



**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) cash \$ _____ noncash \$ _____	22			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc.	25 115,460.	24,247.	54,266.	36,947.
26 Other salaries and wages	26 302,396.	66,346.	134,950.	101,100.
27 Pension plan contributions	27			
28 Other employee benefits	28			
29 Payroll taxes	29 13,540.	2,843.	6,364.	4,333.
30 Professional fundraising fees	30 13,787.		13,787.	
31 Accounting fees	31			
32 Legal fees	32			
33 Supplies	33			
34 Telephone	34 6,081.		6,081.	
35 Postage and shipping	35 35,157.	33,399.		1,758.
36 Occupancy	36 32,128.	32,128.		
37 Equipment rental and maintenance	37 10,840.	10,840.		
38 Printing and publications	38 6,264.	6,264.		
39 Travel	39			
40 Conferences, conventions, and meetings	40 8,549.	8,549.		
41 Interest	41			
42 Depreciation, depletion, etc. (attach schedule)	42 21,242.		21,242.	
43 Other expenses not covered above (itemize):				
a _____	43a			
b _____	43b			
c _____	43c			
d _____	43d			
e <b>SEE STATEMENT 2</b>	43e 1,737,028.	1,717,908.	12,581.	6,539.
44 <small>Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15</small>	44 2,302,472.	1,902,524.	249,271.	150,677.

Joint Costs. Check  if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_; (ii) the amount allocated to Program services \$ \_\_\_\_\_; (iii) the amount allocated to Management and general \$ \_\_\_\_\_; and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments**

What is the organization's primary exempt purpose? **SEE STATEMENT 3**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

**Program Service Expenses**  
 (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others.)

a <b>SUBSCRIPTION CONCERTS - PERFORMANCES IN ORDER TO PROMOTE MUSICAL EXCELLENCE IN THE COMMUNITY.</b>	(Grants and allocations \$ _____)	1,884,819.
b <b>EDUCATIONAL CONCERTS PROVIDED FOR THE COMMUNITY.</b>	(Grants and allocations \$ _____)	17,705.
c _____	(Grants and allocations \$ _____)	
d _____	(Grants and allocations \$ _____)	
e Other program services (attach schedule)	(Grants and allocations \$ _____)	
f <b>Total of Program Service Expenses (should equal line 44, column (B), Program services)</b>		<b>1,902,524.</b>

**Part IV Balance Sheets**

Note Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	469,171.	45	1,230,082.
	46 Savings and temporary cash investments	1,174,978.	46	657,103.
	47 a Accounts receivable	47a 107,005.		
	b Less allowance for doubtful accounts	47b	47c	107,005.
	48 a Pledges receivable	48a 315,692.		
	b Less allowance for doubtful accounts	48b	48c	315,692.
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees		50	
	51 a Other notes and loans receivable	51a		
	b Less: allowance for doubtful accounts	51b	51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	67,894.	53	99,979.
	54 Investments - securities	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	54	
	55 a Investments - land, buildings, and equipment: basis	55a		
	b Less: accumulated depreciation	55b	55c	
56 Investments - other		56		
57 a Land, buildings, and equipment: basis	57a 260,580.			
b Less: accumulated depreciation STMT 4	57b 111,909.	57c	148,671.	
58 Other assets (describe <input type="checkbox"/> SEE STATEMENT 5 )	831,057.	58	1,442,482.	
59 Total assets (add lines 45 through 58) (must equal line 74)	3,261,930.	59	4,001,014.	
Liabilities	60 Accounts payable and accrued expenses	74,695.	60	65,200.
	61 Grants payable		61	
	62 Deferred revenue	742,194.	62	1,200,512.
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable		64b	
	65 Other liabilities (describe <input type="checkbox"/> )		65	
66 Total liabilities (add lines 60 through 65)	816,889.	66	1,265,712.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	1,249,276.	67	1,598,636.
	68 Temporarily restricted	1,180,683.	68	1,121,584.
	69 Permanently restricted	15,082.	69	15,082.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	2,445,041.	73	2,735,302.
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	3,261,930.	74	4,001,014.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.



Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	X
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization <b>MADISON SYMPHONY ORCHESTRA FOUNDATION</b> and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a	Enter direct or indirect political expenditures. See line 81 instructions	81a	0.
b	Did the organization file Form 1120-POL for this year?	81b	X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	51,417.
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85a	N/A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	N/A
c	Dues, assessments, and similar amounts from members	85c	N/A
d	Section 162(e) lobbying and political expenditures	85d	N/A
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) organizations Enter: a Gross income from members or shareholders	87a	N/A
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a	501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>0.</u> ; section 4912 <u>0.</u> ; section 4955 <u>0.</u>		
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		0.
90 a	List the states with which a copy of this return is filed <b>WISCONSIN</b>		
b	Number of employees employed in the pay period that includes March 12, 2003	90b	130
91	The books are in care of <b>RICK MACKIE</b> Telephone no. <b>608.257.3734</b>		
	Located at <b>MADISON, WI</b> ZIP + 4 <b>53703</b>		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year	92	N/A

**Part VII Analysis of Income-Producing Activities** (See page 33 of the instructions.)

	Unrelated business income		Excluded by section 512, 513 or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
<b>Note:</b> Enter gross amounts unless otherwise indicated.					
93 Program service revenue:					
a <b>TICKET SALES</b>					953,365.
b <b>HIRED CONCERT INCOME</b>					189,791.
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	304.	
96 Dividends and interest from securities			14	20,364.	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					79,059.
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a <b>MISCELLANEOUS</b>			01	3,873.	
b <b>PROGRAM ADVERTISING</b>	541800	54,990.			
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		54,990.		24,541.	1,222,215.
105 Total (add line 104, columns (B), (D), and (E))					1,301,746.

**Note:** Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
▼	SEE STATEMENT 9

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

**Note:** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

accompanying schedules and statements, and to the best of my knowledge and belief, it is true, all information of which preparer has any knowledge

2-3-05 Date **RICHARD MACKIE EXECUTIVE DIRECTOR** Type or print name and title

\_\_\_\_ Date Check if self- Preparer's SSN or PTIN

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information-(See separate instructions.)**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

**2003**

Name of the organization **MADISON SYMPHONY ORCHESTRA, INC.** Employer identification number **39 0839707**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<u>JOHN DEMAIN</u> ----- <u>MADISON, WISCONSIN</u>	CONDUCTOR 40	92,000.	0.	0.
<u>ANN BOWEN</u> ----- <u>MADISON, WISCONSIN</u>	40	52,040.	4,523.	481.
<u>SHERRI TRENT</u> ----- <u>MADISON, WISCONSIN</u>	40	50,825.	4,523.	415.
<u>ANDREW YAROSH</u> ----- <u>MADISON, WISCONSIN</u>	40	50,750.		1,185.
----- ----- -----				
Total number of other employees paid over \$50,000	▶ 0			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<u>NONE</u> ----- ----- ----- ----- ----- ----- ----- ----- -----		
Total number of others receiving over \$50,000 for professional services	▶ 0	

<b>Part III Statements About Activities</b> (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) <i>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.</i>		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
a	Sale, exchange, or leasing of property?		X
b	Lending of money or other extension of credit?		X
c	Furnishing of goods, services, or facilities?		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? <b>SEE PART V, FORM 990</b>	X	
e	Transfer of any part of its income or assets?		X
3 a	Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)		X
b	Do you have a section 403(b) annuity plan for your employees?		X
4	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X

**Part IV Reason for Non-Private Foundation Status** (See pages 3 through 6 of the instructions.)

- The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)
- 5  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
  - 6  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
  - 7  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
  - 8  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
  - 9  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ► \_\_\_\_\_
  - 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
  - 11a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
  - 11b  A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
  - 12  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
  - 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14  An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.  
 Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	1,514,845.	1,024,418.	2,180,006.	820,573.	5,539,842.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	1,157,026.	953,879.	966,493.	760,677.	3,838,075.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	78,748.	90,209.	88,772.	65,334.	323,063.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	7,347.	1,037.	SEE STATEMENT 10 1,573.	1,330.	11,287.
23 Total of lines 15 through 22	2,757,966.	2,069,543.	3,236,844.	1,647,914.	9,712,267.
24 Line 23 minus line 17	1,600,940.	1,115,664.	2,270,351.	887,237.	5,874,192.
25 Enter 1% of line 23	27,580.	20,695.	32,368.	16,479.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a N/A
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b N/A
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c N/A
d Add: Amounts from column (e) for lines: 18 _____ 19 _____ 22 _____ 26b _____					26d N/A
e Public support (line 26c minus line 26d total)					26e N/A
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f N/A %
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2002) 324,331. (2001) 62,809. (2000) 41,240. (1999) 78,329.					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2002) 0. (2001) 0. (2000) 0. (1999) 0.					
c Add: Amounts from column (e) for lines: 15 5,539,842. 16 _____ 17 3,838,075. 20 _____ 21 _____					27c 9,377,917.
d Add: Line 27a total 506,709. and line 27b total 0.					27d 506,709.
e Public support (line 27c total minus line 27d total)					27e 8,871,208.
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)					27f 9,712,267.
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g 91.3402%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h 3.3263%
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					NONE

**Part V Private School Questionnaire** (See page 7 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)		
<hr/> <hr/> <hr/>			
32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
<hr/> <hr/>			
33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
<hr/> <hr/>			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions.)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check  **a** if the organization belongs to an affiliated group.

