Department of the Treasury Internal Revenue Service

LHA

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public Inspection

A	For the 2	004 calendar year, or tax year beginning and er	nding		•		
В	Check if	C Name of organization	_	D Employe	r identification number		
	applicable	Use IRS INITIATIVE FOR A COMPETITIVE INNER					
	Addres	label or CITY, INC.	13-	13-3772904			
F	Name change	type Number and street (or P.O. box if mail is not delivered to street address)	E Telephon				
F	Initial return	See Specific 727 ATLANTIC AVE.	600		-292-2363		
	Final	instruc-	1000	F Accounting i			
	return Amendo			Other (specif			
$\vdash$	Ireturn Applica	• Section 501/c)(3) organizations and 4947(a)(1) nonevernet charitable trusts	H and I are not ann		ection 527 organizations		
	pending	must attach a completed Schedule A (Form 990 or 990-EZ).	H(a) Is this a group r		<u> </u>		
G 1	Nahoita:	►WWW.ICIC.ORG	H(b) If "Yes," enter nu		· — · — — — — — — — — — — — — — — — — —		
		tion type (check only one) ► X 501(c) ( 3 ) ◀ (insert no ) 4947(a)(1) or 527	1 ' '		N/A Yes No		
	Check he		` (If "No," attach a	list.)	-		
			H(d) Is this a separat		l by an or- up ruling? Yes X No		
		ion need not file a return with the IRS; but if the organization received a Form 990 Package il, it should file a return without financial data. <b>Some states require a complete return</b>	ganization cover				
		in a coloure me a complete return	I Group Exemption				
	`rooo roo	printer Add lines Ch. 9h. Oh. and 10h to line 10.	M Check ► L Sch. B (Form 99		zation is <b>not</b> required to attach		
		eipts: Add lines 6b, 8b, 9b, and 10b to line 12 ► 4,062,655.  Revenue, Expenses, and Changes in Net Assets or Fund Bala		30, 330-EZ, C	) 390-FF).		
_ F	11(1)		irices		1		
سته - س		Contributions, gifts, grants, and similar amounts received	1 000 3	7.4			
)-(E	C ta	Direct public support 1a	1,868,3	/4.			
	Г" В	Indirect public support 1b					
	C C	Government contributions (grants)					
OC	1 3d]	Total (85d lines 1a through 1c) (cash \$1, 868, 374. noncash \$		) <u>1d</u>			
	_ 2	Program service revenue including government fees and contracts (from Part VII, line 93)		2	689,503.		
O	DE	in the person of the same and assessments		3			
	-4	Interest orr savings and temporary cash investments		4	58.		
	5	Dividends and interest from securities	ı	5			
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Net rental income or (loss) (subtract line 6b from line 6a)		6c			
<u>o</u>	7	Other investment income (describe	·	) 7			
. 2005 <sub>Revenue</sub>	8 a	Gross amount from sales of assets other (A) Securities	(B) Other				
ě		than inventory <u>8a</u>					
5	b	Less: cost or other basis and sales expenses 8b					
$\Xi$	С	Gain or (loss) (attach schedule)					
4	d	Net gain or (loss) (combine line 8c, columns (A) and (B))		8d			
-	9	Special events and activities (attach schedule). If any amount is from gaming, check here	▶ □ □				
>	a	Gross revenue (not including \$ of contributions					
NO No		reported on line 1a) 9a	1,504,7				
	b	Less: direct expenses other than fundraising expenses 9b	228,0	00.			
SCANNED	C	Net income or (loss) from special events (subtract line 9b from line 9a) SEE	STATEMENT	1 9c	1,276,720.		
岁	10 a	Gross sales of inventory, less returns and allowances 10a					
S	b	Less: cost of goods sold 10b					
₹	С	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line	10a)	100	c		
Q	11	Other revenue (from Part VII, line 103)		11			
(C)	12	<b>Total revenue</b> (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		12	3,834,655.		
	13	Program services (from line 44, column (B))		13			
Expenses	14	Management and general (from line 44, column (C))		14			
ĕ	15	Fundraising (from line 44, column (D))		15			
Exp	16	Payments to affiliates (attach schedule)		16	<del></del>		
_	17	Total expenses (add lines 16 and 44, column (A))		17			
	18	Excess or (deficit) for the year (subtract line 17 from line 12)	··· ·-	18			
Net Assets	19	Net assets or fund balances at beginning of year (from line 73, column (A))		19			
× ×	20	Other changes in net assets or fund balances (attach explanation)		20	1		
٩	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)		21			

13-3772904 Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) Page 2 Part II and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. Do not include amounts reported on line (B) Program (C) Management (A) Total (D) Fundraising 6b, 8b, 9b, 10b, or 16 of Part I services and general 22 Grants and allocations (attach schedule) 22 noncash \$ 23 Specific assistance to individuals (attach schedule) 23 24 Benefits paid to or for members (attach schedule) 24 91,966, 333,333. 241,367 25 Compensation of officers, directors, etc. 25 0. 379.573. 998,950. 380,623. 26 Other salaries and wages 26 60.481. 45,966. 14,515 27 Pension plan contributions 27 34,637 133,044. 98,407 28 Other employee benefits 28 29 137,505 96,599. 40,906 29 Payroll taxes 30 Professional fundraising fees 30 31 Accounting fees 31 32 Legal fees 32 101,722. 54,302. 47,420 33 33 Supplies 34 Telephone 34 20,461 15.124. 5.337. 35 Postage and shipping 35 115,477 48,110 163,587. 36 Occupancy 36 37 Equipment rental and maintenance 37 38 40,983. 28,718 12,265 38 Printing and publications 168.209. 143.614 24.595 39 39 40 Conferences, conventions, and meetings 40 41 41 Interest 42 15,083. 11,544 3,539 42 Depreciation, depletion, etc. (attach schedule) 43 Other expenses not covered above (itemize) 43a 43b 43c 43d SEE STATEMENT 2 089,486 692.310. 397,176, 43e Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D) carry these totals to lines 13-15 3,643,467. 2,542,378. 101,089. 0. 44 Joint Costs Check If you are following SOP 98-2 Yes X No Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ; (ii) the amount allocated to Program services \$ If "Yes," enter (i) the aggregate amount of these joint costs \$ (iii) the amount allocated to Management and general \$ ; and (IV) the amount allocated to Fundraising \$ Part III Statement of Program Service Accomplishments What is the organization's primary exempt purpose? **Program Service** INNER CITY ECONOMIC DEVELOPMENT Expenses All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss (Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others) achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and a RESEARCH - INNOVATIVE RESEARCH IN ECONOMIC DEVELOPMENT STRATEGIES FOR INNER CITY 578,496. (Grants and allocations \$ b CITY ADVISORY PRACTICE - PROVIDES STRATEGIC PLANNING FOR ECONOMIC DEVELOPMENT IN INNER CITY AREAS 724,169. (Grants and allocations \$ c COMMUNICATIONS - DEVELOP STRATEGIES TO COMMUNICATE RESEARCH AND OTHER FINDINGS 279,842. (Grants and allocations \$ d INNER CITY ECONOMIC FORUM (Grants and allocations \$ 635,862.

e Other program services (attach schedule)

STATEMENT

Total of Program Service Expenses (should equal line 44, column (B). Program services)

(Grants and allocations \$

324,009.

)

Form 990 (2004)

CITY, INC.

