Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**02**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For th	ne 2002 c	alendar	year, or tax year beginning	July 1	, 2002, an	d ending	June	30,203			
В	Check if a	applicable:	Please	C Name of organization				D Emplo	yer identification number			
		change	use IRS label or	Jewish Family 8	Career S	<u>ervice</u>	s	58	1479212			
	Name c		print or	Number and street (or P.O. box if				E Teleph	E Telephone number			
	Initial re		type. See	4549 Chamblee	Dunwoody	Rcl		(770) 677-9443				
			Specific	City or town, state or country, and		<u></u>			ng method: Cash Accrual			
	Final ret		Instruc- tions.	Atlanta Georg					ther (specify)			
		ed return					H and I are no		e to section 527 organizations			
Ш.	Applicati	ion pending		ction 501(c)(3) organizations and sts must attach a completed Scher					n for affiliates? Yes No			
_				·	כ וט ספפ ווווס ון א פונוב				per of affiliates ►			
<u>G</u> _	Web sit	te: ►	J FCS	S-atlanta.org			H(c) Are all at					
J	Organiz	zation type	check o	only one) ▶ 3 🖾 501(c) (³) ∢ (ins	sert no.) 🔲 4947(a)(1	or 🔲 527			t. See instructions.)			
							H(d) Isthusas	separate retur	m filed by an			
				organization's gross receipts are non return with the IRS; but if the organiz			organizati	ion covered b	oy a group ruling? Yes XNo			
				eturn without financial data. Some star			I Enter 4-c	digit GEN 🕨	N/A			
									the organization is not required			
_				es 6b, 8b, 9b, and 10b to line 12					orm 990, 990-EZ, or 990-PF).			
P	art !	Rever	nue, Ex	cpenses, and Changes in	Net Assets or F	und Bala	nces (See p	age 17 c	of the instructions.)			
	1	Contrib	utions,	gifts, grants, and similar amo	ounts received:							
	а			upport		1a	1,629,29	5				
	1	-		support		1b	2,173,14	+ 9 /////				
	1		•			1c	1,525,67					
				1a through 1c) (cash \$4,52				1d	5,3281121			
	2								2,453,813			
	1	Program service revenue including government fees and contracts (from Part VII, line 93) Membership dues and assessments						3	0			
	1							4	56,509			
	1							5	0			
ST.	5	_				6a						
SCANNED COND	6a	Gross r				6b	<u> </u>					
∞ 0	b			penses			<u> </u>	6c	6			
	, c			me or (loss) (subtract line 6b	from line 6a) .		• • • •) 7	0			
	7			ent income (describe	(A) Securities		B) Other					
Ven	8a			from sales of assets other -	(A) Securities	 	D) Other					
	}	than inv	-	L.	- 	8a			•			
*	b			ner basis and sales expenses. 🖵		8b		/////				
Ž	С			attach schedule) L		8c			_			
	d	Net gair	or (los:	s) (combine line 8c, columns (A	A) and (B))			. 8d				
S C	9	Special	events	and activities (attach schedu	ıle)							
	а	Gross re	evenue	(not including \$	of				-			
	1			eported on line 1a)		9a		<i>\\\\\\</i>				
	1			penses other than fundraisin	- .	9b						
	C	Net inco	ome or	(loss) from special events (su	ubtract line 9b fro			. 9c	0			
	10a	Gross s	ales of	inventory, less returns and a	llowances	10a		/////				
	b			goods sold		10b	···					
	С	Gross pr	rofit or (l	oss) from sales of inventory (atta	ich schedule) (subtr	act line 10b	from line 10a)	. 10c	0			
	11			(from Part VII, line 103) .			<u>.</u>	. 11	247,370			
	12	Total re	venue	(add lines 1d, 2, 3, 4, 5, 6c, 7,	8d, 9c, 10c, 710c	N/CD	10	. 12	8,085,813			
-	13	Progran	n servic	ces (from line 44, column (B))	MEVE		·	. 13	7,299,047			
Ses	14	Manage	ement a	and general (from line 44, colu	иф а,(С))		%	. 14	879,762			
Expenses	15			om line 44, column (D)) .	191	3 2004 .		. 15	62,144			
Ñ	16	b Payments to amiliates (attach schedule)						. 16				
	17	Total e	xpense	s (add lines 16 and 44, colun	nh #A	1:1:15	7	. 17	8,240,953			
ţ	18	Excess	or (defi	icit) for the year (subtract line	7 from H	N, UI		18	(155,140)			
Net Assets	19			fund balances at beginning of		3. column	(A))	19	4,791,130			
Ă	20			in net assets or fund balance				20	(182,011)			
ž	21			und balances at end of year (co				. 21	4,453,979			

