Department of the Treasury Internal Revenue Service

990 , Form

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)
The organization may have to use a copy of this return to satisfy state reporting requirements

2003 Open to Public Inspection

OMB No 1545-0047

Α	Forthe	<u></u>	/30/04		
В	7	applicable Please C Name of organization use IRS Condenia 11 Today April 2			mployer ID number
×	7	ss change label or GOOGWIII INQUSTRIES			8-1249683
⊢	7	change print or of Middle Georgia, Inc.			elephone number
-	Initial	F171 Pinch and Davis	s) Room/suite		178-746-7647
$\vdash$	Final	Specific		( <del>4</del> )	ccounting method; Cash
$\vdash$	٦.	ded return Instruction pending I flows Macon GA 31206			ccrual Other (specify)
L	] Abblica	1010		-t F27	
		Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable	H and I are not applicable to se		
G	Mobais	trusts must attach a completed Schedule A (Form 990 or 990-EZ). e: www.goodwillworks.org	H(a) Is this a group return for H(b) If "Yes," enter number of		
J		zation type	H(c) Are all affiliates included		Yes No
J	_	only one) ► X 501(c) ( 3 ) < (insert no ) 4947(a)(1) or 527	(If "No," att a list See in		1es 100
ĸ		here If the organization's gross receipts are normally not more than \$25,000	H(d) is this a separate return		ın
,,		anization need not file a return with the IRS, but if the organization received a	organization covered by	-	
	•	90 Package in the mail, it should file a return without financial data. Some states	I Group Exemption Nu		
		a complete return.			zation is not required
ī		eceipts Add lines 6b, 8b, 9b, and 10b to line 12  13,433,526	to attach Sch B (For	-	
	art I	Revenue, Expenses, and Changes in Net Assets or Fund Ba			
	1	Contributions, gifts, grants, and similar amounts received			
	a	1	1a 5,928,54	5	
	ь	· · · · · · · · · · · · · · · · · · ·	1b	7	
	С	· · · · · · · · · · · · · · · · · · ·	1c 639,22	1	1
200 <b>2</b>	d	Total (add lines 1a through 1c) (cash \$ 1,031,024 noncash \$	5,536,742	1d	6,567,766
70	2	Program service revenue including government fees and contracts (from Part VII, line	93)	2	6,714,361
တ	3	Membership dues and assessments		3	
0	4	Interest on savings and temporary cash investments		4	4,231
MAR	5	Dividends and interest from securities		5_	9,721
$\stackrel{>}{\simeq}$	6a	Gross rents	6a		
	ь	Less rental expenses	6b		1
$\Box$	C	Net rental income or (loss) (sub Range En from the 6a)		6c	<u> </u>
<b>₩</b>	7	Other investment income (describe		7	
<b>SCANNED</b>	8a	Gross amount from sales of assets other 9 2005 (A) Securities	(B) Other	_	
ුදු ි		than inventory	8a 85	_	
<b>92</b>	b	Less. cost or other basis and sales expenses	8b 31,87		İ
•	C		8c -31,02	4	
	d	Net gain or (loss) (combine fine oc, columns (A) and (B))	See_Stmt	8d	-31,024
	9	Special events and activities (attach schedule) If any amount is from gaming, check is	nere 🕨 🔝		
	a	Gross revenue (not including \$ of	I		
		· · · · · · · · · · · · · · · · · · ·	9a	-	1
	b		9b		
	C	Net income or (loss) from special events (subtract line 9b from line 9a)	a	9c	
	10a	F-	0a   0b	$\dashv$	
	b			-	
	C 44	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from	ine roa)	10c	136,597
	11 12	Other revenue (from Part VII, line 103)  Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		11	13,401,652
E	13	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)  Program services (from line 44, column (B))	<del> </del>	13	11,595,595
X	14	Management and general (from line 44, column (C))		14	2,045,239
x p e	15	Fundraising (from line 44, column (D))		15	327,222
n s	16	Payments to affiliates (attach schedule)		16	
e s	17	Total expenses (add lines 16 and 44, column (A))		17	13,968,056
<u>-S</u>		Excess or (deficit) for the year (subtract line 17 from line 12)		18	-566,404
N S		Net assets or fund balances at beginning of year (from line 73, column (A))		19	3,404,963
e e t t		Other changes in net assets or fund balances (attach explanation)	See Stmt	20	17,791
۱ t		Net assets or fund balances at end of year (combine lines 18, 19, and 20)		21	2,856,350

