Form 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545 0047 2002

Open to Public

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection For the 2002 calendar year, or tax year beginning July 1 2002, and ending June 30 20 03 D Employer identification number Please C Name of organization B Check if applicable use IRS Global Impact 52 1273585 Address change label or print or Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite ☐ Name change 66 Canal Center Plaza (703)548-2200 🔲 initial return Specific Final return City or town state or country and ZIP + 4 Accrual Alexandria, VA 22314 tions ☐ Other (specify) ▶ Amended return H and I are not applicable to section 527 organizations • Section 501(c)(3) organizations and 4947(a)(1) nonexempt chantable Application pending H(a) Is this a group return for affiliates? trusts must attach a completed Schedule A (Form 990 or 990-EZ) H(b) If "Yes " enter number of affiliates ▶ G Web site ▶ www charity org ☐ Yes ☐ No H(c) Are all affiliates included? J Organization type (check only one) ► Ø 501(c) ( 3 ) ◄ (insert no ) ☐ 4947(a)(1) or ☐ 527 (If "No" attach a list. See instructions.) H(d) Is this a separate return filed by an Check here ▶ ☐ if the organization's gross receipts are normally not more than \$25,000. The organization covered by a group ruling? Yes No organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail it should file a return without financial data. Some states require a complete return Enter 4 digit GEN ▶ Check ▶ ☐ if the organization is not required Gross receipts Add lines 6b 8b 9b, and 10b to line 12 ▶ to attach Sch B (Form 990 990-EZ or 990 PF) Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 17 of the instructions) Contributions, gifts, grants, and similar amounts received 38,665 1a a Direct public support 13,214,830 Statement 1b **b** Indirect public support 1c c Government contributions (grants) d Total (add lines 1a through 1c) (cash \$ 13,214,830 noncash \$ 13,253,495 1d 2 Program service revenue including government fees and contracts (from Part VII, line 93) 3 Membership dues and assessments 29,684 Interest on savings and temporary cash investments 4 5 Dividends and interest from securities 6a 6a Gross rents 6b b Less rental expenses 6c c Net rental income or (loss) (subtract line 6b from line 6a) Other investment income (describe > (A) Secunties (B) Other 8a Gross amount from sales of assets other 校的CEIVED 8a than inventory 8Ь **b** Less cost or other basis and sales expenses 8c c Gain or (loss) (attach schedule) 1 8 2003 d Net gain or (loss) (combine line 8c, columns (A) and (B)) Special events and activities (attach schedule) OODEN, UT a Gross revenue (not including \$ contributions reported on line 1a) 9a 9Ь **b** Less direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 9b from line 9a) 9c 10a Gross sales of inventory, less returns and allowances 10a 10b b Less cost of goods sold 100 c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from tine 10a) 11 Other revenue (from Part VII, line 103) 11 259,934 Total revenue (add lines 1d 2 3, 4 5, 6c 7, 8d, 9c, 10c, and 11) 12 12 13,543,113 13 11,886,193 13 Program services (from line 44, column (B)) 14 1,139,398 14 Management and general (from line 44, column (C)) 15 411,857 Fundraising (from line 44, column (D)) 15 16 Payments to affiliates (attach schedule) 16 17 Total expenses (add lines 16 and 44, column (A)) 13,437,448 17 105,665 Assets 18 18 Excess or (deficit) for the year (subtract line 17 from line 12) 1,309,476 19 19 Net assets or fund balances at beginning of year (from line 73, column (A)) 20 Other changes in net assets or fund balances (attach explanation) Statement 20 11,337 Net assets or fund balances at end of year (combine lines 18, 19, and 20) 21 1,426,478

Part II Statement of All organizations must complete column (A). Columns (B). (C). and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt chantable trusts but optional for others. (See page 21 of the instructions.) **Functional Expenses** Do not include amounts reported on line (B) Program (C) Management (A) Total (D) Fundraising 6b 8b, 9b, 10b, or 16 of Part I and general services Grants and allocations (attach schedule) (cash \$ \_\_10,059,118 noncash \$ \_\_ 10,059,118 22 10,059,118 23 23 Specific assistance to individuals (attach schedule) 24 24 Benefits paid to or for members (attach schedule) 25 505,417 249,859 25 Compensation of officers, directors etc 180,662 74,896 26 26 992.870 481.674 324.546 186,650 Other salaries and wages 27 243,329 119,231 82,732 41.366 27 Pension plan contributions 28 152 920 65,066 73,044 14.810 28 Other employee benefits 29 110,466 54,128 37,558 18,780 29 Payroll taxes 30 30 Professional fundraising fees 31 16,670 16,670 31 Accounting fees 32 32,215 32,215 32 Legal fees 138,491 72,402 61.515 4,574 33 33 **Supplies** 39,106 19,705 15,454 3,947 34 34 Telephone 4,066 48,923 44,082 775 35 Postage and shipping 35 36 193,661 110,642 60,365 22,654 36 Occupancy 37 21,637 6,889 14,583 165 37 Equipment rental and maintenance 63,878 38 61,339 2,539 38 Printing and publications 39 161,688 106,760 44,585 10,343 39 Travel 40 51,153 19,327 28,585 3,241 40 Conferences, conventions, and meetings 41 41 Interest 42 46,998 22,558 17,860 6,580 42 Depreciation depletion etc (attach schedule) Other expenses not covered above (itemize) a Consul 97,931 88,756 43 43a 197,787 11,100 Campaign expenses 43b 286,464 273,320 3,995 9,149 h Insurance 43c 18,975 18,975 C Miscellaneous 43d 35,488 12,469 23,019 **Network Operations** 43e 20,194 9,693 7,674 2,827 Total functional expenses (add lines 22 through 43) Organizations 13,437,448 11.886,193 completing columns (B)-(D), carry these totals to lines 13-15 1,139,398 411,857 Joint Costs Check ▶ ☐ if you are following SOP 98-2 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ► 🗋 Yes 🗹 No If Yes enter (i) the aggregate amount of these joint costs \$\_\_\_\_\_ \_, (ii) the amount allocated to Program services \$\_ (iii) the amount allocated to Management and general \$ and (iv) the amount allocated to Fundraising \$ Part III Statement of Program Service Accomplishments (See page 24 of the instructions) Program Service What is the organization's primary exempt purpose? Expenses All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number (Required for 501(c)(3) and (4) orgs and 4947(a)(1) of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) trusts but optional for others) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others See Statement 1 (Grants and allocations 10,059,118) 11,886,193 (Grants and allocations (Grants and allocations \$ } (Grants and allocations e Other program services (attach schedule) (Grants and allocations Total of Program Service Expenses (should equal line 44, column (B), Program services) > 11,886,193

# Part IV Balance Sheets (See page 24 of the instructions )

| -             | lote | Where required attached schedules and amount column should be for end of-year amounts only | s within t     | he description    | (A)<br>Beginning of year | :   | (B)<br>End of year |
|---------------|------|--|----------------|-------------------|--------------------------|-----|--------------------|
| _             | 45   | Cash—non-interest-bearing  |                |                   | 200                      | 45  | 200                |
|               | 46   | Savings and temporary cash investments   |                |                   | 1,727,692                | 46  | 1,757,448          |
|               |      | , ,  |                |                   |                          |     |                    |
|               | 47a  | Accounts receivable  | 47a            | 185,837           |                          |     |                    |
|               | ь    | Less allowance for doubtful accounts   | 47b            |                   | 249,597                  | 47c | 185,837            |
|               |      |  |                |                   |                          |     |                    |
|               | 48a  | Pledges receivable   | 48a            | 10,175,063        |                          |     |                    |
|               | þ    | Less allowance for doubtful accounts   | 48b            | 882,323           | 10,531,907               | 48c | 9,292,740          |
|               | 49   | Grants receivable  |                | Ĺ                 | 8,000                    | 49  | 0                  |
|               | 50   | Receivables from officers, directors, trust  | ees. and       | d key employees   |                          |     |                    |
|               |      | (attach schedule)  | ,              |                   | 0                        | 50  | 0                  |
|               | 51a  | Other notes and loans receivable (attach   |                |                   |                          |     |                    |
| ţ             |      | schedule)  | 51a            |                   |                          |     |                    |
| Assets        | Ь    | Less allowance for doubtful accounts   | 51b            |                   | 0                        | 51c | 0                  |
| ä             | 52   | Inventories for sale or use  |                |                   | 0                        | 52  |                    |
|               | 53   | Prepaid expenses and deferred charges  |                |                   | 151,855                  | 53  | 111,659            |
|               | 54   | Investments—securities (attach schedule)   |                | 🔻 🖵 Cost 🗹 FMV 📙  | 726,768                  | 54  | 808,306            |
|               | 55a  | Investments—land, buildings, and   | tatem          | unt 4             |                          |     |                    |
|               |      | equipment basis  | 55a            |                   |                          |     |                    |
|               | ь    | Less accumulated depreciation (attach  |                |                   |                          |     |                    |
|               | _    | schedule)  | 55b            |                   | 0                        | 55c | 0                  |
|               | 56   | Investments—other (attach schedule)  |                |                   | 0                        | 56  | 0                  |
|               | 57a  | Land, buildings, and equipment basis   | 57a            | 323,794           |                          |     |                    |
|               |      | Less accumulated depreciation (attach  | 1 1            |                   |                          |     |                    |
|               |      | schedule) Statement 5  | 57b            | 240,983           | 78,116                   | 57c | 82,811             |
|               | 58   | Other assets (describe ► See Statement 6   | i              | )                 | 1,243,197                | 58  | 490,681            |
|               |      |  |                |                   |                          |     |                    |
|               | 59   | Total assets (add lines 45 through 58) (mus  | st equal       | line 74)          | 14,717,332               | 59  | 12,729,682         |
|               | 60   | Accounts payable and accrued expenses  |                |                   | 535,283                  | 60  | 600,222            |
|               | 61   | Grants payable   |                | _                 | 0                        | 61  | . 0                |
|               | 62   | Deferred revenue   |                | <u> </u>          | 84,427                   | 62  | 32,354             |
| es            | 63   | Loans from officers, directors, trustees, an   | id key e       | mployees (attach  | _                        |     | _                  |
| abilities     |      | schedule)  | _              | <u> </u>          | 0                        | 63  | <u> </u>           |
| ap            | 64a  | Tax-exempt bond liabilities (attach schedule   | <del>:</del> ) | ļ <u>.</u>        | 0                        | 64a | 0                  |
|               | Ь    | Mortgages and other notes payable (attach  | schedu         | le)               | 976,803                  | 64b | 0                  |
|               | 65   | Other liabilities (describe > See Statement  | 17             | )                 | 11,811,343               | 65  | 10,670,628         |
|               |      |  |                |                   | 40 407 050               |     | 44 000 004         |
|               | 66   | Total liabilities (add lines 60 through 65)  |                | <del></del>       | 13,407,856               | 66  | 11,303,204         |
|               | Orga | inizations that follow SFAS 117, check here  | ► 🗹 aı         | nd complete lines |                          |     |                    |
| Ş             |      | 67 through 69 and lines 73 and 74  |                |                   | 4 402 002                |     | 4 000 353          |
| Ğ             | 67   | Unrestricted   |                | <u> </u>          | 1,183 893                | 67  | 1,298,353          |
| alai          | 68   | Temporarily restricted   |                | -                 | 125,583                  | 68_ | 128,125            |
| 8             | 69   | Permanently restricted   |                |                   | 0                        | 69  | 0                  |
| Fund Balances | Orga | inizations that do not follow SFAS 117, chec   | k here 🕨       | ► 🗐 and           |                          |     |                    |
|               | _    | complete lines 70 through 74   |                |                   |                          |     |                    |
| Net Assets or | 70   | Capital stock, trust principal, or current fund  |                |                   |                          | 70  |                    |
| ets           | 71   | Paid-in or capital surplus, or land, building,   | •              | - ,               |                          | 71  |                    |
| 155           | 72   | Retained earnings, endowment, accumulate   |                |                   |                          | 72  |                    |
| 1 16          | 73   |  |                | rough 69 or lines |                          |     |                    |
| ž             |      | 70 through 72,   | 1,309,476      |                   | 1,426,478                |     |                    |
|               |      | column (A) must equal line 19, column (B) i  |                |                   | 73                       |     |                    |
|               | 74   | Total liabilities and net assets / fund balan  | ces (add       | ines of and (3)   | 14,717,332               | 74  | 12,729,682         |

Form 990 is available for public inspection and for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

