

# Return of Organization Exempt From Income Tax

# 2004

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2004 calendar year, or tax year beginning **JUL 1, 2004** and ending **JUN 30, 2005**

|   |   |  |  |   |
|---|---|--|--|---|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | Please use IRS label or print or type See Specific Instructions | <b>C</b> Name of organization<br><b>RIVERSIDE COMMUNITY MENTAL HEALTH AND RETARDATION CENTER, INC.</b> |  | <b>D</b> Employer identification number<br><b>04-3097170</b>  |
|   |   | Number and street (or P O box if mail is not delivered to street address)                              |  | Room/suite  |
|   |   | <b>450 WASHINGTON STREET</b>   |  | <b>201</b>  |
| City or town, state or country, and ZIP + 4   |   | <b>DEDHAM, MA 02026</b>  |  | <b>E</b> Telephone number<br><b>781-329-0909</b>  |
|   |   |  |  | <b>F</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual<br><input type="checkbox"/> Other (specify) ▶ |

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

**H(a)** Is this a group return for affiliates?  Yes  No

**H(b)** If "Yes," enter number of affiliates ▶

**H(c)** Are all affiliates included? **N/A**  Yes  No

**H(d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No

**I** Group Exemption Number ▶

**M** Check  if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

**G** Website: ▶ **WWW.RIVERSIDECC.ORG**

**J** Organization type (check only one) ▶  501(c) ( 3 ) ◀ (insert no)  4947(a)(1) or  527

**K** Check here  if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **34,749,308.**

## Part 1 Revenue, Expenses, and Changes in Net Assets or Fund Balances

|   |   |                    |                    |  |  |
|---|---|--------------------|--------------------|--|--|
| Revenue   | <b>1</b> Contributions, gifts, grants, and similar amounts received.  |                    |                    |  |  |
|   | <b>a</b> Direct public support  | <b>1a</b>          | <b>462,839.</b>    |  |  |
|   | <b>b</b> Indirect public support  | <b>1b</b>          | <b>133.</b>        |  |  |
|   | <b>c</b> Government contributions (grants)  | <b>1c</b>          | <b>259,873.</b>    |  |  |
|   | <b>d</b> Total (add lines 1a through 1c) (cash \$ <b>722,845.</b> noncash \$ )                              | <b>1d</b>          | <b>722,845.</b>    |  |  |
|   | <b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93)           | <b>2</b>           | <b>33,790,754.</b> |  |  |
|   | <b>3</b> Membership dues and assessments  | <b>3</b>           |                    |  |  |
|   | <b>4</b> Interest on savings and temporary cash investments   | <b>4</b>           | <b>29,724.</b>     |  |  |
|   | <b>5</b> Dividends and interest from securities   | <b>5</b>           |                    |  |  |
|   | <b>6 a</b> Gross rents  | <b>6a</b>          |                    |  |  |
|   | <b>b</b> Less: rental expenses  | <b>6b</b>          |                    |  |  |
|   | <b>c</b> Net rental income or (loss) (subtract line 6b from line 6a)  | <b>6c</b>          |                    |  |  |
| <b>7</b> Other investment income (describe ▶)   | <b>7</b>  |                    |                    |  |  |
| <b>8 a</b> Gross amount from sales of assets other than inventory   | (A) Securities  | <b>8a</b>          |                    |  |  |
|   | (B) Other   | <b>8b</b>          |                    |  |  |
|   | Less: cost or other basis and sales expenses  | <b>8c</b>          |                    |  |  |
|   | <b>d</b> Net gain or (loss) (combine line 8c, columns (A) and (B))  | <b>8d</b>          |                    |  |  |
| <b>9</b> Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/> | <b>a</b> Gross revenue (not including \$ of contributions reported on line 1a)                              | <b>9a</b>          |                    |  |  |
|   | <b>b</b> Less: direct expenses other than fundraising expenses  | <b>9b</b>          |                    |  |  |
|   | <b>c</b> Net income or (loss) from special events (subtract line 9b from line 9a)                           | <b>9c</b>          |                    |  |  |
| <b>10 a</b> Gross sales of inventory, less returns and allowances   |   | <b>10a</b>         |                    |  |  |
|   | <b>b</b> Less: cost of goods sold   | <b>10b</b>         |                    |  |  |
|   | <b>c</b> Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a) | <b>10c</b>         |                    |  |  |
| <b>11</b> Other revenue (from Part VII, line 103)   | <b>11</b>   | <b>205,985.</b>    |                    |  |  |
| <b>12</b> Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)  | <b>12</b>   | <b>34,749,308.</b> |                    |  |  |
| Expenses  | <b>13</b> Program services (from line 44, column (B))   | <b>13</b>          | <b>30,045,975.</b> |  |  |
|   | <b>14</b> Management and general (from line 44, column (C))   | <b>14</b>          | <b>4,088,496.</b>  |  |  |
|   | <b>15</b> Fundraising (from line 44, column (D))  | <b>15</b>          |                    |  |  |
|   | <b>16</b> Payments to affiliates (attach schedule)  | <b>16</b>          |                    |  |  |
|   | <b>17</b> Total expenses (add lines 16 and 44, column (A))  | <b>17</b>          | <b>34,134,471.</b> |  |  |
| Net Assets  | <b>18</b> Excess or (deficit) for the year (subtract line 17 from line 12)                                  | <b>18</b>          | <b>614,837.</b>    |  |  |
|   | <b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A))                       | <b>19</b>          | <b>5,345,218.</b>  |  |  |
|   | <b>20</b> Other changes in net assets or fund balances (attach explanation)                                 | <b>20</b>          | <b>0.</b>          |  |  |
|   | <b>21</b> Net assets or fund balances at end of year (combine lines 18, 19, and 20)                         | <b>21</b>          | <b>5,960,055.</b>  |  |  |

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RIVERSIDE COMMUNITY MENTAL HEALTH AND  
RETARDATION CENTER, INC.

04-3097170

**Part II Statement of Functional Expenses** All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. Page 2

| Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I. |  | (A) Total   | (B) Program services | (C) Management and general | (D) Fundraising |
|---|--|-------------|----------------------|----------------------------|-----------------|
| 22  | Grants and allocations (attach schedule)   |             |                      |                            |                 |
|   | (cash \$ _____ noncash \$ _____)   |             |                      |                            |                 |
| 23  | Specific assistance to individuals (attach schedule)   |             |                      |                            |                 |
| 24  | Benefits paid to or for members (attach schedule)  |             |                      |                            |                 |
| 25  | Compensation of officers, directors, etc   | 716,535.    | 0.                   | 716,535.                   | 0.              |
| 26  | Other salaries and wages   | 19,833,276. | 18,211,761.          | 1,621,515.                 |                 |
| 27  | Pension plan contributions   |             |                      |                            |                 |
| 28  | Other employee benefits  | 1,808,285.  | 1,602,548.           | 205,737.                   |                 |
| 29  | Payroll taxes  | 1,759,213.  | 1,536,132.           | 223,081.                   |                 |
| 30  | Professional fundraising fees  |             |                      |                            |                 |
| 31  | Accounting fees  | 67,320.     |                      | 67,320.                    |                 |
| 32  | Legal fees   | 38,647.     |                      | 38,647.                    |                 |
| 33  | Supplies   | 2,455,835.  | 1,972,209.           | 483,626.                   |                 |
| 34  | Telephone  | 232,881.    | 207,264.             | 25,617.                    |                 |
| 35  | Postage and shipping   |             |                      |                            |                 |
| 36  | Occupancy  | 3,466,301.  | 3,112,198.           | 354,103.                   |                 |
| 37  | Equipment rental and maintenance   |             |                      |                            |                 |
| 38  | Printing and publications  |             |                      |                            |                 |
| 39  | Travel   | 873,250.    | 846,865.             | 26,385.                    |                 |
| 40  | Conferences, conventions, and meetings   |             |                      |                            |                 |
| 41  | Interest   | 704,498.    | 592,052.             | 112,446.                   |                 |
| 42  | Depreciation, depletion, etc (attach schedule)   | 541,171.    | 443,456.             | 97,715.                    |                 |
| 43  | Other expenses not covered above (itemize):  |             |                      |                            |                 |
| a   | <b>PURCHASED SERVICES</b>  | 984,219.    | 919,046.             | 65,173.                    |                 |
| b   | <b>PROVISION FOR</b>   |             |                      |                            |                 |
| c   | <b>UNCOLLECTIBLE AMOUNTS</b>   | 384,505.    | 384,505.             |                            |                 |
| d   | <b>INSURANCE</b>   | 268,535.    | 217,939.             | 50,596.                    |                 |
| e   |  |             |                      |                            |                 |
| 44  | Total functional expenses (add lines 22 through 43)<br>Organizations completing columns (B)-(D), carry these totals to lines 13-15 | 34,134,471. | 30,045,975.          | 4,088,496.                 | 0.              |

