Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2004
Open to Public Inspection

Α	For th	ne 2004 c	alendar	year, or tax year begi	ıning ^{Jaก}	uary or	, 2004,	and ending	Decem	nper 3	, 20 04
В	Check if	applicable	Please	C Name of organization							yer identification number
	Address	s change	use IRS label or	Waltham battered v						04 : 2	735449
	Name o	hange	print or type	Number and street (or P	O box if m	ail is not delivered t	o street ad	ldress) Room/s	suite E	Teleph	one number
	Initial re	eturn	See Specific	po box 540024						() -
	Final re	turn	Instruc-	City or town, state or co	untry, and Z	ZIP + 4			F	Accounting	ng method 🔲 Cash 🗹 Accrual
	Amende	ed return	tions	waltham MA 02454					<u> </u>		her (specify)
	Applicat	ion pending		ction 501(c)(3) organization							e to section 527 organizations in for affiliates?
_		- tane		sts must attach a comple	ea Scneau	ie A (Form 990 or s	90-EZ).				er of affiliates >
G	Websit	e: ► ww	w.reac	hma.org					e all affilia		
J	Organi	zation type	e (check d	only one) 🕨 🗹 501(c) (3) ∢ (inser	t no) 🔲 4947(a)(1) or 🔲 5				See instructions)
ĸ	Check	here ▶	1 if the o	organization's gross receipt	s are norma	ally not more than	\$25,000 T	he H(d) Is t	his a sepa	rate retur	n filed by an
	organiza	ation need	not file a	return with the IRS, but if the	ne organızatı	on received a Form	990 Packa	ige org			by a group ruling? Yes Vo No
	in the m	naıl ıt shou	ld file a re	turn without financial data	Some states	s require a complet	e return		oup Exem	•	
	Gross	receinte	Add line	s 6b, 8b, 9b, and 10b to	line 12 🕨	9375	59				the organization is not required form 990, 990-EZ, or 990-PF)
	art I			penses, and Chan							
ш							una De	ilanices (O	cc pag		or the mandenens,
	1			gifts, grants, and sim			1a	•	403528		
	l a	-		upport			1b			1 1	
	b		-	support ontributions (grants)			1c		336743	1 1	
	d			1a through 1c) (cash						1d	740271
	2			e revenue including go						2	108657
	3			ues and assessments					3 00,	3	(000)
	4			ings and temporary o					4	329	
	5			interest from securities					• •	5	
	6a						6a				
	Ь			penses			6b]	
	С			me or (loss) (subtract						6с	
<u>a</u>	7	Other investment income (describe ▶)	7						
Revenue	8a	Gross a	amount	from sales of assets	other	(A) Securities		(B) Other		1	
Rev		than inv	ventory				8a			- 1	
	b	Less co	st or oth	ner basis and sales expe	nses,		8b			- 1	
	c			······, ·			8c			١١	
	d	-	•	s) (combine line 8c, co	, ,				·:	8d	
	9	-		nd activities (attach sche		-	gaming,	check here I	▶ ⊔		
	a			(not including \$			9a		04405		
	١ .			eported on line 1a).			9b		84495 34007	1 1	
	b			penses other than fu (loss) from special ev	_	•			34007	9 _C	50488
	10a			inventory, less return	•		10a	a)			
	b						10b			1	
	6			oss) from sales of inven				Oh from line	10a)	10c	
	11			(from Part VII, line 10	~.	·····				11	3807
	12			add lines 1d, 2, 3, 4, 5						12	903552
	13	Progran	n servic	ces (from line 44, colu	mn (B))					13	570200
ses	14	_		and general (from line						14	120573
Expenses	15	_		om line 44, column (D						15	149970
Ä	1	Paymer	nts to a	ffiliates (attach sched	ule)					16	
	17	Total e	xpense	s (add lines 16 and 4	4, columr	n (A))				17	840743
ets	18	Excess	or (def	cit) for the year (subt	ract line 1	17 from line 12)				18	62809
4ss(19			und balances at beg						19	339589
Net Assets	20			in net assets or fund						20	
	21	Net ass	ets or fu	und balances at end of	year (con	nbine lines 18, 1	9, and 20	0)		21	402398

Pa				ns (B). (C). and (D) are report optional for others (S		
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ noncash \$)	22				
23	Specific assistance to individuals (attach schedule)					
24	Benefits paid to or for members (attach schedule).					
25	Compensation of officers, directors, etc		68507	17127	44529	6851
26	Other salaries and wages		409116	333456	22444	53216
27	Pension plan contributions	27				
28	Other employee benefits	28	31324	23899	3497	3928
29	Payroll taxes	29	49141	36070	6891	6180
30	Professional fundraising fees	30	15445		40045	
31	Accounting fees	31	13915		13915	
32	Legal fees	32	44400	40000	1077	222
33	Supplies	33	44132	42089	1077	966
34	Telephone	34	20389	17089	1072	2228
35	Postage and shipping	35	10096	166	2925	7005
36	Occupancy	37	58659	45919	4140	8600
37	Equipment rental and maintenance	37	2374	1424	309	641
38	Printing and publications	39	25458 7247	1521 7247	3396	20541
39	Travel	40	9551	3425	4795	1331
40	Conferences, conventions, and meetings .	· 	20054	20054	4/90	1331
41	Interest	' i	12145	10788	441	916
42	Depreciation, depletion, etc (attach schedule)	' 	12140	10766	771	310
43	Other expenses not covered above (itemize) a	43b	43190	9926	11142	22122
b		40-	45150	3320	()(42	22,22
c d		424				
e e		120				
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13—15	,	840743	570200	120573	149970
Are a If "Y (iii) t	and Costs. Check ▶ ☐ If you are following SC any joint costs from a combined educational campaines," enter (i) the aggregate amount of these joint on the amount allocated to Management and general Statement of Program Service Actili	DP 98-2 ign and fu osts \$ \$, (ii) the , and (iv) the	e amount allocated e amount allocated	to Program service: to Fundraising \$	
	at is the organization's primary exempt purpose					Program Service
All o	organizations primary exempt purpose organizations must describe their exempt purpose lients served, publications issued, etc Discuss a unizations and 4947(a)(1) nonexempt charitable trus	achiever schieveme	ments in a clear an ents that are not m	d concise manner neasurable (Section	State the number of 501(c)(3) and (4)	Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others)
	the waltham battered women support commodities the support sup	childrens				570200
b		•				370200
_		(Grants	and allocations	\$)	
С						
		(Grante	and allocations	\$		
d				Ψ		
_	Oth as mucassan age /-11111111111		and allocations	\$)	
-	Other program services (attach schedule)	•	and allocations	\$		
<u>f</u>	Total of Program Service Expenses (should e	quai iine	: 44, column (B), F	-rogram services).	<u> </u>	570200

Part IV Balance Sheets (See page 25 of the instructions.)