		iplete column (A) Columns			
Functional Expenses and section 4947  Do not include amounts reported on line	(a)(1) no	nexempt charitable trusts b	ut optional for others (See (B) Program	page 22 of the instructions (C) Management	)
6b, 8b, 9b, 10b, or 16 of Part I	}	(A) Total	services	and general	(D) Fundraising
22 Grants and allocations (attach schedule)	<del>                                     </del>			and gonorai	<del></del>
non- (cash \$ cash \$	22				
23 Specific assistance to individuals	23				
24 Benefits paid to or for members	24				
25 Compensation of officers, directors, etc	25	268,786		268,786	
26 Other salaries and wages	26	6,036,593	5,194,916	634,270	207,407
27 Pension plan contributions	27	136,416	100,048	22,744	13,624
28 Other employee benefits	28	422,373		52,745	11,854
29 Payroll taxes	29	790,496	698,174	76,589	15,733
30 Professional fundraising fees	30				
31 Accounting fees	31		<del></del>		
32 Legal fees	32	300 065	269 240	31 000	0 017
33 Supplies	33	308,065 191,769	268,240	31,808	8,017 3,668
34 Telephone	34			78,444	
75 Postage and shipping	35	16,206 2,063,598	1,355 1,815,553	9,604	5,247
36 Occupancy	36			232,490	15,555 99
37 Equipment rental and maintenance	37	33,274 21,235	25,559 15,436	7,616	4,910
38 Printing and publications	38	68,330	46,652	15,941	5,737
39 Travel	39	32,302	9,735	18,749	
40 Conferences, conventions, and meetings	40	39,536			3,818
41 Interest	41	562,424	489,981	34,990 69,655	2,788
Depreciation, depletion, etc (attach schedule)	42	362,424	409,901	69,633	2,100
43 Other expenses not covered above (Itemize) a	43a	2,976,653	2,457,969	489,919	28,765
b See Statement 3	43b	2,910,033	2,431,969	409,919	20,703
C	43c				<del></del>
d	43d 43e	<del> </del>			
44 Total functional expenses (add lines 22 - 43) Organizations	436				
completing columns (B)-(D), carry these totals to lines 13-15	44	13.968.056	11,595,595	2 045 239	327,222
Joint Costs. Check ► if you are following SOP 98-2	1				
Are any joint costs from a combined educational campaign and	fundras	sing solicitation reported	in (B) Program service	es?	Yes X No
			nt allocated to Program se		
(iii) the amount allocated to Management and general \$		<del></del>	int allocated to Fundraising		· · · · · · · · · · · · · · · · · · ·
Part III Statement of Program Service Acc	ompl				
What is the organization's primary exempt purpose?  ▶ See Statement 4					Program Service Expenses (Required for 501(c)(3) &
All organizations must describe their exempt purpose achiever of clients served, publications issued, etc. Discuss achievemen	nents in ts that a	a clear and concise ma	nner State the number ction 501(c)(3) and (4)		(4) orgs & 4947(a)(1) trusts, but optional for
organizations and 4947(a)(1) nonexempt charitable trusts must	also en	ter the amount of grants	and allocations to other	ers)	others )
a See Statement 5				1	
		(Grants and all	ocations \$	)	11,595,595
b					
		(Grants and all	ocations \$	)	
C				į	
				i	
_ <del></del>		(Grants and al	locations \$		
d					
		40			
Other manner and the father and the		(Grants and al			
e Other program services (attach schedule)	4	(Grants and al	<del></del>		11,595,595
f Total of Program Service Expenses (should equal line 4-	+, colum	iii (b), riogram service:	>}		Form 990 (2003
					(2003

## Part IV Balance Sheets (See page 25 of the instructions.)

Note:	Where required, attached schedules and amounts with	(A)		(B)		
	column should be for end-of-year amounts only		Beginning of year		End of year	
45	Cash-non-interest-bearing	27,437	45	243,64		
46	Savings and temporary cash investments		46	301,70		
47a	Accounts receivable	47a	510,295			
b	Less. allowance for doubtful accounts	47b	126,576	682,047	47c	383,71
48a	Pledges receivable	48a	145,606	<b>60</b> -0-		4.5 60
b	Less, allowance for doubtful accounts	48b		68,535		145,60
49	Grants receivable		<u> </u>		49	123,27
50	Receivables from officers, directors, trustees, and key	employee	es			
E4-	(attach schedule)		-		50	
51a	·	51a				
_	schedule) Less allowance for doubtful accounts	51b			51c	
52	Inventories for sale or use	[310]		352,127	52	428,30
53	Prepaid expenses and deferred charges		<b>-</b>	254,312	53	210,02
54	Investments-securities See Stmt	6 1	Cost X FMV	363,455		295,89
55a	Investments-land, buildings, and	•		000, 200		
	equipment basis	55a				
Ь р	Less accumulated depreciation (attach					
1	schedule)	55b			55c	
56	Investments-other (attach schedule)	<u></u>			56	
57a	Land, buildings, and equipment basis	57a	10,298,755			
Ь	Less accumulated depreciation (attach			·		
	schedule) See Stmt 7	57b	3,496,480	5,575,210	57c	6,802,27
58	Other assets (describe  See Stmt 8	)		139,733	58	206,23
				7 460 056		0 140 65
59	Total assets (add lines 45 through 58) (must equal line		7,462,856		9,140,67	
60	Accounts payable and accrued expenses	-	952,899		1,254,02	
61	Grants payable	-		61	34,53	
62	Deferred revenue	/-44			62	34,3
63	Loans from officers, directors, trustees, and key emplo	yees (att	acn			
64-	schedule)	9	ee Worksheet		63 64a	3,600,00
1	Tax-exempt bond liabilities (attach schedule)		ee Worksheet	2,986,932		1,285,9
	Mortgages and other notes payable (attach schedule) Other liabilities (describe See Stmt 9		ee Morksheec	118,062		109,83
65	Other habilities (describe	- '	-	110,002	. 03	103/0
66	Total liabilities (add lines 60 through 65)			4,057,893	66	6,284,3
		plete lines			·····	
	67 through 69 and lines 73 and 74.					
67	Unrestricted			3,237,664	67	2,624,2
1 68	Temporarily restricted			167,299	68	232,09
69	Permanently restricted		1		69	
Orga	anizations that do not follow SFAS 117, check here	<b>▶</b> [] a	and			
3	complete lines 70 through 74.					
70	Capital stock, trust principal, or current funds		Ĺ		70	
71	Paid-in or capital surplus, or land, building, and equipm	nent fund	Ĺ		71	
72	Retained earnings, endowment, accumulated income,	or other	funds		72	
73	Total net assets or fund balances (add lines 67 thro	ugh 69 <b>o</b>	r lines			
ə S	70 through 72;					
]	column (A) must equal line 19; column (B) must equa	l line 21)		3,404,963	73	2,856,3
74	Total liabilities and net assets / fund balances (add	lines 66	and 73)	7,462,856	74	9,140,6