Joint Costs. Check  if you are following SOP 98-2.  
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_; (ii) the amount allocated to Program services \$ \_\_\_\_\_;  
 (iii) the amount allocated to Management and general \$ \_\_\_\_\_; and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments**

| What is the organization's primary exempt purpose? <input type="checkbox"/>   | Program Service Expenses<br>(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others) |
|---|--|
| <b>CHARITABLE - COMMUNITY BASED MENTAL HEALTH SERVICES</b>  |  |
| All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others) |  |
| <b>a FAMILY AND BEHAVIORAL HEALTH SERVICES</b>  |  |
| (Grants and allocations \$ _____)   | 12,302,594.  |
| <b>b CLUBHOUSE SERVICES</b>   |  |
| (Grants and allocations \$ _____)   | 2,457,010.   |
| <b>c DEVELOPMENT AND COGNITIVE DISABILITIES SERVICES</b>  |  |
| (Grants and allocations \$ _____)   | 8,234,442.   |
| <b>d MENTAL HEALTH RESIDENTIAL SERVICES</b>   |  |
| (Grants and allocations \$ _____)   | 7,051,929.   |
| <b>e Other program services (attach schedule)</b>   | (Grants and allocations \$ _____)  |
| <b>f Total of Program Service Expenses (should equal line 44, column (B), Program services)</b>   | 30,045,975.  |

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**Part IV Balance Sheets**

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

|  |  | (A)<br>Beginning of year                                   | (B)<br>End of year |                 |
|--|--|--|--------------------|-----------------|
| Assets   | 45 Cash - non-interest-bearing   | 1,023,863.   | 30,291.            |                 |
|  | 46 Savings and temporary cash investments  | 785,266.   | 545,906.           |                 |
|  | 47 a Accounts receivable   | 47a 3,441,136.   | 1,660,832.         | 47c 2,790,281.  |
|  | b Less: allowance for doubtful accounts  | 47b 650,855.   |                    |                 |
|  | 48 a Pledges receivable  | 48a  | 215,519.           | 48c             |
|  | b Less: allowance for doubtful accounts  | 48b  |                    |                 |
|  | 49 Grants receivable   |  | 49                 |                 |
|  | 50 Receivables from officers, directors, trustees,<br>and key employees  |  | 50                 |                 |
|  | 51 a Other notes and loans receivable  | 51a  | 144,954.           | 52              |
|  | b Less: allowance for doubtful accounts  | 51b  |                    |                 |
|  | 52 Inventories for sale or use   |  | 53                 | 114,384.        |
|  | 53 Prepaid expenses and deferred charges   |  | 54                 |                 |
|  | 54 Investments - securities  | <input type="checkbox"/> Cost <input type="checkbox"/> FMV |                    |                 |
|  | 55 a Investments - land, buildings, and<br>equipment: basis  | 55a  | 13,144,513.        | 67c 15,536,226. |
|  | b Less: accumulated depreciation   | 55b  |                    |                 |
| 56 Investments - other   |  | 58   | 252,367.           |                 |
| 57 a Land, buildings, and equipment: basis   | 57a 18,470,735.  |  |                    |                 |
| b Less accumulated depreciation  | 57b 2,934,509.   |  |                    |                 |
| 58 Other assets (describe )  |  | 59   | 19,269,455.        |                 |
| 59 Total assets (add lines 45 through 58) (must equal line 74)   |  | 60   | 2,086,305.         |                 |
| Liabilities  | 60 Accounts payable and accrued expenses   | 3,068,157.   | 61                 |                 |
|  | 61 Grants payable  |  | 62                 | 17,080.         |
|  | 62 Deferred revenue  | 25,637.  | 63                 |                 |
|  | 63 Loans from officers, directors, trustees, and key employees   |  | 64a                |                 |
|  | 64 a Tax-exempt bond liabilities   |  | 64b                | 10,869,722.     |
|  | b Mortgages and other notes payable  | 8,407,040.   | 65                 | 336,293.        |
|  | 65 Other liabilities (describe )   | 327,735.   | 66                 | 13,309,400.     |
| 66 Total liabilities (add lines 60 through 65)   | 11,828,569.  |  |                    |                 |
| Net Assets or Fund Balances  | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74. |  |                    |                 |
|  | 67 Unrestricted  | 4,829,953.   | 67                 | 5,335,652.      |
|  | 68 Temporarily restricted  | 515,265.   | 68                 | 624,403.        |
|  | 69 Permanently restricted  |  | 69                 |                 |
|  | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.                         |  |                    |                 |
|  | 70 Capital stock, trust principal, or current funds  |  | 70                 |                 |
|  | 71 Paid-in or capital surplus, or land, building, and equipment fund   |  | 71                 |                 |
|  | 72 Retained earnings, endowment, accumulated income, or other funds  |  | 72                 |                 |
| 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72;<br>column (A) must equal line 19, column (B) must equal line 21) | 5,345,218.   | 73   | 5,960,055.         |                 |
| 74 Total liabilities and net assets / fund balances (add lines 66 and 73)  | 17,173,787.  | 74   | 19,269,455.        |                 |

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.



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RETARDATION CENTER, INC.**

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**Part VI Other Information**