Check  **b** if you checked "a" and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
		N/A	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table -		
	<b>If the amount on line 40 is -</b>		
	Not over \$500,000		
	Over \$500,000 but not over \$1,000,000		
	Over \$1,000,000 but not over \$1,500,000		
	Over \$1,500,000 but not over \$17,000,000		
	Over \$17,000,000		
	<b>The lobbying nontaxable amount is -</b>		
	20% of the amount on line 40		
	\$100,000 plus 15% of the excess over \$500,000		
	\$175,000 plus 10% of the excess over \$1,000,000		
	\$225,000 plus 5% of the excess over \$1,500,000		
	\$1,000,000		
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720.

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period				N/A (e) Total
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	
45	Lobbying nontaxable amount				0.
46	Lobbying ceiling amount (150% of line 45(e))				0.
47	Total lobbying expenditures				0.
48	Grassroots nontaxable amount				0.
49	Grassroots ceiling amount (150% of line 48(e))				0.
50	Grassroots lobbying expenditures				0.

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

Yes	No	Amount
	X	
	X	
	X	
	X	
	X	
	X	
	X	
	X	
	X	
	X	
		0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.



2003 DEPRECIATION AND AMORTIZATION REPORT

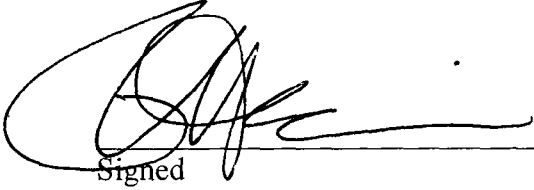
FORM 990 PAGE 2

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
1	MANAGEMENT AND GENERAL COMPUTER EQUIPMENT	VARIABLES	VARIABLES	5.00	16	48,081.			48,081.	37,138.		4,140.
2	OFFICE EQUIPMENT	VARIABLES	VARIABLES	5.00	16	23,978.			23,978.	15,335.		3,785.
3	ORCHESTRA EQUIPMENT	VARIABLES	VARIABLES	5.00	16	188,521.			188,521.	38,194.		13,317.
	* 990 PAGE 2 TOTAL					260,580.		0.	260,580.	90,667.	0.	21,242.
	MANAGEMENT AND GENERAL					260,580.		0.	260,580.	90,667.	0.	21,242.
	* GRAND TOTAL 990 PAGE 2 DEPR					260,580.		0.	260,580.	90,667.	0.	21,242.

MADISON SYMPHONY ORCHESTRA, INC.  
39-0839707

I hereby certify that the attached Bylaws of Madison Symphony Orchestra, Inc. is a complete and accurate copy of the original documents.

  
Signed

EXECUTIVE DIRECTOR  
Title

2-3-05  
Date

**MADISON SYMPHONY ORCHESTRA INC.**

**RESTATED BY-LAWS  
(AS AMENDED THROUGH NOVEMBER 11, 2003)**

(adopted May 9, 1995; amended September 12, 1995, May 12, 1998, June 9, 1998, October 13, 1998, May 8, 2001, November 14, 2001, November 11, 2003)

**ARTICLE I  
NAME**

The name of the corporation shall be Madison Symphony Orchestra Inc.

**ARTICLE II  
MISSION**

The mission of the corporation is to produce high quality concerts of orchestral, instrumental, vocal and choral music, to educate and entertain audiences of all ages in the Madison area and beyond, and to advocate music as a universal language of expression and understanding.

**ARTICLE III  
MEMBERSHIP**

In each fiscal year of the corporation, the members of the corporation shall be all of the following:

- a. each subscriber to the minimum number of concerts required for a subscription to the orchestra's subscription series.
- b. each individual who has contributed \$500 or more in the fiscal year or the preceding fiscal year. If a contribution of \$500 or more is made jointly by two individuals, each individual shall be a member. If a contribution of \$500 or more is made jointly by three or more individuals, each individual shall be a member, but the individuals making the contribution jointly shall be entitled to only one vote. The three or more individuals making the contribution may designate in writing one individual to vote on their behalf at any annual or special meeting of the members and may change that written designation at any time. The designation shall be filed with the Executive Director at or before the meeting.

- c. each organization which has contributed \$500 or more in the fiscal year or the preceding fiscal year. The organization may designate in writing one individual to vote on its behalf at any annual or special meeting of the members and may change that written designation at any time. The designation shall be filed with the Executive Director at or before the meeting.

#### ARTICLE IV MEETINGS OF THE CORPORATION

Section 1. The annual meeting of the members shall be held in the spring at a time and place determined by the Board. The members shall elect the directors at this meeting. Each member shall have one vote.

Section 2. The President may call a special meeting of the members at any time.

