

Form **990****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2005

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2005 calendar year, or tax year beginning

and ending

B Check if applicable:

- ☐ Address change
☒ Name change
☐ Initial return
☐ Final return
☐ Amended return
☐ Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization**REACH BEYOND DOMESTIC VIOLENCE, INC.**

Number and street (or P O box if mail is not delivered to street address)

P.O BOX 540024

City or town, state or country, and ZIP + 4

WALTHAM, MA 02454**D Employer identification number****04-2735449****E Telephone number****(781) 891-0724****F Accounting method:**☐ Cash ☒ Accrual☐ Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☒ NoH(b) If "Yes," enter number of affiliates ▶ **N/A**H(c) Are all affiliates included? **N/A** ☐ Yes ☐ No (If "No," attach a list.)H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ NoI Group Exemption Number ▶ **N/A**M Check ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)**G Website:** ▶ **WWW.REACHMA.ORG****J Organization type** (check only one) ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization chooses to file a return, be sure to file a complete return. Some states require a complete return.**L Gross receipts** Add lines 6b, 8b, 9b, and 10b to line 12 ▶**914,276.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

Revenue	1	Contributions, gifts, grants, and similar amounts received			
	a	Direct public support	1a	336,749.	
	b	Indirect public support	1b		
	c	Government contributions (grants)	1c	366,783.	
	d	Total (add lines 1a through 1c) (cash \$ 703,532. noncash \$)	1d	703,532.	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	127,194.	
	3	Membership dues and assessments	3		
	4	Interest on savings and temporary cash investments	4	1,305.	
	5	Dividends and interest from securities	5		
	6a	Gross rents	6a		
	b	Less rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		
7	Other investment income (describe ▶)	7			
Expenses	8a	Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
	b	Less cost or other basis and sales expenses	8a		
	c	Gain or (loss) (attach schedule)	8b		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8c		
	9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>	9a	81,895.	
	a	Gross revenue (not including \$ 136,702. of contributions reported on line 1a)	9b	27,375.	
	b	Less direct expenses other than fundraising expenses	9c	54,520.	
	c	Net income or (loss) from special events (subtract line 9b from line 9a)	9d		
	10a	Gross sales of inventory, less returns and allowances	10a		
	b	Less cost of goods sold	10b		
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
	Net Assets	11	Other revenue (from Part VII, line 103)	11	350.
12		Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	886,901.	
13		Program services (from line 44, column (B))	13	641,331.	
14		Management and general (from line 44, column (C))	14	118,357.	
15		Fundraising (from line 44, column (D))	15	151,077.	
16		Payments to affiliates (attach schedule)	16		
17		Total expenses (add lines 13 and 14, column (A))	17	910,765.	
18		Excess or (deficit) for the year (subtract line 17 from line 12)	18	<23,864.>	
19		Net assets or fund balances at beginning of year (from line 73, column (A))	19	402,398.	
20		Other changes in net assets or fund balances (attach explanation)	20	0.	
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	378,534.		

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2005)

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising	
22	Grants and allocations (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> .) If this amount includes foreign grants, check here <input type="checkbox"/>					
23	Specific assistance to individuals (attach schedule)					
24	Benefits paid to or for members (attach schedule)					
25	Compensation of officers, directors, etc. **	71,892.	17,973.	46,730.	7,189.	
26	Other salaries and wages	394,133.	346,146.	19,551.	28,436.	
27	Pension plan contributions	2,469.	2,279.	190.	0.	
28	Other employee benefits	31,563.	27,682.	2,212.	1,669.	
29	Payroll taxes	48,810.	38,171.	6,909.	3,730.	
30	Professional fundraising fees					
31	Accounting fees	14,253.		14,253.		
32	Legal fees	150.		150.		
33	Supplies	47,304.	40,833.	2,021.	4,450.	
34	Telephone	19,328.	16,499.	920.	1,909.	
35	Postage and shipping	9,216.	921.	2,341.	5,954.	
36	Occupancy	93,711.	79,995.	4,460.	9,256.	
37	Equipment rental and maintenance	5,335.	4,703.	477.	155.	
38	Printing and publications	22,790.	6,791.	1,308.	14,691.	
39	Travel	7,315.	7,315.			
40	Conferences, conventions, and meetings	11,812.	6,878.	4,934.		
41	Interest					
42	Depreciation, depletion, etc. (attach schedule)	10,322.	9,783.	175.	364.	
43	Other expenses not covered above (itemize):					
a		43a				
b		43b				
c		43c				
d		43d				
e		43e				
f		43f				
g	SEE STATEMENT 2	43g	120,362.	35,362.	11,726.	73,274.
44	Total functional expenses. Add lines 22 through 43. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	910,765.	641,331.	118,357.	151,077.	

Joint Costs. Check ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?

Yes ☐ No ☒If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A; (ii) the amount allocated to Program services \$ N/A;(iii) the amount allocated to Management and general \$ N/A; and (iv) the amount allocated to Fundraising \$ N/A

Form 990 (2005)

** SEE STATEMENT 3

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶

BATTERED WOMEN SHELTER AND COMMUNITY OUTREACH

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)

a REACH BEYOND DOMESTIC VIOLENCE, INC. PROVIDES THE FOLLOWING SERVICES: SHELTER FOR BATTERED WOMEN AND THEIR CHILDREN, HOTLINE, CHILDREN'S SERVICES, LEGAL AND OTHER ADVOCACY AND SUPPORT SERVICES.

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

641,331.

b

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

c

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

d

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

e Other program services (attach schedule)

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶ 641,331.

