Form 990

OMB No 1545-0047 2002

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Rublic Inspection

Α	For the	e 2002 calendar year, or tax year beginning 7/01/02, and end	ling 6/30/03		
В_	Check if	applicable Please C Name of organization		D	Employer ID number
L	Addre	ess change label or GOOGWIII INGUSTRIES		<u> </u>	58-1249683
-	Name	change print or of Middle Georgia, Inc.		_ €	Telephone number
L	Initial	return type. Number and street (or P O. box if mail is not delivered to street add	' I		478-755-1065
L	Final	return See 688 Walnut Street Suite Specific See Specific Suite See S		→	Accounting method: Cash
<u> </u>	Amen	ded return Instruc- City or town, state or country, and ZIP + 4		X	Accrual United (Specify)
Ļ	Applic	cation pending tions. Macon GA 3120	01		
		 Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable 	H and I are not applicable to	section (
		trusts must attach a completed Schedule A (Form 990 or 990-EZ).	H(a) is this a group return	for affilia	tes? 📙 Yes 🔀 No
	Web si		H(b) If "Yes," enter no of a	ıffiliates	• — — — — — — — — — — — — — — — — — — —
J		ization type	H(c) Are all affiliates include	ed?	∐ Yes ∐ No
	(check	only one) > X 501(c) (3) < (insert no) 4947(a)(1) or 527	(If "No," att a list Se	instr)	
K	Check	here if the organization's gross receipts are normally not more than	H(d) Is this a separate retu	rn filed b	oy an
	\$25,00	0. The organization need not file a return with the IRS; but if the organization	organization covered	by a gro	up ruling? Yes No
	receive	ed a Form 990 Package in the mail, it should file a return without financial data	I Enter 4-digit GEN		
	Some:	states require a complete return.		he orga	anization is not required
		receipts. Add lines 6b, 8b, 9b, and 10b to line 12 13,504,21			0, 990-EZ, or 990-PF)
<u> </u>	art I	Revenue, Expenses, and Changes in Net Assets or Fund E	Balances (See page 17	of the	e instructions.)
2	1	Contributions, gifts, grants, and similar amounts received:			
ZECO.	а	Direct public support	1a 5,545,5	64	
Z	b	Indirect public support	1b		
	С	Government contributions (grants)	1c 536,9		
_	d	Total (add lines 1a through 1c) (cash \$1, 375, 498 noncash \$			d 6,082,543
Ω	2	Program service revenue including government fees and contracts (from Part VII, li	ne 93)	2	
CANNED	3	Membership dues and assessments		_3	
S	4	Interest on savings and temporary cash investments		4	
(C)	5	Dividends and in erest from sections VED		5	12,686
5	6a	Gross rents	6a	_	
	b	Less rental expenses FEB 2 2 2004 Net rental income or (loss) (subtract line ob from the 6a)	6b		
	C	Net rental income or (loss) (subtract line ob from the 6a)		<u> </u>	c
R	7	Other investment income (describe	, , , , , , , , , , , , , , , , , , , 	. 7	
V	8a	Gross amount com sales of beautiful (A) Securities	(B) Other	47	
n	١.	than inventory		47	
e	b	Less: cost or other basis and sales expenses	8b	47	
	C	Gain or (loss) (attach schedule)	See Stmt 1		0.47
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))	see simil I	-	d 847
	9	Special events and activities (attach schedule)		ł	1
	a	Gross revenue (not including \$ of contributions reported on line 1a)	9a 25,3	38	
	١.	• • • • • • • • • • • • • • • • • • • •	9b 9,0		
	b	Less. direct expenses other than fundraising expenses Net income or (loss) from special events (subtract line 9b from line 9a)	3,0		16,249
	С 10а	Gross sales of inventory, less returns and allowances	10a	*	10,249
	b	Less. cost of goods sold	10b	\dashv	
	c	Gross profit or (loss) from sales of inventory (att. sch.) (subtract line 10b from line 1		10)c
	11	Other revenue (from Part VII, line 103)	ou,		1 188,232
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	,	_	2 13,495,130
F	13	Program services (from line 44, column (B))			3 11,039,591
E x p e	14	Management and general (from line 44, column (C))		\vdash	4 2,230,721
	15	Fundraising (from line 44, column (D))		_	5 263,326
n s	16	Payments to affiliates (attach schedule)		_	6
9 S	17	Total expenses (add lines 16 and 44, column (A))		-	7 13,533,638
	18	Excess or (deficit) for the year (subtract line 17 from line 12)		•	8 -38,508
A Ns	19	Net assets or fund balances at beginning of year (from line 73, column (A))		<u> </u>	9 3,429,501
e e t t	20	Other changes in net assets or fund balances (attach explanation)	See Stmt 2	<u> </u>	0 13,970
S	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)		_	1 3,404,963
=	D	A D. Aradia, A.A.Madia, and A. A. Madia			5 000 (222)