Section 3. Upon the written request of 25 members, the President shall call a special meeting of the members.

Section 4. Written notice stating the place, day and hour of the meeting and, in case of a special meeting, the purpose or purposes for which the meeting is called, shall be delivered not less than 10 nor more than 50 days before the date of the meeting. The notice shall be delivered either personally or by mail, by or at the direction of the President or the Secretary. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail addressed to the member at the member's address as it appears on the records of the corporation.

Section 5. A quorum of a meeting shall consist of 30 members present or represented by proxy.

Section 6. The record date for determining the members entitled to (a) notice of any meeting of the members, (b) vote at any meeting of the members, and (c) exercise any rights in respect of any other lawful action of the members shall be the close of business on the 60<sup>th</sup> day before the meeting or the action exercising any such rights, except that if the 60<sup>th</sup> day is a Saturday, Sunday, or legal holiday, the record date is the close of business on the next preceding business day.

ARTICLE V  
AFFILIATED ORGANIZATIONS

Section 1. Organizations, the principal activities of which promote the objectives of the corporation, may become "Affiliated Organizations" by vote of the Board.

Section 2. Affiliated Organizations shall function under the general authority of the corporation and shall have no independent legal status while they are affiliated.

ARTICLE VI  
DIRECTORS

Section 1. The Board shall consist of 39 elected directors plus the following ex officio directors, who shall also have voting privileges: the immediate past president of the corporation, the president of the Madison Symphony Orchestra League, the president of the players' committee of the Madison Symphony Orchestra, the president of the Madison Symphony Chorus, and one person appointed annually by the president of Madison Area Technical College.

Section 2.

- a. Terms of the elected directors shall be scheduled on a rotational basis, each for three years, so that one-third of the elected directors shall be elected or re-elected at each annual meeting.
- b. Any elected director who has served two full three-year terms shall be ineligible for re-election for a period of one year, except as stated in subparagraph c below.
- c. An elected director, while continuing to serve as President, may be elected to one-year terms, not to exceed three, following the expiration of the director's second consecutive three-year term. The election to each one-year term as director may be made immediately before the election to a term as President.

Section 3. Elected directors who are absent without due cause for three consecutive board meetings may be removed by a majority vote of the directors then in office.

Section 4. Any vacancy in the Board, including a vacancy created by an increase in the number of directors, may be filled until the next succeeding annual election by the affirmative vote of a majority of the directors then in office.

Section 5. One-third of the number of directors in office shall constitute a quorum for transaction of the corporation's affairs.

Section 6.

- a. Any or all directors may participate in a regular or special meeting or in a committee meeting of the board of directors by, or the meeting may be conducted through the use of, any means of communication by which any of the following occurs:
  - (1) All participating directors may simultaneously hear each other during the meeting.
  - (2) All communication during the meeting is immediately transmitted to each participating director, and each participating director is able to immediately send messages to all other participating directors.
- b. If a meeting will be conducted through the use of any means described in subparagraph a, all participating directors shall be informed that a meeting is taking place at which official business may be transacted. A director participating in the meeting by any means described in subparagraph a is deemed to be present in person at the meeting. If requested by a director, minutes of the meeting shall be prepared and distributed to each director.

Section 7. The act of a majority of the directors present at a meeting at which there is a quorum shall be the act of the Board.

Section 8. The affairs of the corporation shall be managed by the Board, which shall hold meetings during the year at least quarterly, notice of the dates and times of which shall be given to the Board, by telephone or mail, at least 48 hours in advance.

Section 9. When the Board is not in session, the Executive Committee shall have and may exercise all the powers of the Board in management of the affairs of the corporation, except action in respect to election of officers or the filling of vacancies in the Board or the Executive Committee. The Executive Committee shall promptly notify the Board in writing of any action taken by the Executive Committee.

Section 10. The Board is authorized to employ a Music Director and an Executive Director.

Section 11. The corporation shall carry directors' and officers' liability insurance with a company licensed to do business in the State of Wisconsin.

## ARTICLE VII OFFICERS

Section 1. The officers shall be the President, three Vice Presidents, the Secretary and the Treasurer, all of whom shall be directors, elected by the Board for terms of one year at the meeting of the Board immediately following the annual meeting of the members. Officers shall be eligible for reelection during their terms as directors.

Section 2. The duties of the officers shall be:

- a. The President, who shall serve as chief executive officer, shall preside at all meetings; call special meetings of the Executive Committee, the Board and the members when necessary; appoint the members of the Nominating, Standing, Special and Ad Hoc Committees; and designate from the Board and advisers the Chairs of committees. The President shall serve ex officio on all committees except the Nominating Committee.
- b. If the President is unable to serve for any reason, the Executive Committee shall appoint one of the Vice Presidents to serve as Acting President until the Board elects a successor to fill the unexpired portion of the President's term.
- c. The Secretary shall record the minutes of all meetings of the Executive Committee, the Board and the members. The Secretary, upon the request of the President, shall give appropriate notice of all meetings of the Executive Committee, the Board, and the members. The directors and advisers shall receive minutes of the Executive Committee and the Board.