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Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	111,416.	45	77,165.
	46 Savings and temporary cash investments	110,320.	46	64,424.
	47 a Accounts receivable	91,496.		
	b Less: allowance for doubtful accounts		47c	91,496.
	48 a Pledges receivable			
	b Less: allowance for doubtful accounts		48c	
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees		50	
	51 a Other notes and loans receivable			
	b Less: allowance for doubtful accounts		51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	9,800.	53	19,407.
	54 Investments - securities	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	54	
	55 a Investments - land, buildings, and equipment: basis			
	b Less: accumulated depreciation		55c	
56 Investments - other		56		
57 a Land, buildings, and equipment: basis	599,919.			
b Less: accumulated depreciation	83,042.	57c	516,877.	
58 Other assets (describe ► SEE STATEMENT 4)	14,103.	58	14,803.	
59 Total assets (must equal line 74). Add lines 45 through 58	795,940.	59	784,172.	
Liabilities	60 Accounts payable and accrued expenses	17,542.	60	25,078.
	61 Grants payable		61	
	62 Deferred revenue		62	9,965.
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable	376,000.	64b	370,595.
	65 Other liabilities (describe ►)		65	
66 Total liabilities. Add lines 60 through 65	393,542.	66	405,638.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	316,638.	67	294,282.
	68 Temporarily restricted	85,760.	68	84,252.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19, column (B) must equal line 21)	402,398.	73	378,534.
74 Total liabilities and net assets/fund balances. Add lines 66 and 73	795,940.	74	784,172.	

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Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a Total revenue, gains, and other support per audited financial statements		a	947,401.
b Amounts included on line a but not on Part I, line 12:			
1 Net unrealized gains on investments	b1		
2 Donated services and use of facilities	b2	60,500.	
3 Recoveries of prior year grants	b3		
4 Other (specify): _____	b4		
Add lines b1 through b4		b	60,500.
c Subtract line b from line a		c	886,901.
d Amounts included on Part I, line 12, but not on line a :			
1 Investment expenses not included on Part I, line 6b	d1		
2 Other (specify): _____	d2		
Add lines d1 and d2		d	0.
e Total revenue (Part I, line 12). Add lines c and d		e	886,901.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements		a	971,265.
b	Amounts included on line a but not on Part I, line 17:			
1	Donated services and use of facilities	b1	60,500.	
2	Prior year adjustments reported on Part I, line 20	b2		
3	Losses reported on Part I, line 20	b3		
4	Other (specify): _____	b4		
	Add lines b1 through b4		b	60,500.
c	Subtract line b from line a		c	910,765.
d	Amounts included on Part I, line 17, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify): _____	d2		
	Add lines d1 and d2		d	0.
e	Total expenses (Part I, line 17). Add lines c and d		e	910,765.

Part V-A **Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

[illegible]

Part VI Other Information (continued)

		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	60,500.
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	N/A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	N/A
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members	85c	N/A
d	Section 162(e) lobbying and political expenditures	85d	N/A
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	87a	N/A
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0.; section 4912 ▶ 0.; section 4955 ▶ 0.		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		0.
90 a	List the states with which a copy of this return is filed ▶ MA		
b	Number of employees employed in the pay period that includes March 12, 2005	90b	21
91 a	The books are in care of ▶ LAURA VAN ZANDT, EXECUTIVE DIRECTOR Telephone no ▶ (781) 891-0724 Located at ▶ P.O. BOX 540024, WALTHAM, MA ZIP + 4 ▶ 02454		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ N/A See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	91b	X
c	At any time during the calendar year, did the organization maintain an office outside of the United States? If "Yes," enter the name of the foreign country ▶ N/A	91c	X
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92		N/A

Form 990 (2005)

Part VII. Analysis of Income-Producing Activities (See the instructions.)**Note:** Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a SEE STATEMENT 6					91,403.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					35,791.
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	1,305.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events			01	54,520.	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a MISCELLANEOUS					350.
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		55,825.	127,544.
105 Total (add line 104, columns (B), (D), and (E))					183,369.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.**Part VIII. Relationship of Activities to the Accomplishment of Exempt Purposes** (See the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)

SEE STATEMENT 7

Part IX. Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X. Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

☐ Yes ☒ No**Note:** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here: Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *[Signature]* Date: 5/15/06 Type or print name and title: *Laura R. VanZandt Executive Director*

Paid Preparer's Use Only: Preparer's signature: *Linda M. Smith CPA* Date: 05/03/06 Check if self-employed: ☐ Preparer's SSN or PTIN: *[Blank]*

Firm's name (or yours if self-employed), address, and ZIP + 4: LINDA M. SMITH, CPA, PC
80 FLANDERS ROAD - SUITE #200
WESTBOROUGH, MA 01581

EIN: *[Blank]* Phone no: (508) 871-7178

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2005

Name of the organization

REACH BEYOND DOMESTIC VIOLENCE, INC.

Employer identification number

04 2735449

Part I

Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$50,000	0			

Part II-A

Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services	0	

Part II-B

Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms If there are none, enter "None." See page 2 of the instructions)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services	0	

Part III Statements About Activities (See page 2 of the instructions)

Yes No

- 1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities **1** \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities

- 2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

a Sale, exchange, or leasing of property?

b Lending of money or other extension of credit?

c Furnishing of goods, services, or facilities?

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE STATEMENT 8

e Transfer of any part of its income or assets?

- 3 a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments)

b Do you have a section 403(b) annuity plan for your employees?

c During the year, did the organization receive a contribution of qualified real property interest under section 170(h)?