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Form	990 (2003) Goodwill Indu	<u>st</u> :	cies of Midd	<u>le</u>	GA 5	<u>8-1</u>	.249683					Page 4
Pa	art IV-A Reconciliation of Re		•		Part IV-B		Reconciliation of					
	<ul> <li>Financial Statements</li> </ul>		•			F	inancial Statem	ents	with E	Expe	nses pe	er
	Return (See page 27	of t	he instructions.)			<u>F</u>	Return					
а	Total revenue, gains, and other support	- (		_	,	nses	and losses per					
	per audited financial statements	<u> </u> a	13,745,58	30	audited fin	ancial	statements	<b>&gt;</b>	a	14	1,294	<u>,193</u>
b	Amounts included on line a but not on	-	İ		<b>b</b> Amounts in	nclude	ed on line <b>a</b> but not					
	line 12, Form 990	}	1		on line 17,	Form	990		1			
(1)	Net unrealized gains on	. }			(1) Donated s	ervice			1 1			
	investments \$ 17,79	<u>.</u>			of facilities	_		113	} }			
(2)	Donated services and use		}		(2) Prior year	•			} }			
	of facilities \$ 295,11	킈	ĺ		reported o	n line	20,					
(3)	Recoveries of prior	1			Form 990	<u>\$</u>						
	year grants \$	4	{		(3) Losses rep	orted	on line 20,					
(4)	Other (specify)		{		Form 990	<u>\$</u>						
	See Stmt 10	1			(4) Other (spe	city)	0 0++		1			
	\$ 31,02	≝ .	343,92	20			See Stmt					
	Add amounts on lines (1) through (4)	1-6	343,94	20		<u>\$</u>	31,	024			226	127
	Long a selected by	_	13,401,65	5 2			lines (1) through (4)		b	7 :	326 3,968	,137
C	Line a minus line b	1-5	13,401,63	2					<u>-</u> -	<u> </u>	, 900	,030
d	Amounts included on line 12, Form 990 but not on line a:	ı	Į.				ed on line 17, of on line a:					
/43	Investment expenses	1	ļ		(1) Investmen							
(1)	not included on line	-	ł		not include	•						
	6b, Form 990 \$		{		6b, Form 9							
(2)	Other (specify).	7	ĺ		(2) Other (spe	_						
(-/	C (opes.iy).	Ì			(2)	,,			1			
	\$	ľ				\$			1			
	Add amounts on lines (1) and (2)	d			Add amou	nts on	lines (1) and (2)	<b>•</b>	d			
<b>e</b>	Total revenue per line 12, Form 990				e Total expe	nses	per line 17, Form 990					
	(line c plus line d)	е	13,401,65	52	(line c plus	line o	d)	<b>•</b>	6	13	3,968	,056
Pa	rt V List of Officers, Directo	rs, T	rustees, and Key E	Em	ployees (List	each	one even if not comp	ensate	d, see	page 2	27 of	
	the instructions.)		<del></del>				<del></del>	<del></del>				
	(A) Name and addres	s		ho	<ul><li>(B) Title and avera urs per week devote</li></ul>	ge ed to	(C) Compensation (If not paid, enter	emple	Contrib oyee ber & defer npensati	efit	(E) Exp account an	
	······································				position		-ó)	CO	npensati	on	allowan	ces
	ames K. Stiff 171 Eisenhower Macon	~ A	21206		EO .0		172,115	[	17,3	000		832
	ristina M. Taylor	GA	31200		ir Acctg	<del></del>	1/2,113		11,3	09		032
	171 Eisenhower Macon	CA	31206		on Acces		70,096	}	8,3	354		0
	ee attached board	<u> </u>	32200				10,030			,54	<del></del>	
	f directors list		Ì				) 0			o		0
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										1		
					<del></del>		<del> </del>	<del>                                     </del>				
75	Did any officer, director, trustee, or key en	nplov	ee receive aggregate cor	mpe	ensation of more	than 9	100,000 from your					
	organization and all related organizations,									▶ [	Yes	X No
	If "Yes," attach schedule-see page 28 of t				-					-	-	_

Pa	990 (2003) Goodwill Industries of Middle GA 58-1249683 rt VI Other Information (See page 28 of the instructions.)		Yes	Page N
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of			
	each activity	76		] 2
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		2
	If "Yes," attach a conformed copy of the changes			
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		1
	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a			
	statement	79		3
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X	
b	If "Yes," enter the name of the organization  Good Vocations			
	and check whether it is <b>X</b> exempt <b>or</b> nonexempt			
81a	Enter direct and indirect political expenditures See line 81 instructions 81a			
b	Did the organization file Form 1120-POL for this year?  N/A	81b		
	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge			П
	or at substantially less than fair rental value?	82a	Х	ı
b	If "Yes," you may indicate the value of these items here. Do not include this amount as			Π
~	revenue in Part I or as an expense in Part II (See instructions in Part III ) 82b 295, 113			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	х	
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	Γ
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions			T
-	or gifts were not tax deductible?	84b		
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?  N/A	85a		T
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  N/A	85b	-	Т
-	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization			$\top$
	received a waiver for proxy tax owed for the prior year			
С	Dues, assessments, and similar amounts from members			
d	Section 162(e) lobbying and political expenditures  85d	1		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices  85e	1		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f	1		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?  N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its	Jog		$\dagger$
	reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax			1
	37 / 3	85h		
06	year?  501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12  86a	3311		+
86 L	Gross receipts, included on line 12, for public use of club facilities  86b	1		
ь 87	501(c)(12) orgs Enter. a Gross income from members or shareholders  87a	1	l	
	Gross income from other sources (Do not net amounts due or paid to other	1		
b	sources against amounts due or received from them )			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or	-		
UO	partnership, or an entity disregarded as separate from the organization under Regulations sections		1	
	301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		;
200		86	<b></b> -	+-
89a	501(c)(3) organizations. Enter. Amount of tax imposed on the organization during the year under section 4911   0 section 4912   0 section 4955   0			
4-				
D	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction			
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach	00:		,
	a statement explaining each transaction	89b	<u> </u>	1 4
С	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			
90a	List the states with which a copy of this return is filed   GA			2
b	Number of employees employed in the pay period that includes March 12, 2003 (See instructions )  90b	710	_ 7/	34
04	The books are in care of ► Kristina M. Taylor  Telephone no ► 478-	- /46	- /6	<b>4</b>
91	b 177 Breenhasen Diem Masen CA 70. ( N 21206			
91	Located at ▶ 5171 Eisenhower Pkwy, Macon, GA ZIP+4 ▶ 31206			
91 92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year			•