|      |  | Yes | No |
|------|--|-----|----|
| 76   | Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity   |     | X  |
| 77   | Were any changes made in the organizing or governing documents but not reported to the IRS?<br>If "Yes," attach a conformed copy of the changes  | X   |    |
| 78 a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?   |     | X  |
| b    | If "Yes," has it filed a tax return on Form 990-T for this year? <span style="float:right">N/A</span>  |     |    |
| 79   | Was there a liquidation, dissolution, termination, or substantial contraction during the year?<br>If "Yes," attach a statement   |     | X  |
| 80 a | Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?  | X   |    |
| b    | If "Yes," enter the name of the organization <b>CENTRAL NORFOLK HUMAN DEVELOPMENT, INC.</b><br>and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.   |     |    |
| 81 a | Enter direct or indirect political expenditures. See line 81 instructions <span style="float:right">81a 0.</span>  |     |    |
| b    | Did the organization file Form 1120-POL for this year?   |     | X  |
| 82 a | Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?  |     | X  |
| b    | If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III.) <span style="float:right">82b N/A</span>   |     |    |
| 83 a | Did the organization comply with the public inspection requirements for returns and exemption applications?  | X   |    |
| b    | Did the organization comply with the disclosure requirements relating to quid pro quo contributions?   | X   |    |
| 84 a | Did the organization solicit any contributions or gifts that were not tax deductible?  |     | X  |
| b    | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? <span style="float:right">N/A</span>   |     |    |
| 85   | <b>501(c)(4), (5), or (6) organizations.</b> a Were substantially all dues nondeductible by members? <span style="float:right">N/A</span>  |     |    |
| b    | Did the organization make only in-house lobbying expenditures of \$2,000 or less? <span style="float:right">N/A</span><br>If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. |     |    |
| c    | Dues, assessments, and similar amounts from members <span style="float:right">85c N/A</span>   |     |    |
| d    | Section 162(e) lobbying and political expenditures <span style="float:right">85d N/A</span>  |     |    |
| e    | Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices <span style="float:right">85e N/A</span>  |     |    |
| f    | Taxable amount of lobbying and political expenditures (line 85d less 85e) <span style="float:right">85f N/A</span>   |     |    |
| g    | Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? <span style="float:right">N/A</span>   |     |    |
| h    | If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? <span style="float:right">N/A</span>                |     |    |
| 86   | <b>501(c)(7) organizations.</b> Enter: a Initiation fees and capital contributions included on line 12 <span style="float:right">86a N/A</span>  |     |    |
| b    | Gross receipts, included on line 12, for public use of club facilities <span style="float:right">86b N/A</span>  |     |    |
| 87   | <b>501(c)(12) organizations.</b> Enter: a Gross income from members or shareholders <span style="float:right">87a N/A</span>   |     |    |
| b    | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) <span style="float:right">87b N/A</span>   |     |    |
| 88   | At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?<br>If "Yes," complete Part IX                      |     | X  |
| 89 a | <b>501(c)(3) organizations.</b> Enter: Amount of tax imposed on the organization during the year under:<br>section 4911 <span style="float:right">0.</span> , section 4912 <span style="float:right">0.</span> , section 4955 <span style="float:right">0.</span>                            |     |    |
| b    | <b>501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?<br>If "Yes," attach a statement explaining each transaction              |     | X  |
| c    | Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <span style="float:right">0.</span>  |     |    |
| d    | Enter: Amount of tax on line 89c, above, reimbursed by the organization <span style="float:right">0.</span>  |     |    |
| 90 a | List the states with which a copy of this return is filed <b>MASSACHUSETTS</b>   |     |    |
| b    | Number of employees employed in the pay period that includes March 12, 2004 <span style="float:right">90b 753</span>   |     |    |
| 91   | The books are in care of <b>FRANCIS X. RADLEY</b> Telephone no. <b>781-329-0909</b>  |     |    |

Located at **450 WASHINGTON STREET, DEDHAM, MA**

ZIP + 4 **02026**

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here   
and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A

423041  
01-13-05

Form 990 (2004)

RIVERSIDE COMMUNITY MENTAL HEALTH AND  
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**Part VII Analysis of Income-Producing Activities** (See page 33 of the instructions.)

Note: Enter gross amounts unless otherwise indicated.

|   | Unrelated business income |               | Excluded by section 512, 513, or 514 |               | (E)<br>Related or exempt<br>function income |
|---|---------------------------|---------------|--------------------------------------|---------------|---|
|   | (A)<br>Business<br>code   | (B)<br>Amount | (C)<br>Exclu-<br>sion<br>code        | (D)<br>Amount |   |
| 93 Program service revenue                                      |                           |               |                                      |               |   |
| a <u>CONTRACT REVENUE</u>                                       |                           |               |                                      |               | 23,358,000.                                 |
| b <u>CLIENT SERVICE FEES</u>                                    |                           |               |                                      |               | 4,086,957.                                  |
| c _____   |                           |               |                                      |               |   |
| d _____   |                           |               |                                      |               |   |
| e _____   |                           |               |                                      |               |   |
| f Medicare/Medicaid payments                                    |                           |               |                                      |               | 6,345,797.                                  |
| g Fees and contracts from government agencies                   |                           |               |                                      |               |   |
| 94 Membership dues and assessments                              |                           |               |                                      |               |   |
| 95 Interest on savings and temporary cash investments           |                           |               | 14                                   | 29,724.       |   |
| 96 Dividends and interest from securities                       |                           |               |                                      |               |   |
| 97 Net rental income or (loss) from real estate:                |                           |               |                                      |               |   |
| a debt-financed property  |                           |               |                                      |               |   |
| b not debt-financed property                                    |                           |               |                                      |               |   |
| 98 Net rental income or (loss) from personal property           |                           |               |                                      |               |   |
| 99 Other investment income                                      |                           |               |                                      |               |   |
| 100 Gain or (loss) from sales of assets<br>other than inventory |                           |               |                                      |               |   |
| 101 Net income or (loss) from special events                    |                           |               |                                      |               |   |
| 102 Gross profit or (loss) from sales of inventory              |                           |               |                                      |               |   |
| 103 Other revenue   |                           |               |                                      |               |   |
| a <u>FOOD REVENUE</u>   |                           |               | 03                                   | 25,774.       |   |
| b <u>COMMUNITY REVENUE</u>                                      |                           |               |                                      |               | 23,371.                                     |
| c <u>FOOD STAMP REVENUE</u>                                     |                           |               |                                      |               | 75,348.                                     |
| d <u>MISCELLANEOUS REVENUE</u>                                  |                           |               | 01                                   | 81,492.       |   |
| e _____   |                           |               |                                      |               |   |
| 104 Subtotal (add columns (B), (D), and (E))                    |                           | 0.            |                                      | 136,990.      | 33,889,473.                                 |
| 105 Total (add line 104, columns (B), (D), and (E))             |                           |               |                                      |               | 34,026,463.                                 |

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

| Line No. | Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes) |
|----------|--|
| ▼        | SEE STATEMENT 4  |
|          |  |
|          |  |

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 34 of the instructions.)

| (A)<br>Name, address, and EIN of corporation,<br>partnership, or disregarded entity | (B)<br>Percentage of<br>ownership interest | (C)<br>Nature of activities | (D)<br>Total income | (E)<br>End-of-year<br>assets |
|---|--|-----------------------------|---------------------|------------------------------|
| N/A   | %  |                             |                     |                              |
|   | %  |                             |                     |                              |
|   | %  |                             |                     |                              |
|   | %  |                             |                     |                              |

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *[Signature]* Date: 1/18/06 Type or print name and title: Scott M Bock, Pres/CEO

Preparer's signature: *[Signature]* Date: 1/6/06 Check if self-employed:  Preparer's SSN or PTIN: \_\_\_\_\_

Firm's name (or yours if self-employed), address, and ZIP + 4: FEELEY & DRISCOLL, P.C.  
200 PORTLAND STREET  
BOSTON, MA 02114

EIN: \_\_\_\_\_ Phone no: 617-742-7788

Form 990 (2004)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Organization Exempt Under Section 501(c)(3)**

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**2004**

Department of the Treasury  
Internal Revenue Service

**Supplementary Information-(See separate instructions.)**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization **RIVERSIDE COMMUNITY MENTAL HEALTH AND  
RETARDATION CENTER, INC.** Employer identification number  
**04 3097170**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions. List each one. If there are none, enter "None.")