13-3772904

Page 3

## Part IV Balance Sheets

Note:		re required, attached schedules and amounts will id be for end-of-year amounts only	(A) Beginning of year		(B) End of year	
	45	Cash - non-interest-bearing		237,467.		60,731.
	46	Savings and temporary cash investments		46		
	47 a	Accounts receivable	47a 665,748.	202,956.	47c	665,748.
	b	Less, allowance for doubtful accounts	47b	202,930.	4/6	005,740.
	48 a	Pledges receivable	48a			
	1	Less: allowance for doubtful accounts	48b		48c	
	49	Grants receivable		574,095.	49	635,525.
	50	Receivables from officers, directors, trustees,				
		and key employees	, , <u>,</u>		50	
Assets	51 a	Other notes and loans receivable	51a			
Ass	b	Less: allowance for doubtful accounts	51b		51c	
	52	Inventories for sale or use	<u> </u>		52	
	53	Prepaid expenses and deferred charges		32,027.	53	21,533.
	54	Investments - securities	Cost FMV		54	· · · · · · · · · · · · · · · · · · ·
	55 a	Investments - land, buildings, and				
		equipment: basis	55a			
:	b	Less: accumulated depreciation	55b		55c	
	56	Investments - other	1 1 107 010		56	<del></del>
		Land, buildings, and equipment: basis	57a 197,219. 57b 171,214.	20 776	 	26 005
		Less: accumulated depreciation Other assets (describe ► ICV INVESTM)		20,776. 187,792.	57c 58	26,005. 192,195.
	58	Other assets (describe PICV INVESTMI	EIN I	101,194.	30	134,133.
	59	Total assets (add lines 45 through 58) (must equal lin	74)	1,255,113.	59	1,601,737.
	60	Accounts payable and accrued expenses	1074)	257,594.	60	287,909.
	61	Grants payable	F	20,70011	61	20173031
	62	Deferred revenue		56,013.	62	117,420.
es	63	Loans from officers, directors, trustees, and key emp	lovees		63	
Liabilities	l	Tax-exempt bond liabilities			64a	
Ë	Ь	Mortgages and other notes payable		100,000.	64b	100,000.
	65	Other liabilities (describe DUE TO AFF)	ILIATE )		65	63,714.
	66	Total liabilities (add lines 60 through 65)		413,607.	66	569,043.
	Organ	•	and complete lines 67 through			
g		69 and lines 73 and 74		011 464		10 007
ž	67	Unrestricted	-	< <u>211,464.</u>		18,007.
ala	68	Temporarily restricted		1,052,970.	68	1,014,687.
Ð	69	Permanently restricted			69	
Ξ	Urgar	nizations that do not follow SFAS 117, check here  70 through 74	and complete lines		i	
ō	70	Capital stock, trust principal, or current funds		70		
Net Assets or Fund Balances	70 71	Paid-in or capital surplus, or land, building, and equip		71		
Ass	72	Retained earnings, endowment, accumulated income	Γ		72	
et.	73	Total net assets or fund balances (add lines 67 thro	Γ		1.2	
Z		column (A) must equal line 19; column (B) must equ		841,506.	73	1,032,694.
	74	Total liabilities and net assets / fund balances (add	•	1,255,113.		1,601,737.
						<del></del>

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Form 990 (2004) CITY, INC	C.	13-3772904 Page 4
Part IV-A Reconciliation of Revenu		Part IV-B Reconciliation of Expenses per Audited
Financial Statements wit	h Revenue per	Financial Statements with Expenses per
Return a Total revenue, gains, and other support	<del></del>	Return a Total expenses and losses per
per audited financial statements	a 3,940,230.	audited financial statements   audited financial statements   a 3,749,042.
b Amounts included on line a but not on		b Amounts included on line a but not on line 17, Form 990:
line 12, Form 990		(1) Donated services
(1) Net unrealized gains		and use of facilities \$ 105,575.
on investments \$		(2) Prior year adjustments
(2) Donated services		reported on line 20,
and use of facilities \$ 105,575.		Form 990 \$
(3) Recoveries of prior		(3) Losses reported on
year grants \$(4) Other (specify):		line 20, Form 990 \$
(4) Other (specify).		(4) Other (specify)
Add amounts on lines (1) through (4)	ы 105,57 <u>5.</u>	Add amounts on lines (1) through (4) b 105,575.
c Line a minus line b	c 3,834,655.	c Line a minus line b
d Amounts included on line 12, Form		d Amounts included on line 17, Form
990 but not on line a:		990 but not on line a:
(1) Investment expenses		(1) Investment expenses
not included on		not included on
line 6b, Form 990 \$		line 6b, Form 990 \$
(2) Other (specify)		(2) Other (specify):
\$	_	<u> </u>
Add amounts on lines (1) and (2)	d <u>O.</u>	1
e Total revenue per line 12, Form 990	2 024 655	e Total expenses per line 17, Form 990
(line c plus line d)  Part V List of Officers, Directors, 7	e 3,834,655.	(line c plus line d)  e 3,643,467.  Employees (List each one even if not compensated.)
Part V List of Officers, Directors, 1	rustees, and itey L	(B) Title and average hours (C) Compensation (D) Contributions to (F) Expense
(A) Name and address		per week devoted to (If not paid, enter   employee benefit   account and
MARCIA LAMB		position -0-) compensation other allowances CO- EXECUTIVE DIRECTOR
727 ATLANTIC AVE.		CO DANCOITAN DIRECTOR
BOSTON, MA 02111		40 169,166. 16,061. 0.
ANNE HABIBY		CO- EXECUTIVE DIRECTOR
727 ATLANTIC AVE.		
BOSTON, MA 02111		40 164,167. 10,761. 0.
NONE OTHERS ARE COMPENSAT	red	
SEE ATTACHED LISTING		
		0. 0. 0.
	<u></u>	
75 Did any officer director trustee as less seed as	nonno agaragata compania	tion of more than \$400,000 from your organization and all related
organizations of which more than \$10,000 was pro		cion of more than \$100,000 from your organization and all related