Please

Sign

Kustiia M

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Director of Accounting Preparer's SSN or PTIN (See Gen Instr W) **SCHEDULE A** 

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),

501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2003

Employer identification number

Goodwill Industries			1	
of Middle Georgia, Inc.			58-124968	
Part I Compensation of the Five Highest Paid				es
(See page 1 of the instructions. List eac  (a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	e, enter "None." (c) Compensation	(d) Contributions to employee ben plans &	(e) Expense account and other
	per mest device to permen		deferred compensation	allowances
Henry Senn	VP Contract			
5171 Eisenhower Pkwy/Macon GA 31	40	84,311	8,871	1,355
Monodith D. Wasser	VP Comm			
Meredith B. Vasquez 5171 Eisenhower Pkwy/Macon GA 31		80,246	9,220	0
31/1 HISOMOWEL LAWY/RACON ON 31		30,240		<u>~</u>
Wendi L. Copeland	VP Mission D			
5171 Eisenhower Pkwy/Macon GA 31	40	79,437	8,358	0
Laine E. Dreher	VP Human Res			
5171 Eisenhower Pkwy/Macon GA 31		70,961	10,358	0
		, , , , ,		<u></u>
Jean Fowler	Dir Info Tec			
5171 Eisenhower Pkwy/Macon GA 31	40	70,000	7,737	0
Total number of other employees paid over	5			
Part II Compensation of the Five Highest Paid		tors for Professi	ional Services	
(See page 2 of the instructions. List eac	•			iter "None.")
(a) Name and address of each independent contractor paid	more than \$ 50,000	(b) Type	of service	(c) Compensation
Amerson Constr Co.				
P.O. Box 4623		Contra	ctor	1,310,517
Dunwoody/Beeland				
484 Mulberry St		Archit	ect	59,812
	<del></del>			
·				
Total number of others receiving over \$50,000 for	<del></del>	<del></del>	_ <u></u>	<del></del>
professional services	0			
For Pananyork Paduation Act Notice, eas the Instructions for Ea	000 and Fram 000 F7		Schodulo A /Form (	000 000 E7\ 2002

che	tule A (Form 990 or 990-EZ) 2003 Goodwill Industries of Middle GA 58-1249683		<u> </u>	age
Pa	rt III Statements About Activities (See page 2 of the instructions.)		Yes	1
	During the year, has the organization attempted to influence national, state, or local legislation, including any			
	attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid			
	or incurred in connection with the lobbying activities > \$ (Must equal amounts on line 38,		1	İ
	Part VI-A, or line i of Part VI-B)	1	ļ	-
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other		}	ì
	organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of			
	the lobbying activities		1	
	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
	substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority		1	Ì
	owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the			
	transactions )			١
2	Sale, exchange, or leasing of property?	2a		
a b	Lending of money or other extension of credit?	2b	$\vdash$	-
c	Furnishing of goods, services, or facilities?  See Stmt 13	2c	X	╁
d	Payment of compensation (or payment or reimbursement of expiration if more than \$1,000)?	2d	X	T
•	See Stmt 14			Τ
,	Transfer of any part of its income or assets?	2e		:
	Do you make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how			
	you determine that recipients qualify to receive payments )	3a		
)	Do you have a section 403(b) annuity plan for your employees?	3b	X	
	Did you maintain any separate account for participating donors where donors have the right to provide advice		1	
	on the use or distribution of funds?	4	Ĺ	L
e c	rganization is not a private foundation because it is. (Please check only <b>ONE</b> applicable box.)  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
3	A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
)	A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city,			
	and state ▶			
)	An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv)  (Also complete the Support Schedule in Part IV-A)			
a	An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the <b>Support Schedule</b> in Part IV-A)			
b	A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
2	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
	receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and (2) no more than 33 1/3% of			
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired			
	by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)			
3	An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations			
	described in (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))			
	Provide the following information about the supported organizations (See page 5 of the instructions )			
	(a) Name(s) of supported organization(s)	) Line i		r
		from a	bove	
		·		
4	An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions )			