|     | rt IV-A                | Reconcil                         | liation of Revenu   | e per Aud    | ıted                                   | Part               | IV-B R                       | Reconciliation (                         | of Expenses  | s pe           | r Audited                    |
|-----|------------------------|----------------------------------|---|--------------|--|--------------------|------------------------------|--|--|----------------|------------------------------|
|     |                        | Fınançıa                         | <b>I Statements wit</b><br>See page 26 of th                        | h Řevenue    | e per                                  |                    | F                            | inancial Stater<br>Return                |  |                |                              |
| а   |                        | enue gains<br>ed financial       | and other support   | a 3          | ,513,832                               | а                  | _                            | penses and lo                            |  | a              | 3,396,83                     |
| b   | •                      | included or                      | n line a but not on   |              |  | b                  | Amounts i                    | included on line<br>Form 990             |  |                |                              |
| (1) | Net unrea              | ilized gains<br>ments            | <b>\$</b> 11,337  |              |  | (1)                | Donated and use of           | _  | 18,500   |                |                              |
| (2) | Donated and use        | services<br>of facilities        | <b>\$</b> 18,500  |              |  | (2)                | Prior year ac                |  |  |                |                              |
| (3) | Recoverie<br>year gran | es of prior                      | <u>\$</u>   |              |  | (3)                | Form 990<br>Losses rep       | <u>\$</u>                                |  |                |                              |
| (4) | Other (sp              |                                  |   |              |  | (4)                | line 20 For                  | rm 990 <u>\$</u>                         | <del></del>  |                |                              |
|     | Add amou               | unts on lines                    | \$s (1) through (4) ▶   | b            | 29,837                                 |                    |                              | <u>\$</u>                                |  |                |                              |
|     |                        |                                  | •   |              | 402 005                                |                    |                              | nts on lines (1) th                      | rough (4)►   | Ь              | 18,50                        |
| q   | Amounts                | inus line <b>b</b><br>included o |   |              | ,483,995                               | c<br>d             |                              | ncluded on line                          |  | C              | 3,378,33                     |
| (1) |                        | ) but not or<br>t expenses       | n line a  |              |  | (1)                | Investment                   | but not on line a                        | a  |                |                              |
| (1) |                        | led on line                      | \$  |              |  | ("                 | not include<br>6b Form 99    | d on line                                |  |                |                              |
| (2) | Other (sp              | ecify)<br>tement 8               |   |              |  | (2)                | Other (spe                   | ement 9                                  |  |                |                              |
|     |                        |                                  | \$ 10,059,118   |              | ////////////////////////////////////// | 1                  |                              |  | 10,059,118   |                | 10,059,11                    |
| e   |                        |                                  | es (1) and (2)  ne 12, Form 990                                     | d 10         | ,039,116                               | e                  |                              | ints on lines (1)<br>nses per line 17,   |  | a              | 10,055,11                    |
|     | (line c plu            |                                  | Ne 12, 10111 550 ►  | e 13         | <u>,54</u> 3,113                       |                    | (line c plus                 |  | F 01111 330<br>▶   | e              | 13,437,44                    |
| Pai |                        | st of Office<br>instruction:     | ers, Directors, Ti  | ustees, a    | nd Key E                               | Emplo              | <b>yees</b> (List e          | each one even if                         | not compens  | ated           | see page 26 o                |
|     | tile                   |                                  | e and address   | <del></del>  | (B) Title a                            | ind aver           | age hours per                | (C) Compensation<br>(If not paid, enter  | (D) Contributions<br>employee benefit pl<br>deferred compens | lans &         | (E) Expense account and othe |
| See | Statemen               | t 10                             | <del></del>   | <del></del>  |  |                    |                              |  | maaren compars   | 2001           | allowances                   |
|     |                        |                                  |   |              |  |                    |                              |  |  |                | <del></del>                  |
|     |                        |                                  |   |              | -                                      |                    |                              |  |  |                |                              |
|     |                        |                                  |   |              |  | ••                 |                              |  | _  |                |                              |
|     |                        | ·                                | <del></del>   |              |  |                    |                              | <u> </u>                                 |  |                |                              |
|     |                        |                                  |   |              |  |                    | <u> </u>                     |  |  |                | <u></u>                      |
|     |                        |                                  |   |              | İ                                      |                    |                              |  |  |                |                              |
|     |                        |                                  |   |              |  |                    |                              | <u></u>                                  | <del> </del>   | -              |                              |
|     |                        |                                  |   |              |  |                    |                              |  |  | $\dashv$       |                              |
|     |                        |                                  |   |              |  |                    |                              |  |  |                |                              |
|     |                        |                                  |   | -            |  |                    | _                            |  |  |                |                              |
|     |                        |                                  | <del>-</del>  |              |  |                    |                              |  |  | -              |                              |
|     |                        |                                  |   |              |  |                    |                              |  |  |                |                              |
|     | _                      |                                  |   |              |  |                    |                              |  |  |                |                              |
| 75  | organizatio            | on and all rel                   | ir, trustee, or key en<br>ated organizations of<br>dule—see page 20 | of which mor | e than \$10                            | jate co<br>0,000 w | mpensation of<br>as provided | of more than \$100<br>by the related org | 1,000 from you<br>anizations?                                | <br>.rr<br>▶ [ | <br>☐ Yes ☑ No               |
|     |                        |                                  | Page E  |              |  |                    |                              |  |  |                |                              |

|      | 990 (2002)  |                                |                |          | age                                     |  |
|------|---|--------------------------------|----------------|----------|---|--|
| Pa   | Other Information (See page 27 of the instructions )  | -                              | <del>, _</del> | Yes      | No                                      |  |
| 76   | Did the organization engage in any activity not previously reported to the IRS2 If 'Yes' attach a detaile                                 | d description of each activity | 76             | <u> </u> |   |  |
| 77   | Were any changes made in the organizing or governing documents but not report   | ted to the IR\$?               | 17             | <b>V</b> | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |  |
|      | If Yes " attach a conformed copy of the changes   |                                |                |          |   |  |
| 78a  | Did the organization have unrelated business gross income of \$1,000 or more during the y   | ear covered by this return?    | 78a            | _        | ~                                       |  |
| b    | If "Yes,' has it filed a tax return on Form 990-T for this year?  |                                | 78b            |          |   |  |
| 79   | Was there a liquidation dissolution termination or substantial contraction during the year?   |                                | 79             | ,,,,,,,  |   |  |
| 80a  | Is the organization related (other than by association with a statewide or nationwide organization)                                       |                                |                |          |   |  |
|      | membership governing bodies trustees, officers, etc., to any other exempt or nonexe   | empt organization?             | 80a            |          |   |  |
| Ь    | If "Yes," enter the name of the organization ▶  | רח                             |                |          |   |  |
|      |   | mpt or U nonexempt             |                |          |   |  |
|      | Enter direct or indirect political expenditures. See line 81 instructions   | 81a                            | 81b            |          |   |  |
|      | Did the organization file Form 1120-POL for this year?  |                                | OID            |          |   |  |
| 82a  | Did the organization receive donated services or the use of materials, equipment, or at substantially less than fair rental value?        | or facilities at no charge     | 82a            | ✓        | ,,,,,,,                                 |  |
| b    | If "Yes," you may indicate the value of these items here. Do not include this amount  |                                |                |          |   |  |
|      | as revenue in Part I or as an expense in Part II (See instructions in Part III)   | 82b \$18,500                   |                |          |   |  |
| 83a  | Did the organization comply with the public inspection requirements for returns and   | exemption applications?        | 83a            | •        |   |  |
| þ    | Did the organization comply with the disclosure requirements relating to quid pro   | quo contributions?             | 83b<br>84a     | ~        |   |  |
| 84a  | a Did the organization solicit any contributions or gifts that were not tax deductible?   |                                |                |          |   |  |
| b    | of "Yes," did the organization include with every solicitation an express statement that such contributions                               |                                |                |          |   |  |
|      | or gifts were not tax deductible?   | _                              | 84b            |          |   |  |
| 85   | 501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by memb  |                                | 85a<br>85b     | -        |   |  |
| Ь    | Did the organization make only in-house lobbying expenditures of \$2,000 or less  |                                | //////         |          |   |  |
|      | If "Yes" was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization                          |                                |                |          |   |  |
| _    | received a waiver for proxy tax owed for the prior year   | 85c                            |                |          |   |  |
|      | Dues, assessments, and similar amounts from members   | 85d                            | -/////         |          |   |  |
|      | Section 162(e) lobbying and political expenditures Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices                   | 85e                            |                |          |   |  |
| ſ    |   | 851                            |                |          |   |  |
|      | Does the organization elect to pay the section 6033(e) tax on the amount on line  |                                | 85g            | [        | ,,,,,,,                                 |  |
| _    | If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the   |                                |                |          |   |  |
|      | reasonable estimate of dues allocable to nondeductible lobbying and political expend year?  |                                | 85h            |          |   |  |
| D.C. | •   | 86a                            | 777777         |          |   |  |
| 86   | 501(c)(7) orgs Enter a initiation fees and capital contributions included on line 12  | 86b                            |                |          |   |  |
| 87   | Gross receipts, included on line 12, for public use of club facilities 501(c)(12) orgs. Enter a Gross income from members or shareholders | 87a                            | -/////         |          |   |  |
|      | · // · · · · ·  |                                |                |          |   |  |
| U    | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)               | 87Ь                            |                |          |   |  |
| 88   | At any time during the year, did the organization own a 50% or greater interest in  |                                | 7              |          |   |  |
| 00   | partnership, or an entity disregarded as separate from the organization und   |                                |                |          | ~                                       |  |
|      | 301 7701-2 and 301 7701-3? If "Yes," complete Part IX   | or mogulations socions         | 88             |          |   |  |
| 89a  | 501(c)(3) organizations Enter Amount of tax imposed on the organization during  | the year under                 |                |          |   |  |
|      | section 4911 ▶ , section 4912 ▶ , section   |                                |                |          |   |  |
| b    | 501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 ex   | cess benefit transaction       | 1              |          |   |  |
|      | during the year or did it become aware of an excess benefit transaction from a pr   | or year? If "Yes," attach      | 1              |          | •                                       |  |
|      | a statement explaining each transaction   |                                | 89b            | <u> </u> |   |  |
| C    | Enter Amount of tax imposed on the organization managers or disqualified person sections 4912, 4955, and 4958                             | is during the year under       |                |          |   |  |
| d    | Enter Amount of tax on line 89c, above, reimbursed by the organization  | <b>▶</b> _                     |                |          |   |  |
| 90a  | List the states with which a copy of this return is filed ▶ See Statement 11  | _                              |                |          |   |  |
| b    | Number of employees employed in the pay period that includes March 12 2002 (See   | instructions) 90b              |                | 4        | _                                       |  |
| 91   | The books are in care of ▶ Renée Acosta   | Telephone no ► ( 703 ) 5       | 48-22          | 00       |   |  |
|      |   | ZIP + 4 ▶ 22                   | 314            |          |   |  |

Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year

| Indicated  93 Program service revenue  8 b   | Part      | VII          | Analysis of Income-Producing                          |   |  |                   |                   |                     |                     |
|--|-----------|--------------|---|---|--|-------------------|-------------------|---------------------|---------------------|
| Program service revenue  Brainess code Amount Exclusion code Exclusion code Amount Exclusion code Exclusion co |           |              | er gross amounts unless otherwise                     |   | Duşin  |                   | · · ·             |                     | (E)<br>Related or   |
| The Potgram service revenue    Potgram service revenue   |           |              |   |   | ا د  |                   |                   |                     |                     |
| b c c d d e e e e e e e e e e e e e e e e  | 93        | Prog         | gram service revenue                                  | 52311012 5521                                     | -  | ringan            | 27/0/05/01/0000   |                     | licome              |
| f Medicare/Medicaid payments g Fees and contracts from government agencies Membership dues and assessments Interest on savings and emproary cash investments Interest on savings and emproary Interest income or (loss) from real estate a dobt-financed property Interest income or (loss) from personal property Interest income or (loss) from personal property Interest income or (loss) from savings of assets other than inventory Interest income or (loss) from savings of assets other than inventory Interest income or (loss) from savings of inventory In |           |              |   |   | +  |                   |                   |                     | <del></del>         |
| f Medicare/Medicaid payments g Fees and contracts from government agencies 94 Membership dues and assessments 95 Interest on savings and temporary cash misestments 96 Dividends and interest from securities 97 Net rental income or (loss) from real estate a debt-financed property 98 Net rental income or (loss) from personal property 99 Other investment income 100 Gain or (loss) from special events 101 Corss profit or (loss) from sales of inventory 102 Christophilo or State Reg/Donor Ack 103 Other revenue a State Reg/Donor Ack 104 Subtotal (add columns (8), (D), and (E) 105 Total (add line 104. columns (8), (D), and (E) 106 Total (add line 104. columns (8), (D), and (E) 107 Total (add line 104. columns (8), (D), and (E) 108 Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions) 109 Explain how each activity for which income is reported in column (E) of Part VII contibuted importantly to the accomplishment of the origination of the originations activity for which income is reported in column (E) of Part VII contibuted importantly to the accomplishment of the origination of the originations activity for which income is reported in column (E) of Part VII contibuted importantly to the accomplishment of the origination of the originations activity for which income is reported in column (E) of Part VII contibuted importantly to the accomplishment of the origination of which profits of the origination o | -         |              |   | — <del>                                    </del> | +-   |                   | <del> </del>      |                     | <del></del>         |
| f Medicare/Medicaid payments g Fees and contracts from government agencies 94 Membership dues and assessments 95 Interest on savings and temporary cash investments 96 Dividends and interest from securities 97 Net rental income or (loss) from personal property 98 Net rental income or (loss) from personal property 99 Other investment income 100 Gain or (loss) from special events 101 Net income or (loss) from special events 102 Gross profit or (loss) from sales of inventory 103 Other revenue a State Reg/Donor Ack b PCFO Reimbursement 104 Subtotal (add columns (8), (D), and (E)) 105 Total (add rollines (8), (D), and (E)) 106 Total (add time 104, columns (8)), (D), and (E)) 107 Total (add columns (8), (D), and (E)) 108 Total (add time 104, columns (8)), (D), and (E)) 109 Total (add columns (8), (D), and (E)) 101 Net (105 plus line 1 d, Part I, should equal the amount on line 12, Part I 102 Pit VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions) 103 Pit (Pit (105 plus line 1 d, Part I) should equal the amount on line 1 (2) Part VIII Contributed importantly to the accomplishment of the organization is exempt purposes (sider than by providing funds for such purposes) 103 Pit (105 plus line 1 d) Part VIII Contributed miportantly to the accomplishment of the organization is exempt purposes (sider than by providing funds for such quiposes) 103 Pit (105 plus line 1 d) Part VIII Contributed miportantly to the accomplishment of the organization of the organization of the properties (sider than by providing funds for such quiposes) 103 Pit (105 plus line 1 d) Part VIII Pit (105 plus line 1 d) P  | _         |              |   |   | +  |                   |                   |                     | <del></del>         |
| f Medicare/Medicaid payments g Fees and contracts from government agencies 94 Membership dues and assessments 95 Interest on savings and temporary cash investments 96 Dividends and interest from securities 97 Not rental income or (loss) from real estate a debt-financed property 97 Not rental income or (loss) from real estate a debt-financed property 98 Net rental income or (loss) from seles of inventory 99 Other investment income 100 Gain or (loss) from sales of inventory 101 Net income or (loss) from sales of inventory 102 Gross profit or (loss) from sales of inventory 103 Other revenue a State Regi/Dioric Ack b PCFO Remibursement 105 Cost share relimbursement 106 Software fees 107 Ost from the fide in the fide inventory 108 Software fees 109 Ost from the fide in the fide i  | _         |              |   |   |  |                   |                   |                     |                     |
| ## Fees and contracts from government agencies ## Membership dues and assessments ## Interest on savings and temporary cash investments ## Interest on savings and interest on interest on interest on interest on interest on interest on | _         | Med          | Irrara/Medicaid nayments                              |   |  |                   |                   | <del></del>         |                     |
| Membership dues and assessments  14 29,684  Dividends and interest from securities  Not rental income or (loss) from real estate a debt-financed property  b not debt-financed property  18 Net rental income or (loss) from personal property  19 Other investment income  100 Gain or (loss) from sales of assets other than inventory  101 Net income or (loss) from special events  102 Gross profit or (loss) from special events  103 Other revenue a State Regi/Dinor Ack  104 PCFO Remibursement  105 Cost share relimbursement  106 Cost share relimbursement  107 Software fees  108 Software fees  109 Software fees  109 Total (add columns (B), (D), and (E))  109 Total (add fine 104, columns (B), (D), and (E))  100 Total (add fine 104, columns (B), (D), and (E))  101 Total (add fine 104, columns (B), (D), and (E))  102 Total (add fine 104, columns (B), (D), and (E))  103 Relimbursement of the organization is exempt purposes (other than by providing funds for such purposes)  104 Subtotal (add columns (B), (D), and (E))  105 Total (add fine 104, columns (B), (D), and (E))  106 Relimbursement of costs for expenses incurred in column (E) of Part VII contributed importantly to the accomplishment of the organization is exempt purposes (other than by providing funds for such purposes)  1030 Relimbursement from member agencies for a portion of the campalgin conducted by Global Impact Federal Campalgin Overseas and NCA and raising funds for stated campalgin  103c Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Federal Campalgin Overseas and NCA and raising funds for stated campalgin  103d Fese charged to campalgins for usage of software related to exempt purposes  103d Fese charged to campalgins for usage of software related to exempt purposes  103d Fese charged to campalgins for usage of software related to exempt purposes  1040 He organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract? Pers Mo  105 Dot the organiz |           |              | ' '   | ies   |  |                   | 1                 |                     |                     |
| 195 Interest on savings and temporary cash investments 196 Dividends and interest from securities 197 Net rental income or (loss) from securities 198 Net rental income or (loss) from personal property 199 Other investment income 199 Other investment income 199 Other investment income 190 Gain or (loss) from personal property 190 Other investment income 191 Net rental income or (loss) from spess of assets other than inventory 191 Net income or (loss) from spess of assets other than inventory 191 Net income or (loss) from spess of inventory 192 Other revenue a State Reg/Donor Ack 190 Other Re  | •         |              | •   |   | _  |                   |                   |                     |                     |
| Net rental income or (loss) from real estate a debt-financed property b not debt-financed property b not debt-financed property 98 Net rental income or (loss) from personal property 199 Other investment income 100 Gan or (loss) from special events 101 Net income or (loss) from special events 102 Gross profit or (loss) from special events 103 Cors sprofit or (loss) from special events 104 Cost share relimbursement 105 Cost share relimbursement 106 Software fees 107 Total (add Loll Inc. 104, columns (B), (D), and (E)) 108 Total (add Loll Inc. 104, columns (B), (D), and (E)) 109 Total (add Loll Inc. 104, columns (B), (D), and (E)) 109 Total (add Loll Inc. 104, columns (B), (D), and (E)) 100 Total (add Loll Inc. 104, columns (B), (D), and (E)) 101 Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions) 102 Relimbursement of costs for expenses Incurred in collumn (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for stated campalign for the organization's exempt purposes (other than by providing funds for stated campalign for Costs for expenses Incurred in collumn (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for stated campalign of the Combined Federal Campalign Overseas and NCA and raising funds for stated campalign advertising conducted by Global Impact Federal Campalign Overseas and NCA and raising funds for stated campalign advertising conducted by Global Impact Federal Campalign for usage of software related to exempt purpose (The Combined Federal Campalign for usage of software related to exempt purpose (The Combined Federal Campalign for usage of software related to exempt purpose (The Combined Federal Campalign for usage of software related to exempt purpose (The Combined Federal Campalign for usage of software related to exempt purpose (The Combined Federal Campalign for usage of software related t |           |              |   | nts   | 1.   |                   | 14                | 29,684              |                     |
| a debt-financed property b not debt-financed property 99 Net renal income or (loss) from personal property 99 Other investment income 100 Gan or (loss) from sales of assets other than inventory 101 Net income or (loss) from special events 102 Gross profit or (loss) from special events 103 Other revenue a State Reg/Donor Ack 105 Oct Stahare relimbursement 106 Cost share relimbursement 107 Cost share relimbursement 108 Software fees 109 Cost share relimbursement 109 Software fees 100 Software fe |           |              | • • •   |   |  |                   |                   |                     | •                   |
| b not debt-financed property 99 Other investment income 100 Gain or (loss) from sales of assets other than inventory 101 Net income or (loss) from sales of assets other than inventory 102 Gross profit or (loss) from sales of inventory 103 Other revenue a State Reg/Donor Ack 105 PCFO Reimbursement 106 Cost share reimbursement 107 Cost share reimbursement 108 Software fees 109 Software fees 100 Software fe  | 97        | Net          | rental income or (loss) from real estate              |   |  |                   |                   |                     |                     |
| Net rental income or (loss) from personal property  Other investment income  Other investment income  Other investment income  Gross profit or (loss) from special events  Gross profit or (loss) from special events  Gross profit or (loss) from special events  Other revenue a State Reg/Donor Ack  DefFO Reimbursement  C Cost share relimbursement  Osoftware fees  Osoftware fees  Osoftware fees  Osoftware fees  Osoftware fees  Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization is exempt purposes (other than by providing funds for such purposes)  Relimbursement of costs for expenses Incurred in column (E) of Part VII contributed importantly to the accomplishment of the organization is exempt purposes (other than by providing funds for such purposes)  Relimbursement of costs for expenses Incurred in column (E) or Part VII contributed importantly to the accomplishment of the organization is exempt purposes (other than by providing funds for such purposes)  Relimbursement from member agencies for a portion of the campalign advertishing conducted by Global Impact  103d Fees charged to campaligns for usage of software related to exempt purpose  Part XX Information Regarding Taxable Subsidiaries and Disregarded Entitues (See page 32 of the instructions)  Name, address, and Eln of corporation, partnership, or disregarded entity  Ownership interest  Oster Taxable Subsidiaries and Disregarded Entitues (See page 33 of the instructions)  None  10 due the organization during the year, receive any limits directly or indirectly, on a personal benefit contract?  Yes No Note If "Yes" to (D), file Form 8870 and Form 4720 (see instructions)  Dete   | а         | debt         | t-financed property                                   | ļ. <u> </u>                                       |  |                   |                   |                     |                     |
| Other investment income Gain or (loss) from sales of assets other than inventory Net income or (loss) from special events Gross profit or (loss) from special events Gross profit or (loss) from special events Gross profit or (loss) from special events Cross profit or (loss) from special events Cross profit or (loss) from special events Defere evenue a State Reg/Donor Ack DCFO Reimbursement DC Gross profit or (loss) from special events DC Gross profit or (loss) from special event | b         | not e        | debt-financed property                                |   | <del>- -</del> -                                 | <del> </del>      | ļ <u></u>         | <del></del>         |                     |
| Gam or (loss) from sales of assets other than inventory Net income or (loss) from sales of inventory or Net income or (loss) from sales of inventory or Net income or (loss) from sales of inventory or Net income or (loss) from sales of inventory or Net income or (loss) from sales of inventory or Net income or (loss) from sales of inventory or Net income or (loss) from sales of inventory or Net income or (loss) from sales of inventory or Net income or Net inventory or Net income or Net inventory  | 98        | Net r        | ental income or (loss) from personal proper           | ty  | _  |                   | ļ <u></u>         |                     |                     |
| Net income or (loss) from special events Gross profit or (loss) from sales of inventory October revenue a State Reg/Donor Ack DPCFO Reimbursement Cost share relimbursement DS oftware fees Subtact (add columns (B), (D), and (E)) Total (add line 104, columns (B), (D), and (E)) Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I  Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions) Une No Void of the organization is exempt purposes (sher than by providing funds for such purposes) Diab Relimbursement of costs for expenses incurred in column (E) of Part VIII contributed importantly to the accomplishment of the organization is exempt purposes (sher than by providing funds for such purposes) Relimbursement of costs for expenses incurred in column (E) of Part VIII contributed importantly to the accomplishment of the organization of the organization of the campalgin overseas and NCA and raising funds for stated campalgin Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising conducted by Global Impact Relimbursement from member agencies for a portion of the campalgin advertising c | 99        | Othe         | er investment income                                  |   | 4  |                   |                   |                     |                     |
| Corss profit or (loss) from sales of inventory Other revenue a State Reg/Donor Ack  PCFO Reimbursement  Cost share relmbursement  Software fees  Dotter (loss share relmbursement)  Software fees  Cost share relmbursement  Software fees  Dotter (loss share relmbursement)  Software related to exempt purpose  Botter (loss share relmbursement)  Software related to exempt purpose  Botter (loss share relmbursement)  Dotter (loss share relmbursement)  Software related to exempt purpose  Botter (loss share relmbursement)  Dotter (loss share relmbursement)  Software related to exempt purpose  Botter (loss share relmbursement)  Dotter (loss share relmbursement)  Dott   | 100       | Gain         | or (loss) from sales of assets other than invent-     | ory   | $\bot$   |                   | <del> </del>      |                     | _                   |
| ther revenue a State Reg/Donor Ack b PCFO Reimbursement c Cost share relimbursement d Software fees 10,000  S  |           |              | · · · · · · · · · · · · · · · · · · ·                 |   | -  |                   | _                 |                     |                     |
| Description  Des   |           |              |   | y   | +  |                   |                   | 10.444              |                     |
| Cost share reimbursement Software fees 10, 20, 20, 20, 20, 20, 20, 20, 20, 20, 2   |           |              |   | <del></del>                                       |  |                   | 03                | 49,144              | 405.000             |
| Subtotal (add columns (B), (D), and (E))  Total (add line 104, columns (B), (D), and (E))  Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I  Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)  Line No Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization is exempt purposes (other than by providing funds for such purposes)  103b Reimbursement of costs for expenses Incurred in conjunction with acting as the manager of the Combined Federal Campaign Overseas and NCA and raising funds for stated campaign conducted by Global Impact 103d Fees charged to campaigns for usage of software related to exempt purpose  103c Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact 103d Fees charged to campaigns for usage of software related to exempt purpose  103d Fees charged to campaigns for usage of software related to exempt purpose  103d Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  Name, address, and EIN of corporation, percentage of ownership interest ownership interest ownership interest ownership interest ownership interest ownership interest of the organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract? Yes No Note If Yes' to (b), file Form 8870 and Form 4720 (see instructions)  Under penalties of partiry, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief it is true correct and complete Degination of preparer (other than officer) is based on all information of which preparer has any knowledge and belief it is true correct and complete Degination of preparer (other than officer) is based on all information of which preparer has any knowledge in the correct of the correct of the correct of  | _         |              | · · · · · · · · · · · · · · · · · · ·                 |   | <del>- -</del> -                                 |                   | <del> </del>      |                     |                     |
| Subtotal (add columns (B), (D), and (E))  Subtotal (add line 104, columns (B), (D), and (E))  Total (add line 104, columns (B), (D), and (E))  Part VIII  Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)  Line No  Total (add line 104, columns (B), (D), and (E))  Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)  103b  Relimbursement of costs for expenses Incurred in conjunction with acting as the manager of the Combined Federal Campaign Overseas and NCA and raising funds for stated campaign  103c  Relimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  103d  Fees charged to campaigns for usage of software related to exempt purpose  Part IX  Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  (C)  Nature of activities  None  (B)  Part X  Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)  (a) Did the organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No  Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)  Date  Check if Prevare's SSN or PINN See Gen Inst. Millions.   | =         |              | •   |   | +  | <del></del>       | -                 |                     |                     |
| Subtotal (add columns (B), (D), and (E))  Total (add line 104, columns (B), (D), and (E))  Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)  Line No  Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization is exempt purposes (other than by providing funds for such purposes)  Relimbursement of costs for expenses incurred in conjunction with acting as the manager of the Combined Federal Campalign Overseas and NCA and raising funds for stated campalign  Relimbursement from member agencies for a portion of the campalign advertising conducted by Global Impact  Relimbursement from member agencies for a portion of the campalign advertising conducted by Global Impact  Relimbursement from member agencies for a portion of the campalign advertising conducted by Global Impact  Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  (A)  Name, address, and ElN of corporation, partnership, or disregarded entity  Percentage of Nature of activities (C)  Nature of activities (C)  Nature of activities (See page 33 of the instructions)  (B)  (C)  Nature of activities (See page 33 of the instructions)  Part X  Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)  (a) Did the organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract?  Yes No  Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)  Under penalties of payruy, I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and beheft it is truy correct and complete Deplaration of prepare (other than officer) is based on all information of which preparer has any knowledge in the part of the | _         | 3011         | wale leas   |   | +  |                   |                   |                     | 10,000              |
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| Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)  Line No  Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization is exempt purposes (other than by providing funds for such purposes)  103b Relimbursement of costs for expenses Incurred in conjunction with acting as the manager of the Combined Federal Campaign Overseas and NCA and raising funds for stated campaign  103c Relimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  103d Fees charged to campaigns for usage of software related to exempt purpose  103d Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  103d (A)  Name, address, and EIN of corporation, percentage of ownership interest ownership interest interests of ownership interest interests.  103d Fees charged to campaigns for usage of software related to exempt purpose  103d Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  104 (B)  105 (C)  106 (C)  107 (D)  108 (E)  108 (E)  109 (E)  109 (E)  100 (E)  100 (E)  101 (E)  101 (E)  102 (E)  103 (E)  104 (E)  105 (E)  106 (E)  107 (E)  108 (E)  109 (E)  10 |           |              |   | -11   | <u> </u>   |                   | <u> </u>          | <b>D</b>            |                     |
| Explain how each activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions.)  Line No  Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization is exempt purposes (other than by providing funds for such purposes)  Relimbursement of costs for expenses Incurred in conjunction with acting as the manager of the Combined Federal Campaign Overseas and NCA and raising funds for stated campaign  Relimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  103c Relimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  103d Fees charged to campaigns for usage of software related to exempt purpose  Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  Name, address, and EIN of corporation, partnership, or disregarded entity of wind in the partnership interest ownership interest in the partnership, or disregarded entity of windirective interest in the partnership interest in the par |           |              |   |   | 12,  | Part I            |                   |                     |                     |
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| Reimbursement of costs for expenses incurred in conjunction with acting as the manager of the Combined Federal Campaign Overseas and NCA and raising funds for stated campaign  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Reimbursement from member agencies and statement and the member agencies for a portion of the portion of the member agencies for a portion of the portion of the member agencies for a portion of the portion of the member agencies for a portion of the campaign advertises of the instructions  Reim | Line      | No           | Explain how each activity for which incor             | ne is reported in co                              | lumn   | (E) of Part VII   | contributed im    |                     |                     |
| Federal Campaign Overseas and NCA and raising funds for stated campaign  103c Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  103d Fees charged to campaigns for usage of software related to exempt purpose  Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  (A)  Name, address, and EIN of corporation, partnership, or disregarded entity  Percentage of ownership interest  %  Percentage of ownership interest  %  %  Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)  (a) Did the organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract?  Yes No  Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)  Under penalties of payury, I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and beheff it is true correct and complete Designation of preparer (other than officer) is based on all information of which preparer has any knowledge of the page of the page of the page of the instructions of  | <u> </u>  |              | of the organization s exempt purposes (o              | ther than by provid                               | ing fu   | nds for such p    | ourposes)         |                     |                     |
| Reimbursement from member agencies for a portion of the campaign advertising conducted by Global Impact  Fees charged to campaigns for usage of software related to exempt purpose  Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  Name, address, and Elin of corporation, partnership, or disregarded entity  None  Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  (a) Nature of activities  (b) Nature of activities  (c) (D) (E)  (c) (D) (E)  (d) (D) (E)  (d) (E)  (e) (D) (E)  (f) (D) (F)  (f) (F)  (f) (F) (F)  | 103       | b            |   |   |  |                   |                   | nanager of the      | Combined            |
| Part IX   Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)  |           |              | •   |   |  |                   |                   |                     | <del></del>         |
| Name, address, and EIN of corporation, partnership, or disregarded entity  Name, address, and EIN of corporation, partnership, or disregarded entity  None    Representage of ownership interest   Nature of activities   Total income   End-of-year assets  |           |              |   |   |  |                   |                   | conducted by (      | Slobal Impact       |
| Name, address, and EIN of corporation, partnership, or disregarded entity  None    Percentage of ownership interest   Nature of activities   Total income   End-of-year assets   |           |              |   |   |  |                   |                   | 22 -6 the           |                     |
| Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)  (a) Did the organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract? Yes No  (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No  Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)  Under penalties of paying, I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true correct and complete Deglaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Date Check if Preparer's SSN or PTIN See Gen Inst. William to the contract of the preparer of  | Part      |              |   |   | <u>srega</u>                                     |                   | es (See page      |                     |                     |
| None    %   %  |           |              |   | Percentage of                                     |  |                   | ctivities         |                     | End-of-year         |
| Part X   Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)  | None      | P            | partnership, or disregarded endry                     |   | <del> </del>                                     |                   |                   |                     | assets              |
| Part X   Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)  | 140110    |              |   |   | ļ  |                   |                   |                     |                     |
| Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)  (a) Did the organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract? Yes No  (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No  Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)  Under penalities of payling, I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true correct and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Supparing of officer.  Date Check if Preparer's SSN or PTIN (See Gen Inst. William)   |           |              |   |   |  |                   |                   |                     | <del></del>         |
| Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)  (a) Did the organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract?  (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes No Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)  Under penalties of paylury, I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true correct and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Date  Date  Check if Preparer's SSN or PTIN See Gen Inst William ( |           |              | - 1   |   | <del>                                     </del> |                   |                   |                     |                     |
| (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | Part      | Х            | Information Regarding Transfers Ass                   | sociated with Pers                                | sonal  | Benefit Con       | tracts (See pa    | ge 33 of the inst   | ructions)           |
| (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | (a)       | Did th       | ne organization, during the year, receive any funds   | directly or indirectly.                           | to pay   | oremiums on a     | personal benefit  | contract?           | Yes No              |
| Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)  Under penalities of perjury, I declare that I have examined this return Including accompanying schedules and statements and to the best of my knowledge and belief it is true correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Signature of officer  Date  Check if Preparer's SSN or PTIN (See Gen Inst. William).   |           |              |   |   |  |                   |                   |                     |                     |
| and belief it is true correct and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    1//13   0.3   |           |              |   |   |  |                   |                   |                     |                     |
| Please Sign Date Check if Preparer's SSN or PTIN See Gen Inst William Date |           |              | Under penalties of perjury, I declare that I have exa | mined this return inclu                           | iding a  | ccompanying sc    | hedules and state | ements and to the b | est of my knowledge |
| Date   Check if   Preparer's SSN or PTIN (See Gen Inst. W)   | Dlase     | - 1          | and bener it is true correct and complete Declar      | ration of preparer (other                         | r (nan   | officer) is based | on all informatio | n or which preparer | nas any knowledge   |
| Date   Check if   Preparer's SSN or PTIN (See Gen Inst. W)   |           | ~   <u> </u> | Jugan M   | wyg   |  |                   |                   | 11/13/0             | <u>د</u>            |
|  | - · J · · |              | Signature of officer                                  |   |  |                   | D                 | ate                 |                     |
|  |           |              |   |   |  | <del></del>       |                   | <del> </del>        | ·                   |
|  |           |              |   |   |  |                   |                   |                     |                     |
|  |           |              |   |   |  |                   | Chack of          | T a                 | DT:::1 00 00 11 11  |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2002