•

Part VI  Other Information	Form	990 (2004) CITY, INC. 13-3772	904		Page 5
77 West any changes made in the organizang or governing documents but not resound to the IRS?  17	Pa				No
77 West any changes made in the organization growering documents but not reported to the IRS?  8 a Off the organization have smished business gross recome of \$1,000 or more during the year covered by the return?  8 b If "Yes," has that did a tax return of nerm 990-1 for the year?  9 West that a loquisation, escolution, termination, or substantial contraction during the year?  10 b If "Yes," and the did a tax return of nerm 990-1 for the year?  11 west that a loquisation, escolution, termination, or substantial contraction during the year?  12 b If Yes, and the program of the organization in the year?  13 b If the organization related (other than by association with a stateword or nationwise) organization; through common membership, gowering qualitation, statement with the program of the organization or the decident services or the year?  14 c Enter direct or indirect political appenditures. See line 51 instructions  15 b If Yes, and the form in 129-PO. In this year?  16 b If Yes, and the form in 129-PO. In this year?  17 b If the organization condition of the politic appenditures. See line 51 instructions  18 b If Yes, year year, which are the value of these denns here. Do not include this amount as revenue in Part I or as an expension in Part III or	76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
11 **Yes, "attach a combinance copy of the changes 28 ± 0 the foregrazation has enrelated business gross acrone of \$1,000 or more during the year overed by this relium?  80 ± 1 **Yes, "last if field at a relation in Fore 961 **To fire the year?  90 ± 1 **Yes, "attach a statement.  80 ± 1 **Enter direct or included, is unable, to any other example or received or parabolic or year the organization related (other than by association or substantial contraction) during the year?  80 ± 1 **Enter direct or indirect, circuits, i.e., to any other example or received organization? through common membership, governing bodies, it unable, it can be presented organization?  81 ± Enter direct or indirect, policies abused after sea, to any other example or receivement organization?  81 ± Enter direct or indirect, policies abused after. See line 61 instructions  81 ± Enter direct or indirect, policies abused across or the use of nationals are consistent or an across whether it is a use an unable where the sea in a companies of present (See instructions or the use of nationals are not study and order the value of these deman bere. Do not include this amount as revenue in Part I or as an expense set Part I (See instructions in Part III.)  82 ± Dut the organization congly with the pubble inspection repairments for returns and exemption applications?  83 ± Dut the organization congly with the pubble inspection repairments for returns and exemption applications?  84 ± Dut the organization congly with the pubble inspection repairments for returns and exemption applications?  85 ± If *Yes,* or an exemption applications are part in the secondary quarimental relating to qualify or qualify or an exemption applications?  85 ± If *Yes,* or an exemption applications are part in the secondary qualified in the secondary or part of the prior year.  85 ± If *Yes,* or an exerced to enter Sea or Section 5030(s) (s) or on the complete secon	77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		
b   "Yes," has it fried a tax return on Fern 99ch from the year?    Was there a inquidation, dissolving, immaintury or substanted contraction during the year?    "It's's," attitude a statement.		If "Yes," attach a conformed copy of the changes			
39	78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
8 If Yes, father is asterned 8 of list the comparation related (other train by association with a statewide or nationwide organization) through common membership, programs to foliate, structures, officers, etc., to any other esempt or nonexempt organization? 8 If Yes, failer the name of the organization PLOC. 8 If Yes, shall be added to the organization of the organization file Form 1120-Pot. for this yea? 8 2 a. Did the organization file Form 1120-Pot. for this yea? 8 2 a. Did the organization file Form 1120-Pot. for this yea? 8 2 a. Did the organization file Form 1120-Pot. for this yea? 8 3 b. Did the organization file Form 1120-Pot. for this yea? 8 4 b. If Yes, you may indicate the value of these enters here. Do not include this amount as revenue in Part for as an expense in Part III. See materials in a fire remains year. 8 5 b. Did the organization comply with the public inspection requirements from returns and oxamption applications? 8 5 b. Did the organization orginate that were not be obtained to the organization orginate and the disclosure requirements relating to under you contributions? 8 5 b. Did the organization make only well the disclosure requirements from returns and oxamption applications? 8 5 b. Did the organization organizations. Were substantially all dues conditionable by members? 8 5 b. Did History organization make only which well organization included in the state of the organization included with every solicitation an express statement that such contributions or grits were not be discussed an asswered to other 85 are 95.0, for not complete 85c through 85h below unless the organization received a wavel for proxy tax owned for the proxy year. 9 b. Did the organization make only which we substantially all dues nothers. 9 b. Did the organization set of such solicities with proxy tax owned for the proxy year. 9 b. Did the organization set of such solicities are proxy tax owned for proxy tax owned for proxy tax.	b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
80 a it the roganization related (other time by association with a stateward or restorwards organization) through common membership, governing bodies, installes, officially, etc., to any other exempt or representation or pagnization.  81 a Eried direct or indirect political expenditures. See line 81 instructions  81 a Eried direct or indirect political expenditures. See line 81 instructions  81 a Eried direct or indirect political expenditures. See line 81 instructions  82 a Did the organization office of the see and the sea of the sea of makerials, equipment, or facilities at no charge or at substantially less than tar rental value?  82 a Did the organization office of the use of makerials, equipment, or facilities at no charge or at substantially less than tar rental value?  83 a Did the organization comply with the public inspection requirements for returns and exemption applications?  84 a Did the organization comply with the disclosure requirements relating to quid pro quid contributions?  84 a Did the organization comply with the disclosure requirements relating to quid pro quid contributions?  84 a Did the organization make only in-house lobbying expenditures of \$2,000 or face?  85 607 (1/94, 6), or 6) organizations. A Write substantially all dues nonadesuctible by members?  85 607 (1/94, 6), or 6) organizations. A Write substantially all dues nonadesuctible by members?  85 607 (1/94, 6), or 6) organizations. A Write substantially all dues nonadesuctible by members?  85 607 (1/94, 6), or 6) organizations. A Write substantially all dues nonadesuctible by members?  85 80 (1/94, 6), or 6) organizations. A Write substantially all dues nonadesuctible by members?  85 80 (1/94, 6), or 6) organizations. A Write substantially all dues nonadesuctible by members?  85 80 (1/94, 6), or 6) organizations.  85 90 (1/94, 6), or 6) organizations. A Write substantially all dues nonadesuctible by members?  85 90 (1/94, 6), or 6), organizations. A Write substantially all dues nonadesuctible by members?  85 90 (1/94, 6), or	79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		X
bit Yes, 'enter the name of the organization    1 a Eleter direct or indirect political expenditures. See Jans 81 instructions    2 a Out the organization file Form 1122-PU. for the year?  2 a Out the organization file Form 1122-PU. for the year?  3 a Out the organization file Form 1122-PU. for the year?  3 a Out the organization creeve docated services or the use of materials, eautyment, or facilities at no charge or at substantially less than fair renal valuation?  3 b If Yes, 'you may indicate the value of these terms here. Do not include this amount as revenue in Part I or as an exponsion a Praft I (See matricions in Part III).  3 a Of the organization comply with the public inspection requirements for returns and exemption applications?  3 b If Yes, 'you may indicate the value of these terms here. Do not include this semipion applications?  3 b If the organization comply with the public inspection requirements for returns and exemption applications?  3 b If the organization comply with the public inspection requirements for returns and exemption applications?  4 b If the organization or organization include with every solicitation or organization or organization include with every solicitation or organization organization include with every solicitation or experiments retaining to under you contributions or grits were not fair developed.  5 b Officie/I, (B), or (B) organizations. Were substantially all dues nondeductible by members?  5 b If Yes' was answered to either 85 or 850, d not complete 850 through 85h below unless the organization received a waver for proxy tax owed for the proxy year.  5 b Officie/I organization seed to the proxy search of the		If "Yes," attach a statement			
b If Yes,* eiter the name of the organization ▶ ICIC ENTERPRISES_INC.  and check whether it is	80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership,			
and chock whether it is common or improved the property of its common or incidence to more expension of the form 1120-POL for this year?  8 2 a Did the organization file Form 1120-POL for this year?  8 1 b Did the organization file Form 1120-POL for this year?  8 1 b Did the organization file Form 1120-POL for this year?  8 1 b Did the organization cleave dotable services or the use of materials, equipment, or facilities at no charge or at substantially less than fair neath value?  8 1 b Did the organization comply with the public inspection requirements relating to quid pro quo contributions?  8 2 a Did the organization comply with the disclosure requirements relating to quid pro quo contributions?  8 3 b Did the organization solicit any contributions or gifts that were not to a feducitable?  8 1 b Did the organization solicit any contributions or gifts that were not to a feducitable?  8 1 b Did the organization solicit any contributions or gifts that were not to a feducitable?  8 1 b Did the organization solicit any contributions or gifts that were not to a feducitable?  8 1 b Did the organization solicit any contributions or gifts that were not to a feducitable?  8 1 b Did the organization make only in-house bobbyme openidiums of \$2,000 or less?  8 1 b Did the organization make only in-house bobbyme openidiums of \$2,000 or less?  8 1 f Yes' was answered to either 65a or 85b, 66 not complete 85c through 85h below unless the organization recoved a waiver for prioxy tax owed for the priory year.  9 1 Festion 1603(9)(1)(1) gives an openidium so festion 1003(9)(1)(1) gives notices and the amount on line 85f or N/A  9 1 Section 1603(9)(1)(1) gives notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues a facilities of the following tax year?  9 1 If section 803(9)(1)(1) gives notices were sent, does the organization and the file of the sent priory tax organization expension of the sent priory tax organization of the sent priory tax organization of the sent pr			80a	X	<u> </u>