Schedule A (Form 990 or 990-EZ) 2003 Goodwill Industries of Middle GA 58-1249683 Page 3 Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting (a) 2002 Calendar year (or fiscal year beginning in) **(b)** 2001 (d) 1999 (e) Total Gifts, grants, and contributions received (Do not include unusual 5,244,198 6,388,783 2,592,054 20,371,471 6,146,436 grants See line 28.) 16 Membership fees received Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the 7,443,076 10,028,925 6,951,826 7,532,399 31,956,226 organization's charitable, etc., purpose Gross income from interest, dividends, amounts received from payment on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired 16,877 21,540 74,542 59,627 172,586 by the organization after June 30, 1975 Net income from unrelated business activities not included in line 18 0 20 Tax revenues levied for the organization's benefits and either paid to it or expended on its behalf 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the 0 public without charge 22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets 126,752 122,000 Stmt 15 188,232 117,164 554,148 13,794,621 15,411,827 13,541,903 10,306,080 53,054,431 Total of lines 15 through 22 2,773,681 6,351,545 5,382,902 6,590,077 21,098,205 Line 23 minus line 17 137,946 103,061 154,118 135,419 25 Enter 1% of line 23 421,964 26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 26a b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts 26b ,098,205 c Total support for section 509(a)(1) test Enter line 24, column (e) 26c 172,586 d Add Amounts from column (e) for lines 18 554,148 726,734 26d 20,371,471 26e e Public support (line 26c minus line 26d total) 96.5555% f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) 26f Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person" N/A Do not file this list with your return. Enter the sum of such amounts for each year (2002)(2001)(2000)(1999) b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals ) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess N/Aamounts) for each year (2002)(1999)16 c Add Amounts from column (e) for lines d Add Line 27a total and line 27b total 27d Public support (line 27c total minus line 27d total) 27e ▶ 27f Total support for section 509(a)(2) test: Enter amount on line 23, column (e) Public support percentage (line 27e (numerator) divided by line 27f (denominator)) **27**g h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) 27h 28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002,

prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief

description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

P	art V Private School Questionnaire (See page 7 of the instructions.)  (To be completed ONLY by schools that checked the box on line 6 in Part IV)			<u>·</u>	ugu
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,	N/A_		Yes	No
	other governing instrument, or in a resolution of its governing body?		29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its				
	brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during	}	30		<del></del>
•	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			:	
	that makes the policy known to all parts of the general community it serves?	3	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)				
20					
32 a	Does the organization maintain the following:  Records indicating the racial composition of the student body, faculty, and administrative staff?	,	32a		
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory	-	32a	-	
	basis?	13	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing				
	with student admissions, programs, and scholarships?		32c		<u> </u>
d	Copies of all material used by the organization or on its behalf to solicit contributions?	<u> -</u> 3	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)				
33	Does the organization discriminate by race in any way with respect to				
а	Students' rights or privileges?	3	33a	-	
b	Admissions policies?	3	33ь		
С	Employment of faculty or administrative staff?	3	33c		
d	Scholarships or other financial assistance?	<u>  3</u>	33d		
6	Educational policies?	-	33e		
f	Use of facilities?	3	33f		
g	Athletic programs?	ا ا	33g		
h	Other extracurricular activities?		33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)				
					ļ   
34a	Does the organization receive any financial aid or assistance from a governmental agency?	<u>  ;</u>	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	<u>[</u>	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement				
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05				
	of Rev. Proc. 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	13	35		

a

h

Direct contact with legislators, their staffs, government officials, or a legislative body

Total lobbying expenditures (Add lines c through h.)

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

379 02/10/2005 10		Goodwi	ll Industries of	Middle GA 58-1249683			Page 6
Part VII	Information Rega	rding Tra		s and Relationships With Noncharitab	le	<u>'</u>	age o
•	orting organization direc	tly or indirect	tly engage in any of the following wi	th any other organization described in section			_
	•		organizations) or in section 527, re	- · ·			T
		zation to a ne	oncharitable exempt organization of			Yes	No
(i) Cash					51a(i)	<del> </del>	X
• •	r assets				a(ii)	ļ <u>-</u>	X
b Other trans							
• •	•		haritable exempt organization		b(i)	ļ	X
• •	hases of assets from a r		•		b(ii)	ļ	X
	al of facilities, equipment		sets		b(iii)	ļ	X
• •	nbursement arrangemen	ts			b(iv)	<del> </del>	X
	is or loan guarantees				b(v)	<u> </u>	X
• •		•	or fundraising solicitations		b(vi)		X
_	• • •	•	er assets, or paid employees		С	l	X
	<u>-</u>		_	ı (b) should always show the faır market value of th	ıe		
-	•	•		tion received less than fair market value in any			
	or sharing arrangement	, show in col	umn (d) the value of the goods, oth				
(a)	(b)		(c)	(d)			
Line no	Amount involved	Name o	f noncharitable exempt organization	Description of transfers, transactions, and sharin	ng arrangem	ents	
			· · · · · · · · · · · · · · · · · · ·				
<u> N/A</u>							
				.,			
			1 13013 51 111				
described i	n section 501(c) of the C	Code (other t	with, or related to, one or more tax- nan section 501(c)(3)) or in section		<b>▼ X</b> Y	es [	] No
D IT "Yes," CO	mplete the following sch	edule.		T			
	(a)		(b)	(c)			
Cood W	Name of organization		Type of organization	Description of relationship			
GOOD V	ocations, In	ic.	501(c)(3)	Common officers			
			<del></del>				
	<del></del>						
		<del></del>			<del> </del>		
	·						
<del></del>							-
							<del></del>
<del></del>							
				1			
							<del></del>

