Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2003

Open to Public Inspection

A For the 2003 calendar year, or tax year beginning , and ending

B Check if applicable:
- [X] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Final return
- [ ] Amended return
- [ ] Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: Center for Ecoliteracy
Number and street (or P O box if mail is not delivered to street address): 2528 San Pablo Avenue | Room/suite:
City or town: Berkeley | State or country: CA | ZIP + 4: 94702

D Employer identification number: 94-2911417
E Telephone number: 510-845-4595
F Accounting method: [ ] Cash [X] Accrual [ ] Other (specify) ▶

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

H and I are not applicable to section 527 organizations
H(a) Is this a group return for affiliates? [ ] Yes [X] No
H(b) If "Yes," enter number of affiliates ▶ N/A
H(c) Are all affiliates included? [ ] Yes [ ] No (If "No," attach a list. See instructions)
H(d) Is this a separate return filed by an organization covered by a group ruling? [ ] Yes [X] No
I Group Exemption Number ▶

G Website: ▶ www.ecoliteracy.org

J Organization type (check only one) ▶ [X] 501(c) (3) ◀ (insert no) [ ] 4947(a)(1) or [ ] 527

K Check here ▶ [ ] if the organization's gross receipts are normally not more than $25,000 The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data **Some states require a complete return.**

M Check ▶ [ ] if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 1,240,196

Part I **Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See page 18 of the instructions.)

Revenue	1	Contributions, gifts, grants, and similar amounts received:				
	a	Direct public support	1a	1,228,647		
	b	Indirect public support	1b	0		
	c	Government contributions (grants)	1c	0		
	d	**Total** (add lines 1a through 1c) (cash $ 1,228,647 noncash $ 0)			1d	1,228,647
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	8,239
	3	Membership dues and assessments			3	0
	4	Interest on savings and temporary cash investments			4	3,310
	5	Dividends and interest from securities			5	0
	6 a	Gross rents	6a	0		
	b	Less: rental expenses	6b	0		
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c	0
	7	Other investment income (describe ▶)			7	0

		(A) Securities		(B) Other		
8 a	Gross amount from sales of assets other than inventory	0	8a	0		
b	Less: cost or other basis and sales expenses	0	8b	0		
c	Gain or (loss) (attach schedule)	0	8c	0		
d	Net gain or (loss) (combine line 8c, columns (A) and (B))				8d	0

9	Special events and activities (attach schedule). If any amount is from **gaming**, check here ▶ [ ]				
a	Gross revenue (not including $ 0 of contributions reported on line 1a)	9a	0		
b	Less: direct expenses other than fundraising expenses	9b	0		
c	Net income or (loss) from special events (subtract line 9b from line 9a)			9c	0
10 a	Gross sales of inventory, less returns and allowances	10a	0		
b	Less: cost of goods sold	10b	0		
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	0
11	Other revenue (from Part VII, line 103)			11	0
12	**Total revenue** (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	1,240,196
13	Program services (from line 44, column (B)) — Expenses			13	887,177
14	Management and general (from line 44, column (C))			14	188,682
15	Fundraising (from line 44, column (D))			15	218,598
16	Payments to affiliates (attach schedule)			16	0
17	**Total expenses** (add lines 16 and 44, column (A))			17	1,294,457
18	Excess or (deficit) for the year (subtract line 17 from line 12) — Net Assets			18	-54,261
19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	480,853
20	Other changes in net assets or fund balances (attach explanation)			20	0
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21	426,592

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SCANNED

For Paperwork Reduction Act Notice, see the separate instructions.