- d. The Treasurer shall be the chief financial officer of the corporation and shall chair the Finance Committee.

Section 3. Upon the resignation or death of an officer, the Board shall elect a successor to fill the unexpired portion of that officer's term.

Section 4. No officer or director shall receive compensation for serving in such capacity.

## ARTICLE VIII ADVISERS

Section 1. A maximum of 15 individuals shall be elected by the Board for one-year terms as advisers.

Section 2. In addition to the elected advisers, the individuals holding the following positions shall be invited to become advisers of the Board:

- a. The President of Madison Area Technical College.
- b. The Coordinator of Fine Arts, Madison Public Schools.
- c. The Director of School of Music, University of Wisconsin-Madison.
- d. A representative of each Affiliated Organization, except the Madison Symphony Orchestra League, designated by the Affiliated Organization.

Section 3. Advisers may attend all meetings of the Board and shall receive notice of all meetings thereof. Advisers may participate in all Board activities except voting.

Section 4. In addition to the advisers otherwise provided in this Article, the Board may, from time to time, elect one or more advisers with the title Life Director, in recognition of extraordinary service to the corporation. Each Life Director shall hold a lifetime term. Each Life Director shall have the rights of an adviser, but shall not have any of the rights or obligations of a director, unless serving as a director under Article VI. A Life Director may be elected and may serve as a director under Article VI if otherwise eligible.

ARTICLE IX  
COMMITTEES

Section 1. The following Standing Committees shall be appointed annually: Finance, Program Advisory, Development, Marketing, Education, Planning and Nominating. Other Standing Committees may be established by the Board. Special and ad hoc Committees may be established from time to time by the President, with approval of the Board. Responsibilities of the Executive, Finance, and Nominating Committees are stated in these By-Laws. The responsibilities of the other Standing Committees shall be established by the Board.

Section 2. Any action of a committee, other than the Executive Committee, shall be ratified by the Board or the Executive Committee. Only directors who are members of a committee shall be entitled to vote at any meeting of the committee. The President may appoint individuals who are not directors to serve as non-voting members of any committee, except the Executive Committee or the Nominating Committee.

Section 3.

- a. The Executive Committee shall consist of the elected officers of the corporation, its immediate past President and two directors elected by the Board.
- b. The Executive Committee shall meet at the call of the President or on request by a majority of the committee.
- c. In addition to its duties as stated in Article VI, Section 9, the Executive Committee shall:
  - (1) Establish personnel policies.
  - (2) Conduct an annual review of the job performances of the Music Director and the Executive Director.
  - (3) Oversee labor negotiations.
- d. A majority of the Executive Committee members shall constitute a quorum.

Section 4. The Finance Committee shall oversee the budgeting and financial operations of the corporation, including an annual audit by an independent certified public accounting firm.

Section 5. The Nominating Committee shall consist of five directors, one of whom the President shall designate as Chair. The terms of Nominating Committee members shall be for one year. Each year, at least three members of the Nominating Committee shall not have served on the Nominating Committee the previous year. No member of the Nominating Committee shall serve for more than two successive years.

## ELECTIONS

Section 1. At a meeting of the Board preceding the annual meeting, the Chair of the Nominating Committee shall present for approval a slate of nominees for officers and directors for the ensuing year.

Section 2. The Chair of the Nominating Committee shall present to the members for a vote at the annual meeting a slate of nominees for directors.

Section 3. The Chair of the Nominating Committee shall present a slate of officers to be voted upon at the meeting of the Board immediately following the annual meeting of the members.

## ARTICLE XI MISCELLANEOUS

Section 1. This corporation is a non-stock corporation organized under Chapter 181, Wisconsin Statutes, and is not conducted for pecuniary profit. No dividend or pecuniary profit whatsoever shall inure to any of its individual members, officers, or directors, either in the form of dividends or payment in liquidation, except that payment may be made for specific services or expenses as authorized by the Board.

Section 2. The corporation has been granted the status of an exempt organization under Section 501(c)(3) of the Internal Revenue Code as amended. Accordingly, only projects meeting the requirements of said section shall be undertaken by the corporation.

Section 3.

- a. The rules that are stated in Robert's Rules of Order, Revised, shall govern meetings of the corporation in all cases in which they are applicable and in which they are not inconsistent with the By-Laws.
- b. At all meetings of committees, officers, directors, or members, the majority of the votes cast shall determine the decision, unless otherwise provided in the Articles of Incorporation or the By-Laws.