				ired for section 501(c)(3) a	· · · •
Functional Expenses and section 4947	7(a)(1) no	nexempt charitable trusts b	ut optional for others (See	page 21 of the instructions)
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
2 Grants and allocations (attach schedule)					1 m 2 m
(cash \$ cash \$) 22				
3 Specific assistance to individuals	23				
4 Benefits paid to or for members	24				
5 Compensation of officers, directors, etc.	25				
6 Other salaries and wages	26	6,535,891	5,436,715	1,014,183	84,99
7 Pension plan contributions	27				
8 Other employee benefits	28	1,349,684	1,160,520	177,591	11,57
9 Payroll taxes	29				
Professional fundraising fees	30				
1 Accounting fees	31				
2 Legal fees	32				
3 Supplies	33	320,424	286,259	32,840	1,32
4 Telephone	34	194,430	123,570	69,621	1,23
5 Postage and shipping	35	22,378	9,482	11,766	1,13
6 Occupancy	36	1,746,343	1,476,195	231,811	38,33
7 Equipment rental and maintenance	37	35,874	26,534	9,340	
8 Printing and publications	38	42,613	15,028		10,95
9 Travel	39	92,627	63,202		5,22
Conferences, conventions, and meetings	40	29,881	8,629		8,20
1 Interest	41	21,514	5,563	15,951	
2 Depreciation, depletion, etc. (attach schedule)	42	625,349	561,731	60,606	3,01
3 Other expenses not covered above (itemize). a	43a	<u> </u>			
b See Statement 3	43b	2,516,630	1,866,163	553,134	97,33
е	43c				
d	43d				
Α	43e	~			
4 Total functional expenses (add lines 22 - 43). Organizations	133				
completing columns (B)-(D), carry these totals to lines 13-15	5 44	13.533.638	11.039.591	2,230,721	263,32
oint Costs. Check I if you are following SOP 98-2		·			
are any joint costs from a combined educational campaign and	fundrais	sing solicitation reported	in (B) Program servic	es?	▶ 🗌 Yes 🔀 No
"Yes," enter (I) the aggregate amount of these joint costs		, (ii) the	amount allocated to Prog	ram services \$	
ii) the amount allocated to Management and general \$, and (iv) the	amount allocated to Fund	Iraising \$	
Part III Statement of Program Service Ac	compli				
What is the organization's primary exempt purpose? ➤ See Statement 4 Ill organizations must describe their exempt purpose achiever of clients served, publications issued, etc. Discuss achievement organizations and 4947(a)(1) nonexempt charitable trusts must be served.	nents in its that a t also en	a clear and concise ma re not measurable. (Se ter the amount of grant:	nner State the number ction 501(c)(3) and (4) s and allocations to oth	ers)	Program Service Expenses (Required for 501(c)(3) (4) orgs , & 4947(a)(1) trusts, but optional for others.)
a See Statement 5					
			•		
				l	
		(Grants and all	ocations \$)	<u>11,039,59</u>
b					
				}	
		(Grants and all	ocations \$)	
c					-
·				,	
			• •		
	•	(Grants and all	ocations \$	۱ (
d					
~ · · · · · · · · · · · · · · · · · · ·			•	ľ	
••••			•	j	
•		(Grants and all	ocations \$,]	
Other program services (attach schedule)		(Grants and all			
f Total of Program Services (attach schedule)	4 colum			/	11,039,59
AA	- comin	ii (D), i Togram services	· · · · · · · · · · · · · · · · · · ·	······	Form 990 (20)

Part IV Balance Sheets (See page 24 of the instructions.)

Note:	Where required, attached schedules and amounts with column should be for end-of-year amounts only	(A) Beginning of year		(B) End of year					
45	Cash - non-interest-bearing	9,100	45	27,437					
46	Savings and temporary cash investments			237,729		2,7,30			
4	A	11	502 012						
47a	Accounts receivable Less allowance for doubtful accounts	47a	593,912 90,517	910,499	47.	503,39			
b	Less: allowarice for doubtful accounts	47b	90,517	910,499	4/6	503,39			
48a	Pledges receivable	48a	68,535						
b	Less: allowance for doubtful accounts	48b		54,931	48c	68,53			
49	Grants receivable				49	178,65			
50	Receivables from officers, directors, trustees, and key								
	(attach schedule)	See	Worksheet [53,464	50				
51a		1 1							
	schedule)	51a							
i i	Less: allowance for doubtful accounts	51b		214 006	51c	250 10			
52	Inventories for sale or use		-	314,286		352,12			
53	Prepaid expenses and deferred charges	<i>~</i> ' .	n	173,175		254,31			
54 55a	•	0 >	Cost 🔀 FMV	336,799	54	363,45			
55a	Investments-land, buildings, and	55a							
	equipment basis Less: accumulated depreciation (attach	33a							
"	schedule)	55b			55c				
56	Investments-other (attach schedule)	[300]			56				
57a	•	57a	8,537,417		"				
	Less: accumulated depreciation (attach	19.0	0,00.,12.						
1 ~	schedule) See Stmt 7	57b	2,962,207	3,340,913	57c	5,575,21			
58	Other assets (describe			388,414		139,73			
				5 010 010		7 460 05			
59	Total assets (add lines 45 through 58) (must equal line	e 74)		5,819,310		7,462,85			
60	Accounts payable and accrued expenses			1,010,784		936,60			
61	Grants payable		-	4,548	61 62				
62 63	Deferred revenue Loans from officers, directors, trustees, and key emplo	voos (stroch	-	4,340	02				
63	•	yees (attach							
640	schedule) Tax-exempt bond liabilities (attach schedule)	•	}-		63 64a				
64a	Mortgages and other notes payable (attach schedule)	See	Worksheet	1,153,654		2,986,93			
65	Other liabilities (describe See Stmt	•	MOTYSHEEC	220,823		134,35			
03	Other habilities (describe P Bee Same	<u> </u>	<u> </u>	220,023	- 65	134,33			
66	Total liabilities (add lines 60 through 65)		<u></u>	2,389,809	66	4,057,893			
Orga	nizations that follow SFAS 117, check here 🕒 🗵	and compl	ete lines						
	67 through 69 and lines 73 and 74.				ł				
F 67	Unrestricted .			3,142,008		3,237,66			
68 n	Temporarily restricted .			287,493	68	167,29			
d 69	Permanently restricted				69				
1 -	nizations that do not follow SFAS 117, check here	▶ ∐ an	d	l	- [
B 	complete lines 70 through 74.				[
B 70	Capital stock, trust principal, or current funds		-		70				
a / 1		or capital surplus, or land, building, and equipment fund							
n 72	Retained earnings, endowment, accumulated income,				72				
C 73	Total net assets or fund balances (add lines 67 throi	es							
š	70 through 72;	3 420 501	7.	3 404 06					
1	column (A) must equal line 19, column (B) must equa Total liabilities and net assets / fund balances (add	3,429,501 5,819,310	73	3,404,963 7,462,850					