23	Specific assistance to individuals (attach schedule)	23	422.793	422,793		
24	Benefits paid to or for members (attach schedule).	24	-0-	-0-		
25	Compensation of officers, directors, etc	25	179,132	-0-	179,132_	-0-
26	Other salaries and wages	26	3,533,658		23.8., 4,7.D.	50,000
27	Pension plan contributions	27	181,342	161,104	17,713	2,525
28	Other employee benefits	28	206,380	181,870	19,875	4,635
29	Payroll taxes	29	269,832	240,648	. 25,359	3,825
30	Professional fundraising fees	30	1,159	-0-	-0-	1,159
31	Accounting fees	31	21,040	19,252	1,788	-0-
32	Legal fees	32	-0-	-0-	-0-	-0-
33	Supplies	33	305,400	253,192	52,208	-0-
34	Telephone	34	90,749	84,328	6,421	-0-
35	Postage and shipping	35	175,154	58,788 161,770	16,889	-0-
36	Occupancy	36	41,701		13,384	-0-
37	Equipment rental and maintenance	37	87,384	35,607	6,094	-0-
38	Printing and publications	38	168,922	27,663 162,233	59,721	-0-
39	Travel		65,070	31,456	6,689	-0-
40	Conferences, conventions, and meetings	40	12,362	-0-	33,614	-0-
41	Interest	42	123,993	-0-	12,362	-0-
42	Depreciation, depletion, etc. (attach schedule)	42 43a		165,598	123,993 48,936	-0-
43	Other expenses not covered above (itemize): a Misc	43b		802,500	-0-	-0-
b	In-Kind Professional Fees	43c	 	1,181,247	12,217	-0-
C	Professional Fees	43d	0.0	63,810	4,897	-0- -0-
d	Insurance and Taxes	43e				
	Total functional expenses (add lines 22 through 43). Organizations	700	-0-	 0	9	-0
	Total full cuulid expelises (add lines 22 tillough 45). Ordanizations	1				i
44		44	8 - 240 - 953	7 200 007	879 762	62 100
	completing columns (B)-(D), carry these totals to lines 13-15.	98-2	8,240,953	7,299,047	879,762	62,144
Join	completing columns (B)-(D), carry these totals to lines 13—15. It Costs. Check if you are following SOP	98-2		•		
Join Are a	completing columns (B)-(D), carry these totals to lines 13—15. It Costs. Check if you are following SOP any joint costs from a combined educational campaign	98-2 and f	undraising solicitatio	n reported in (B) Pro	ogram services? .	► ☐ Yes ᡚ No
Join Are a	completing columns (B)-(D), carry these totals to lines 13—15. It Costs. Check if you are following SOP any joint costs from a combined educational campaign es, 'enter (i) the aggregate amount of these joint costs	98-2 and f	undraising solicitatio ; (ii) th	n reported in (B) Prone amount allocated	ogram services? . It	► ☐ Yes ᡚ No
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Join Are a if "Y (iii) t Pal Wha All o of ci oorga a	completing columns (B)-(D), carry these totals to lines 13—15. It Costs. Check (if you are following SOP any joint costs from a combined educational campaign es,' enter (i) the aggregate amount of these joint cost the amount allocated to Management and general the amount allocated to Management and general trib. It II Statement of Program Service Accounts the organization's primary exempt purpose? reganizations must describe their exempt purpose actions served, publications issued, etc. Discuss ach nizations and 4947(a)(1) nonexempt charitable trusts Counseling (G) Dental Clinic (G) Adult, Family and Childre	98-2 and f s \$ chieve ievem must Grants	undraising solicitatio ; (ii) th ; and (iv) th ishments (See page 1) Social See page 1) See page 2 ments in a clear are not in also enter the amount of the second	n reported in (B) Proper amount allocated the amount allocated to age 24 of the intervice Ager and concise manner. The analysis of grants and allocated the amount of grants and allocated the age of	ogram services? . Ito Program services to Fundraising \$ instructions.) 1C Y State the number in 501(c)(3) and (4)	Yes Noss Noss Noss Noss Noss Noss Noss No
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Join Are a f "Y (iii) t Pal Wha All o of ci oorga a	completing columns (B)-(D), carry these totals to lines 13—15. Int Costs. Check (if you are following SOP any joint costs from a combined educational campaign es, enter (i) the aggregate amount of these joint cost the amount allocated to Management and general the amount allocated to Management purpose? It is the organization's primary exempt purpose action is served, publications issued, etc. Discuss ach inizations and 4947(a)(1) nonexempt charitable trusts Counseling (G) Dental Clinic Adult, Family and Childre	98-2 and f is \$ chieve ievem must Grants Grants	undraising solicitatio ; (ii) th ; and (iv) th ishments (See page 1) Social See ements in a clear are ents that are not in also enter the amounts and allocations and allocations sand allocations sand allocations and allocations	n reported in (B) Property and allocated the amount allocated to age 24 of the intervice Ager and concise manner. The assurable. (Section and of grants and allocated the ager and allo	ogram services? . Ito Program services to Fundraising \$ instructions.) 1C Y State the number in 501(c)(3) and (4)	Yes Noss Noss S; Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others) 1,127,965
Join Are a f "Y what All o o of cloorga a b	completing columns (B)-(D), carry these totals to lines 13—15. Int Costs. Check If you are following SOP any joint costs from a combined educational campaign es,' enter (i) the aggregate amount of these joint cost the amount allocated to Management and general the amount allocated to Management and general the amount allocated to Management and general the statement of Program Service Accounts is the organization's primary exempt purpose? If II Statement of Program Service Accounts the organization's primary exempt purpose accounts as served, publications issued, etc. Discuss ach nizations and 4947(a)(1) nonexempt charitable trusts Counseling (G) Dental Clinic (G) Adult, Family and Childre	98-2 and f is \$ chieve ievem must Grants Grants	undraising solicitatio ; (ii) th ; and (iv) th ; and (iv) th ishments (See parts (See parts) in a clear are lents that are not in also enter the amounts and allocations and allocations and allocations and allocations and allocations and allocations	n reported in (B) Proper amount allocated the amount allocated to age 24 of the intervice Ager and concise manner. The analysis of grants and allocated the amount of grants and allocated the age of	ogram services? . Ito Program services to Fundraising \$ instructions.) 1C Y State the number in 501(c)(3) and (4)	Yes Noss :: Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others) 1,127,965 1,217,202 2,263,349
Join Are a f "Y Pai Wha All o orga b c	completing columns (B)-(D), carry these totals to lines 13—15. Int Costs. Check If you are following SOP any joint costs from a combined educational campaign es, enter (i) the aggregate amount of these joint cost the amount allocated to Management and general the amount allocated to Management and general the amount allocated to Program Service Accounts is the organization's primary exempt purpose? If it is the organization's primary exempt purpose action is served, publications issued, etc. Discuss ach nizations and 4947(a)(1) nonexempt charitable trusts Counseling (G) Dental Clinic (G) Adult, Family and Childre (G) Employment Services (C) Cother program services (attach schedule) (G)	98-2 and f is \$ chieve ievem must Grants Grants Grants Grants	undraising solicitatio ; (ii) th ; and (iv) th ishments (See page 1) Social See page 1) See page 2 ments in a clear arguments that are not in also enter the amounts and allocations	n reported in (B) Proper amount allocated the amount allocated to age 24 of the intervice Ager and concise manner. The assurable. (Section and of grants and allocated to age 24 of the intervice Ager and concise manner. The assurable and concise manner. The assurable and allocated to age and allocated to age as a section of grants are allocated to age as a section of grants are allocated to a section of grants and allocated to a section of grants are allocated to a sec	ogram services? . Ito Program services to Program services to Fundraising \$ instructions.) IC Y State the number in 501(c)(3) and (4) ocations to others.)	Yes Noss S
Join Are a f "Y Pai Wha All o orga b c	completing columns (B)-(D), carry these totals to lines 13—15. Int Costs. Check If you are following SOP any joint costs from a combined educational campaign es,' enter (i) the aggregate amount of these joint cost the amount allocated to Management and general the amount allocated to Management and general the amount allocated to Management and general the statement of Program Service Accounts is the organization's primary exempt purpose? If II Statement of Program Service Accounts the organization's primary exempt purpose accounts as served, publications issued, etc. Discuss ach nizations and 4947(a)(1) nonexempt charitable trusts Counseling (G) Dental Clinic (G) Adult, Family and Childre	98-2 and f is \$ chieve ievem must Grants Grants Grants Grants	undraising solicitatio ; (ii) th ; and (iv) th ishments (See page 1) Social See page 1) See page 2 ments in a clear arguments that are not in also enter the amounts and allocations	n reported in (B) Proper amount allocated the amount allocated to age 24 of the intervice Ager and concise manner. The assurable. (Section and of grants and allocated to age 24 of the intervice Ager and concise manner. The assurable and concise manner. The assurable and allocated to age and allocated to age as a section of grants are allocated to age as a section of grants are allocated to a section of grants and allocated to a section of grants are allocated to a sec	ogram services? . Ito Program services to Program services to Fundraising \$ instructions.) IC Y State the number in 501(c)(3) and (4) ocations to others.)	Yes Noss S

Part IV Balance Sheets (See page 24 of the instructions.)

- 1	Note:	Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing	56,074	45	215,921
	46	Savings and temporary cash investments	532,091	46	393,413
	47a	Accounts receivable			
	ь	Less: allowance for doubtful accounts 47b 0	0	47c	0
-					
-		Pledges receivable			
		Less: allowance for doubtful accounts 48b 0	1,875,447	48c	1,477,916
	49	Grants receivable	568,248	49	420,119
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)	0	50	0
_ i	51a	Other notes and loans receivable (attach			
ets		sichedule)			
Assets	_	Less: allowance for doubtful accounts	0	51c	
`	52	Inventories for sale or use	176 100	53	100 005
	53 54	Prepaid expenses and deferred charges	176,184 1.069.921	54	192,635 1 130 433
	54 55a				1,130,433
	228	Investments—land, buildings, and equipment: basis			
	ь	Less: accumulated depreciation (attach			
	_	schedule)	0	55c	
	56	Investments—other (attach schedule)	<u> </u>	56	0
	57a	Land, buildings, and equipment: basis 57a 2,803,920			
	þ	Less: accumulated depreciation (attach schedule) (863,746)	1.932.832	57c	
	58	schedule)	1,932,832	58	1,940,174
	-	ACDELLA LANGE			±0/1-9/19/5-
	59	Total assets (add lines 45 through 58) (must equal line 74)	6 210 797	59	5 875 107
l	60	Accounts payable and accrued expenses	3:20, 787 9,280	60	272 375
١ ٠	61	Grants payable (Advance on Grants)	$\frac{9.280}{126,658}$	61	211,044
	62	Deferred revenue		62	211,044
ties	63	Loans from officers, directors, trustees, and key employees (attach	- 0	///// 63	0
Liabilities	640	schedule)	0	64a	0
ا څ		Mortgages and other notes payable (attach schedule)	962,943	64b	937,709
Ì		Other liabilities (describe >)	0	65	0
	66	Total liabilities (add lines 60 through 65)	1,419,668	66	1,421,128
┥		Total liabilities (add lines 60 through 65)	± , 1± 0 , 0 0 0		
_		67 through 69 and lines 73 and 74.			
Ces		Unrestricted	1,225.871	67	1 504 800
lan		Temporarily restricted	2,007.729	68	1,841 075
B	69	Permanently restricted	1,557,530	69	1,108,104
밀		nizations that do not follow SFAS 117, check here ▶ ☐ and			
딘		complete lines 70 through 74.			
5		Capital stock, trust principal, or current funds		70 71	
Set		Paid-in or capital surplus, or land, building, and equipment fund Retained earnings, endowment, accumulated income, or other funds		72	
Ä		Total net assets or fund balances (add lines 67 through 69 or lines			
Net Assets or Fund Balances		70 through 72;			
		· · · · · · · · · · · · · · · · · · ·	4,791,130	73	4,453,979
	74	Total liabilities and net assets / fund balances (add lines 66 and 73)	6,210,797	74	5,875,107

