

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2003

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2003 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization GREATER TWIN CITIES UNITED WAY		D Employer identification number 41-1973442
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 166 FOURTH STREET EAST 100		E Telephone number (651) 767-3358
		City or town, state or country, and ZIP + 4 ST. PAUL, MN 55101		F Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? N/A Yes No (If "No," attach a list)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Group Exemption Number ▶

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

G Website: ▶ WWW.UNITEDWAYTWINCITIES.ORG

J Organization type (check only one) 501(c) (3) (insert no) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **88,354,046.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received:			
	a	Direct public support	1a	79,578,183.	
	b	Indirect public support	1b		
	c	Government contributions (grants)	1c		
	d	Total (add lines 1a through 1c) (cash \$ 75,140,404. noncash \$ 4,437,779.)	1d	79,578,183.	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	814,182.	
	3	Membership dues and assessments	3		
	4	Interest on savings and temporary cash investments	4	603,727.	
	5	Dividends and interest from securities	5	453,868.	
	6a	Gross rents	6a		
	b	Less: rental expenses	6b		
	c	Net rental income or loss (subtract line 6b from line 6a)	6c		
	7	Other investment income (describe) SEE STATEMENT 1)	7	1,061,665.	
Revenue	8a	Gross amount from sales of assets other than inventory (A) Securities 4,432,644. (B) Other	8a		
	b	Less: cost or other basis and sales expenses	8b	4,437,779.	
	c	Gain or loss (attach schedule) <5,135.>	8c		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B)) STMT 3	8d	<5,135.>	
Revenue	9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>			
	a	Gross revenue (not including \$ of contributions reported on line 1a)	9a		
	b	Less: direct expenses other than fundraising expenses	9b		
	c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c		
	10a	Gross sales of inventory, less returns and allowances	10a		
	b	Less: cost of goods sold	10b		
Revenue	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
	11	Other revenue (from Part VII, line 103)	11	1,409,777.	
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	83,916,267.	
	13	Program services (from line 44, column (B))	13	76,584,150.	
	14	Management and general (from line 44, column (C))	14	2,799,482.	
Expenses	15	Fundraising (from line 44, column (D))	15	5,759,289.	
	16	Payments to affiliates (attach schedule) SEE STATEMENT 4	16	443,769.	
	17	Total expenses (add lines 16 and 44, column (A))	17	85,586,690.	
	18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	<1,670,423.>	
Net Assets	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	117,927,736.	
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 5	20	5,458,729.	
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	121,716,042.	

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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) cash \$69022564 noncash \$	69,022,564.	69,022,564.	STATEMENT 8	
23	Specific assistance to individuals (attach schedule)				
24	Benefits paid to or for members (attach schedule)				
25	Compensation of officers, directors, etc.	474,817.	204,172.	14,244.	256,401.
26	Other salaries and wages	7,028,000.	2,403,625.	1,520,505.	3,103,870.
27	Pension plan contributions	207,292.	70,962.	72,055.	64,275.
28	Other employee benefits	3,844,287.	3,138,529.	211,833.	493,925.
29	Payroll taxes	643,007.	210,359.	116,498.	316,150.
30	Professional fundraising fees				
31	Accounting fees	64,351.	27,671.	1,931.	34,749.
32	Legal fees	74,814.	39,578.	20,800.	14,436.
33	Supplies	98,090.	8,534.	72,540.	17,016.
34	Telephone	212,540.	96,040.	40,823.	75,677.
35	Postage and shipping	75,881.	12,781.	30,044.	33,056.
36	Occupancy	557,850.	196,884.	140,240.	220,726.
37	Equipment rental and maintenance	208,108.	95,439.	101,966.	10,703.
38	Printing and publications	318,557.	25,276.	44,508.	248,773.
39	Travel	142,624.	65,679.	11,638.	65,307.
40	Conferences, conventions, and meetings	348,032.	268,705.	34,681.	44,646.
41	Interest				
42	Depreciation, depletion, etc. (attach schedule)	600,649.	194,134.	163,161.	243,354.
43	Other expenses not covered above (itemize):				
a	PROFESSIONAL FEES	576,151.	263,539.	134,676.	177,936.
b	FILMS, DISPLAYS, AND				
c	MEDIA	349,327.	339.	51,982.	297,006.
d	MISCELLANEOUS	295,980.	239,340.	15,357.	41,283.
e					
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	85,142,921.	76,584,150.	2,799,482.	5,759,289.

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____

(iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **SEE STATEMENT 6**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts, but optional for others)

a	PROGRAM SUPPORT - FUNDING OF QUALITY PROGRAMS IN SIX FOCUS AREAS: CHILDREN, FAMILIES, FOOD AND SHELTER, JOBS, INDEPENDENCE AND HEALTH. 460 PROGRAMS WERE FUNDED TO 244 AGENCIES IN 2003. (Grants and allocations \$ 58,626,110.)	58,626,110.
b	PROGRAM OVERSIGHT - VOLUNTEER DRIVEN PROCESS TO ENSURE REQUESTS FOR FUNDING MEET COMMUNITY NEEDS, AND THAT FUNDED PROGRAMS GET RESULTS. (Grants and allocations \$ _____)	2,119,967.
c	SEE STATEMENT 7 (Grants and allocations \$ _____)	3,146,896.
d	DONOR DESIGNATIONS - CONTRIBUTIONS TO GREATER TWIN CITIES UNITED WAY THAT DONORS DIRECT TO SPECIFIC AGENCIES. THERE WERE APPROXIMATELY 35,000 DONOR DESIGNATIONS TO 2,100 AGENCIES IN 2003. (Grants and allocations \$ 10,396,454.)	10,396,454.
e	Other program services (attach schedule) STATEMENT 9 (Grants and allocations \$ _____)	2,294,723.
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	76,584,150.

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year	(B) End of year
Assets	45 Cash - non-interest-bearing	8,896,124.	503,958.
	46 Savings and temporary cash investments	17,940,615.	24,522,117.
	47 a Accounts receivable	341,084.	
	47 b Less allowance for doubtful accounts	127,873.	341,084.
	48 a Pledges receivable	86,845,903.	
	48 b Less: allowance for doubtful accounts	19,953,821.	66,892,082.
	49 Grants receivable	277,779.	84,506.
	50 Receivables from officers, directors, trustees, and key employees		
	51 a Other notes and loans receivable		
	51 b Less: allowance for doubtful accounts		
	52 Inventories for sale or use		
	53 Prepaid expenses and deferred charges	61,644.	69,948.
	54 Investments - securities STMT 10 STMT 11 <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	24,913,786.	32,563,753.
	55 a Investments - land, buildings, and equipment: basis		
	55 b Less accumulated depreciation		
56 Investments - other			
57 a Land, buildings, and equipment basis STMT 24	12,408,688.		
57 b Less accumulated depreciation STMT 24	5,664,709.	6,743,979.	
58 Other assets (describe <input type="checkbox"/> SEE STATEMENT 12)	7,249,731.	10,682,562.	
59 Total assets (add lines 45 through 58) (must equal line 74)	137,748,633.	142,403,989.	
Liabilities	60 Accounts payable and accrued expenses	6,181,723.	6,174,072.
	61 Grants payable	10,339,174.	11,313,875.
	62 Deferred revenue		
	63 Loans from officers, directors, trustees, and key employees		
	64 a Tax-exempt bond liabilities		
	64 b Mortgages and other notes payable STMT 13	3,300,000.	3,200,000.
	65 Other liabilities (describe <input type="checkbox"/>)		
66 Total liabilities (add lines 60 through 65)	19,820,897.	20,687,947.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74		
	67 Unrestricted	21,443,242.	25,254,876.
	68 Temporarily restricted	80,675,229.	80,508,674.
	69 Permanently restricted	15,809,265.	15,952,492.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74		
	70 Capital stock, trust principal, or current funds		
	71 Paid-in or capital surplus, or land, building, and equipment fund		
	72 Retained earnings, endowment, accumulated income, or other funds		
73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19, column (B) must equal line 21)	117,927,736.	121,716,042.	
74 Total liabilities and net assets / fund balances (add lines 66 and 73)	137,748,633.	142,403,989.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part VI Other Information

Form 990 questions 76-92 with Yes/No columns and various input fields for amounts and text.

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue					
a SPECIAL PROJECTS					97,175.
b UNITED WAY 2-1-1					376,732.
c RENTAL INCOME					297,565.
d DIRECTORY SALES					2,085.
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					40,625.
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	603,727.	
96 Dividends and interest from securities			14	453,868.	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income			18	1,061,665.	
100 Gain or (loss) from sales of assets other than inventory			18	<5,135.>	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a DONOR DESIGNATION FEE					906,062.
b MISCELLANEOUS INCOME					478,520.
c UNITED WAY DESIGNATIONS					25,195.
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		2,114,125.	2,223,959.
105 Total (add line 104, columns (B), (D), and (E))					4,338,084.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
▼	SEE STATEMENT 17

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

I, the preparer, have prepared this return, and the accompanying schedules and statements, and to the best of my knowledge and belief, it is true, and I am not a prohibited preparer under section 179E.