Section 4. The fiscal year of the corporation shall begin each July 1 and end the following June 30.

ARTICLE XII  
BY-LAW AMENDMENT

The By-Laws may be amended by a two-thirds vote of all directors present at any regular or special meeting of the Board, provided notice of the proposed amendment has been mailed to the directors by the Secretary at least ten days before such meeting.

ARTICLE XIII  
DISSOLUTION

In the event of dissolution of the corporation, all of its assets and net income, current and accumulated, remaining after payment of just debts, obligations and claims shall be transferred to its successor organization, provided that the purpose of said organization is also charitable and educational and provided that said successor organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code as amended; otherwise, said assets shall be transferred to and become the property of Area Vocational, Technical and Adult Education, District No. 4, State of Wisconsin (otherwise known as Madison Area Technical College), or its successor.

FORM 990	SPECIAL EVENTS AND ACTIVITIES				STATEMENT 1
DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
CONCERT ON THE GREEN	86,290.		86,290.	56,723.	29,567.
ARTS BALL AND OTHER	98,247.		98,247.	17,186.	81,061.
EVENTS	70,600.		70,600.	102,169.	-31,569.
NEW YEARS EVE GALA					
TO FM 990, PART I, LINE 9	255,137.		255,137.	176,078.	79,059.

FORM 990	OTHER EXPENSES				STATEMENT 2
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING	
ARTISTIC PERSONNEL	1,004,165.	1,004,165.			
CONCERT PRODUCTION	300,979.	300,979.			
EDUCATIONAL PROJECTS	19,220.	17,705.	1,515.		
SEASON PROMOTION	182,480.	182,480.			
MEMBERSHIP	28,821.	28,821.			
SALES TAX	46,633.	46,633.			
DUES & SUBSCRIPTIONS	7,597.	7,597.			
OTHER EXPENSES	56,070.	50,463.	5,607.		
INSURANCE	54,589.	49,130.	5,459.		
CAMPAIGN COSTS	6,539.			6,539.	
NEWSLETTER	18,596.	18,596.			
PROGRAM ADVERTISING	11,339.	11,339.			
TOTAL TO FM 990, LN 43	1,737,028.	1,717,908.	12,581.	6,539.	

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE	STATEMENT 3
PART III		

## EXPLANATION

TO SPONSOR, DEVELOP, AND PROMOTE PROGRAMS OF MUSICAL EXCELLENCE FOR THE PEOPLE OF MADISON AND THE SURROUNDING AREA, AND TO PROVIDE VARIED PROGRAMS IN MUSIC EDUCATION TO CREATE A CLIMATE IN WHICH THE ORCHESTRA COULD CONTINUE AND FLOURISH.

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FORM 990	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT	4
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DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
COMPUTER EQUIPMENT	48,081.	41,278.	6,803.
OFFICE EQUIPMENT	23,978.	19,120.	4,858.
ORCHESTRA EQUIPMENT	188,521.	51,511.	137,010.
TOTAL TO FORM 990, PART IV, LN 57	260,580.	111,909.	148,671.

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FORM 990	OTHER ASSETS	STATEMENT	5
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DESCRIPTION	AMOUNT
OVERTURE CENTER CONCERT ORGAN	1,442,482.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	1,442,482.

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FORM 990	OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT	6
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DESCRIPTION	AMOUNT
EXPENSES NETTED	163,703.
TOTAL TO FORM 990, PART IV-A	163,703.

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FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT	7
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DESCRIPTION	AMOUNT
EXPENSES NETTED	163,703.
TOTAL TO FORM 990, PART IV-B	163,703.

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FORM 990

PART V - LIST OF OFFICERS, DIRECTORS,  
TRUSTEES AND KEY EMPLOYEES

STATEMENT 8

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
EMY ANDREW 4213 WABAN HILL, MADISON, WI 53711	DIRECTOR PART		0.	0.
HELEN BAKKE 5501 BARTON ROAD, MADISON, WI 53711	DIRECTOR PART		0.	0.
DEETTE BEILFUSS-EAGER 249 EAGER COURT, EVANSVILLE, WI 53536	DIRECTOR PART		0.	0.
ANTHONY L. BROWN 6810 HARVEST HILL ROAD, MADISON, WI 53717	DIRECTOR PART		0.	0.
RICHARD A. MORGAN 6205 DAVENPORT DRIVE, MADISON, WI 53711	DIRECTOR PART		0.	0.
DIANE BALLWEG 2621 PARK STREET, MIDDLETON, WI 53562	DIRECTOR PART		0.	0.
JAMES BLANCHARD 4105 MANDAN CRESCENT, MADISON, W8 53711	DIRECTOR PART		0.	0.
MARIAN BOLZ 424 FARWELL DR., MADISON, WI 53704	DIRECTOR PART		0.	0.
MICHAEL GEORGE 2314 CHAMBERLIN AVENUE, MADISON, WI 53705	DIRECTOR PART		0.	0.

