the amount of ties to the amount of ties to the amount of the am	Accomplishme eported in column (Eporoviding funds for s ALLY RETAR absidiaries and ge of Natur %	ent of Exempt P) of Part VII contribut uch purposes) RDED PERSON	IS IN	es (See the instruction of the according to the according	1,028,351 ictions.) inplishment of the GRAMS ons) (E) End-of-year
O4 Subto O5 Total lote: Line Part VIII Line No. V	(add line 104, columns (B), (D), a 105 plus line 1d, Part I, should equently represented by the second section of the second section of the second section of the second section of the se	ides to the amount of ties to the amount of ties to the amount of the am	Accomplishme eported in column (Eporoviding funds for s ALLY RETAR absidiaries and ge of Nature %	ent of Exempt P) of Part VII contribut uch purposes) RDED PERSON	IS IN	es (See the instruction of the according to the according	1,028,351 ictions.) inplishment of the GRAMS ons) (E) End-of-year
04 Subto 05 Total lote: Line Part VIII Line No. 93	(add line 104, columns (B), (D), a 105 plus line 1d, Part I, should equently represented by the second section of the second section of the second section of the second section of the se	ides to the amount of ties to the amount of ties to the amount of the am	Accomplishme eported in column (Eproviding funds for s ALLY RETAR absidiaries and ge of Sint. % %	ent of Exempt P) of Part VII contribut uch purposes) RDED PERSON	IS IN	es (See the instruction of the according to the according	1,028,351 ictions.) inplishment of the GRAMS ons) (E) End-of-year
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SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

2004 ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization FRIENDSHIP COMMUNITY **Employer identification number** 23-1892383

INIBIDDIII COMMONIII			23 1072303	
Part I Compensation of the Five High (See the instructions. List each one If there	est Paid Employees Ot e are none, enter "None.")	her Than Office	ers, Directors, an	d Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowance
NONE				
	-			
	_			
Total number of other employees and ever		J		l
Total number of other employees paid over \$50,000				
Part II Compensation of the Five High	est Paid Independent (Contractors for	Professional Ser	vices
(See the instructions. List each one (wheth	er individuals or firms). If there a	re none, enter "None	")	
(a) Name and address of each independent contract NONE	or paid more than \$50,000	(b) Typ	e of service	(c) Compensation
NONE				
		<u> </u>		
		<u> </u>		
				•
		-		
Total number of others recovers aver \$50,000 for				
Total number of others receiving over \$50,000 for professional services				

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

	endar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants. See					
	line 28)	5700336	5619526	4956178	454566	7 20821707
	Membership fees received Gross receipts from admissions,					
17	merchandise sold or services performed, or furnishing of					
	facilities in any activity that is related to the organization's	0.405.60		0.1.0.4.0.4	0.500	
	charitable, etc., purpose	940569	982908	919404	85098	9 3693870
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	2557	5002	5695	893	2 22186
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	837	918	16034	667	0 24459
23	Total of lines 15 through 22	6644299	6608354	5897311	541225	8 24562222
24	Line 23 minus line 17	5703730	5625446	4977907	456126	9 20868352
25	Enter 1% of line 23	66443	66084	58973	5412	3 417367
	Prepare a list for your records to she governmental unit or publicly suppor amount shown in line 26a. Do not f	rted organization) who ile this list with your	ose total gifts for 2000 to return. Enter the total	hrough 2003 exceeded	the ounts > 26b	
	: Total support for section 509(a)(1) to I Add. Amounts from column (e) for li		umn (e) 22186		. ▶ 260	20868352
u	r Add. Ambunts from column (e) for it	nes [.] 18	24459	19		46645
	Public support (line 26c minus line 2		24439	26b	<u> </u>	
	Public support percentage (line 2	•	dad by line 20a (dame		▶ 26€	
					▶ 261	
21	Organizations described on line of person," prepare a list for your record Do not file this list with your return.	rds to show the name	of, and total amounts r	eceived in each year fro	eived from a "disqualified om, each "disqualified	tied d person "
	(2003)	(2002)	(200	1)	(2000)	
b	For any amount included in line 17 t show the name of, and amount rece (Include in the list organizations des computing the difference between the (the excess amounts) for the year:	eived for each vear th	at was more than the Is	arger of (1) the amount	on line 25 for the ve	or or /2\ \$5 000
	(2003)	(2002)	(200	1)	(2000)	
_	Add: Amounts from column (e) for la	nes: 15		16		
٠				21	. • 270	. 1
d	Add Line 27a total		e 27b total	21	270	
	Public support (line 27c total minus		e 270 total		276	
	Total support for section 509(a)(2) to	•		27f	▶ 276	-
	Public support percentage (line 2			<u> </u>	. > 27g	%
	Investment income percentage (III				·	
	Unusual Grants: For an organization				·· · · · · · · · · · · · · · · · · · ·	
	list for your records to show, for each nature of the grant Do not file this	h year, the name of th	ne contributor, the date	and amount of the grar		