Date: 8/2/04
 Type or print name and title: Lauren A. Segal, CEO

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

OMB No. 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

2003

Department of the Treasury
Internal Revenue Service

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization **GREATER TWIN CITIES UNITED WAY** Employer identification number **41 1973442**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
TERRI BARREIRO ----- 404 SOUTH EIGHTH ST MINNEAPOLIS, MN	VP COMM. BLDG 40 HOURS/WEEK	142,997.	17,249.	
DAVID FIELDING ----- 166 FOURTH STREET EAST ST. PAUL, MN	VP ADMIN SRVC 40 HOURS/WEEK	121,301.	17,947.	
DIANE HUMMON ----- 404 SOUTH EIGHTH ST MINNEAPOLIS, MN	VP MARKETING 40 HOURS/WEEK	105,020.	16,474.	
TIMOTHY DEUTCH ----- 404 SOUTH EIGHTH ST MINNEAPOLIS, MN	VP CORP GIV. 40 HOURS/WEEK	104,915.	15,306.	
FRANK FORSBERG ----- 166 FOURTH STREET EAST ST. PAUL, MN	VP AGENCY SRV 40 HOURS/WEEK	97,907.	14,983.	
Total number of other employees paid over \$50,000 ▶	25			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms) If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
HAWORTH MARKETING & MEDIA COMPANY ----- P.O. BOX 1450 MINNEAPOLIS, MN 55485	ADVERTISING/ MARKETING	468,913.
COOPERATIVE PRINTING ----- 2009 EAST 24TH STREET MINNEAPOLIS, MN 55404	PRINTING SERVICES	175,291.
GRADSTAFF, INC ----- P.O. BOX 1691 MINNEAPOLIS, MN 55480	TEMPORARY STAFFING	164,868.
ABM JANITORIAL SERVICES ----- P.O. BOX 86 MINNEAPOLIS, MN 55486	CLEANING SERVICES	89,364.
KPMG, LLP ----- P.O. BOX 120001 DALLAS, TX 75312	AUDIT SERVICES	61,700.
Total number of others receiving over \$50,000 for professional services ▶	2	

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ <u>16,455.</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
1	X	
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	X	
e Transfer of any part of its income or assets?		X
3 a Do you make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments) SEE STATEMENT 18	X	
b Do you have a section 403(b) annuity plan for your employees?	X	
4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

- The organization is not a private foundation because it is (Please check only **ONE** applicable box.)
- 5** A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)
 - 6** A school Section 170(b)(1)(A)(ii) (Also complete Part V)
 - 7** A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
 - 8** A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)
 - 9** A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ► _____
 - 10** An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A.)
 - 11a** An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
 - 11b** A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
 - 12** An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A)
 - 13** An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3).)

Provide the following information about the supported organizations (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	82,044,435.	8,162,430.			90,206,865.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	972,425.	640,523.			1,612,948.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1,150,340.	1,035,527.			2,185,867.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.	1,670,549.	1,287,780.	SEE STATEMENT 19		2,958,329.
23 Total of lines 15 through 22	85,837,749.	11,126,260.	0.	0.	96,964,009.
24 Line 23 minus line 17	84,865,324.	10,485,737.			95,351,061.
25 Enter 1% of line 23	858,377.	111,263.			
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 1,907,021.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 1,375,370.
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c 95,351,061.
d Add: Amounts from column (e) for lines: 18 <u>2,185,867.</u> 19 _____ 22 <u>2,958,329.</u> 26b <u>1,375,370.</u>					26d 6,519,566.
e Public support (line 26c minus line 26d total)					26e 88,831,495.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 93.1626%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year. N/A	(2002)	(2001)	(2000)	(1999)	
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A	(2002)	(2001)	(2000)	(1999)	
c Add: Amounts from column (e) for lines: 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					27c N/A
d Add: Line 27a total _____ and line 27b total _____					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)					27f N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

Part V Private School Questionnaire (See page 7 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement.)		

32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)	32d	

33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)	33h	

34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check a if the organization belongs to an affiliated group Check b if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred)

(a) Affiliated group totals

(b) To be completed for ALL electing organizations

N/A

36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount Enter the amount from the following table -		
	If the amount on line 40 is -		The lobbying nontaxable amount is -
	Not over \$500,000		20% of the amount on line 40
	Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000
	Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000
	Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000
	Over \$17,000,000		\$1,000,000
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period				N/A (e) Total
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	
45	Lobbying nontaxable amount				0.
46	Lobbying ceiling amount (150% of line 45(e))				0.
47	Total lobbying expenditures				0.
48	Grassroots nontaxable amount				0.
49	Grassroots ceiling amount (150% of line 48(e))				0.
50	Grassroots lobbying expenditures				0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

Yes	No	Amount
	X	
	X	
	X	
	X	
	X	
	X	
X		16,455.
	X	
		16,455.

SEE STATEMENT 20

DESCRIPTION	AMOUNT
NET REALIZED GAIN ON INVESTMENTS - SEE STATEMENT 2	1,061,665.
TOTAL TO FORM 990, PART I, LINE 7	1,061,665.

FORM 990	OTHER INVESTMENT INCOME	STATEMENT	
			1
FOOTNOTES		STATEMENT	2

FORM 990, PART I, LINE 7

THE ORGANIZATION IS REPORTING THE NET REALIZED GAIN FROM INVESTMENT SECURITY TRANSACTIONS ON LINE 7. OBTAINING THE DETAIL OF EACH INDIVIDUAL SALES PRICE AND COST BASIS WOULD REQUIRE SUBSTANTIAL ADDITIONAL ACCOUNTING COST AND EFFORT. THE ORGANIZATION IS AUDITED BY INDEPENDENT CPA'S AND THE GAIN OR LOSS AND COST FIGURES ARE REGULARLY RECONCILED TO THE CUSTODIAN'S RECORDS. THE DETAIL IS ULTIMATELY AVAILABLE IN THE ORGANIZATION'S RETAINED RECORDS.

FORM 990 GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES STATEMENT 3

DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
NET REALIZED LOSS ON DONATED SECURITIES - SEE STATEMENT 21	4,432,644.	4,437,779.	0.	<5,135.>
TO FORM 990, PART I, LINE 8	<u>4,432,644.</u>	<u>4,437,779.</u>	<u>0.</u>	<u><5,135.></u>

FORM 990	PAYMENTS TO AFFILIATES	STATEMENT	4
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AFFILIATE'S NAMEAFFILIATE'S ADDRESS

UNITED WAY OF AMERICA

701 NORTH FAIRFAX STREET
ALEXANDRIA, VA 22314PURPOSE OF PAYMENTAMOUNT

DUES

443,769.

TOTAL TO FORM 990, PART I, LINE 16

443,769.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	5
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DESCRIPTIONAMOUNT

NET UNREALIZED GAINS

3,411,038.

ACTUAL COLLECTIONS OVER ESTIMATED COLLECTIONS AND
DESIGNATIONS FROM 2002

<39,209.>

ADDITIONAL MINIMUM PENSION LIABILITY ADJUSTMENTS

2,086,900.

TOTAL TO FORM 990, PART I, LINE 20

5,458,729.

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE PART III	STATEMENT	6
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EXPLANATION

GREATER TWIN CITIES UNITED WAY (UNITED WAY), A NOT-FOR-PROFIT ORGANIZATION, IMPROVES LIVES AND BUILDS A STRONGER COMMUNITY BY FOCUSING ON THE MOST PRESSING NEEDS OF OUR COMMUNITY. UNITED WAY BRINGS TOGETHER HEARTS, MINDS, AND RESOURCES THROUGH EFFECTIVE PARTNERSHIPS WITH BUSINESSES, GOVERNMENT, AND NON-PROFIT ORGANIZATIONS TO CREATIVELY SOLVE OUR COMMUNITY ISSUES. GREATER TWIN CITIES UNITED WAY SERVES ANOKA, CARVER, CHISAGO, DAKOTA, HENNEPIN, ISANTI, RAMSEY, SCOTT, AND WASHINGTON COUNTIES.

FORM 990 STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS STATEMENT 7

DESCRIPTION OF PROGRAM SERVICE THREE

INFRASTRUCTURE IMPROVEMENT - SERVICES AND ASSISTANCE TO PARTNER AGENCIES, INCLUDING CONSULTATION, CAPACITY BUILDING, TRAINING, MANAGEMENT SUPPORT AND COMMUNITY BENEFIT PLANS. THERE WERE 211 PARTNER AGENCIES IN 2003.

	GRANTS	EXPENSES
TO FORM 990, PART III, LINE C		3,146,896.

FORM 990 CASH GRANTS AND ALLOCATIONS STATEMENT 8

CLASSIFICATION	DONEE'S NAME	DONEE'S ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
SEE STATEMENT 22			NONE	69022564.
TOTAL INCLUDED ON FORM 990, PART II, LINE 22				69022564.

FORM 990 OTHER PROGRAM SERVICES STATEMENT 9

DESCRIPTION	GRANTS AND ALLOCATIONS	EXPENSES
UNITED WAY 2-1-1 - A 24/7 INFORMATION AND REFERRAL SERVICE THAT LINKS PEOPLE TO A BROAD ARRAY OF COMMUNITY RESOURCES. IN 2003 UNITED WAY 2-1-1 MADE OVER 330,000 REFERRALS. OTHER PROGRAM SERVICE - THE UNITED WAY PROVIDED FUNDING TO 15 SPECIFIC COMMUNITY PARTNERSHIPS IN 2003.		1,537,331.
		757,392.
TOTAL TO FORM 990, PART III, LINE E		2,294,723.

