Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2002
Open to Public Inspection

Department of the Treesury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A	For the 2	2002 calendar year, or lax year period beginning $$ JUL 1 , $$ 2002 $$ and ending $$ JUN $$ 30 , $$ 20	003
В	Check if	Please C Name of organization D Emp	oloyer identification number
	epplicable	use IRS	
	Addres change	s label or IPAS 50	6-1071085
	Name change	type. Number and street (or P.O. box if mail is not delivered to street address). Room/suite. F.Tele	phone number
「	Initial		919)967-7052
┌	Final	Instruc	unting method: Cash X Accrual
Ē	Amend	CHAPEL HILL, NC 27516 □	Other (specify)
┌	Application pending		to section 527 organizations
_	pendin	must attach a completed Schedule A (Form 990 or 990-EZ) H(a) Is this a group return to	
c	Wah elto	► ► WWW. IPAS.ORG	
		tition type (check only one) ► X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527 H(c) Are all affiliates included	
		(If "No," attach a list)	
		I II(B) 13 titis a sobalate retain	
		tion need not file a return with the IRS, but if the organization received a Form 990 Package ganization covered by a sul, it should file a return without financial data. Some states require a complete return.	a group tuning? 18\$ [A] NO
_	137 (110 111c		
	Cross		rganization is not required to attach
_		ceipts Add lines 6b, 8b, 9b and 10b to line 12 ► 24,049,770. Sch. B (Form 990, 990- Revenue, Expenses, and Changes in Net Assets or Fund Balances	-EZ, 01 930-71)
	$\overline{}$		
	1	Contributions, gifts, grants, and similar amounts received Direct public support 1a 13,038,779.	·
	a		<u> </u>
	D	Indirect public support Government contributions (grants) 10 3,360,163.	
	:	19	16 200 042
	_ d	Total (add lines 1a through 1c) (cash \$ 16,398,942 noncash \$)	1d 16,398,942.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2
	3	Membership dues and assessments	3 151 517
	4	Interest on savings and temporary cash investments	4 151,517.
	5	Drvidends and interest from securities	5
	6 a	Gross rents 6a	
	b	Less refital person TVEB	ا م
	_ C	Netirental income or (loss) (subtract hor 6b from line 6a)	
9	7	Other investment income (describe	7
Revenue	8 a	Gross no high high galler assets other (A) Securities (B) Other	<u>ت ا</u>
é	Ι.	than inventory 6, 165, 291. 8a 75. Less cost of the hasts and saus expenses 6, 176, 164. 8b 55, 965.	/ l
	۵ ا		
	°		
	1 4		84 <66,763.
	9 _	Special events and activities (attach schedule)	[
	a	Gross revenue (not including \$ of contributions	1
	[reported on line 1a) 9a	. *
	1	- · · · · · · · · · · · · · · · · · · ·	``a_]
		Net income or (loss) from special events (subtract line 9b from line 9a) Gross sales of inventory, less returns and allowances 1, 302, 068.	9c
	10 a	4 010 000	
_	b	Convert 2	001 006
3	6	, , , , , , , , , , , , , , , , , , , ,	
>	11	Other revenue (from Part VII, line 103)	
<u> </u>	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12 22 22
ក់ន	13	Program services (from line 44, column (B))	0 = 0 0 0 0 0
֓֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	14	Management and general (from line 44, column (C))	505 000
Expenses	15	Fundraising (from line 44, column (D))	15 626,970.
: Wi	18	Payments to affiliates (attach schedule)	16 16,476,596.
<u> </u>	17 18	Total expenses (add lines 16 and 44, column (A)) Figure or (deficit) for the year (cutting line 17 from line 12)	222
, _ 2	10	Excess or (deficit) for the year (subtract line 17 from line 12)	2 1 2 2 2
Net Assets	19 20	Net assets or fund balances at beginning of year (from line 73, column (A)) Other changes in set assets or find belances (attach avalenation) CEE CHATTEMENT 5	
ď	21	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 5 Net assets or fund balances at end of year (combine lines 18, 19 and 20)	
2230	n i	HA For Panerwork Reduction Act Notice see the senarate instructions	21 2,854,254.