Private School Questionnaire (See instructions) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
	·	30	-	
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes	24		
	the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement.)	31		
	ii res, please describe, ii No, please explain (ii you need more space, attach a separate statement.)			
32	Does the organization maintain the following.			
а	Records indicating the radal composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with			
	student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
				i
33	Does the organization discriminate by race in any way with respect to.			
00	Does the digalization discriminate by race in any way with respect to.			
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
-		- 55.		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
•••		0011		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.		•	
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		
	100 1 100 10 00, 1010 2 0.0. 001, whening taxal northisolitimation: it into, attach all explanation	J J J		

Schedule A (Form 990 or 990-EZ) 2004

Lobbying Expenditures by Electing Public Charities (See instructions.)

(To be	completed	ONLY by an el	ligible organiza	tion that filed Form 5768)

Check P a	_		completed ONLY by an e							
(The term "expenditures" and summary paid or incurred.) (The term "expenditures" and summary paid or incurred.) (The term "expenditures to rifluence public opinion (grassroots lobbying) 36 Total lobbying expenditures to rifluence a legislative body (direct lobbying) 37 Total lobbying expenditures to the summary of t	Che	eck ▶ a If the org	ganization belongs to an a	ffiliated group. Chec	ck ▶ b if	you ch			ed con	
18 Total icbbying expenditures to influence public opinion (grassroots tobying) 18 Total icbbying expenditures to influence a legislative body (direct lobbying) 18 Total icbbying expenditures to influence a legislative body (direct lobbying) 19 Total icbbying expenditures (add lines 38 and 37) 19 Other exempt purpose expenditures (add lines 38 and 39) 14 Lobbying nontaxable amount. Enter the amount from the following table— If the amount on line 40 is— If the amount on line 40 is— Not over \$500,000 Over \$51,000,000 but not over \$1,000,000 10 Subtract line 41 from line 40 is— 10 Subtract line 42 from line 36 Enter-0-of line 42 is— 10 Subtract line 42 from line 36 Enter-0-of line 42 is— 14 Subtract line 42 from line 36 Enter-0-of line 42 is— 15 Subtract line 42 from line 38 Enter-0-of line 41 is— 16 Subtract line 42 from line 38 Enter-0-of line 42 is— 17 Subtract line 42 from line 36 is— 18 Subtract line 42 from line 36 Enter-0-of line 42 is— 18 Subtract line 42 from line 36 Enter-0-of line 42 is— 18 Subtract line 43 from line 38 Enter-0-of line 42 is— 18 Subtract line 41 from line 38. Enter-0-of line 41 is— 18 Subtract line 41 from line 43 or line 44, you must file Form 4720. 19 Subtract line 42 from line 36 Enter-0-of line 42 is— 18 Subtract line 43 from line 36 Enter-0-of line 42 is— 18 Subtract line 43 from line 36 Enter-0-of line 42 is— 18 Subtract line 41 from line 38 Enter-0-of line 42 is— 18 Subtract line 41 from line 38 Enter-0-of line 42 is— 18 Subtract line 41 from line 38 Enter-0-of line 42 is— 18 Subtract line 41 from line 38 Enter-0-of line 42 is— 18 Subtract line 41 from line 38 Enter-0-of line 42 is— 18 Subtract line 41 from line 38 Enter-0-of line 42 is— 18 Subtract line 41 from line 43 or line 44, you must file Form 4720. 19 Subtract line 42 from line 45 Enter-0-of line 42 is— 18 Subtract line 41 from line 43 or line 44 you must file Form 4720. 19 Subtract line 42 from line 45 Enter-0-of line 42 is— 18 Subtract line 44 from line 45 Enter-0-of line 42 is— 18 Subtract line 45 Is— 18 Subtract li		(The to	_		1.		Affiliated	d group		To be completed for ALL electing
37 Total tobbying expenditures to influence a legislative body (direct lobbying) 38 Total tobbying expenditures (add lines 36 and 37) 38 Total tobbying expenditures (add lines 36 and 37) 39 Other exempt purpose expenditures (add lines 38 and 39) 40 Total tokempt purpose (add lines 38 and 39) 40 Total tokempt purpose (add lines 38 and 39) 40 Total tokempt purpose (add lines 50 and 39			· · · · · · · · · · · · · · · · · · ·	<u></u>		T				organizations