FORM 990 NON-GOVERNMENT SECURITIES STATEMENT 10

SECURITY DESCRIPTION	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	OTHER SECURITIES	TOTAL NON-GOV'T SECURITIES
CORPORATE STOCKS	12,737,606.				12,737,606.
MUTUAL FUNDS				2,208,412.	2,208,412.
FIXED INCOME FUNDS				295,182.	295,182.
INVESTMENTS HELD BY THE MINNEAPOLIS FOUNDATION				4,758,914.	4,758,914.
ENDOWMENTS HELD BY THE MINNEAPOLIS FOUNDATION				8,352,237.	8,352,237.
TOTAL TO FORM 990, LN 54 COL B	12,737,606.			15,614,745.	28,352,351.

FORM 990 GOVERNMENT SECURITIES STATEMENT 11

DESCRIPTION	U.S. GOVERNMENT	STATE AND LOCAL GOV'T	TOTAL GOV'T SECURITIES
U.S. GOVERNMENT SECURITIES	4,211,402.		4,211,402.
TOTAL TO FORM 990, LINE 54, COL B	4,211,402.		4,211,402.

FORM 990 OTHER ASSETS STATEMENT 12

DESCRIPTION	AMOUNT
BENEFICIAL INTEREST IN TRUSTS	10,233,008.
ACCRUED INTEREST	51,188.
PREPAID PENSION EXPENSE	398,366.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	10,682,562.

FORM 990 OTHER NOTES AND LOANS PAYABLE STATEMENT 13

LENDER'S NAME TERMS OF REPAYMENT
 HOUSING AND REDEVELOPMENT INTEREST PAID QUARTERLY,
 AUTHORITY OF THE CITY OF PRINCIPAL PAID ANNUALLY
 ST. PAUL ON DECEMBER 1

DATE OF NOTE	MATURITY DATE	ORIGINAL LOAN AMOUNT	INTEREST RATE
12/01/88	12/01/18	4,600,000.	1.07%

SECURITY PROVIDED BY BORROWER	PURPOSE OF LOAN
COMMERCIAL DEVELOPMENT REVENUE BONDS	CONSTRUCTION OF NEW UNITED WAY HEADQUARTERS

RELATIONSHIP OF LENDER

NONE

DESCRIPTION OF CONSIDERATION	FMV OF CONSIDERATION	BALANCE DUE
CASH	3,200,000.	3,200,000.
TOTAL INCLUDED ON FORM 990, PART IV, LINE 64, COLUMN B		3,200,000.

FORM 990 OTHER REVENUE NOT INCLUDED ON FORM 990 STATEMENT 14

DESCRIPTION	AMOUNT
ACTUAL COLLECTIONS OVER ESTIMATED COLLECTIONS AND DESIGNATIONS FOR 2002	<39,209.>
TOTAL TO FORM 990, PART IV-A	<39,209.>

FORM 990	OTHER REVENUE INCLUDED ON FORM 990	STATEMENT 15
DESCRIPTION		AMOUNT
	DONOR DESIGNATED CONTRIBUTIONS FOR OTHER AGENCIES	10,396,454.
	TOTAL TO FORM 990, PART IV-A	10,396,454.

FORM 990	OTHER EXPENSES INCLUDED ON FORM 990	STATEMENT 16
DESCRIPTION		AMOUNT
	DONOR DESIGNATED CONTRIBUTIONS FOR OTHER AGENCIES	10,396,454.
	TOTAL TO FORM 990, PART IV-B	10,396,454.

FORM 990	PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES	STATEMENT 17
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LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93A	SPECIAL PROJECTS CONSISTS OF MISCELLANEOUS REVENUES GENERATED BY SPEAKERS' HONORARIUMS, ESTATE MEMORIALS AND SPECIAL CORPORATE FUNDING FOR MERGER TRANSITION.
93B	UNITED WAY 2-1-1 PROVIDES REFERRAL ASSISTANCE TO INDIVIDUALS IN NEED.
93C	RENTAL INCOME CONSISTS OF RENT RECEIVED FROM FUNDED AGENCIES FOR OFFICE SPACE IN THE ORGANIZATION'S BUILDING.
93D	INCOME GENERATED FROM THE SALE OF GREATER TWIN CITIES UNITED WAY 2-1-1 DIRECTORY OF COMMUNITY RESOURCES. THE DIRECTORY LISTS APPROXIMATELY 2,000 AGENCIES, INCLUDING A DESCRIPTION OF THE SERVICES THEY PROVIDE AS WELL AS CONTACT INFORMATION.
93G	REVENUE FROM THE STATE OF MINNESOTA USED TO ASSIST THE AGING POPULATION THROUGH THE 2-1-1 INFORMATION REFERRAL SYSTEM.
103A	ADMINISTRATIVE REIMBURSEMENTS FOR FEES ASSOCIATED WITH DONOR DESIGNATED CONTRIBUTIONS.
103B	MISCELLANEOUS INCOME DERIVED BY PROVIDING INCIDENTAL PROGRAMS IN THE COMMUNITY.
103C	TRANSFERS FROM OTHER UNITED WAYS THROUGHOUT THE NATION TO GIVE TO A SPECIFIED CHARITY OR ORGANIZATION IN MINNESOTA.

SCHEDULE A EXPLANATION OF QUALIFICATIONS TO RECEIVE PAYMENTS STATEMENT 18
PART III, LINE 3

JULIET EVANS NELSON MEMORIAL SCHOLARSHIP FOR
OUTSTANDING YOUTH VOLUNTEERISM

THE JULIET EVANS NELSON MEMORIAL SCHOLARSHIP FOR OUTSTANDING YOUTH WAS ESTABLISHED BY GLEN AND MARILYN NELSON IN MEMORY OF THEIR DAUGHTER, JULIET. MEMORIALS IN JULIET'S NAME THAT WERE DESIGNATED TO UNITED WAY WERE USED TO PURCHASE AN ANNUITY TO PROVIDE THE SCHOLARSHIP FUNDS. A \$2,500 ANNUAL SCHOLARSHIP WILL BE AWARDED FOR OURSTANDING YOUTH VOLUNTEERISM THROUGH THE YEAR 2011. RECIPIENTS OF THE SCHOLARSHIP WILL BE HIGH SCHOOL SENIORS WHO HAVE DEMONSTRATED OUTSTANDING VOLUNTEER SERVICE AND WHO HAVE MADE A DIFFERENCE IN THE LIVES OF OTHERS AROUND THEM. ELIGIBILITY CRITERIA STATE THAT RECIPIENTS ENTER POST-SECONDARY EDUCATION THE FOLLOWING YEAR. THE SCHOLARSHIP CHECK WILL BE WRITTEN JOINTLY TO THE STUDENT AND THEIR CHOSEN INSTITUTION OF HIGHER LEARNING. SUCCESSFUL CANDIDATES WILL BE YOUNG MEN AND WOMEN WHO CONSISTENTLY DEMAND THE BEST OF THEMSELVES THROUGH THEIR VOLUNTEER EFFORTS AND, IN DOING SO, ENRICH THEIR SCHOOL, THEIR HOME OR THEIR COMMUNITY. SOLICITATION OF CANDIDATES WILL BE THROUGH YOUTH-SERVING AGENCIES IN THE SERVICE ARE OF THE UNITED WAY. EACH AGENCY WILL BE ASKED TO SUBMIT NOMINEES IN NOVEMBER OF THE PRECEEDING YEAR. APPLICATIONS WILL BE REVIEWED BY A COMMITTEE OF THE VOLUNTEER CENTER. THE TOP FIVE CANDIDATES WILL THEN BE REVIEWED BY THE NELSON FAMILY PRIOR TO FINAL SELECTION. THE UNITED WAY IS PLEASED TO BE A PART OF THIS LOVING TRIBUTE BY THE NELSON FAMILY. WE ARE ALSO PLEASED TO PRESENT THIS SCHOLARSHIP TO ENCOURAGE OUR YOUTH TO GIVE OF THEMSELVES THROUGH ACTS OF VOLUNTEERISM FOR THEIR COMMUNITY.

SCHEDULE A	OTHER INCOME			STATEMENT 19
DESCRIPTION	2002 AMOUNT	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT
DONOR DESIGNATION FEE	989,779.	908,737.	0.	0.
MISCELLANEOUS	680,770.	379,043.	0.	0.
TOTAL TO SCHEDULE A, LINE 22	<u>1,670,549.</u>	<u>1,287,780.</u>	<u>0.</u>	<u>0.</u>

SCHEDULE A STATEMENT OF LOBBYING ACTIVITIES - PART VI-B STATEMENT 20

LOBBYING ACTIVITIES TOPICS CONSISTED OF TAX DEDUCTIBILITY OF CHARITABLE CONTRIBUTIONS; AMENDMENTS OF MINNESOTA CONTRACTING RULES RE: NON PROFITS; TANF REAUTHORIZATION EARNED INCOME TAX CREDIT; AND FUNDING FOR THE EMERGENCY FOOD AND SHELTER PROGRAMS.