Part II Statement of All of and if	ganizat 4) oroa	tions must complete column inizations and section 4947(i (A) Columns (8), (C), and 'a)(1) nonexempt charitable	(U) are required for section	n 501(c)(3) Page 2
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	1,0.9	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule)	1			24.5	
cash \$noncash\$	22			1,211	
23 Specific assistance to individuals (attach schedule)	23			·	
24 Benefits paid to or for members (attach schedule)	24				
25 Compensation of officers, directors, etc	25	454,000	175,000.	174,500.	104,500.
26 Other salaries and wages	26	6,699,528.	5,543,990.	784,409.	371,129.
27 Pension plan contributions	27	774 001			
28 Other employee benefits	28	774,901.	487,144.	208,021.	79,736.
29 Payroll taxes	29				
30 Professional fundraising fees	30		_		
31 Accounting fees	31				
32 Legal fees	32	202 422	276 467	114 004	
33 Supplies	33	393,433.	276,467.	114,984.	1,982.
34 Telephone	34	376,155. 45,159.	278,944.	94,800.	2,411.
35 Postage and shipping	35	769,690.	35,952.	7,529.	1,678.
36 Occupancy	36	57,094.	246,929.	522,761. 11,402.	
37 Equipment rental and maintenance	37	276,700.	45,692. 270,598.	228.	E 071
38 Printing and publications 39 Travet	38	2,438,817.	2,324,305.	89,111.	5,874. 25,401.
		2,430,017.	2,324,303.	09,111.	23,401.
40 Conferences, conventions, and meetings 41 Interest	40				
42 Depreciation, depletion, etc. (attach schedule)	42	228,620.	10,001.	218,619.	
43 Other expenses not covered above (rtemize)	142	220,020.	10,001.	210,017.	· · · · · · · · · · · · · · · · · · ·
	43a				
b	43b				
	43c				
d	43d				
e SEE STATEMENT 6	438	3,962,499.	3,616,308.	311,932.	34,259.
Total functional expenses (add lines 22 through 43). Organizations completing columns (8)-(0), carry these totals to lines 13-15	44		13,311,330.	2,538,296.	626,970.
Joint Costs Check ▶ ☐ If you are following SOP 9		·			
Are any joint costs from a combined educational campa	ign and	l fundraising solicitation rep	orted in (B) Program service	es? ►[Yes X No
If "Yes," enter (I) the aggregate amount of these joint co					<u> </u>
(III) the amount allocated to Management and general		, and (i	v) the amount allocated to		<u> </u>
Part III Statement of Program Servi					
What is the organization's primary exempt purpose?	SE	EE STATEMENT	7		- -
	_				Program Service Expenses
All organizations must describe their exampt purpose achievemer achievements that are not measurable. (Section 501(c)(3) and (4) o					(Required for 501(c)(3) and
allocations to others)					(4) orgs and 4947(a)(1) trusts but optional for others)
a SEE STATEMENT 14		·		<u></u>	
					
					
		(G	rants and allocations \$)	13,311,330.
b		··			
					
					
		(G	rants and allocations \$	}	
c					
		··		-	
d		(G	rants and allocations \$		
<u> </u>					
			rante and allocations #		
e Other program services (attach schedule)			rants and allocations \$		· · · · · · · · · · · · · · · · · · ·
		/G:	rants and allocations \$	v I	
f Total of Program Service Expenses (should equal	ine 44		rants and allocations \$	<u> </u>	13.311.330
f Total of Program Service Expenses (should equal 223011 01 22-03	me 44,				13,311,330. Form 990 (2002)

Part IV Balance Sheets

	here required, attached schedules and amounts would be for end-of-year amounts only	rithin the de	escription column	(A) Beginning of year		(B) End of year
45				3,167,311. 2,575,575.	45	2,833,682. 1,241,974.
46	Savings and temporary cash investments	2,5/5,5/5.	46	1,241,9/4.		
47	a Accounts receivable b Less allowance for doubtful accounts	47a 47b	229,676.	174,326.	47c	229,676
48	a Pledges receivable	48a				
49	b Less allowance for doubtful accounts Grants receivable	48b		116,057.	48c	484,320
50			}	110,037.	49 50	404,320
설 51	a Other notes and loans receivable	51a				· · · · · · · · · · · · · · · · · · ·
Assets	b Less allowance for doubtful accounts	51b			516	_
52	Inventories for sale or use			482,967.	52	604,077.
53	Prepaid expenses and deferred charges			27,354.	53	153,185
54	Investments - securities	>	Cost FMV		54	
55	a investments - land, buildings, and	1 1			F	
	equipment basis	55a				
	b Less accumulated depreciation	55b			55€	
56	-	1 1	2 070 007		56	
57		57a	2,070,097. 896,457.	1 250 274	`	1 172 640
	b Less accumulated depreciation STMT 15	57b	ATEMENT 8)	1,359,274.		1,173,640 237,813
58	Other assets (describe	EE 517	ATEMENT 6	217,391.	58	237,813
59	Total assets (add lines 45 through 58) (must equal	line 7.4)		8,120,255.	59	6,958,367
60	Accounts payable and accrued expenses	1110 / 4)	_	755,745.	60	565,742
61	Grants payable		-	73377131	61	
62	Deferred revenue			4,780,172.	62	3,467,498
	Loans from officers, directors, trustees, and key em	niovees	-		63	0,20,,200
를 64	a Tax-exempt bond liabilities	,	"	 	64a	
Septifies 63	b Mortgages and other notes payable		T T		64b	
65	Other habilities (describe	ASE OF	BLIGATION)	111,948.	65	70,873
66	Total frabilities (add lines 60 through 65)			5,647,865.	66	4,104,113
Or	janizations that follow SFAS 117, check here 🕨 🛚 🗓	and comp	lete lines 67 through		'	
<u>"</u>	69 and lines 73 and 74		<u> </u>] {	
ğ 67	Unrestricted			2,472,390.	67	2,854,254
를 68	Temporanty restricted		_	<u> </u>	68	
15 69 15	Permanently restricted		_		69	
Ĭ	panizations that do not follow SFAS 117, check here 70 through 74	anc	l complete lines			
ဋ္ဌိ 70	Capital stock, trust principal, or current funds		ļ		70	
71	Paid-ın or capital surplus, or land, building, and equi		L		71	<u> </u>
72	Retained earnings, endowment, accumulated income				72	
울 73	Total net assets or fund balances (add lines 67 thro	-	nes 70 through 72,			
	column (A) must equal line 19, column (B) must equ	-		<u>2,472,390.</u>		2,854,254
74	Total liabilities and net assets / fund balances (add	lines 66 and	173)	8,120,255.	74	6,958,367