N	lote:	Where required, attached schedules and amounts column should be for end-of-year amounts only	within ti	ne description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			133963	45	111416
	46	Savings and temporary cash investments .			11458	46	110320
	47a	Accounts receivable	47a	35928			
	b	Less allowance for doubtful accounts .	47b		39317	47c	35928
			40-				
		Pledges receivable	48a 48b			48c	
		Less allowance for doubtful accounts .				49	
	49	Grants receivable				73	
	50	Receivables from officers, directors, truster (attach schedule)				50	
	51a	Other notes and loans receivable (attach	• •				
ţ	Jia	schedule)	51a				
Assets	b	Less allowance for doubtful accounts .	51b			51c	
Ÿ	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges .			8491	53	9800
	54	Investments—securities (attach schedule) .	. •	☐ Cost ☐ FMV		54	
	55a	Investments—land, buildings, and					
		equipment basis	55a				
	b	Less accumulated depreciation (attach					
		schedule)	55b			55c 56	
	56	Investments—other (attach schedule)	 57a			50	
		Land, buildings, and equipment basis .	Jia	307033			
	D	Less accumulated depreciation (attach schedule)	57b	72720	525534	57c	514373
	58	Other assets (describe ► Attachment #3: Pa		THER ASSETS)	14103		14103
	59	Total assets (add lines 45 through 58) (must	equal	line 74)	732866	59	795940
	60	Accounts payable and accrued expenses .			17277	60	17542
	61	Grants payable		61			
	62	Deferred revenue				62	
Liabilities	63	Loans from officers, directors, trustees, and				00	
Þij		schedule)				63 64a	
Lia		Tax-exempt bond liabilities (attach schedule)			376000		376000
	65	Mortgages and other notes payable (attach s Other liabilities (describe ▶	scneau	le)	370000	65	376000
	03	Other habilities (describe >		/		- 50	
	66	Total liabilities (add lines 60 through 65) .			393277	66	393542
	Orga	nizations that follow SFAS 117, check here ▶	✓ a	nd complete lines			
S	3-	67 through 69 and lines 73 and 74	_				
ce	67	Unrestricted			332335	67	316638
ılar	68	Temporarily restricted			7254	68	85760
Ba	69	Permanently restricted		. <u>. </u>		69	
Fund Balances	Orga	nizations that do not follow SFAS 117, check	here 🕨	► ∐ and			
		complete lines 70 through 74				70	
Net Assets or	70	Capital stock, trust principal, or current fund				70 71	
set	71	Paid-in or capital surplus, or land, building, a	-	·		72	
Ass	72	Retained earnings, endowment, accumulated					
et	73	Total net assets or fund balances (add line 70 through 72,	s o/tr	rougn by or lines			
~		column (A) must equal line 19, column (B) m	nust ea	ual line 21)	339589	73	402398
	74	Total liabilities and net assets / fund balance		· ·	732866	74	795940

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	t IV-A	Reconciliation of Revenu Financial Statements with Return (See page 27 of the	h Revenue	e per	Part	F	Reconciliation of inancial Stater Return			
(2) (3) (4)	per audite Amounts I line 12, Fo Net unreal on investm Donated and use of Recoverie year grant Other (spe	nue, gains, and other support d financial statements . Included on line a but not on orm 990 sized gains ments . Includes services and facilities services are facilities services are services	a b	965408 61856	(1) (2) (3) (4)	Total expandited fir Amounts on line 17 Donated and use of Prior year acreported or Form 990. Losses repline 20, Fo Other (specially amounts)	penses and lonancial statement included on line included. Form 990 services fracilities statements in line 20,	a but not 61856 rough (4)▶	а	902599 61856
d (1) (2)	Amounts of Form 990 Investment not include 6b, Form 9 Other (special Add amount Total reversible)	ed on line 90. <u>\$</u>	d e ustees, a	903552 903552 nd Key I	(1) (2)	Amounts in Form 990 Investment not include 6b, Form 990 Other (specific Add amount Total expecular c plus	ed on line 90 . \$ ecify) sunts on lines (1) enses per line 17, s line d)	and (2) ► Form 990	d e	840743 840743 , see page 27 c
Attac		(A) Name and address : OFFICERS		(B) Title a week o	nd avera	age hours per to position	(C) Compensation (If not paid, enter -0)	(D) Contributions employee benefit pli deferred compensa	ans &	(E) Expense account and other allowances
	organızatıor	cer, director, trustee, or key em n and all related organizations, o ttach schedule—see page 28	f which mor	e than \$10	jate coi	mpensation cas provided	of more than \$100 by the related orga	,000 from you anizations? ▶	ır > [□ Yes 🗹 No