GREATER TWIN CITIES UNITED WAY
FORM 990, YEAR ENDED DECEMBER 31, 2003
(Gain) Loss on Sales of Donated Stock

Donated Date	Stock Basis	Gross Sales Value	Net (Gain) Loss
1/3/03 20 shares 3M	2,487	2,465	22
1/3/03 36 Unitedhealth Gr	2,988	2,965	23
1/3/03 119 US Bancorp	2,588	2,561	27
1/3/03 180 Unitedhealth	14,939	14,828	111
1/3/03 61 Merck & Company	3,507	3,477	30
1/3/03 936 IVAX Corp	11,419	11,326	94
1/3/03 834 Arthrocare Corp	8,257	8,264	(7)
1/3/03 250 US Bancorp	5,304	5,293	11
1/3/03 195 Nokia Corp	3,047	3,065	(19)
1/3/03 900 Lucent Tech	1,166	1,134	32
1/6/03 11 Medtronic	499	501	(2)
1/6/03 41 Wells Fargo & Co	1,920	1,922	(2)
1/6/03 31 General Mills	1,446	1,456	(9)
1/6/03 10 Medtronic		(4)	4
1/6/03 20 Microsoft Corp	1,055	1,054	1
1/6/03 228 US Bancorp	4,837	4,777	60
1/6/03 550 Christopher Banks	11,435	11,263	172
1/6/03 238 General Mills	11,105	11,129	(24)
1/6/03 87 McClatcny Newsp	4,945	4,949	(4)
1/6/03 9 shares 3M	1,115	1,124	(8)
1/6/03 230 Insignia Systems	2,530	2,450	81
1/6/03 21 Medtronic	966	953	13
1/6/03 8 shares 3M	979	980	(1)
1/6/03 9 shares 3M	1,086	1,110	(24)
1/6/03 10 shares 3M	1,223	1,215	9
1/6/03 17 shares 3M	2,080	2,065	15
1/7/03 250 Boston Scientf	10,889	10,775	114
1/7/03 50 Natl City Corp	1,362	1,357	5
1/7/03 9 Apache Crop	529	531	(2)
1/7/03 20 Darden Restaur	417	420	(3)
1/7/03 100 Microsoft Corp	5,388	5,442	(55)
1/7/03 46 US Bancorp	997	978	20
1/7/03 100 CNF, Inc	1,246	1,265	(20)
1/7/03 33 Wells Fargo	1,546	1,562	(16)
1/7/03 22 KV Pharmaceutical	505	506	(1)
1/7/03 58 Microsoft	3,023	3,069	(46)
1/8/03 465 Oracle Corp	5,057	5,055	2
1/8/03 72 US Bancorp	1,518	1,546	(28)
1/8/03 1200 Cisco Systems	15,642	16,177	(535)
1/8/03 912 Tennant Company	30,233	29,476	757
1/8/03 30 Medtronic	1,405	1,408	(2)
1/8/03 316 Amn Medical Sy	5,067	5,170	(103)
1/8/03 25 Toro Company	1,641	1,618	24
1/8/03 75 Old Natl Bancor	1,823	1,818	5
1/8/03 41 Pulte Homes	2,023	2,021	2
1/8/03 9 shares 3M	1,101	1,092	9
1/8/03 145 Franklin Resour	4,923	4,879	44
1/8/03 225 Albertsons	4,914	4,912	2
1/8/03 800 Identix, Inc	4,240	4,048	192
1/8/03 300 Medtronic, Inc	13,797	13,623	174
1/8/03 58 Microsoft Corp	3,023	3,067	(43)
1/9/03 53 General Mills	2,473	2,494	(21)
1/9/03 51 US Bancorp	1,075	1,082	(7)
1/9/03 1335 ADC Telecomm	2,870	2,935	(65)
1/10/03 100 Medtronic	4,650	4,655	(6)
1/10/03 807 Dell Computer	22,035	22,007	28
1/10/03 411 Asso Bancorp	13,795	13,832	(37)
1/10/03 101 792 Mairs&Power	5,000	5,174	(174)
1/10/03 10 shares 3M	1,222	1,229	(6)
1/10/03 2565 State St Corp	102,190	104,267	(2,078)
1/13/03 330 Guidant Corp	9,953	9,913	40
1/13/03 33 Nokia Corp	514	504	10
1/13/03 42 J P MorganChase	1,005	1,005	(1)
1/13/03 65 shares 3M	7,946	8,008	(62)
1/13/03 25 shares 3M	3,062	3,057	5
1/13/03 2 shares 3M	245	246	(1)

GREATER TWIN CITIES UNITED WAY
FORM 990, YEAR ENDED DECEMBER 31, 2003
(Gain) Loss on Sales of Donated Stock

Donated Date	Stock Basis	Gross Sales Value	Net (Gain) Loss
1/13/03 5 shares 3M	612	614	(1)
1/13/03 4 shares 3M	490	491	(1)
1/13/03 50 Bristol-Myers	1,225	1,238	(13)
1/13/03 24 Ecolab	1,190	1,184	6
1/13/03 20 shares 3M	2,449	2,449	(0)
1/13/03 100 Pfizer	3,052	3,107	(56)
1/13/03 22 Medtronic	998	996	3
1/13/03 920 Oracle Corp	10,005	10,277	(272)
1/13/03 137 Wells Fargo	6,416	6,468	(51)
1/13/03 285 Washington Mutual	10,492	10,061	432
1/13/03 9 shares 3M	1,105	1,085	20
1/13/03 75 St Paul Company	2,558	2,549	8
1/13/03 50 Comm 1st Bkshare	1,335	1,313	22
1/14/03 58 Medtronic	2,740	2,720	19
1/16/03 53 Ecolab	2,609	2,705	(96)
1/16/03 200 Bemis Co	10,119	9,954	165
1/16/03 80 shares 3M	10,134	10,177	(42)
1/17/03 25 Medtronic	1,134	1,191	(56)
1/21/03 17 Medtronic	808	811	(2)
1/24/03 4 shares 3M	490	509	(19)
1/24/03 9 shares 3M	1,086	1,145	(59)
1/24/03 2 shares 3M	245	254	(10)
1/24/03 8 shares 3M	1,012	1,018	(6)
1/24/03 2 shares 3M	252	254	(2)
1/24/03 100 Medtronic	4,599	4,690	(91)
1/24/03 30 Sprint Fon Grp	479	476	4
1/24/03 55 Medtronic	2,495	2,560	(64)
1/27/03 10 shares 3M	1,222	1,268	(45)
1/27/03 25 Medtronic		2	(2)
1/27/03 2750 Medtronics	130,708	127,078	3,630
1/29/03 5 shares 3M	612	631	(19)
1/30/03 2 shares 3M	254	255	(1)
2/3/03 360 St Paul Co	12,127	11,545	581
2/4/03 16 UPS	982	970	12
2/7/03 5 - 3M	626	632	(6)
2/10/03 9 - 3M	1,153	1,124	29
2/14/03 5 shares 3M	635	616	20
2/18/03 4 shares 3M	510	495	15
2/20/03 4 087 Medtronic	182	172	10
2/20/03 80 Wells Fargo & Co	3,648	3,641	7
2/25/03 220 Wells Fargo	10,060	10,289	(230)
2/25/03 8 - 3M	1,006	1,004	2
2/25/03 10 MDT	0	3	(3)
2/27/03 1 - 3M	126	126	0
2/28/03 8 - 3M	1,006	1,011	(5)
2/28/03 55 - 3M	6,694	6,932	(238)
3/4/03 14 - 3M	1,754	1,757	(3)
3/5/03 60 P&G	5,180	4,936	243
3/7/03 25 Deluxe	1,005	1,001	4
3/7/03 6 Oshkosh	368	366	1
3/7/03 100 Wash Mutual	3,409	3,445	(36)
3/10/03 100 Franklin Resource	3,182	3,175	7
3/10/03 10 - 3M	1,253	1,251	2
3/14/03 55 US Bancorp	1,126	1,114	12
3/14/03 6 Procter & Gamble	483	486	(3)
3/17/03 76 Surmodics	2,142	2,187	(45)
3/17/03 386 Borland Soft	3,646	3,439	207
3/17/03 41 Manulife	1,021	1,008	13
3/25/03 35 Wells Fargo	1,614	1,625	(12)
3/26/03 500 Weyerhae	25,350	25,360	(10)
3/28/03 129 Medtronic	5,990	5,979	11
4/2/03 7 - 3M	880	918	(38)
4/2/03 8 - 3M	1,055	1,049	6
4/2/03 33 Wells Fargo	1,524	1,503	21
4/4/03 200 Donaldson	7,225	7,150	75
4/4/03 15 - 3M	1,973	1,951	23
4/7/03 45 Intel	793	782	11
4/11/03 20 - 3M	2,690	2,718	(28)

GREATER TWIN CITIES UNITED WAY
FORM 990, YEAR ENDED DECEMBER 31, 2003
(Gain) Loss on Sales of Donated Stock