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Global Impact 52 1273585 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None") (d) Contributions to (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation employee benefit plans & deferred compensation account and other than \$50 000 per week devoted to position allowances Veronica Miller VP of Marketing & \$80,000 \$16,871 0 Comm - 40 hrs/wk Alexandria, VA Suzanne Froman Asst to the President \$60,486 \$13,802 0 40 hrs/wk Alexandria, VA Roger Burgess Web Development \$60,434 \$13,794 0 40 hrs/wk Alexandria, VA Tom DeCoursey Regional Director \$57,830 \$11,712 0 40 hrs/wk **New York** Ron Miller **Regional Director** \$55,667 \$13,044 0 40 hrs/wk Georgia Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation

None

Total number of others receiving over \$50,000 for professional services

| Pa                          |  | (Form 990 or 990 EZ) 2002   |   | <del>,                                    </del>                     | age 2                           |  |  |
|-----------------------------|--|---|---|--|---------------------------------|--|--|
|                             | rt III   | Statements About Activities (See page 2 of the instructions)  |   | Yes  | No                              |  |  |
| 1                           | atter<br>or in                                   | ng the year, has the organization attempted to influence national, state, or local legislation including input to influence public opinion on a legislative matter or referendum? If "Yes" enter the total expenses public curred in connection with the lobbying activities   \$ \( \begin{align*} \ 8,181 \\ (Must equal amounts on line \)  VI-A or line i of Part VI-B \( \)  | paid  | -  |                                 |  |  |
|                             | orga   | inizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Of<br>nizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description<br>obbying activities   |   |  |                                 |  |  |
| 2                           | subs<br>with<br>own                              | ing the year, has the organization, either directly or indirectly engaged in any of the following acts with a stantial contributors, trustees directors, officers, creators, key employees, or members of their families, any taxable organization with which any such person is affiliated as an officer, director, trustee, major, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining sactions.)   | , or or or  |  |                                 |  |  |
| а                           | Sale   | exchange, or leasing of property?   | 2a  |  | ~                               |  |  |
| b                           | b Lending of money or other extension of credit? |   |   |  |                                 |  |  |
| С                           | c Furnishing of goods, services, or facilities?  |   |   |  |                                 |  |  |
| đ                           | Payr   | nent of compensation (or payment or reimbursement of expenses if more than \$1 000)?  | <u>2d</u>   | _  |                                 |  |  |
| e                           | e Transfer of any part of its income or assets?  |   |   |  |                                 |  |  |
|                             |  |   |   |  | •                               |  |  |
| 3                           |  | the organization make grants for scholarships, fellowships, student loans, etc ? (See Note below)   | 3   | _  |                                 |  |  |
| 4<br>Note                   | _  | ou have a section 403(b) annuity plan for your employees?<br>ch a statement to explain how the organization determines that individuals or organizations receiving grants   | . <b>4</b>  |  |                                 |  |  |
|                             |  | om it in furtherance of its charitable programs 'qualify' to receive payments Statement 12  | Y//////   |  |                                 |  |  |
| Pa                          | rt IV  | Reason for Non-Private Foundation Status (See pages 3 through 5 of the instruction  | ons)  |  |                                 |  |  |
| The                         | Ť  | ization is not a private foundation because it is (Please check only ONE applicable box)  |   |  |                                 |  |  |
| 5<br>6                      | _  | A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)<br>A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)  |   |  |                                 |  |  |
| 7                           |  | A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)  |   |  |                                 |  |  |
|                             |  | Thospital of a dosporation troopital solving digamentation addition to (b)(1/4 y(m)   |   |  |                                 |  |  |
| 8                           | _  | Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)  | heave-lie   |  |                                 |  |  |
| 8<br>9                      |  |   | hospital's  | name   | , city,                         |  |  |
|                             |  | A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v) A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the  | ·   |  | _                               |  |  |
| 9                           |  | A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the and state.  An organization operated for the benefit of a college or university owned or operated by a governmental unit.  | Section 170   | O(b)(1)(   | A)(rv)                          |  |  |
| 9<br>10<br>11a<br>11b       |  | A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the sind state.  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Also complete the Support Schedule in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or from 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  | Section 170   | O(b)(1)(<br>neral p  | A)(rv)<br>ublic                 |  |  |
| 9<br>10<br>11a              |  | A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v) A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the sind state.  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Also complete the Support Schedule in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or from the section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  | Section 170 om the ger ership fees, o more tha m business                                     | O(b)(1)(<br>peral p<br>, and<br>n 33%                                | A)(rv) ublic gross              |  |  |
| 9<br>10<br>11a<br>11b       |  | A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the sind state.  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Also complete the Support Schedule in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or from the section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  An organization that normally receives. (1) more than 331/5% of its support from contributions, member of the support from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) notes that provide in the support from gross investment income and unrelated business taxable income (less section 511 tax) from  | Section 170 om the ger ership fees, o more tha m business Part IV-A) supports or              | o(b)(1)(<br>eral p<br>, and<br>n 33%<br>es acc                       | A)(rv) ublic gross 1% of juired |  |  |
| 9<br>10<br>11a<br>11b<br>12 |  | A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the and state.  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Also complete the Support Schedule in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or fresection 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  An organization that normally receives. (1) more than 331/5% of its support from contributions, members are supported from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) not is support from gross investment income and unrelated business taxable income (less section 511 tax) from the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in an organization that is not controlled by any disqualified persons (other than foundation managers) and described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3).  Provide the following information about the supported organizations. (See page 5 of the instructions—supported organizations.) | Section 170 om the ger ership fees, o more tha m business Part IV-A) supports or section 509  | o(b)(1)(<br>neral p<br>, and<br>n 33%<br>es acc<br>ganiza<br>9(a)(2) | A)(rv) ublic gross 1% of juired |  |  |
| 9<br>10<br>11a<br>11b<br>12 |  | A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the and state.  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Also complete the Support Schedule in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or fresection 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  An organization that normally receives. (1) more than 331/5% of its support from contributions, members are supported from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) not is support from gross investment income and unrelated business taxable income (less section 511 tax) from the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in an organization that is not controlled by any disqualified persons (other than foundation managers) and described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3).  Provide the following information about the supported organizations. (See page 5 of the instructions—supported organizations.) | Section 170 om the ger ership fees, o more tha im business Part IV-A) supports or section 509 | o(b)(1)(<br>eral p<br>, and<br>n 33%<br>es acc<br>ganiza<br>e(a)(2)  | A)(rv) ublic gross 1% of juired |  |  |

|        | t IV-A Support Schedule (Complete only You may use the worksheet in the instruction:  |  |   |  |   |                 | accounting                               |
|--------|---|--|---|--|---|-----------------|--|
|        | ndar year (or fiscal year beginning in)   | (a) 2001   | <b>(b)</b> 2000   | (c) 1999   | (d) 199                                       |                 | (e) Total                                |
| 15     | Gifts, grants, and contributions received (Do not include unusual grants See line 28)   |  | , , ,   |  |   |                 | ,,,                                      |
| 16     | Membership fees received  |  |   |  | <del> </del>                                  |                 |  |
| 17     | Gross receipts from admissions merchandise sold or services performed or furnishing of facilities in any activity that is related to the organization's charitable etc., purpose  |  |   |  |   |                 |  |
| 18     | Gross income from interest dividends amounts received from payments on securities loans (section 512(a)(5)) rents royalties and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 |  |   |  |   |                 |  |
| 19     | Net income from unrelated business activities not included in line 18   |  |   |  |   |                 |  |
| 20     | Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf  |  |   |  |   |                 |  |
| 21     | The value of services or facilities furnished to<br>the organization by a governmental unit<br>without charge. Do not include the value of<br>services or facilities generally furnished to the<br>public without charge.                                   |  |   |  |   |                 |  |
| 22     | Other income Attach a schedule Do not include gain or (loss) from sale of capital assets  |  |   |  |   |                 |  |
| 23     | Total of lines 15 through 22  |  |   |  | <del> </del>                                  |                 |  |
| 24     | Line 23 minus line 17   | <del>  -                                   </del>                              |   | +  | <del> </del>                                  |                 |  |
| 25     | Enter 1% of line 23   | <del>- "</del>   |   |  |   |                 |  |
|        |   | <del></del>  |   | <u> </u>   | <u> </u>                                      | 26a             |  |
|        |   | me of and amoun<br>zation) whose tota<br>nth your return E<br>ne 24 column (e) | t contributed by<br>al gifts for 1998 t<br>inter the total of a<br>19 | each person (oth<br>through 2001 exce<br>all these excess ar | eeded the                                     |                 |  |
| e      | Public support (line 26c minus line 26d total)  Public support percentage (line 26e (numera   |  |   |  |   | 26e<br>26f      | %  |
| 27     | Organizations described on line 12 a For person " prepare a list for your records to show Do not file this list with your return. Enter the   | or amounts include<br>the name of, and   | led in lines 15,<br>total amounts re                                  | 16, and 17 that veceived in each year                        | were receive<br>ar from, eac                  | d fror          | n a "disqualified                        |
|        | (2001) (2000)   |  | (1999)  |  | (1998)  |                 |  |
| b      | For any amount included in line 17 that was received for each (include in the list organizations described in lines the difference between the amount received and amounts) for each year   | year, that was mo<br>5 through 11 as w   | son (other than<br>re than the large<br>vell as individuals           | r of (1) the amount ) Do not file this li                    | s ), prepare<br>on line 25 fo<br>st with your | r the y         | year or (2) \$5,000<br>n After computing |
|        | (2001) (2000)   |  | (1999)  |  | (1998)  |                 |  |
| С      |   |  |   |  | <b>.</b>                                      | 27c             |  |
| d      |   | and line 27b tota  |   |  | <b>&gt;</b>                                   | 27d             |  |
| e      | Public support (line 27c total minus line 27d to  |  | <del></del>   | <del></del>  | •   | 27e             |  |
| •      | Total support for section 509(a)(2) test. Enter a   | •  | 23, column (e)  | ▶ [27f]  |   |                 |  |
| g<br>h | Public support percentage (line 27e (numera investment income percentage (line 18, colu   | tor) divided by !  | ine 27f (denomi   |  | ►<br>ator)) ►                                 | 27g<br>27h      | <u>%</u><br>%                            |
| 28     | Unusual Grants For an organization describe prepare a list for your records to show, for ea description of the nature of the grant <b>Do not</b>  | ed in line 10, 11,<br>ch year the nam  | or 12 that recei  | ved any unusual<br>utor, the date and                        | grants durir                                  | ng 199<br>the g | 98 through 2001,                         |

| Sche | dule A (Form 990 or 990 EZ) 2002  |     | F   | age 4       |
|------|---|-----|-----|-------------|
| Pa   | Private School Questionnaire (See page 7 of the instructions ) (To be completed ONLY by schools that checked the box on line 6 in Part IV)  |     |     |             |
| 29   | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument or in a resolution of its governing body?  | 29  | Yes | No          |
| 30   | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  | 30  |     |             |
| 31   | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? | 31  |     | Willin<br>  |
|      | If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)  |     |     |             |
| 32   | Does the organization maintain the following  |     |     |             |
| а    | Records indicating the racial composition of the student body, faculty, and administrative staff?   | 32a |     |             |
| þ    | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?   | 32b |     | <del></del> |
|      | Copies of all catalogues, brochures announcements, and other written communications to the public dealing with student admissions programs, and scholarships?   | 32c |     |             |
| đ    | Copies of all material used by the organization or on its behalf to solicit contributions?  | 32d |     |             |
|      | If you answered "No" to any of the above please explain (If you need more space, attach a separate statement)   |     |     |             |
| 33   | Does the organization discriminate by race in any way with respect to   |     |     |             |
| a    | Students' rights or privileges?   | 33a |     |             |
| b    | Admissions policies?  | 33b |     |             |
| С    | Employment of faculty or administrative staff?  | 33c |     |             |
| d    | Scholarships or other financial assistance?   | 33d |     |             |
| е    | Educational policies?   | 33e |     |             |
| f    | Use of facilities?  | 33f |     |             |
| g    | Athletic programs?  | 33g |     |             |
| h    | Other extracurricular activities?   | 33h |     |             |
|      | If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)   |     |     |             |
| 34a  | Does the organization receive any financial aid or assistance from a governmental agency?   | 34a |     |             |

b Has the organization's right to such aid ever been revoked or suspended?