81 a Emer direct or indirect political expenditures. See line 81 instructions  Did the organization for Emer 1120-PLO for this year?  22 a Did the organization receive dosated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair ential value?  82 a Did the organization receive dosated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair ential value?  83 b If Yes, you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expenses in Part II. (See instructions in Part III.)  83 b Oth the organization comply with the public inspection requirements for returns and exemption applications?  84 b Oth the organization original with the public inspection requirements retaining to quite or quo contributions or gifts were not tax deductable?  84 b Oth the organization mixed with every solicitation an express statement that such contributions or gifts were not tax deductable?  85 b 101/6/16, (5) or (6) organizations. a Were substantially all dues nonceductable by members?  85 b 101/6/16, (5) or (6) organizations. a Were substantially all dues nonceductable by members?  85 b 101/6/16, (5) or (6) organizations. a Were substantially all dues nonceductable by members?  85 b 101/6/16, (5) or (6) organizations. a Were substantially all dues nonceductable by members?  85 b 101/6/16, (5) or (6) organizations. a Were substantially all dues nonceductable by members?  85 b 101/6/16, (6) organizations. a Were substantially all dues nonceductable by members?  85 b 101/6/10 organizations. A section of Science 105334(1)/4) dues notices  85 c 101/6/10 organization section of section 105334(1)/4) dues notices  85 d 101/6/10 organization section 105334(1)/4) dues notices  85 d 101/6/10 organization section 105334(1)/4) dues notices  86 d 101/6/10 organization section 900 yet exection 60334(1)/4) dues notices  87 b 101/6/10 organization section 900 yet exection 101/6/6/6/6/6/6/6/6/6/6/6/	b				
b Did the organization file Form 1120-PDL for this year? 2 A Did the organization received dinated services or the use of materials, equipment, or facilities at no charge or at substantially less than the rental value?  b If Yes, You may indicate the value of those norms here. Do not include this amount as revenue in Part I or as an oxpassion Part III (See instructions in Part IIII).  8 a Did the organization comply with the pubble inspection requirements following the gradient of the part I or as an oxpassion Part III (See instructions in Part IIII).  b Did the organization comply with the globulous requirements relating to quid prior quo contributions?  8 b Did the organization comply with the circulation are express statement that such contributions or girls were not tax deductible?  b If Yes, 'did the organization microlie with every solicitation an express statement that such contributions or girls were not tax deductible?  b If Yes, 'did the organization microlie with every solicitation an express statement that such contributions or girls were not tax deductible?  b If Yes, 'did the organization microlie with every solicitation an express statement that such contributions or girls were not tax deductible?  b If Yes, 'did the organization microlie with every solicitation an express statement that such contributions or girls were not tax deductible?  N/A  55 OTIG(A)(B), (B), or (B) organization microlie with every solicitation and express statement that such contributions or girls were not tax deductible?  b Did the organization metric the sale of SSO, do not complete 85c through 85h below unless the organization received a waver for proxy fax own of the prior year.  c Dias, assessments, and similar amounts from members  c Dias, assessments, and similar amounts from members  c Dias, assessments, and similar amounts from members  d Section 162(h) (A)(h) dias notices were sent, does the organization agree to add the amount on line 85t to its reasonable estimates of dues his part of the sale organization agre					
82 a   Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?   Bit Yes; you may indicate the value of these items here. Do not include this amount as revenue in Part II of as an expense in Part II (See instructions in Part III).   Bit II (See instructions or grifts with the public inspection requirements for returns and exemption applications?   Bit II (See instructions or grifts with the public inspection requirements relating to goud pro quo contributions?   Bit II (See instructions)   Bit II (S	_				
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expense m Part II (See instructions in Part III.)  20 the organization comply with the public inspection requirements for returns and exemption applications?  30 bid the organization comply with the disclosure requirements relating to quid pro quio contributions?  31 bid the organization solicit any contributions or gifts that were not tax deductible?  32 bif the organization solicit any contributions or gifts that were not tax deductible?  33 bif the organization solicit any contributions or gifts that were not tax deductible?  34 bif the organization instead organization instead organization instead organization instead organization instead organization received a waiver for proxy tax deductible?  34 bid the organization make only in-house lobbying expenditures of \$2,000 or less?  35 bif (s/4), (5), or (6) organization are only in-house lobbying expenditures of \$2,000 or less?  36 bif the organization received a waiver for proxy tax owed for the prior year  36 contributions organization received a waiver for proxy tax owed for the prior year  37 bif section 162(e) lobbying and political expenditures (ine 85d less 85e)  38 bif N/A  39 bif the organization elect to pay the section 8033(e) 13A of the amount on line 85f bid N/A  39 bif the organization elect to pay the section 8033(e) tax on the amount on line 85f bid N/A  38 bif the organization elect to pay the section 8033(e) tax on the amount on line 85f bid N/A  39 bif (sois recent), included on line 12, for public use of club facilities  30 bif (soi) organizations. Enter: a Gross income from members or shareholders  30 bif (soi) organizations. Enter: a Gross income from members or shareholders  30 bif (soi) organizations. Enter: a Gross income from members or shareholders  30 bif (soi) organizations. Enter: a Gross income from members or shareholders  30 bif (soi) organizations. Enter: a Gross income from members or shareholders  30 bif (soi) organizations. Enter: Amount of tax imposed on the organization under Regulations sections 301.7701-2 and 301.7701-			_82a	X.	
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b If Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deutrable;  5 Off(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?  N/A  b) Dut the organization make only in-house lobbying expenditures of \$2,000 or less?  If Yes," was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year  c) Dues, assessments, and similar amounts from members  d) Section 182(e) lobbying and political expenditures  e) Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices  f) Taxable amount of lobbying and political expenditures (line 85d less 85e)  g) Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?  h) If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?  b) Gross receipts, included on line 12, for public use of club facilities  65 S0f(e)(7) organizations. Einter: a linitation dess and capital contributions included on line 12  6 Gross receipts, included on line 12, for public use of club facilities  7 S0f(e)(7) organizations. Einter: a first sin the sea and capital contributions included on line 12  6 Gross receipts, included on line 12, for public use of club facilities  7 S0f(e)(7) organizations. Einter: a first an intamounts due or paid to other sources against amounts due or received from them  6 Gross income from other sources (0) not not amounts due or paid to other sources against amounts due or received from them  8 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization own a 50% or greater interest in a taxable corporation or partnership.  6 or 101(e)(3) and 50f(e)(4)					Y
85 SO 1/c/l/d, (5), or (6) organizations. a Were substantially all dues nondeductible by members?  N/A  85 b  Did the organization make only in-house liobbying expenditures of \$2,000 or less?  If 'Yes' was answered to either 85a or 85b, 40 not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year  c Dues, assessments, and similar amounts from members  d Section 162(e) lobbying and political expenditures  e Agrican nondeductible amount of section 6033(e)(1)(A) dues notices  f Taxable amount of lobbying and political expenditures (line 85d less 85e)  g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?  h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?  N/A  856 SO1(e)(7) organizations. Enter: a linitation fees and capital contributions included on line 12  b Gross recents, included on line 12, for public use of club facilities  8 50 In N/A  857 SO1(e)(12) organizations. Enter: a Gross income from members or shareholders  8 6 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  8 8 At any time during the year, did the organization was 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If 'Yes,' complete Part IX  8 9 a SO1(e)(3) organizations. Enter: Amount of tax imposed on the organization engage in any section 4955 excess benefit transaction during the year of did the come aware of an excess benefit transaction from a prior year?  If 'Yes,' statich a statement explaning again transaction  c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  d Enter: Amount of			044		
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A 85a 85b bit the organization make only in-house lobbying expenditures of \$2.000 or less?  If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year  c Dues, assessments, and similar amounts from members 85c N/A 85d N	•		84h		
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If "Yes" was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year  0. Dues, assessments, and similar amounts from members  4. Section 162(e) lobbying and political expenditures  8. Aggregate nondeductible amount of section 6033(e) (1) (1)(4) dues notices  8. Taxable amount of lobbying and political expenditures (line 85d less 85e)  8. Does the organization elect to pay the section 6033(e) tax on the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?  8. N/A  8. Set N/A	b				