CANDY GIALAMAS 100 THORSTRAND ROAD, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
F. CHARLES STEINHAEUER 58 CAMBRIDGE ROAD, MADISON, WI 53704	DIRECTOR PART	0.	0.	0.
TERRY HALLER 3015 WOODLAND TRAIL, MIDDLETON, WI 53562	DIRECTOR PART	0.	0.	0.
ROBERT HOROWITZ 6217 NORTH HIGHLAND AVENUE, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
STANLEY L INHORN 210 OZARK TRAIL, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
VALERIE KAZAMIAS 3633 SPRING TRAIL, MADISON, WI 53711	DIRECTOR PART	0.	0.	0.
MICHAEL A. STAMN 3128 KEITHBRIDGE CIR., MT. HOREB, WI 53572	VICE-PRESIDENT PART	0.	0.	0.
JAMES TROUPIS 4126 TIMBER LANE, CROSS PLAINS, WI 53528	DIRECTOR PART	0.	0.	0.
MICHAEL J MCKENNA 3626 SPRING TRAIL, MADISON, WI 53711	DIRECTOR PART	0.	0.	0.
ROBERT T. BARNARD 726 WILDER DRIVE, MADISON, WI 53704	DIRECTOR PART	0.	0.	0.
DOUG REUHL 431 FARWELL DRIVE, MADISON, WI 53704	PRESIDENT PART	0.	0.	0.

MARGARET SCHROEDER 4802 BAYFIELD TERRACE, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
SARA SHERKOW 11 OAK CREEK TRAIL, MADISON, WI 53717	DIRECTOR PART	0.	0.	0.
ELLEN SIMENSTAD 809 MIAMI PASS, MADISON, WI 53711	DIRECTOR PART	0.	0.	0.
LAURIE MCCALLUM 1816 MASTERS LANE, MADISON, WI 53719	DIRECTOR PART	0.	0.	0.
MARJORIE TOBIAS 5000 WENLOCK ROSE COURT, MIDDLETON, WI 53562	DIRECTOR PART	0.	0.	0.
THEODORE J. ILTIS 1834 CAMELOT DRIVE, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
LINDA FRANKLIN 1929 FISHER STREET, MADISON, WI 53713	DIRECTOR PART	0.	0.	0.
JOAN KLASKI 3411 VIBURNUM DRIVE, MADISON, WI 53705	SECRETARY PART	0.	0.	0.
CHARLES FORD 3112 OXFORD ROAD, MADISON, WI 53792	DIRECTOR PART	0.	0.	0.
JOHN F. LYNCH 5806 SANDHILL DRIVE, MIDDLETON, WI 53562	DIRECTOR PART	0.	0.	0.
FREDERIC E. MOHS 512 WISCONSIN AVENUE, MADISON, WI 53703	VICE PRESIDENT PART	0.	0.	0.

A. JEANNE MYERS 7302 OLD SAUK ROAD, MADISON, WI 53717	TREASURER PART	0.	0.	0.
E.J. PLESKO 27 BAYSIDE DRIVE, MADISON, WI 53704	DIRECTOR PART	0.	0.	0.
MARTIN A. PREIZLER 6 SHADE TREE COURT, MADISON, WI 53717-2735	VICE PRESIDENT PART	0.	0.	0.
GORDON E. RENSCHLER 7410 CEDAR CREEK TRAIL, MADISON, WI 53717	DIRECTOR PART	0.	0.	0.
WILLIAM ROSENBAUM 4929 FOND DU LAC TRAIL, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
JOHN WM. SCHAFFER 1703 MIDDLETON STREET, MIDDLETON, WI 53562	DIRECTOR PART	0.	0.	0.
CAROLYN WHITE 6871 SUNSET DRIVE, VERONA, WI 53593	DIRECTOR PART	0.	0.	0.
BEVERLY SIMONE 3550 ANDERSON STREET, MADISON, WI 53704	DIRECTOR PART	0.	0.	0.
RICHARD MACKIE 12109 W. STATE ROAD 59, EVANSVILLE, WI 53536	EXEC. DIRECTOR 40	115,460.	11,406.	512.
THOMAS WALKER 6227 PURCELL ROAD, OREGON, WI 53575	DIRECTOR PART	0.	0.	0.