379	02/14/2005 1 53 PM			-		
Fo	rms	Mo	rtgages and Otl	ner Notes Payable		
	90 / 990-PF		. igagoo ana oa	io. notos i ayabis	1	2003
	<u> </u>	For calendar year 2003, or	tax year beginning	7/01/03 , and ending	6/30/04	
Nam					Employer Ider	tification Number
_	oodwill Indus				58-1249	603
	f Middle Geor	rgia, inc.		<del></del>	56-1249	7003
F	orm 990, Part	t IV, Line 64h	- Addition	al Information		
	······································				<del></del>	
		Name of lender		Relationship to	disqualified person	
<u>(1)</u>	New Southern					
(2)	SunTrust Bar				. <del></del>	<del></del>
<u>(3)</u>	Bank of Amer		<del></del>			
<u>(4)</u>	Branch Bank:					
<u>(5)</u>	Bank of Amer	rıca				
(6)		<del></del>				
(7)		<del></del>	<del></del>	<del></del>	<u> </u>	
<u>(8)</u>			<del></del>			<del></del>
<u>(9)</u>	·		** <del>*</del>			
(10)				<u> </u>		
	Original amount		Maturity	T	<del></del>	Interest
	borrowed	Date of loan	date	Repayment term	ıs	rate
(1)	58,19	1 10/29/02	11/01/07	monthly installm	ents	6.250
(2)		10/24/95	1/31/06	monthly installm		7.500
(3)	1,875,00		10/22/05	Lump sum at matu		3.400
(4)	575,00		1/04/05	monthly installm	ents	4.750
(5)	500,00		2/06/03	Open		
(6)	<del></del>					
(7)						
(8)						
(9)						
(10)						
				<del></del>		
	Sec	curity provided by borrower		Purpos	se of loan	
(1)		ational 4300	4 x 2 truck	Truck purchase		
(2)	Land & build		- 11 - OLGON	Purchase facility	,	
(3)	Building	<u></u>		Purchase of build		
(4)	Land and bu	ildings		Refinance for per		nancing
(5)	Signature	<del></del>		Line of credit		
(6)						

\_ \_

Security provided by borrower	Purpose of loan
(1) 2002 International 4300 4 x 2 truck	Truck purchase
(2) Land & buildings	Purchase facility
(3) Building	Purchase of building
(4) Land and buildings	Refinance for permanent financing
(5) Signature	Line of credit
(6)	
7)	
8)	
9)	
(10)	
· · · · · · · · · · · · · · · · · · ·	

Consideration furnished by lender	Balance due at beginning of year	Balance due at end of year
1)	52,308	41,660
2)	351,622	317,188
3)	1,875,000	
	533,002	497,107
)	175,000	430,000
)		
)		
)		
9)		
10)		
Totals	2,986,932	1,285,955

	<del></del>	Tax-Exempt Bo	nd Liabilities		<del></del>
Form 990	For calendar year 2003, or tax y			nd ending 6/30/	04 2003
Name				Emplo	yer Identification Number
Goodwill Ind					1010500
of Middle Ge	orgia, inc.	<del></del>		58-	1249683
Form 990, Pa	rt IV, Line 64a	- Additiona	al Informati	on	
<u> </u>					<del></del>
	Name of lender	<del></del>		Purpose of issue	
(1) Bank of Am	erica		constructi	on educationa	l facilities
(2) (3)	<del></del>				·
(4)				· · · · · · · · · · · · · · · · · · ·	
(5)					
(6)					
(7)				·	
(8) (9)		<del> </del>		· · · · · · · · · · · · · · · · · · ·	<del></del>
(10)		<del> </del>			
			<del></del>		
Issue date	Onginal amount	Form 8038 filed.	Date retired	Completion date	Unexpended
	of issue	Y/N Date filed		of project	bond proceeds
(1) 10/01/03	3,600,000	Y 10/15/0	3 10/01/2	3 4/01/04	<del></del>
(2)		<del> </del>			
(4)		<del>                                     </del>			
(5)					
(6)					
(7)		<del></del>			
(8)					
(10)		<del> </del>			· · · · · · · · · · · · · · · · · · ·
Third party	Maturity		Repayment terms		Interest
use percent	10/01/23	31			rate
(1) (2)	10/01/23	Annual	. installmen	LS	1.040
(3)					
(4)					
(5)					
(6)		<del> </del>	· · · · · · · · · · · · · · · · · · ·		
(7) (8)		<del> </del>			
(9)				-	
(10)					
	Security provided by b	orrower		Amount outstanding at beginning of year	Amount outstanding at end of year
(1) Lette	r of credit	<del></del>		at beginning of year	3,600,000
(2)					
(3)					
(4)					
(5)					
(6)		······································			
(7) (8)		<del></del>			
(9)					
(10)					

Totals

3,600,000

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379 Goodwill Industries of Middle GA 58-1249683 FYE: 6/30/2004

Federal Statements

Statement 1 - Form 990, Part I, Line 8c - Sale of Assets Other Than Inventory - Other

	Desc							
	How Rec'd	Whom Sold	Date Acquired	Date Sold	Sale Price	Cost & Expense	Deprec	Gain/ -Loss
	Purchase				<b>የ</b> ጉ	۷Դ	· σ	တ
Renovations -	glass office walls							
	Purchase		5/19/99	5/01/04		20,919	6,915	-14,004
Improvements								
	Purchase		6/18/99	7/01/03		1,461	394	-1,067
Burglar alarm	system							
	Purchase		5/24/99	7/01/03		1,683	694	686-
Graphics for truck (assumed	ruck (assumed #566)							
	Purchase		7/01/94	6/30/04		5,606	2,606	
Security system	ш							
	Purchase		12/01/97	7/01/03		1,498	1,498	
Refinish floors	S							
	Purchase		5/18/98	7/01/03		1,481	253	-1,228
Remodeling								
•	Purchase		1/06/98	7/01/03		7,406	1,353	-6,053
Carpet								
	Purchase		11/14/97	7/01/03		1,619	304	-1,315
Paint								
	Purchase		12/01/97	7/01/03		8,868	1,650	-7,218
1994 Ford Aero	1994 Ford Aerostar Van SN#A23392							
	Purchase		5/01/94	6/30/04	820	17,052	17,052	850
Total					\$ 850	\$ 67,593	\$ 35,719 \$	\$ -31,024