38 Total cobbying expenditures (add lines 38 and 37). 39 Other exempt purpose expenditures (add lines 38 and 39). 40 Total exempt purpose expenditures (add lines 38 and 39). 41 Lobbying nontaxable amount Eiter the amount from the following lable—if the amount on line 40 is— Not over \$500,000 Total over \$1,000,000 Total exempt on line 40 is— Not over \$500,000 Total over \$1,000,000 Total over \$1			•	,,,	·				-+	
39 Other exempt purpose expenditures (and lines 38 and 39) 41 Total exempt purpose expenditures (and lines 38 and 39) 42 Lobbying notaxable amount filer the amount from the following table— If the amount on line 40 is — The fobbying nontaxable amount is — The fobbying nontaxable amount is — The fobbying nontaxable amount is — The fobbying nontaxable amount is — Over \$1,000,000 — 20% of the amount on line 40 Over \$1,000,000 but not over \$1,000,000 — \$1,000,000 & \$10,000,000 \$10,000) .	-			-	
40 Total exempt purpose expenditures (add lines 38 and 39) 41 Lobbying nonlaxable amount. Enter the amount from the following table - if the amount on line 40 is - The lobbying nontaxable amount is - Not over \$50,000 00 20% of the amount on line 40 is - Not over \$5,000,000 but not over \$1,000,000 but not over \$1,000,000 but not over \$1,000,000 size,300 abus 5% of the excess over \$5,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 A1			•		•	\vdash				
41 Lobbying nontaxable amount Enter the amount from the following lable - If the amount on line 40 is - Not over \$500,000			•		• • • •					
If the amount on line 40 is - Not over \$500,000 Over \$1,000,000 but not over \$1,000,000 Str0,000 bu		• • •	· ·	•	•	40				
Not over \$500,000 but not over \$1,000,000 20% of the amount on line 40 500 000 but not over \$1,000,000 but not over \$1,000,000 510,000 but not over \$1,000,000 but not over \$1,000,000 but not over \$1,000,000 but not over \$1,000,000 510,000 000 510	41	• •		•						
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43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36 44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 Caution: If there is an amount on either line 43 or line 44, you must file Form 4720. 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal (a) (b) (c) (d) (e) year beginning in) > 2004 2003 2002 2001 Total 45 Lobbying expenditures during 4-Year Averaging Period 46 Lobbying elling annual (150% of line 46(e)) described in the five columns below see the instructions for lines 45 through 50.) 47 Total lobbying elling elling expenditures 48 Grassroots colling expenditures 48 Grassroots colling expenditures 49 Grassroots colling expenditures 40 Grassroots colling expenditures 40 Grassroots lobbying expenditures 40 Grassroots lobbying expenditures 40 In ed 46(e)) 50 Grassroots lobbying expenditures 40 Amount expension on a legislation attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers 50 Paid staff or management (Include compensation in expenses reported on lines c through h.) 51 Malles, demonstrations, semimars, conventions, speeches, lectures, or any other means 52 Total lobbying expenditures (Add lines to through h.)	42			•		40				
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b Paid staff or management (Include compensation in expenses reported on lines c through h.) c Media advertisements	atte	mpt to influence public	opinion on a legislative ma	atter or referendum, throu	gh the use of			res	NO	Amount
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d Mailings to members, legislators, or the public e Publications, or published or broadcast statements	b	Paid staff or manage	ment (Include compensat	ion in expenses reported	on lines c through	h.) .				
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h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means i Total lobbying expenditures (Add lines c through h.)	f	Grants to other organ	nizations for lobbying purp	oses						
i Total lobbying expenditures (Add lines c through h.)	g	-			slative body				X	
i Total lobbying expenditures (Add lines c through h.)			-	_	=				X	
	i									
		If "Yes" to any of the	above, also attach a state	ement giving a detailed de	escription of the lo	bbying	activities.			