(HTA)

23

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See page 22 of the instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) . See Statement 4 (cash $ 268,155 noncash $ 0)	22	268,155	268,155		
23 Specific assistance to individuals (attach schedule)	23	0			
24 Benefits paid to or for members (attach schedule)	24	0			
25 Compensation of officers, directors, etc.	25	0			
26 Other salaries and wages	26	514,882	317,676	108,691	88,515
27 Pension plan contributions	27	0			
28 Other employee benefits	28	94,340	48,064	22,006	24,270
29 Payroll taxes	29	41,592	21,190	9,702	10,700
30 Professional fundraising fees	30	0			
31 Accounting fees	31	0			
32 Legal fees	32	0			
33 Supplies	33	21,132	11,203	4,971	4,958
34 Telephone	34	10,635	5,221	1,319	4,095
35 Postage and shipping	35	0			
36 Occupancy	36	103,145	57,935	22,605	22,605
37 Equipment rental and maintenance	37	2,752	1,390	681	681
38 Printing and publications	38	0			
39 Travel	39	21,103	6,487	862	13,754
40 Conferences, conventions, and meetings	40	0			
41 Interest	41	0			
42 Depreciation, depletion, etc. (attach schedule) See Stmt 3	42	18,897	9,449	4,724	4,724
43 Other expenses not covered above (itemize): a Insurance	43a	6,568	3,293	1,629	1,646
b Repair and maintenance	43b	8,195	3,556	1,724	2,915
c Professional services	43c	165,754	127,011	8,473	30,270
d Public relations	43d	8,515	3,015	47	5,453
e Miscellaneous	43e	3,828	2,742	1,031	55
f Dues	43f	4,964	790	217	3,957
44 **Total functional expenses** (add lines 22 through 43) ***Organizations completing columns (B)-(D), carry these totals to lines 13-15***	44	1,294,457	887,177	188,682	218,598

Joint Costs. Check ▶ [X] if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ▶ [ ] Yes [X] No

If "Yes," enter **(i)** the aggregate amount of these joint costs $ 0 ; **(ii)** the amount allocated to Program services $;

(iii) the amount allocated to Management and general $; and **(iv)** the amount allocated to Fundraising $

Part III Statement of Program Service Accomplishments (See page 25 of the instructions.)

What is the organization's primary exempt purpose? ▶ Educational

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others)
a See Statement 1 (Grants and allocations $)	887,177
b (Grants and allocations $)	
c (Grants and allocations $)	
d (Grants and allocations $)	
e Other program services (attach schedule) (Grants and allocations $)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	887,177

Part IV **Balance Sheets** (See page 25 of the instructions.)

	Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.*			(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing			0	45	0
	46 Savings and temporary cash investments			544,444	46	505,136
	47 a Accounts receivable	47a	1,029			
	b Less: allowance for doubtful accounts	47b	0	0	47c	1,029
	48 a Pledges receivable	48a	14,214			
	b Less: allowance for doubtful accounts	48b	0	0	48c	14,214
	49 Grants receivable			150,000	49	75,000
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)			0	50	0
	51 a Other notes and loans receivable (attach schedule)	51a	0			
	b Less: allowance for doubtful accounts	51b	0	0	51c	0
	52 Inventories for sale or use			5,966	52	3,563
	53 Prepaid expenses and deferred charges			13,385	53	7,298
	54 Investments—securities (attach schedule) ▶ ☐ Cost ☐ FMV			0	54	0
	55 a Investments—land, buildings, and equipment: basis	55a	0			
	b Less: accumulated depreciation (attach schedule)	55b	0	0	55c	0
	56 Investments—other (attach schedule)			0	56	0
	57 a Land, buildings, and equipment: basis	57a	100,488			
	b Less: accumulated depreciation (attach schedule) See Statement 2	57b	72,284	37,331	57c	28,204
	58 Other assets (describe ▶ Deposits)			4,099	58	15,177
	59 **Total assets** (add lines 45 through 58) (must equal line 74)			755,225	59	649,621
Liabilities	60 Accounts payable and accrued expenses			4,574	60	14,154
	61 Grants payable			269,798	61	208,875
	62 Deferred revenue			0	62	0
	63 Loans from officers, directors, trustees, and key employees (attach schedule)			0	63	0
	64 a Tax-exempt bond liabilities (attach schedule)			0	64a	0
	b Mortgages and other notes payable (attach schedule)			0	64b	0
	65 Other liabilities (describe ▶)			0	65	0
	66 **Total liabilities** (add lines 60 through 65)			274,372	66	223,029
Net Assets or Fund Balances	**Organizations that follow SFAS 117, check here** ▶ ☒ and complete lines 67 through 69 and lines 73 and 74.					
	67 Unrestricted			20,497	67	197,766
	68 Temporarily restricted			460,356	68	228,826
	69 Permanently restricted			0	69	0
	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74.					
	70 Capital stock, trust principal, or current funds			0	70	0
	71 Paid-in or capital surplus, or land, building, and equipment fund			0	71	0
	72 Retained earnings, endowment, accumulated income, or other funds			0	72	0
	73 **Total net assets or fund balances** (add lines 67 through 69 **or** lines 70 through 72; column (A) **must** equal line 19; column (B) **must** equal line 21)			480,853	73	426,592
	74 **Total liabilities and net assets / fund balances** (add lines 66 and 73)			755,225	74	649,621