58-1249683

# **Federal Statements**

FYE: 6/30/2004

## Statement 2 - Form 990, Line 20 - Other Changes in Net Assets or Fund Balances

Description	 Amount
Net unrealized gains on investments	\$ 17,791
Total	\$ 17,791

### Statement 3 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund- Raising
	\$	\$	\$	\$
Expenses				
Goods purchased for resale	1,477,995	1,477,995		
Professional fees & services	378,743	234,032	125,929	18,782
Client transportation	6,086	6,086		
Dues and subscriptions	122,610	2,922	115,054	4,634
Pre-employment screening	48,950	48,655	200	95
Employee relations	49,068	3,126	45,890	52
Employee uniforms	11,811	11,507	278	26
Donated vehicle expense	21,100	21,100		
Bad debt	97,505	37,065	60,440	
Miscellaneous expenses	13,592	8,532	4,832	228
Bank charges	140,360	99,165	41,195	
Computer expenses	42,701	38,568	4,133	
Vehicle expense	184,024	162,031	21,737	256
Commercial insurance	190,278	153,165	37,113	
Advertising - recruiting	4,311	2,602	1,709	
Advertising - promotion	158,572	151,418	2,462	4,692
Bond amortization	28,947		28,947	
Total	\$ 2,976,653	\$ 2,457,969	\$ 489,919	\$ 28,765

#### Statement 4 - Form 990, Part III - Organization's Primary Exempt Purpose

To serve individuals with disabilities and other special needs by providing rehabilitation services, training, employment, and other opportunities to those individuals.

## Statement 5 - Form 990, Part III, Line a - Statement of Program Service Accomplishments

During the year, the Organization reported on the number of individuals that:

Received Vocational Assessment 52
Participated in Work Adjustment Training 62
Served in Transitional Sheltered Employment 12
Were served by Career Development Services 14,499
Obtained employment through Job Placement Services 2,169

379 Goodwill Industries of Middle GA

58-1249683

## **Federal Statements**

FYE: 6/30/2004

## Statement 6 - Form 990, Part IV, Line 54 - Investments in Securities

Description	Beginning	End of	Basıs of
	of Year	Year	Valuation
Corporate Stock Mutual funds-equity securities Mutual funds-bonds	145,636	135,029	Market
	217,819	160,862	Market
	363,455	295,891	

## Statement 7 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

_				
- 1 \	esc	rin	tion	•
	C-51.		11 11 21	

	Beginning of Year	Accum Deprec	End of Year	Accum Deprec
Buildings & Improvements				
Computers	\$ 3,104,237	\$ 252,956	\$ 4,684,539	\$ 372,666
•	621,352	549,937	629,495	611,347
Furniture & Fixtures	841,608	402 020	074 100	406.000
Leasehold improvements	041,000	402,938	974,192	496,998
Manhanan a R	1,025,191	401,223	989,961	491,924
Machinery & Equipment	950,245	657,867	1,021,967	758,017
Vehicles	·	·		·
	924,337	697,286	928,154	765,528
Total	\$ 7,466,970	\$ 2,962,207	\$ 9,228,308	\$ 3,496,480

## Statement 8 - Form 990, Part IV, Line 58 - Other Assets

Description	Beginning of Year	End of Year
Pledges receivable-long term Assets held in deferred comp plan Cost of bond issuance	\$ 123,443 16,290	\$ 48,422 34,530 123,279
Total	\$ <u>139,733</u>	\$ 206,231

## Statement 9 - Form 990, Part IV, Line 65 - Other Liabilities

Description		Beginning of Year		End of <u>Year</u>	
Refundable advance Capital lease payable-net of current	\$	50,000	\$		
Payable to affiliate		68,062		109,814	
Total	\$	118,062	\$	109,814	

58-1249683

## **Federal Statements**

FYE: 6/30/2004

## Statement 10 - Form 990, Part IV-A - Other Revenue Included on Financial Statements

Description	 Amount
Loss on disposal of property	\$ 31,024
Total	\$ 31,024

## Statement 11 - Form 990, Part IV-B - Other Expenses Included on Financial Statements

Description		Amount			
Loss on disposal of property	\$	31,024			
Total	\$	31,024			

#### Statement 12 - Form 990, Part VII, Line 103 - Other Revenue

Description	Business Code	_	Unrelated Amount	Exclusion Code		Exclusion Amount		Related Income
Career Fair		\$		7	\$	9,183	\$	
Instructional fees-career services & comp. training Misc. reimbursements & sale				3		14,685		
tax vendors' compensation				5		13,811		
Rental income				16		1,000		
Performance award				1		5,000		
Consulting				1		32,918		
Proceeds from insurance cla				1	_	60,000	_	
Total		\$_	0		\$_	136,597	\$	0

#### Statement 13 - Schedule A, Part III, Line 2c - Furnishing Goods, Services, or Facilities

A member of the Board of Directors has an equity interest in an entity which assists the Organization with its investment transactions. The investment transactions were approved in accordance with the bylaws of the Organization.

A member of the Board of Directors provided architectural services to the Organization and received \$59,812 for architectural services during the year ended 6/30/04.

Members of the Board of Directors provide legal services to the Organization and received \$17,010 for legal services during the year ended 6/30/04.