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions.)

)1			•		ig with any other organization described in	section 50	1(c) of	
				nizations) or in section 527, relating			r 	
а			g organization to	a noncharitable exempt organization	on of:	T=+	Yes	No
		Cash	•			51a(i)	ļ	X
		Other assets		•• • • • • •	•	a(ii)	ļ	X
b		er transactions:			• •			١
				ncharitable exempt organization		b(i)		X
	(ii)	Purchases of assets fro	om a noncharitab	le exempt organization		b(ii)		X
	(iii)	Rental of facilities, equi	pment, or other a	assets		b(iii)		Χ
	(iv)	Reimbursement arrang	ements			b(iv)		X
	(v) I	Loans or loan guarante	es .			b(v)		X
	(vi)	Performance of service	s or membership	or fundraising solicitations		b(vi)		X
С	Shai	ring of facilities, equipm	ent, mailing lists,	other assets, or paid employees		С		X
d	If the	e answer to any of the a	above is "Yes," o	omplete the following schedule Co	lumn (b) should always show the fair mark	et value of	the	
	good	ds, other assets, or serv	rices given by the	e reporting organization. If the orga	nization received less than fair market valu	e in any tra	ansacti	on
	or st	haring arrangement, she	ow in column (d)	the value of the goods, other asse	ts, or services received			
(a)		(b)		(c)	(d)			
Line r		Amount involved	Name of nor	ncharitable exempt organization	Description of transfers, transactions, &	sharing are	rangen	nents
					•			
•	-							

		7						
	-							
52 al	s the	organization directly or	indirectly affiliate	d with, or related to, one or more to	ex-exempt organizations described in			
:	section	n 501(c) of the Code (of	ther than section	501(c)(3)) or in section 527?		▶	X	No
b I	f "Yes	s," complete the followin	ng schedule:			_	_	
		(a)		(b)	(c)			
		(a) Name of organizatio	n	Type of organization	Description of relations	ship		
							· · · · · · · · · · · · · · · · · · ·	
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Name: FRIENDSHIP COMMUNITY

ID number: 23-1892383

Part I - Statement of Revenue, Expenses, and Changes in Net Assets Line 9

Special Events	(A)	(B)	(C)	Other	Total
Gross Receipts .	85,400.				85,400.
Less Contributions					
Gross Revenue	85,400.				85,400.
Less Direct Expenses	22,959.				22,959.
Net Income or (loss)	62,441.				62,441.