| (a) Name and address of each employee paid more than \$50,000     | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
|---|--|------------------|---|--|
| DAVID MIRSKY, MD<br>68 HYDE STREET, NEWTON HIGHLANDS, MA<br>02461 | PSYCHIATRIST<br>40                                       | 137,000.         | 8,736.  | 0.                                       |
| MARK STRECKER, MD<br>152 WOBURN STREET, LEXINGTON, MA<br>02420    | PSYCHIATRIST<br>40                                       | 145,250.         | 12,702.   | 0.                                       |
| JONATHAN JAFFE<br>49 Tanager Street, ARLINGTON, MA<br>02476       | DIV. DIRECTOR<br>40                                      | 88,000.          | 1,065.  | 0.                                       |
| ADELAIDE OSBORNE<br>17 SHADE STREET, LEXINGTON, MA 02421          | DIV. DIRECTOR<br>40                                      | 88,000.          | 0.  | 0.                                       |
| WILLIAM MADDIX<br>11 ROXBURY AVE, NATICK, MA 01760                | DIV. DIRECTOR<br>40                                      | 88,000.          | 12,702.   | 0.                                       |
| Total number of other employees paid over \$50,000 ▶              | 44   |                  |   |  |

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

| (a) Name and address of each independent contractor paid more than \$50,000 | (b) Type of service | (c) Compensation |
|---|---------------------|------------------|
| NUTLEY CONSTRUCTION, INC.<br>60 ALBION ROAD, QUINCY, MA 02170               | CONSTRUCTION        | 825,849.         |
| MARK'S TRANSPORTATION<br>51 EAST MAIN ST. MILFORD, MA 01757                 | TRANS. SERVICES     | 88,000.          |
| FEELEY & DRISCOLL, P.C.<br>200 PORTLAND STREET, BOSTON, MA 02114            | ACCT. & AUDITING    | 62,037.          |
| BRODERICK CONSTRUCTION<br>403 SPRING STREET, BROCKTON, MA 02301             | CONSTRUCTION        | 331,525.         |
| M. SUSAN ROBERTS, PH.D<br>14 RUSSELL ROAD, DEDHAM, MA 02026                 | MEDICAL CONSULTING  | 68,810.          |
| Total number of others receiving over \$50,000 for professional services ▶  | 2                   |                  |

**Part III Statements About Activities** (See page 2 of the instructions )

|  | Yes | No |
|--|-----|----|
| <b>1</b> During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)<br>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities. |     | X  |
| <b>2</b> During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  |     |    |
| <b>a</b> Sale, exchange, or leasing of property?   |     | X  |
| <b>b</b> Lending of money or other extension of credit?  |     | X  |
| <b>c</b> Furnishing of goods, services, or facilities?   |     | X  |
| <b>d</b> Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990  | X   |    |
| <b>e</b> Transfer of any part of its income or assets?   |     | X  |
| <b>3 a</b> Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments )  |     | X  |
| <b>b</b> Do you have a section 403(b) annuity plan for your employees?   | X   |    |
| <b>4 a</b> Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?   |     | X  |
| <b>b</b> Do you provide credit counseling, debt management, credit repair, or debt negotiation services?   |     | X  |

**Part IV Reason for Non-Private Foundation Status** (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is. (Please check only ONE applicable box.)

- 5  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6  A school Section 170(b)(1)(A)(ii). (Also complete Part V )
- 7  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ► \_\_\_\_\_
- 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A )
- 11a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A )
- 11b  A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
- 12  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

| (a) Name(s) of supported organization(s) | (b) Line number from above |
|--|----------------------------|
|  |                            |
|  |                            |
|  |                            |

- 14  An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions.)

RIVERSIDE COMMUNITY MENTAL HEALTH AND

Schedule A (Form 990 or 990-EZ) 2004 **RETARDATION CENTER, INC.**

04-3097170 Page 3

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.  
 Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

| Calendar year (or fiscal year beginning in)   | (a) 2003    | (b) 2002    | (c) 2001                   | (d) 2000    | (e) Total      |
|---|-------------|-------------|----------------------------|-------------|----------------|
| 15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)  | 746,879.    | 917,066.    | 760,376.                   | 297,485.    | 2,721,806.     |
| 16 Membership fees received   |             |             |                            |             |                |
| 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose  | 31,240,909. | 30,943,356. | 29,636,852.                | 28,113,333. | 119,934,450.   |
| 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975   |             |             |                            |             |                |
| 19 Net income from unrelated business activities not included in line 18  |             |             |                            |             |                |
| 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf   |             |             |                            |             |                |
| 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge   |             |             |                            |             |                |
| 22 Other income. Attach a schedule Do not include gain or (loss) from sale of capital assets  | 318,318.    | 78,568.     | SEE STATEMENT 5<br>83,976. | 64,813.     | 545,675.       |
| 23 Total of lines 15 through 22   | 32,306,106. | 31,938,990. | 30,481,204.                | 28,475,631. | 123,201,931.   |
| 24 Line 23 minus line 17  | 1,065,197.  | 995,634.    | 844,352.                   | 362,298.    | 3,267,481.     |
| 25 Enter 1% of line 23  | 323,061.    | 319,390.    | 304,812.                   | 284,756.    |                |
| 26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24   |             |             |                            |             | 26a 65,350.    |
| b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts  |             |             |                            |             | 26b 0.         |
| c Total support for section 509(a)(1) test. Enter line 24, column (e)   |             |             |                            |             | 26c 3,267,481. |
| d Add Amounts from column (e) for lines: 18 _____ 19 _____<br>22 545,675. 26b _____   |             |             |                            |             | 26d 545,675.   |
| e Public support (line 26c minus line 26d total)  |             |             |                            |             | 26e 2,721,806. |
| f Public support percentage (line 26e (numerator) divided by line 26c (denominator))  |             |             |                            |             | 26f 83.2998%   |
| 27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year. N/A  |             |             |                            |             |                |
| (2003) (2002) (2001) (2000)   |             |             |                            |             |                |
| b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year. N/A |             |             |                            |             |                |
| (2003) (2002) (2001) (2000)   |             |             |                            |             |                |
| c Add Amounts from column (e) for lines: 15 _____ 16 _____<br>17 _____ 20 _____ 21 _____  |             |             |                            |             | 27c N/A        |
| d Add Line 27a total _____ and line 27b total _____   |             |             |                            |             | 27d N/A        |
| e Public support (line 27c total minus line 27d total)  |             |             |                            |             | 27e N/A        |
| f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)   |             |             |                            |             | 27f N/A        |
| g Public support percentage (line 27e (numerator) divided by line 27f (denominator))  |             |             |                            |             | 27g N/A %      |
| h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))  |             |             |                            |             | 27h N/A %      |

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

RIVERSIDE COMMUNITY MENTAL HEALTH AND

**Part V Private School Questionnaire** (See page 7 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

|       |   | Yes | No |
|-------|---|-----|----|
| 29    | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?   |     |    |
| 30    | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  |     |    |
| 31    | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?<br>If "Yes," please describe, if "No," please explain. (If you need more space, attach a separate statement.) |     |    |
| <hr/> |   |     |    |
| <hr/> |   |     |    |
| 32    | Does the organization maintain the following:   |     |    |
| a     | Records indicating the racial composition of the student body, faculty, and administrative staff?   | 32a |    |
| b     | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?   | 32b |    |
| c     | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?   | 32c |    |
| d     | Copies of all material used by the organization or on its behalf to solicit contributions?<br>If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement )  | 32d |    |
| <hr/> |   |     |    |
| 33    | Does the organization discriminate by race in any way with respect to.  |     |    |
| a     | Students' rights or privileges?   | 33a |    |
| b     | Admissions policies?  | 33b |    |
| c     | Employment of faculty or administrative staff?  | 33c |    |
| d     | Scholarships or other financial assistance?   | 33d |    |
| e     | Educational policies?   | 33e |    |
| f     | Use of facilities?  | 33f |    |
| g     | Athletic programs?  | 33g |    |
| h     | Other extracurricular activities?<br>If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement )  | 33h |    |
| <hr/> |   |     |    |
| <hr/> |   |     |    |
| 34 a  | Does the organization receive any financial aid or assistance from a governmental agency?   | 34a |    |
| b     | Has the organization's right to such aid ever been revoked or suspended?<br>If you answered "Yes" to either 34a or b, please explain using an attached statement.   | 34b |    |
| 35    | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation  | 35  |    |