Par	t VI Other Information (See page 28 of the instructions.)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity.	76		V
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		~
	If "Yes," attach a conformed copy of the changes			
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		•
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		4
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		~
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common	00-		~
	membership, governing bodies, trustees, officers, etc , to any other exempt or nonexempt organization?	80a		•
b	If "Yes," enter the name of the organization ▶			
010	and check whether it is exempt or nonexempt enter direct and indirect political expenditures. See line 81 instructions			
	Did the organization file Form 1120-POL for this year?	81b		~
	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge			
OZa	or at substantially less than fair rental value?	82a	•	
b	If "Yes," you may indicate the value of these items here. Do not include this amount			
_	as revenue in Part I or as an expense in Part II (See instructions in Part III) [82b]			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	~	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	V	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		V
b	If "Yes," did the organization include with every solicitation an express statement that such contributions			
	or gifts were not tax deductible?	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a 85b		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	000		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year			
_	Dues, assessments, and similar amounts from members			
	Section 162(e) lobbying and political expenditures			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e			
	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f			
	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its			
	reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax			
	year?	85h		
86	501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12.			
	Gross receipts, included on line 12, for public use of club facilities			
87	contontended in the manufacture of shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
00				
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections			
	301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		V
89a	501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under			
	section 4911 ▶ , section 4912 ▶ , section 4955 ▶			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction			
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach			
	a statement explaining each transaction	89b		
	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	Enter Amount of tax on line 89c, above, reimbursed by the organization			
	List the states with which a copy of this return is filed ► Massachusetts	· ,	20	
	Number of employees employed in the pay period that includes March 12, 2004 (See instructions) The books are in care of ▶ laura van zandt executive director Telephone no ▶ (781) 8			
91	·	454		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here			▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92			

Part	VII	Analysis of Income-Producing A	ctivities (See pa	age 33 of the $\scriptstyle \text{II}$	nstructions.)	
Note:	: En	ter gross amounts unless otherwise	Unrelated bu	usiness income	Excluded by sec	tion 512, 513, or 514	_ (E)
ındıca			(A)	(B)	(C)	(D)	Related or exempt function
93	Pro	gram service revenue	Business code	Amount	Exclusion code		income
		tham police depart	_				41427
b	Bur	lington Police Department	_				35014
C			_				
d .			_				
е			_				
		dicare/Medicaid payments					2004
_		es and contracts from government agencies	s				32216
		mbership dues and assessments					
		rest on savings and temporary cash investment	s		14	329	
		idends and interest from securities			1		
		rental income or (loss) from real estate					
		ot-financed property					
		debt-financed property					
		rental income or (loss) from personal property					
		ner investment income					
		n or (loss) from sales of assets other than inventor	у				50400
		income or (loss) from special events .					50488
		oss profit or (loss) from sales of inventory					
		ner revenue a	_				2002
		und of real estate taxes scellaneous	_		<u> </u>		2903
	11113		_		-		904
d							
e .		(0) (0)	_			329	162952
		ototal (add columns (B), (D), and (E)) . . al (add line 104, columns (B), (D), and (E))	L				
Note: /	iot I ine	e 105 plus line 1d4, columns (B), (B), and (E)) e 105 plus line 1d, Part I, should equal the	amount on line	12. Part I.			163281
Part					ses (See pa	ge 34 of the ins	structions.)
Line		Explain how each activity for which income					
Tille i		of the organization's exempt purposes (oth	er than by providing	g funds for such p	ourposes)	iportarity to the c	.ooompiioiiment
		Attachment #5: RELATIONSHIP ACTIV	ITIES				
		THE	111111111111111111111111111111111111111				
Part	IX	Information Regarding Taxable Subs		regarded Entitie	s (See page	34 of the instru	ctions.)
	Mai	(A) me, address, and EIN of corporation,	(B) Percentage of	(C)		(D)	(E) End-of-year
	IVa	partnership, or disregarded entity o	wnership interest	Nature of ac	ctivities	Total income	assets
			%				
			%				
			%				
			% _	10 (10		04.511	
Part	Х	Information Regarding Transfers Asso	ciated with Perso	nal Benefit Con	tracts (See pa	age 34 of the ins	tructions.)
(b)	Dıd	the organization, during the year, receive any funds, of the organization, during the year, pay pre ""Yes" to (b), file Form 8870 and Form 4	miums, directly oi	r indirectly, on a			∐ Yes 🛂 No ∐ Yes 🛂 No
11010	1	Under penalties of perjury, I declare that I have exam	,		hedules and stat	ements and to the h	est of my knowledge
		and belief, it is true, correct, and complete Declarat					
Pleas	е	\			1	May 10, 2005	
Sign		Signature of officer				ate	
Here		Joanne F Segal, President					
		Type or print name and title					
Doid		Preparer's		Date	Check if	Preparer's SSN or	PTIN (See Gen Inst W)
Paid Proparo	ا بربر	signature		05/02/2005	self- employed ►	□	
Prepare	- 1	Firm's name (or yours LINDA M SMITH C	PA PC	•	EIN	•	
Use Onl		if self-employed),	- Suite 200 West			eno ▶ () -	

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

2004

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization Employer identification number Waltham battered women support committee Inc committee Inc 04: 2735449 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to (e) Expense (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation employee benefit plans & account and other than \$50,000 per week devoted to position deferred compensation allowances NONE Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None") (b) Type of service (a) Name and address of each independent contractor paid more than \$50,000 (c) Compensation NONE Total number of others receiving over \$50,000 for

Schedule A (Form 990 or 990-EZ) 2004 Page **2**

Pai	rt III	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	atte or	ring the year, has the organization attempted to influence national, state, or local legislation, including any empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities (Must equal amounts on line 38, or VI-A, or line i of Part VI-B)	11		V
	org	ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other ganizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of a lobbying activities			
2	sub wit ow	ring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any ostantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or h any taxable organization with which any such person is affiliated as an officer, director, trustee, majority oner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the insactions.)			
а	Sal	le, exchange, or leasing of property?	2a		\
b		nding of money or other extension of credit?	2b		>
С	Fur	mishing of goods, services, or facilities?	2c		~
d		yment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	~	
е		ansfer of any part of its income or assets?	2e		~
3a		you make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how	2-		~
	-	determine that recipients qualify to receive payments)	3a 3b		~
_		you have a section 403(b) annuity plan for your employees?	30		-
4a		the use or distribution of funds?	4a		•
b		you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		~
	rt I\ orga	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.) anization is not a private foundation because it is (Please check only ONE applicable box)			
5		A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)			
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(III)			
8		A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
9	_	A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hosp and state ▶			
10	_	An organization operated for the benefit of a college or university owned or operated by a governmental unit Sect (Also complete the Support Schedule in Part IV-A)			
11a	_	An organization that normally receives a substantial part of its support from a governmental unit or from the gene 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	ral pub	lic Se	ection
11b	\vdash		_		
12	Ш	An organization that normally receives (1) more than 33%% of its support from contributions, membership receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more its support from gross investment income and unrelated business taxable income (less section 511 tax) from but by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part III.	re tha siness	n 33½	% of
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and suppresseribed in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3))			
		Provide the following information about the supported organizations (See page 5 of the instructions)		
		(a) Name(s) of supported organization(s) (b) Line from	numb abov		
14		An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instruction	ions)		

