

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ For organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at the end of the year

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2003

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2003 calendar year, or tax year beginning 7/1/2003 and ending 6/30/2004

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return
 Amended return
 Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: LEADERSHIP GEAUGA COUNTY
 Number and street (or P.O. box, if mail is not delivered to street address): P O BOX 261
 City, town, or country: CHARDON State: OHIO ZIP + 4: 44024-0261

D Employer identification number: 34-1794467

E Telephone number: _____

F Group Exemption Number:

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: Cash Accrual
Other (specify) _____

I Website: _____

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Organization type (check only one)— 501(c) (3) ◀ (insert no) 4947(a)(1) or 527

K Check if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.**

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$100,000 or more, file Form 990 instead of Form 990-EZ. \$ 93,320

Part I		Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 37 of the instructions)	
	1	Contributions, gifts, grants, and similar amounts received	1,054
	2	Program service revenue including government fees and contracts	42,644
	3	Membership dues and assessments	4,330
	4	Investment income	727
	5a	Gross amount from sale of assets other than inventory	0
	5b	Less: cost or other basis and sales expenses	0
	5c	Gain or (loss) from sale of assets other than inventory (line 5a less line 5b) (attach schedule)	0
	6	Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>	
	6a	Gross revenue (not including \$ 1,054 of contributions reported on line 1)	43,530
	6b	Less: direct expenses other than fundraising expenses	19,011
	6c	Net income or (loss) from special events and activities (line 6a less line 6b)	24,519
	7a	Gross sales of inventory, less returns and allowances	420
	7b	Less: cost of goods sold	336
	7c	Gross profit or (loss) from sales of inventory (line 7a less line 7b)	84
	8	Other revenue (describe ▶ See attached statement)	615
	9	Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)	73,973
	10	Grants and similar amounts paid (attach schedule)	0
	11	Benefits paid to or for members	
	12	Salaries, other compensation, and employee benefits	33,891
	13	Professional fees and other payments to independent contractors	1,230
	14	Occupancy, rent, utilities, and maintenance	2,940
	15	Printing, publications, postage, and shipping	653
	16	Other expenses (describe ▶ See attached statement)	22,940
	17	Total expenses (add lines 10 through 16)	61,654
	18	Excess or (deficit) for the year (line 9 less line 17)	12,319
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	45,339
	20	Other changes in net assets or fund balances (attach explanation)	
	21	Net assets or fund balances at end of year (combine lines 18 through 20)	57,658

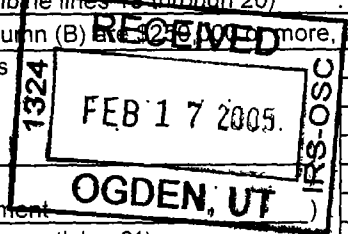
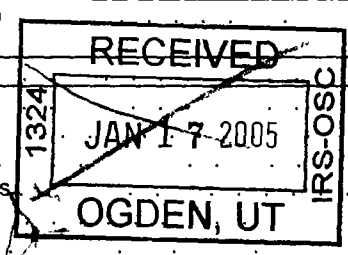
Part II Balance Sheets—If Total assets on line 25, column (B) are \$25,000 or more, file Form 990 instead of Form 990-EZ. (See page 40 of the instructions)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	45,725	58,551
23 Land and buildings		
24 Other assets (describe ▶ See attached statement)	560	367
25 Total assets	46,285	58,918
26 Total liabilities (describe ▶ See attached statement)	946	1,260
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	45,339	57,658

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2003)

SCANNED MAR 10 2005



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Part III Statement of Program Service Accomplishments (See page 41 of the instructions.)		Expenses
What is the organization's primary exempt purpose? <u>Educational</u>		(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others)
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.		
28	Leadership Geauga is a program designed to identify and develop leadership in Geauga County. Approximately 30 participants experience a nine-month curriculum which includes tours of government and business locations. (Grants \$)	28a 10,871
29	(Grants \$)	29a
30	(Grants \$)	30a
31	Other program services (attach schedule) (Grants \$)	31a
32	Total program service expenses (add lines 28a through 31a)	32 10,871

Part IV List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated. See page 41 of the instructions.)				
(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Name <u>See statement attached</u> Str <u>ST</u> ZIP <u>ZIP</u>	Title <u>Hr/WK</u>	0	0	0
Name <u>City</u> Str <u>ST</u> ZIP <u>ZIP</u>	Title <u>Hr/WK</u>			
Name <u>City</u> Str <u>ST</u> ZIP <u>ZIP</u>	Title <u>Hr/WK</u>			