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Par	t IV-A	Reconciliation of Reventing Financial Statements with Return (See page 26 of the second secon	th Revenue	per	Part	Fi			f Expenses nents with E		
a b	per audite	nue, gains, and other support d financial statements Included on line a but not on our 990.	a 8,0	/////// 85,8 ///////	B1B b	Total exp audited fin Amounts in on line 17,	ancial st ncluded	atement on line	ts ▶	a	3,240.953
(1)	Net unreal	lized gains			(1)	Donated and use of	services	\$			
(2)	Donated and use of	services of facilities				Prior year ad reported on	line 20,	4			
	Recoverie year grant Other (spe	ts , , , <u>\$</u>			(3)	Form 990 . Losses repline 20, For	orted on	\$\$			
()		\$			///X	Other (spe					
С		nts on lines (1) through (4) ▶	С			Add amoun				<i>b</i>	
d	Amounts	included on line 12, but not on line a:			d	Amounts in Form 990	ncluded	on line	17,		
(1)		expenses ed on line 190 \$				Investment of not included 6b, Form 99	d on line				
(2)	Other (spe	ecify):			(2)	Other (spe		\$			
e	Total reve	unts on lines (1) and (2) enue per line 12, Form 990 is line d)		85,8	е	Add amou Total exper	nts on lu	line 17,	Form 990	d e	8,240,95
Par		t of Officers, Directors, instructions.)	Trustees, ar	nd Ke	y Employ	/ees (List e	, .		, 		see page 26 of
		(A) Name and address			tle and avera ek devoted t		(C) Comp (If not pa	ensation id, enter)	(D) Contributions employee benefit pla deferred compensa	ıns &	(E) Expense account and other allowances
	<u>490 N</u>	Miller . Harbor Dr. At	1 GA 31	Exe	ecutive	e Direc Shrs)	1951,	132	17,879		10,854
		Wertheimer	 	Pr	eside:	nt		0-	-0-		-0-
		e Marcus	····	lrs	t Vice	e Pres	_	0-	-0-		-0-
		Cohen		VP	Resour	rce Dev	el	-0-	-0-		-0-
		Isenberg		VP	Agency	Progr	ams	-0-	-0-		-0-
		Panovka	· · · · · · · · · · · · · · · · · · ·	VP	Commur	nicatio	ns ·	-0-	-0-		-0-
	David.	Witt		VΡ	Facili	ties		-0-	-0-		= 0-
	Randy	Gold		Tr	easure	r	-	-0-	-0-		-0-
	Richar	rd Morgan		Se	cretar	'y	-	-0-	-0-		-0-
		attached list f									
75	organizatio	ficer, director, trustee, or key on and all related organizations, attach schedule—see page	, of which mor	e than	\$10,000 wa	npensation of as provided	of more the by the rel	nan \$100 ated org	0,000 from you anizations?	r ► [☐ Yes 🖾 No

Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here . . . and enter the amount of tax-exempt interest received or accrued during the tax year . . . ▶ | 92 |

Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penaltles of periury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge an officer) is based on all information of which preparer has any knowledge.

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2002

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Jewish Family & Career Services

Employer identification number :1479212

Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part.i (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to (e) Expense (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation account and other mplovee benefit plans & than \$50,000 per week devoted to position deterred compensation allowances Rhoda Margolis Director of 85,900 4,295 0 1883 Anjaco Rd., NW Clinical SVCS Atlanta, GA 30328 Brenda Fiske Director of 93,700 4,685 0 5604 Brooke Ridge Dr. Marketing Dunwoody, @a 30338 Rachel Berhannan Chief 64,160 3,208 5268 Fox Hill Ct. Financial Norcross, GA 30092 Officer Barbara Fienberg Director of 77,700 33885 0 2105 N Forest TR Dunwoody, GA 30338 Career SVCS Wendy Lipshutz Program 57,240 2.862 0 2052 Brian W Decatur, GA Manager

\$50,000. Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

	(b) Type of service	(c) Compensation
3791Mill Creek Court	Scott Saulsen Clergy Clergy a,GA 30341 Cherk Court Ca,GA 30341 Cherk Court Ca,	60,001
,		_
	·	
Total number of others receiving over \$50,000 for professional services		

30033

Total number of other employees paid over

_				
\mathbf{r}	а	a	Δ	

Par	t III	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	atte or II	ing the year, has the organization attempted to influence national, state, or local legislation, including any empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities (Must equal amounts on line 38, tVI-A, or line i of Part VI-B)	1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	X
	org	anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other anizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of lobbying activities.			
2	sub with own	ing the year, has the organization, either directly or indirectly, engaged in any of the following acts with any stantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or any taxable organization with which any such person is affiliated as an officer, director, trustee, majority her, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the isactions.)			
а	Sale	e, exchange, or leasing of property?	2a		X
b	Len	ding of money or other extension of credit?	2b		X.
С	Fur	nishing of goods, services, or facilities?	2c		X
d	Pay	ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		Х
е	Tra	nsfer of any part of its income or assets?	2e		Х
	Do : Att	es the organization make grants for scholarships, fellowships, student loans, etc.? (See Note below.) you have a section 403(b) annuity plan for your employees?	3	X	X
	t IV		<u> </u>	<u> </u>	<u> </u>
		nızation is not a private foundation because it ıs: (Please check only ONE applicable box.)			
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii). A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
8 9		A rederal, state, or local government or governmental unit. Section 170(b)(1)(A)(v). A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital state	pital's	name	e, cit
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Sect (Also complete the Support Schedule in Part IV-A.)	tion 17	0(b)(1)(A)(iv
11a	図	An organization that normally receives a substantial part of its support from a governmental unit or from t Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)	he ger	neral	public
11b 12		A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no mo its support from gross investment income and unrelated business taxable income (less section 511 tax) from but by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part	ore tha	an 33	1/3% (
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supprescribed in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3).)			
		Provide the following information about the supported organizations. (See page 5 of the instructions	:.)		
		(a) Name(s) of supported organization(s) (b) Line from	e numl n abov		
	_				
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instruc	tions.)		