Donated Date	Stock Basis	Gross Sales Value	Net (Gain) Loss	
4/11/03	32 Wells Fargo	1,509	1,523	(13)
4/14/03	5 - 3M	656	675	(19)
4/14/03	7 - Prudential	209	209	(0)
4/14/03	200 Wells Fargo	9,096	9,014	82
4/15/03	267 Assoc Banc	8,672	8,571	101
4/15/03	101 Sara Lee	1,989	2,008	(19)
4/16/03	90 Merck	5,184	5,115	69
4/22/03	20 Wash Post	14,535	14,472	63
4/23/03	49 Medtronic	2,317	2,289	27
4/25/03	450 Johnson/Johnso	24,962	24,885	77
4/25/03	25 Wells Fargo	1,183	1,193	(10)
4/28/03	3225 Best Buy	102,249	103,329	(1,080)
4/28/03	41 IBM	3,492	3,518	(26)
4/28/03	13 Medtronic	616	623	(6)
5/2/03	5600 Graco	175,980	172,360	3,620
5/2/03	200 Graco	6,285	6,304	(19)
5/2/03	45 General Mills	2,038	2,043	(6)
5/5/03	13 Guidant	511	506	5
5/13/03	300 Am Medical	5,085	5,056	29
5/19/03	200 Canterbury Park	3,135	3,122	13
5/20/03	115 US Bancorp	2,578	2,584	(6)
5/20/03	21 Wells Fargo	1,008	990	18
5/20/03	500 Oracle	6,180	6,175	5
5/21/03	160 Forest Labs	7,926	7,971	(46)
5/21/03	400 Ventas	5,484	5,504	(20)
5/21/03	40 Kinder Morgan	1,901	1,888	13
5/21/03	380 Semtech	6,521	6,532	(11)
5/21/03	425 Boston Scient	20,353	20,400	(47)
5/21/03	35 ManuLife	980	980	(0)
5/23/03	500 Mentor Corp	10,480	10,440	40
5/23/03	4 - 3M	507	503	4
5/23/03	4 - 3M	507	503	4
5/27/03	8 - 3M	994	996	(2)
5/30/03	535 Wells Fargo	25,447	25,568	(120)
6/3/03	2500 JDS Uniphase	8,450	8,575	(125)
6/3/03	80 Pentair	2,962	3,072	(110)
6/5/03	210 Gen Mills	9,860	9,887	(27)
6/6/03	76 Gen Mills	3,509	3,504	5
6/6/03	260 Bio-Rad Lab	15,365	15,454	(90)
6/9/03	10 - 3M	1,257	1,261	(4)
6/11/03	100 Royal Du	4,655	4,662	(7)
6/12/03	375 Am Express	15,075	15,829	(754)
6/12/03	165 Select Comfort	2,714	2,754	(40)
6/12/03	166 G&K Svc	5,252	5,306	(54)
6/16/03	31 Wells Fargo	1,572	1,539	33
6/18/03	250 Bemis	11,746	11,868	(121)
6/19/03	16 Bank One	620	636	(16)
6/20/03	15 - 3M	1,868	1,918	(50)
6/20/03	5 - 3M	623	639	(17)
6/24/03	80 Darden	1,529	1,542	(13)
6/24/03	60 MGI Pharma	1,687	1,699	(12)
6/26/03	14 Wells Fargo	731	725	6
7/1/03	43 US Bancorp	1,066	1,064	2
7/1/03	150 Donaldson	6,760	6,734	26
7/1/03	64 MTS System	950	926	24
7/2/03	32 Gillette	1,023	1,024	(1)
7/8/03	9 - 3M	1,171	1,166	5
7/8/03	5200 Esperron	100,646	98,800	1,846
7/9/03	56 - 3M	7,151	7,131	20
7/9/03	200 Wells Fargo	10,283	10,184	99
7/11/03	65 General Mills	3,069	3,056	13
7/15/03	100 - 3M	13,074	12,959	115
7/15/03	755 Medtronic	35,881	35,263	618
7/15/03	22 Donaldson	1,019	1,021	(2)
7/15/03	150 Darden	2,871	2,901	(30)
7/15/03	169 Dow Chemical	5,264	5,276	(12)
7/15/03	158 US Bancorp	3,919	3,934	(15)
7/17/03	8 - 3M	1,035	1,032	3

GREATER TWIN CITIES UNITED WAY
 FORM 990, YEAR ENDED DECEMBER 31, 2003
 (Gain) Loss on Sales of Donated Stock

Donated Date		Stock Basis	Gross Sales Value	Net (Gain) Loss
7/18/03	171 US Bancorp	4,242	4,227	15
7/22/03	7 - 3M	905	908	(3)
7/28/03	7 - 3M	892	900	(8)
7/29/03	40 Medtronic	1,952	1,965	(13)
7/29/03	1000 - 3M	137,395	136,400	995
7/30/03	9 - 3M	1,229	1,239	(10)
8/1/03	31 - UPS	2,000	1,976	24
8/5/03	Hugoton Royalty	100,229	101,212	(984)
8/6/03	3 - 3M	421	418	3
8/6/03	50 General Mills	2,461	2,284	177
8/11/03	10 - 3M	1,406	1,416	(9)
8/11/03	48 Eastman Kodak	1,484	1,337	147
8/11/03	37 Analog Devices	1,388	1,404	(17)
8/11/03	10 - 3M	1,392	1,400	(8)
8/13/03	15 - 3M	2,094	2,081	13
8/18/03	223 Valspar	10,182	10,164	18
8/20/03	10 - AM Intl	620	614	6
8/26/03	22 Graco	816	832	(17)
8/27/03	22 - 3M	3,071	3,176	(105)
8/27/03	8 - 3M	1,117	1,155	(38)
8/27/03	15 - 3M	2,109	2,165	(56)
8/27/03	8 - 3M	1,155	1,150	5
8/29/03	60 Nextel	1,097	1,092	5
8/29/03	60 Nextel	1,097	1,073	24
9/2/03	1000 Advanced Fibre	20,710	20,680	30
9/2/03	1 Berkshire	2,537	2,526	11
9/3/03	8 - 3M	1,157	1,144	12
9/3/03	33 - 3M	4,772	4,727	45
9/3/03	10 - 3M	1,447	1,432	16
9/3/03	7 - 3M	1,012	1,000	12
9/4/03	250 Donaldson	13,194	13,380	(186)
9/8/03	18 General Mills	827	840	(13)
9/9/03	235 Vital Images	5,239	5,598	(358)
9/9/03	213 Toro	10,020	10,139	(119)
9/9/03	7 - 3M	1,012	996	16
9/9/03	8 - 3M	1,157	1,138	19
9/9/03	145 Brightpoint	1,456	1,582	(126)
9/11/03	25 General Mills	1,168	1,170	(2)
9/15/03	150 Darden Rest	3,294	3,285	9
9/15/03	71 - 3M	9,994	9,852	142
9/15/03	72 Brightpoint	2,219	1,987	231
9/15/03	5 - 3M	691	693	(2)
9/16/03	36 - 3M	4,992	4,915	77
9/16/03	500 General Mills	23,565	23,610	(45)
9/16/03	45 General Mills	2,121	2,120	1
9/16/03	70 General Mills	3,299	3,291	8
9/18/03	20 General Mills	942	942	0
9/19/03	7 - 3M	967	969	(2)
9/19/03	1095 Deluxe	45,705	45,158	548
9/19/03	31 Medtronic	1,510	1,536	(26)
9/19/03	40 Medtronic	1,956	1,982	(26)
9/19/03	170 Medtronic	8,283	8,424	(140)
9/19/03	52 Medtronic	2,543	2,577	(34)
9/19/03	58 Medtronic	2,836	2,874	(37)
9/19/03	15 Medtronic	731	743	(13)
9/19/03	21 Medtronic	1,027	1,041	(14)
9/19/03	10 Medtronic	489	496	(6)
9/19/03	11 Medtronic	536	545	(9)
9/19/03	12 Medtronic	585	600	(15)
9/19/03	16 Medtronic	780	800	(20)
9/19/03	15 Medtronic	731	750	(19)
9/19/03	10 Medtronic	487	500	(13)
9/19/03	21 Medtronic	1,023	1,050	(26)
9/19/03	42 Medtronic	2,046	2,053	(7)
9/22/03	15 Amgen Inc	1,016	1,028	(12)
9/22/03	100 Secure Computin	1,097	1,159	(62)
9/22/03	30 Johnson&Johnson	1,551	1,548	3
9/22/03	82 Medtronic	4,082	4,043	39

GREATER TWIN CITIES UNITED WAY
 * FORM 990, YEAR ENDED DECEMBER 31, 2003
 (Gain) Loss on Sales of Donated Stock