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f Taxable amount of lobbying and political expenditures (line 85d less 85e)  Quest the organization elect to pay the section 6033(e) tax on the amount on line 85f?  N/A  If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?  N/A  86 501(c)(7) organizations. Enter: a linitation fees and capital contributions included on line 12  B 6 6501(c)(7) organizations. Enter: a linitation fees and capital contributions included on line 12  B 6 650 N/A  87 501(c)(12) organizations. Enter: a Gross income from members or shareholders  B 6 Gross receipts, included on line 12, for public use of club facilities  B 6 650 N/A  87 N/A  88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If Yes, complete Part IX  89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911  ○ 0.; section 4912  ○ 0.; section 4912  ○ 0.  501(c)(3) organizations. Enter: Amount of tax or line 89c, above, reimbursed by the organization  C Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  C Enter: Amount of tax imposed on the organization  B 0.  C Enter: Amount of tax on line 89c, above, reimbursed by the organization  D 0.  C Enter: Amount of tax on line 89c, above, reimbursed by the organization  D 0.  C Enter: Amount of tax on line 89c, above, reimbursed by the organization  D 0.  C Enter: Amount of tax on line 89c, above, reimbursed by the organization  D 0.  C 10 a List the states with which a copy of this return is filed  ► MASSACHUSETTS  D Number of employees employeed in the pay period that includes March 12, 2004  D 0.  C 25 Cotton 4947(a)(1) nonexempt	d	Section 162(e) lobbying and political expenditures 85d N/A			ĺ
p Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?  h if section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?  86 501(c)(7) organizations. Enter: a linitation fees and capital contributions included on line 12  b Gross receipts, included on line 12, for public use of club facilities  87 501(c)(7) organizations. Enter: a Gross income from members or shareholders  88 6b N/A  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If "Yes," complete Part IX  89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4958 ▶ 0 .  b 501(c)(3) organizations. Enter: Amount of tax imposed on the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?  If "Yes," attach a statement explaining each transaction  c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  b Center: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4956, and 4958  c Enter: Amount of tax on line 89c, above, reimbursed by the organization  b 0 .  10 a List the states with which a copy of this return is filed b MASSACHUSETTS  b Number of employees employed in the pay period that includes March 12, 2004  10 a List the states with which a copy of this return is filed b MASSACHUSETTS  b Number of employees emplo	е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?  N/A  86 501(c)(7) organizations. Enter: a initiation fees and capital contributions included on line 12 b Gross receipts, included on line 12, for public use of club facilities  87 501(c)(72) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If "Yes," complete Part IX  89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ 0.; section 4912 ▶ 0.; section 4915 ▶ 0.  b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?  If "Yes," attach a statement explaining each transaction  c Enter: Amount of tax on line 89c, above, reimbursed by the organization  Figure 1	f				
allocable to nondeductible lobbying and political expenditures for the following tax year?  N/A  86 501(c)(7) organizations. Enter: a linitiation fees and capital contributions included on line 12  86 N/A  86 N/A  86 N/A  87 501(c)(72) organizations. Enter: a Cross income from members or shareholders  87a N/A  87 501(c)(72) organizations. Enter: a Gross income from members or shareholders  87a N/A  88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If "Yes," complete Part IX  89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ 0 .; section 4912 ▶ 0 .; section 4955 ▶ 0 .  b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year under sections 4912, 4955, and 4958  c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  d Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  d Enter: Amount of tax on line 89c, above, reimbursed by the organization  90 a List the states with which a copy of this return is filed ▶ MASSACHUSETTS  b Number of employees employed in the pay period that includes March 12, 2004  The books are in care of ▶ THE CORPORATION  10 Enter: Amount of tax-exempt interest received or accrued during the tax year  10 Section 4947(a)(1) nonexempt chantable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year	g	Does the organization elect to pay the section $6033(e)$ tax on the amount on line $85f$ ?	85g		<u> </u>
86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 b Gross receipts, included on line 12, for public use of club facilities 87 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-39 If 'Yes,' complete Part IX  89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0 .  b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year of did it become aware of an excess benefit transaction from a prior year?  If 'Yes,' attach a statement explaining each transaction  Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  d Enter: Amount of tax on line 89c, above, reimbursed by the organization  • • • • • • • • • • • • • • • • • • •	h				
b Gross receipts, included on line 12, for public use of club facilities  87 501(c)(12) organizations. Enter: a Gross income from members or shareholders  88 6b N/A  87 8 N/A  88 7a N/A  89 6 Fross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If "Yes," complete Part IX  89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ 0 ·; section 4912 ▶ 0 ·; section 4955 ▶ 0 ·  b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?  If "Yes," attach a statement explaining each transaction  c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  d Enter: Amount of tax on line 89c, above, reimbursed by the organization  90 a List the states with which a copy of this return is filed ▶ MASSACHUSETTS  b Number of employees employeed in the pay period that includes March 12, 2004  90 b 25  The books are in care of ▶ THE CORPORATION  10 Telephone no. ▶ 617 - 292 - 2363  11 Located at ▶ 727 ATLANTIC AVE. SUITE 600, BOSTON, MA  21 P + 4 ▶ 02111  92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year  10 P S Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year			85h		<u> </u>
87 501(c)(12) organizations. Enter: a Gross income from members or shareholders against amounts due or received from them 88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If "Yes," complete Part IX 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ 0.; section 4912 ▶ 0.; section 4915 ▶ 0.  b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?  If "Yes," attach a statement explaining each transaction  c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  d Enter: Amount of tax on line 89c, above, reimbursed by the organization  90 a List the states with which a copy of this return is filed ▶ MASSACHUSETTS  b Number of employees employed in the pay period that includes March 12, 2004  91 The books are in care of ▶ THE CORPORATION  PHE CORPORATION  10 Elephone no. ▶ 617-292-2363  25 Section 4947(a)(1) nonexempt chantable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year  ▶ 20 .					
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against amounts due or received from them.)  87b N/A  88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If "Yes," complete Part IX  89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ 0 ·; section 4912 ▶ 0 ·; section 4955 ▶ 0 ·  b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?  If "Yes," attach a statement explaining each transaction  c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  d Enter: Amount of tax on line 89c, above, reimbursed by the organization  90 a List the states with which a copy of this return is filed ▶ MASSACHUSETTS  b Number of employees employed in the pay period that includes March 12, 2004  90					
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or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  If "Yes," complete Part IX  89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 ▶	RR.				1
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section 4911 ▶ 0 ·; section 4912 ▶ 0 ·; section 4955 ▶ 0 ·  b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?  If "Yes," attach a statement explaining each transaction  c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  d Enter: Amount of tax on line 89c, above, reimbursed by the organization  90 a List the states with which a copy of this return is filed ▶ MASSACHUSETTS  b Number of employees employed in the pay period that includes March 12, 2004  91 The books are in care of ▶ THE CORPORATION  Telephone no. ▶ 617-292-2363  Located at ▶ 727 ATLANTIC AVE. SUITE 600, BOSTON, MA  ZIP+4 ▶ 02111  92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year  ▶ 92 0.	89 a				
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d Enter: Amount of tax on line 89c, above, reimbursed by the organization  90 a List the states with which a copy of this return is filed ▶ MASSACHUSETTS  b Number of employees employed in the pay period that includes March 12, 2004  90b 25  91 The books are in care of ▶ THE CORPORATION  Elephone no. ▶ 617-292-2363  Located at ▶ 727 ATLANTIC AVE. SUITE 600, BOSTON, MA  2IP + 4 ▶ 02111  92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year  ▶ 92 0.	C	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			
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b Number of employees employed in the pay period that includes March 12, 2004  90b 25  The books are in care of ► THE CORPORATION  Located at ► 727 ATLANTIC AVE. SUITE 600, BOSTON, MA  729 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year  92					<u>0.</u>
The books are in care of ► THE CORPORATION  Located at ► 727 ATLANTIC AVE. SUITE 600, BOSTON, MA  Telephone no. ► 617-292-2363  ZIP + 4 ► 02111  Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year  • 92  • 92					
Located at ► 727 ATLANTIC AVE. SUITE 600, BOSTON, MA  ZIP + 4 ► 02111  92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year  • 92  • 92  • 0.					
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here  and enter the amount of tax-exempt interest received or accrued during the tax year  92 0.	91	Telephone no.   THE CORPORATION  Telephone no.	2-2	<u> 363</u>	
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here  and enter the amount of tax-exempt interest received or accrued during the tax year  92 0.		Located at N 727 AMI ANMIC AND CITTUDE COO DOCUMENT WAS TO LEGAL	211	1	
and enter the amount of tax-exempt interest received or accrued during the tax year		LOCALEU AL PIZI ATLIANTIC AVE. SUITE OUU, BUSTON, MA ZIP+4 DU	411	Τ	
and enter the amount of tax-exempt interest received or accrued during the tax year	92	Section 4947(a)(1) popeyempt charitable trusts filing Form 990 in lieu of Form 1041. Check here		<b>▶</b> [	<del>y</del>
	<b>5</b> 2			- L	
	42304 01-13-		For	m <b>990</b>	