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	990 (2002)	Goodwill Ir							249683				Page 4
Pa	rt:IV-A	Reconciliation of			•		Pa		econciliation of				
		Financial Statem			_				inancial Statem	ents	with E	xpen	ses per
		Return (See page	e 26	of t	he instructions.)	\dashv		R	eturn				·
a		e, gains, & other support			12 600 26		a	Total expenses					E44 004
_	•	nancial statements		a	13,690,39			audited financial		▶	a	13	,714,933
b	line 12, Form	uded on line a but not or	1	1		- 1	b	on line 17, Form	ed on line a but not				
(4)	Net unrealize			ŀ		- 1	(1)	Donated service					
(' '	investments		970			- 1	117	of facilities \$	172,	205			
(2)	Donated serv		<u> </u>	1		- {	(2)	Prior year adjust			·		
ν-,	of facilities	\$ 172,	205	İ		- 1	1,	reported on line					
(3)	Recoveries of					- }		Form 990 \$					
	year grants	\$				1	(3)	Losses reported	on line 20,		!		
(4)	Other (specify	y).						Form 990 \$					
						ı	(4)	Other (specify):					
		\$				- 1			See Stmt		1		
	Add amounts	on lines (1) through (4)		ь	186,17	15		. <u>\$</u>	9,	090			
									lines (1) through (4)		b		181,295
C	Line a minus	•		င	13,504,22	\neg		Line a minus line		•	С	<u> 13</u>	<u>, 533 , 638</u>
d		uded on line 12,		i			d	Amounts include	•				
		not on line a:					(4)	Form 990 but no			·		•
(1)	Investment ex	-		•	, , ,	- {	(1)	Investment expe					\$
	not included of Form 990	on line ob,			,	ı		not included on l	ine ob,			•	
(2)	Other (specify	^).		1	,		(2)	Other (specify):					, ,
(-/	Other (opcon)	See Stmt	10			-	(-/	Other (openity).					
	• • • • • • • • • • • • • • • • • • • •	s -9,		İ				\$			ŀ		
	Add amounts	on lines (1) and (2)		ď	-9,09	0		Add amounts on	lines (1) and (2)	•	d		
е	Total revenue	per line 12, Form 990				\Box	0	Total expenses	per line 17, Form 990	1			
	(line c plus lin		<u> </u>	е	13,495,13	_		(line c plus line c		<u> </u>	-Θ		<u>,533,638</u>
Pa	rt V Lis	st of Officers, Dire	ctors	s, T	rustees, and Key E	<u>i</u> mį	ploy	ees (List each	one even if not comp	ensate	d, see pa	age 26	of .
	the	instructions.)							(0) 0	(n)	Contrib t		(E) . E
		(A) Name and a	ddress			hou	irs pe	itle and average r week devoted to	(C) Compensation (if not paid, enter	emple	Contrib to yee bene & deferre npensation	fit ac	(E) Expense
								position	-0)	. · cor	npensatio	<u></u>	allowances
Se	e State	ement 12	• • •	•								1	
		·	•					···	· · · · · · · · · · · · · · · · · · ·				
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										1			
	Did								100.000 (L		L_	
75					e receive aggregate con				· ·				v 🖼
	-				ich more than \$10,000 w	as p	provi	ded by the related	organizations?				Yes 🔀 No
	ıı res, allac	ch schedule-see page 26	or the	11151	11 00 00 113								

Form	990 (2002) Goodwill Industries 58-1249	9683			<u>P</u>	<u>age 5</u>
<u>P</u>	irt:VI Other Information (See page 27 of the instructions.)				Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed	description of		-		
	each activity			76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	·		77		X
	If "Yes," attach a conformed copy of the changes.					
78a	Did the organization have urirelated business gross inc. of \$1,000 or more during the year covered by the	nis return?		78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?		,	78b_		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," atta	ch a] }	
	statement			79		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through	h common			':	
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?			80a	X	
b	If "Yes," enter the name of the organization Good Vocations, Inc.		. 1		,,	
	and check whether it is	exempt or none	xempt			ł
81a	Enter direct or indirect political expenditures. See line 81 instr.	81a				l
b	Did the organization file Form 1120-POL for this year?	-	N/A	81b		
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge	је				
	or at substantially less than fair rental value?		- 1	82a	X	
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue			,	, <u>,</u>	
	in Part I or as an expense in Part II (See instructions in Part III)	82b		€	-	` ·
83a	Did the organization comply with the public inspection requirements for returns and exemption application	ins?	[83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		. 1	83b	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	•		84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions				(Ι.
	or gifts were not tax deductible?		N/A	84b		<u> </u>
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?		N/A	85a		<u> </u>
b			N/A	85b	igwdapprox	ļ
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organiz	ation				
	received a waiver for proxy tax owed for the prior year	1 1	ļ			l
C	Dues, assessments, and similar amounts from members	85c				1
d	Section 162(e) lobbying and political expenditures	85d				
8	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e				
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	37/3			1
9	Does the organization elect to pay the section 6033(e) tax on the amount in 85f?		N/A	85g	 	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to		NT / 73			1
00	estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year	1 1	N/A	85h	 	
86	501(c)(7) orgs Enter, a Initiation fees and capital contributions included on line 12	86a				
07	Gross receipts, included on line 12, for public use of club facilities	86b				l
87	501(c)(12) orgs Enter: a Gross income from members or shareholders	87a				ı
b	Gross income from other sources. (Do not net amounts due or paid to other	87b	Ì			ĺ
88	sources against amounts due or received from them.) At any time during the year, did the organization own a 50% or greater interest in a taxable corporation of					1
-	partnership, or an entity disregarded as separate from the organization under Regulations sections	••	}	į		
	301.7701-2 and 301 7701-3? If "Yes," complete Part IX			88		x
89a	•		Ì			
	section 4911 ▶ 0 ; section 4912 ▶ 0 , section 4955 ▮	• 0	1)	l
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction		ı			
_	during the year or did it become aware of an excess benefit transaction from a pnor year? If "Yes," attact					
	a statement explaining each transaction		Ì	89b		X
С	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year und	er	,			
	sections 4912, 4955, and 4958		>			C
d	Enter. Amount of tax on line 89c, above, reimbursed by the organization					(
90a	List the states with which a copy of this return is filed GA					
b	Number of employees employed in the pay period that includes March 12, 2002 (See instructions)		90ь			
91	The books are in care of Kristina M. Taylor	Telephone no	478-	755	-10	65
	Located at ▶ 688 Walnut Street, Suite 200 Macon, GA	ZIP+4 ▶ 312	01			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here					▶ [
	and enter the amount of tax-exempt interest received or accrued during the tax year	▶ 92	<u> </u>			
					aan	(0000