If you answered 'Yes" to either 34a or b, please explain using an attached statement

35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

| 46 Lobbying ceiling amount (150% of line 45(e)) 47 Total lobbying expenditures 8,181 2,170 1,430 0 11,781 48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738   | 30110 | 200 - 1 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 -        |                       |   |                    |  | Page :   |
|---|-------|--|-----------------------|---|--------------------|--|--|
| Limits on Lobbying Expenditures   Limits or Limits or Limits   Limits or Limits   Lim  | F     |  |                       |   |                    | e instructions )                                 |  |
| Limits on Lobbying Expenditures  (The term "expenditures" means amounts paid or incurred)  36 Total lobbying expenditures to influence public opinion (grassroots lobbying)  37 Total lobbying expenditures to influence a legislative body (direct lobbying)  38 1 37 Total lobbying expenditures to influence a legislative body (direct lobbying)  39 13,429,267  40 Total lobbying expenditures to influence a legislative body (direct lobbying)  40 Total lobbying populations (add lines 36 and 37)  41 Lobbying nontaxable amount. Enter the amount from the following table—  11 the amount on line 40 is—  12 The lobbying nontaxable amount Enter the amount from the following table—  13 the amount on line 40 is—  14 Not over \$50,000  15 Not over \$1,000 000 that not over \$1,000 000  15 Not \$1,000 000 that not over \$1,000 000  15 Not \$1,000 000 that not over \$1,000 000  26 Grassroots nontaxable amount (inter 25% for line 41)  37 Subtract line 42 from line 38 Enter -0- if line 42 is more than line 36  48 Subtract the 42 from line 38 Enter -0- if line 41 is more than line 36  49 Caustion if there is an amount on either line 43 or line 44, you must file Form 4720  41 Year Averaging Period Under Section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through \$5 on page 17 of the micrutions  45 Lobbying caping amount (150% of line 45(e))  46 Lobbying caping amount (150% of line 45(e))  47 Total lobbying expenditures  48 Grassroots ceiling amount (150% of line 45(e))  49 Grassroots lobbying expenditures  40 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  | Che   |  | <del></del>           |   | <del> </del>       | nd "limited control"                             | " provisions apply                               |
| 36 Total lobbying expenditures to influence public opinion (grassroots lobbying) 37 Total lobbying expenditures to influence a legislative body (direct lobbying) 38 Total lobbying expenditures (add lines 36 and 37) 39 Other exempt purpose expenditures 40 Total exempt purpose expenditures 41 Total exempt purpose expenditures 42 Total exempt purpose expenditures 44 I Lobbying nontaxable amount. Enter the amount from the following table— If the amount on line 40 is— Not over \$500,000  Over \$1,000 000 but not over \$100 000  Solved \$1,000 000 but not over \$100 000  Over \$1,000 000 but not over \$100 000  Over \$1,000 000 but not over \$100 000  Solved \$1,000 000 but not over \$100 000  Over \$1,000 000 but not over \$100 000  Solved \$1,000 000 but not over \$100 000  Solved \$1,000 000 but not over \$100 000  Over \$1,000 000  Solved \$1,000 000  Solved \$1,000 000 but not over \$100 000  Solved \$1,000 000  Over \$1,000 000  Solved \$1,000 000  |       | Limits on Lobb                                   | yıng Expenditur       | es                                      |                    | (a)<br>Affiliated group                          | (b) To be completed for ALL electing             |
| Total lobbying expenditures to influence a legislative body (direct lobbying)  37   |       |  |                       |   |                    | <del> </del>                                     | <del>                                     </del> |
| Total lobbying expenditures (add lines 36 and 37)   38   1,182,1873   39   11,3429,1874   39   11,429,1874  |       |  |                       | J U                                     | <u> </u>           | <del>                                     </del> | <del></del>                                      |
| 39 Other exempt purpose expenditures 40 Total exempt purpose expenditures 41 Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— The lobbying nontaxable amount is— Not over \$500,000 Over \$500,000 ± 20% of the amount on line 40 is— The lobbying nontaxable amount is— Not over \$500,000 ± 20% of the amount on line 40 is— The lobbying nontaxable amount is— Not over \$1,000,000 ± 20% of the amount on line 40 is— Over \$1,000,000 but not over \$1,000,000 ± 71,000,000 ±  |       | * * ·  | -                     | ct lobbying)                            |                    |  | <del> </del>                                     |
| Total exempt purpose expenditures (add lines 38 and 39) 40 13.437.448 11 Lobbying nortaxable amount. Either the amount from the following table— He the amount on hine 40 15— Not over \$500,000 Over \$500,000 Over \$500,000 but not over \$100 000 Over \$1,000 but not over \$100 000 Over \$1,000 but not over \$100 000 Over \$1,000,000 but not over \$17,000 000 Over \$1,000,000 Over \$1   |       |  | a 37)                 |   |                    | -  | +  |
| 41 Lobbying nontaxable amount Enter the amount from the following table—  If the amount on line 40 is— Not over \$500,000 Over \$500,000 but not over \$1,000,000 See \$500,000 but not over \$1,000,000 See \$1,000,000 \$1,000,   |       |  | o 20 and 20/          |   | · · · · ·          |  |  |
| If the amount on line 40 is—  |       |  | •                     | ına table—                              |                    |  |  |
| Not over \$500,000  Over \$10,000 but not over \$1 000 000  Since \$100 000 but not over \$1 500 000  Over \$11,000 000 but not over \$1 500 000  Over \$11,000 000 but not over \$1 500 000  Over \$17,000 000  225,000 plus 5% of the excess over \$1,000,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  Over \$17,000 000  226,000 plus 5% of the excess over \$1,500,000  242 Grassroots nontaxable amount (enter 25% of line 41) is more than line 36  43  | 71    |  |                       | _                                       |                    |  |  |
| Over \$1,000 000 but not over \$1 000 000 Over \$1,000 000 but not over \$1,000 000 Over \$1,000 00   |       |  |                       |   | ١ ////             |  |  |
| Over \$1,000,000 but not over \$1,500,000 \$175,000 pius 10% of the excess over \$1,000,000 Over \$1,000,000 Dus \$17,000,000 Dius 5% of the excess over \$1,500,000 Dius 5% of the excess over  |       |  |                       |   | 0,000              |  |  |
| Over \$1,500,000 but not over \$17,000 000 \$225,000 plus 5% of the excess over \$1,500,000 \$2,000 \$1700,000 \$ |       | Over \$1,000 000 but not over \$1 500 000 \$175  | 000 plus 10% of the   | excess over \$1,00                      | 0,000 } 41         |  | 821,872  |
| 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36 44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38 45 Caution if there is an amount on either line 43 or line 44, you must file Form 4720  4-Year Averaging Period Under Section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or (a) (b) (c) (d) (e)  fiscal year beginning in) > 2002 2001 2000 1999 Total  45 Lobbying celling amount (150% of line 45(e))  46 Lobbying celling amount (150% of line 45(e))  47 Total lobbying expenditures  8,181 2,170 1,430 0 11,781  48 Grassroots nontaxable amount  205,468 231,270 250,000 0 686,738  49 Grassroots lobbying expenditures  8,181 2,170 1,430 0 11,781  49 Grassroots lobbying expenditures  For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization altempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h) c Media advertisements  d Mailings to members legislators, or the public expensions, seminars, conventions, speeches, lectures, or any other means  1 Total lobbying expenditures (Modernates) (For reporting only by organizations, speeches), lectures, or any other means  |       | Over \$1,500,000 but not over \$17,000 000 \$225 | ,000 plus 5% of the   | excess over \$1,50                      | 0,000              |  |  |
| Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36  43 Subtract line 41 from line 38 Enter -0 - if line 41 is more than line 38  Caution If there is an amount on either line 43 or line 44, you must file Form 4720  4-Year Averaging Period Under Section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or (a) (b) (c) (d) (e) (d) (e) (fiscal year beginning in) > 2002 2001 2000 1999 Total  45 Lobbying ceiling amount (150% of line 45(e))  45 Lobbying ceiling amount (150% of line 45(e))  46 Lobbying expenditures  8,181 2,170 1,430 0 111,781  47 Total lobbying expenditures  8,181 2,170 1,430 0 111,781  48 Grassroots nontaxable amount  205,468 231,270 250,000 0 686,738  49 Grassroots lobbying expenditures  0 0 0 0 0  2011-VI-B Lobbying Activity by Nonelecting Public Charities  (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public Other than the use of a Volunteers  b Paid staff or management (include compensation in expenses reported on lines c through h)  c Media advertisements  d Mailings to members legislators, or the public  e Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  1 Total lobbying expenditures (Add lines c through h)   |       | Over \$17 000 000 \$1 00                         | 000,000               |   | 1 /////            |  |  |
| Caution If there is an amount on either line 43 or line 44, you must file Form 4720  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or (a) (b) (c) (d) (e) fiscal year beginning in) > 2002 2001 2000 1999 Total  45 Lobbying onitiaxable amount 821,872 925,082 1,000,000 0 2,746,954  46 Lobbying ceiling amount (150% of line 45(e)) 4,120,431  47 Total lobbying expenditures 8,181 2,170 1,430 0 11,781  48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738  49 Grassroots ceiling amount (150% of line 48(e)) 1,030,107  50 Grassroots lobbying expenditures 0 0 0 0 0 0 0  Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h) C Media advertisements of Grants to other organizations for lobbying purposes g Direct contact with legislators, or the public opinion on a legislative matter or referendum, through the use of a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h) C Media advertisements  f Grants to other organizations for lobbying purposes g Direct contact with legislators, or the public of lobbying purposes g Direct contact with legislators, conventions, speeches, lectures, or any other means   | 42    | •  | •                     |   |                    |  | 1 -  |
| Caution If there is an amount on either line 43 or line 44, you must file Form 4720  4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or (a) (b) (c) (d) (e) (7) (d) (e) (d) (e) (fiscal year beginning in) > (2002 (2001 (2000 (1999) (2000 (1999) (2000) (2  |       |  |                       |   | <del></del>        | <del> </del>                                     | <del> </del>                                     |
| 4-Year Averaging Period Under Section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in) ▶ (a) (b) (c) (d) (e) (d) (e) Total  45 Lobbying nontaxable amount 821,872 925,082 1,000,000 0 2,746,954  46 Lobbying ceiling amount (150% of line 45(e)) 4,120,431  47 Total lobbying expenditures 8,181 2,170 1,430 0 111,781  48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738  49 Grassroots ceiling amount (150% of line 48(e)) 1,000,107  50 Grassroots lobbying expenditures 0 0 0 0 0 0 0  Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers behalf or management (Include compensation in expenses reported on lines c through h) c Media advertisements d Mailings to members legislators, or the public Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs government officials, or a legislative body h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means i Total lobbying expenditures (Add lines c through h)  | 44    | Subtract line 41 from line 38 Enter -0- if line  | e 41 is more than lir | ne 38                                   | 44                 |  |  |
| 4-Year Averaging Period Under Section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in) ▶ (a) (b) (c) (d) (e) (d) (e) Total  45 Lobbying nontaxable amount 821,872 925,082 1,000,000 0 2,746,954  46 Lobbying ceiling amount (150% of line 45(e)) 4,120,431  47 Total lobbying expenditures 8,181 2,170 1,430 0 111,781  48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738  49 Grassroots ceiling amount (150% of line 48(e)) 1,000,107  50 Grassroots lobbying expenditures 0 0 0 0 0 0 0  Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers behalf or management (Include compensation in expenses reported on lines c through h) c Media advertisements d Mailings to members legislators, or the public Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs government officials, or a legislative body h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means i Total lobbying expenditures (Add lines c through h)  |       | Caution If there is an amount on either line     | 43 or line 44, you r  | nust file Form 47                       | 20                 |  |  |
| (Some organizations that made a section 501n) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)  Lobbying Expenditures During 4-Year Averaging Period  Calendar year (or fiscal year beginning in) ▶ (a) (b) (c) (d) (e) 1999 Total  45 Lobbying nontaxable amount 821,872 925,082 1,000,000 0 2,746,954  46 Lobbying ceiling amount (150% of line 45(e)) 4,120,431  47 Total lobbying expenditures 8,181 2,170 1,430 0 111,781  48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738  49 Grassroots ceiling amount (150% of line 48(e)) 1,030,107  50 Grassroots lobbying expenditures 0 0 0 0 0 0  Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers b Paid staff or management (include compensation in expenses reported on lines c through h)  c Media advertisements d Mailings to members legislators, or the public Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs government officials, or a legislative body h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means to tothe organizations speeches, lectures, or any other means to the programations for lobbying expenditures (Add lines c through h)  |       |  | <del></del>           |   | VIIIII             |  |  |
| Lobbying Expenditures During 4-Year Averaging Period  Catendar year (or fiscal year beginning in) ▶ 2002 2001 2000 1999 Total  45 Lobbying nontaxable amount 821,872 925,082 1,000,000 0 2,746,954  46 Lobbying ceiling amount (150% of line 45(e)) 4,120,431  47 Total lobbying expenditures 8,181 2,170 1,430 0 11,781  48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738  49 Grassroots ceiling amount (150% of line 48(e)) 1,030,107  50 Grassroots lobbying expenditures 0 0 0 0 0 0  Part VIEB Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers b Paid staff or management (Include compensation in expenses reported on lines c through h)  C Media advertisements d Mailings to members legislators, or the public e Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs government officials, or a legislative body h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means i Total lobbying expenditures (Add lines c through h)  |       |  |                       |   |                    | e five columns be                                | elow   |
| Calendar year (or fiscal year beginning in)   2002 2001 2000 1999 Total  45 Lobbying nontaxable amount 821,872 925,082 1,000,000 0 2,746,954  46 Lobbying ceiling amount (150% of line 45(e)) 4,120,431  47 Total lobbying expenditures 8,181 2,170 1,430 0 11,781  48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738  49 Grassroots ceiling amount (150% of line 48(e)) 1,030,107  50 Grassroots lobbying expenditures 0 0 0 0 0 0  Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h) c Media advertisements  d Mailings to members legislators, or the public Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means i Total lobbying expenditures (Add lines c through h)   |       |  |                       |   |                    |  |  |
| fiscal year beginning in)   2002 2001 2000 1999 Total  45 Lobbying nontaxable amount 821,872 925,082 1,000,000 0 2,746,954  46 Lobbying ceiling amount (150% of line 45(e)) 4,120,431  47 Total lobbying expenditures 8,181 2,170 1,430 0 11,781  48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738  49 Grassroots ceiling amount (150% of line 48(e)) 1,030,107  50 Grassroots lobbying expenditures 0 0 0 0 0 0 0  Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h) C Media advertisements d Mailings to members legislators, or the public e Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs government officials, or a legislative body h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  1 Total lobbying expenditures (Add lines c through h)   |       |  | Lob                   | bying Expenditu                         | res During 4-Ye    | ar Averaging Pe                                  | eriod  |
| fiscal year beginning in)   2002 2001 2000 1999 Total  45 Lobbying nontaxable amount  821,872 925,082 1,000,000 0 2,746,954  46 Lobbying ceiling amount (150% of line 45(e)) 4,120,431  47 Total lobbying expenditures 8,181 2,170 1,430 0 11,781  48 Grassroots nontaxable amount 205,468 231,270 250,000 0 686,738  49 Grassroots ceiling amount (150% of line 48(e)) 1,030,107  50 Grassroots lobbying expenditures 0 0 0 0 0 0 0  Part VI-B Lobbying Activity by Nonelecting Public Charities  (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers  b Paid staff or management (include compensation in expenses reported on lines c through h)  c Media advertisements  d Mailings to members legislators, or the public  e Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  1 Total lobbying expenditures (Add lines c through h)   |       | Calendar year (or                                | (a)                   | (b)                                     | (c)                | (d)  | (e)  |
| 4,120,431  47 Total lobbying expenditures  8,181  2,170  1,430  0  11,781  48 Grassroots nontaxable amount  205,468  231,270  250,000  0  686,738  49 Grassroots celling amount (150% of line 48(e))  50 Grassroots lobbying expenditures  0  0  0  0  0  0  0  0  0  0  0  0  0  |       |  | * *                   |   | , , ,              | ,  | 1 ''   |
| 47 Total lobbying expenditures  | 45    | Lobbying nontaxable amount                       | 821,872               | 925,082                                 | 1,000,000          | 0  | 2,746,954  |
| 48 Grassroots nontaxable amount  205,468  231,270  250,000  0  686,738  49 Grassroots ceiling amount (150% of line 48(e))  50 Grassroots lobbying expenditures  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | 46    | Lobbying ceiling amount (150% of line 45(e))     |                       |   |                    |  | 4,120,431  |
| Grassroots ceiling amount (150% of line 48(e))  1,030,107  50 Grassroots lobbying expenditures  0 0 0 0 0 0  Part VI-B  Lobbying Activity by Nonelecting Public Charities  (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h)  c Media advertisements  d Mailings to members legislators, or the public  e Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  i Total lobbying expenditures (Add lines c through h)  | 47    | Total lobbying expenditures                      | 8,181                 | 2,170                                   | 1,430              | 0  | 11,781   |
| For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h)  c Media advertisements  d Mailings to members legislators, or the public  e Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  t Total lobbying expenditures (Add lines c through h)  | 48    | Grassroots nontaxable amount                     | 205,468               | 231,270                                 | 250,000            | 0  | 686,738  |
| Lobbying Activity by Nonelecting Public Charities  (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h)  c Media advertisements  d Mailings to members legislators, or the public  e Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  I Total lobbying expenditures (Add lines c through h)   | 49_   | Grassroots ceiling amount (150% of line 48(e     |                       |   |                    |  | 1,030,107  |
| (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)  During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h)  c Media advertisements  d Mailings to members legislators, or the public  e Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  I Total lobbying expenditures (Add lines c through h)  |       |  |                       |   | 0                  | 0  | 0  |
| attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers  b Paid staff or management (Include compensation in expenses reported on lines c through h)  c Media advertisements  d Mailings to members legislators, or the public  e Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  Total lobbying expenditures (Add lines c through h)   | P 81  |  |                       |   | art VI-A) (See     | page 11 of the                                   | e instructions)                                  |
| a Volunteers b Paid staff or management (Include compensation in expenses reported on lines c through h) c Media advertisements d Mailings to members legislators, or the public e Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs government officials, or a legislative body h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means Total lobbying expenditures (Add lines c through h)  |       |  |                       |   |                    | Yes No   | Amount   |
| b Paid staff or management (Include compensation in expenses reported on lines c through h) c Media advertisements d Mailings to members legislators, or the public e Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs government officials, or a legislative body h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means t Total lobbying expenditures (Add lines c through h)   |       | · · · · · · · · · · · · · · · · · · ·            |                       | , aa.g a                                | -00 01             |  |  |
| c Media advertisements d Mailings to members legislators, or the public e Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs government officials, or a legislative body h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means t Total lobbying expenditures (Add lines c through h)   |       |  | ation in expenses re  | eported on lines o                      | through <b>h</b> ) |  |  |
| Publications, or published or broadcast statements  Grants to other organizations for lobbying purposes  Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  Total lobbying expenditures (Add lines c through h)   |       | •  | - I on position       | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | <del></del>        |  |  |
| e Publications, or published or broadcast statements  f Grants to other organizations for lobbying purposes  g Direct contact with legislators, their staffs government officials, or a legislative body  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  Total lobbying expenditures (Add lines c through h)   | ď     | Mailings to members legislators, or the publ     | ıc                    |   |                    |  |  |
| g Direct contact with legislators, their staffs government officials, or a legislative body h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means Total lobbying expenditures (Add lines c through h)  | e     | -  |                       |   |                    |  |  |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  Total lobbying expenditures (Add lines c through h)   | f     | •  |                       |   |                    |  |  |
| Total lobbying expenditures (Add lines c through h)   | g     |  |                       |   |                    |  | <del> </del>                                     |
| Total lobbying expenditures (Add lines c through h)   | h     |  |                       | res, or any other                       | means              |  |  |
|   | - 1   | Total lobbying expenditures (Add lines c thro    | ugh h)                | staded de                               | <b></b>            | VIIIIIIIIIII                                     | 1  |