9

Alast	Support Schedule (Complete only	y if you checked	a box on line 10	, 11, or 12.) <i>Use</i>	cash method of	accounting.
	e: You may use the worksheet in the instructions					,
	endar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15	Gifts, grants, and contributions received. (Do		4,774,24		4,004,41	
	not include unusual grants. See line 28.).	4,628,37		5,199,12		18,606,159
16	Membership fees received	0	0	<u> </u>	0	0
17	Gross receipts from admissions, merchandise		1,882,90	3	1,298,57	β
	sold or services performed, or furnishing of facilities in any activity that is related to the		1			
	organization's charitable, etc., purpose	2,079,594	[1,519,63	þ	6,780,700
18	Gross income from interest, dividends,					
	amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less					
	section 511 taxes) from businesses acquired					
	by the organization after June 30, 1975	(97,365)	(36,582)	78,846	45,371	(9730)
19	Net income from unrelated business					
	activities not included in line 18	0	0	l o	0	0
20	Tax reverues levied for the organization's					
20	benefit and either paid to it or expended on					
	its behalf	0	0	0	0	0
21	The value of services or facilities furnished to				Ü	
	the organization by a governmental unit					
	without charge. Do not include the value of services or facilities generally furnished to the					
	public without charge	0	o	0	0	0
22	Other income. Attach a schedule. Do not				<u> </u>	
_	include gain or (loss) from sale of capital assets	0	0	0	0	0
23	Total of lines 15 through 22 6		6,620,565			25,377,129
24	Line 23 minus line 17	,531,006		5277.971	4049.790	18,596,429
25	Enter 1% of line 23	66,106	66,206	67,976	53,484	
26	Organizations described on lines 10 or 11:	a Enter 2% of			▶ 26a	371,928
	Prepare a list for your records to show the name			* *:	· · · · · · · · · · · · · · · · · · ·	
_	governmental unit or publicly supported organization	ation) whose tota	l aifts for 1998 th	rough 2001 exce	eded the	
	amount shown in line 26a. Do not file this list wi					216,108
С	Total support for section 509(a)(1) test: Enter lin				▶ 26c	18,596,429
		/ 0 7 2 2 2	190			
	22 _	00	26b 216,10	8	. ▶ 26d	206.378
	Public support (line 26c minus line 26d total)				▶ 26e	18,390,051
f	Public support percentage (line 26e (numerat	tor) divided by li	ne 26c (denomir	nator))	► 26f	98.89 %
27	Organizations described on line 12: a For	amounts includ	ed in lines 15, 1	6, and 17 that w	ere received fron	n a "disqualified
	person," prepare a list for your records to show t Do not file this list with your return. Enter the	he name of, and t	total amounts rec	eived in each yea	r from, each "disc	qualified person."
			•			
	(2001) (2000)	• • • • • • • • • • • • • • • • • • • •	. (1999)		(1998)	
þ	For any amount included in line 17 that was received	ed from each pers	on (other than "di	squalified persons	"), prepare a list fo	or your records to
	show the name of, and amount received for each y (include in the list organizations described in lines 5	rear, that was more	e than the larger : all as individuals \	of (1) the amount of	on line 25 for the y	/ear or (2) \$5,000.
	the difference between the amount received and t	the larger amount	described in (1)	or (2), enter the su	m of these differen	ences (the excess
	amounts) for each year:					•
	(2001)		. (1999)		(1998)	••••••
						_
C	Add: Amounts from column (e) for lines: 15		16		1 1	
	17 20 _		21	 · · · ·	▶ 27c	
	Add: Line 27a total a					·
	Public support (line 27c total minus line 27d total				► 27e	
	Total support for section 509(a)(2) test: Enter an					
g	Public support percentage (line 27e (numerat	or) divided by li	ne 271 (denomin	ator)),		
	Investment income percentage (line 18, colur					
28	Unusual Grants: For an organization described	in line 10, 11, o	or 12 that receive	ed any unusual g	rants during 199	8 through 2001,
	prepare a list for your records to show, for eac description of the nature of the grant. Do not fill	n year, the name le this list with t	our reture. Do s	or, the date and	amount of the g	rant, and a brief
	and the state of t				5-W-100 111111111111111111111111111111111	

Part V Private School Questionnaire (See page 7 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
a b	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a 32b		
С	basis?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a 33b		
b	Admissions policies?	33c		
د د	Employment of faculty or administrative staff?	33d		
d	Scholarships or other financial assistance?	33e		
f	Use of facilities?	33f	i	
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h	,,,,,,,	mmn
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05			
	of Rev Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		L

_	E
Page	-

Sche		U dr 990-EZ) 2002							Page 5
Pa		Lobbying Expenditures by El To be completed ONLY by an					instru	ctions.)	
Che	ck ▶ a ☐ if	f the organization belongs to an affilia	ted group. Che	eck ▶ b 🔲 if	you checked	"a" an	d "limite	d control"	provisions apply
		Limits on Lobbyii	ng Expenditur				Affiliate	(a) ed group otals	(b) To be completed for ALL electing
		(The term "expenditures" mean	<u> </u>						organizations
36	•	ng expenditures to influence public	_			36			
37	-	ng expenditures to influence a legis				37			
38	-	ng expenditures (add lines 36 and 3			I	38			
39						40			
40	•	ot purpose expenditures (add lines							
41		ontaxable amount. Enter the amoun							
		ont on line 40 is— The lol 00,000	bying nontaxab		,				
		0 but not over \$1,000,000 \$100,00							
	•	000 but not over \$1,500,000 . \$175,00				41		**********	
		000 but not over \$17,000,000 . \$225,00							
		,000 \$1,000,							
42		nontaxable amount (enter 25% of li				42			
43		e 42 from line 36. Enter -0- if line 4	•			43			
44	Subtract line	e 41 from line 38. Enter -0- if line 4	1 is more than lir	ne 38		44	,,,,,,,,,,	,,,,,,,,,,,,,	
	Caution: If I	there is an amount on either line 43							
			eraging Period						
	(Som	ne organizations that made a sections for the instructions for the instructions for the section is the section of the section	n 501(h) election or lines 45 throug	do not have to o th 50 on page 11	omplete all of the instr	of the uction	five co	olumns b	elow.
			Lob	bying Expenditu	res During	4-Yea	ar Aver	aging Pe	eriod
	Calendar year (or fiscal year beginning in) ▶		1 I I I I I I I I I I I I I I I I I I I			(d) 1999		(e) Total	
		ontaxable amount							
45	LODDYING IN	ontaxable amount							-
46	Loboying ce	eiling amount (150% of line 45(e)).							
47	Total lobby	ng expenditures							
48	Grassroots	nontaxable amount	 			mm	mmm		
		14500/ of her 40/ol/							
49	Grassroots	ceiling amount (150% of line 48(e))							
50		lobbying expenditures							
Pa		.obbying Activity by Nonelector reporting only by organization			Part VI-A) (See	page [·]	11 of th	e instructions.)
Duri	ng the year, o	did the organization attempt to influ	uence national, st	ate or local legis	lation, includ	ding a	ny 🔓	res No	Amount
atte	mpt to influen	ice public opinion on a legislative n	natter or referend	lum, through the	use of:		Ľ		***************************************
а	Volunteers.						_		
b	Paid staff or	r management (Include compensati	on in expenses r	eported on lines	c through h.) .	-		
C	Media adve						· · -		
d		members, legislators, or the public				•			
е		s, or published or broadcast statem				•			
f		ther organizations for lobbying purp				•	$\cdot \cdot \vdash$		
g		act with legislators, their staffs, gov		_	-	•	• •		
h		nonstrations, seminars, conventions	L - L - N	_		•	🛚		
İ	I otal lobbyi	ng expenditures (Add lines c through the above, also attach a state	gn n.) .ement giving a d	etailed description	n of the lobl	byina	💯	<i></i> es.	<u> </u>

		((OIII 330 OI 390-LZ)		·			Page t			
Pa	t VI		n Regarding Tra ganizations (Se	ansfers To and Transaction e page 12 of the instruction	ns and Relationships With Nonc ns.)	haritable	e <u> </u>			
51	Did 501	the reporting orga (c) of the Code (oth	nization directly or ner than section 50	indirectly engage in any of the following with any other organization described in section 11(c)(3) organizations) or in section 527, relating to political organizations?						
а	Trai	nsfers from the rep	orting organization	to a noncharitable exempt orga	nization of:	Y	es No			
_				, •		51a(i)				
	٠.	Other assets				a(ii)	·			
	٠,					aliii				
D		er transactions:				1	ļ			
	(i)			noncharitable exempt organizat		b(i)				
	(ii)			itable exempt organization		b(ii)				
	(iii)	Rental of facilities	, equipment, or oth	ner assets		b(iii)				
	(iv)	Reimbursement a	rrangements			b(iv)	L			
						b(v)				
				ship or fundraising solicitations		b(vi)				
_				· ·	yees. ,	c				
					Column (b) should always show the fair m					
u	goo	ds, other assets, or	services given by th	e reporting organization. If the org	ganization received less than fair market vis, other assets, or services received:	alue in any	e or the			
	a)	(b)		(c)	(d)					
	no.	Amount involved	Name of none	charitable exempt organization	Description of transfers, transactions, and s	harino arrano	pements			
			<u> </u>							
										
				· · · · · · · · · · · · · · · · · · ·						
		<u> </u>								
		<u> </u>								
		i								
										
	des		01(c) of the Code (other than section 501(c)(3)) or i	e or more tax-exempt organizations n section 527? ▶	☐ Yes	□ No			
		(a)		(d)	(c)					
		Name of organiz	zation	Type of organization	Description of relationshi	D				
										
			·							
		 	· · · · · · · · · · · · · · · · · · ·							
										
		 -								

JEWISH FAMILY & CAREER SERVICES, INC. FORM 990 ATTACHMENTS 6-30-03

Part I

• Line 1d

PUBLIC SUPPORT REVENUE

7

Part III

A. COUNSELING

\$1,127,965

Professional Counseling and Casework services to clients in the Atlanta Jewish Community, including both short and long-term clinical, private and group therapy, by a staff of approximately 15 highly qualified MSWs and outside private physicians. This program Served 2,143 last year.