- 4 a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?

b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box.)

- 5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii).
- 8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state **10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
- 11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above, or (2) sections 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) Check the box that describes the type of supporting organization ☐ Type 1 ☐ Type 2 ☐ Type 3

Provide the following information about the supported organizations (See page 6 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety Section 509(a)(4). (See page 6 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	743,660.	701,627.	514,168.	472,162.	2,431,617.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	108,657.	67,524.	75,722.	36,128.	288,031.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	329.	492.	2,660.	8,063.	11,544.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	3,807.	55,764.	SEE STATEMENT 9 6,873.	1,423.	67,867.
23 Total of lines 15 through 22	856,453.	825,407.	599,423.	517,776.	2,799,059.
24 Line 23 minus line 17	747,796.	757,883.	523,701.	481,648.	2,511,028.
25 Enter 1% of line 23	8,565.	8,254.	5,994.	5,178.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 50,221.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 78,550.
c Total support for section 509(a)(1) test. Enter line 24, column (e)					26c 2,511,028.
d Add: Amounts from column (e) for lines 18 11,544. 19 22 67,867.					26d 157,961.
e Public support (line 26c minus line 26d total)					26e 2,353,067.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 93.7093%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A					
(2004) (2003) (2002) (2001)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A					
(2004) (2003) (2002) (2001)					
c Add: Amounts from column (e) for lines: 15 16 17 20 21					27c N/A
d Add: Line 27a total and line 27b total					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e)					27f N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part V Private School Questionnaire (See page 7 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	31	
<hr/>		
<hr/>		
<hr/>		
32 Does the organization maintain the following		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)	32d	
<hr/>		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)	33h	
<hr/>		
<hr/>		
34 a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Schedule A (Form 990 or 990-EZ) 2005

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ☒ a ☐ if the organization belongs to an affiliated groupCheck ☐ b ☐ if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred)

(a)
Affiliated group
totals(b)
To be completed for ALL
electing organizations

- 36 Total lobbying expenditures to influence public opinion (grassroots lobbying)
- 37 Total lobbying expenditures to influence a legislative body (direct lobbying)
- 38 Total lobbying expenditures (add lines 36 and 37)
- 39 Other exempt purpose expenditures
- 40 Total exempt purpose expenditures (add lines 38 and 39)
- 41 Lobbying nontaxable amount Enter the amount from the following table -
- | | |
|--|---|
| If the amount on line 40 is - | The lobbying nontaxable amount is - |
| Not over \$500,000 | 20% of the amount on line 40 |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 |
| Over \$17,000,000 | \$1,000,000 |
- 42 Grassroots nontaxable amount (enter 25% of line 41)
- 43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36
- 44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38

		N/A	
36			
37			
38			
39			
40			
41			
42			
43			
44			

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

Yes	No	Amount
	X	
	X	
	X	
	X	
	X	
	X	
	X	
	X	
		0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

2005 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 2

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Or Depreciation
1				.000	16							0.
2				.000	16							0.
3				.000	16							0.
4				.000	16							0.
5				.000	16							0.
	* TOTAL 990 PAGE 2 DEPR					0.		0.	0.	0.	0.	0.

FORM 990	SPECIAL EVENTS AND ACTIVITIES				STATEMENT	1
DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME	
AWARDS DINNER AND PLATE AUCTION	218,597.	136,702.	81,895.	27,375.	54,520.	
TO FM 990, PART I, LINE 9	218,597.	136,702.	81,895.	27,375.	54,520.	

FORM 990	OTHER EXPENSES			STATEMENT	2
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING	
GENERAL LIABILITY INSURANCE	10,621.	9,802.	266.	553.	
PERSONNEL - TEMPORARY SERVICES	664.		664.		
STAFF/VOLUNTEER RECRUITMENT	580.	380.		200.	
OTHER PROFESSIONAL FEES	98,340.	22,128.	4,047.	72,165.	
MARKETING AND PUBLIC RELATIONS	356.			356.	
SUBSCRIPTIONS AND PUBLICATIONS	242.		242.		
DIRECTORS AND OFFICERS INSURANCE	1,480.		1,480.		
DUES AND FEES	3,387.	3,052.	335.		
MISCELLANEOUS AND BANK FEES	4,692.		4,692.		
TOTAL TO FM 990, LN 43	120,362.	35,362.	11,726.	73,274.	

FORM 990	OFFICER COMPENSATION ALLOCATION	STATEMENT	3
	PART II, LINE 25		

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS OF A, B & C
LAURA VAN ZANDT	71,279.	613.		
A. PROGRAM SERVICES	17,820.	153.		17,973.
B. MANAGEMENT AND GENERAL	46,331.	398.		46,729.
C. FUNDRAISING	7,128.	61.		7,189.
TOTAL PROGRAM SERVICES				17,973.
TOTAL MANAGEMENT AND GENERAL				46,729.
TOTAL FUNDRAISING				7,189.
TOTAL OFFICER, ETC., COMPENSATION INCLUDED ON LINE 25				71,891.

FORM 990	OTHER ASSETS	STATEMENT	4
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DESCRIPTION	AMOUNT
SECURITY AND LEASE DEPOSITS	4,803.
CERTIFICATE OF DEPOSIT	10,000.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	14,803.