| Sched | ule A                                       | (Form 990 or 990-EZ)                      | 2002                                    |  |  |              | P        | age 6        |
|-------|---|---|---|--|--|--------------|----------|--------------|
| Part  |   | Informatio                                | n Regarding Tra                         | ansfers To and Transaction<br>be page 12 of the instruction  | ns and Relationships With No<br>ns )   | oncharital   |          | <del> </del> |
|       |   |   |   |  | following with any other organization 527 relating to political organiza   |              | ın sı    | ection       |
| а     | Trans                                       | sfers from the rep                        | orting organization                     | to a noncharitable exempt orga   | inization of   |              | Yes      | No           |
|       |   | Cash                                      | 5 5                                     | , 3  |  | 51a(i)       |          | 1            |
|       |   | Other assets                              |   |  |  | _a(n)_       |          | ~            |
| b     | Othe  | r transactions                            |   |  |  |              |          | ,            |
|       | (i)   | Sales or exchange                         | es of assets with a                     | noncharitable exempt organization  | tion   | _b(i)_       |          |              |
|       |   | -   |   | itable exempt organization   |  | b(ii)        |          | /            |
|       |   |   | , equipment, or other                   |  |  | b(iii)       |          | ~            |
|       |   | Reimbursement a                           |   |  |  | b(iv)_       |          | 7            |
|       |   | Loans or loan gua                         | _                                       |  |  | b(v)_        |          | /            |
|       |   | _   |   | ship or fundraising solicitations  |  | b(vi)        |          | ~            |
|       |   |   |   | sts, other assets, or paid emplo   | vees   | С            |          | ~            |
| d     | If the                                      | answer to any of t<br>s, other assets, or | the above is Yes' services given by the | complete the following schedule in reporting organization. If the organization is the organization is the organization is the organization in the organization is the organization organization is the organization organization is the organization organizat | Column (b) should always show the fa<br>ganization received less than fair mark<br>is, other assets or services received |              |          | the          |
|       | (a) (b) Line no Amount involved Name of non |   | (c)<br>charitable exempt organization   | (d)  Description of transfers transactions a   | nd shanng arra   | angeme       | ents     |              |
|       |   |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              |          |              |
|       | _   |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              | •        |              |
| •     |   |   |   |  |  |              |          |              |
| -     |   |   |   |  |  |              |          |              |
|       |   |   |   |  |  | · · · · · ·  |          |              |
|       |   |   |   |  |  |              |          |              |
|       | -   |   |   |  |  |              |          |              |
|       |   |   |   | ··   |  |              |          |              |
|       |   |   |   |  |  |              |          |              |
| •     |   |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              |          |              |
|       |   | -   |   | •  |  | <del> </del> |          |              |
|       | -+  |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              |          | _            |
|       | desc  | ribed in section 50                       |   | other than section 501(c)(3)) or i   | e or more tax-exempt organization<br>n section 527?  | s<br>▶ □ Yes | <b>∠</b> | No           |
|       |   | (a)                                       |   | (b)  | (c)  |              |          |              |
|       |   | Name of organiz                           | ation                                   | Type of organization   | Description of relatio   | nship        |          |              |
| _     |   |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              |          |              |
| _     | _   |   |   |  |  |              |          |              |
|       |   |   |   |  |  |              |          |              |

**FORM 990 FOOTNOTES** STATEMENT 1



# PART I - CONTRIBUTIONS, GIFTS, GRANTS AND SIMILAR AMOUNTS

Contributions And Pledges In Cash Received Net Of Fund-Raising Expenditures Deducted By The Individual Campaigns And Provision For Uncollectibles Were As Follows

#### Part III-A Program Service Accomplishments

Workplace fundraising - Founded in 1956, Global Impact is an organization of USbased agencies dedicated to international health, disaster relief, economic and education issues In FY 2003, the organization participated in over 700 employee workplace giving campaigns The money raised from these campaigns was distributed to Global Impact member agencies to support their program services In FY 2003, Global Impact distributed over \$10 million to its member agencies. Global Impact's cost-efficient management results in more programs for the poorest people on earth. For fiscal year 2003, Global Impact's overhead was 11 5%

### Our funding contributes to outcomes such as

- *Improving Health* Life expectancy in the developing world has increased 33 percent because agencies, such as those Global Impact funds, institute a variety of health programs in vulnerable communities When children and families are healthy, deadly diseases are reduced or eliminated and our global health improves
- Reducing Hunger The world's chronically undernourished has been reduced by 50 percent over the past 20 years because agencies, such as those Global Impact funds, have programs that teach farming techniques Eradicating hunger worldwide becomes an attainable goal, when hungry families are taught how to become self-sustaining
- Advancing Literacy Literacy rates have increased by 33 percent and primary school enrollment has tripled over the last 25 years because agencies, such as those Global

Impact funds, build schools, train teachers and provide school supplies to poor students. Children who are educated stand a good chance of breaking the cycle of poverty

 Providing Jobs Global Impact agencies have provided millions of jobs through small loan programs. These successful programs, with repayment rates typically around 97 percent, make self-sufficiency possible by helping families start or expand their small business.

Yet we are not finished If our world were a global village of a thousand people 800 people would live in substandard housing, 500 would live on less than \$2 a day, 10 would have a college education and I would have a computer. To encourage more people to support the fight against poverty in our global village during a time when so much good can be done is a mission Global Impact gladly accepts now and in the years to come

| FORM 990 (           | OTHER CHANGES IN N                            | ET ASSETS OR FUND | BALANCES S'             | TATEMENT 2 |
|----------------------|---|-------------------|-------------------------|------------|
|                      |   | -                 | Al                      | MOUNT      |
| UNREALIZED G         | AIN ON INVESTMENT                             | S                 | -                       | 11,337     |
| TOTAL TO FOR         | M 990, PART I, LINE 20                        |                   | =                       | 11,337     |
| FORM 990             | CASH GRA                                      | ANTS AND ALLOCATI | ONS S                   | TATEMENT 3 |
| Classification       | Donee's Name                                  | Donee's Address   | Donee's<br>Relationship | Amount     |
| Agency<br>Allocation | ACCION<br>International                       | Somerville, MA    | Member Agency           | 20,218     |
| Agency<br>Allocation | Africa-America<br>Institute                   | New York, NY      | Member Agency           | 17,294     |
| Agency<br>Allocation | African Medical<br>and Research<br>Foundation | New York, NY      | Member Agency           | 111,361    |
| Agency<br>Allocation | Africare                                      | Washington, DC    | Member Agency           | 173,047    |
| Agency<br>Allocation | American Ireland<br>Fund                      | Washington, DC    | Member Agency           | 81,459     |
| Agency<br>Allocation | American Jewish<br>World Service              | New York, NY      | Member Agency           | 51,430     |