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 27 of the instructions.)

a	Total revenue, gains, and other support per audited financial statements	a	1,240,196
b	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments $		
(2)	Donated services and use of facilities $		
(3)	Recoveries of prior year grants $		
(4)	Other (specify): $		
	Add amounts on lines (1) through (4)	b	0
c	Line a minus line b	c	1,240,196
d	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify): $		
	Add amounts on lines (1) and (2)	d	0
e	Total revenue per line 12, Form 990 (line c plus line d)	e	1,240,196

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements	a	1,294,457
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities $		
(2)	Prior year adjustments reported on line 20, Form 990 $		
(3)	Losses reported on line 20, Form 990 $		
(4)	Other (specify): $		
	Add amounts on lines (1) through (4)	b	0
c	Line a minus line b	c	1,294,457
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify): $		
	Add amounts on lines (1) and (2)	d	0
e	Total expenses per line 17, Form 990 (line c plus line d)	e	1,294,457

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated; see page 27 of the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Name Zenobia Barlow Str 2528 San Pablo Ave City Berkeley ST CA ZIP 94702	Title Ex. Dir., Board Secretary Hr/WK 40	100,001	10,000	0
Name Janet Brown Str 2528 San Pablo Ave City Berkeley ST CA ZIP 94702	Title Prog. Officer Hr/WK 40	76,383	7,638	0
Name Nobuko Yamada Str 2528 San Pablo Ave City Berkeley ST CA ZIP 94702	Title Admin. Dir. Hr/WK 40	76,963	7,696	0
Name Fritjof Capra Str 2528 San Pablo Ave City Berkeley ST CA ZIP 94702	Title Board Chair Hr/WK Hours vary	29,000	0	0
Name Peter Buckley Str 2528 San Pablo Ave City Berkeley ST CA ZIP 94702	Title Board Treasurer Hr/WK Hours vary	0	0	0
Name Gay Hoagland Str 2528 San Pablo Ave City Berkeley ST CA ZIP 94702	Title Board member Hr/WK Hours vary	0	0	0
Name David Orr Str 2528 San Pablo Ave City Berkeley ST CA ZIP 94702	Title Board member Hr/WK Hours vary	0	0	0
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? ▶ ☐ Yes ☒ No
If "Yes," attach schedule—see page 28 of the instructions.

Part VI **Other Information** (See page 28 of the instructions.)

			Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77		X
78 a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization ▶ N/A N/A and check whether it is ☐ exempt **or** ☐ nonexempt.			
81 a	Enter direct and indirect political expenditures. See line 81 instructions — 81a N/A			
b	Did the organization file **Form 1120-POL** for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) — 82b N/A			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b		
85	*501(c)(4), (5), or (6) organizations.* **a** Were substantially all dues nondeductible by members?	85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b		
	If "Yes" was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
c	Dues, assessments, and similar amounts from members — 85c N/A			
d	Section 162(e) lobbying and political expenditures — 85d N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		
86	*501(c)(7) orgs.* Enter: a Initiation fees and capital contributions included on line 12 — 86a N/A			
b	Gross receipts, included on line 12, for public use of club facilities — 86b N/A			
87	*501(c)(12) orgs.* Enter: **a** Gross income from members or shareholders — 87a N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) — 87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		X
89 a	*501(c)(3) organizations.* Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			
b	*501(c)(3) and 501(c)(4) orgs.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X

c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0

d Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶ 0

90 a List the states with which a copy of this return is filed ▶ California

b Number of employees employed in the pay period that includes March 12, 2003 (See instructions.) 90b 9