## Statement 14 - Schedule A, Part III, Line 2d - Payment of Compensation / Reimbursement of <u>Exp</u>

See Part V, Form 990

379 Goodwill Industries of Middle GA

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58-1249683

# **Federal Statements**

FYE: 6/30/2004

## Statement 15 - Schedule A, Part IV-A, Line 22 - Other Income

Description	_	2002	_	2001	_	2000		1999
Career Fair	\$	28,108	\$	25,912	\$		\$	
<pre>Instructional fees-career services &amp;   computer training</pre>		29,838		72,856				
Miscellaneous reimbursements & sales		20 647		10 206		106 750		122,000
tax vendors' compensation Rental income		20,647 35,889		18,396		126,752		122,000
Pension plan forfeitures		58,750						
Performance award		15,000	_		_		_	
Total	\$_	188,232	\$_	117,164	\$_	126,752	\$_	122,000

## 2004 Board of Directors

Goodwill Industries of Middle Georgia, Inc. 58-1249683

Part V, Board of Directors Listing

FYE 6/30/04

Name and Address	Title and Estimated Hours Per Week	Compensation	Contribution to Employee Benefit Plan	Expense Account Or Allowance
Traine and Add. 600	1 of Fronk	<u> </u>	Bollolici lail	OI / MIOWANIOC
JERRY ARCENEAUX Personnel Manager Graphic Packaging International, Inc.	Operations Chair	0	0	0
100 Graphic Packaging International Way Macon, GA 31206	0.75			
BRAD FINK Owner Sonny's Barbeque	Vice Chair	0	0	0
116 Royal Crest Circle Kathleen, GA 31047	0.75			
MILTON HEARD, IV	Director	0	0	0
President / Funeral Director Hart's Mortuary 765 Cherry Street P.O. Box 6197 Macon, GA 31208	0.75			
L. ROBERT LOVETT	Chair	0	0	0
Lovett, Cowart and Ayerbe, L.L.C. 3608 Vineville Avenue Macon, GA 31204	0.75			
GEORGE W. McCOMMON, A.V.M. Fort Valley State University	Director	0	0	0
6885 Colaparchee Road* Macon, GA 31210	0.75			
J. CLAY MURPHEY President Woodland South Properties, Inc. P.O. Box 18101	Treasurer/ Finance Chair	0	0	0
Macon, GA 31209	0.75			
RAYMOND SMITH, JR. Smith, Brown and Groover	Director	0	0	0
4001 Vineville Avenue Macon, GA 31210	0.75			
JANIS D. WIGGINS	Director	0	0	0
Chair of Military Affairs, WRAFB P.O. Box 7498 Warner Robins, GA 31099	0 75		•	
JIM BOSSERMAN	Vice Chair	0	0	0
Armstrong World Industries 4520 Broadway Macon, GA 31213	0.75			

#### 2004 Board of Directors

Goodwill Industries of Middle Georgia, Inc. 58-1249683 Part V, Board of Directors Listing FYE 6/30/04

Name and Address	Title and Estimated Hours Per Week	Compensation	Contribution to Employee Benefit Plan	Expense Account Or Allowance
DR. ANNE V. GORMLY Vice President and Dean of Faculties	Past Chair	0	0	0
Georgia College and State University 231 West Hancock St. Parks 210 Campus Box 24 Milledgeville, GA 31061	0.75			
DR. JO ANN JONES Dean Emeritis, School of Business	Director	0	0	0
Georgia College and State University 378 Seabrook Lane* Milledgeville, GA 31061	0.75			<del></del>
W. JONATHAN MARTIN II	Secretary	0	0	0
Constangy, Brooks and Smith, L.L.C. 577 Mulberry Street Suite 710 Macon, GA 31210	0.75			
ADAM MILANI Assistant Professor of Law Moreon University School of Law	Career Services Chair	0	0	0
Mercer University School of Law 1021 Georgia Avenue Macon, GA 31207	0.75			
ANITA PONDER Assistant Director / President - City Council	Director	0	0	0
Tubman African American Museum 340 Walnut Street Macon, GA 31201	0.75			
BILLY WALKER Beds and Bedding	Director	0	0	0
303 College Street Macon, GA 31201	0.75			
BENNETT A. YORT	Director	0	0	0
Merrill Lynch 933 Broad Street Augusta, GA 30901	0.75			

379 11/04/2004 9 23 AM #form 8868 Application for Extension of Time To File an **Exempt Organization Return** (December 2000) OMB No 1545-1709 Department of the Treasury Internal Revenue Service ► File a separate application for each return If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Automatic 3-Month Extension of Time- Only submit original (no copies needed) Part I Note: Form 990-T corporations requesting an automatic 6-month extension-check this box and complete Part I only All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041. Name of Exempt Organization Employer identification number Type or Goodwill Industries of Middle GA print of Middle Georgia, Inc. 58-1249683 File by the due date for Number, street, and room or suite no. If a P.O. box, see instructions filing your 5171 Eisenhower Parkway return See City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions Macon GA 31206 Check type of return to be filed (file a separate application for each return): Form 990 Form 990-T (corporation) Form 4720 Form 5227 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 8870 Form 1041-A If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover I request an automatic 3-month (6-month, for 990-T corporation) extension of time until to file the exempt organization return for the organization named above. The extension is for the organization's return for calendar year 7/01/03 , and ending 6/30/04 . tax year beginning If this tax year is for less than 12 months, check reason. Initial return Final return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments

Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See

made. Include any prior year overpayment allowed as a credit

Date 1/- 8-04
Form 8868 (12-2000)

instructions