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	conciliation of Reven		Part IV-B Recon	ciliation of Exp	enses per A	udited
	ancıal Statements wi turn	th Revenue per	Financ Return	ial Statements	with Expens	ses per
	ms, and other support	17 017 206	a Total expenses and	osses per	. 71.7	
per audited finan		a 17,917,306.	audited financial stal b Amounts included o		► a 1 / ,	<u>542,578.</u>
b Amounts include tine 12, Form 990	d on line a but not on		line 17, Form 990			
(1) Net unrealized ga		\$ 1.50	(1) Donated services and use of facilities	2		
on investments	\$ 43,775.		(2) Prior year adjustmen		—[]	i i
(2) Donated services			reported on line 20,			
and use of faciliti	es \$		Form 990	\$		
(3) Recoveries of pri	ÔT	, , , , , , , , , , , , , , , , , , ,	(3) Losses reported on	·····		i vide Line side
year grants	\$		line 20, Form 990	\$	[
(4) Other (specify)	1 065 000		(4) Other (specify)		′ ````	100
STMT 9	<u>\$ 1,065,982.</u>	1 100 257	STMT 10	<u> 1,065,9</u>		265 200
	lines (1) through (4)	b 1,109,757. c 16,807,549.		s (1) through (4)		065,982.
d Amounts include:	d on line 12, Form	2. 3.	t Line a minus line b	n line 17 Feem	C 110,	<u>476,596.</u>
990 but not on tin			d Amounts included of 990 but not on line			
(1) Investment expen	IS8S		(1) Investment expenses			
not included on			not included on	•		- X 2
line 6b, Form 990	\$		line 6b Form 990	\$		
(2) Other (specify)		3.44	(2) Other (specify)			
	\$	(1000)		_\$		
Add amounts on t	• • • • •	d 0.	Add amounts on line	s (1) and (2)	▶ <u>d</u>	0.
	line 12, Form 990	16 007 540	e Total expenses per li	na 17, Form 990		106 506
(line c plus line d) Part V List o	f Officers, Directors,	e 16,807,549.	(line c plus line d)	na muna H not somess	<u>▶ 8 16,</u>	<u>476,596.</u>
Part V List 0	TOTICEIS, Directors,	Trustees, and Key E	(B) Title and average hours		(D) Contributions to	(E) Expense
	(A) Name and address		per week devoted to position	(If not paid, enter	employee benefit plans & deferred compensation	account and other allowances
~					0011901134001	
						ı
SEE STATEM	ENT 11_			454,000.	18,160.	0.
-						1
				1	}	1
 -		<u> </u>		-		
					ľ	1
					1	
						l
75 Did any officer due	clar trustee or key employee		on at man than \$100,000 to			
75 Did any officer, dire organizations, of wh	ctor, trustee, or key employee ruch more than \$10,000 was pro	eceive aggregate compensation	on of more than \$100,000 fro tions? If "Yes," attach sched	om your organization		Form 990 (2002)

IPAS

Form 990 (2002)

56-1071085

Page 4

Form	990 (2002) IPAS 56-1071	085		Page 5
Pa	rt VI Other Information		Yes	_
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		Х
	If "Yes" attach a conformed copy of the changes			· ·
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		x
	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		Х
	If "Yes," attach a statement	11.7		
80 a	is the organization related (other than by association with a statewide or nationwide organization) through common membership,	14		
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization			
	and check whether it is exempt or nonexempt			
81 a	Enter direct or indirect political expenditures. See line 81 instructions 81a 0.	1.0	,,,	535
b		81b		Х
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than		-	
	fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an			<u>-</u>
	expense in Part II (See instructions in Part III)			333
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes" did the organization include with every solicitation an express statement that such contributions or gifts were not	22	ة كالمارة	
	tax deductible? N/A	84b		<u> </u>
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? N/A	85a		
Þ	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a warver for proxy tax	N 4). ·	100
	owed for the prior year			
C	Dues, assessments, and similar amounts from members 85c N/A	, i		^
đ	Section 162(e) lobbying and political expenditures 85d N/A			
8	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		,	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85! N/A		v	٠, ٠
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		L
þ	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues			
	allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		<u> </u>
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12 86a N/A	1	,	ļ. ~ "
_	Gross receipts, included on line 12, for public use of club facilities 86b N/A	J. 0	S. C.	()
87	501(c)(12) organizations Enter a Gross income from members or shareholders 87a N/A	1	٠. ·	7 3
b	Gross income from other sources (Do not net amounts due or paid to other sources	[]		1.
	against amounts due or received from them) 876 N/A	300	. ~ ~	liini.
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
	or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-32	_		\ . .
00 -	If "Yes," complete Part IX	88		X.
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 ► 0 • , section 4912 ► 0 • , section 4955 ► 0 •		:	
		7w -	1	^ ^ *
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	89b		х
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under	[_0an_		
	sections 4912, 4955, and 4958			0.
đ	Enter Amount of tax on line 89c, above, reimbursed by the organization			0.
90 a	List the states with which a copy of this return is filed NONE			_ •
	Number of employees employed in the pay period that includes March 12, 2002			219
91		967		
	Total		, 0	
	Located at ► 300 MARKET STREET, SUITE 200, CHAPEL HILL, NC ZIP+4 ► 2	751	6	
				