RIVERSIDE COMMUNITY MENTAL HEALTH AND

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions.)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check  a  if the organization belongs to an affiliated group Check  b  if you checked "a" and "limited control" provisions apply.

| Limits on Lobbying Expenditures                           |  | (a)<br>Affiliated group<br>totals    | (b)<br>To be completed for ALL<br>electing organizations |                    |                              |   |   |   |   |  |  |                   |             |    |  |
|---|--|--------------------------------------|--|--------------------|------------------------------|---|---|---|---|--|--|-------------------|-------------|----|--|
| (The term "expenditures" means amounts paid or incurred ) |  | N/A                                  |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 36  | Total lobbying expenditures to influence public opinion (grassroots lobbying)  | 36                                   |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 37  | Total lobbying expenditures to influence a legislative body (direct lobbying)  | 37                                   |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 38  | Total lobbying expenditures (add lines 36 and 37)  | 38                                   |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 39  | Other exempt purpose expenditures  | 39                                   |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 40  | Total exempt purpose expenditures (add lines 38 and 39)  | 40                                   |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 41  | Lobbying nontaxable amount Enter the amount from the following table -   |                                      |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
|   | <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"><b>If the amount on line 40 is -</b></td> <td style="width: 50%;"><b>The lobbying nontaxable amount is -</b></td> </tr> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 40</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </table> | <b>If the amount on line 40 is -</b> | <b>The lobbying nontaxable amount is -</b>               | Not over \$500,000 | 20% of the amount on line 40 | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | Over \$17,000,000 | \$1,000,000 | 41 |  |
| <b>If the amount on line 40 is -</b>                      | <b>The lobbying nontaxable amount is -</b>   |                                      |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| Not over \$500,000  | 20% of the amount on line 40   |                                      |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| Over \$500,000 but not over \$1,000,000                   | \$100,000 plus 15% of the excess over \$500,000  |                                      |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| Over \$1,000,000 but not over \$1,500,000                 | \$175,000 plus 10% of the excess over \$1,000,000  |                                      |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| Over \$1,500,000 but not over \$17,000,000                | \$225,000 plus 5% of the excess over \$1,500,000   |                                      |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| Over \$17,000,000   | \$1,000,000  |                                      |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 42  | Grassroots nontaxable amount (enter 25% of line 41)  | 42                                   |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 43  | Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36   | 43                                   |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |
| 44  | Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38  | 44                                   |  |                    |                              |   |   |   |   |  |  |                   |             |    |  |

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

| Calendar year (or fiscal year beginning in) | Lobbying Expenditures During 4-Year Averaging Period |             |             |             | N/A          |
|---|--|-------------|-------------|-------------|--------------|
|   | (a)<br>2004  | (b)<br>2003 | (c)<br>2002 | (d)<br>2001 | (e)<br>Total |
| 45  | Lobbying nontaxable amount                           |             |             |             | 0.           |
| 46  | Lobbying ceiling amount (150% of line 45(e))         |             |             |             | 0.           |
| 47  | Total lobbying expenditures                          |             |             |             | 0.           |
| 48  | Grassroots nontaxable amount                         |             |             |             | 0.           |
| 49  | Grassroots ceiling amount (150% of line 48(e))       |             |             |             | 0.           |
| 50  | Grassroots lobbying expenditures                     |             |             |             | 0.           |

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions )

N/A

| During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | Yes | No | Amount |
|---|-----|----|--------|
| a Volunteers  |     |    |        |
| b Paid staff or management (Include compensation in expenses reported on lines c through h.)  |     |    |        |
| c Media advertisements  |     |    |        |
| d Mailings to members, legislators, or the public   |     |    |        |
| e Publications, or published or broadcast statements  |     |    |        |
| f Grants to other organizations for lobbying purposes   |     |    |        |
| g Direct contact with legislators, their staffs, government officials, or a legislative body  |     |    |        |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  |     |    |        |
| i Total lobbying expenditures (Add lines c through h.)  |     |    | 0.     |

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities



| FORM 990                                      | OTHER ASSETS | STATEMENT | 1 |
|---|--------------|-----------|---|
| DESCRIPTION                                   |              | AMOUNT    |   |
| DEFERRED FINANCING COSTS                      |              | 156,387.  |   |
| SECURITY DEPOSITS                             |              | 95,980.   |   |
| TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B |              | 252,367.  |   |

| FORM 990                                      | OTHER LIABILITIES | STATEMENT | 2 |
|---|-------------------|-----------|---|
| DESCRIPTION                                   |                   | AMOUNT    |   |
| FUNDS HELD IN TRUST FOR OTHERS                |                   | 135,752.  |   |
| DUE TO AFFILIATE                              |                   | 172,240.  |   |
| INTEREST RATE SWAP                            |                   | 28,301.   |   |
| TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B |                   | 336,293.  |   |

FORM 990

PART V - LIST OF OFFICERS, DIRECTORS,  
TRUSTEES AND KEY EMPLOYEES

STATEMENT 3

| NAME AND ADDRESS   | TITLE AND<br>AVRG HRS/WK    | COMPEN-<br>SATION | EMPLOYEE<br>BEN PLAN CONTRIB | EXPENSE<br>ACCOUNT |
|--|-----------------------------|-------------------|------------------------------|--------------------|
| SCOTT M. BOCK<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026     | PRESIDENT/CEO<br>40         | 180,000.          | 4,578.                       | 0.                 |
| ALAN POSNER<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026       | CHAIRMAN<br>1-2             | 0.                | 0.                           | 0.                 |
| RITA DIMARTINO<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026    | DIRECTOR<br>1-2             | 0.                | 0.                           | 0.                 |
| FRANCES NEWTON<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026    | VICE CHAIRMAN<br>1-2        | 0.                | 0.                           | 0.                 |
| DAVID S. FORD<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026     | DIRECTOR<br>1-2             | 0.                | 0.                           | 0.                 |
| RENEE FIXLER<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026      | DIRECTOR<br>1-2             | 0.                | 0.                           | 0.                 |
| KENNETH E. HEYMAN<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026 | DIRECTOR<br>1-2             | 0.                | 0.                           | 0.                 |
| ANDERS ENGEN<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026      | VICE-CHAIR/TREASURER<br>1-2 | 0.                | 0.                           | 0.                 |
| LAURA S. OLTON<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026    | DIRECTOR<br>1-2             | 0.                | 0.                           | 0.                 |
| MARBO HANSEN<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026      | DIRECTOR<br>1-2             | 0.                | 0.                           | 0.                 |
| RICHARD WALLACE<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026   | DIRECTOR<br>1-2             | 0.                | 0.                           | 0.                 |