Description of Events

(A)	FUNDRAISING BANQUET AND FESTIVAL	
(B)		
(C)		
Othe		

		penses: Page 2	Management	
Description of the Asset RCHASED PERSONNEL	Total 292,415.	Services 292,415.	and General	Fundraising
SIDENT PROGRAMS	10,182.	10,182.		
RCHASED SERVICES		10,102.	20 000	
	29,086.	01 075	29,086.	67
AFF DEVELOPMENT	26,507.	21,875.	3,962.	67
AFF RECRUITMENT	18,128.	12,588.	5,540.	
SURANCE	75,333.	46,391.	28,942.	
OD	146,754.	146,754.		
OTHING	3,681.	3,681.		
SIDENT DEVELOPMENT	160,781.	160,781.		
MBERSHIPS	17,656.	1,110.	13,019.	3,52
D DEBT	7,530.	7,530.		
SCELLANEOUS	35,612.	14,371.	20,790.	45
	823,665.	717,678.	101,339.	4,64
		,		-,

US 990	Investments - Securities: Page 3, Line 54	200
	Description	Book Value
ENNONITE TRUST		82,924 82,924

Land, Buildings and Equipment

US 990	Land, Build 990: Page 3, Line	น Line 14			
			Accumulated		
AND	Description	Cost / Basis	Depreciation	Book Value	
AND IMPROVEMENT	ZNITC	460,732.	240 705	460,732	
ND IMPROVEM ILDINGS	5N12	429,032.	248,705.	180,327	
	ND EQUIPMENT	5,294,927.	1,809,078.	3,485,84	
APTIVE EQUI		10 762	10 305	201,540 9,367	
HICLES	TIBNI	561 437	422 322	139,115	
птовыо		7.432.144	2,955,214.	4,476,93	
		,,132,111	1,809,078. 464,714. 10,395. 422,322. 2,955,214.	1, 1, 0, 55	
			1		

FORM 990

PART I - STATEMENT OF REVENUE, EXPENSES, AND CHANGES IN NET ASSETS

Line 1d - Total Contributions:

The Organization meets the 33.33% support test of the Regulations under section 170(b) (1) (A) (vi). The Organization did not receive any contributions which exceeded 2% of the total contributions reported on Line 1d from any contributor for the year ended June 30, 2005.

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FORM 990

PART III - STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE

Friendship Community is a Christian ministry supporting persons with developmental disabilities. It was founded in 1972 and currently serves 135 persons with 210 full and part time staff.

The vision of Friendship Community is to be a community which:

- * Affirms the worth of all people
- * Responds to families and individuals seeking a Christian program
- * Supports personal growth and wholeness
- *Advocates for community and church inclusion
- * Provides opportunities for spiritual growth and service

PART III (a) - INTERMEDIATE CARE FACILITIES

This program includes three homes that provide intermediate care for 17 individuals. Funding comes from the Pennsylvania Department of Public Welfare, Office of Mental Retardation for these programs. All residents are engaged in vocational programs outside the facility during the day.

PART III (b) - COMMUNITY LIVING ARRANGEMENTS & COMMUNITY RESIDENTIAL FACILITIES

This program includes 12 group homes which serve 43 individuals, family living for 11 individuals, supported apartment living for 9 individuals and offers a range of residential and social services providing an independent environment which helps develop living skills. Funding comes from the Lancaster and Lebanon County MH/MR Programs via an annual contract.

PART III (c) - FRIENDSHIP MINISTRIES

This is a privately funded church related service which includes counseling and networking, supervised living for 27 individuals, respite care and three personal care homes serving 24 individuals.

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FORM 990

PART II - STATEMENT OF FUNCTIONAL EXPENSES

LINE 42, DEPRECIATION, DEPLETION, ETC.

Friendship Community depreciates is assets using the straight-line method over their estimated useful lives as listed in the Uniform Chart of Accounts and Definitions for Hospitals published by the American Hospital Association.