92	Section 4947(a)(1) nonexempt chantable trusts filing Form 990 in lieu of Form 1041- Check here		▶ ſ	\neg
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/	Α̈́	
223041				(2002)

Note Enter gross amounts unless otherw	/ISO (A		iness income	(C)	by section 512 513 or 514	(E)
indicated	Busir	ness	(B) Amount	Exclu	(D) Amount	Related or exempt
93 Program service revenue	CO	de		code		function income
a						
b						
C					<u>.</u>	
đ						
e				_		·
f Medicare/Medicaid payments					. <u>-</u>	
g Fees and contracts from government age	ncies					
Membership dues and assessments						
5 Interest on savings and temporary cash in	nvestments			14	151,517.	
6 Dividends and interest from securities						
7 Net rental income or (loss) from real estate	te					
a debt-financed property						
b not debt-financed property						- · · · · · · · · · · · · · · · · · · ·
8 Net rental income or (loss) from personal	property					
9 Other investment income			<u> </u>			
O Gain or (loss) from sales of assets						
other than inventory				18	<66,763.	<u> </u>
1 Net income or (loss) from special events	-					201 076
2 Gross profit or (loss) from sales of invent	ory		<u> </u>			291,976
3 Other revenue						21 277
a MISCELLANEOUS			·			31,877
b		_				
<u> </u>						
d						· · · · · · · · · · · · · · · · · · ·
e					04 754	202 052
4 Subtotal (add columns (B), (D), and (E))	<u> </u>	<u>t</u>		0.	84,754.	
5 Total (add line 104, columns (B), (D), and		10 David			▶.	408,607
te Line 105 plus line 1d, Part I, should art VIII Relationship of Activ				nnt Durne	Negae /San naga 22 of the	instructions \
Explain how each activity for whice exempt purposes (other than by p			Part VII COMMO	utea important	ry to the accomplishment of	it the organization's
SEE STATEMENT		parposco;				
JEE STATEMENT	12					
	 		 		. <u></u>	
			·	 	<u></u>	
art IX Information Regardin	ng Taxable Subsi	dianes a	nd Disrega	rded Entir	ties (See page 32 of the I	ostructions)
(Δ)	(B)		(C)	1000	(D)	(E)
Name, address, and EIN of corporation, partnership, or disregarded entity	Percentage of wnership interest	Natu	re of activities		Total income	End-of-year
partiership, or disregarded entity (%					assets
N/A	%		·	_		
27, 22	%					
			_			
art X Information Regardin		ociated :	with Darass	al Bonofi	Contracts (See see	22 of the inclosediese \
Did the organization, during the year, rec Did the organization, during the year, rec	·	-			Devieur Courtage.	Yes X No
b) Did the organization, during the year, pay	-	ioirectly, on a	i personal benefi	it contract?		Yes X No
THE OF YOR TO IN1 THE LOPEN VY /O SEE	FORM & CALL GOOD TOOKS		panying achedules	and statements	and to the best of my knowledg	e and helief It is true
		nion	nation of which pre	panor has any kno	owledge .	
			3/03		<u>E S. Kominski</u>	, I KEASURER
		te		Tuna ar area	name and title	•

SCHEDULE A (Form 890 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k). 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2002

Name of the organization

Department of the Treasury

Internal Revenue Service

over \$50 000

Employer identification number 56 1071085

OMB No. 1545-0047

IPAS Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None") (d) Contributions to employee benefit plans & deferred compensation (e) Expense account and other (b) Title and average hours (a) Name and address of each employee paid (c) Compensation per week devoted to more than \$50 000 position allowances **EUNICE BROOKMAN** 37.5 102,600 4,104 300 MARKET STREET, CHAPEL HILL, NC NADINE GASMAN 37.5 114,500 4,580 300 MARKET STREET, CHAPEL HILL, NC ANURADHA KUMAR 37.5 105,000 4,200. 300 MARKET STREET, CHAPEL HILL, NC ANN LEONARD 4,077 37.5 101,918 300 MARKET STREET, CHAPEL HILL, NC NADINE BURTON 147 300 MARKET STREET, CHAPEL HILL, NC 37.5 103,678 36 Total number of other employees paid