FORM 990

PART V - LIST OF OFFICERS, DIRECTORS,
TRUSTEES AND KEY EMPLOYEES

STATEMENT 5

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
LAURA VAN ZANDT WELLESLEY, MA 02482	EXECUTIVE DIRECTOR 40.00	71,279.	613.	0.
JANIE DRETHER SUDBURY, MA 01776	BOARD MEMBER 1.00	0.	0.	0.
JOANNE SEGAL LEXINGTON, MA 02420	BOARD MEMBER 1.00	0.	0.	0.
MBAYE NDIAYE SOUTH ATTLEBORO, MA 02703	TREASURER 10.00	0.	0.	0.
CHRIS KONYS WALTHAM, MA 02451	PRESIDENT 10.00	0.	0.	0.
IAN AGRANAT CONCORD, MA 01742	BOARD MEMBER 1.00	0.	0.	0.
ORA GLADSTONE WEST NEWTON, MA 02465	CLERK 1.00	0.	0.	0.
RHONDA KAUFMAN FRAMINGHAM, MA 01701	BOARD MEMBER 1.00	0.	0.	0.
REP. PETER KOUTOUJIAN BOSTON, MA 02113	BOARD MEMBER 1.00	0.	0.	0.
JAMES MCNULTY MEDFIELD, MA 02052	BOARD MEMBER 1.00	0.	0.	0.
GEORGE H. CARROLL WELLESLEY HILLS, MA 02481	BOARD MEMBER 1.00	0.	0.	0.

STEPHEN S. SNYDER	BOARD MEMBER			
	1.00	0.	0.	0.
NEWTON CENTRE, MA 02459				
AUDREY FOSTER	BOARD MEMBER			
	1.00	0.	0.	0.
WESTON, MA 02493				
LESLIE GEORGE	VICE PRESIDENT			
	1.00	0.	0.	0.
WESTON, MA 02493				
JUDITHE ANDRE	BOARD MEMBER			
	1.00	0.	0.	0.
NORTH ATTLEBORO, MA 02760				
TOTALS INCLUDED ON FORM 990, PART V		71,279.	613.	0.

FORM 990	PROGRAM SERVICE REVENUE				STATEMENT	6
DESCRIPTION	BUS CODE	UNRELATED BUSINESS INC	EXCL CODE	EXCLUDED AMOUNT	RELATED OR EXEMPT FUNC- TION INCOME	
WALTHAM POLICE DEPART.					34,613.	
BURLINGTON POLICE DEPARTMENT					47,248.	
LEXINGTON POLICE DEPARTMENT					2,778.	
OTHER PROGRAM SERVICE REVENUE					6,764.	
TO FORM 990, PART VII, LINE 93					91,403.	

FORM 990	PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES	STATEMENT	7
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LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93	REACH BEYOND DOMESTIC VIOLENCE, INC., CONTRACTED WITH LOCAL POLICE, GOVERNMENT AND CIVIC ORGANIZATIONS TO PROVIDE TRAINING AND CONSULTING SERVICES FOR VICTIM ADVOCACY IN FURTHERANCE OF ITS MISSION TO STOP VIOLENCE AGAINST WOMEN.
103	MISCELLANEOUS REVENUE CONSISTS OF A REFUND OF PROPERTY TAXES

SCHEDULE A	EXPLANATION OF TRANSACTIONS PART III, LINE 2D	STATEMENT	8
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REFER TO 990, PAGE 5, PART V-A

SCHEDULE A	OTHER INCOME			STATEMENT 9
DESCRIPTION	2004 AMOUNT	2003 AMOUNT	2002 AMOUNT	2001 AMOUNT
MISCELLANEOUS SETTLEMENT	3,807. 0.	764. 55,000.	6,873. 0.	1,423. 0.
TOTAL TO SCHEDULE A, LINE 22	3,807.	55,764.	6,873.	1,423.

FEDERAL IDENTIFICATION
NO. 049122642
Fee: \$15.00

MS
Examiner

The Commonwealth of Massachusetts

William Francis Galvin
Secretary of the Commonwealth
One Ashburton Place, Boston, Massachusetts 02108-1512

041

ARTICLES OF AMENDMENT (General Laws, Chapter 180, Section 7)

UE
Name
Approved

We, Christine M. Konye, *President / *Vice-President,

and Orz Gleestone, *Clerk / *Assistant Clerk,
of WALTHAM BATTERED WOMEN SUPPORT COMMITTEE
Waltham Battered Women Support Committee, Inc.
(Exact name of corporation)

located at 296 Newton Street Waltham, MA 02453
(Address of corporation in Massachusetts)

do hereby certify that these Articles of Amendment affecting articles numbered:

I

(Number those articles 1, 2, 3, and/or 4 being amended)

of the Articles of Organization were duly adopted at a meeting held on January 19 ²⁰19 06, by vote of:

 members, 8 directors, or shareholders,

being at least two-thirds of its members/directors legally qualified to vote in meetings of the corporation (or, in the case of a corporation having capital stock, by the holders of at least two thirds of the capital stock having the right to vote therein):

C
P
M
R.A.

3

P.C.

*Delete the inapplicable words.

Note: If the space provided under any article or item on this form is insufficient, additions shall be set forth on one side only of separate 8 1/2 x 11 sheets of paper with a left margin of at least 1 inch. Additions to more than one article may be made on a single sheet so long as each article requiring each addition is clearly indicated.

4-13-1981

The name of the corporation is REACH Beyond Domestic Violence, Inc.
(~~"REACH" or "the corporation"~~). The corporation was incorporated as
the Waltham-Battered Women Support Committee, Inc. in April 1981.