Form 990 (2004)

CITY, INC.

13-3772904 Page 6

Part VII   Analysis of Income-	Producing Ac	ctivities	(See page 33 of the instru	ictions.)		
Note: Enter gross amounts unless other	wise		ted business income		ded by section 512, 513, or 514	(E)
indicated.		(A)	(B)	(C) Exclu-	(D)	Related or exempt
93 Program service revenue:		Business code	Amount	sion	Amount	function income
a CONSULTING FEES				10000		689,503
				1		005/505
	i i			+		
C				<del></del>		
<u> </u>				+		
e						
f Medicare/Medicaid payments	_					
g Fees and contracts from government ag	encies			┦		
94 Membership dues and assessments	<u> </u>					
95 Interest on savings and temporary cash	investments			14	58.	
96 Dividends and interest from securities						
97 Net rental income or (loss) from real est	ate:					
a debt-financed property						
b not debt-financed property						
98 Net rental income or (loss) from persona	al property					
99 Other investment income			<u> </u>		,	
100 Gain or (loss) from sales of assets	Γ					
other than inventory						
101 Net income or (loss) from special events	. –					1,276,720.
102 Gross profit or (loss) from sales of inver			······			2/2/0//200
103 Other revenue:	""	<del></del>		+		
•				1		
a						
b						
C						
d						
e						
104 Subtotal (add columns (B), (D), and (E))	L		0	•1	58.	1,966,223.
105 Total (add line 104, columns (B), (D), ar					▶.	1,966,281.
lote: Line 105 plus line 1d, Part I, should	d equal the amoun	t on line 1	2, Part I.			
Part VIII Relationship of Acti	vities to the A	ccompl	ishment of Exem	pt Pui	poses (See page 34 of the	instructions.)
Line No. Explain how each activity for wh				ed impor	tantly to the accomplishment (	of the organization's
exempt purposes (other than by	providing funds for	such purpo	ses).			
93A CONSULTING FEES	ARE GENE	RATED	ON CONSULT	ING	ENGAGEMENTS T	HAT ARE
RELATED TO THE	AGENCY'S	MISSI	ON			
101 SPECIAL EVENTS	ORGANIZED	TO R	AISE FUNDS	FOR	THE AGENCY'S	MISSION
Part IX Information Regardi	ing Taxable S	ubsidiar	ies and Disregard	ded Er	ntities (See page 34 of the	instructions.)
(A) Name, address, and EIN of corporation,	(B)		(C)		(D)	(E)
partnership, or disregarded entity	Percentage of ownership interest		Nature of activities		Total income	End-of-year assets
ICIC ENTERPRISES,		MANAG	EMENT OF			
INC.			TMENT FUNDS		47,000.	143,475.
	%	i	THERE TONDS		17,000	213/1/5
Part X Information Regardi			tod with Domona	I Bon	ofit Contracte (See pag	a 24 of the instructions )
(a) Did the organization, during the year, re	•	-				Yes X No
(b) Did the organization, during the year, p		•	• •	contract?	•	Yes X No
Note: If "Yes" to (b), file Form 8870 and	Form 4720 (see in	structions	)	al adarti i		as and haliaf due him.
Please Under penalties of perjury, I declare that correct, and complete Declaration of pi	it i nave examined this re reparer (other than office	eturn, includin er) is₄based on	g accompanying schedules an all information of which prepa	rer has an	nts, and to the best of my knowled y knowledge	ge and belief, it is true,
			<b>\</b> .	_		
			Date	Type or p	orint name and title.	
				ate	Check if self-	Preparer's SSN or PTIN
			<b>■/</b> 1713.   <b>/</b>	~ I /. I	employed >	

# SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

501(n), or Section 4947(a)(1) Nonexempt Charitable Trust
Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

INITIATIVE FOR A COMPETITIVE INNER

OMB No 1545-0047

2004

Employer identification number

CITY, INC. 13 3772904 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (b) Title and average hours per week devoted to (d) Contributions to (e) Expense (a) Name and address of each employee paid (c) Compensation employee benefit plans & deferred account and other more than \$50,000 position allowances compensation DEIRDRE COYLE SENIOR VP 727 ATLANTIC AVE. BOSTON, MA 02111 40 104,166. 8,086 TOD COWEN SENIOR VP 727 ATLANTIC AVE. BOSTON, 40 104,166. 11,346MA 02111 ALVARO LIMA PROGRAM DIR. 727 ATLANTIC AVE. BOSTON, MA 02111 40 79,599. 11,638 PRABAL CHAKRABARTI PROGRAM DIR. 727 ATLANTIC AVE. BOSOTN, MA 02111 40 78,333 7,316 MAXINE JOHNSON VICE PRES 727 ATLANTIC AVE. BOSTON, MA 02111 92.917. 9,354 Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation LERHOFF PRODUCTIONS A/V FOR BOSTON 18 WEDGEWOOD ROAD, NATICK, MA 01760 DINNER 107,760. GEORGIA MURRAY 21 WALNUT STREET, BOSTON, MA 02108 CONSULTANT 83,333. Total number of others receiving over \$50,000 for professional services 0

Schedule A (Form 990 or 990-EZ) 2004 CITY, INC.  Part III Statements About Activities (See page 2 of the instructions.)	<u>37729(</u>		age 2
	<del></del>	Yes	No
During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the			
lobbying activities \( \\$ \) \			
or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking	1	+	X
"Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,	į		
trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such			
person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes,"			
attach a detailed statement explaining the transactions )			٠,,
a Sale, exchange, or leasing of property?	_ 2a		X
b Lending of money or other extension of credit?	2b		X
c Furnishing of goods, services, or facilities?	00		v
e i unitaling of goods, soffices, of facilities.	2c	<del>                                     </del>	X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 99	O 2d	X	
e Transfer of any part of its income or assets?	2e		х
a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			7.7
you determine that recipients qualify to receive payments.)  b Do you have a section 403(b) annuity plan for your employees?	3a 3b	х	X
4 a Did you maintain any separate account for participating donors where donors have the right to provide advice	0.5		
on the use or distribution of funds?	4a_		X
b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b_		X
Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
The organization is not a private foundation because it is: (Please check only <b>ONE</b> applicable box.)			
5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
4 rederal, state, or local governmental unit. Section 170(b)(1)(A)(v).  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, cit	v		
and state			
An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)	4)(IV).		
(Also complete the Support Schedule in Part IV-A.)			
An organization that normally receives a substantial part of its support from a governmental unit or from the general public			
Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)  11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)			
12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of			
its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquire	:d		
by the organization after June 30, 1975. See section 509(a)(2). (Also complete the <b>Support Schedule</b> in Part IV-A.)			
An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations of the controlled by any disqualified persons (other than foundation managers).	described in:		
(1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3)	3))		
Provide the following information about the supported organizations. (See page 5 of the instructions.)			
(a) Name(s) of supported organization(s)		ne num om abo	
		-	
An organization organized and operated to test for public safety Section 509(a)(4). (See page 5 of the instructions )			