38

Part II Compensation of the Five Highest Paid Independent Contractor (See page 2 of the instructions List each one (whether individuals or firms) If there are none, er		es
(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
РАТН		
SEATTLE, WASHINGTON	REDESIGN WORK	52,894.
HUMAN CENTRIC TECHNOLOGIES		
CARY, NORTH CAROLINA	REDESIGN WORK	81,971.
MORGAN, LEWIS & BOCKIUS, LLP		
WASHINGTON DC	LEGAL SERVICES	100,413.
FAMILY CARE INT'L		
NEW YORK, NEW YORK	CONSULTANTS	82,709.
POYNER & SPRUILL		
RALEIGH, NORTH CAROLINA	LEGAL SERVICES	51,697.
Total number of others receiving over \$50,000 for professional services		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ LHA 223101/01-22-03

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)

(b) Line number from above

An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)

P	Support Schedule (Note You may use t	Complete only if you chi he worksheet in the ins	necked a box on line 10	0, 11, or 12) Use cash g from the accrual to to	method of accounts	ng countina
Cal	endar year (or liscal year inning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	14,224,594.	15,976,774.	9,117,823.	7,079,960.	46,399,151.
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	862,465.	1,301,393.	1,116,069.	1,257,671.	4,537,598.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royatties, and urrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	282,796.	369,578.	175,918.	163,336.	. 991,628.
19	Net income from unrelated business activities not included in line 18	5				
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	32,535.	[SEE STATEME 32,741.		127,011.
23	Total of lines 15 through 22	15,402,390.	17,672,471.	10,442,551.	8,537,976.	52,055,388.
24	Line 23 minus line 17	14,539,925.	16,371,078.	9,326,482.	7,280,305.	
25	Enter 1% of line 23	154,024.	176,725.	104,426.	85,380.	
26	Organizations described on lines 1		• •		▶ 26a	950,356.
t	F			•	į.	
	unit or publicly supported organizati Do not file this list with your return	•	-	ded the amount shown in	_ 1	29,559,065.
	Total support for section 509(a)(1) t				≥ 26b ≥ 26c	47,517,790.
	Add Amounts from column (e) for I		91,628. 19		200	
	,,,		27,011. 26b	29,559,06	<u>5.</u> ▶ 26d	30,677,704.
e	Public support (line 26c minus line 2	26d total)	_ _		▶ 268	16,840,086.
!	Public support percentage (line 26				▶ 261	35.4395%
27	Organizations described on line 12 records to show the name of and to such amounts for each year (2001)		ach year from, each "disq			•
ь			Term	•	•	to show the name of
	and amount received for each year, t described in lines 5 through 11, as v the larger amount described in (1) o	that was more than the la vell as individuals) Do not	rger of (1) the amount o I file this list with your re	n line 25 for the year or (sturn After computing th	2) \$5,000 (Include in the difference between the	e list organizations
_	(2001)	(2000)	•	999)	(1998)	
C	Add Amounts from column (e) for li			16 21	▶ _{27c}	N/A
d	Add Line 27a total		d line 27b total		27t	N/A
8	Public support (line 27c total minus		4 1119 ET V (V(A)		278	N/A
f	Total support for section 509(a)(2) to	•	23, column (e)	▶ 271	N/A	
g	Public support percentage (line		• •		▶ 27g	N/A %
	Investment income percentage					N/A %
28	Unusual Grants For an organization o show, for each year, the name of the rour return. Do not include these grant	i described in line 10, 11, contributor, the date and ts in line 15	or 12 that received any u amount of the grant, and	nusual grants during 199 1 a brief description of the	98 through 2001, prepare e nature of the grant Do	e a list for your records not file this list with

08461029 783398 17945

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NONE

Private School Questionnaire (See page 7 of the instructions)

(To be completed ONLY by schools that checked the box on line 6 in Part IV) Yes No 29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 29 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, 30 and other written communications with the public dealing with student admissions, programs, and scholarships? 30 31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? 31 If "Yes," please describe, if "No," please explain (if you need more space, attach a separate statement) Does the organization maintain the following a Records indicating the racial composition of the student body, faculty, and administrative staff? 32a B Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 32b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32e d Copies of all material used by the organization or on its behalf to solicit contributions? 32d If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 33a Admissions policies? 33b Employment of faculty or administrative staff? 33c d Scholarships or other financial assistance? 33d Educational policies? 33e Use of facilities? 331 q Athletic programs? 33g h Other extracurricular activities? 33h If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) 34 a Does the organization receive any financial aid or assistance from a governmental agency? 34a Has the organization's right to such aid ever been revoked or suspended? 34b If you answered "Yes" to either 34a or b, please explain using an attached statement Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50. 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