Name Changed TO:

REACH Beyond Domestic Violence, Inc

The foregoing amendment(s) will become effective when these Articles of Amendment are filed in accordance with General Laws, Chapter 180, Section 7 unless these articles specify, in accordance with the vote adopting the amendment, a later effective date not more than *thirty days* after such filing, in which event the amendment will become effective on such later date.

Later effective date: _____

SIGNED UNDER THE PENALTIES OF PERJURY, this 19 day of January, 2006.

Christine M. Long , *President / ~~Vice President~~

Dina Bladstone , *Clerk / *Assistant Clerk.

THE COMMONWEALTH OF MASSACHUSETTS

32850.

ARTICLES OF AMENDMENT
(General Laws, Chapter 180, Section 7)

SECRETARY OF THE

2006 FEB -2 PM 12: 52

CORPORATION DIVISION

I hereby approve the within Articles of Amendment and, the filing fee in the amount of \$ 15⁰⁰ having been paid, said articles are deemed to have been filed with me this 2nd day of February 2006

Effective date: _____

William Francis Galvin

968619

WILLIAM FRANCIS GALVIN
Secretary of the Commonwealth

TO BE FILLED IN BY CORPORATION
Photocopy of document to be sent to:

Realt Attn: Kurt Vanzandt
PO Box 510024
Waltham, MA 02454
Telephone: 781.891.0724 x106

By Laws of
REACH Beyond Domestic Violence, Inc. ("REACH")
(a non-profit corporation)

ARTICLE I – NAME

The name of the corporation is REACH Beyond Domestic Violence, Inc. ("REACH" or "the corporation"). The corporation was incorporated as the Waltham Battered Women Support Committee, Inc. in April 1981.

ARTICLE II – PURPOSE

1. REACH is a private, non-profit agency that serves the needs of victims of the crime of domestic violence. It operates under the following mission statement: REACH is committed to advancing the safety, healing, and empowerment of those who experience domestic or relationship violence, through direct services and education while promoting social justice for individuals and families of all backgrounds.
2. In furtherance of and in addition to this primary purpose, the corporation may:
 - a. purchase, receive, take by grant, gift, devise, bequest or otherwise, lease or otherwise acquire, own, hold, improve, employ, use and otherwise deal in and with real or personal property, or any interest therein, wherever situated, in an unlimited amount;
 - b. solicit and receive contributions from any and all sources and may receive and hold, in trust or otherwise, funds received by gift, bequest or grant;
 - c. sell, convey, lease, exchange, transfer or otherwise dispose of, or mortgage, pledge, encumber or create a security interest in all or any of its property, or any interest therein wherever situated;
 - d. purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, employ, sell, lend, lease, exchange, transfer, or otherwise dispose of, mortgage, pledge, use and otherwise deal in and with, bonds and other obligations, shares or other securities or interests issued by others, whether engaged in a similar or different business, governmental, or other activities;
 - e. do business, carry on its operations and have offices and exercise the powers granted by Massachusetts General Laws, Chapter 180, as now in force or as hereafter amended, in any jurisdiction within or without the United States, although the corporation shall not be operated for the primary purpose of carrying on for profit a trade or business unrelated to its tax exempt purposes;

This organization is not organized for profit, but will be operated exclusively for the promotion of providing all necessary services to the intended recipients of this organization's purpose, as stated in the charter and above, including but not limited to social advocacy services and educational services, with the net earnings being devoted exclusively to charitable purposes;

- f. No part of the assets of the corporation and no part of any of the net earnings of the corporation shall be divided among or inure to the benefit of any officer or director of the corporation or any private individual, or be appropriated for any purposes of the corporation as herein set forth: the corporation shall not participate or intervene directly or indirectly in political campaigns on behalf of or in opposition to any candidate for public office. It is intended that the corporation shall be entitled to exemption from federal income tax under Section 501(c)(3) of the Internal Revenue Code;
- g. Upon liquidation or dissolution of the corporation, after payment of the liabilities of the corporation or due provisions thereof, all of the assets of the corporation shall be disposed of to one or more organizations exempt from taxation under the provisions of Section 501(c)(3) of the Internal Revenue Code.
- h. The corporation may have and exercise all powers necessary or convenient to effect any or all of the purposes for which the corporation is formed; provided that no such power shall be exercised in a manner inconsistent with Massachusetts General Law, Chapter 180, any other chapter of the General Laws of the Commonwealth of Massachusetts, or Section 501(c)(3) of the Internal Revenue Code;
- i. Notwithstanding any other provisions of these articles, the corporation shall not carry on (i) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law) or (ii) by a corporation, contributions to which are deductible under Section 170(c)(2) on the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue law);
- j. Upon the dissolution of the corporation, all assets and property of this corporation, personal and real, which shall remain after provision for the payment of its debts and obligations has been made, may be converted into cash, and such cash, as well as property not so converted, shall be distributed at the discretion of the Board of Directors, subject to the requirements of the laws of the Commonwealth of Massachusetts, to and among such one or more charitable, scientific or educational institutions or organizations as shall be organized and operated exclusively for non-profit purposes similar to those of the corporation, which institutions qualify as exempt organizations under Section 501(c)(3) of the Internal Code of 1954 (or the

corresponding provision of any future United States Internal Revenue Law) and contributions are deductible under Section 170(c) of said Code; provided, however, that the corporation's property may be applied to educational purposes in accordance with the doctrine of *cy pres* in all respects as a court having jurisdiction in the premises may direct. No part of the assets distributed on dissolution shall inure to the benefit of any individual member of this corporation;

- k The private property of the members shall not be subject to the payment of corporate debts to any extent whatsoever;
- l. No part of any net earnings of the corporation shall inure to the benefit of any Director, Officer, or Member of the corporation, or any private individual, or be appropriated for any purposes other than the purposes of the corporation as herein set forth; and no substantial part of the activities of the corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, or participating in, or intervening in, any political campaign on behalf of any candidate for public office;
- m. No amendment to these purposes shall authorize or permit the corporation to be operated otherwise than exclusively for such educational, scientific, or charitable purposes as qualify the corporation for exemption from taxation under Section 501(c)(3) of the Internal Revenue Code of 1954, as now in force or hereafter amended.