Part V Other Information (Note the attachment requirement in General Instruction V, page 14.)		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	X	
35	If the organization had income from business activities, such as those reported on lines 2, 6, and 7 (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T		
a	Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? (If "Yes," attach a statement.)		X
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions		
b	Did the organization file Form 1120-POL for this year?		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
b	If "Yes," attach the schedule specified in the line 38 instructions and enter the amount involved		
39	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 9		
b	Gross receipts, included on line 9, for public use of club facilities		
40 a	501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under section 4911		
b	501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach an explanation		X
c	Amount of tax imposed on organization managers or disqualified persons during the year under 4912, 4955, and 4958		
d	Enter Amount of tax on line 40c, above, reimbursed by the organization		
41	List the states with which a copy of this return is filed		
42	The books are in care of <u>Name</u> <u>Dittrick and Associates, Inc.</u> Business check here <input type="checkbox"/> Telephone no <u>440-834-9686</u>		
	Located at <u>P.O. Box 501</u> City <u>Burton</u> ST <u>OH</u> ZIP + 4 <u>44021</u>		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

[Signature]
 TR EAS

Feb 10, 2005
 Date

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust
Supplementary Information—(See separate instructions.)

OMB No 1545-0047

2003

Department of the Treasury
Internal Revenue Service

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization

Employer identification number

LEADERSHIP GEAUGA COUNTY

34-1794467

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name None Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Total number of other employees paid over \$50,000				

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Name None Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Name Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Name Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Name Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Name Str City ST ZIP Country Check here if a business <input type="checkbox"/>		
Total number of others receiving over \$50,000 for professional services		

Part III Statements About Activities (See page 2 of the instructions)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>0</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? <u>See attached statement</u>	X	
e Transfer of any part of its income or assets?		X
3 a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments)		X
b Do you have a section 403(b) annuity plan for your employees?		X
4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box)

- 5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii) (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ▶ _____ City _____ ST _____ Country _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11 a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
- 11 b A community trust Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
- 12 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting.*

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	14,545	21,107	33,783	15,221	84,656
16 Membership fees received	3,955	3,710	2,415	2,180	12,260
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	35,364	32,750	27,850	23,250	119,214
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1,155	1,748	2,778	2,564	8,245
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income Attach a schedule. Do not include gain or (loss) from sale of capital assets					0
23 Total of lines 15 through 22	55,019	59,315	66,826	43,215	224,375
24 Line 23 minus line 17	19,655	26,565	38,976	19,965	105,161
25 Enter 1% of line 23	550	593	668	432	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					2,103
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts					
c Total support for section 509(a)(1) test Enter line 24, column (e)					105,161
d Add Amounts from column (e) for lines: 18 8,245 19 0					
22 0 26b 0					8,245
e Public support (line 26c minus line 26d total)					96,916
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					92.16%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " Do not file this list with your return. Enter the sum of such amounts for each year	(2002)	(2001)	(2000)	(1999)	
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year	(2002)	(2001)	(2000)	(1999)	
c Add Amounts from column (e) for lines: 15 0 16 0					
17 0 20 0 21 0					0
d Add Line 27a total and line 27b total					0
e Public support (line 27c total minus line 27d total)					0
f Total support for section 509(a)(2) test Enter amount from line 23, column (e)					0
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					0.00%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					0.00%
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15					

Part V Private School Questionnaire (See page 7 of the instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement.) ----- ----- -----		
32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions?		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) ----- ----- -----		
33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities?		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement) ----- ----- -----		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)

(To be completed ONLY by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group

Check **b** if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	0
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	0
41	Lobbying nontaxable amount Enter the amount from the following table—		
	If the amount on line 40 is—		
	Not over \$500,000		
	Over \$500,000 but not over \$1,000,000		
	Over \$1,000,000 but not over \$1,500,000		
	Over \$1,500,000 but not over \$17,000,000		
	Over \$17,000,000		
	The lobbying nontaxable amount is—		
	20% of the amount on line 40		
	\$100,000 plus 15% of the excess over \$500,000		
	\$175,000 plus 10% of the excess over \$1,000,000		
	\$225,000 plus 5% of the excess over \$1,500,000		
	\$1,000,000		
41		41	0
42	Grassroots nontaxable amount (enter 25% of line 41)	42	0
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	0
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	0