Part VIII	Analysis of Income-Pro	ducing Activities					,
	gross amounts unless otherwise	}-		d business income		by sec 512, 513, or 514	(E) Related or
indicated.	n service revenue.	В	(A) usiness code	(B) Amount	(C) Exclusion	(D) Amount	exempt function
-	ogram Service Reve	- niie		······································	code		7,190,382
				 			1,190,302
					+		
		1					
θ							·
-	e/Medicaid payments				+		
	d contracts from government agend	,,,,,			+	 -	
-	ship dues and assessments						
	on savings and temporary cash inv	· estments			14	4,191	
	ds and interest from securities	- Colinerius	 		14	12,686	
	al income or (loss) from real estate:				1	12,000	
	anced property	·			1	 	<u> </u>
	-financed property	•					
	al income or (loss) from personal pr	roperty			_		
	vestment income						
	(loss) from sales of assets other tha	an inventory			5	847	
	me or (loss) from special events	·			1	16,249	
	rofit or (loss) from sales of inventory						
	venue: a						
b See	Statement 13					63,997	124,235
·							
θ							
104 Subtotal	(add columns (B), (D), and (E))				0	97,970	7,314,617
105 Total (ad	dd line 104, columns (B), (D), and (E))				>	7,412,587
Note: Line 105	plus line 1d, Part I, should equal th	ne amount on line 12, Pa	ırt I				
Part VIII	Relationship of Activiti	es to the Accomp	lishment	of Exempt Purp	oses (S	ee page 32 of the	instructions.)
Line No.	Explain how each activity for which	ch income is reported in	column (E)	of Part VII contributed	d important	ly to the accomplishme	ent
	of the organization's exempt purp		viding funds	for such purposes)			
	See Statement 14						
							····
						 	
		 					
Part IX:	Information Regarding T		es and Di		ties (See		
Name, add	dress, and EIN of corporation,	(B) Percentage of	N	(C) ature of activities	İ	(D) Total income	(E) End-of-year
	ship, or disregarded entity	ownership interest					assets
N	I/A		%				
		 	%				
			<u>%</u>				·· ····
Dod V	Information Domandian T	· ·	% 	amonal Danofi	4 Comérc	200 (00 00 - 51)	
Part X	Information Regarding T						
	he organization, during the year, receive	•		·			Yes X No
	the organization, during the year, pa	* :	=	a personal benefit o	contract?		. U Yes 🔀 No
Note: If "Y	es" to (b), file Form 8870 and Form						
	Under penalties of perjury, I declare the and belief, it is true, correct, and comp		-			•	_
Please	and belief, it is true, correct, and comp	C C		nicely is based on all lin	O1		-mougo
				evesiden t	1/F	O Date 2 / 1	6104
				I COUNT	1	-//	0 1 0 7
				 -			

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust Supplementary Information-(See separate instructions.)

OMB No 1545-0047

2002

Department of the Treasury Internal Revenue Service

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Employer identification number Name of the organization Goodwill Industries of Middle Georgia, Inc. 58-1249683 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to (e) Expense (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation employee ben plans & account and other than \$50,000 per week devoted to position deferred compensation allowances Wendi L. Copeland VP-Car. Srvc 40 116,135 Macon, Georgia 11,471 3,308 Henry Senn Dir-Contract Macon, Georgia 40 84,156 8,324 1,462 VP-Comm. Meredith B. Vasquez Macon, Georgia 40 82,002 8,954 0 Laine E. Dreher Dir - HR 7,461 40 74,338 0 Macon, Georgia Jean Fowler Dir - IT Macon, Georgia 40 70,519 7,650 0 Total number of other employees paid over 5 \$50,000 Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II (See page 2 of the instr. List each one (whether individuals or firms). If there are none, enter "None.") (b) Type of service (a) Name and address of each independent contractor paid more than \$ 50,000 (c) Compensation None Total number of others receiving over \$50,000 for

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2002

professional services

Sche	dule	A (Form 990 or 990-EZ) 2002 GOOWILL INDUSTRIES	<u>58</u>	-1249	<u>683</u>		P	age 2
Pa	art:l	Statements About Activities (See page 2 of the instructions.)					Yes	No
1		ring the year, has the organization attempted to influence national, state, or local legislation, including any						x
		empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid nourred in connection with the lobbying activities S	unt on	lina 38		1		^
		t VI-A, or line i of Part VI-B)	une on	III1 0 30,				
		ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other				1	}	ļ
		anizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of				1		ŀ
	the	lobbying activities				1		
2		ring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any						ļ
		estantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or					1	
		n any taxable organization with which any such person is affiliated as an officer, director, trustee, majority						
		ner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the	;					
_		nsactions)	200	Stmt	1 5			
а	Sai	e, exchange, or leasing of property?	see	Sunt	13		X	
p	Ler	nding of money or other extension of credit?	See	Stmt	16	2b	X	-
c	Fu	rnishing of goods, services, or facilities?	See	Stmt	17	2c_	x	
	_						•	ļ
đ	Pay	ment of compensation (or payment or reimbursement of exp. if more than \$1,000)?		Stmt	10	2d	X	
0	Tra	nsfer of any part of its income or assets?		3 CIII C	10	2е		x
٠	114	naier of any part of its income of assets?				1		 **
3	Do	es the organization make grants for scholarships, fellowships, student loans, etc ? (See Note below.)				3		x
4	Do	you have a section 403(b) annuity plan for your employees?				4	X	
Note	: Atta	ach a statement to explain how the organization determines that individuals or organizations receiving grants			•		-	
or lo	ans f	rom it in furtherance of its chantable programs "qualify" to receive payments				Ь.		
Pa	art l'	Reason for Non-Private Foundation Status (See pages 3 through 5 of the ins	tructi	ons.)				
Tho		nization is not a private foundation because it is: (Please check only ONE applicable box.)		 				
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)						
6	Н	A school. Section 170(b)(1)(A)(ii) (Also complete Part V.)						
7	П	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(III)						
8	П	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).						
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the I	nospit	al's name,	city,			
		and state						
10	Ш	An organization operated for the benefit of a college or university owned or operated by a governmental unit.	Section	n 170(b)(1)(A)(ıv)			
	₽.	(Also complete the Support Schedule in Part IV-A.)						
11a	X	An organization that normally receives a substantial part of its support from a governmental unit or from the g	eneral	public				
11b	П	Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A.)						
12	Н	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership	fees	and gross				
-	u	receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and (2) no more						
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from			ıred			
		by the organization after June 30, 1975. See section 509(a)(2) (Also complete the Support Schedule in Pal	t IV-A)				
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supp	orts or	ganızation	3			
		described in: (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section	509(a)	(2). (See				
		section 509(a)(3).)		_				
		Provide the following information about the supported organizations (See page 5 of the instruction	s)					
		(a) Name(s) of supported organization(s)			(b)	Line n		•
					+	from a	pove	
					1			
	_							
14	+1	An organization organized and operated to test for public safety. Section 509(a)(4) (See page 5 of the instru	ctions)	1				