RIVERSIDE COMMUNITY MENTAL HEALTH AND RE

04-3097170

|  |                        |          |         |    |
|--|------------------------|----------|---------|----|
| EDMUND FERRARA<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026    | DIRECTOR<br>1-2        | 0.       | 0.      | 0. |
| ALAN WEST<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026         | DIRECTOR<br>1-2        | 0.       | 0.      | 0. |
| GILBERT BASS<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026      | DIRECTOR<br>1-2        | 0.       | 0.      | 0. |
| DAVID WORMLEY<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026     | DIRECTOR<br>1-2        | 0.       | 0.      | 0. |
| PAUL SHEIBER<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026      | DIRECTOR<br>1-2        | 0.       | 0.      | 0. |
| MICHAEL BROAD<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026     | CLERK<br>1-2           | 0.       | 0.      | 0. |
| SAM TURNER<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026        | DIRECTOR<br>1-2        | 0.       | 0.      | 0. |
| JANET SHARPE<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026      | DIRECTOR<br>1-2        | 0.       | 0.      | 0. |
| MARSHA MEDALIE<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026    | EXECUTIVE VP/COO<br>40 | 150,000. | 4,578.  | 0. |
| EUGENE CACCIOLA<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026   | MEDICAL DIRECTOR<br>40 | 156,645. | 0.      | 0. |
| FRANCIS X. RADLEY<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026 | VP-A&F<br>40           | 117,000. | 8,583.  | 0. |
| NANCY MEEGAN<br>450 WASHINGTON STREET<br>DEDHAM, MA 02026      | VP<br>40               | 112,890. | 12,702. | 0. |
| TOTALS INCLUDED ON FORM 990, PART V                            |                        | 716,535. | 30,441. | 0. |

FORM 990 PART VIII - RELATIONSHIP OF ACTIVITIES TO STATEMENT 4  
 ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE EXPLANATION OF RELATIONSHIP OF ACTIVITIES

93 THE DEVELOPMENT AND DELIVERY OF A RANGE OF INNOVATIVE MENTAL HEALTH,  
 103B MENTAL RETARDATION, SUBSTANCE ABUSE, AND SOCIAL SERVICES PROVIDES A  
 COMPREHENSIVE AND PROGRESSIVE COMMUNITY BASED LEVEL OF CARE TO  
 THOSE INDIVIDUALS WITHIN THE COMMUNITY WHO REQUIRE SUCH SERVICES  
 BECAUSE OF PHYSICAL OR MENTAL INFIRMITY.

SCHEDULE A OTHER INCOME STATEMENT 5

| DESCRIPTION                  | 2003<br>AMOUNT | 2002<br>AMOUNT | 2001<br>AMOUNT | 2000<br>AMOUNT |
|------------------------------|----------------|----------------|----------------|----------------|
| OTHER REVENUE                | 318,318.       | 78,568.        | 83,976.        | 64,813.        |
| TOTAL TO SCHEDULE A, LINE 22 | 318,318.       | 78,568.        | 83,976.        | 64,813.        |

**BY-LAWS**  
**OF**  
**RIVERSIDE COMMUNITY MENTAL HEALTH**  
**AND RETARDATION CENTER, INC.**

Section 1.                   **ARTICLES OF ORGANIZATION, LOCATION,  
CORPORATE SEAL AND FISCAL YEAR**

1.1 Articles of Organization. The name and purposes of the corporation shall be as set forth in its Articles of Organization. These By-laws, the powers of the corporation and of its directors and officers, and all matters concerning the conduct and regulation of the affairs of the corporation shall be subject to such provisions in regard thereto, if any, as are set forth in the Articles of Organization as from time to time in effect.

1.2 Location. The principal office of the corporation in the Commonwealth of Massachusetts shall initially be located at the place set forth in the Articles of Organization of the corporation. The directors may change the location of the principal office in the Commonwealth of Massachusetts effective upon filing a certificate with the Secretary of the Commonwealth.

1.3 Corporate Seal. The directors may adopt and alter the seal of the corporation.

1.4 Fiscal Year. The fiscal year of the corporation shall end on June 30 in each year unless the directors change the fiscal year by filing a certificate with the Secretary of the Commonwealth.

1.5 Gender. The personal pronoun "he" or possessive pronoun "his", when appropriate, shall be construed to mean "she" or "her" and the word "chairman" shall be construed to include a female.

Section 2.                   **NO MEMBERS**

The corporation shall have no members and any action or vote required or permitted to be taken by members shall be taken by action or vote of the same percentage of directors of the corporation in accordance with M.G.L. ch. 180, §3.

Section 3.                   **SPONSORS, BENEFACTORS, CONTRIBUTORS,  
ADVISORS, FRIENDS OF THE CORPORATION**

The directors may designate certain persons or groups of persons as sponsors, benefactors, contributors, advisors or friends of the corporation or such other title as they deem appropriate. Such persons shall serve in an honorary capacity and, except as the directors shall otherwise designate, shall in such capacity have no right to notice of or to vote at any meeting, shall not be considered for purposes of establishing a quorum, and shall have no other rights or responsibilities.

4.1 Powers, Duties and Reserved Powers. The board of directors shall have and may exercise all the powers of the corporation. In the event of any vacancy in the board of directors, the remaining directors then in office, except as otherwise provided by law, shall have and may exercise all of the powers of the board of directors until the vacancy is filled.

4.2 Number and Election. The directors at their annual meeting shall fix the number of directors, which shall be not less than nine nor more than twenty-eight and shall elect the number of directors so fixed. The directors shall determine whether the terms of directors shall be co-incident or shall be divided into classes of approximately equal size, the term of one class expiring each year. At any special or regular meeting the directors may increase the number of directors and elect new-directors to complete the number so fixed; or may decrease the number of directors, but only to eliminate vacancies existing by reason of the death, resignation, removal or disqualification of one or more directors.

4.3 Term of Office. Each director shall hold office for three years and until his successor is elected and qualified, or until he sooner dies, resigns, is removed or becomes disqualified.

4.4 Committees. There shall be an Executive Committee, which shall also serve as the Nominating Committee, and such other committees as the directors shall determine. The Executive Committee shall be chaired by the chairman and shall have as its members the chairperson, the president, the vice-chairperson if there is one, the treasurer, and secretary, and committee chairs who shall be directors and other such directors as may be determined by the chairperson. Unless the directors otherwise determine, the Executive Committee shall have the power to act on all matters requiring prompt action between meetings of the directors except for such matters as are specified in Section 8.25 of Chapter 156D. The Executive Committee acting as the Nominating Committee shall furnish nominations for directors and officers to the Board at least seven days prior to the annual election of the Board. The Board chairperson shall appoint Committee Chairs and the members of any committee shall remain as such at the pleasure of the chairperson. The chairperson may from time to time create time limited task forces with specific objectives to study and report on particular issues of interest to the board.

4.5 Annual and Regular Meetings. The annual meeting of the directors of the corporation shall be held in the month of November of each year. In the event that such annual meeting is omitted for any reason during the time herein provided for, a special meeting may be held in place thereof and any business transacted or elections held at such meeting shall be valid as if transacted or held at the annual meeting. Such subsequent meeting shall be called in the same manner as provided for special meeting.

Regular meetings of the directors may be held at such places and at such times as the directors may determine.

4.6 Special Meetings. Special meetings of the directors may be held at any time and at any place when called by the chairman of the board of directors or by three or more directors.

4.7 Notice of Meetings. Notice of the time and place of each meeting of the board of directors shall be given by the Secretary to each director. It shall be deemed sufficient notice to send

written notice of a meeting by mail at least seven days, or to give notice in person or by telephone, fax or e-mail at least twenty-four hours, before such meeting. The notice may but need not state the purposes of which the meeting is to be held.

4.8 Quorum. At any meeting of the directors a majority of the directors then in office shall constitute a quorum. Any meeting may be adjourned by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

4.9 Action by Vote. When a quorum is present at any meeting, a majority of the directors present and voting shall decide any question, including election of officers, unless otherwise provided by law, the Articles of Organization, or these By-laws.