B. DENTAL CLINIC

\$1,217,202

Dental services in Atlanta for marginal income individuals unable to afford private care on a non-sectarian and non-racial basis-serves approximately 6,000 individuals yearly.

C. ADULT FAMILY AND CHILDREN'S SERVICES

\$2,263,349

• Child & Adolescents

Agency services to the Atlanta Jewish Day Schools. Serves approximately 250 children, parents and teachers. Program includes big/brother, big/sister services, college counseling and adolescent testing. This program served 1,313 individuals last year.

AIDS

Provides a vehicle for education and advocacy which includes ideals and values, a network of support services which will be available for uniquely Jewish needs, and a Jewish resource for the entire Jewish community. This program served 550 clients last year.

Independent Living/Transportation

Provides transportation services, vocational evaluation, counseling, job search and placement, on the job training for persons with disabilities. Also provides residential program DD vocational/DD/respite. This program served 543 people last year.

D. EMPLOYMENT SERVICES

\$1,274,338

<u>Careers@work</u> is the careers services division providing access to employment opportunities, through training, career exploration, and job searching for refugees, immigrants, welfare recipients and the community as a whole. The division is equally responsible for providing employers with professional recruitment services to assist in the location of skilled candidates for employment. This program served approximately 900 people last year. This program served 1,176 people last year.

E. OTHER PROGRAM SERVICES

\$1,416,193

Homeless Program

\$ 479,891

The Homeless Program provides substance abuse, domestic violence, and family preservation services to homeless Atlantans. Serves approximately 995 individuals yearly.

Aged Program

\$ 366,391

Provides agency services to the increasing senior citizen Atlanta Jewish population through provision of a variety of professional services including counseling, visitation, chore services, MOW, chaplaincy and other concrete services. Serves approximately 1,290 individuals yearly.

• Refugee Resettlement Program settles refugees in Atlanta. This program resettled 797 refugees this year.

\$ 192,273

• Adoption Services placed 8 infants this year.

\$ 214,092

• Senior Adult Workshop is compensated employment service for adults 55 and older, some with physical and developmental disabilities. This program enhances sense of productivity while providing social interaction. This program served 39 individuals this year.

\$ 163,546



JEWISH FAMILY & CAREER SERVICES, INC.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2003

1/1/02-12/31/02 1/1/03-12/31/03 3/1/02-2/28/03 7/1/02-6/30/03	CD-02-343 CD-03-343 CD-02-603 ESG-576.21	60,000 60,000 20,000	14 218 14.218 14.241	\$ 47,260 36,076
3/1/02-2/28/03	CD-03-343 CD-02-603	60,000	14.218	
		20,000	14,241	
7/1/02-6/30/03	ESG-576.21			20,000
		10,000	14,231	10,000
7/1/02-6/30/03	002HTFES00C141	30,000	14.231	30,000
		BASED ON #		
1/1/02-12/31/02	90RV0027/02	SERVED	93.567	17,100
1/1/03-12/31/03			93.567	13,840
10/1/01-9/30/02	19-1840-02	5,000	83.523	5,863
10/1/01-9/30/02 10/1/02-9/30/03	W01-08-026	41,000 41,000	16.588 16.588	12,480 27,868
10/1/02-9/15/03	#060-10022002	25,757	93.556	13,080
		-• -·		\$ 1,112,107
1	1/1/02-12/31/02 1/1/03-12/31/03 10/1/01-9/30/02 10/1/01-9/30/02 10/1/02-9/30/03	90RV0027/02 1/1/03-12/31/03 10/1/01-9/30/02 10/1/01-9/30/02 10/1/01-9/30/02 10/1/02-9/30/03	BASED ON # OF REFUGEES SERVED 1/1/03-12/31/03 10/1/01-9/30/02 19-1840-02 5,000 10/1/01-9/30/02 W01-08-026 41,000 41,000	BASED ON # OF REFUGEES SERVED 93.567 1/1/03-12/31/03 93.567 10/1/01-9/30/02 19-1840-02 5,000 83.523 10/1/01-9/30/02 W01-08-026 41,000 16.588 10/1/02-9/30/03

990 PART I # 20

Last entries
12/2003

Client Engagement. Jewish Family & Career Services, Inc. Jewish Family & Career Services, Inc.

Penod Ending

nding 6/30/2003

Workpaper

Adjusting Journal Entries Report

	**Orkpape:	Adjusting volumer Entires Report			
	Account	Description	W/P Ref	Debit	Credit
	Adjusting Journal To record United W	Entries JE # 1 /ay Promise to Give	150.010		-
	01-400-10-00	UNITED WAY ALLOCATIONS		171,562 00	
	01-123-00-00	A/R United Way			171,582 00
	Total			171,562 00	171,562.00
	Adjusting Journal To adjust Commun	Entries JE # 2 ity Services Endowment Promise to Give	1520.000		
	01-121-00-55	COMMUNITY HUMAN SERVICES ENDOWMENT		13,758 00	
	01-401-00-01 Total	PERMANENT CONTRIBUTIONS		13,758.00	13,758 00 13,758.00
					-10
	Adjusting Journal To reverse incomed	Entries JE # 3 Aly posted audit entries	NA		
	01-121-00-56	BUILDING PLEDGES		3,750 00	-
	01-126-00-00	JEWISH FED PROMISE TO GIVE		182,011 00	
	01-121-00-56	BUILDING PLEDGES			182,011 00
	01-124-00-00	DUE FROM WBJH			3,750 00
\	Total			185,761.00	185,761.00
	Adjusting Journal	Entries JF # 4	PY		
		om Cap Campaign to Due From WBJH			
	01-124-00-00	DUE FROM WBJH		150,000 00	
	01-121-00-56	BUILDING PLEDGES			150,000 00
	Total			150,000.00	150,000.00
	Adjusting Journal	Entries JE # 5	3510.000		
	To book principal p	aid to deferred compensation to liability and to adjust asset			
	balance to actual in			_	
	01-110-00-00	ILP INVESTMENT		751 16	
	01-452-19-00	INTEREST ON BANK ACCOUNTS		8,923 00	
	01-214-00-00	DEFERRED COMPENSATION			8,923 00
	01-452-19-00	INTEREST ON BANK ACCOUNTS			751.16
	Total			9,674.16	9,674.16
	Adjusting Journal	Entries JE # 7	1550.000	•	
	To post rent expens	se for MBC			
	01-840-29-83	RENT- MEYERBALSER		2,726 00	
	01-840-41-83	RENT- MEYERBALSER		1,024 00	
	01-124-00-00	DUE FROM WBJH			3,750 00
	Total			3,750.00	3,750.00
	Adjusting Journal To reduce Federati	Entries JE # 8 on allocation promise to give to audit balance			
	04 404 44 00	SERVICE AND CONTIONS			
	01-404-11-00 01-126-00-00	FEDERATION ALLOCATIONS JEWISH FED PROMISE TO GIVE		140,011.00	140,011 00
	Total			140,011.00	140,011.00
	Adjusting Journal	Entring E # 40	5010.010		
		ense to lease payable and reclass amounts to interest	3010.010		
	01-211-00-00	CAPITAL LEASE-BLDG		24,741.38	
	01-915-00-00	INTEREST		12,361 64	
	01-840-18-00	RENT		_,	4,823 39
	01-840-19-00	RENT			4,823 39
	01-840-30-00	RENT			7,420 60
	01-840-31-00	RENT			2,968 24
	01-840-32-00	RENT			742 08
	01-840-35-00	RENT			1,855 15
	01-840-37-00	RENT			371 03
	01-840-38-00	RENT			742.06
	01-840-39-00	RENT			
					742 06
	01-840-40-00	RENT			3,710 30
	01-840-41-00	RENT			2,968 24
	01-840-42-00	RENT			742 06