	TENTIFY TO SUPPORT Schedule (Complete only 2) You may use the worksheet in the instructions					accounting.
	ndar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15	Gifts, grants, and contributions received (Do	``		, ,	, ,	. ,
	not include unusual grants See line 28).	701627	514168	472162	451694	2139651
16	Membership fees received					0
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose.	67524	75722	36128	70114	249488
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	492	2660	8063	11147	22362
19	Net income from unrelated business activities not included in line 18					0
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	55764	6873	1423	89	64149
23	Total of lines 15 through 22	825407	599423	517776	533044	2475650
24	Line 23 minus line 17	757883	523701	481648	462930	2226162
25	Enter 1% of line 23	8254	5994	5178	5330	
26	Organizations described on lines 10 or 11:	a Enter 2% of	amount in colum	ın (e), line 24	▶ 26a	44523
b	Prepare a list for your records to show the nan governmental unit or publicly supported organization.	ne of and amount zation) whose tota	t contributed by a al gifts for 2000 th	each person (other	er than a eded the	
	amount shown in line 26a Do not file this list wi	_			I	64477
С	Total support for section 509(a)(1) test Enter li				▶ <u>26c</u>	2226162
d		22362 64149			▶ 26d	150988
е	Public support (line 26c minus line 26d total)					2075174
f	Public support percentage (line 26e (numera					93.2176 %
27 b	Organizations described on line 12: a For person," prepare a list for your records to show Do not file this list with your return. Enter the (2003)	the name of, and e sum of such anved from each per year, that was mo 5 through 11, as w	total amounts recondents for each your (2001)son (other than "dre than the larger yell as individuals)	ceived in each year disqualified persons of (1) the amount Do not file this lie	ar from, each "disc (2000) s"), prepare a list f on line 25 for the st with your return	qualified person " for your records to year or (2) \$5,000 n. After computing
	(2003)		. (2001)		. (2000)	
С	Add Amounts from column (e) for lines 15				1	1
	17 20					
d		and line 27b tota				
е	Public support (line 27c total minus line 27d to				▶ 27e	
f	Total support for section 509(a)(2) test Enter a					
g	Public support percentage (line 27e (numera					%
h	Investment income percentage (line 18, colu			•	,,,	%
28	Unusual Grants: For an organization describe	ed in line 10, 11,	or 12 that receiv	ed any unusual o	grants during 200	00 through 2003,

prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief

description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15

	rt V Private School Questionnaire (See page 7 of the instructions.)		Р	age 4
	(To be completed ONLY by schools that checked the box on line 6 in Part IV)		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	103	140
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,	30		
31	programs, and scholarships?	50		
٠.	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	ii res, please describe, ii no, please explain (ii you need more space, attach a separate statement)			
32	Does the organization maintain the following			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
_	with student admissions, programs, and scholarships?	32c 32d		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	320		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
b	If you answered "Yes" to either 34a or b, please explain using an attached statement			

Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation . . .

	rt VI-A Lobbying Expenditures by El (To be completed ONLY by an						,		
Che	ck $ ightharpoonup$ af the organization belongs to an affilia	ated group Che	ck ⊳ b ∏ ıfy	ou checked '	a" and "lii	nited con	itrol"	provisions apply	
	Limits on Lobbyi (The term "expenditures" mea	•			Aff	(a) iliated gro totals	up	(b) To be completed for ALL electing organizations	
36	Total lobbying expenditures to influence public		· · · · · · · · · · · · · · · · · · ·		36				
30 37	Total lobbying expenditures to influence public				37				
38	Total lobbying expenditures (add lines 36 and			I	38				
39	Other exempt purpose expenditures			I	39				
40	Total exempt purpose expenditures (add lines				40				
41	Lobbying nontaxable amount Enter the amour			[
		obbying nontaxa	-						
	Not over \$500,000 20%	of the amount on	line 40	1					
	Over \$500,000 but not over \$1,000,000 . \$100,000	000 plus 15% of th	e excess over \$50	00,000					
	Over \$1,000,000 but not over \$1,500,000 . \$175,	000 plus 10% of the	e excess over \$1,0	00,000 } L	41				
	Over \$1,500,000 but not over \$17,000,000. \$225,	000 plus 5% of the	excess over \$1,5	00,000					
		0,000							
42	Grassroots nontaxable amount (enter 25% of I			I	42				
43	Subtract line 42 from line 36 Enter -0- if line 4			I	43				
44	Subtract line 41 from line 38 Enter -0- if line 4	1 is more than lin	e 38		44				
	Caution: If there is an amount on either line 43	3 or line 44, you m	oust file Form 472	20.					
	4-Year Av	eraging Period	Under Section	n 501(h)					
	(Some organizations that made a section See the instructions for					column	is be	elow	
	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2003					(e) Total	
45	Lobbying nontaxable amount								
46	Lobbying ceiling amount (150% of line 45(e))								
47									
	Total lobbying expenditures								
48	Total lobbying expenditures								
48 49									
49	Grassroots nontaxable amount								
49 50	Grassroots nontaxable amount			art VI-A) (See pag	e 11 o	f the	e instructions.)	
49 50 Pa Dun	Grassroots nontaxable amount Grassroots ceiling amount (150% of line 48(e)) Grassroots lobbying expenditures rt VI-B Lobbying Activity by Noneled (For reporting only by organizating the year, did the organization attempt to influ	itions that did ruence national, sta	not complete P ate or local legisla	ation, includ			f the	e instructions.)	
49 50 Pa Dun	Grassroots nontaxable amount Grassroots ceiling amount (150% of line 48(e)) Grassroots lobbying expenditures rt VI-B Lobbying Activity by Noneled (For reporting only by organization)	itions that did ruence national, sta	not complete P ate or local legisla	ation, includ			No	·	
49 50 Pa Dun atter	Grassroots nontaxable amount	tions that did rulence national, standarter or referende	not complete Pate or local legislam, through the u	ation, includ	ing any		No ✓	·	
49 Fa Dun atter	Grassroots nontaxable amount	utions that did ruence national, standard or referendence on in expenses re	not complete Pate or local legislam, through the unit or local legislam, through the unit or local legislam, through the unit of the control	ation, includ	ing any		No	·	
49 Pa Durn atter a b c	Grassroots nontaxable amount	uence national, standard or referendard or referendard on in expenses references.	not complete Pate or local legislam, through the unit or local legislam, through the unit or local legislam, through the unit of the control of lines or lin	ation, includ	ing any		No ✓	·	
Durn atter a b c d	Grassroots nontaxable amount	utions that did rulence national, standard or referended on in expenses reference on the expenses reference on in expenses reference on the expense reference on the expenses refere	not complete Pate or local legislam, through the unit of the control on lines	ation, includ	ing any		No ✓	·	
Durn attel a b c d e	Grassroots nontaxable amount	utions that did r uence national, standatter or referende on in expenses re on in expenses re on in expenses re	not complete Pate or local legislam, through the comported on lines or comported on line	ation, includ	ing any		No ✓	·	
Durn attel a b c d e f	Grassroots nontaxable amount	uence national, standard or referended or reference o	not complete Pate or local legislam, through the user ported on lines control or lines cont	ation, including of the state o	ing any		No ✓	·	
Dunnattel	Grassroots nontaxable amount	tions that did rulence national, stratter or referended on in expenses references.	not complete P ate or local legislam, through the user ported on lines continued in the continued continued in the continued c	ation, including of the control of t	ing any		No ✓	·	
Durn attel a b c d e f	Grassroots ceiling amount (150% of line 48(e)) Grassroots lobbying expenditures rt VI-B Lobbying Activity by Noneled (For reporting only by organizating the year, did the organization attempt to influence public opinion on a legislative in Volunteers	utions that did ruence national, standard or referended on in expenses received the control of t	not complete P ate or local legislam, through the user ported on lines continued in the continued continued in the continued c	ation, including the second se	ing any		No ✓	·	

		* (FOITH 550 OF 550 EZ)						age U
Pai	rt VI			insfers To and Transaction 1 of the instructions.)	s and Relationships With Nonc	haritabl	e Exe	empt
51			•		following with any other organization on 527, relating to political organizatio		d in s	ection
а	Tran	nsfers from the rep	orting organization	to a noncharitable exempt orga	inization of		Yes	No
_						51a(i)		V
	٠,					a(ii)		V
ь		er transactions				, ,		
			es of assets with a	noncharitable exempt organiza	tion	b(i)		V
	(ii)	_				b(ii)		~
						b(iii)		V
	(iii)			ner assets		b(iv)		~
	(iv)					b(v)		~
						b(vi)		1
_						c		· ·
C		-						-6 41
d	goo	ds, other assets, o	or services given by	the reporting organization If the	Column (b) should always show the fa ne organization received less than fair is, other assets, or services received			
Line	a) no	(b) Amount involved	Name of none	(c) charitable exempt organization	(d) Description of transfers, transactions, and	sharing ari	angeme	ents
	des	cribed in section 5		other than section 501(c)(3)) or i	e or more tax-exempt organizations n section 527?	☐ Ye:	s 🗹	No No
		(a) Name of organiz	zation	(b) Type of organization	(c) Description of relations	hıp		
					1			

Depreciation and Amortization (Including Information on Listed Property)

OMB No 1545-0172

Attachment Department of the Treasury Sequence No 67 ► See separate instructions. ► Attach to your tax return. Name(s) shown on return Business or activity to which this form relates Identifying number Waltham battered women support committee inc committee inc Form 990 Page 2 04-2735449 Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. \$102,000 1 Maximum amount See page 2 of the instructions for a higher limit for certain businesses 2 2 Total cost of section 179 property placed in service (see page 3 of the instructions) 3 \$410,000 3 Threshold cost of section 179 property before reduction in limitation 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see page 3 of the instructions. (a) Description of property (b) Cost (business use only) (c) Elected cost

6 Listed property Enter the amount from line 29 7 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7. 8 Tentative deduction Enter the smaller of line 5 or line 8. 9 9 10 10 Carryover of disallowed deduction from line 13 of your 2003 Form 4562 . . . 11 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2005 Add lines 9 and 10, less line 12 ▶ 13 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Pai	Tell Special Depreciation Allowance and Other Depreciation (Do not include lister	ed pro	perty.)
14	Special depreciation allowance for qualified property (other than listed property) placed in service		
	during the tax year (see page 3 of the instructions)	14	

Property subject to section 168(f)(1) election (see page 4 of the instructions). Other depreciation (including ACRS) (see page 4 of the instructions) 12145

MACRS Depreciation (Do not include listed property.) (See page 5 of the instructions.) Part III