Donated Date	Stock Basis	Gross Sales Value	Net (Gain) Loss
9/22/03 25 Medtronic	1,223	1,234	(11)
9/23/03 300 Darden	6,584	6,576	8
9/23/03 110 Medtronic	5,448	5,427	20
9/25/03 120 General Mills	5,675	5,704	(29)
9/26/03 36 Microsoft	1,031	1,035	(4)
9/26/03 10 3M	1,382	1,425	(43)
9/26/03 5 3M	706	709	(3)
9/29/03 30 General Mills	1,423	1,430	(7)
9/29/03 111 General Mills	5,264	5,290	(27)
9/29/03 14 General Mills	664	667	(3)
9/29/03 10 Donaldson	570	572	(1)
9/29/03 500 Isle Capri Casino	10,068	10,105	(38)
9/29/03 30 DeLuxe	1,254	1,254	0
9/29/03 34 Janus	1,246	1,224	22
9/30/03 22 General Mills	1,044	1,040	4
9/30/03 55 Medtronic	2,628	2,624	4
9/30/03 125 Medtronic	5,976	5,964	13
9/30/03 21 Medtronic	1,040	1,002	38
9/30/03 20 Medtronic	991	954	36
9/30/03 56 Medtronic	2,706	2,672	34
9/30/03 48 Medtronic	2,323	2,290	33
9/30/03 17 Medtronic	828	811	17
9/30/03 10 Medtronic	483	477	6
9/30/03 54 Medtronic	2,610	2,576	33
9/30/03 11 Medtronic	526	525	1
9/30/03 41 Medtronic	1,985	1,956	29
9/30/03 8 Medtronic	387	382	5
9/30/03 2 Medtronic	96	95	0
9/30/03 13 Medtronic	621	620	1
9/30/03 26 Medtronic	1,243	1,240	3
9/30/03 50 Medtronic	2,476	2,385	91
9/30/03 19 3M	2,695	2,698	(3)
9/30/03 2 3M	276	284	(8)
10/1/03 62 General Mills	2,925	2,936	(11)
10/1/03 10 3M	1,425	1,414	10
10/1/03 62 Graco	2,435	2,388	47
10/1/03 459 US Bancorp	11,264	11,172	92
10/2/03 30 Medtronic	1,479	1,413	65
10/2/03 56 Medtronic	2,760	2,638	122
10/2/03 60 Medtronic	2,957	2,827	131
10/2/03 34 Medtronic	1,684	1,602	82
10/2/03 30 Medtronic	1,479	1,413	65
10/2/03 53 Medtronic	2,612	2,497	115
10/2/03 50 Medtronic	2,436	2,356	80
10/2/03 60 Medtronic	2,829	2,827	2
10/2/03 15 Medtronic	739	707	33
10/2/03 25 Medtronic	1,179	1,178	1
10/2/03 52 Medtronic	2,452	2,450	2
10/2/03 25 Medtronic	1,179	1,178	1
10/2/03 20 Medtronic	956	942	14
10/2/03 20 Medtronic	956	942	14
10/2/03 12 Medtronic	581	565	16
10/2/03 15 Medtronic	717	707	10
10/2/03 25 Medtronic	1,210	1,178	32
10/2/03 44 Medtronic	2,075	2,073	2
10/2/03 2 Medtronic	94	94	0
10/2/03 22 Medtronic	1,090	1,036	53
10/2/03 104 Medtronic	5,067	4,900	167
10/2/03 51 Medtronic	2,526	2,403	123
10/2/03 38 Medtronic	1,882	1,790	92
10/2/03 51 Medtronic	2,485	2,403	82
10/2/03 34 Medtronic	1,684	1,602	82
10/2/03 252 Medtronic	12,048	11,922	126
10/2/03 12 Medtronic	566	565	0
10/2/03 24 Medtronic	1,132	1,131	1
10/2/03 60 Medtronic	2,829	2,827	2
10/2/03 20 Medtronic	1,017	969	48
10/2/03 10 Medtronic	495	471	24

GREATER TWIN CITIES UNITED WAY
 FORM 990, YEAR ENDED DECEMBER 31, 2003
 (Gain) Loss on Sales of Donated Stock

Donated Date	Stock Basis	Gross Sales Value	Net (Gain) Loss
10/2/03 20 Medtronic	974	942	32
10/2/03 20 Medtronic	974	942	32
10/2/03 22 Medtronic	1,084	1,036	48
10/2/03 21 Medtronic	1,023	989	34
10/2/03 10 Medtronic	495	471	24
10/2/03 81 Medtronic	3,992	3,816	176
10/2/03 90 Medtronic	4,436	4,240	196
10/2/03 15 Medtronic	743	707	36
10/2/03 2 Medtronic	97	94	3
10/2/03 15 Medtronic	739	707	33
10/2/03 9 Medtronic	446	424	22
10/2/03 20 3M	2,852	2,864	(12)
10/3/03 92 General Mills	4,308	4,329	(20)
10/6/03 675 Nortel Networks	2,801	2,862	(61)
10/6/03 30 Medtronic	1,433	1,407	26
10/6/03 50 Hecla Mining Co	264	270	(5)
10/6/03 140 Amerus Group	4,943	4,803	139
10/6/03 43 3M	2,993	3,010	(17)
10/7/03 22 Medtronic	1,053	1,054	(1)
10/7/03 110 Medtronic	5,265	5,295	(31)
10/7/03 128 Valspar Corp	6,010	6,028	(18)
10/7/03 500 Albertson's	10,328	10,160	168
10/7/03 50 Bristol Meyers Sqb	1,285	1,274	11
10/7/03 225 Mattel, Inc	4,481	4,273	208
10/7/03 55 Nextel	1,118	1,095	23
10/8/03 1500 Darden Restaurnt	28,133	28,575	(443)
10/9/03 10 Medtronic	478	481	(3)
10/9/03 22 Medtronic	1,038	1,059	(21)
10/9/03 247 Vodafone	5,028	5,034	(6)
10/9/03 80 Medtronic	3,866	3,597	269
10/9/03 102 Medtronic	4,929	4,586	343
10/9/03 102 Medtronic	4,929	4,586	343
10/9/03 6 Medtronic	290	270	20
10/9/03 6 Medtronic	290	270	20
10/9/03 14 Medtronic	677	629	47
10/10/03 178 General Mills	8,331	8,313	19
10/10/03 2 3M	139	146	(7)
10/10/03 72 3M	5,106	5,267	(161)
10/10/03 10 3M	1,418	1,463	(45)
10/10/03 4 3M	567	585	(18)
10/10/03 2 3M	284	293	(9)
10/10/03 8 3M	557	585	(28)
10/10/03 8 3M	557	585	(28)
10/10/03 8 3M	588	616	(28)
10/10/03 2 3M	139	146	(7)
10/10/03 4 3M	278	293	(14)
10/10/03 5 3M	348	366	(18)
10/10/03 9 3M	661	658	3
10/10/03 9 3M	661	658	3
10/10/03 12 Medtronic	561	538	23
10/13/03 29 - 3M	4,106	4,164	(58)
10/13/03 8 - 3M	1,133	1,149	(16)
10/13/03 20 Plum Creek	529	528	1
10/13/03 75 Medtronic	3,386	3,402	(16)
10/13/03 25 Medtronic	1,194	1,184	11
10/14/03 278 Medtronic	12,641	12,599	42
10/14/03 10 - 3M	696	706	(10)
10/15/03 5 Medtronic	242	226	16
10/16/03 20 - 3M	1,458	1,468	(10)
10/16/03 240 US Bancorp	6,062	6,038	24
10/16/03 1128 Am Medical Syst	25,267	25,201	66
10/17/03 8 - 3M	588	592	(4)
10/17/03 10 - 3M	696	740	(44)
10/17/03 8 - 3M	583	587	(4)
10/17/03 8 - 3M	584	587	(3)
10/17/03 52 CitiGroup	2,496	2,486	10
10/17/03 53 Gen Mills	2,515	2,372	144
10/20/03 8 Diageo	349	351	(2)

GREATER TWIN CITIES UNITED WAY
 FORM 990, YEAR ENDED DECEMBER 31, 2003
 (Gain) Loss on Sales of Donated Stock

Donated Date		Stock Basis	Gross Sales Value	Net (Gain) Loss
10/20/03	786 Supervalu	19,988	19,933	55
10/20/03	470 G&K Services	16,535	16,634	(99)
10/21/03	9 Medtronic	415	418	(3)
10/22/03	259 Honeywell	7,682	7,708	(26)
10/23/03	4 Medtronic	191	184	7
10/23/03	21 Medtronic	991	967	24
10/23/03	38 Medtronic	1,791	1,750	41
10/23/03	28 Medtronic	1,319	1,289	30
10/23/03	20 Medtronic	935	921	14
10/23/03	42 Wells Fargo	2,325	2,308	17
10/23/03	1000 Bemis	44,925	45,110	(185)
10/23/03	85 Eli Lilly	5,276	5,245	30
10/24/03	28 Citigroup	1,356	1,367	(11)
10/24/03	71 Medtronic	3,210	3,253	(42)
10/24/03	500 US Bancorp	12,703	12,645	58
10/24/03	92 General Mills	4,116	4,048	68
10/27/03	11 Johnson Controls	1,119	1,137	(18)
10/27/03	105 Toro	5,001	5,096	(95)
10/27/03	16 UBS AG	958	956	2
10/27/03	125 Adobe	5,379	5,363	17
10/27/03	14 3M	1,033	1,062	(29)
10/27/03	10 3M	738	758	(20)
10/27/03	7 3M	516	531	(14)
10/28/03	5 3M	369	368	0
10/28/03	2 - 3M	148	147	1
10/28/03	100 CMGI	175	173	2
10/28/03	50 Medtronic	2,287	2,273	15
10/29/03	6 3M	441	456	(15)
10/29/03	180 Yahoo	7,300	7,380	(80)
10/29/03	75 Intel	2,399	2,327	72
10/30/03	0 418 - 3M	30	32	(1)
10/30/03	8 - 3M	596	608	(13)
10/30/03	15 - 3M	1,114	1,141	(27)
10/30/03	30 - 3M	2,228	2,282	(54)
10/31/03	28 - 3M	2,064	2,112	(48)
10/31/03	17 - 3M	1,286	1,282	4
11/3/03	45 Medtronic	2,058	2,102	(44)
11/3/03	800 Marshall & Ilsley	27,756	27,880	(124)
11/3/03	5 - 3M	378	379	(0)
11/3/03	19 Wells Fargo	1,043	1,036	7
11/3/03	20 - 3M	1,513	1,505	8
11/3/03	25 Medtronic	1,156	1,161	(4)
11/3/03	400 - 3M	30,650	30,576	74
11/3/03	35 - 3M	2,654	2,676	(22)
11/3/03	11 Procter & Gamble	1,038	1,064	(25)
11/4/03	15 Darden	300	304	(3)
11/4/03	20 Johnson/Johns	1,004	990	14
11/5/03	8 - 3M	613	615	(2)
11/6/03	135 Diageo	6,322	6,469	(147)
11/6/03	4 Diageo	189	194	(4)
11/6/03	13 5 - 3M	1,003	1,059	(57)
11/6/03	13 5 - 3M	1,003	1,059	(57)
11/6/03	75 Cisco	1,569	1,574	(5)
11/6/03	55 Medtronic	2,628	2,477	152
11/6/03	13 Medtronic	636	587	49
11/7/03	20 - 3M	1,560	1,570	(9)
11/7/03	83 Telefonos	2,540	2,593	(53)
11/7/03	425 Weyerhae	24,880	24,773	106
11/7/03	4 Berkshire Hathaway	10,298	10,280	18
11/7/03	31 Merck	1,392	1,389	2
11/7/03	20 Best Buy	1,093	1,108	(15)
11/7/03	16 - 3M	1,213	1,220	(6)
11/7/03	400 US Bancorp	10,700	10,784	(84)
11/7/03	28 Medtronic	1,269	1,241	29
11/7/03	217 Gen Mills	9,648	9,613	35
11/7/03	92 US Bancorp	2,458	2,462	(4)
11/10/03	171 IBM	15,160	15,262	(102)
11/10/03	20 - 3M	1,545	1,590	(44)