| GLOBAL INITAGE    |                                    |                    |             |   |            |
|-------------------|------------------------------------|--------------------|-------------|---|------------|
|                   |                                    |                    | -1-         | A <u>mo</u> i                           | <u>ınt</u> |
|                   |                                    | Donee's Address    | Donee's     | <del></del>                             |            |
| Classification    | Donee's Name                       |                    | Relation    | : Agency 17                             | ,870       |
| Crace             | Languay                            | Rockville, MD      | Member      | Agency 17                               |            |
| Agency            | American Leprosy                   |                    |             | A Gency 60                              | 5,925      |
| Allocation        | Foundation                         | Washington, DC     | Membe       | r Agency 60                             |            |
| Agency            | American Near                      |                    | ماد ماد     | er Agency 1                             | 7,471      |
| Allocation        | East Refugee Aid                   | Minneapolis, MN    | Membe       |   |            |
| Agency            | American Refugee                   |                    |             | er Agency 26                            | 8,638      |
| Allocation        | Committee                          | New Canaan, CT     | Memo        |   |            |
| Agency            | AmeriCares                         | • • •              |             | er Agency                               | 67,934     |
| Allocation        | ata of                             | Irving, TX         | Memu        |   |            |
| Agency            | Boys Scouts of                     |                    | March       | per Agency 5                            | 81,956     |
| Allocation        | America – OC                       | Atlanta, GA        | Menn        |   | _          |
| Agency            | CARE                               |                    | Mam         | ber Agency 1,4                          | 184,663    |
| Allocation        | Dobef                              | Baltimore, MD      | Mem         | OCI TIBOTO S                            | _          |
| Agency            | Catholic Relief<br>Services – USCC | ı                  | Mar         | ber Agency                              | 40,335     |
| Allocation        | Services = 0000                    | Warwick, RI        | Men         | loci ingen s                            |            |
| Agency            | Childreach                         |                    | o Man       | nber Agency                             | 92,492     |
| Allocation        | et 11-en                           | Kansas City, M     | O Men       | IIDCI 1-B- J                            |            |
| Agency            | Children<br>International          |                    | Mei         | mber Agency                             | 20,953     |
| Allocation        | Children, Inc                      | Richmond, VA       | , jvici     | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |            |
| Agency            | Children, me                       |                    | . Me        | mber Agency                             | 394,773    |
| Allocation        | Christian                          | Richmond, VA       | 7 1410      | 11100-                                  |            |
| Agency            | Children's Fund                    | d .                | KAL ME      | ember Agency                            | 25,741     |
| Allocation        | Christian                          | Grand Rapids       | , [VII 1778 | ,,,,,                                   |            |
| Agency            | n farmed Wor                       | ·ld                |             |   | 12 262     |
| Allocation        | Relief Commit                      | tee                | М           | ember Agency                            | 42,363     |
|                   | Church World                       | Elkhard            |             |   | . 400 257  |
| Agency            | Carriace/CROI                      |                    | ıv M        | lember Agency                           | 1,499,357  |
| Allocation        | Doctors With                       | out New York, N    | 1.7         |   | 10,287     |
| Agency            | Dandore IISA                       |                    | Avers N     | Member Agency                           | 10,207     |
| Allocation        | ECHO, Inc                          | North              | ·- y - /    |   | 42,210     |
| Agency            |                                    | FL                 | DC I        | Member Agency                           | 42,210     |
| Allocatio         | FINCA                              | Washington         | ., -        |   | 39,162     |
| Agency            | International                      | CA                 | 1           | Member Agency                           | 39,102     |
| Allocation        | Freedom fro                        | m Davis, CA        |             |   | 24,747     |
| Agency            | Unnger                             | 47.1-              | NY          | Member Agency                           | 27,111     |
| Allocati          | Girl Scouts                        | OL WA              | , , , , ,   |   | 8,133      |
| Agency            | 11SA – Ove                         | rseas              | MD          | Member Agency                           | 0,155      |
| Allocati          | Goodwill G                         | ilobal, Belliesua, | 10,70       |   | 13,778     |
| Agency<br>Allocat | Inc                                |                    | on, DC      | Member Agency                           | 12,        |
|                   | Health Vol                         | unteers washing    |             | المحاجب المالي                          | 421,428    |
| Agency<br>Alloca  | tion Overseas                      | Westmin            | ster, MD    | Member Agency                           | .= - 7     |
| Anoca             | Heifer                             |                    | •           |   |            |
| Alloca            | y<br>Internation                   | nai                |             |   |            |
| Anoca             | ••- =                              |                    |             |   |            |

# GLOBAL IMPACT

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| Classification       | Donee's Name                                | Donee's Address | Donee's Relationship | <u>Amount</u> |
|----------------------|---|-----------------|----------------------|---------------|
| Agency<br>Allocation | Helen Keller<br>Worldwide                   | New York, NY    | Member Agency        | 24,723        |
| Agency<br>Allocation | International Eye Foundation                | Bethesda, MD    | Member Agency        | 32,868        |
| Agency<br>Allocation | International Orthodox Christian Charities  | Baltimore, MD   | Member Agency        | 80,072        |
| Agency<br>Allocation | International<br>Relief Teams               | San Diego, CA   | Member Agency        | 15,698        |
| Agency<br>Allocation | International Rescue Committee              | New York, NY    | Member Agency        | 146,145       |
| Agency<br>Allocation | International Youth Foundation              | Baltimore, MD   | Member Agency        | 9,055         |
| Agency<br>Allocation | Luthern World<br>Relief                     | New York, NY    | Member Agency        | 533,644       |
| Agency<br>Allocation | Mercy Corps International                   | Portland, OR    | Member Agency        | 96,285        |
| Agency<br>Allocation | Near East<br>Foundation                     | New York, NY    | Member Agency        | 5,908         |
| Agency<br>Allocation | Opportunity<br>International                | Oak Brook, IL   | Member Agency        | 19,371        |
| Agency<br>Allocation | Oxfam America                               | Boston, MA      | Member Agency        | 310,229       |
| Agency<br>Allocation | Pan American Development Foundation         | Washington, DC  | Member Agency        | 13,346        |
| Agency<br>Allocation | Pearl S Buck<br>International               | Perkasie, PA    | Member Agency        | 9,822         |
| Agency<br>Allocation | Planned<br>Parenthood –<br>World Population | New York, NY    | Member Agency        | 486,238       |
| Agency<br>Allocation | Population Communications International     | New York, NY    | Member Agency        | 8,255         |
| Agency<br>Allocation | Project HOPE                                | Mıllwood, VA    | Member Agency        | 126,229       |
| Agency<br>Allocation | Rotary Foundation of Rotary International   | Evanston, IL    | Member Agency        | 51,052        |
| Agency<br>Allocation | Salvation Army World Service Office         | Alexandria, VA  | Member Agency        | 538,501       |
| Agency<br>Allocation | Save the Children                           | Westport, CT    | Member Agency        | 463,122       |

| Classification       | Donee's Name  | Donee's Address  | Donee's<br>Relationship | <u>Amount</u> |
|----------------------|---|------------------|-------------------------|---------------|
| Agency<br>Allocation | TechnoServe, Inc                                      | Norwalk, CT      | Member Agency           | 9,945         |
| Agency<br>Allocation | UNICEF, US<br>Committee                               | New York, NY     | Member Agency           | 550,363       |
| Agency<br>Allocation | Unitarian<br>Universalist                             | Cambridge, MA    | Member Agency           | 88,314        |
| Agency<br>Allocation | Service Committee<br>United Methodist<br>Committee on | New York, NY     | Member Agency           | 298,553       |
| Agency<br>Allocation | Relief United Seamen's Service                        | New York, NY     | Member Agency           | 13,697        |
| Agency<br>Allocation | World Relief<br>Corporation                           | Carol Stream, IL | Member Agency           | 54,332        |
| Agency<br>Allocation | World Vision  | Federal Way, WA  | Member Agency           | 437,326       |
| Total included of    | on Form 990, Part II, I                               | Line 22          |                         | 10,059,118    |
|                      |   |                  |                         |               |

|          |                           | <del></del> |
|----------|---------------------------|-------------|
| FORM 990 | NON-GOVERNMENT SECURITIES | STATEMENT 4 |
|          | <del> </del>              |             |

| Value Method |
|--------------|
|--------------|

| Description             |              | Total   |
|-------------------------|--------------|---------|
| Money Market            | Market Value | 20,467  |
| Certificates of Deposit | Market Value | 155,670 |
| Mutual Funds            | Market Value | 632,169 |
|                         |              | 909 306 |

808,306

| FORM 990 LAN  | D, BUILDINGS AND EQUIP            | STATEMENT 5              |                               |
|---|-----------------------------------|--------------------------|-------------------------------|
|   | <u>Cost</u><br><u>Basıs</u>       | Accumulated Depreciation | <u>Net</u>                    |
| Furniture and Equipment Leasehold Improvements                                | 305,322<br><u>18,472</u>          | (229,397)<br>(11,586)    | •                             |
| Land, Buildings and Equipmen (To Form 990, Line 57c)                          | t 323,794                         | (240,983)                | 82,811                        |
| FORM 990  | OTHER ASSETS                      |                          | STATEMENT 6                   |
| DESCRIPTION   |                                   | ·                        | AMOUNT                        |
| Travel Advances Due from CFC National Capital A Due from CFC-Overseas Campaig |                                   |                          | 3,700<br>163,205<br>323,776   |
| TOTAL TO FORM 990, PART IV  | /, LINE 58, COLUMN B              |                          | 490,681                       |
| FORM 990  | OTHER LIABILITIES                 |                          | STATEMENT 7                   |
| DESCRIPTION   |                                   |                          | AMOUNT                        |
| Campaign Funds Payable to Memb<br>Capital Lease Obligation<br>Deferred Rent   | ber Agencies                      |                          | 10,652,647<br>13,657<br>4,324 |
| TOTAL TO FORM 990, PART IV  | M 990, PART IV, LINE 65, COLUMN B |                          |                               |

| FORM 990   | OTHER REVENUE INCLU                               | DED ON FORM 990              | ) STATE                                | MENT 8                  |  |
|--|---|------------------------------|--|-------------------------|--|
| DESCRIPTION  |   |                              | AMO                                    | <u>DUNT</u>             |  |
| Amounts Raised on I                                | Behalf of Others                                  |                              | 10,0                                   | 59,118                  |  |
| TOTAL TO FORM 9                                    | 990, PART IV-A                                    |                              | <u>10,05</u>                           | 59,118                  |  |
| FORM 990   | OTHER EXPENSES INCLU                              | DED ON FORM 990              | ) STAT                                 | EMENT 9                 |  |
| DESCRIPTION  |   |                              | AMO                                    | DUNT                    |  |
| Amounts Raised on Behalf of Others                 |   |                              | 10,05                                  | 10,059,118              |  |
| TOTAL TO FORM 9                                    | 990, PART IV-B                                    |                              | 10,05                                  | <u>59,118</u>           |  |
| FORM 990   | PART V – LIST OF OFF<br>TRUSTEES AND KE           | =                            | S STAT                                 | EMENT 10                |  |
| Name and Address<br>Renée Acosta<br>Alexandria, VA | Title and Avrg Hrs/Wk President/Board Member      | Compen-<br>sation<br>250,313 | Employee Benefit Plan Contribs 70,550* | Expense<br>Account<br>0 |  |
| Stephanie Murphy<br>Alexandria, VA<br>Tom Tobin    | 40 hrs/wk Vice President 40 hrs/wk Vice President | 130,937<br>124,167           | 32,748<br>23,067                       | 0                       |  |
| Austin, TX David Zuercher San Francisco, CA        | 40 hrs/wk<br>Chairman/Board<br>Member<br>2 hrs/wk | 0                            | 0                                      | 0                       |  |
| John Beardsley<br>Minneapolis, MN                  | Vice Chair/Board<br>Member<br>2 hrs/wk            | 0                            | 0                                      | 0                       |  |

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|                           |                    |         |   | <b>Employee</b> |                |
|---------------------------|--------------------|---------|---|-----------------|----------------|
|                           | Title and Avrg     | Compen- |   | Benefit Plan    | <b>Expense</b> |
| Name and Address          | <u>Hrs/Wk</u>      | sation  |   | Contribs        | Account        |
| Kenneth Fleishman         | Treasury/Sec Board |         | 0 | 0               | 0              |
| Bethesda, MD              | Member             |         |   |                 |                |
|                           | 2 hrs/wk           |         |   |                 |                |
| Albert Brill              | Board Member       |         | 0 | 0               | 0              |
| Baltımore, MD             | 1 hr/wk            |         |   |                 |                |
| Peter Grant               | Board Member       |         | 0 | 0               | 0              |
| Mınneapolis, MN           | 1 hr/wk            |         |   |                 |                |
| Scott Jackson             | Board Member       |         | 0 | 0               | 0              |
| Federal Way, WA           | 1 hr/wk            |         |   |                 |                |
| Karen Johnson             | Board Member       |         | 0 | 0               | 0              |
| Austin, TX                | 1 hr/wk            |         |   |                 |                |
| General George Joulwan    | Board Member       |         | 0 | 0               | 0              |
| Arlington, VA             | 1 hr/wk            |         |   |                 |                |
| Nancy Kelly               | Board Member       |         | 0 | 0               | 0              |
| Washington, DC            | l hr/wk            |         |   |                 |                |
| Maryon Davies Lewis       | Board Member       |         | 0 | 0               | 0              |
| San Francisco, CA         | l hr/wk            |         |   |                 |                |
| William Underwood         | Board Member       |         | 0 | 0               | 0              |
| Sacramento, CA            | l hr/wk            |         |   |                 |                |
| Totals Included on Form 9 | 990, Part V        | 505,41  | 7 | 126,365*        | 0              |
|                           |                    |         |   |                 |                |

<sup>\*</sup> In accordance with the President's contract, a deferred compensation arrangement has been established. This arrangement calls for the equivalent of two months of salary for every year of service to be set aside for future compensation in accordance with the contract \$32,500 of the benefits column is for this contract liability. The funds will not be paid out until the contract ends in 2009.

| FORM 990 | LIST OF STATES RECEIVING COPY OF RETURN | STATEMENT 11 |
|----------|---|--------------|
|          | PART VI, LINE 90                        |              |

### **STATES**

Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, District Of Columbia, Florida, Georgia, Illinois, Indiana, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Mississippi, Minnesota, Missouri, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin

FORM 990 EXPLANATION OF QUALIFICATIONS TO RECEIVE PAYMENTS STATEMENT 12 SCHEDULE A PART III, LINE 4

Global Impact, is a 501(c)3 corporation organized to participate in on-the-job employee solicitations. The members of Global Impact are voluntary health and welfare agencies, which provide services to over 206 million impoverished people worldwide. Global Impact participates in and represents its member agencies in the Combined Federal Campaign, the federal fundraising program soliciting federal civilian and military employees, in state and local government workplace giving campaigns and in private sector workplace giving campaigns. Global Impact and its member organizations are exempt from federal income tax under section 501(c)3 of the Internal Revenue Code. The member organizations for fiscal year ended June 30, 2003 are shown on Statement 3

Updated Bylaws Attached

The attached Bylaws for Global Impact accurately reflect the changes made during the past year—1 assert that the Board of Directors and membership approved the Bylaws by a mail vote December 19, 2002

Stephanie S Murphy, Chief Financial Officer

December 19, 2002

### **GLOBAL IMPACT**

### **BYLAWS**

# Amended as of December 19, 2002

# Article I Name

The name of the corporation shall be Global Impact (hereinafter the "Corporation")

Article II Purpose

Section 1 <u>Authorized Activities</u> The purpose of the Corporation is to serve its member agencies by

- a) participating in on-the-job charitable solicitation of federal, state, and local Government employees, and employees of private sector corporations,
- b) acting as a vehicle through which employees in the public and private sectors may make charitable contributions to the Corporation and its member agencies,
- c) receiving funds contributed to the Corporation and on behalf of member agencies by virtue of the Corporation's participation in the aforementioned fundraising and other activities, and distributing such funds to its member agencies according to such rules as the Board of Directors of the Corporation may establish,
- d) undertaking such other charitable and educational activities as are allowable by applicable law,

e) maintaining such records, preparing such reports, and making such filings as the Board of Directors may direct or as the applicable federal, state, or local laws may require, and

f) taking appropriate action on administrative, fundraising, publicity, public information, regulatory, financial, legislative, and judicial matters affecting the Corporation, both independently and in conjunction with others, so as to preserve and enhance the Corporation's fundraising opportunities and capabilities

Section 2 Restrictions on Activities The Corporation is organized and shall be operated exclusively for charitable purposes, it is not organized and shall not be operated for profit. No part of its net earnings or of any other funds of the Corporation shall inure to the benefit of any incorporator, officer, director, or other individual having a personal interest in its activities, provided that, this provision shall not preclude the reasonable compensation of any such individual for services actually rendered to the Corporation. No substantial part of the Corporation's activities shall consist of attempting to influence legislation by propaganda or otherwise (except as provided in Section 501(h) of the Internal Revenue Code, or any successor section thereto, if the benefits of that section are elected) or participating directly or indirectly in, or intervening in, any political campaign on behalf of or in opposition to any candidate for public office.