990 PART I #42 + PARTIV #51B [0322657] Depreciation Expense 58-1479212

9/23/2003 1:41:12PM

FY 07/01/2002-06/30/2003

Sorted (1) Category (2) System Number (3) Date In Service (4) None (5) None

Federal For the Period 7/1/2002 - 6/30/2003

(4) None (5) None											
System S Description	scription	Date In Service	Method/ Convention	Life	Cost or Other Basis	Bus/ Inv %	Sec 179/ Bonus	Salvage/ Basis Adj	Beg. Accum Depreciation	Current Depreciation	Ending Accum Depreciation
BUILDING/BLDG IMPROVMNTS ::	OVMNTS CHAM-DUN BUI	17. 18. 18. 18. 18. 18. 18. 18. 18. 18. 18	SL N/A	15 15 1 1 15 15 15 15 15 15 15 15 15 15	1,830,685 00	2007 公司 3000 100 0000	000 000	000	68,650 70 68,650 70	45,767.13	114,417 83
165 Arc	Architect fees	06/30/03	SL N/A	40 0	8,881 20	100 0000	00 0	00 0	0000	00 0	00 0
166 Arc	Architect fees	04/02/03	SL N/A	40 0	9,762 50	100 0000	00 0	00 0	000	61 02	61 02
	Architect fees	05/13/03	SL N/A	40 0	14,821 89	100 0000	00 0	00 0	00 0	61 76	61 76
168 Bou	Boundary & Topo	01/28/03	SL N/A	40 0	6,500 00	100 0000	00 0	00 0	000	67 71	67 71
169 Pro	Property conditio	05/09/03	SL N/A	40 0	1,800 00	100 0000	00 0	00 0	00 0	7 50	7 50
Subtotal before dispositions					1,872,450 59		00 0	000	68,650 70	45,965 12	114,615 82
Less dispositions and exchanges					00 0		00 0	00 0	00 0		000
Net for BUILDING/BLDG IMPROVMNTS	VMNTS				1.872.450.59		0.00	000	68.650.70	45.965.12	114 615 82
COMPUTERS			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The second secon		, Telling and the second	1.8		大丁甲巻 学	門とのはない

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COMPOTER.	COMP MISC EQ	07/26/99 SL N/A	SL N/A	30	1,461 35	100 0000	00.0	0,00	1,420 76	40 59	1,461 35
51	On-line HP Comput	12/20/01	SL N/A	30	1,333 22	100 0000	00 0	000	133 32	444 41	577 73
52	ON-LINE HP	12/20/01	SL N/A	30	1,354 62	100 0000	00 0	00 0	135 46	451 54	587 00
53	ON-LINE HP	02/21/02	SL N/A	30	1,488 37	100 0000	0.00	00 0	99 22	496 12	595 34
54	ON-LINE HP	02/21/02	SL N/A	30	3,000 28	100 0000	00 0	000	200 02	1,000 09	1,200 11
55	ON-LINE HP	03/21/02	SL N/A	3.0	965 50	100 0000	00 0	00 0	48 28	321 83	370 11
56	ON-LINE HP	06/24/02		3.0	3,552 41	100 0000	00 0	00 0	000	1,184 14	1,184.14
25	SERVER COMPUT	06/28/02	SL N/A	3.0	7,548 07	100 0000	000	00 0	000	2,516 02	2,516 02
58	LAUREN DEBS C	08/09/01	SL N/A	30	309 71	100 0000	00 0	00 0	56 78	103 24	160 02
59	LISA MORGAN PR	09/24/01		30	253 55	100 0000	000	00 0	38 03	84 52	122 55
09	RECLASS COMPU	11/12/01		30	1,534.38	100 0000	00 0	000	204 59	511 46	716 05
61	UPGRADE THE S	06/14/02		30	428 00	100 0000	00 0	0 00	7 13	142 67	149 80
62	COMPUTER	06/28/02		3.0	440 21	100 0000	00 0	00 0	00 0	146 74	146 74
63	COMPUTER	06/28/02		30	525 00	100 0000	00 0	00 0	000	175 00	175 00
64	COMPUTER	06/28/02	SL N/A	3.0	426 76	100 0000	000	00 0	00 0	142 25	142 25
65	BUILDING SIGNS	06/28/02	SL N/A	5.0	920 00	100 0000	00 0	00 0	000	184 00	184 00
99	MAIL MACHINE	06/28/02	SL N/A	30	1,605 00	100 0000	00 0	00 0	000	535 00	535 00
67	CABLE PRINTER	06/28/02	SL N/A	3.0	181 88	100 0000	000	000	0000	60 63	60 63
68	PRINTER HP	06/28/02	SL N/A	30	267 49	100 0000	000	00 0	000	- 89 16	89 16
69	PRINTER/CABLE	06/28/02	SL N/A	30	454 73	100 0000	000	00 0	000	151 58	151 58
70	PRINTER/CABLE	06/28/02	SL N/A	30	347 73	100 0000	000	000	0000	115 91	115 91
7.1	PRINTER/CABLE	06/28/02	SL N/A	3.0	460 08	100 0000	000	00 0	00 0	153 36	153 36
72	1 PENTIUM, 1 MO	08/01/01		30	1,043 25	100 0000	000	000	318 77	347 75	666 52
73	NEW CABLES	08/03/01		30	375 00	100 0000	00 0	000	114 58	125 00	239 58
74	1 PENTIUM	08/28/01		30	695 50	100 0000	0 00	000	193 19	231.83	425 02
75	1 PENTIUM, 1 MO	10/15/01	SL N/A	30	957 65	100.0000	0.00	000	239 42	319 22	558 64
76	1 PENTIUM	08/28/01	SL N/A	3.0	695 50	100 0000	000	00 0	193 19	231 83	425 02
11	PRINTER NOT LO	10/15/01	SL N/A	30	375 00	100 0000	00 0	00 0	93 75	125 00	218 75
78	RESET SERVER	10/23/01	SL N/A	30	200 00	100 0000	000	000	11111	166 67	277 78
62	NETWORK SERV	11/15/01	SL N/A	30	550 00	100 0000	000	00 0	122 22	183 33	305 55
80	1 PENTIUM, 1 MO	11/16/01	SL N/A	30	850 65	100 0000	000	00 0	165 40	283 55	448 95
81	1 PENTIUM, 1 MO	11/16/01	SL N/A	30	850 62	100 0000	00 0	00 0	165 40	283 54	448 94
82	1 DUAL PENTIUM	11/27/01	SL N/A	30	7,503 15	100 0000	000	000	1,458 95	2,501.05	3,960 00
83	SET UP	11/27/01	SL N/A	3.0	250 00	100 0000	00 0	00 0	48 61	83 33	131 94
84	KEYBOARD REP	12/11/01	SL N/A	30	162 45	100 0000	00 0	00 0	31 59	54 15	85 74