GREATER TWIN CITIES UNITED WAY
FORM 990, YEAR ENDED DECEMBER 31, 2003
(Gain) Loss on Sales of Donated Stock

Donated Date		Stock Basis	Gross Sales Value	Net (Gain) Loss
11/10/03	80 - 3M	6,242	6,358	(117)
11/10/03	8 - 3M	618	630	(11)
11/10/03	2 JP Morgan Chase	72	73	(1)
11/10/03	600 Culp	6,297	6,210	87
11/10/03	126 Prudential	4,885	4,847	38
11/12/03	13 - 3M	1,023	1,026	(4)
11/13/03	10 Johnson Controls	1,096	1,087	8
11/13/03	10 IBM	893	886	7
11/13/03	408 Appl'd Material	10,041	10,124	(84)
11/14/03	19 Eli Lilly	1,255	1,258	(3)
11/14/03	75 - 3M	5,795	5,960	(164)
11/17/03	15 - 3M	1,184	1,179	6
11/17/03	20 - 3M	1,572	1,569	3
11/17/03	35 Omnicare	1,283	1,284	(1)
11/17/03	85 Nokia	1,325	1,297	27
11/17/03	47 Medtronic	2,050	2,051	(1)
11/17/03	20 US Bancorp	543	544	(1)
11/17/03	14 - 3M	1,092	1,114	(21)
11/17/03	6 - 3M	468	477	(9)
11/17/03	20 - 3M	1,578	1,591	(13)
11/17/03	11 Goldman Sachs	1,059	1,052	7
11/17/03	625 Apogee	6,947	6,875	72
11/17/03	28 Exxon	1,011	1,007	4
11/17/03	70 Medtronic	3,114	3,236	(123)
11/17/03	66 Medtronic	2,873	3,051	(179)
11/17/03	60 Medtronic	2,612	2,774	(162)
11/17/03	50 Medtronic	2,176	2,312	(135)
11/17/03	45 Medtronic	1,959	2,080	(122)
11/17/03	30 Medtronic	1,358	1,387	(29)
11/17/03	14 Medtronic	634	647	(14)
11/17/03	13 Medtronic	566	601	(35)
11/17/03	24 Medtronic	1,045	1,110	(65)
11/17/03	20 Medtronic	871	925	(54)
11/18/03	14 UPS	1,027	1,026	0
11/18/03	575 John Hancock	20,346	20,303	43
11/20/03	10 Medtronic	462	449	12
11/20/03	30 - 3M	2,376	2,393	(17)
11/20/03	3 - 3M	236	236	(1)
11/21/03	195 Guidant	9,863	9,908	(45)
11/21/03	25 Graco	951	926	24
11/21/03	68 Medtronic	3,179	3,059	121
11/21/03	100 Medtronic	4,712	4,499	213
11/24/03	55 Procter & Gamble	5,267	5,289	(23)
11/24/03	20 Guidant	1,038	1,046	(8)
11/24/03	100 Starwood	3,516	3,480	36
11/24/03	106 972 Bard C R	8,266	8,217	50
11/24/03	100 Allstate Co	4,074	4,065	9
11/24/03	3 Guidant	156	159	(3)
11/25/03	36 TCF	1,930	1,888	42
11/25/03	12 - 3M	935	920	15
12/1/03	300 Bemis	13,629	13,674	(45)
12/1/03	3 IBM	267	269	(2)
12/1/03	110 Apogee	1,216	1,223	(7)
12/1/03	12 - 3M	921	924	(3)
12/1/03	190 US Bancorp	5,166	5,160	6
12/1/03	115 Borland Software	1,009	994	16
12/1/03	5 Citigroup	229	231	(2)
12/1/03	14 Wells Fargo	792	791	2
12/1/03	30 Techne	1,015	1,042	(26)
12/1/03	1000 Microsoft	25,230	25,320	(90)
12/1/03	18 Wells Fargo	1,020	1,016	3
12/1/03	2215 Wells Fargo	125,701	124,844	857
12/2/03	18 US Bancorp	491	496	(5)
12/2/03	380 US Bancorp	10,482	10,545	(63)
12/3/03	6 3M	460	473	(13)
12/3/03	13 3M	1,028	1,026	2
12/3/03	15 3M	1,178	1,183	(6)
12/3/03	13 3M	1,029	1,026	4

GREATER TWIN CITIES UNITED WAY
FORM 990, YEAR ENDED DECEMBER 31, 2003
(Gain) Loss on Sales of Donated Stock

Donated Date		Stock Basis	Gross Sales Value	Net (Gain) Loss
12/3/03	63 US Bancorp	1,738	1,737	1
12/3/03	15 3M	1,186	1,186	0
12/3/03	40 US Bankcorp	1,106	1,104	2
12/3/03	14 3M	1,102	1,113	(11)
12/4/03	76 US Bancorp	2,096	2,107	(11)
12/4/03	311 208 AXP New Dim	7,360	7,223	137
12/5/03	260 - 3M	20,553	20,592	(39)
12/5/03	130 Target Corp	5,057	5,041	16
12/8/03	22 Diageo PLC	1,112	1,128	(15)
12/8/03	416 Conagra Foods	10,217	10,242	(25)
12/8/03	30 Pfizer, Inc	1,022	1,023	(1)
12/8/03	48 TCF Financial	2,529	2,542	(12)
12/8/03	280 Nokia Corp	5,036	5,079	(43)
12/8/03	50 Ecolab, Inc	1,301	1,306	(5)
12/8/03	20 3M	1,545	1,616	(71)
12/8/03	7 3M	551	566	(14)
12/8/03	10 3M	789	808	(19)
12/8/03	5 3M	403	407	(5)
12/8/03	16 3M	3,035	3,050	(14)
12/9/03	500 Lionbridge	5,508	5,485	23
12/9/03	112 Cisco Systems	2,593	2,601	(8)
12/9/03	7450 Target Corp	291,705	292,811	(1,106)
12/10/03	56 United Health	3,028	3,031	(3)
12/11/03	50 Mentor Corp	1,125	1,101	24
12/11/03	85 Old NatlBancorp	1,840	1,845	(6)
12/11/03	100 Target Corp	3,979	3,956	23
12/11/03	1370 EMC Corp	17,940	18,002	(62)
12/11/03	10 3M	810	807	3
12/11/03	231 State Street	11,776	11,753	23
12/11/03	50 State Street	2,550	2,546	4
12/11/03	60 Medtronic, Inc	2,836	2,833	3
12/11/03	42 Medtronic, Inc	1,985	1,977	8
12/11/03	40 General Mills	1,835	1,843	(8)
12/11/03	50 Medtronic, Inc	2,363	2,360	3
12/11/03	55 General Mill	2,532	2,535	(3)
12/11/03	54 General Mills	2,479	2,475	4
12/12/03	33 3M	2,680	2,671	8
12/12/03	20 3M	1,623	1,619	4
12/12/03	12 3M	973	971	2
12/12/03	650 Cisco Systems	15,532	15,458	74
12/12/03	139 3M	11,267	11,324	(58)
12/12/03	174 US Bancorp	4,846	4,879	(33)
12/12/03	36 US Bancorp	1,002	1,009	(7)
12/12/03	9 Amn Intl Group	531	527	3
12/12/03	26 Medtronic Inc	1,205	1,208	(2)
12/12/03	35 General Electric	1,009	1,010	(1)
12/12/03	31 3M	2,446	2,524	(78)
12/12/03	13 3M	1,070	1,058	11
12/15/03	13 Medtronic	610	612	(1)
12/15/03	12 Ottertail Prw	322	322	(0)
12/15/03	245 General Mills	11,237	11,265	(28)
12/15/03	15 3 M	1,220	1,232	(11)
12/15/03	13 Medtronic	603	604	(1)
12/15/03	90 Kimberly Clark	5,095	5,091	4
12/15/03	146 Medtronic	6,798	6,793	4
12/15/03	100 Motorola, Inc	1,350	1,338	12
12/15/03	45 3M	3,654	3,658	(4)
12/15/03	8 3M	635	650	(15)
12/15/03	910 US Bancorp	25,407	25,316	91
12/15/03	125 Merck & Co	5,447	5,498	(51)
12/15/03	122 Scudder Mutual	1,318	1,288	29
12/15/03	339 Cisco Systems	8,100	8,044	56
12/15/03	9 Washington Post	7,258	7,218	41
12/15/03	45 General Mills	2,070	2,070	1
12/16/03	14 General Mills	641	643	(2)
12/16/03	200 General Mills	9,160	9,142	18
12/16/03	2,225 General Mills	101,905	101,700	205
12/16/03	78 St Paul Company	2,987	2,998	(10)