•

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	Note: You may use th	e worksheet in the in	structions for converting	g from the accrual to th	e cash method of acco	ounting
begi	ndar year (or fiscal year nning in)	(a) 2003	<b>(b)</b> 2002	(c) 2001	(d) 2000	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	2.168.718	. 2,181,727.	2.594.610.	2.095.706.	9,040,761.
16	Membership fees received					<u> </u>
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	2,349,796	. 1,584,235.	805,649.	859,418.	5,599,098.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975		40,082.	22,952.	27,866.	90,900.
19	Net income from unrelated business					
20	activities not included in line 18 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22		. 3,806,044.		2,982,990.	14,730,759.
24	Line 23 minus line 17	2,168,718	. 2,221,809.	2,617,562.	2,123,572.	9,131,661.
25	Enter 1% of line 23	45,185	. 38,060.	34,232.	29,830.	
26	Organizations described on lines 10	<b>) or 11' a</b> Enter 2% (	of amount in column (e), lir	ne 24	► 26a	182,633.
b	Prepare a list for your records to sho	w the name of and ame	ount contributed by each p	erson (other than a gover	nmental	
	unit or publicly supported organization	on) whose total gifts fo	2000 through 2003 excee	ded the amount shown in	ı lıne 26a.	
	Do not file this list with your return	Enter the total of all th	ese excess amounts		► 26b	1,299,358.
C	Total support for section 509(a)(1) to	est: Enter line 24, colun	• ,		► 26c	9,131,661.
d	Add: Amounts from column (e) for li	nes <sup>-</sup> 18	<b>90,900.</b> 19			
		22	26b	1,299,35	8 <b>.</b> ▶ 26d	1,390,258.
е	Public support (line 26c minus line 2	•			► 26e	7,741,403.
f	Public support percentage (line 26				► 26f	84.7754%
27	Organizations described on line 12:					-
	records to show the name of, and to		each year from, each "disq	ualified person " <b>Do not fi</b>	le this list with your retu	rn Enter the sum of
	such amounts for each year: (2003)	<b>N/A</b> (2002)	/0	1004)	(0000)	
b	For any amount included in line 17 th	, ,		(001)	(2000)	to chow the name of
	and amount received for each year, t		•		· · · · · · · · · · · · · · · · · · ·	•
	described in lines 5 through 11, as w					
	the larger amount described in (1) or					amount received and
	(2003)	(2002)	,	2001)	(2000)	
C	Add: Amounts from column (e) for li	nes. 15		16	,	
	17	20		21	▶ 27c	N/A
d	Add: Line 27a total	<del> </del>	and line 27b total		▶ 27d	N/A
е	Public support (line 27c total minus	•		1 1	<b>▶</b> 27e	N/A
f	Total support for section 509(a)(2) to		• • •		N/A	
g	Public support percentage (line		-		<b>►</b> 27g	N/A %
	Investment income percentage		•			N/A %
to	<b>Inusual Grants:</b> For an organization o show, for each year, the name of the <b>our return</b> Do not include these grant	contributor, the date a ts in line 15.	nd amount of the grant, an	unusual grants during 200 d a brief description of the	00 through 2003, prepare e nature of the grant. <b>Do r</b>	a list for your records not file this list with
	1 12-03-04		NONE		Sched	ule A (Form 990 or 990-EZ) 2004

13-3772904

Schedule A (Form 990 or 990-EZ) 2004 CITY, INC.

Part V Private School Questionnaire (See page 7 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,	-		
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	_31		
	If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement.)			
		_		
32	Does the organization maintain the following.			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32a	-	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	320		
·	admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
u	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	32u		
00		_		
33	Does the organization discriminate by race in any way with respect to.			
a	Students' rights or privileges?	33a		
D	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c	_	
d	Scholarships or other financial assistance?	33d	_	
	Educational policies? Use of facilities?	33e		
'	Athletic programs?	33f		
y h	Other extracurricular activities?	33g		
"	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	33h		
	in you answered these to any or the above, please explain. (If you need more space, attach a separate statement.)			
		-		
		<b>-</b>		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	 34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34a		
•	If you answered "Yes" to either 34a or b, please explain using an attached statement.	0-40		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No " attach an explanation	25		

Schedule A (Form 990 or 990-EZ) 2004

## Part VI-A | Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

(To be completed ONLY by an eligible organization that filed Form 5768)

N/A

Che	eck <b>a</b> If the organization belon	gs to an affiliated group Check <b>b</b>	ıf	you ch	ecked "a" and "limited contr	ol" provisions apply
		Lobbying Expenditures tures" means amounts paid or incurred.)			(a) Affiliated group totals	(b) To be completed for ALL electing organizations
37 38 39 40	Lobbying nontaxable amount. Enter the	a legislative body (direct lobbying) 6 and 37) lines 38 and 39) amount from the following table -		36 37 38 39 40	N/A	
43	If the amount on line 40 is - Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1500,000  Over \$1,500,000 but not over \$17,000,000  Over \$17,000,000  Grassroots nontaxable amount (enter 25 Subtract line 42 from line 36. Enter -0- if Subtract line 41 from line 38. Enter -0- if	line 42 is more than line 36	}	41 42 43 44		
	Caution: If there is an amount on eit	her line 43 or line 44, you must file Form 4720				

#### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

		Lobbying Exp	enditures During 4-Year A	veraging Period	N/A
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	( <b>c)</b> 2002	<b>(d)</b> 2001	(e) Total
45 Lobbying nontaxable amount					0
46 Lobbying ceiling amount (150% of line 45(e))					0
47 Total lobbying expenditures					0
48 Grassroots nontaxable amount					0
49 Grassroots ceiling amount (150% of line 48(e))					0
50 Grassroots lobbying expenditures					0

#### Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions )

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- ${\bf b}$  Paid staff or management (include compensation in expenses reported on lines  ${\bf c}$  through  ${\bf h}$  )
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- Total lobbying expenditures (Add lines c through h.)
  - If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Yes	No	Amount
-		
		0.

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	Exempt Organi	zations (See page 11 of the instr	ructions \	Tiolationompo Triti Hononaria	,,,,		
51 [		directly or indirectly engage in any of		r organization described in section			
		section 501(c)(3) organizations) or ii					
		ganization to a noncharitable exempt				Yes	No
	(i) Cash	g	ga		51a(i)		X
	(ii) Other assets				a(ii)		X
	Other transactions:						
		ets with a noncharitable exempt orga	nization		b(i)		X
		a noncharitable exempt organization			b(ii)		X
	ii) Rental of facilities, equipme			i	b(iii)		X
	iv) Reimbursement arrangeme			<del> </del>	p(in)		X
	(v) Loans or loan guarantees				b(v)		X
		membership or fundraising solicitat	ions		b(vi)		X
		, mailing lists, other assets, or paid ei			C		X
				llways show the fair market value of the			- 22
		given by the reporting organization.					
		nent, show in column (d) the value of	-		,	N/A	
(a)	(b)	(c)	tino goode, cinsi deceta, or	(d)		H/A	_
Line no		Name of noncharitable exi	empt organization	Description of transfers, transactions, and shar	ıng arr	angem	ents
			· · ·		<u> </u>		
_							
							_
	<u> </u>						
	the organization directly or in	directly affiliated with or related to o	and or more tay-ayamat oras	anizations described in section 501(c) of the			
	ode (other than section 501(c)		ine of more tax-exempt orga		/es	v	No
	"Yes," complete the following s				es	LA.	J NO
<u> </u>	(a)		(b)	(0)			
	Name of org	<i>r</i> ganization	Type of organization	(c) Description of relationship			
-							•
			-				
						-	
			-				
	***						
			-				
			h	<u></u>			

FORM 990	SPECIAL EVE	NTS AND ACT	IVITI	ES		ST	ATEMENT	1
DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT.			DIRE EXPEN			3
EVENT REVENUE	1,504,720.		1,504,720. 228,0		00. 1,276,720.			
TO FM 990, PART I, LINE	9 1,504,720.		1,504,720. 228,0		00. 1,276,720.			
FORM 990	ОТН	ER EXPENSES		<del></del>		STA	ATEMENT	2
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES		(C) MANAGEMENT AND GENERAL		(D) FUNDRAISING		
PROFESSIONAL DEVELOPMENT CONTRACTED/LABOR EVENT EXPENSE AND	2,500. 368,228.	2,50 368,22						
MARKETING PROFESSIONAL FEES MISCELLANEOUS COMMUNICATIONS RESEARCH	413,821. 178,023. 74,685. 51,594. 635.	194,13 22,1 70,93 33,73	70. 27.	219,683. 155,853. 3,758. 17,882.				
TOTAL TO FM 990, LN 43	1,089,486.	692,3	10.	39	7,176.			
FORM 990	OTHER PI	ROGRAM SERV	ICES	- <del> </del>		STA	ATEMENT	3
DESCRIPTION				ANTS AL		F	EXPENSES	
INNER CITY 100 - IDENTIF: COMPANIES IN INNER CITY	IES 100 TOP (	GROWING					324,00	—— )9.
TOTAL TO FORM 990, PART	III, LINE E						324,00	9.