4.10 Action by Writing. Any action required or permitted to be taken at any meeting of the directors may be taken without a meeting if all the directors consent to the action in writing and the written consents are filed with the records of the meetings of the directors. Such consents shall be treated for all purposes as a vote at a meeting.

4.11 Presence Through Communications Equipment. Unless otherwise provided by law or the Articles of Organization, members of the board of directors may participate in a meeting of such board by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time, and participation by such means shall constitute presence in person at a meeting.

## Section 5. OFFICERS AND AGENTS

5.1 Number and Qualification. The officers of the corporation shall be a chairman, vice-chairman, president, treasurer, secretary and such other officers, if any, as the directors may determine. The corporation may also have such agents, if any, as the directors may appoint. An officer may but need not be a director. A person may hold more than one office at the same time.

5.2 Election. The chairman, vice-chairman, president, treasurer and secretary shall be elected annually by the directors at their annual meeting. Other officers, if any, may be elected by the directors at any time.

5.3 Tenure. The chairman, vice-chairman, president, treasurer and secretary shall each hold office until the next annual meeting of the directors and until his successor is chosen and qualified, and each other officer shall hold office until the next annual meeting of the directors unless a shorter period shall have been specified by the terms of his election or appointment, or in each case until he sooner dies, resigns, is removed or becomes disqualified.

5.4 Chairman of the Board of Directors; Vice-chairman. The chairman of the board of directors shall preside at all meetings of the directors and shall have such other powers and duties as may be determined by the directors.

The vice chairman shall have such duties and powers as the directors shall determine. The vice chairman shall have and may exercise all the powers and duties of the chairman during the

absence of the chairman or in the event of his inability to act.

5.5 President. The president shall serve as the senior administrative officer of the corporation. The president shall oversee the functioning of the corporation's affairs including its direction, strategic plan, fulfillment of corporate purpose and financial affairs. The president shall keep the board informed of significant developments which impact the organization. The president shall be a member of the board of directors. If the positions of president and chief executive officer are not filled by the same person, the president shall annually evaluate the performance of the chief executive officer and shall present such evaluation to the board at such time and place as the board shall determine. The president shall be a member of all committees entitled to all privileges of membership.

5.6 Chief Executive Officer. The chief executive officer of the corporation shall be responsible for and supervise its day-to-day operation. If the positions of chief executive officer and president are not filled by the same person, the chief executive officer shall be appointed by and shall report to the president. The chief executive officer shall have full authority to create and fill all staff positions, by employing such persons as he deems satisfactory and to terminate the employment of any person for any reason which the chief executive officer deems sufficient. The chief executive officer shall prepare and submit to the president a proposed annual budget for approval by the board prior to the start of the next fiscal year. The chief executive officer may by invitation of the president attend meetings of the directors and may by invitation of the president be an advisory member of any committee.

5.7 Treasurer. The treasurer shall oversee the financial affairs, funds, securities and valuable papers of the corporation. The treasurer shall make recommendations on fiscal policy, review any recommendations of the corporation's auditors, direct the hiring of the auditor, and monitor the financial condition of the corporation. He shall have such other duties and powers as designated by the directors or the chairperson.

5.8 Secretary. The secretary shall record and maintain records of all proceedings of the directors in a book or series of books kept for that purpose, which book or books shall be kept within the Commonwealth at the principal office of the corporation or at the office of its secretary or of its resident agent and shall be open at all reasonable times to the inspection of any director. Such book or books shall also contain records of all meetings of incorporators and the original, or attested copies, of the Articles-of Organization and By-laws and names of the directors and the address of each. If the secretary is absent from any meeting of the directors, a temporary secretary chosen at the meeting shall exercise the duties of the secretary at the meeting.

5.9 Vice-president; Assistant Treasurer; and Assistant Secretary. The board of directors may appoint such vice-presidents, assistant treasurers and/or assistant secretaries as the board, in the exercise of its discretion, may determine to be necessary or expedient. All such appointments shall be for such duration as is set by the board of directors. Such officers shall have and may exercise such powers and duties as are set forth in the resolutions making each such appointment.

## Section 6. RESIGNATIONS, REMOVALS AND VACANCIES

6.1 Resignations. Any director or officer may resign at any time by delivering his resignation in writing to the chairman of the board or the secretary, or to the corporation at its

principal office. Such resignation shall be effective upon receipt unless specified to be effective at some other time.

6.2 Removals. The directors may at any of its meetings remove from office any director or officer. A director or officer may be removed with or without cause by the vote of a majority of the directors then in office. A director or officer may be removed for cause only after reasonable notice and opportunity to be heard before the body proposing to remove him. In the case of any officer under written contract with the corporation none of the foregoing provisions shall apply and the terms of such contract pertaining to the officer's termination from employment shall apply.

6.3 No Right to Compensation. No director or officer resigning, and (except where a right to receive compensation shall be expressly provided in a duly authorized written agreement with the corporation) no director or officer removed, shall have any right to any compensation as such director or officer for any period following his resignation or removal, or any right to damages on account of such removal, whether his compensation be by the month or by the year or otherwise; unless in the case of a resignation, the directors, or in the case of a removal, the body acting on the removal, shall in their or its discretion provide for compensation.

6.4 Vacancies. Any vacancy in the board of directors, including a vacancy resulting from the enlargement of the board, may be filled by the directors. The directors shall elect a successor if the office of the chairman, vice-chairman, treasurer or secretary becomes vacant and may elect a successor if any other office becomes vacant. Each such successor shall hold office for the unexpired term and in the case of the chairman, vice-chairman, treasurer and secretary until his successor is chosen and qualified, or in each case until he sooner dies, resigns, is removed, or becomes disqualified. The directors shall have and may exercise all their powers notwithstanding the existence of one or more vacancies in their number.

## Section 7. EXECUTION OF PAPERS

Except as the directors may generally or in particular cases authorize the execution thereof in some other manner, all deeds, leases, transfers, contracts, bonds, notes, checks, drafts and other obligations made, accepted or endorsed by the corporation shall be signed by any officer or other employee duly authorized by the directors.

Any recordable instrument purporting to affect an interest in real estate, executed in the name of the corporation by any officer or employee duly authorized by the directors, shall be binding on the corporation in favor of a purchaser or other person relying in good faith on such instrument notwithstanding any inconsistent provisions of the Articles of Organization, By-laws, resolutions or votes of the corporation.

## Section 8. COMPENSATION; PERSONAL LIABILITY; INDEMNIFICATION

8.1 Compensation. Except as otherwise provided in Section 6.3, directors shall be entitled to receive for their services such amount, if any, as the directors may determine, which may include expenses of attendance at meetings. Directors shall not be precluded from serving the corporation in any other capacity and receiving compensation for any such services.

8.2 No Personal Liability. The directors and officers of the corporation shall not be personally liable for any debt, liability or obligation of the corporation. All persons, corporations or other entities extending credit to, contracting with, or having any claim against, the corporation, may look only to the funds and property of the corporation for the payment of any such contract or claim, or for the payment of any debt, damages, judgment or decree, or of any money that may otherwise become due or payable to them from the corporation.