ARTICLE III – Fiscal Year

The fiscal year of the corporation shall begin January 1st and end December 31st each year unless otherwise decided by the Board of Directors.

ARTICLE IV – Parliamentary Authority

The rules contained in *Robert's Rules of Order* shall govern the proceedings of the corporation in cases in which they are not inconsistent with these by-laws or with the rules and guidelines adopted by the corporation.

ARTICLE V – Members and Meeting of Members

- 1. Members of the corporation shall consist of all current members of the Board of Directors, and any past members of the Board of Directors who served in that capacity for at least one year and were not removed from the board for disciplinary reasons. The members, in addition, may elect to membership from time to time such additional persons as they consider eligible. Any member may resign at any time by filing a written resignation with the Clerk. Any member may be removed with cause by a majority vote

of the members at the annual or any special meeting.

- 2 All meetings of the members shall be held in Massachusetts at such place as is named in the call.
3. The annual meeting of the members shall be held in the month of June, unless otherwise decided by the Board of Directors, and shall be called by the Chairperson or Vice-Chairperson.
4. Special meetings of the members may be called by the Chairperson or Vice-Chairperson at any time by a notice designating the time and place of the meeting and the purposes thereof.
5. All meetings of the members shall be called by giving at least seven days written notice to each member, stating the place, day and hour for the meeting and purposes thereof. Notices shall be mailed postpaid to or delivered at the addresses of the members as they appear on the books of the corporation, or sent by electronic mail provided that receipt is acknowledged by the recipient. Notice of any meeting may be waived by a member in writing before or after the meeting, and every member present in person shall be conclusively presumed to have received due notice thereof.
6. A majority of the members shall constitute a quorum, but a smaller number may convene from time to time without further notice until a quorum is present.
7. At all meetings of the members, every member shall be entitled to one vote. When a quorum is present, the vote of a majority of the members shall, except where a larger vote may be required by law, decide any question brought before the meeting. In matters of urgency that arise between Board meetings, a vote of the Board may be taken by electronic mail, provided that such vote is to be confirmed by voice vote at the next regularly scheduled meeting.

ARTICLE VI – Directors and Meeting of Directors

1. There shall be a Board of Directors consisting of no fewer than seven (7) directors elected by ballot at the annual meeting. The directors may at any time increase the number of directors, and elect new directors to complete the number, or remove directors with cause as may be appropriate. Subject to law and these by-laws, each director shall hold office until the next annual meeting and until his/her successor is chosen and qualified.
2. Members of the board of directors are elected to two-year terms, and may be re-elected for up to two additional terms. A board member shall not serve more than three consecutive terms unless this limit is overridden by a vote of the Board of Directors. If a board member is not elected at the annual meeting of the corporation, the following

formula shall be used to determine the length of term. If elected between July 1st and December 31st, the member shall be considered to have served one full year at the subsequent annual meeting; if elected between January 1st and June 30th, the member shall be considered for re-election for his or her first term of service at the subsequent annual meeting. Elections for expired terms of Directors shall be held annually at the annual meeting.

3. The Board of Directors shall have and may exercise all the powers of the corporation except such as are conferred upon the members by law or by these by-laws.
4. Regular meetings of the Board of Directors may be held at such time and place as the directors may fix. The Board of Directors shall meet at least quarterly and hold a minimum of four (4) regular meetings each fiscal year. An annual meeting shall be held in each year immediately after and at the place of the meeting of the members at which the board is elected. No notice need be given for a regular or annual meeting of the directors.
5. Special meetings of the board of directors may be held at such time and place as may be determined by the Executive Committee, who shall be empowered to call such meetings. At least forty-eight hours' notice by mail, facsimile, telephone, word of mouth or electronic mail if receipt is acknowledged by the recipient, shall be given for a special meeting unless shorter notice is adequate under the circumstances. However, notice of any meeting may be waived by a director in writing before or after the meeting, and every director present at any meeting shall be conclusively presumed to have received due notice thereof.
6. A majority of the directors shall constitute a quorum, but a smaller number may convene from time to time without further notice until a quorum is present. A director may participate by telephone if he or she is unable to be physically present at the meeting.
7. When a quorum is present, the vote of the majority of the directors shall, except where a larger vote is required by law or these by-laws, decide any question brought before such meeting.
8. All newly elected members of the Board of Directors are required to sign a Letter of Understanding, which outlines the expectations of the corporation regarding roles, responsibilities, etc. Additionally, all newly elected members shall give permission to undergo a CORI screening as a background check, and shall sign a confidentiality agreement as specified by the Board of Directors.
9. The Board of Directors shall serve as the supervisory body of the Executive Director of the corporation, with direct supervision and review duties delegated to the Executive Committee.