Sc	hedule A (Form 990 or 990-EZ)	2002 IPAS					56	-1071085 Page 5
P	Part VI-A Lobbying I (To be complete		ecting Public Charit nization that filed Form 5768)		ige 9 of	the instructions)		N/A
Ch	eck 🕨 a 🔲 if the organiz	ation belongs to an affiliated	group Check	▶ b f	you che	ecked "a" and "limited c	ontrof	provisions apply
		mits on Lobbying I	_			(a) Affiliated group totals		(b) To be completed for ALL
_	(The ter	m 'expenditures' means am	ounts paid or incurred)		Τ-			electing organizations
						N/A		
36	Total lobbying expenditures t				36			
37		-	y (direct lobbying)		37			
38	, , ,	•			38_			
39					39			
40		•			40			
41	Lobbying nontaxable amount		="				1	, ′
	If the amount on line 40 is -	· ·	ng nontaxable amount is -			`	. 1	
	Not over \$500,000		nount on line 40	. }		v	1	. " , . `
	Over \$500 000 but not over \$1,000	•	s 15% of the excess over \$500 000	- 1				
	Over \$1,000 000 but not over \$1,5	•	s 10% of the excess over \$1 000 0	- (41			
	Over \$1,500 000 but not over \$17	•	s 5% of the excess over \$1,500 00	•			^ >	
42	Over \$17,000,000 Grassroots nontaxable amous	\$1,000,000 at (anter 25% of (see 41)		,	42	`	,	50° 2020 "
43		•	than line 26		43			
44					44			
77	Oubtract mile 41 from mile 50	Litter -0- ii iiile 41 t3 iiilole t	Han Had 50		77	VI	············) II
	Caution If there is an amo	ount on either line 43 or li	ne 44. vou must file Form	4720			. ;	
_	-	(Some organizations that m	4-Year Averaging Period Un ade a section 501(h) election structions for lines 45 througi	do not have t	o comp		ากร	
_			Lobbying Expe	nditures Durl	ng 4-Ye	ar Averaging Period		N/A
	lendar year (or cal year beginning in)	(a) 2002	(b) 2001	(c) 200		(d) 1999		(e) Total
45	Lobbying nontaxable							
_	amount							0.
45	Lobbying ceiling amount				,		,	0.
47	(150% of line 45(e))							
47	Total lobbying expenditures							0.
48	Grassroots nontaxable			_				-
70	amount							0.
49	Grassroots ceiling amount							
	(150% of line 48(e))							0.
50	Grassroots lobbying							
	expenditures							0.
P			ting Public Charitie					
_	(For reporting o	nly by organizations that dic	I not complete Part VI-A) (Se	e page 11 of	the insti	ructions)		N/A
Du	ring the year, did the organizati	on attempt to influence natio	onal, state or local legislation,	, including an	y attemp	ot to Yes	No	Amount
ınfi	uence public opinion on a legis	lative matter or referendum	, through the use of					
a	Volunteers					ļ	ļ	
b	Paid staff or management (In	clude compensation in expe	nses reported on lines & thro	ugh h)		<u> </u>		
C	Media advertisements							
d	Mailings to members, legislat	•				<u> </u>		<u></u>
8	Publications, or published or					ļ	<u> </u>	<u> </u>
1	Grants to other organizations		Sanda and translated to the			<u> </u>		 -
g	Direct contact with legislators	•	- · · · · · · · · · · · · · · · · · · ·			 		<u> </u>
h	Railies, demonstrations, semi	• •	s, lectures, or any other mear	115				0.
•	Total lobbying expenditures (a if "Yes" to any of the above, a		a detailed description of the	lobbvina acti	rvities	<u> </u>		
223	141 22-03	A pratoutout Brauri	, - 200-100 000 11ption of Bio	y dott			adule	A (Form 990 or 990-EZ) 2002
01-2	w		_	_		361		

Schedule A (Fe	orm 990 or 990-EZ) 2002	IPAS		56-1	071085	Page 6
Part VII	· ·			Relationships With Nonchari	itable	
		zations (See page 12 of the instr				
		rectly or indirectly engage in any of				
• •	· ·	section 501(c)(3) organizations) or ii		inical organizations?	Γ √	es No
		panization to a noncharitable exempt	organization of		51a(i)	X
(i) Ca					a(ii)	X
	her assets				"\"	 ^
	ransactions	ts with a noncharitable exempt organ	oration		b(i)	x
		noncharitable exempt organization	IIIZALIUII		b(II)	- X
• -	intal of facilities, equipme				b(lii)	X
	imbursement arrangeme				b(lv)	X
	ans or loan guarantees				b(v)	Х
	-	membership or fundralising solicitat	tions		b(vl)	Х
		mailing lists, other assets, or paid e			C	X
				lways show the fair market value of the		
	-	given by the reporting organization				
transac	tion or sharing arrangem	nent, show in column (d) the value o	f the goods, other assets, or	services received	N	/A
(a) Line no	(b) Amount involved	(c) Name of nonchantable ex	empt organization	(d) Description of transfers, transactions, and	l sharing arrai	ngements
				<u> </u>		
_					 	
		<u> </u>				
						