Page 3

	irt IV-A Support Schedule	-					· ·			nting.		<u> </u>
	: You may use the worksheet in the in:	_								_		
	ndar year (or fiscal year beginning in)	<u> </u>	(a) 2001		(b) 200)	(c) 1999	3	(d) 199	8	(e) To	otal
15	Gifts, grants, and contributions											
	received. (Do not include unusual		5,244	100	6,388	703	2,592	054	2 633	042	16,85	9 975
16	grants. See line 28) Membership fees received		3,244	130	0,388	103	2,392	054	2,633	, 942	10,65	0,91
17	Gross receipts from admissions, merchand	lina										
17	sold or services performed, or furnishing of											
	facilities in any activity that is related to											
	the organization's charitable, etc., purpose		10,028	. 925	6,951	826	7,532	399	938	954	25,45	2.104
18	Gross inc from int , dividends, amounts		20,020	, , , ,	0,302	0_0	.,,552	000		, , , , .		_ / _ 0 -
	received from pymt, on securities		1									
	loans (section 512(a)(5)), rents, royalties, &	i.										
	unrelated busn, taxable inc (less sec 511 taxes) from businesses acquired											
	by the organization after June 30, 1975		21,	540	74	542	59,	627			15	5,709
19	Net income from unrelated business						-					
	activities not included in line 18 .	<u> </u>										
20	Tax revn levied for the organization's ben											
	& either paid to it or expended on its behalf	·					,				<u>.</u>	
21	The value of serv or fact furnished to the											
	org by a governmental unit without charge Do not incl the value of serv or fac gen-											
==-	erally furnished to the public without charge	•										
22	Other income Attach a schedule. Do not include gain or (loss)	_	448	4	100		100	~~~		400	201	
	from sale of cap assets Stmt 1	.9	117			752				,423		<u>5,339</u>
23_	Total of lines 15 through 22		5,382,				10,306 2,773,				42,86 17,41	
24	Line 23 minus line 17	ш.	154			419	103			, 023	17,41	0,023
25 26	Enter 1% of line 23 Organizations described on lines 1	10.05			of amount in col			001	30	26a	3/10	B,201
b	Prepare a list for your records to short governmental unit or publicly support amount shown in line 26a. Do not file Total support for section 509(a)(1) te	ed o	ganization) who Is list with your	se tota return.	gifts for 1998 t	hrough	2001 exceeded	the	,	26b 26c	17,41	0,025
d	Add: Amounts from column (e) for lin		18		,709 19							
	•		22	395	,339 26	·			→	26d	553	1,048
0	Public support (line 26c minus line 26	id tot	al)						•	26e	16,85	8,977
	Public support percentage (line 26	e (nı	ımerator) divid	ed by I	ine 26c (denor	ninator)))			26f	96.8	83 4 9%
27	Organizations described on line 12 person," prepare a list for your record Do not file this list with your return	ls to		of, and	total amounts r	eceived			•			n/A
	(2001)	(2	000)			(1999)			(1	998)		
b	For any amount included in line 17 th	at wa	as received from	each p	person (other th	an "dısq	ualified persons	s"), prep	oare a list for yo	our recor	ds to	
	show the name of, and amount receive (Include in the list organizations described difference between the amount reamounts) for each year.	ribed	in lines 5 throu	gh 11, a	as well as ındıvı	duals) [Do not file this	list wit	h your return.	After co	mputing	n/#
	(2001)	(2	000)			(1999))		(1	998)		
C	Add: Amounts from column (e) for line	es	15		16					, ,		
	17		20		21				•	27c		
d	Add. Line 27a total			d line 27	b total .					27d		
8	Public support (line 27c total minus lin								•	27e	·	
f	Total support for section 509(a)(2) te						▶ 27f			- <u>-</u>		
g	Public support percentage (line 27		·	-			•		•	27g		9/
<u>h</u>	Investment Income percentage (lin								100 th	27h		%
28	Unusual Grants: For an organization prepare a list for your records to show	w, foi	each year, the	name o	of the contributo	r, the da	ite and amount	of the g	rant, and a brie			

Pá	irt V Private School Questionnaire (See page 7 of the instructions.)			
	(To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, N/Z	$\overline{}$	Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its		· '	ľ
	brochures, catalogues, and other written communications with the public dealing with student admissions,	1		
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during	·		
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way	1	ĺ	
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain. (If you need more space, attach a separate statement.)	ł	}	
			ļ	
		Ì]	
		{		
32	Does the organization maintain the following:			
a		32a		
D	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
_	basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	222		
4	with student admissions, programs, and scholarships?	32c 32d	<u> </u>	
u	Copies of all material used by the organization or on its behalf to solicit contributions?	324		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	1		
	The your answers and the any of the above, please explains (if you need more space, allaum a separate statement)	ļ		
		l	1	
33	Does the organization discriminate by race in any way with respect to.	Ì,		1
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
		1		
d	Scholarships or other financial assistance?	33d		
_	Educational calcus 0			
8	Educational policies?	33e		
	Use of facilities?	33f		
'	Ose of facilities?	331		
g	Athletic programs?	33g		
9	Talliono programor	Jug		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		İ	
		1		
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
		ا ا		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
25	Does the association parties that divers complied with the applicable association of a situation of the state of the situation of the situatio			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev.	ا م		
	Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	لـــا	

N	/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.