Description	Total	Program	Fundraising
Land Improvements Building/Leasehold Imp.	26,266 216,801	26,266 216,801	
Equipment/Furnishings	50,255	49,519	736
Adaptive Equipment Vehicles	2,366 60,825	2,366 60,825	
Finance Costs (Amort.)	1,608	1,608	
Total	358,121	357,385	736

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FORM 990

PART VI - BALANCE SHEETS

LINE 64 Mortgages and notes payable:

Lender	Balance
Bank of Lancaster County 4.9% bond payable secured by property 6.00% working capital loan secured by property 6.9% note payable secured by property	1,708,464 332,188 87,500
Eastern Mennonite Missions 5.00% mortgages secured by property 5.25% unsecured notes payable	516,775 3,935
Mennonite Financial Federal Credit Union 6.0% vehicle loans	74,541
	2,723,403

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Friendship Community EIN 23-1892383 Year Ended June 30, 2005

Form 990

PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

Name and Address	Title	Hours	Col C Compensation	Col D EBP & DC	Col E Exp & Other
BOARD - SEE ATTACHED LIST		all 1hour/wk	all \$0	all \$0	all \$0
George Stoltzfus 1149 E Oregon Rd., Lititz PA 17543	Exec Director	40	66,640	0	0
Brian French 1149 E. Oregon Rd , Lititz PA 17543	Dir of Programs	40	45,166	2,710	0
Ruth Welch 1149 E Oregon Rd , Lititz PA 17543	Dir of New Initiatives	36	27,897	0	0
Myron Stoner 1149 E Oregon Rd , Lititz PA 17543	Dir of Finance	40	46,005	2,760	0
Irvin Enck 1149 E Oregon Rd , Lititz PA 17543	Dir of Bldg	40	38,784	2,327	0
Milit Stoltzfus 1149 E Oregon Rd , Lititz PA 17543	Dir of Develop.	40	41,340	2,480	0
Robert Redcay 1149 E Oregon Rd , Lititz PA 17543	Dir of HR	40	39,340	2,360	0

FRIENDSHIP COMMUNITY

Board of Directors December 8, 2005

Current Term Ends Entry Year

William Rohrer (President)

(2005) (eligible to 2011) (2002)

(1998)

(1997)

355 E. Chestnut Street Lancaster, PA 17602

Phone: 397-7312

E-mail: roarlikealion@qwestonline.com

Employment: Retired

K. Eugene Forrey (Vice President) (2007) (eligible to 2009)

312 Druid Hill Road Mountville, PA 17554

Phone: 285-4046 Fax: 285-5955

Employment: Owner, Cabinet Shop

Georgia Martin (Secretary) (2005) (eligible to 2005)

2124 Creek Hill Road Lancaster, PA 17601

Phone: 392-2823

E-mail: Samgeo@earthlink.net

Employment: Retired

Bob Peifer (Treasurer) (2006) (eligible to 2012) 1222 Main Street (2003)

1222 Main Street Akron, PA 17501

> Phone: (717) 859-1294 E-mail: Bob@cloisterTax.com

Employment: Self-employed accountant/Tax preparations

Jay C. Garber (5th member) (2006) (eligible to 2008) 2275 New Danville Pike (1997)

2275 New Danville Pike Lancaster, PA 17603 Phone: 872-6298

E-mail: garberli@juno.com

Employment: Retired

Eunice Camargo-Ground (2006) (eligible to 2012) 635 Main Street (2003)

East Petersburg PA 17520

> W. Phone: (717) 898-2251 Home: (717) 569-8585 E-mail: ecamargo1@juno.com

Employment: Eastern Mennonite Missions department of Human Resources

Board Members

Page 2

Beulah M. Landis

(2008)(eligible to 2010) (1999)

3245 Glengreen Drive

Lancaster, PA 17601

Phone: 285-2027

E-mail: bmlandis@dejazzd.com

Employment: Retired

Charles Kahler

(2008) (eligible to 2014)

(2005)

2565 Spring Valley Rd Lancaster, PA 17601 1917

Phone: (717) 392-8455

E-mail: Charles.Kahler@worldnet.att.net

Employment: Retired

Connie Bender

(2008) (eligible to 2014)

(2005)

808 East Jefferson Court Lancaster, Pennsylvania 17602

Phone: 717 293-1513 Fax: 717 299-1074 E-mail: lrbender@aol.com

Employment: Self-employed, Farm Supply Business

(gs:12/05)