-						
-						
Code (organization directly or in other than section 501(c) complete the following:	(3)) or in section 527?	one or more tax-exempt org	anizations described in section 501(c) of the	Yes	X No
	(a) Name of or		(b) Type of organization	(c) Description of relation	ship	
	 _			<u> </u>		
		 _				
			 	 		
			 		 	
	·		 			
			 			
			 	 		
						
		 ,	 			
		-				

Schedule A (Form 990 or 990-EZ) 2002

223151 01 22-03

FORM 990 GAIN (LOSS)	FROM PUBLICLY	TRADED SECURIT	IES	STATEMENT 1
DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
VARIOUS INVESTMENTS	6,165,291.	6,176,164.	0 .	<10,873.>
TO FORM 990, PART I, LINE 8	6,165,291.	6,176,164.	0 .	<10,873.>

FORM 990 GAIN	(LOSS) FRO	M SALE OF C	THER .	ASSETS	STA	ATEMENT 2
DESCRIPTION			ATE JIRED	DATE SOLD		
VARIOUS FIXED ASSETS		VARI	ous	VARIOU	S PURC	HASED
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASI		PENSE SALE	DEPREC	NET GAIN OR (LOSS)
	75.	173,147	7.	0.	117,182.	<55,890.>
TO FM 990, PART I, LN 8	75.	173,147	- -	0.	117,182.	<55,890.>

FORM 990 INCOME AND COST OF GOODS SOLD INCLUDED ON PART I, LINE 10	STATEMENT 3
INCOME	
1. GROSS RECEIPTS	1,302,068
4. COST OF GOODS SOLD (LINE 13) 1,010,092 5. GROSS PROFIT (LINE 3 LESS LINE 4)	291,976
COST OF GOODS SOLD	
6. INVENTORY AT BEGINNING OF YEAR	
10. OTHER COSTS	1,614,169
12. INVENTORY AT END OF YEAR	1,010,092

					
FORM 990	COST OF GOODS	SOLD - OTHER	COSTS	STATEMENT	4
DESCRIPTION				AMOUNT	
MATERIAL COSTS FREIGHT STERILIZATION			•	1,066,69 58,16 6,34	59.
TOTAL INCLUDED ON FORM	990 DADT T T.T	NF 10B		1,131,20	
TOTAL TREBODED ON TORM	950, FARI 1, HI	NE TOB	;	1,131,20	==
FORM 990 OTHER C	CHANGES IN NET A	SSETS OR FUND	BALANCES	STATEMENT	5
DESCRIPTION				AMOUNT	
UNREALIZED GAIN ON MARK FOREIGN TRANSLATION ADJ		ES	•	43,77 7,13	
TOTAL TO FORM 990, PART	I, LINE 20			50,91	11.
FORM 990	OTHER	EXPENSES		STATEMENT	6
	(7)	(B)	(C)	(D)	
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISIN	1G
INSURANCE CONSULTANTS &	71,102.	31,823.	39,279.		
TEMPORARY SERVICES UTILITIES	2,837,383. 29,671.	2,767,065. 29,671.	43,466.	26,85	52.
CLEANING DUES AND	30,844.	30,594.	250.		
SUBSCRIPTIONS PROGRAM EQUIPMENT SAMPLES	36,909. 486,634. 23,332.	27,168. 483,955. 23,332.	3,322. 2,055.	6,41 62	19. 24.
MISCELLANEOUS EDUCATIONAL MATERIAL	89,703. 114,261.	60,871. 114,003.	28,690. 36.		12. 22.
ADVERTISING STAFF DEVELOPMENT PROFESSIONAL FEES	58,583. 67,816. 294,580.	45,813. 21,802. 159,335.	12,770. 46,014. 135,245.		
LOSS ON CURRENCY EXCHANGE RATES	913.	108.	805.		
SECURITY SITE STAFF BAD DEBT	7,273. 6,821. 17,268.	7,273. 6,821. 17,268.			
ALLOCATION TO OTHER DEPARTMENTS	<210,594.>	<210,594.>			
TOTAL TO FM 990, LN 43	3,962,499.	3,616,308.	311,932.	34,25	9.
		· ·	·		_

•					
FORM 990	STATEMENT OF	ORGANIZATION'S PRIMARY	EXEMPT PURPOSE	STATEMENT	7
		PART III			
					

EXPLANATION

EDUCATE THE PUBLIC & PROMOTE & SUPPORT THE EXTENSION OF REPRODUCTIVE HEALTH SERVICES & ESTABLISH STANDARDS FOR THE PROVISION OF THESE SERVICES.