- Paid staff or management (include compensation in expenses reported on lines c through h.)
- Media advertisements
- d Mailings to members, legislators, or the public
- Publications, or published or broadcast statements
- Grants to other organizations for lobbying purposes
- Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- Total lobbying expenditures (add lines c through h.)

lt	"Yes" to any of	the above	, also attach a	<u>a st</u> atem <u>ent</u>	t giving a detailed	description of t	the lobbying activit	tres

į	103	 Amount
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Schedule A (Form 990 or 990-EZ) 2002

Sche	edule A (Form	990 or 990-EZ) 2002	Good	<u>lwill</u>	Industries	·	58-1249683		Pa	age
Pa	art VII		_			s and Relationships Wit	h Noncharitable			
					12 of the instructio	· · · · · · · · · · · · · · · · · · ·				
51	=		•		· -	ith any other organization describ				
				-	•	elating to political organizations?		1	Yes	
а	(i) Cash	om the reporting organ	ization to a rit	Jiichantao	le exempt organization of	l .	[[i1a(i)	105	X
	• •	assets	• • • • • • • • • • • • • • • • • • • •		•	• • • • • • • • • • • • • • • • • • • •	_	a(ii)		X
b	Other transa			•		• •	•	u(II)		
_		or exchanges of asset	ts with a nonc	haritable e	exempt organization			b(i)		x
	• •	ases of assets from a			· ·	•	. —	b(ii)		X
		l of facilities, equipmer				• •	_	b(iii)		Х
		oursement arrangemer						b(iv)		X
	(v) Loans	or loan guarantees						b(v)		X
	(vi) Perfo	rmance of services or r	membership o	or fundrais	ing solicitations		<u> </u>	b(vi)		X
C	-	acilities, equipment, ma	_		•		L	С		X
d						n (b) should always show the fair				
	•	=	-		•	ition received less than fair marke	et value in any			
			it, show in col			er assets, or services received				
	(a) Line no	(b) Amount involved	Name		(c) ble exempt organization	Description of transfers, tra	(d)		-10	
N	/A	Amount involved	Name of	nonchanta	ble exempt organization	Description of transfers, tra	insactions, and sharing arr	angeme	mis	
<u> </u>		 	 						_	
					· · · · · · · · · · · · · · · · · · ·					
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_			 							
52a	Is the organ	zation directly or indire	ctly affiliated	with, or re	lated to, one or more tax	-exempt organizations				
	-	=	-		n 501(c)(3)) or in section	· -	•	X Ye	s 🗌	N
b	If "Yes," con	nplete the following sch	nedule							
		(a)			(b)		(c)			
		Name of organization			ype of organization		tion of relationship			
	Good Vo	cations, In	nc.	501	(c) (3)	Common officer	<u>s</u>			
										
										
					·	 				
						 				
										
										_
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			<u></u>			ļ				
				L		<u> </u>				

	Special Events Schedule							
Form 990	1	•					2002	
	For calenda	ar year 2002, or tax year be	ginning	7/01/02	and ending	6/30/03		
Name Goodwill I	nduetri	20				Employer Ide	ntification Number	
of Middle						58-124	9683	
		(A)	(B)	(C)		Others	Total	
Gross receipts		25,338	0		0	0	25,338	
Less contributi	ions	0	0		0	0	0	
Gross revenue		25,338	0		0	0	25,338	
Less direct expenses		9,089	0		0	0	9,089	
Net income (los	ss)	16,249	0	=	<u> </u>	0	16,249	
Descriptions A) <u>P</u>	ower Ba	11	<u></u>					
B)								
c) _								
Others _		· · · · · · · · · · · · · · · · · · ·						
_								
		······································						

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Form 990/990-PF

Totals

Receivables Due from Officers, Directors, Trustees, and Key Employees or Other Disqualified Persons ar year 2002, or tax year beginning 7/01/02, and ending 6/30/03

For calendar year 2002, or tax year beginning

2002

Name					Employer Identi	fication Number
Goodwill Industri						
of Middle Georgia	a, Inc.				58-1249	683
Form 990, Part IV	V, Line 50	- Additio	onal Informati	.on		
Name	e of borrower			Tit	ile	
(1) James K. Stiff	<u> </u>	76	CEO	·		
(2)						
(3)						
(4)						
(5)						
(6)					· · · · · · · · · · · · · · · · · · ·	
(7)						
(8)						
(9)					·-· · · · · · · · · · · · · · · · · · ·	·
(10)						
Original amount borrowed	Date of loan	Maturity date	R	epayment terms	_	Interest rate
(1) 50,000	5/20/99		On demand	l		5.280
(2)						
(3)						
(4)						
(5)						
(6)				·		
(7)				·		<u> </u>
(8)		· · · · · · · · · · · · · · · · · · ·				
(9)	., .					
(10)		<u> </u>				
		<u> </u>				
Security provide	ded by borrower			Purpose of	loan	
(1) None			Relocation	n		
(2)						
(3)						
(4)			 			
(5)						
(6)						
(7)						
(8)						
(9) (10)		······································			······································	
(10)	<u> </u>	·				
Consideration furr	nished by lender		Balance due at beginning of year	Balance due at end of year		market value 990-PF only)
/4\	······································		53,464			
(2)						
(3)						
(4)						
(5)						
(6)						
(7)	****					
(8)						
(9)						
(10)		I I		ı	ı	