Section A	
tay years beginning before 2004	17

17 MACRS deductions for assets placed in service in tax years beginning before 2004 If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here

	into one or more ge	nerar asset ac	Courts, check here .	<u> </u>	<u> </u>	<u> </u>	
	Section B—	Assets Place	d in Service During 2	2004 Tax Yea	r Using the Ge	eneral Depreciat	tion System
(a)	Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property						
b	5-year property						
С	7-year property						
d	10-year property						
е	15-year property						
f	20-year property						
g	25-year property			25 yrs.		S/L	
h	Residential rental			27.5 yrs.	ММ	S/L	
	property			27.5 yrs.	ММ	S/L	
i	Nonresidential real			39 yrs.	ММ	S/L	
	property				ММ	S/L	
	Section C—A	ssets Placed	in Service During 20	004 Tax Year	Using the Alte	rnative Depreci	ation System
20a	Class life					5/L	
	10		1	40		6.4	

b 12-year 12 yrs. S/L c 40-year 40 yrs. ММ S/L

Part IV Summary (see page 8 of the instructions)

21	Listed property Enter amount from line 28	21	
	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21		
	Enter here and on the appropriate lines of your return Partnerships and S corporations—see instr	22	12145

For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

Form	4562 (2004)														Page 2
Pa		Property (Ir								ar tele	phone	s, certa	aın cor	nputer	s, and
		For any vehicle Ib, columns (a,											ense, c	omplet	e only
	tion A—Depre														obiles.)
<u>24a</u>	Do you have evid	ence to support	the business/	investme	nt use clai	med?	☐ Yes	<u> </u>	24b	f "Yes,"	is the e	vidence	written?	☐ Ye	s 🗆 No
Тур	(a) be of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cos	(d) t or other basis			oreciatior vestment		y M∈	(g) ethod/ vention	Depr	(h) eciation luction	Ele secti	(i) ected on 179 ost
25	Special deprec										25				
26	Property used	more than 50	% in a qua	alıfıed b	usiness	use (s	ee pag	e 8 of t	the instr	uctions	 s)				
			%												
			%												
			%												
<u>27</u>	Property used	50% or less i	1	1	ness use	(see	page 8	of the	ınstructi					- 	
			%			_				9/L				4	
			% %	+						5/L 5/L				-	
28	Add amounts			1	77 [-+	<u> </u>		. l 01			28			-	
20 29	Add amounts												. 29	 	
	7144 411164116	(1),			B—Infor						<u> </u>		. 20		
	nplete this section in provided vehicles		s used by a	a sole p	roprietor	, partı	ner, or	other "i	more tha	an 5%					vehicles
30	Total business/during the year (a) cle 1		b) icle 2		(c) ıcle 3		d) cle 4		e) cle 5	(1 Vehi	
	miles—See page		_												
31	Total commuting	mıles drıven durın	g the year												
32	Total other permites driven.	ersonal (noncor	mmuting)												
33	Total miles di Add lines 30 t		he year				1		T		1				
34	Was the vehicle use during off-d		personal 	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35	Was the vehic more than 5% of														
36	Is another vehicuse?	cle available for	-												
Anci	swer these quest	Section C—Qu												VOOC W	ho are
	more than 5%								CCLIOIT	J 101 VC	71110103	uscu by	CITIPIO	y ccs w	no arc
37	Do you mainta	aın a written po		nent tha	at prohibi	ts all	person	al use d				commut	ing,	Yes	No
38	Do you maintain	a written policy	statement tl	hat proh	bits perso	nal us	e of veh	ıcles, ex	cept com	ımutıng,	by your				
20	See page 10 of												I		
39 40	Do you treat a Do you provid			-											
	the use of the	vehicles, and	retain the	ınform	ation rec	eived'	٧								
41	Do you meet the												s).		
Б	Note: If your ar		3, 39, 40, oi	r 41 is "	Yes," do	not co	mplete	Section	n B for ti	ne cove	red veh	ıcles.			
Pa	rt VI Amort	ization			1			T			Τ.	1			
	(a) Description (of costs	Date am	b) Iortization gins		Amor	c) tızable ount		Co	d) de tion	Amort peri	e) ization od or entage		(f) rtization t nis year	or
42	Amortization of	costs that beg	gins during	your 20	04 tax ye	ar (se	e page	11 of th	ne instru	ctions)	1 25100	9-			

Total. Add amounts in column (f) See page 12 of the instructions for where to report.

43

43

44

Organization Name: Waltham battered women support committee Inc committee Inc EIN: 04-2735449

Return: 990 OTHER EXPENSES Statement: 1
Page 1 of 1

DESCRIPTION	OTHER EXPENSES	OTHER EXPENSES (PROGRAM)	OTHER EXPENSES (MANAGEMENT)	OTHER EXPENSES (FUNDRAISING)
GENERAL LIABILITY INSURANCE	10157	7596	832	1729
PERSONNEL - TEMPORARY SERVICES	886		886	
STAFFVOLUNTEER RECRUITMENT	1341	185	1156	
OTHER PROFESSIONAL FEES	19051	2145	2793	14113
MARKETING AND PUBLIC RELATIONS	4650			4650
SUBSCRIPTIONS AND PUBLICATIONS	298		298	
DIRECTORS AND OFFICERS INSURANCE	1572		1572	
DUES AND FEES	3020		1390	1630
MISCELLANEOUS AND BANK FEES	2215		2215	

Organization Name:	Waltham battered women support committee Inc committ	ee Inc EIN: 04-2735449
Return: 990	PRIMARY EXEMPT PURPOSE	Statement: 2 Page 1 of 1

battered women shelter and community outreach

Organization Name	e: Waltham battered women support co	mmittee Inc committee Inc	EIN: 04-2735449
Return: 990	OTHER ASSETS		Statement: 3 Page 1 of 1
DESCRIPTION		Beginning Of Year	End Of Year
Security And Lea	se Deposits	4103	4103
Certificate Of De	posit	10000	10000

IC EIN: 04-2735449	Statement: 4	Page 1 of 3
Waltham battered women support committee Inc committee Inc		OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES
Organization Name:	Return: 990	