91 The books are in care of ▶ Name The Organization Telephone no. ▶ 510-845-4595

Located at ▶ 2528 San Pablo Avenue City Berkeley ST CA Zip + 4 ▶ 94702

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* ***Form 1041***— Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)

Note: *Enter gross amounts unless otherwise indicated.*	Unrelated business income		Excluded by section 512, 513, or 514		(E)
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt function income
93 Program service revenue:					
a Book Sales					375
b Workshops					7,864
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	3,310	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0		3,310	8,239

105 **Total** (add line 104, columns (B), (D), and (E)) ▶ 11,549

Note: *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A	Book sales revenue in exchange for educational books and other materials related to the organization's mission.
93b	Revenue received in exchange for organizing and facilitating workshops relating to the organization's mission.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%		0	0
	%		0	0
	%		0	0
	%		0	0

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: *If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).*

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

[redacted]

18·2·2004
Date

DIRECTOR

[redacted]

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust
Supplementary Information—(See separate instructions.)
▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2003

Name of the organization	Employer identification number
Center for Ecoliteracy	94-2911417

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name None Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Name Str City ST Zip Country	Title Avg hr/wk			
Total number of other employees paid over $50,000 . . . . ▶				

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
Name Margo Crabtree Check here if a business ☐ Str 313 Townsend drive City Aptos ST CA ZIP 95003 Country	Editorial & research consultation	55,000
Name Check here if a business ☐ Str City ST ZIP Country		
Name Check here if a business ☐ Str City ST ZIP Country		
Name Check here if a business ☐ Str City ST ZIP Country		
Name Check here if a business ☐ Str City ST ZIP Country		
Total number of others receiving over $50,000 for professional services . . ▶		

Part III Statements About Activities (See page 2 of the instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ 0 (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1		X
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)*			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? See 990, Part V & Stmt 3	2d	X	
e	Transfer of any part of its income or assets?	2e		X
3 a	Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.) See Statement 5	3a	X	
b	Do you have a section 403(b) annuity plan for your employees?	3b	X	
4	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8 ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state** ▶ City ST Country

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)

11 a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

11 b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

12 ☐ An organization that normally receives: **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: **(1)** lines 5 through 12 above; or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	**(b)** Line number from above

14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) ***Use cash method of accounting.***

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.*

	Calendar year (or fiscal year beginning in) ▶	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	1,661,092	1,989,776	2,315,337	1,831,879	7,798,084
16	Membership fees received					0
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	2,386	6,519	2,604	2,329	13,838
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	9,641	31,377	24,592	13,356	78,966
19	Net income from unrelated business activities not included in line 18					0
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	35				35
23	Total of lines 15 through 22	1,673,154	2,027,672	2,342,533	1,847,564	7,890,923
24	Line 23 minus line 17	1,670,768	2,021,153	2,339,929	1,845,235	7,877,085
25	Enter 1% of line 23	16,732	20,277	23,425	18,476	

26	**Organizations described on lines 10 or 11:** a Enter 2% of amount in column (e), line 24 ▶	26a	157,542
b	Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ▶	26b	4,589,567
c	Total support for section 509(a)(1) test: Enter line 24, column (e) ▶	26c	7,877,085
d	Add: Amounts from column (e) for lines: 18 78,966 19 0 22 35 26b 4,589,567 ▶	26d	4,668,568
e	Public support (line 26c minus line 26d total) ▶	26e	3,208,517
f	**Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶	26f	40.73%

27 **Organizations described on line 12:** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." **Do not file this list with your return.** Enter the sum of such amounts for each year:

(2002) ______ (2001) 0 (2000) 0 (1999) 0

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year:

(2002) ______ (2001) 0 (2000) 0 (1999) 0

c	Add: Amounts from column (e) for lines: 15 0 16 0 17 0 20 0 21 0 ▶	27c	0
d	Add: Line 27a total 0 and line 27b total 0 ▶	27d	0
e	Public support (line 27c total minus line 27d total) ▶	27e	0
f	Total support for section 509(a)(2) test: Enter amount from line 23, column (e) ▶ 27f 0		
g	**Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶	27g	0.00%
h	**Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶	27h	0.00%

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

(To be completed **ONLY** by an eligible organization that filed Form 5768) N/A

Check ▶ a ☐ if the organization belongs to an affiliated group. Check ▶ b ☐ if you checked "a" and "limited control" provisions apply.