### Article III Membership

Section 1 <u>Full Membership</u> Full Membership in the Corporation shall be open only to those organizations which

- a) are exempt from federal income tax as organizations described in Section 501(c)(3) of the Internal Revenue Code, or any successor section thereto,
- b) demonstrate a significant commitment to international humanitarian service by devoting a substantial portion of their resources to health and human services in foreign countries, and
- c) demonstrate the requisite administrative integrity, programmatic effectiveness, fundraising efficiency, financial responsibility, and donor accountability as the Board of Directors of the Corporation may establish in writing

Compliance with the Full Membership criteria specified above shall be redetermined periodically. Full Members shall annually furnish the Corporation with information requested by the Corporation.

Section 2 <u>Associate Membership</u> Associate Membership in the Corporation shall be granted solely for the purpose of participating in the Combined Federal Campaign for the overseas area

Section 3 Acceptance for and Effective Date of Membership An agency which applies for Full Membership shall be accepted as a member if it meets the eligibility criteria set forth under Section 1 of this Article III and is approved by the Board of Directors of the Corporation Membership in the Corporation shall be effective as of the beginning of the first fiscal year in which such agency will participate as a Member of the Corporation and thereafter such Member shall remain a Member until its resignation from Membership in accordance with Section 4 of this Article III or a determination by the Board of Directors that it no longer meets the criteria for membership in the Corporation

Section 4 Resignation Any Member may, upon payment of any due and unpaid obligations to the Corporation, resign from Membership at any time by giving at least thirty (30) days written notice to the President of the Corporation. An accounting shall be made at the close of any fiscal year in which a Member has resigned or otherwise terminated its membership in the Corporation, and distribution of any funds due such agency shall be made in accordance with the accounting approved by the Board of Directors as promptly as is practicable

Section 5 <u>Voting Rights</u> The Members of the Corporation shall have no vote on any matter other than those listed below (the "Voting Matters"), the adoption of which matter shall require the affirmative vote of the Board of Directors and then the affirmative vote of two-thirds of the Members of the Corporation

- a) a change in the charitable purposes of the Corporation,
- b) to amend the Articles of Incorporation or these Bylaws in any other manner that would materially affect the rights of the Members, and
  - c) to dissolve or liquidate the Corporation

Section 6 Meetings Meetings of the Members shall be held on Voting Matters

Meetings on Voting Matters may be held in person or by telephone at the call of the President or
a majority of the Members. In lieu of a meeting, a vote on Voting Matters may be conducted by
mail ballot. Written notice of any face to face or telephonic meeting shall be given by first class
or express mail by the Chairperson of the Board no fewer than ten (10) days nor more than fifty

(50) days prior to the date of any meeting. Such notice shall specify the date, place, hour and
purpose of the meeting. In the absence of the consideration of a Voting Matter, no regular
meeting of Members is required to be held.

# Article IV Board of Directors

Section 1 Governing Body The business and affairs of the Corporation shall be managed by a Board of Directors The Board shall number not less than five (5) nor more than twenty (20) persons The President of the Corporation shall be a member of the Board of Directors Representatives of the Members shall comprise at least one-fifth of the members of the Board The terms of the Board members added thereafter will be staggered at the discretion of the Board

Section 2 <u>Functions and Powers</u> The Board of Directors shall have the following duties and responsibilities

- a) to set the general operating policy of the Corporation,
- b) to approve the annual budget of the Corporation,
- c) subject to the approval of the Members, to approve the formula governing the distribution to Member agencies of net contributions received by the Corporation,
- d) to elect and remove the Chairperson and Vice Chairperson of the Board, the President, the Treasurer, the Secretary, other officers of the Corporation, and members of committees,
- e) to designate committees, in addition to those specified herein, as it deems necessary,
  - f) to approve rules of procedure for committees,
- g) to approve any contract or agreement under which the Corporation would receive or would be obligated to pay \$100,000 or more,

h) to approve any contract or agreement under which the Corporation would share administrative services, financial management, staff, reports or fundraising resources with other organizations, either through the Corporation or another entity, and to assign personnel consistent with such contract or agreement,

- i) to formulate any public position to be taken by the Corporation in connection with proposed legislation or regulations,
- J) to approve the commencement of, defense against, or intervention in any legal action involving or affecting the Corporation,
- k) subject to any required approval of the Members, to amend the Articles of Incorporation and these Bylaws as may be desirable from time to time, and
- I) subject to approval of the Members, to authorize the dissolution or liquidation of the Corporation

Section 3 <u>Term of Office</u> Except as provided in Article IV, Section 1, each director shall hold office for a term of three (3) years plus whatever additional time may be necessary until a successor has been elected. Such term shall be staggered so that the term of approximately one-third of the directors expires each year.

Section 4 <u>Election</u> The Board of Directors shall elect successors to directors whose term of office shall have expired. In case of a vacancy for any reason, or upon an increase in the number of directors, the continuing directors may fill such vacancy or additional directors by a majority vote of all such continuing directors.

Section 5 <u>Chairperson</u> Meetings of the Board shall be presided over by the Chairperson, who shall be elected by and from the Board for a term of three (3) fiscal years, or

for the remainder of such term if elected to serve an unexpired term. In the absence of the Chairperson and Vice Chairperson, the President shall preside at a Board meeting as acting Chairperson.

Section 6 <u>Vice Chairperson</u> The Vice Chairperson shall be a member of the Board of Directors and shall serve as the Chairperson of the Board of Directors in the absence of the Chairperson The Vice Chairperson shall carry out such other duties and responsibilities as may be specified from time to time by the Board or the Chairperson The Vice Chairperson shall be elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term

Section 7 Treasurer The Treasurer shall be a member of the Board of Directors. The Treasurer shall receive from the President periodic financial statements and such other reports and accounts of the financial condition of the Corporation as the Treasurer may from time to time request or as the Board or Finance Committee may direct. The Treasurer shall assist the Chairperson in supervising financial and budgetary matters and shall carry out such other duties and responsibilities as may be specified from time to time by the Board or committees. The Treasurer shall be elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term. The duties of the Treasurer and the Secretary may be combined by electing one person to fill both positions at the sole discretion of the Board.

Secretary Shall take the minutes of meetings of the Board of Directors, shall assist the Chairperson in maintaining corporate records, shall be the custodian of the corporate seal, and shall carry out such other duties and responsibilities as may be specified from time to time by the

Board or its committees The Secretary shall be elected by the Board for a term of three (3) fiscal years, or for the remainder of such term if elected to serve an unexpired term

Section 9 Voting Except as otherwise required by law and by the following sentence of this Section 9, all Board actions shall be taken by an affirmative vote of a majority of those present and voting at the time the vote is taken provided a quorum is present at the time the vote is taken. Amendments to the Articles of Incorporation and these Bylaws shall be approved by an affirmative vote of two-thirds of the members of the Board of Directors.

### Article V Board Meetings

Section 1 Regular and Special Meetings Regular meetings of the Board shall be held at least four times per year, at such time and place as the Board may determine Special meetings of the Board may be convened at any time at the request of the Chairperson or of one-third of the Board members. Meetings may take place in person or by telephone or video conference, except that annually at least three of such meetings shall be face to face.

Section 2 Quorum The presence of a majority of the Board members constitutes a quorum

Section 3 Notice of Meetings Written notice of all Board meetings shall be given by the Chairperson to all Board members. Such notice shall specify the date, place, and hour of the meeting as well as the purpose for which the meeting is convened. The notice shall be delivered to the Board member by hand or by mail to the address designated by the Board member for receipt of notices of meetings. The notice shall be delivered or mailed by first-class or express mail not fewer than ten (10) days nor more than fifty (50) days prior to the date of the meeting.

Section 4 <u>Waiver of Notice</u> In the absence of proper notice to all Board members, a valid meeting of the Board may only be held if every Board member who was not properly notified executes in writing before or after the meeting a waiver of notice of the meeting and submits it to the Chairperson, provided that, attendance at a meeting shall constitute waiver of notice unless an attending Board member states otherwise in writing to the Chairperson

Section 5 Action without Meeting Any Board action may be taken without a Board meeting if a written consent, stating the action so taken, is executed by all Board members or their alternates

### Article VI Committees

Section 1 General Members of committees shall be appointed from the Board of Directors, the Membership and others by the Chairperson of the Corporation with approval of the Board In making such appointments, the Chairperson shall take into consideration the diversity of the Membership Members of committees shall serve a two (2) year term. The President shall serve as a member of all committees

### Section 2 Executive Committee The Executive Committee shall

- a) exercise, during the interval between meetings of the Board of Directors all the powers of the Board in such manner as the Executive Committee believes to be in the best interests of the Corporation,
- b) carry out such other duties and responsibilities as the Board may delegate to it from time to time

Section 3 <u>Finance Committee</u> The Board of Directors shall delegate to the Finance Committee the authority to

- a) supervise the receipt of the funds raised by the Corporation and their distribution in accordance with the formulae established by the Board of Directors,
- b) oversee all matters pertaining to the financial operations of the Corporation, including review of receipts and expenditures, the annual operating budget, the annual audit and the banking procedures established for the Corporation accounts, the maintenance of separate income and cost accounts for the separate campaign categories, and at the Board's request, make reports and recommendations to the Board concerning such matters, and
- c) carry out such other duties and responsibilities as the Board or the Executive

  Committee may request of it from time to time

Section 4 Nominating Committee The Board of Directors shall delegate to the Nominating Committee the responsibility to identify and communicate to the Board of Directors within a reasonable time prior to any election of members of the Board of Directors a slate of candidates who are qualified and willing to serve as members of the Board of Directors. The members of the Nominating Committee shall consist of at least one-fifth who are representatives of Members.

### Article VII Officers

Section 1 President The President shall be the chief executive officer of the Corporation, subject to the directions of the Chairperson, the Board of Directors and the Executive Committee The President shall direct the day to day administration and management services, all fundraising efforts, shall supervise all legal, fiscal, personnel, and public relations programs, shall maintain corporate records, shall execute contracts on behalf of the Corporation, and shall carry out such other duties and responsibilities as may be specified from time to time

by the Board or committees The President shall be elected by the Board for such term as is determined by the Board of Directors

Section 2 Other Officers The Board of Directors may from time to time elect other officers of the Corporation, whose title, duties, and tenure shall be prescribed by the Board Such officers may but are not required to be members of the Board of Directors

Section 3 <u>Compensation</u> Except for the President, who shall be compensated for services rendered to the Corporation and officers elected by the Board pursuant to Section 2 of this Article VII for whom compensation may be appropriate, all officers and directors of the Corporation shall serve without compensation, provided that, the Board may authorize reimbursement of out-of-pocket expenses incurred on behalf of the Corporation

Article VIII Accounting

Section 1 Accounting Principles The Corporation shall maintain its books and records in accordance with generally accepted accounting principles consistently applied

Section 2 Deposit Accounts Distributions from the deposit account maintained by the Corporation shall be signed by any two (2) of the following persons (a) the President, (b) the Treasurer, (c) the Chairperson, (d) any alternate designated in writing by the Board of Directors, and (e) any appointed member of the Finance Committee, provided that, one of the signatories authorizing such distribution shall be the President or the Treasurer unless neither is available to serve as a signatory

### Article IX Fiscal Year

The fiscal year of the Corporation shall be the twelve-month period from July 1 through June 30

### Article X Indemnification

Section 1 Third Party Actions The Corporation shall indemnify and hold harmless any officer, director or other agent of the Corporation for which indemnification under this Section 1 is determined by the Board to be appropriate (hereinafter such persons are collectively referred to as "Corporation Official[s]") who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, including all appeals (other than an action, suit or proceeding by or in the right of the Corporation) by reason of the fact that he or she is or was an officer, director, or other agent of the Corporation, against expenses (including reasonable attorney's fees), judgments, decrees, fines, penalties and amounts paid in settlement actually and reasonably incurred by the Corporation Official in connection with such action, suit or proceeding if the Corporation Official acted in good faith and in a manner which the Corporation Official reasonably believed to be in or not opposed to the best interests of the Corporation and, with respect to any criminal action or proceeding, had reasonable cause to believe that his or her conduct was not unlawful

Section 2 Rights After Successful Defense If no indemnification is accorded under Section 1, to the extent that a Corporation Official has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Section 1 or in defense of any claim, issue or matter therein, the Corporation Official shall be indemnified against expenses (including attorney's fees) actually and reasonably incurred by the Corporation Official in connection therewith

Section 3 Other Determination of Rights Except in a situation governed by Section 2, any indemnification under Section 1 (unless ordered by a court) shall be made by the Corporation only as authorized in the specific case upon a determination by the Board that indemnification of the Corporation Official was proper in the circumstances because he or she met the applicable standard of conduct set forth in Section 1 Such determination shall be made (a) by a majority vote of directors acting at a meeting at which a quorum consisting of directors who were not parties to such action, suit or proceeding are present or (b) if such a quorum is not obtainable (or even if obtainable), and a majority of disinterested directors so directs, by outside legal counsel in a written opinion

Section 4 Advances of Expenses Expenses of each person indemnified hereunder incurred in defending a civil, criminal, administrative, or investigative action, suit or proceeding (including all appeals), or threat of thereof, may be paid by the Corporation in advance of the final disposition of such action, suit, or proceeding as authorized by the Board whether or not a disinterested quorum exists upon receipt of an undertaking by or on behalf of the Corporation Official to repay such amount unless it shall ultimately be determined that the Corporation Official is entitled to be indemnified by the Corporation

Section 5 Nonexclusiveness, Heirs The indemnification provided by this Article X shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled as a matter of law or under the Articles of Incorporation, these Bylaws, any agreement, any insurance purchased by the Corporation, or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office and shall continue as to a person who has ceased to be a Corporation Official if the action giving rise to this

indemnification occurred while such person was a Corporation Official and shall inure to the benefit of the heirs, executors, and administrators of such a person

Section 6 Purchase of Insurance The Corporation may purchase and maintain insurance on behalf of any Corporation Official against any liability asserted against the Corporation Official and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would otherwise have the power to indemnify the Corporation official against such liability

### Article XI Dissolution or Liquidation

Upon dissolution or liquidation of the Corporation, after all liabilities and obligations of the Corporation shall have been paid, satisfied, and discharged, or adequate provision made therefor, all assets shall be distributed among the member agencies in accordance with the formulae adopted by the Board of Directors. The foregoing distribution procedure is subject to the provision that no assets shall be distributed upon dissolution or liquidation to any member agency which is not at that time a charitable organization described in Section 501(c)(3) of the Internal Revenue Code or any successor section

### Article XII Amendments

These bylaws may be altered, amended or repealed by a vote of two-thirds of the members of the Board of Directors present at any meeting for which notice of the content of such alteration, amendment or repeal shall have been mailed to each member of the Board of Directors at least fourteen (14) days prior to the date of such meeting

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