			, , , , , , , , , , , , , , , , , , ,	•
Name Harriet Lewis Title:	Hours/ week	Compensation 50984	Contributions to Benefit Plans	Expense Account
Address: Randolph Ma Randolph MA 02368	:			
Name Laura Van Zandt Title:	Hours/ week	Compensation	Contributions to Benefit Plans	Expense Account
executive director Address:	40	17523		
Wellesley Ma Wellesley MA 02481				
Name Joanne Segal Title:	Hours/ week	Compensation	Contributions to Benefit Plans	Expense Account
president	0	0		
Address: Lexington Ma Lexington MA 02420				
Name Mbaye Ndiaye Title:	Hours/ week	Compensation	Contributions to Benefit Plans	Expense Account
treasurer	0	0		
Address: South Attleboro Ma South Attleboro MA 02703				
Name Chris Konys Title:	Hours/ week	Compensation	Contributions to Benefit Plans	Expense Account
clerk	0	0		
Address: Waltham Ma Waltham MA 02451				
Name Ian Agranat Title:	Hours/ week	Compensation	Contributions to Benefit Plans	Expense Account
board member	0	0		
Address:				
Concord Ma Concord MA 01742				

e inc EIN: 04-2735449	Statement: 4 Page 2 of 3
Waltham battered women support committee Inc committee Inc	OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES
Organization Name:	Return: 990

Hours/ Compensation Contributions week Hours/ Compensation Hours/ Compensation Hours/ Compensation Contributions week Hours/ Compensation To Benefit Plans				þ	
Second S	Name Ora Gladstone Title:	Hours/ week	Compensation	Contributions to Benefit Plans	Expense Account
Hours/ Compensation Hours/ Compensation Contributions Hours/ Compensation Contributions	board member	0	0		
Phonda Kaufman Hours/ compensation of to Benefit Plans Contributions week to Benefit Plans S.S.: and the Framingham MA 01701 Hours/ compensation Compensation Contributions Peter Koutoujian Week to Benefit Plans Peter Koutoujian Week to Benefit Plans In Ma Boston MA 02113 Hours/ compensation Contributions James Mcnulty Week to Benefit Plans In Ma Medield MA 02052 Hours/ compensation Contributions George H Carroll Week to Benefit Plans In Machiel MA 02082 Hours/ compensation Contributions Stephen S Snyder Hours/ compensation Contributions Member 0 0 Stephen S Snyder to Benefit Plans In Member to Benefit Plans	Address: West Newton Ma West Newton MA 02465				
Innember week to Benefit Plans S.S.: S.S.: Innember In Benefit Plans Peter Koutoujian Hours/ 0 Compensation Contributions S.S.: Name Boston MA 02113 Hours/ 0 Compensation Contributions S.S.: Hours/ 0 Compensation Contributions S.S.: Hours/ 0 Compensation Contributions S.S.: Hours/ 0 Compensation Contributions S.S.: Hours/ 0 Compensation Contributions Stephen S snyder to Benefit Plans member to Benefit Plans Stephen S snyder to Benefit Plans member to Benefit Plans Stephen S snyder to Benefit Plans member to Benefit Plans Stephen S snyder to Benefit Plans	Name Rhonda Kaufman	Hours/	Compensation	Contributions	Expense
Member	Title:	week		to Benefit Plans	Account
SSS: Hours/ ormpensation Compensation Contributions to Benefit Plans Peter Koutoujian Week member Compensation Contributions SSS: Hours/ ormede to Benefit Plans SSS: Hours/ ormede Compensation Contributions SSS: Hours/ ormede Compensation Contributions Member O O to Benefit Plans member O O O SSS: Accepted To Benefit Plans member O O SSS: O O Member O O SSS: O O Member O O Member O O Member <t< td=""><td>board member</td><td>0</td><td>0</td><td></td><td></td></t<>	board member	0	0		
Peter Koutoujian Hours/ ompensation week Compensation to Benefit Plans S.S.: n Ma Boston MA 02113 Hours/ ompensation Compensation James Mcnulty Hours/ ompensation Contributions S.S.: eld Ma Medfield MA 02052 ABENEFIT Plans George H Carroll Hours/ ompensation Compensation George H Carroll Week to Benefit Plans member 0 to Benefit Plans S.S.: sely Hills Ma Wellesley Hills MA 02481 Hours/ ompensation Compensation Stephen S Snyder Week to Benefit Plans member 0 to Benefit Plans	Address: Framingham Ma Framingham MA 01701				
week to Benefit Plans SS: n Ma Boston MA 02113 to Benefit Plans James Mcnulty Hours/ o Compensation Contributions SS: week to Benefit Plans eld Ma Medfield MA 02052 Hours/ Compensation Contributions George H Carroll week to Benefit Plans member 0 Do SS: Compensation Contributions Stephen S Snyder Hours/ Compensation Contributions week Week Compensation Contributions Stephen S Snyder Week Compensation Contributions Member 0 O O Stephen S Snyder Week Compensation Contributions Member O O O Stephen S Snyder Compensation Contributions Member O O	Name Peter Koutoujian	/s.inoH	Compensation	Contributions	Expense
SSS: O O In Ma Boston MA 02113 Hours/ week Compensation o Contributions James Mcnulty Hours/ o Compensation o Contributions SSS: Hours/ o Compensation o Contributions George H Carroll Week to Benefit Plans member O O Sts: Hours/ o Compensation o Contributions Stephen S Snyder Hours/ to Benefit Plans Compensation to Benefit Plans member Week Compensation Contributions Stephen S Snyder Week to Benefit Plans member O O Siss: O O Stephen S Snyder Week to Benefit Plans member O O	Title:	week		to Benefit Plans	Account
SSS: Monthly Meek Meek Meek Meek Googe H Carroll George H Carroll Member George H Carroll Member Member Member George H Carroll Member Member Member Member Member Member Stephen S Snyder Member Member	board member	0	0		
James Monulty Hours/ or Ompensation Compensation Contributions to Benefit Plans S.S.: Hours/ or Ompensation Compensation Contributions Edeorge H Carroll Hours/ or Ompensation Contributions George H Carroll Week to Benefit Plans Image: S.S.: An Outs/ or Ompensation Compensation Stephen S Snyder Hours/ or Ompensation Contributions Image: Stephen S Snyder Week to Benefit Plans Image: S.S.: It or Benefit Plans Image: S.S.: O It or Benefit Plans Image: S.S.: It or Benefit Plans	Address: Boston Ma Boston MA 02113				
member week to Benefit Plans S.S.: eld Ma Medfield MA 02052 Post of the medical of the medical of the member Hours/ Compensation Contributions Post of the medical of the medical of the medical of the medical of the member Stephen S snyder Hours/ Compensation Contributions Post of the medical of the	Name James Monuity	/S.InoH	Compensation	Contributions	Expense
member 0 0 sts: eld Ma Medfield MA 02052 Pours/ Compensation Contributions George H Carroll week to Benefit Plans member 0 0 sts; Stephen S Snyder Hours/ Compensation Contributions stephen S Snyder week to Benefit Plans member 0 to Benefit Plans sts; o to Benefit Plans on Centre Ma Newton Centre MA 02459 o to Benefit Plans	Title:	week		to Benefit Plans	Account
eld Ma Medfield MA 02052 George H Carroll George H Carroll Meek 0 0 0 SSS: sley Hills MA 02481 Hours/ Compensation Contributions to Benefit Plans week Hours/ Compensation Contributions week member o 0 0 to Benefit Plans to Benefit Plans week to Benefit Plans week to Benefit Plans on Centre Ma Newton Centre MA 02459	board member	0	0		
George H CarrollHours/ weekCompensation oContributions to Benefit Plans:SS: 	Address: Medfield MA 02052				
member 0 0 0 SS: sley Hills Ma Wellesley Hills MA 02481 Hours/ Compensation Contributions week to Benefit Plans week to Benefit Plans on Centre MA 02459	Name George H Carroll	Hours/	Compensation	Contributions	Expense
SSS: Property Hills MA 02481 Property Hills MA 02481 Hours/Compensation Contributions Stephen S Snyder week to Benefit Plans member 0 0 SSS: on Centre MA 02459	Title:	week		to Benefit Plans	Account
sley Hills Ma Wellesley Hills MA 02481 Stephen S Snyder member on Contributions week to Benefit Plans to Senefit Plans sts:	board member	0	0		
Stephen S Snyder Hours/ Compensation Contributions week to Benefit Plans to Benefit Plans to St.	Address: Wellesley Hills MA 02481				
week to Benefit Plans	Name Stephen S Snyder	Hours/	Compensation	Contributions	Expense
ember Centre Ma Newton Centre MA 02459	Title:	week		to Benefit Plans	Account
Address: Newton Centre Ma Newton Centre MA 02459	board member	0	0		
Newton Centre Ma Newton Centre MA 02459	Address:				
	Newton Centre Ma Newton Centre MA 02459				