ARTICLE VII – Committees

The duly elected Executive Committee of the Board of Directors shall appoint such committees of members and/or directors of the corporation as are deemed desirable. Such committees may be temporary or continuing, shall at times act under supervision of the Board of Directors, and shall act with respect to such special or general concerns as the Board of Directors may, from time to time, determine, except to amend the by-laws or to fill vacancies on the Board of Directors. Members of such committees may be removed at any time, with cause, and any such committee may be terminated at any time by vote of the Board of Directors.

The following committees shall be considered standing committees of the Board of Directors with duties, responsibilities, and membership as described herein:

Executive Committee

The Executive Committee shall consist of the officers of the Board of Directors: Chairperson, Vice Chairperson, Clerk, and Treasurer. The chairperson of the Executive Committee shall be the duly elected Board Chairperson. The Executive Committee shall be delegated, from time to time and until further order of the Board of Directors, any or all of the powers of the board in connection with the management of the affairs of the corporation. The Executive Committee shall have the authority to act on matters that require attention before the next meeting of the Board of Directors and shall report on such action at the next regular meeting. The Executive Committee shall not have the power to reverse any action or policy of the Board of Directors. Staff support shall be provided by the Executive Director. The Executive Committee shall be charged with the following duties:

1. To assure that the agency conducts strategic planning and acts upon an annual strategic plan;
2. To plan for the regularly scheduled meetings of the full Board of Directors;
3. To monitor the effectiveness of the Board of Directors;
4. To coordinate all aspects of the hiring of the Executive Director;
5. To conduct an annual performance evaluation of the Executive Director;
6. To review and approve all Personnel policies on behalf of the Board of Directors;
7. To review all Fiscal policies and reports of the Audit Committee on behalf of the Board of Directors, and to monitor and plan for the fiscal strength of the agency;
8. To appoint ad-hoc committees as needed, including but not limited to, grievance committees, fiscal committees, and personnel committees.

Nominating Committee

The Nominating Committee shall consist of members of the Board of Directors who have been appointed by the Executive Committee, with a minimum of three committee members. The committee chairperson shall be appointed by the members of the committee. Any member of the Executive Committee who serves on the Nominating Committee must recuse him/herself from discussion of his/her elected office nomination. The Nominating Committee shall be charged

with the following duties.

1. To identify and nominate new candidates for election to the Board of Directors,
2. To nominate the individuals to be elected as officers of the Board of Directors;
3. To assure that all new Board members are oriented to the mission and scope of the agency,
4. To assure the continuous education and development of the members of the Board and to plan for the annual Board retreat;
5. To conduct an annual board self-evaluation;
6. To coordinate the revisions, as needed, to the Board Handbook which is distributed to all members of the Board annually

Development Committee

The Development Committee shall consist of at least two (2) members of the Board of Directors, and corporation members and private individuals as deemed appropriate by the Board of Directors. The committee chairperson shall be appointed by the committee members, and must be a member of the Board of Directors. Staff support shall be provided by the Director of Development. The Development Committee shall be charged with the following duties:

1. To be responsible for the general oversight of fundraising efforts of the agency;
2. To develop, and make recommendations for adoption by the Board, an annual plan for development consistent with the agency's strategic plan;
3. To participate in the development and implementation of new and existing projects.

Program Support Committee

The Program Support Committee shall consist of at least two (2) members of the Board of Directors, and the staff Executive Director and Program Directors of the corporation. The committee chairperson shall be appointed by the committee members, and must be a member of the Board of Directors. The Program Committee shall be charged with the following duties:

1. To provide oversight for the implementation of the strategic plan;
2. To work closely with the agency's Program Directors to provide board involvement in the program development and quality enhancement of outreach, advocacy and direct service programs of the agency consistent with the role of the Board in setting policy and providing oversight;
3. To work closely with any strategic planning sub-committees or other ad-hoc Committees that may be established from time to time to assure that such committees conduct their work consistent with the strategic plan and the programs of the agency.

Audit Committee

The Audit Committee shall consist of at least two (2) members of the Board of Directors. The Treasurer of the corporation shall act as the Chairperson of the committee. The Audit Committee shall be charged with the following duties:

1. To understand the organization's operations and programs;
2. To assess and monitor the organization's control environment and risk management

system;

3. To oversee the financial and compliance reporting process at interim dates and year end;
4. To oversee the audit process;
5. To select the independent audit firm.

ARTICLE VIII – Officers

1. The officers of the corporation shall be a chairperson, vice-chairperson, clerk, and treasurer. All executive officers shall be elected by the members of the Board of Directors at the annual meeting or at other such time as decided by the Board. The above-named officers shall be elected for a term of one year or until their successors shall have been elected and qualified.
2. Any vacancy among any officers of the corporation may be filled by the Board of Directors. Officers elected to fill any vacancy shall hold office for the unexpired term.
3. To the extent permitted by law, any two offices may be filled by the same person, until such time as the vacancy is filled by vote of the Board of Directors. Each officer shall, subject to these by-laws, have, in addition to the duties and powers herein set forth, such duties and powers as are commonly incident to his/her office, and such duties and powers as the Board of Directors may from time to time designate.
4. The Nominating Committee shall meet prior to the annual meeting of the Board of Directors to prepare a proposed slate of officers for the corporation, which will then be distributed by mail or electronic mail to all members of the Board of Directors prior to the meeting. The slate of officers will be proposed for vote at the regular meeting of the Board of Directors, with an opportunity for nominations from the floor to be proposed prior to vote. If there are no nominations from the floor, the slate will be voted upon as a group by written ballot. If there is a nomination for any office from the floor, each office will be voted upon individually by written ballot. The approved slate of officers will be ratified at the annual meeting of the corporation.