	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	0	0
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	0	0
38	Total lobbying expenditures (add lines 36 and 37)	38	0	0
39	Other exempt purpose expenditures	39	0	0
40	Total exempt purpose expenditures (add lines 38 and 39)	40	0	0
41	Lobbying nontaxable amount. Enter the amount from the following table—	41	0	0
42	Grassroots nontaxable amount (enter 25% of line 41)	42	0	0
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	0	0
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	0	0

If the amount on line 40 is—	The lobbying nontaxable amount is—
Not over $500,000	20% of the amount on line 40
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720.*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

		Lobbying Expenditures During 4-Year Averaging Period				
	Calendar year (or fiscal year beginning in) ▶	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45	Lobbying nontaxable amount	0	0	0	0	0
46	Lobbying ceiling amount (150% of line 45(e))					0
47	Total lobbying expenditures	0	0	0	0	0
48	Grassroots nontaxable amount	0	0	0	0	0
49	Grassroots ceiling amount (150% of line 48(e))					0
50	Grassroots lobbying expenditures	0	0	0	0	0

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

	During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a	Volunteers		X	
b	Paid staff or management (Include compensation in expenses reported on lines **c** through **h.**)		X	
c	Media advertisements		X	0
d	Mailings to members, legislators, or the public		X	0
e	Publications, or published or broadcast statements		X	0
f	Grants to other organizations for lobbying purposes		X	0
g	Direct contact with legislators, their staffs, government officials, or a legislative body		X	0
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	0
i	Total lobbying expenditures (Add lines **c** through **h.**)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of:			
(i) Cash	51a(i)		X
(ii) Other assets	a(ii)		X
b Other transactions:			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)		X
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule:

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Center For Ecoliteracy
#94-2911417
Year Ended December 31, 2003

Statement 1
Form 990
Part III
Statement of Program Service Accomplishments

The Center for Ecoliteracy (CEL) is dedicated to education for sustainability by fostering a profound understanding of the natural world, grounded in direct experience. The Center operates a grant giving program, convenes networks of its grantees, manages a publishing imprint, and sponsors projects consistent with its mission.

GRANT GIVING: Learning in the Real World
The Center for Ecoliteracy provides financial support to schools and educational organizations in the San Francisco Bay Area engaged in fostering ecological literacy through strategies focusing on "learning in the real world." CEL scouts for promising programs embedded in schools, communities and ecosystems, and funds those that are both practical and inspirational. Grant giving strategies include: gardens, food, cooking and sustainable agriculture, as well as habitat restoration and watersheds. Fifteen grants were awarded to 2 individuals and 13 schools and organizations.

GRANTEE NETWORKS: Learning in the Real World
The Center for Ecoliteracy nurtures grantee networks consisting of school principals, school-based leadership teams, and support providers as incubators for creative approaches to fostering ecological literacy. CEL convenes meetings, seminars and educational events and provides coaching to selected grantees using the environment as the integrator for curriculum and community.

PUBLICATIONS
The Center for Ecoliteracy influences a widening circle of decision makers in the fields of education and philanthropy through a publications program which articulates a conceptual framework for mapping the terrain of CEL's work and applies this conceptual map as the basis for evaluation, publication and dissemination. CEL acts as a publishing resource to selected educational organizations, forming collaborations for the purpose of producing educational materials, including a web site.

PROJECTS

Food Systems Project, a project of the Center for Ecoliteracy, is working to enhance food security through district-wide transformations of school nutrition services connected to instructional gardens and garden-based curriculum. This whole systems approach is linking family farms to schools, tackling policy issues, and improving food access and nutritional health for families whose lives are connected to the schools through their children.