JEFFREY G. WELCH 6521 CLOVER NOOK ROAD, MIDDLETON, WI 53562	DIRECTOR PART	0.	0.	0.
MONA ADAMS WINSTON 15 LAKESHORE COURT, MADISON, WI 53715	DIRECTOR PART	0.	0.	0.
PATRICIA BERNHARDT 501 SHEARWATER STREET, MADISON, WI 53714	DIRECTOR PART	0.	0.	0.
JAMES CROW 24 GLENWAY STREET, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
DIANA EAGER 245 GARFIELD AVENUE, EVANSVILLE, WI 53536	DIRECTOR PART	0.	0.	0.
MARGARET HARRIGAN 206 GLENWAY STREET, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
CURT HASTINGS 3636 LAKE MENDOTA DRIVE, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
NANCY JOHNSON 6665 HIGHLAND DRIVE, WINSOR, WI 53598	DIRECTOR PART	0.	0.	0.
STEPHEN MORTON 1126 SHERMAN AVENUE, MADISON, WI 53703	DIRECTOR PART	0.	0.	0.
MAUREEN MULLINS 4306 WAITE CIRCLE, MADISON, WI 53711	DIRECTOR PART	0.	0.	0.

WILLIAM A. SCHULTZ 33 BISHOPS HILL CIRCLE, MADISON, WI 53717	DIRECTOR PART	0.	0.	0.
ANNIE SOMERMEYER 3190 ALESETH LANE, STOUGHTON, WI 53589	DIRECTOR PART	0.	0.	0.
JEFFERY TICKNOR 4401 UPLAND COURT, MIDDLETON, WI 53562	DIRECTOR PART	0.	0.	0.
RON WULFSBURG 5709 BITTERSWEET PLACE, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
MARILYN EBBEN 7206 FARMINGTON WAY, MADISON, WI 53717	DIRECTOR PART	0.	0.	0.
CLAYTON FRINK 3072 EDENBERRY STREET, MADISON, WI 53711	DIRECTOR PART	0.	0.	0.
TERRY KELLY 1007 HILLSIDE AVENUE, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.
JOHN ROACH 2872 MAPLEWOOD COURT, FITCHBURG, WI 53711	DIRECTOR PART	0.	0.	0.
KATHLEEN ROWE 2161 EFFINGHAM WAY #118, SUN PRAIRIE, WI 53590	DIRECTOR PART	0.	0.	0.
JEFFREY TAKEMOTO 5130 MINOCQUA CRESCENT, MADISON, WI 53705	DIRECTOR PART	0.	0.	0.

JOHN WILEY  
130 NORTH PROSPECT AVENUE,  
MADISON, WI 53705

DIRECTOR  
PART

0. 0. 0.

TOTALS INCLUDED ON FORM 990, PART V

115,460. 11,406. 512.

FORM 990 PART VIII - RELATIONSHIP OF ACTIVITIES TO STATEMENT 9  
ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93A	PROVIDES CONCERTS AND PERFORMERS OF MUSICAL EXCELLENCE TO MADISON AND THE SURROUNDING AREA.
93B	ORCHESTRA PROVIDED CONCERTS AND PERFORMERS OF MUSICAL EXCELLENCE TO ACCOMPANY OTHER ORGANIZATIONS.
101	MUSICAL FUNDRAISERS TO SPONSOR, DEVELOP, AND PROMOTE PROGRAMS OF MUSICAL EXCELLENCE FOR THE PEOPLE OF MADISON.

SCHEDULE A OTHER INCOME STATEMENT 10

DESCRIPTION	2002 AMOUNT	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT
MISCELLANEOUS	7,347.	1,037.	1,573.	1,330.
TOTAL TO SCHEDULE A, LINE 22	7,347.	1,037.	1,573.	1,330.

# Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
  - If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**

**Part I Automatic 3-Month Extension of Time** - Only submit original (no copies needed)

**Note: Form 990-T corporations** requesting an automatic 6-month extension - check this box and complete Part I only   
 All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

<b>Type or print</b>	Name of Exempt Organization <b>MADISON SYMPHONY ORCHESTRA, INC.</b>	Employer identification number <b>39-0839707</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. <b>6314 ODANA ROAD</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>MADISON, WI 53719</b>	

**Check type of return to be filed** (file a separate application for each return):

- |  |   |                                    |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

- If the organization does **not** have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the **whole** group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension will cover.

**1** I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until **FEBRUARY 15, 2005** to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 ▶  calendar year \_\_\_\_\_ or  
 ▶  tax year beginning **JUL 1, 2003**, and ending **JUN 30, 2004**.

**2** If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

**3a** If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. \$ \_\_\_\_\_

**b** If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. \$ \_\_\_\_\_

**c Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. \$ **N/A**

### Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ▶ *Kevin Bayart* Title ▶ *CPA* Date ▶ *11/3/04*  
 LHA For Paperwork Reduction Act Notice, see instruction Form 8868 (12-2000)