ttee Inc EIN: 04-2735449	Statement: 4 Page 3 of 3
Waltham battered women support committee Inc committee Inc	OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES
Organization Name:	Return: 990

Name Audrey Foster Title: board member Address: Weston Ma Weston MA 02493 Name Leslie George Title:	Hours/	Compensation	Contributions	Lynna
board member Address: Weston Ma Weston MA 02493 Name Leslie George	week		to Benefit Plans	Account
Name Leslie George Title:	0	0		
	Hours/ week	Compensation	Contributions to Benefit Plans	Expense Account
board member	0	0		
Address: Weston Ma Weston MA 02493				
Name Judithe Andre	Hours/	Compensation	Contributions	Expense
Title:	week		to Benefit Plans	Account
board member Address:	0	0		
NOTE: ALLICATOR MINE TO THE DELICATION OF THE TATE OF				ţ
Name 	Hours/	Compensation	Contributions	Expense
litle:	week		to Benefit Plans	Account
Address:				
Name	Hours/	Compensation	Contributions	Expense
Title:	week		to Benefit Plans	Account
Address:				
Name	Hours/	Compensation	Contributions	Expense
Title:	week		to Benefit Plans	Account
Address:				

Organization	Name: Waltham battered women support committee Inc committee Inc	EIN: 04-	2735449
Return: 990	Relationship Activities	Stateme	nt:5
		Page 1	of 1
T' NI 1			
Line Number	Relationship Statement		
93	the waltham battered women support committee contracted with local policegover organizations to provide training and CONSULTING SERVICES FOR VICTIM ADVOOF ITS MISSION TO stop violence against women		
103	miscellaneous revenue consists of a refund of property taxes		

Organization Name:	Waltham battered women support committee Inc committee Inc	EIN: 04-	2735449	
Return: 990	DEPRECIATION AND DEPLETION	Statemer Page 1		
DESCRIPTION			AMC	TNUC
building				7456
Renovations				906
furniture and fixture	e s			266
office furniture and	equipment			3517

Organization Name: W	/altham battered women support co	mmittee Inc comm	ittee Inc $_{ m EI}$	N: 04-2735449
Return: 990	LAND SCHEDULE		St	atement:7 ge 1 of 1
Category or Item	Cost or Other Basis	Accumulated Depreciation	Book Value	EOY Fair Market Value
Buildings	334502	12543	3219	59
Furniture and Fixtures	63291	60177	31	14
Land	189300		1893	00

Organization Name: Wa	Iltham battered women suppo	ort committee Inc	committee In	EIN: 04-27	735449
Return: 990	Special Events Sch	nedule		Statement: Page 1	of 1
Event	Gross Receipts	Contributions	Gross Revenue	Direct Expense	Net Income
awards dinner and pla	ate auction 211340	126845	84495	34007	50488

Attention: This page was created using data from an Electronically-Filed return.

Organization Name:	Waltham battered women support committee Inc committee Inc EIN: 04-2735449	e Inc committee Inc	EIN: 04-2735449	
Return: 990			Statement: 9	
	Support Schedule – Other Income Schedule	Schedule	Page 1 of	-
Other Income Description	ion 2003 2002	2 2001	2000 Total	
miscellaneous	764 68	6873 1423	68	9149
settlement	22000		•	55000