53,464

379	02/14/2004 2 04 PM							
90	90/990-PF	Mort	tgages and Oth	er Notes Payable	1	2002		
	For calen	dar year 2002, or tax	year beginning	7/01/02 , and ending	6/30/03			
Nam G	e oodwill Industri	ies			Employer Iden	tification Number		
_0	f Middle Georgia	a, Inc.			58-1249	683		
_ <u>F</u>	orm 990, Part :[1	V, Line 64b	- Addition	al Information				
	Name	e of lender		Relationship to d	squalified person			
(1)	New Southern Ba			, voictioning to a	ioquaiiiou perceir			
(2)	SunTrust Bank	211.6						
(3)	Branch Banking	& Trust						
(4)	Bank of America							
<u>(5)</u>	Bank of America	a						
(6)				<u> </u>				
(7)				 				
(8) (9)		· · · · · · · · · · · · · · · · · · ·						
(10)								
	Original amount borrowed	Date of loan	Maturity date	Repayment terms		Interest rate		
(1)	58,191	10/29/02	11/01/07	monthly installme		6.250		
<u>(2)</u>		10/24/95	1/31/06	monthly installme		7.500		
(3)	575,000	2/04/02	1/04/05	monthly installme	nts	4.750		
(4)	500,000 1,875,000	2/06/02	2/06/03 10/22/05	Open Lump sum at matur	i +	3.400		
(<u>5)</u> (<u>6)</u>	1,815,000	11/22/02	10/22/03	nump sum ac macur	1 Cy	3.400		
(7)		 						
(8)								
(9)								
(10)		<u> </u>						
			 	T				
	Security p	rovided by borrower		Purpose	of loan			
<u>(1)</u>	2002 Internation		x 2 truck	Truck purchase				
(2)	Land & building			Purchase facility				
(3)	Land and build:	ings		Refinance for permanent financing				
(4)	Signature			Line of credit				
<u>(5)</u>	Building			Purchase of buildi	ng			
(6) (7)								
(8)	 							
(9)								
(10)		<u></u> .	<u></u>	1				
				T				
	Consideration for	urnished by lender		Balance due at beginning of year	1	nce due at d of year		
(1)					 	52,308		
(2)				383,610 565,044		351,622		
(<u>3</u>)		, ,		205,000	 	533,002 175,000		
(4) (5)				203,000	1	,875,000		
(6)								
(7)								
(8)								
(9)				 				
(10)				<u> </u>				

Totals

1,153,654

2,986,932

379 Goodwill Industries 58-1249683

Federal Statements

FYE: 6/30/2003

Statement 2 - Form 990, Line 20 - Other Changes in Net Assets or Fund Balances

	Amount		
Unrealized	appreciation of securities	\$	13,970
Total		\$	13,970

Statement 3 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund- Raising
	\$	\$	\$	\$
Expenses				
Professional fees & services	284,811	106,263	110,509	68,039
Bank charges	126,389	85,884	40,505	· i
Goods purchased for resale	1,097,062	1,097,062		
Computer equipment & software	12,877	8,944	3,933	
Commercial insurance	180,352	48,786	131,566	
Advertising-recruiting	4,985	3,906	1,079	
Advertising-promotion	134,249	98,608	6,757	28,884
Vehicle expense	214,274	197,159	17,115	•
Client transportation	7,604	7,604	,	
Dues	127,164	2,213	124,700	251
Pre-employment screening test	44,354	43,370	984	
Employee relations	48,486	3,686	44,800	
Employee uniforms	11,329	10,977	352	
Donated vehicle expense	15,383	15,383		
Bad debt expense/recovery	141,137	78,515	62,622	
Miscellaneous expense	66,174	57,803	8,212	159
Total	\$ 2,516,630	\$ 1,866,163	\$ 553,134	\$ 97,333

Statement 4 - Form 990, Part III - Organization's Primary Exempt Purpose

To serve individuals with disabilities and other special needs by providing rehabilitation services, training, employment, and other opportunities to those individuals.

Statement 5 - Form 990, Part III, Line a - Statement of Program Service Accomplishments

During the year, the Organization reported on the number of individuals that:

Received Vocational Assessment
Participated in Work Adjustment Training
Served in Transitional Sheltered Employment
Were served by Career Development
Services
24,512
Participated in Job Placement Services
1,065

379 Goodwill Industries 58-1249683

Federal Statements

FYE: 6/30/2003

Statement 6 - Form 990, Part IV, Line 54 - Investments in Securities

Description	Beginning	End of	Basis of	
	of Year	Year	Valuation	
Mutual funds-equity securities Mutual funds-bonds	144,594 192,205 336,799	145,636 217,819 363,455	Market Market	

Statement 7 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

Description

Description				
	Beginning of Year	Accum Deprec	End of Year	Accum Deprec
Buildings & Improvements	ė 1 3E4 1E0	¢ 160 E30	\$ 3,104,237	\$ 252,956
Computers	\$ 1,354,150	\$ 160,550	\$ 3,104,237	2 2 2 2 2 9 3 6
Furniture & Fixtures	611,803	431,635	621,352	549,937
ruiniture & rixtures	717,466	318,480	841,608	402,938
Land	428,162		1,070,447	
Leasehold improvements	·		, ,	
Machinery & Equipment	975,610	304,749	1,025,191	401,223
	832,185	551,124	950,245	657,867
Vehicles	751,232	555,177	924,337	697,286
Total				\$ 2,962,207

Statement 8 - Form 990, Part IV, Line 58 - Other Assets

Description	 Beginning of Year	End of Year		
Receivable from affiliate Pledges receivable-long term Assets held in deferred comp plan	\$ 277,498 110,916	\$	123,443 16,290	
Total	\$ 388,414	\$	139,733	

Statement 9 - Form 990, Part IV, Line 65 - Other Liabilities

Description	_	Beginning of Year	End of <u>Year</u>		
Refundable advance Capital lease payable-net of current	\$	205,789 15,034	\$	50,000	
Intercompany payable Deferred compensation payable				68,062 16,290	
Total	\$_	220,823	\$ <u></u>	134,352	

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Statement 10 - Form 990, Part IV-A - Other Revenue Included on Return

Description	 Amount
Expenses related to special event	\$ -9,090
Total	\$ -9,090

Statement 11 - Form 990, Part IV-B - Other Expenses Included in Financial Statements