4,367 98 2,381 77

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FURNITURE & EQUIPMENT

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Depreciation Expense

For the Period. 7/1/2002 - 6/30/2003

(2) System Number (3) Date in Service (4) None (5) None

FY 07/01/2002-06/30/2003

Sorted (1) Category

Beg Accum Method/

Page 2 of 5 2,381 77

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U100611 UJ

58-1479212

9/23/2003

Depreciation Expense Federal

FY 07/01/2002-06/30/2003

Sorted (1) Category

	Sorred (1) Category				:	Federal	eral	!			-	
TUME & EQUIPMENT Service Court Mark Court Court Mark Court C	(2) System Number (3) (4) None (5) None	Date In Service			For the P	eriod 7/1/20(02 - 6/30/20(E			-	
Figure State State Convestor 1 to Clinic Base Inv	System		Date in	Method/		Cost or	Bus/	Sec 179/	Salvage/	Beg Accum	Current	Ending Accum
Particular Residues ON.		Service	Convention	Life	Other Basis	frv %	Bonus	Basıs Adj	<u> </u>	Depredation	Dépreciation	
COPIECE 3781 COPIECE 381 N/A 100 14,145.50 0,000 0,000 14,145.50 0,000	-URNITURE & EQU	IPMENT		•	2 ¹	ان ا م	(E)	ا الماران الماران الماران	togram in			,, ,,
FURMINIC SOFT Tabyins St. NA 50 37838 100 0000 0000		COPIER- 3 YR L	09/01/95	ัช		14,156 30	100 0000	000	100		000	-
PENTILM COMPINE OZON/955 91 N/A 310 3,147.00 100 0000 000 000 3,155.00 000 000 000 000 000 000 000 000 00		FURNITURE- WAI	11/01/95		5.0	97838	100 0000		00 0		0000	
PENTIMALOMMEN 20201688 St. NA. 3 0 3,447.40 100.00000 0.00 1,457.70 0.00 0.		TELEMAIIC SOFT	12/01/95		30	3,158 00	100 0000	000	00 0	3,158 00	000	3,158 00
COPIECE SAW CORPINES St. NAK 3 0 1,524 70 100 0000 0.00 1,543 70 0.00 1,544 70 0.00 0.00 1,544 70 0.00		PENTIUM COMPU	02/01/96		30	3,487 40	100 0000	000	000	3,487 40	000	3,487 40
COMPIER AND SIGNIBBE SI, NAM. 510, 145, 275 1,000,000 0.00 1,455, 50 0.00 PENTIMIA COMPU- GBOINGE SI, NAM. 3 to 3,515, 40 100,000 0.00 100 1,455, 50 0.00 PENTIMIA COMPU- GBOINGE SI, NAM. 3 to 3,515, 40 100,000 0.00 100 3,745, 50 0.00 AMALINE CRUPH GBOSTON SI, NAM. 5 to 3,515, 40 100,000 0.00 115, 57 1,524 PENTIMA COMPU- GBOSTON SI, NAM. 5 to 3,515, 40 100,000 0.00 115, 67 1,524 FULLY DEPRECIA GBOSTON SI, NAM. 5 to 3,515, 40 100,000 0.00 17,515 0.00 PENTIMA CABINET SI, NAM. 5 to 3,515, 40 100,000 0.00 0.00 17,515 0.00 PENTIMA CABINET SI, NAM. 3 to 3,515, 40 100,000 0.00 0.00 17,515 0.00 PENTIMA CABINET SI, NAM. 3 to 3,515, 50 100,000 0.00 0.00		PENTIUM COMPU	02/01/96		30	1,743 70	100 0000	00 0	0.00	1,743 70	00 0	1,743 70
PERTINAL COMP- GROUNDS		COPIER- SAW	05/01/96		50	1,556 08	100 0000	00 0	00 0	1,556 08	000	1,556 08
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PCS2 FEMTIL 11/08999 SI. NM. 3 0 656 DO 100 0000 0 00 750 BB 65 12 3,548 BS SQLUTIONS PCC 11/19/190 SI. NM. 3 0 1,646 SD 100 0000 0 00 0 00 5,914 72 3,548 BS 4 DELL LAPTOPS 11/18/00 SI. NM. 3 0 1,646 SD 100 0000 0 00 0 0 7,627 SD 4,508 BS B LACKGRAID 1027/00 SI. NM. 3 0 1,646 SD 100 0000 0 0 0 0 7,627 SD 4,578 SD D CHELLAPTOP 11/18/00 SI. NM. 3 0 1,658 SD 100 0000 0 0 0 0 0 0 1,337 SD 4,578 SD SOLUTION PCE GGGGGT SI. NM. 3 0 1,558 SD 100 0000 0 0 0 0 0 0 1,337 SD 4,578 SD SOLUTION PCE GGGGGT SI. NM. 3 0 1,558 SD 100 0000 0 0 0 0 0 0 1,337 SD 5,513 SD SOLUTION PCE GGGGT SI. NM. 3 0 1,558 SD 100 0000 0 0 0 0 0 0 2,214 SD <td>29</td> <td>PC's - 7 x PENTIU</td> <td>11/09/99</td> <td></td> <td></td> <td>7,115 50</td> <td>100 0000</td> <td>00 0</td> <td>00 0</td> <td>6,324 88</td> <td>790 62</td> <td>7,115 50</td>	29	PC's - 7 x PENTIU	11/09/99			7,115 50	100 0000	00 0	00 0	6,324 88	790 62	7,115 50
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Charle C		SOLUTIONS PC C	10/19/00		30	10,646 50	100 0000	00 0	00 0	5,914 72	3,548 83	9,463 55
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DELLI LANTIORS 1027/100 SL NA 3 0 2,407 50 100 0000 0 00 0 0 0 1,337 50 802 50 2,1	-	BLACKBAUD	10/27/00		30	13,729 05	100 0000	00 0	00 0	7,627 25	4,576 35	12,203 60
DELLICAPTOP 01/11/10 St. NA 3 0 1,565 SG 000 000 0 000 623 79 533.19 1,3	•	10 MONITORS	10/27/00		30	2,407 50	100 0000	00 0	000	1,337 50	802 50	2,140 00
Second Column			01/11/01		30	1,659 56	100 0000	00 0	00 0	829 79	553.19	1,382 98
Purities of the properties Purities P		S S	05/02/01		30	1,505 80	100 0000	000	00.0	585 59	501 93	7,087.52
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Indicate 45	PENTIUM III	06/05/01		30	909 50	100 0000	00 0	00 0	328 43	303 17	631 60	
NOVELL SERVER 06/26/01 SL N/A 3 0 2,500 00 100 0000 0 0 0 0 833 33 1,6	46	1 PENTIUM,4 MON	06/30/01		30	1,503 35	100 0000	00 0	00 0	501 12	501 12	1,002 24
SEAGATE HARD 06/21/01 SL N/A 30 1,150 00 100 0000 000 383 33 393 33 373 33 <td>47</td> <td>NOVELL SERVER</td> <td>06/26/01</td> <td></td> <td>30</td> <td>2,500 00</td> <td>100 0000</td> <td>00 0</td> <td>00 0</td> <td>833 33</td> <td>833 33</td> <td>1,666 66</td>	47	NOVELL SERVER	06/26/01		30	2,500 00	100 0000	00 0	00 0	833 33	833 33	1,666 66
COMPUTER EQ 02/19/01 SL N/A 3 0 2,621 96 100 0000 0 00 1,165 32 873 99 2,621 96 2 DESKS 08/08/01 SL N/A 5 0 732 95 100 0000 0 00 134 37 146 59 2 2 DESKS 11/27/01 SL N/A 5 0 1,790 53 100 0000 0 00 208 90 358 11 5 1 DESK 11/27/01 SL N/A 5 0 1780 53 100 0000 0 00 0 00 208 90 358 11 5 1 DESK 03/19/02 SL N/A 5 0 178 30 100 0000 0 00 208 356 35	48	SEAGATE HARD	06/21/01		30	1,150 00	100 0000	00 0	00 0	383 33	383 33	99 992
2 DESKS 08/08/01 SL N/A 5 O 732 95 100 000 0 O 0 00 134 37 146 59 2 2 DESKS 11/27/01 SL N/A 5 O 1,790 53 100 0000 0 00 0 00 208 90 358 11 8 1 DESK 02/25/02 SL N/A 5 O 1789 53 100 0000 0 00 0 00 139 11 4173 173 1 DESK 03/19/02 SL N/A 5 O 53 50 100 0000 0 00 0 00 268 1070 1 DESK, 2 CHAIR 03/19/02 SL N/A 5 O 633 44 100 0000 0 00 0 00 268 1070 1 DESK, 2 CHAIR 03/19/02 SL N/A 5 O 633 44 100 0000 0 00 0 00 7 54 30.17 3 DESK, 2 CHAIR 03/20/02 SL N/A 5 O 150 87 100 0000 0 00 0 00 7 54 66.16 3 DESKS, 1 FILL 03/20/02 SL N/A 5 O 766 82 100 0000 0 00 <td>G</td> <td>COMPUTER EQ</td> <td>02/19/01</td> <td></td> <td>3.0</td> <td>2,621 96</td> <td>100 0000</td> <td>00 0</td> <td>00 0</td> <td>1,165 32</td> <td>873 99</td> <td>2,039 31</td>	G	COMPUTER EQ	02/19/01		3.0	2,621 96	100 0000	00 0	00 0	1,165 32	873 99	2,039 31
2 DESKS 11/27/01 SL N/A 5 O 1,790 53 100 0000 0 00 0 00 208 90 358 11 5 In the standard of th	98	2 DESKS	08/08/01		50	732 95	100 0000	00 0	DO 0	134 37	146 59	280 96
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1 BOOKCASE & F 03/20/02 SL N/A 5 O 150 B7 100 0000 0 00 0 00 7 54 30 17 BOOKCASE & F 03/20/02 SL N/A 5 O 330 79 100 0000 0 00 0 00 16 54 66.16 2 DESKS, 1 FILL 03/20/02 SL N/A 5 O 766 82 100 0000 0 00 0 00 38 34 153 36 1 TABLE 04/10/02 SL N/A 5 O 110 080 100 0000 0 00 5 51 22 02 BOOKCASE 05/28/02 SL N/A 5 O 106 95 100 0000 0 00 0 00 178 21 39 DESK 06/28/02 SL N/A 5 O 212 40 100 0000 0 00 0 00 0 00 42 48	106	1 DESK, 2 CHAIR	03/19/02		50	633 44	100 0000	00 0	00 0	31 67	126 69	158 36
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	12	DESK	06/28/02		5.0	212 40	100 0000	000	00 0	00 0	42 48	42 48