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45	Lobbying nontaxable amount				0
46	Lobbying ceiling amount (150% of line 45(e))				0
47	Total lobbying expenditures				0
48	Grassroots nontaxable amount				0
49	Grassroots ceiling amount (150% of line 48(e))				0
50	Grassroots lobbying expenditures				0

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h.)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Line 6 (990-EZ) - Special events and activities

	Event A	Event B	Event C	All others	Totals
1 Special event name	Race Night	Emerald Ball			
1a Number of special events	1	1			
2 Gross receipts	5,486	38,044			2 43,530
3 Less contributions					3 0
4 Gross revenue	5,486	38,044	0	0	4 43,530
5 Less direct expenses	3,987	15,024			5 19,011
6 Net income or (loss)	1,499	23,020	0	0	6 24,519

Line 8 (990-EZ) - Other revenue

1 Miscellaneous income		1 615
2		2
3		3
4		4
5		5
6		6
7		7
8		8
9		9
10 Total other revenue		10 615

Line 16 (990-EZ) - Other expenses

1 Fund Raising		1
2 see spreadsheet		2 22,940
3		3
4		4
5		5
6		6
7		7
8		8
9		9
10		10
11 Total other expenses		11 22,940

Line 24 (990-EZ) - Other assets

	Beginning	End
1 NSF check receivable	560	
2 Rent deposit		367
3		
4		
5		
6		
7		
8		
9		
10		
11 Total other assets	560	367

Line 26 (990-EZ) - Liabilities

		Beginning	End
1	Accrued Payroll Taxes	946	1,260
2		
3		
4		
5		
6		
7		
8		
9		
10		
11	Total liabilities	946	1,260

990EZ		Total:	31,102
1	Alice Sems, Executive Director, 10020 Chardon-Kirtland Road, Chardon, Ohio 44024 (20 hrs)	1	21,300
2	Paula Aveni, Trustee, 7435 Dines Rd, Russell, Oh 44072 (1hr)	2	
3	Susan E. Miller, Vice President, 17700 Rapids Road, Mantua, Ohio 44255 (5 hrs)	3	
4	Richard Ross, Secretary, 34305 Solon Road, Solon, Ohio 44139	4	
5	Kristina Fenselon, Treasurer, 8366 SR 45, North Bloomfield, Ohio (5 hrs)	5	
6	Enos Detweiler, Trustee, 14261 Main Market St., Hiram, Ohio (1 hr)	6	
7	Charles F. Bixler, Trustee, P O Box 151, Burton, Oh 44021 (1hr)	7	
8	Kristen G. Haskell, Trustee, 11595 Cherry Hollow, Chardon, Ohio (1 hr)	8	
9	Sheila Heller, Trustee, 13495 Forest Rd, Burton, Oh 44021 (1hr)	9	
10	Louis A. Mucci, Trustee, 23240 Chagrin Blvd, Beachwood, Ohio (1 hr)	10	
11	Laurel Hildebrand, Trustee, 9252 S. Brown Rd, Chardon, Oh 44024 (1hr)	11	
12	John A. Ralph, Trustee, P.O. Box 566, Chesterland, Ohio (1 hr)	12	
13	Tracy Jemison, Trustee, 14470 North Rider Rd, Burton, Oh 44021 (1hr)	13	
14	Ellen Leavitt, Trustee, 7935 Sunrise Lane, Novelty, Oh 44072 (1hr)	14	
15	Sandy Nativio, Sr, Trustee, 401 North St., Chardon, Oh 44024 (1hr)	15	
16	Douglas Yoder, Trustee, 14888 Burton-Windsor Rd., Burton, Oh 44021 (1hr)	16	
17	Linda Ropchock, Business Director, 15405 Rock Creek Road, Chardon, Oh 44024 (20 hrs)	17	6,554
18	Judy Stone, Business Director, PO Box 912, Middlefield, Oh 44062 (20 hrs)	18	3,248
19		19	
20		20	

Leadership Geauga County
P O Box 261
Chardon, Oh 44024-0261

EIN 34-1794467
Year End 6/30/04

Part I, Line 16 (Other Expenses)

Internet Expense	209
Licenses	486
Supplies	1,903
Workers' Compensation	277
Meals and Entertainment	185
Bank Service Charge	41
Miscellaneous	198
Promotion	1,058
Dues and Membership	325
Conference Fees	948
Insurance	1,478
Telephone	1,416
Class Expenses	10,871
Alumni Expenses	3,495
Recruiting Expenses	51
	<hr/>
	<u>22,940</u>

LEADERSHIP GEAUGA COUNTY CODE OF REGULATIONS

Pursuant to Ohio revised Code Section 1702.10, Edward T. Brice, incorporator of LEADERSHIP GEAUGA COUNTY adopts the following Code of Regulations for the Government of LEADERSHIP GEAUGA COUNTY, the conduct of its affairs, and the management of its property, consistent with the law and articles.