The following positions shall be designated as officers of the Board of Directors of the corporation:

Chairperson

The duly elected Chairperson shall be the presiding officer of the Board of Directors. He or she shall preside at all meetings of the members and the Board of Directors at which he or she is present. The Chairperson shall, subject to the supervision of the Board of Directors, have charge of the affairs of the corporation and in addition to the powers and duties customarily belonging to the office, the powers and duties designated from time to time by the Board of Directors. He or she shall report on the activities of the corporation to the Board of Directors and members at least once a year and at such other times as they may request. The Chairperson shall

also be charged with the following duties:

1. Preside at all Executive Committee meetings;
2. Work closely with the Executive Director to establish meeting agendas;
3. Appoint all committee members, with ratification by the Executive Committee,
4. Serve as an ex-officio member of all committees with the exception of the Nominating Committee and any specially appointed auditing committees.

Vice-chairperson

The duly elected Vice-chairperson shall preside at meetings in the absence or inability of the Chairperson, and assume all duties of the office of Chairperson until such time as the Chairperson returns or is removed from office and a new Chairperson elected by the Board of Directors. The Vice-chairperson is a member of the Executive Committee of the Board of Directors. The Vice-chairperson is also charged with the following duties:

1. Act in the absence or inability of the Clerk or Treasurer;
2. Serve as Chair of any Ad Hoc Committee or Task Force that may be named as needed;
3. Assist the Chairperson in the performance of the role as needed;
4. Serve with the Treasurer in oversight of agency fiscal matters.

Clerk

The duly elected Clerk shall be responsible for keeping true records of all meetings of the Board of Directors and the Executive Committee. The Clerk is a member of the Executive Committee of the Board of Directors. The Clerk is also charged with the following duties:

1. The Clerk shall keep a true record of all meetings of the members and the directors in a book to be kept at the principal office of the corporation and shall be open at all reasonable times to the inspection of any individual requesting such inspection. In the absence of the clerk at any board or Executive Committee meeting, a temporary clerk shall be chosen who shall record the proceedings of such meeting and submit to the Clerk.
2. The Clerk shall also keep or cause to be kept the membership books of the corporation, which shall contain a complete list of all members and their residences, at an office of the corporation in the Commonwealth of Massachusetts for the inspection of any individual requesting such information.
3. The Clerk shall sign all official documents, as required, on behalf of the Board of Directors.

Treasurer

The duly elected Treasurer shall be responsible for the general oversight and review of the financial records of the corporation. The Treasurer is a member of the Executive Committee of the Board of Directors. The Treasurer is also charged with the following duties:

1. The Treasurer shall have general charge of the corporation's financial affairs, and the care and custody of the funds and valuable papers of the corporation. He or she shall have power to endorse for deposit or collection all notes, checks, drafts and other obligations for the payment of money payable to the corporation or its order and to accept drafts on

behalf of the corporation. He or she shall report the financial condition of the corporation to the directors and members at least annually and at such other times as they may request.

2. The Treasurer shall serve with the Executive Committee in oversight of corporation fiscal matters;
3. The Treasurer shall act as Chair of the Audit Committee and submit all financial records to any appointed auditing committee members;
4. The Treasurer shall coordinate the administrative and governance response to any Management Letter that may be issued by the Auditor.

ARTICLE IX – Disciplinary Action

1. Any member of the board of directors who fails to uphold their fiduciary responsibilities, acts against the best interest of the corporation, or acts in an egregious manner may be subject to disciplinary action, including but not limited to suspension and/or expulsion. The Executive Committee will be charged with reviewing such actions and will make recommendations to the full board of directors on a course of action. Formal disciplinary action will require a majority vote of the board of directors.
2. Members of the board of directors are expected to regularly attend and actively participate in board meetings, committee meetings, and other functions of the corporation. Any member who is absent from two (2) consecutive meetings or more than three (3) meetings in one year without prior notification to the Executive Committee will be contacted by the Executive Committee for possible disciplinary action by the board of directors.

ARTICLE X – Checks, Contracts and Other Instruments

1. All checks drawn on bank accounts of the corporation shall be signed on its behalf by the Executive Director, Chairperson, or Treasurer, or such other officer or officers as authorized from time to time by the Board of Directors. Any check written in any amount over \$5,000.00 shall be signed by two (2) authorized signatories.
2. The Board of Directors may authorize any officer or the Executive Director in the name or on behalf of the corporation to enter into any contract or execute under the corporate name and deliver any deed, note, or other instrument, and such authority may be general or confined to specific instances; unless so authorized. No officer or designated representative shall have the power or authority to bind the corporation by any such contract or instrument so as to render it financially liable for any purpose or amount without vote by the Board of Directors.

ARTICLE XI – Funds

The funds of the corporation may be applied only for the purposes expressly specified herein. No assessment shall be made upon the members except as required by law or voted by the Board of Directors.


ARTICLE XII – Voluntary Merger or Dissolution of Corporation

If determined to be in the best interest of the corporation and its work, the corporation may be merged with another entity or dissolved in total by a two-thirds (2/3) vote of the board of directors.

ARTICLE XIII – Amendment

These by-laws may be amended by the affirmative vote of a majority of the Board of Directors present and voting at any meeting of the corporation called for the purpose, provided that notice of the substance of the proposed amendment is given in the call for the meeting.

Dated: 2/22/06


REACH Beyond Domestic Violence, Inc. (REACH)
By Ora Gladstone, Clerk

Formally adopted by the Board of Directors
(date)