# INITIATIVE FOR A COMPETATIVE INNER CITY, INC. ATTACHMENT FOR 990, PAGE 3, LINE 57 12/31/2002

**NET BOOK VALUE** 

FEIN # 13-3772904

#### **FURNITURE AND EQUIPMENT**

COC	г,

EQUIPMENT	\$181,071
FURNITURE	13,981
LEASEHOLD IMPROVMENTS	2,167
TOTAL COST	197,219
LESS: ACCUM DEPRECIATION	171,214

\$ 26,005

Initiative for a Competitive Inner-City, Inc. Note Payable December 31, 2005

#### **NOTE PAYABLE**

During 2003, ICIC entered into a \$100,000 non-interest bearing note payable with a non-profit foundation to provide cash while fundraising is in process for a specific program. Payments on the note are based on the amount of the total contributions received from the Greater Milwaukee area in the period preceding the payment date until the note is paid in full. Payments were due on August 31, 2004, and December 31, 2004, however, no contributions were received by ICIC from the Greater Milwaukee area. The next payment is due on March 31, 2005. If contributions received do not reach the note payable amount, the remaining portion will be forgiven. This note has been classified as a current liability in the accompanying 2004 statement of financial position since the dates and amounts of repayment are unknown.

FEIN: 13-3772904

#### **ICIC NATIONAL BOARD OF DIRECTORS**

Professor Michael E. Porter, Chairman

Initiative for a Competitive Inner City 727 Atlantic Ave. No. 600

Boston, MA 02111

**Telephone:** 617-292-2363

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**Telephone:** 617-292-2363

Designee for Carl W. Stern:

Mark F. Blaxill

Initiative for a Competitive Inner City 727 Atlantic Ave. No. 600 Boston, MA 02111

Telephone:

617-292-2363

### **ICIC NATIONAL BOARD OF DIRECTORS**

Designee for John Bachmann: Michael R. Holmes

Initiative for a Competitive Inner City 727 Atlantic Ave. No. 600 Boston, MA 02111 **Telephone:** 617-292-2363

Form 8	868 (Rev 12-2004)			Page 2
• If yo	ou are filing for an Additional (not automatic) 3-Month Extension, complete only Part II and	d check this bo	x	ightharpoons
Note:	Only complete Part II if you have already been granted an automatic 3-month extension on a	previously filed	Form 8868.	
<del>pro-marin</del>	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).	<del></del>		
Parl		e Original a		
Type o	Name of Exempt Organization INITIATIVE FOR A COMPETITIVE INNER CITY, INC.		Employer iden	tification number
File by t	Number street and room or suite as If a BO how and instructions	<u> </u>	For IRS use onl	
due date	for 727 ATLANTIC AVE., NO. 600			,
filing the return S instruction	ee City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
Check	type of return to be filed (File a separate application for each return):	-		
$\equiv$		rm 1041-A	Form 5227 Form 6069	Form 8870
STOP	Do not complete Part II if you were not already granted an automatic 3-month extension	n on a previou	sly filed Form 88	368.
	books are in the care of  THE CORPORATION			
	sphone No. ► 617-292-2363 FAX No. ►			
	ne organization does not have an office or place of business in the United States, check this l	oox		<b>•</b>
	is is for a <b>Group Return,</b> enter the organization's four digit Group Exemption Number (GEN)		is is for the <b>whol</b> e	e group, check this
box ▶				
	request an additional 3-month extension of time until NOVEMBER 15, 2005			
	For calendar year $2004$ , or other tax year beginning	and ending _		·
		al return	Change in	accounting period
	State in detail why you need the extension INFORMATION NEEDED TO FILE A RETURN IS NOT YET	AVAILAB	LE.	
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, les	ss any	<b>*</b>	
			Ψ	<del></del>
	f this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and cax payments made. Include any prior year overpayment allowed as a credit and any amount previously with Form 8868		\$	
	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if require coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instruc		FTD \$	N/A
	Signature and Verification			
	penalties of perjury, I declare that I have examined this form, including accompanying schedules and state e, correct, and complete, and that I am authorized to prepare this form	ements, and to the		
Signati			Date ► 8	110/05
Oignate	Notice to Applicant - To Be Completed by	the IRS	Julio P	<del></del>
	We have approved this application. Please attach this form to the organization's return.			
	We have not approved this application. However, we have granted a 10-day grace period fro	m the later of th	e date shown be	low or the due
	date of the organization's return (including any prior extensions). This grace period is conside	red to be a valu	d extension of tin	ne for elections
	otherwise required to be made on a timely return. Please attach this form to the organization			
	We have not approved this application. After considering the reasons stated in item 7, we can	innot grant you	r request for an e	xtension of time to
	file. We are not granting a 10-day grace period. We <b>cannot consider</b> this application because it was filed after the extended due date of the	return for which	an extension w	os requested
	Other	Tetam for willer	Tan extension wa	
	Ву			
Directo			Date	
	ate Mailing Address - Enter the address if you want the copy of this application for an add int than the one entered above.	tional 3-month	extension returne	d to an address
	Name ALEXANDER, ARONSON, FINNING & CO., P.C.			
Type or prin	Number and street (include suite, room, or apt. no.) or a P.O. box number			
423832 01-10-0	City or town, province or state, and country (including postal or ZIP code)  WESTBORO, MA 01581			

Form **8868** 

(Rev. December 2004)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

• If y	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box	<b>&gt;</b> X
• If y	ou are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this	form)
Do n	ot complete Part II unless you have already been granted an automatic 3-month extension on a previously fi	ed Form 8868
Pa	Automatic 3-Month Extension of Time - Only submit original (no copies needed)	
Forn	990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only	▶□
All ot retur	her corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file incor ns. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 10	ne tax 166, or 1041.
belov exter	cronic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time to w (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional sion, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the www.irs.gov/efile.	Il (not automatic) 3-month
Туре	or Name of Exempt Organization	Employer identification number
print	THE TABLE TO A COMPRESSION TABLED	
	CITY, INC.	13-3772904
File by due da filing y	the te for Number, street, and room or suite no. If a P O box, see instructions.	
return	566	
	BOSTON, MA 02111	
Chec	k type of return to be filed(file a separate application for each return):	
v	Form 990 Form 990-T (corporation) Form 47	20
	Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 52	
-	Form 990-EZ Form 990-T (trust other than above) Form 60	
	Form 990-PF Form 1041-A Form 88	
	10111 0001110111 10417410111 00	
• Th	e books are in the care of  THE CORPORATION	
Те	elephone No. ► <u>617-292-2363</u> FAX No. ►	
• If	the organization does not have an office or place of business in the United States, check this box	▶ □
• If	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	s is for the <b>whole</b> group, check this
pox	▶ . If it is for part of the group, check this box ▶ and attach a list with the names and EiNs of all	members the extension will cover
1	I request an automatic 3-month (6-months for a Form 990-T corporation) extension of time untilAUGU	ST 15, 2005
	to file the exempt organization return for the organization named above. The extension is for the organization	
	► X calendar year 2004 or	
	tax year beginning , and ending	
2	If this tax year is for less than 12 months, check reason	Change in accounting period
За	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
	nonrefundable credits. See instructions	\$
	Homolandasic ordate decimated to the state of the state o	<u> </u>
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	
	tax payments made include any prior year overpayment allowed as a credit	\$
С	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with	FTD
-	coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	\$N/A
Cau	tion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-EO for payment instructions
LHA	For Privacy Act and Paperwork Reduction Act Notice, see instructions.	Form <b>8868</b> (Rev 12-2004)