ARTICLE I: Membership

Leadership Geauga County shall consist of current year class members, dues paying alumni and the Board of Trustees. A member of Leadership Geauga is any one of the above.

ARTICLE II: Meeting of Members

At the discretion of the Board of Trustees there may be an annual meeting of the Members by LEADERSHIP GEAUGA COUNTY Corporation on or before September 1st of each year.

Special meetings may be held at such times and places as may be ordered by the Board of Trustees, or by a call, giving the object, signed by at least four of the Trustees.

Notice signed by the President or Secretary and giving the purpose of such annual and special meetings shall be given to each Member, by duly mailing, faxing or e-mailing the same to his or her address at least seven days prior to the date of such meeting.

At such meetings, no business shall be transacted except that stated in the Notice, unless two-thirds of the Board of Trustees in attendance approve other business.

ARTICLE III: Election and Appointment of Trustees

Annually, the election of Trustees shall take place prior to the June meeting of the Board of Trustees, and shall be by mail-in ballot. Three Trustees shall be elected for three years, and shall continue in office until their successors are elected and qualified.

Annually, with the board of Trustees election, two Trustees shall be appointed and qualified by the Board of Trustees for three years. They shall continue in office until their successors are elected or appointed and qualified.

No Trustee shall serve for more than two consecutive terms. The remaining board of Trustees shall fill any vacancies for the remainder of the vacant term by a majority vote of the Board of Trustees present for such vote.

To be eligible for board membership, an individual must be a resident, and/or employed in Geauga County, and/or a Member in good standing at the time he/she begins serving on the Board.

Amended: November 20, 2003

Candidates for available Trustee positions shall state their intent no later than May 1st of each year. The Nominating Committee will distribute ballots to all members which are to be returned, on a date set by the Board of Trustees, prior to the June meeting. Results shall be announced prior to the June Meeting of the Trustees. Trustees shall take office at the July Board meeting.

ARTICLE IV: Board of Trustees

The corporate powers, property and affairs of the Corporation, subject to the limitations contained in the Revised Code, the articles or regulations, shall be exercised, conducted and controlled by the Board of LEADERSHIP GEAUGA COUNTY Trustees, each of whom shall be a Member of the Corporation.

The Board shall consist of fifteen members, who shall include the Executive Committee and its Chairperson/President, and the Chairpersons from the Endowment Committee, Finance Committee, Fundraising Committee, Program Committee, Publicity Committee, Recruitment Committee, Alumni Committee and Nominating Committee.

ATTENDANCE: If a trustee misses four (4) excused or unexcused regular or special meetings during the fiscal year, he or she shall be subject to removal as a Trustee upon motion and majority vote of the Board of Trustees at a meeting having such action on its agenda pursuant to notice.

ARTICLE V: Quorum

At all meetings of the Board of Trustees at least eight trustees must be present to constitute a quorum for the transaction of business.

ARTICLE VI: Officers, Executive Committee and Other Committees

The Executive Officers of the Corporation to be elected by the Trustees shall be the President, Vice President, Secretary and Treasurer, and such other officers as the Trustees shall determine. Officers must be elected from the Board of Trustees. Such officers shall be elected for one year at the June Board Meeting by the members of the new Board. Trustees elected prior to the June Board of Trustees meeting are eligible to vote for officers.

The officers of the Leadership Geauga County shall serve as the Executive Committee, who shall have charge of management of the business and affairs of the Corporation in the interim between the meetings of Trustees, with power generally to discharge the duties of the Board of Trustees, but not to incur debts, excepting for current expenses, unless authorized. They shall at all times act under the direction and control of the Board of Trustees and shall make report to the Board which shall form part of the records of the Corporation.