FORM 990	OTHER ASSETS	STATEMENT 8
DESCRIPTION		AMOUNT
CASH SURRENDER V MISCELLANEOUS RI INTEREST RECEIVA		96,941. 140,872. 0.
TOTAL TO FORM 99	90, PART IV, LINE 58, COLUMN B	237,813.
FORM 990	OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT 9
DESCRIPTION		AMOUNT
COST OF GOODS SO LOSS ON DISPOSAL		1,010,092. 55,890.
TOTAL TO FORM 99	90, PART IV-A	1,065,982.
FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT 10
DESCRIPTION		AMOUNT
COST OF GOODS SO LOSS ON DISPOSAL		1,010,092. 55,890.
TOTAL TO FORM 99	00, PART IV-B	1,065,982.

	PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES		STATEMENT 1	
NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	
ELIZABETH S. MAGUIRE 300 MARKET STREET CHAPEL HILL, NC 27516	PRESIDENT 37.5 HRS	139,000.	5,560.	0.
TERRENCE KOMINSKI 300 MARKET STREET CHAPEL HILL, NC 27516	TREASURER 37.5 HRS	105,000.	4,200.	0.
BARBARA CRANE 300 MARKET STREET CHAPEL HILL, NC 27516	VICE-PRESIDENT 37.5 HRS	105,000.	4,200.	0.
MARY LUKE 300 MARKET STREET CHAPEL HILL, NC 27516	SECRETARY 37.5 HRS	105,000.	4,200.	0.
MARIE BASS 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEMBER 1 HR	0.	0.	0.
JANE BERTRAND, PHD 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEMBER 1 HR	0.	0.	0.
MABEL BIANCO, MD 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEMBER 1 HR	0.	0.	0.
PAUL BLUMENTHAL, MD, MPH 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEMBER 1 HR	0.	0.	0.
DILYS COSSEY 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEMBER 1 HR	0.	0.	0.
ANGELA J SAWYERR-KAMARA 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEMBER 1 HR	0.	0.	0.
GORDON DUNCAN, PHD 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEMBER 1 HR	0.	0.	0.

· IPAS `				56	5-107108	85
MAHMOUD FATHALLA, MD 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEI 1 HR	MBER	0.	0.	(0.
NICKI NICHOLS GAMBLE, ED.D 300 MARKET STREET CHAPEL HILL, NC 27516	CHAIRMAN 2 HR	OF BOARD	0.	0.	(0.
DONALD COLLINS 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEN 1 HR	MBER	0.	0.	(ο.
FRED NUNES, MPA, PHD, LLB 300 MARKET STREET CHAPEL HILL, NC 27516	BOARD MEI 1 HR	MBER	0.	0.	(0.
TOTALS INCLUDED ON FORM 990, PA	ART V	454	,000.	18,160.		0.
FORM 990 PART VIII - REI ACCOMPLISH	LATIONSHIP OF MENT OF EXEMP		ТО	STATE	EMENT	12
LINE EXPLANATION OF RELATIONS	SHIP OF ACTIV	ITIES				
PRODUCES AND DISTRIBUTES AVAILABLE. THE DEVICES OPERATIONS AND REPRODUCE COUNTRIES.	ARE PARTICULA	ARLY SUITED	FOR US	E IN FIEI		
103 REFUNDS OF SALES TAX ANI	D OTHER MISCE	LLANEOUS REV	ENUES			
SCHEDULE A	OTHER INC	OME		STATI	EMENT	13
						_
DESCRIPTION	2001 AMOUNT	2000 AMOUNT	199 AMOU		1998 AMOUNT	

32,741.

37,009.

32,535.

24,726.

TOTAL TO SCHEDULE A, LINE 22

IPAS ID No. 56-1071085 6/30/03

STATEMENT 14

<u>Program Management and Field Operations</u> – Funding provided for project development in countries to assess the quality and scope of reproductive health care and the need for an IPAS training project or research initiative. Oversight of training programs in developing nations, educating health professionals in appropriate reproductive health techniques and family planning counseling, training projects in developing countries worldwide.

<u>Health Systems Research</u> – Assists local researchers and investigators in executing research initiatives, design and implementing appropriate evaluation strategies; documenting the impact of IPAS training programs and the effect of introducing new reproductive health techniques

<u>Instructional Development</u> – Providing curriculums, instructional and educational materials, technical assistance and evaluation methods to training sites, tailoring the training programs to the particular needs of the individual health care facility; production of publications and maintaining resource documents pertaining to reproductive health.

IPAS EIN# 56-1071085 SCHEDULE 15 6/30/03

Description	Balance 6/30/2002	Additions	Deletions	Balance 6/30/2003
Office Equip't	\$ 918,282.42	\$ 77,683 55	\$ (65,821.37)	\$ 930,144.60
Warehouse Equip't	143,094.18	4,900.00	(21,428.40)	126,565.78
Leaseholds-Warehse	85,896.92	-	(85,896.92)	-
Leaseholds-Office Carr.	257,809.35	-	-	257,809.35
Leaseholds-Office SV	739,214.52	16,362 50		755,577 02
Total PP&E	2,144,297.39	98,946.05	(173,146.69)	2,070,096.75
Accum. Deprec	(785,023.35)	(228,615.16)	117,181.74	(896,456.77)
Net	\$ 1,359,274.04			\$ 1,173,639.98