8.3 Indemnification of Directors, Officers, and Employees. The corporation shall, to the extent legally permissible, indemnify any person serving or who has served at any time as a director, executive director, president, vice president, treasurer, assistant treasurer, secretary, assistant secretary or other officer of the corporation, or at its request as a director or officer of any organization, or at its request in any capacity with respect to any employee benefit plan, and may indemnify an employee or other agent who has so served, against all liabilities and expenses, including, without limitation, amounts paid in satisfaction of judgments, in compromise or as fines and penalties, and counsel fees, reasonably incurred by him in connection with the defense or disposition of any action, suit or other proceeding, whether civil or criminal, in which he may be involved or with which he may be threatened, while in a office or thereafter, by reason of his being or having been such a director or officer (or in any capacity with respect to any employee benefit plan), except with respect to any matter as to which he shall have been adjudicated in any proceeding not to have acted in good faith in the reasonable belief that his action was in the best interests of the corporation (or, to the extent that such matter relates to service with respect to an employee benefit plan), in the best interest of the participants or beneficiaries of such employee benefit plan; provided, however, that as to any matter disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise and indemnification shall be approved:

(i) by a majority vote of a quorum consisting of disinterested directors;

(ii) if such a quorum cannot be obtained, then by a majority vote of a committee of the board of directors consisting of all the disinterested directors;

(iii) if there are not two or more disinterested directors in office, then by a majority of the directors then in office, provided they have obtained a written finding by special independent legal counsel appointed by a majority of the directors to the effect that, based upon a reasonable investigation of the relevant facts as described in such opinion, the person to be indemnified appears to have acted in good faith in the reasonable belief that his action was in the best interests of the corporation (or, to the extent that such matter relates to service with respect to an employee benefit plan, in the best interests of the participants or beneficiaries of such employee benefit plan); or

(iv) by a court of competent jurisdiction.

If authorized in the manner specified above for compromise payments, expenses including, but not limited to, counsel fees, reasonable incurred by any such person in connection with the defense or disposition of any such action, suit or other proceeding may be paid from time to time by the corporation in advance of the final disposition thereof upon receipt of (a) an affidavit of such individual of his good faith belief that he has met the standard of conduct necessary for indemnification under this Article, and (b) an undertaking by such individual to repay the amounts

so paid to the corporation if it is ultimately determined that indemnification for such expenses is not authorized by law or under this Article, which undertaking may be accepted without reference to the financial ability of such person to make repayment.

The right of indemnification hereby provided shall not be exclusive of or affect any rights to indemnification to which corporate personnel other than the persons designated in this Article may be entitled by contract, by vote of the board of directors, or otherwise under law.

As used herein the terms "person," "director," "officer," "employee," and "agent" include their respective heirs, executors and administrators, and an "interested" director or officer is one against whom in such capacity the proceedings in question or other proceedings on the same or similar grounds is then pending.

If any term or provision hereof, or the application thereof to any person or circumstances, shall to any extent be held invalid or unenforceable, the remainder hereon, or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each term and provision hereof shall be held valid and be enforced to the fullest extent permitted by law.

The corporation shall purchase and maintain insurance on behalf of any such director, officer, employee or other agent above mentioned against any liability incurred by him in any such capacity or arising out of his status as such, whether or not the corporation would have the power or authority to indemnify him against such liability.

#### Section 9. AMENDMENTS

These By-laws may be altered, amended or repealed by vote of a majority of the directors then in office at any annual or special meeting of the directors, notice of which shall specify the subject matter of the proposed alteration, amendment or repeal or the sections to be affected thereby, by vote of the directors.

#### Section 10. PATIENT CARE ASSESSMENT PLAN

10.1 Plan. If the corporation operates a licensed mental health clinic, it shall establish and maintain a qualified Patient Care Assessment Program which complies with the requirements of 243 CMR 3.00 et seq. and which has been approved by the Massachusetts Board of Registration of Medicine.

10.2 Patient Care Assessment Committee. The Patient Care Assessment Committee shall carry out the functions as set forth in the definition of "Medical Peer Review Committee," M.G.L. c.111, §1, including the following:

- (a) The evaluation or improvement of the quality of health care rendered by health care services;
- (b) the determination whether health care services were performed in compliance with the applicable-standards of care;

(c)..the determination of whether a health care provider's actions call into question such health care provider's fitness to provide health care services;

(d) the evaluation and assistance of health care providers impaired or allegedly impaired by reason of alcohol, drugs, physical disability, mental instability, or otherwise.

The Patient Care Assessment Committee shall consist of at least the medical director; the chief executive officer; and other staff, if necessary, to ensure that the Committee is multi-disciplinary; and at least one member of the Board, provided, however, that whenever said Committee includes an individual who is not on staff of the corporation, the confidentiality of client communications shall at all times be protected to the extent provided by law.

## Section 11. AUDIT

At least once a year the directors shall select one or more Certified Public Accountants to audit the books and financial transactions of the corporation for the preceding fiscal year.

## Section 12. ACTIVITIES

12.1 Investments. The corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the board of directors, without being restricted to the class of investments which a trustee is or may hereafter be permitted by law to make or any similar restriction, provided, however, that no action shall be taken by or on behalf of the corporation if such action is a prohibited transaction or would result in the denial of the tax exemption under Section 503 or Section 507 of the Internal Revenue Code of 1986, or the corresponding provisions of any subsequent federal income tax laws.

12.2 Exempt Activities. Notwithstanding any other provision of these By-Laws, no director, officer, employee, or representative of this corporation shall take any action or carry on any activity by or on behalf of the corporation not permitted to be taken or carried on by an organization exempt under Section 501(c) (3) of the Internal Revenue Code of 1986 and the Regulations promulgated thereunder, or by an organization contributions to which are deductible under Section 170(c) (2) of such Code and Regulations, or under the corresponding provisions of any subsequent federal income tax laws and regulations.

## Section 13. CONFLICT OR DUALITY OF INTEREST

13.1 Disclosure. . A director who is a member, stockholder, trustee, director, officer or employee of any firm, corporation or association with which the corporation contemplates contracting or transacting business shall disclose his or her relationship or interest to the other directors acting upon or in reference to such contract or transaction. No director so interested shall vote on such contract or transaction, but he or she may be counted for purpose of determining a quorum. The affirmative vote of a majority of the disinterested directors shall be required before the corporation may enter into such contract or transaction.

13.2 Abstention from Approval in Conflict Situations. In any case in which approval of a

transaction with an organization in which a director has a financial or employment interest, such director shall disclose such interest and neither participate in nor vote with respect to said transaction, except that no such disclosure shall be required with respect to an employment or comparable relationship with a director of the corporation that is generally known to the directors and no such employment or comparable relationship shall constitute a conflict of interest as to any matter.

Revised: Effective 3/2/05

# Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
  - If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**

**Part I Automatic 3-Month Extension of Time** - Only submit original (no copies needed)

Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only

*All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041*

**Electronic Filing (e-file).** Form 8868 can be filed electronically if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional (not automatic) 3-month extension, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile)

|   |   |   |
|---|---|---|
| <b>Type or print</b>  | Name of Exempt Organization<br><b>RIVERSIDE COMMUNITY MENTAL HEALTH AND RETARDATION CENTER, INC.</b>                | Employer identification number<br><b>04-3097170</b> |
| File by the due date for filing your return. See instructions | Number, street, and room or suite no. If a P.O. box, see instructions.<br><b>450 WASHINGTON STREET, NO. 201</b>     |   |
|   | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>DEDHAM, MA 02026</b> |   |

Check type of return to be filed (file a separate application for each return):

- |  |   |                                    |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ **FRANCIS X. RADLEY**  
Telephone No. ▶ **781-329-0909** FAX No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the **whole group**, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a **Form 990-T corporation**) extension of time until **FEBRUARY 15, 2006** to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
▶  calendar year \_\_\_\_\_ or  
▶  tax year beginning **JUL 1, 2004**, and ending **JUN 30, 2005**.
- 2 If this tax year is for less than 12 months, check reason.  Initial return  Final return  Change in accounting period
- 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ \_\_\_\_\_
- b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ \_\_\_\_\_
- c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ N/A

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.