Description	Amount		
Expenses related to special event	\$	9,090	
Total	\$	9,090	

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Z	Name		Title	Average Hours	
Comp	Benefits	Expenses		Address	City, State, Zip
James K. Stiff			CEO	40	
87;	17,175	983	(688 Walnut St., Macon, Ga 31201
Kristina M. Taylor 73 442	r 7 523	c	Dir. of Acct	40	10 m
Jerry Arceneaux	0.70	Þ	Chair-Contr.		ooo waiiiuc St., Macon, Ga SIZUI
0	0	0			100 Riverwood Intl Pkwy, Macon, Ga
Dr. Anne Gormly	1		Chairman		. 1
	0	0			231 W. Hancock St, Milledgeville, Ga
L. Robert Lovett	C	C	Vice-Chair		
U Rossermen.)	O	77: Ch 00:17		3608 Vineville Ave, Macon, Ga 31204
	0	0			4520 Broadway Macon Ga 31213
W. J. Martin			Secretary		no /inconii /Enmoni
0	0	0	1		577 Mulberry Street, Macon, Ga 31210
J. Clay Murphey	((Treasurer		
	0	0	; ; ;		P.O. Box 18101, Macon, Ga 31208
broadds Marshail,	. 10	C	ringuce		1501 Base Boad Macon Cr 31210
Eugene Dunwoody))	Trustee		bass noad, macon, ga
0	0	0			484 Mulberry Street, Macon, Ga 31201
Brad Fink			Trustee		1
0	0	0			801A Russell Pkwy, Warner Robins, Ga
Hal Harper	(•	Trustee		
Adam Milani	0	0	+ 0 1 2 E		990 Riverside Drive, Nacon, Ga 31201
0	0	0	זדמפרפפ		1021 Georgia Avenue. Macon. Ga 31207
Dr. William Oliver	អ		Trustee		50 (11005); (onto 111 per 6-00)
	0	0			4580 N Mumford Road, Macon, Ga 31210
Stephen K. Simpson			Trustee		
0	0	0	i		3920 Arkwright Road, Macon, Ga 31210
Billy Walker	c	C	Trustee		
George W. McCommon		Þ	Trustee		F.U. Box 6838, Macon, Ga 31208
0	0	0			6885 Colaparchee Rd., Ft Valley, Ga.
Anita Ponder	•	•	Trustee		
O	0	0			340 Walnut Street, Macon, Ga 31201

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	City, State, Zip		4001 Vineville Ave., Macon, Ga 31210
Average Hours	Address		
Title		Trustee	Trustee
	Expenses	c	D
Name	Benefits Expenses		0
N	Сотр	Raymond Smith, Jr	Janis Wiggins

0

0

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P.O. Box 7498, Warner Robins, Ga

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Form 990, Part VI, Question 80 - Relation to other organizations

Name of related organization(s)

Good Vocations, Inc.

Statement 13 - Form 990, Part VII, Line 103 - Other Revenue

Description	Business Code	Unrelated Amount	Exclusion Code	Exclusion Amount	_	Related Income
Career Fair Instructional fees-career		\$	7	\$ 28,108	\$	
services & comp. training						29,838
Misc. reimbursements & sale tax vendors' compensation						20,647
Rental income			16	35,889		
Pension plan forfeitures						58,750
Performance award				 		15,000
Total		\$ 0		\$ 63,997	\$	124,235

Statement 14 - Form 990, Part VIII - Relationship of Activities

Line No.	Description							
93a	Fees from contract services and retail sales revenue were generated from activities that were directly related to							
	client services by providing vocational evaluation work adjustment services and sheltered employment for clients.							
103	Service activities and a Career Fair helped to create awareness of the Organization to promote its mission.							

Statement 15 - Schedule A, Part III, Line 2a - Sale, Exchange, or Lease of Property

Member of the Board of Directors is a partner of an entity that leases property to the Organization at fair market rental value. For the year ended June 30, 2003, \$31,350 was paid to the partnership for rent, taxes, and insurance.

Statement 16 - Schedule A, Part III, Line 2b - Lending of Money or Extension of Credit

A member of management had a note receivable with the Organization which was paid in full as of June 30, 2003. The note, which was dated May 20, 1999 had a balance of \$53,464 at the beginning of the year.

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Statement 17 - Schedule A, Part III, Line 2c - Furnishing Goods, Services, or Facilities

A member of the Board of Directors has an equity interest in an entity which assists the Organization with its investment transactions. The investment transactions were approved in accordance with the bylaws of the Organization.

A member of the Board of Directors provides legal services to the Organization and received \$25,133 for legal services.

Statement 18 - Schedule A, Part III, Line 2d - Payment of Compensation / Reimbursement of Exp

See Part V, Form 990

<u>Statement 19 - Schedule</u>	Α, Ι	<u>Part IV-A, L</u>	ine	22 - Other	Inco	<u>om</u> e	
Description		2001	_	2000		1999	1998
Career Fair	\$	25,912	\$		\$		\$
Instructional fees-career services & computer training Miscellaneous reimbursements & sales		72,856					
tax vendors' compensation		18,396	_	126,752		122,000	29,423
Total	\$_	117,164	\$_	126,752	\$_	122,000	\$ 29,423

8868 Form

Application for Extension of Time To File an **Exempt Organization Return**

(December 2000) OMB No 1545-1709 Department of the Treasury Internal Revenue Service File a separate application for each return If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Part I Automatic 3-Month Extension of Time- Only submit original (no copies needed) Note: Form 990-T corporations requesting an automatic 6-month extension-check this box and complete Part I only All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041 Type or Name of Exempt Organization **Employer identification number** Goodwill Industries print 58-1249683 File by the of Middle Georgia, Inc. due date for Number, street, and room or suite no. If a P O. box, see instructions. filing your 200 688 Walnut Street Suite return See City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions Macon GA 31201 Check type of return to be filed (file a separate application for each return). Form 4720 Form 990 Form 990-T (corporation) Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is If it is for part of the group, check this box and attach a list with the for the whole group, check this box names and EINs of all members the extension will cover I request an automatic 3-month (6-month, for 990-T corporation) extension of time until 2/17/04 to file the exempt organization return for the organization named above. The extension is for the organization's return for. calendar year ____ 7/01/02 , and ending 6/30/03 tax year beginning Final return Initial return Change in accounting period If this tax year is for less than 12 months, check reason 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions Signature and Verification Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form