Center For Ecoliteracy
#94-2911417
Year Ended December 31, 2003

Statement 2
Part II, Line 42
Part IV, Line 57b
Fixed Asset Schedule

Description	Acquisition Date	Cost	Life	AD @ 12/31/02	Depreciation 2003	Net Book Value
Computers and equipment	various	85,357	various	48,513	15,863	20,981
Furniture	various	7,051	various	4,874	1,418	759
Leasehold Improvements	Aug-03	8,080	2.5		1,616	6,464
		$ 100,488		$ 53,387	$ 18,897	$ 28,204

Disk: Tax
File: CELTaxSched03xls
Sheet: FA

Center For Ecoliteracy
#94-2911417
Year Ended December 31, 2003

Statement 3
Form 990, Schedule A
Part III, Line 2d
Related Party Transaction

Grant was given to Bernt Capra, the brother of the Board Chair, Fritof Capra in the amount of $5,000 for a film project.

Center For Ecoliteracy
#94-2911417
Year Ended December 31, 2003

Statement 4
Form 990
Part II Line 22
Grants and allocations

Name/address	Amount	Activity
Deer Hill Ranch/Lafayette, CA	10,000	General support
River of Words/Berkeley, CA	40,000	General support
River of Words/Berkeley, CA	10,000	Publication
The Bay Institute/Novato, CA	50,000	Professional development
NCRCN/Mendocino, CA	60,000	General support
Bernt Capra/Malibu, CA	5,000	Film project
Silvieira Elementary School/San Rafael, CA	30,000	Curriculum development
Center for Urban Agriculture/Goleta, CA	10,000	Film project
The Canopy Institute/San Francisco, CA	5,000	General support
Agape Foundation/San Francisco, CA	4,000	Education program
Rising Sun Energy Center/Oakland, CA	10,000	Internship Program
EECOM/Tides Center/San Francisco, CA	20,000	Assessment
Berkeley EcoHouse/Berkeley, CA	15,000	Education program
The Orion Society/Great Barrington, MA	7,500	Publication
CUESA/San Francisco, CA	5,000	Education program
Adjustment: projects not completed		
Stanford University/Stanford CA	-2,425	Reseach
Tides Center-F2E2proj./San Francisco, CA	-10,920	Publication Research
TOTAL	268,155	

Disk: Tax
File: CELTaxSched03xls
Sheet: GrantInfo

Center For Ecoliteracy
#94-2911417
Year Ended December 31, 2003

Statement 5
Form 990, Schedule A
Part III, Line 3a
Grant Determination

As a grant-giving organization, we nurture sustainable learning communities using the natural world as our guide. Children have grown their own lunches, designed and planted gradens, and mapped out the cycles and flows in their communities. Each project is unique to the environment in which it occurs, and yet each represents the principles of ecology in action.

We have learned from our work with communities in schools that learning will flourish, on a school-wide or district-wide level, when efforts are made to nurture a collaborative culture throughout the school community; integrate the curriculum around a shared conceptual language; and engage the natural world, especially by exploring the place or ecosystem in which learning is embedded. As a part of this work, we nurture networks of grantees and encourage them to work collaboratively and exchange information and resources.

Form **8868**
(December 2000)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ► [X]
- If you are filing for an **Additional (not automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

Note: ***Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.***

PART I **Automatic 3-Month Extension of Time**-Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension-check this box and complete Part I only ► [ ]

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Type or print	Name of Exempt Organization Center for Ecoliteracy	Employer identification number 94-2911417
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 2528 San Pablo Avenue	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Berkeley, CA 94702	

Check type of return to be filed (file a separate application for each return):

[X] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec. 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[ ] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- If the organization does **not** have an office or place of business in the United States, check this box . . . . ► [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ____________. If this is for the **whole** group, check this box ► [ ]. If it is for part of the group, check this box ► [ ] and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until 8/15/2004
to file the exempt organization return for the organization named above. The extension is for the organization's return for:
► [X] calendar year 2003 or
► [ ] tax year beginning ____________, and ending ____________

2 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

3 a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions . . . . $ 0

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit . . . . $ 0

c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions . . . . $ 0

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ► Crosby & Kaneda Title ► CPA Date ► 5-10-04