LEADERSHIP GEAUGA COUNTY smay have the following standing committees and such other ad hoc committees that a majority of the Board determines. Each committee shall have a Chairperson and such other persons as determined by the Board or that committee's Chairperson:

Amended: November 20, 2003

1. Executive Committee: consisting of the President, Vice President, Secretary, Treasurer and such other officers designated by the Board of Trustees.
2. Endowment Committee
3. Finance Committee
4. Fundraising Committee
5. Program Committee
6. Publicity Committee
7. Recruitment Committee
8. Nominating Committee
9. Alumni Committee

ARTICLE VII: Officers, Executive Director. Term. Compensation

The Trustees may hire contractors or appoint an Executive Director. The duties of the Executive Director shall include those of a professional administrator. The Executive Director shall have other duties that may be assigned from time to time by the Board. The Board shall determine the salary, wages, benefits or other compensation for the Director.

The Trustees may appoint such other employees or hire a contractor to be responsible for general duties necessary to the performance of the duties of the Board of Directors, and the operation of LEADERSHIP GEAUGA COUNTY.

ARTICLE VIII: Duties of President and Vice President

It shall be the duty of the President to preside at all meetings of the Executive Committee and Trustees, to sign the records thereof, and in general to perform all duties usually incident to such office, or which may be required by the Members or Trustees.

It shall be the duty of the Vice-President to perform all the duties of the President, in case of the latter's absence or disability.

ARTICLE IX: Duties of Secretary

It shall be the duty of the Secretary to keep an accurate record of the acts and proceedings of the Members and Trustees, give all notices required by law and by the Members and Trustees, and on the expiration of his or her term of office, deliver all books, papers and property of the Corporation in his or her hands to his or her successor or to the President; and in general to perform all the duties usually pertaining to the office.

Amended: November 20, 2003

ARTICLE X: Duties of Treasurer

The Treasurer, in conjunction with the Executive Director, shall receive and safely keep all money and choses in action belonging to the Corporation, and disburse the same, under the direction of the Board of Trustees; shall keep accurate account of the finances of the Corporation, in books specially to be provided to him or her for that purpose, and hold the same open for inspection, and shall present abstracts of the same at annual meetings of Members or at any other meetings when requested; shall give bond in such sum with such security as the Board of Trustees may require for the faithful performance of his or her duties; and on the expiration of his or her term shall deliver all money and other property of the Corporation in his or her hands to his or her successor or to the President. The Treasurer shall also hold the position of the Chairman of the Finance Committee.

ARTICLE XI: Order of Business

At the Members' meetings the order of business shall be as follows:

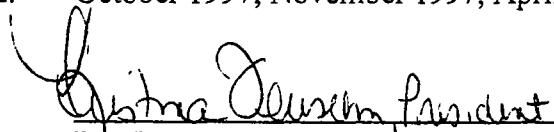
1. Roll Call.
2. Reading minutes of previous meeting and acting thereon.
3. Reports of Trustees and Committees.
4. Financial report or statement.
5. Reports of President or other Officers.
6. Director's Report.
7. Unfinished business.
8. Appointment of Trustees
9. Election of Officers (June Meeting only).
10. New or miscellaneous business.

This order may be changed by affirmative vote of the majority of members present.

ARTICLE XII: Regulations Amended, Etc.

These Regulations may be repealed, amended or changed by the assent thereto in writing of two-thirds of the Board of Trustees present at the meeting where discussed.

Amended: October 1997, November 1997, April 1998, April 2000, November 2003.


By: Kristina Fenselon, President

1/14/04
Date

Amended: November 20, 2003

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I and check this box
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only Part II (on page 2 of this form)

Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

PART I Automatic 3-Month Extension of Time-Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension-check this box and complete Part I only
All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Type or print	Name of Exempt Organization LEADERSHIP GEAUGA COUNTY	Employer identification number 34-1794467
File by the due date for filing your return See instructions	Number, street, and room or suite no. If a P.O. box, see instructions. P O BOX 261	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHARDON, OHIO 44024-0261	

Check type of return to be filed (file a separate application for each return):

- | | | |
|---|---|------------------------------------|
| <input type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input checked="" type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- If the organization does **not** have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the **whole** group, check this box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until 2/15/2005 to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ calendar year _____ or

▶ tax year beginning 7/1/2003, and ending 6/30/2004

2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

3 a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ 0

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ 0

c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) \$ 0

See instructions \$ 0

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ *Robert J. Dittuck* Title ▶ CPA Date ▶ 11/9/04

(HTA) For Paperwork Reduction Act Notice, see Instruction Form **8868** (12-2000)