For the Period 7/1/2002 - 6/30/2003

Ending Accum

Current

Beg Accum

Salvage/

Bus/

Date In

(2) System Number (3) Date In Service (4) None (5) None

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Federal

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s											
S		Date In	Method/		Cost or	Bus/	Sec 179/	Salvage/	Вед Ассил	Current	Ending Accum
	otton	Service	Convention	Life	Other Basis	N %	Bonus	Basis Adj	Depreclation	Depreciation	Depreciation
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	Micro checks sof	07/17/02	SL N/A	3.0	1,621 50	100 0000	000	000	00 0	495 46	495 48
136 15 offic	15 office xp softwa	01/14/03	SL N/A	3.0	945 00	100 0000	00 0	000	000	157 50	157 50
143 9 micro	9 microsoft xp so	07/29/02	St N/A	30	567 00	100 0000	00 0	00 0	00 0	173 25	173 25
Subtotal before dispositions					33,725.23		00 0	0000	2,546 78	9,633 46	12,180 24
Less dispositions and exchanges					00 0		000	00 0	00 0		0.00
Net for SOFTWARE					33.725.23	1	000	0.00	2.546.78	9.633.46	12 180 24
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	SMC SAFAR	7/01/00	SL N/A	5.0	10,000 00	100 0000	00 0	000	4,000.00	2,000 00	6,000.00
33 1994 N	1994 NISSAN VA	07/01/00	SL N/A	20	6,500 00	100 0000	00 0	00 0	2,600.00	1,300 00	3,900 00
34 1994 FORD	-ORD	07/01/00	SL N/A	5.0	2,750 00	100 0000	00 0	000	1,100.00	920 00	1,650.00
170 Toyota	Toyota Previa	06/15/03	SL N/A	5.0	4,165 00	100 0000	00 0	00 0	000	69 42	69.42
171 White 1	White 1993 Econo	06/28/93	SL N/A	9.0	22,678 00	100 0000	00 0	000	22,678 00	000	22,678 00
172 2002 W	2002 White Chev	01/01/02	SL N/A	50	30,315 96	100 0000	000	00 0	00 0	9,094 79	9,094 79
Subtotal before dispositions					76,408 96		00 0	000	30,378 00	13,014 21	43,392 21
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Subtotal before dispositions: Less dispositions and exchanges					2,802,986,65		000	000	739,753,91	123 992.36	34 2863,746.27
Grand total				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2,802,986,65		Т.	00'0	73 739,753 91	123,992,36	25-869,746.27

INVESTMENTS-MARKET

Part IV

Line 54

Corporate Bonds	\$	114,772
Mutual Funds	\$	989,148
Government Bonds		25,205
Israel Bonds	_	1,308
	\$1	,130,433

• Line 64b

Notes payable represents a \$35,972 note payable upon demand to Jewish Federation of Greater Atlanta. JF&CS intends to repay the note upon collection of certain resettlement receivables from the Hebrew Immigrant Aid Society.

Mortgage payable represents Capital Lease obligations less current portion. Total \$901,737.

990 PARTY

JEWISH FAMILY & CAREER SERVICES

BOARD OF DIRECTORS MARCH 2003 – MARCH 2004

EXECUTIVE COMMITTEE

NAME	ADDRESS	PHONE
Mindy Wertheimer, Ph.D.	H: 78 Gateside Pl.	H: 770-988-8215
President	Marietta, GA 30067	O: 404-651-2503
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Seth Cohen	H: 1031 Windsor Lake Dr.	H: 404-252-7292
VP of Resource Develop.	Atlanta, GA 30319	O: 404-504-7688
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Stacy G.Fialkow VP of Board Develop. (Manny)	H: 340 Nesbit Downs Court Atlanta, GA 30350 srgfialkow@aol.com	H: 770-730-8588
Nancy Isenberg	H: 308 Fairbrook Circle	H: 770-973 - 6336
VP of Agency Programs	Marietta, GA 30067	O: 770-956-8383
	nancy@retailplanningcorp.com	FAX: 770-984-2662
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David Witt	H: 5305 Cross Roads Manor	H: 770-859-9785
VP of Facilities	Atlanta, GA 30327	O: 404-876-5511
(Regina)	dwitt@seligenterprises.com	FAX: 404-875-2629
Randy Gold	H: 1182 Alexandria Court	H: 404-239-9995
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	randy.gold@hawcpa.com	FAX: 404-876-3913
Richard Morgan	H: 9565 Rod Road	H: 770-521-5995
Secretary	Alpharetta, GA 30022	O: 404-870-2251
(Lynn)	Rmmpc@bellsouth.net	FAX: 404-870-2213

Bruce Shecter Immediate Past President (Vicki)	H: 1831 Bruce Rd. Atlanta, GA 30329 bruce@star-track.com	H: 404-320-7542 O: 404-761-6900
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Maury Kalnitz (Sydell) Ad Hoc	H: 250 Fieldsborn Ct. Atlanta, GA 30328 Kalnitz@mindspring.com	H: 770-352-0773 O: 770-352-0854 FAX: 770-352-0886
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Form 8868

(December 2000)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If you are	filing for an Automatic 3-Month Extension, complete or filing for an Additional (not automatic) 3-Month Extensit complete Part II unless you have already been granted at	on, complete only Part I	l (on page 2 o	•
	Automatic 3-Month Extension of Time-Only sub	mit original (no copies r	needed)	
	990-T corporations requesting an automatic 6-month extens			nly ▶ 🗆
All other cor	porations (including Form 990-C filers) must use Form 70	04 to request an extension	n of time to file	e income tax
returns. Pari	tnerships, REMICs and trusts must use Form 8736 to requ	uest an extension of time i		
Type or	Name of Exempt Organization	0	Employer in	dentification number
print	Jewish Family and Career.		58	1479212
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instru	ctions.		
filing your return See	4549 Chamblee Dunwood	(y na.		
instructions	City, town or post office, state, and ZIP code. For a foreign ac	diess, see instructions.		
Check type	of return to be filed (file a separate application for each	return):		
Form 99	0		☐ Form 47	20
☐ Form 99			Form 52	= -
☐ Form 990		n above)	☐ Form 60 ☐ Form 88	
	unization does not have an office or place of business in t	ho United States, check ti		, <u>,</u>
• If this is fo	or a Group Return , enter the organization's four digit Group le group, check this box $\triangleright \square$. If it is for part of the group,	p Exemption Number (GEI	N)	If this is
	EINs of all members the extension will cover			
to file t	est an automatic 3-month (6-month, for 990-T corpora the exempt organization return for the organization named calendar year 20 or			
	tax year beginning July 1 , 2002	and ending June	3.0	, 20 03 .
2 If this t	tax year is for less than 12 months, check reason: Interest In	tial return 🔲 Final return	n 🗌 Change	n accounting period
	application is for Form 990-BL, 990-PF, 990-T, 4720, or undable credits. See instructions	6069, enter the tentative \cdots	tax, less any	\$
	application is for Form 990-PF or 990-T, enter any refunda Include any prior year overpayment allowed as a credit	ble credits and estimated	tax payments	\$
	ce Due. Subtract line 3b from line 3a. Include your payme TD coupon or, if required, by using EFTPS (Electronic tions			\$
	Signature and Ve	rification		
Under penalties it is true, correc	s of perjury, I declare that I have examined this form, including accompany ct, and complete, and that I am authorized to prepare this form.	ring schedules and statements, ar	nd to the best of n	ny knowledge and belief,
Signature ►	Sachel & Berhannen Title >	CFO	Date ►	11/14 /03
For Paperwo	ork Reduction Act Notice, see Instruction	Cat. No 27916D		Form 8868 (12-2000)