GREATER TWIN CITIES UNITED WAY
FORM 990, YEAR ENDED DECEMBER 31, 2003
(Gain) Loss on Sales of Donated Stock

Donated Date	Stock Basis	Gross Sales Value	Net (Gain) Loss
12/16/03 45 Wells Fargo	2,562	2,563	(1)
12/16/03 51 3M	4,149	4,206	(57)
12/16/03 80 US Bancorp	2,240	2,248	(8)
12/16/03 8 Prudential Fianc	322	325	(3)
12/16/03 30 Wells Fargo	1,703	1,712	(9)
12/17/03 20 3M	1,646	1,642	4
12/17/03 15 3M	1,221	1,212	9
12/17/03 7 3M	576	565	11
12/18/03 15 3M	1,222	1,222	(0)
12/18/03 57 Darden Restaurnt	1,151	1,139	13
12/18/03 50 United Health	2,646	2,723	(76)
12/18/03 498 Medtronic Inc	23,889	23,844	45
12/18/03 22 Medtronic Inc	1,040	1,035	4
12/18/03 11 Pulte Corp	966	960	6
12/18/03 8 McClatchy Newspr	530	534	(4)
12/18/03 266 Medtronic Inc	12,699	12,707	(8)
12/18/03 160 Medtronic Inc	7,137	7,349	(212)
12/18/03 357 ADC Telecommun	991	994	(4)
12/18/03 50 Medtronic Inc	2,394	2,396	(3)
12/18/03 425 Medtronic inc	20,345	20,358	(13)
12/19/03 9 3M	731	734	(3)
12/19/03 6 3M	489	488	1
12/19/03 12 3M	1,059	1,057	2
12/19/03 32 3M	2,606	2,602	4
12/19/03 370 Flextronics Intl	5,509	5,528	(19)
12/19/03 80 Medtronic Inc	3,781	3,770	11
12/19/03 8 Medtronic Inc	378	377	1
12/19/03 75 Eastman Kodak Inc	1,796	1,775	21
12/19/03 22 General Mills	1,008	1,004	4
12/19/03 122 Wells Fargo	6,945	6,985	(40)
12/19/03 15 Medtronic	715	713	2
12/19/03 67 General Mills	3,127	3,171	(44)
12/22/03 45 Johnson&Johnson	2,215	2,246	(30)
12/22/03 819 Glacier Bancorp	24,664	24,382	283
12/22/03 175 Boeing Int'l	6,859	6,944	(85)
12/22/03 65 Principal Financ	2,144	2,127	17
12/22/03 72 Darden Resturants	1,425	1,428	(3)
12/22/03 73 Toro Company	3,363	3,402	(39)
12/22/03 390 Jacobs Engineer	17,805	17,850	(45)
12/22/03 160 Graco Inc	6,230	6,256	(26)
12/22/03 25 3M	2,064	2,075	(11)
12/22/03 7 3M	578	581	(3)
12/22/03 18 3M	1,486	1,494	(8)
12/22/03 2 3M	165	166	(1)
12/22/03 10 Amgen, Inc	598	600	(2)
12/22/03 6 3M	488	495	(7)
12/22/03 25 3M	2,035	2,063	(28)
12/22/03 5 3M	405	413	(7)
12/22/03 255 Target Corp	9,740	10,034	(295)
12/22/03 3 3M	248	248	(1)
12/22/03 44 General Mills	2,031	2,014	17
12/22/03 270 General Mills	12,700	12,592	108
12/22/03 25 Medtronic	1,192	1,212	(20)
12/22/03 250 Delphi Corp	2,281	2,283	(1)
12/22/03 21 Toro Company	1,020	1,017	3
12/23/03 2,720 Target Corp	100,286	102,580	(2,293)
12/23/03 54 IBM	5,023	5,068	(45)
12/23/03 130 Intel Corp	3,910	3,930	(20)
12/24/03 215 General Mills	9,678	9,716	(38)
12/24/03 26 General Mills	1,184	1,175	9
12/24/03 90 Principal Finan	3,006	2,969	37
12/24/03 12 3M	1,056	1,055	1
12/24/03 24 3M	1,992	1,996	(3)
12/24/03 661 Cisco Systems	16,026	15,871	155
12/24/03 11 Procter & Gamble	1,082	1,086	(4)
12/24/03 58 Pfizer, inc	2,008	1,999	9
12/24/03 2249 Mossimo	10,289	10,079	211
12/24/03 40 Fresh DelMonte	935	950	(15)

GREATER TWIN CITIES UNITED WAY
FORM 990, YEAR ENDED DECEMBER 31, 2003
(Gain) Loss on Sales of Donated Stock

Donated Date	Stock Basis	Gross Sales Value	Net (Gain) Loss
12/24/03 90 Massey Energy Co	1,670	1,686	(15)
12/24/03 211 Eastman Kodak	5,020	5,005	15
12/24/03 14 3M	1,156	1,157	(1)
12/29/03 40 Ecolab, Inc	1,088	1,086	3
12/29/03 11 Medtronic	516	521	(5)
12/29/03 200 Microsoft	5,294	5,406	(112)
12/29/03 45 Natl CityCor	1,487	1,499	(11)
12/29/03 7300 FriedmanBilling	161,148	161,565	(418)
12/29/03 15 3M	1,239	1,266	(27)
12/29/03 60 Possis Medical	1,089	1,141	(51)
12/29/03 50 Best Buy Company	2,545	2,450	95
12/29/03 20 Intuit, Inc	1,037	1,031	6
12/29/03 167 Emerson Electric	10,638	10,772	(134)
12/29/03 800 Identix	3,672	3,625	47
12/29/03 708 Applied Materl	15,027	15,080	(53)
12/29/03 130 Toro Company	5,997	6,027	(30)
12/29/03 142 Foundry Networks	3,634	3,637	(3)
12/29/03 193 Humana, Inc	4,390	4,344	45
12/29/03 48 Amphenol Corp	2,968	3,000	(33)
12/29/03 106 Medtronic Inc	4,976	5,010	(33)
12/29/03 80 St Paul Companies	3,035	3,038	(3)
12/29/03 227 Precision CastPt	10,030	10,048	(18)
12/29/03 12 3M	996	1,002	(6)
12/29/03 600 Christopher Bank	13,245	13,122	123
12/29/03 100 Best Buy Co	5,185	5,177	8
12/29/03 28 SuperValu Inc	715	718	(3)
12/29/03 3 J M Smucker Co	135	135	(0)
12/29/03 148 Ecolab, Inc	3,994	4,026	(32)
12/29/03 200 Netflix Com	10,214	10,228	(14)
12/29/03 144 K-V Pharmaceut	3,661	3,675	(14)
12/29/03 200 ArcherDaniel	3,012	3,016	(4)
12/29/03 100 Imation Corp	3,381	3,338	43
12/29/03 50 Wells Fargo	2,875	2,887	(13)
12/29/03 13 Deluxe Corp	518	518	(0)
12/29/03 60 Guidant Corp	3,420	3,460	(40)
12/29/03 326 PattersonDntl	21,814	21,060	754
12/29/03 450 Amn Medical	9,947	10,049	(101)
12/29/03 100 Compex Techngy	975	995	(20)
12/29/03 80 Microsoft Corp	2,157	2,199	(42)
12/29/03 263 Medtronic	12,742	12,832	(89)
12/29/03 120 General Mills	5,435	5,365	70
12/30/03 89 United Health Group	4,982	5,011	(28)
12/30/03 10 3M	849	852	(3)
12/30/03 26 Techne Corp	990	1,002	(12)
12/30/03 33 Johnson&Johnson	1,656	1,662	(5)
12/30/03 212 ING Group	4,680	4,647	33
12/31/03 60 Emerson Electric	3,876	3,866	10
12/31/03 672 SuperValu Inc	18,920	18,957	(37)
12/31/03 175 US Bancorp	5,086	5,143	(57)
12/31/03 253 Darden Restaurants	5,232	5,235	(3)
12/31/03 155 Medtronic Inc	7,543	7,443	100
12/31/03 58 Medtronic	2,810	2,785	26
12/31/03 75 Ing Groep NV Spons	1,688	1,690	(2)
12/31/03 46 Medtronic Inc	2,229	2,208	20
12/31/03 40 Wells Fargo	2,336	2,338	(2)
12/31/03 148 General Mills	6,686	6,656	30
12/31/03 210 Genzyme Corp	10,179	10,165	13
12/24/03 Capital Realty Investors	0	200	(200)
12/24/03 Capital Realty Investors	0	100	(100)
12/24/03 Capital Realty Investors	0	340	(340)
12/24/03 Capital Realty Investors	0	325	(325)
Net (Gain) Loss	4,437,779	4,432,644	5,135

GREATER TWIN CITIES UNITED WAY
 GRANTS AND ALLOCATIONS
 FOR THE YEAR ENDED DECEMBER 31, 2003
 EIN 41-1973442

PROGRAM NAME	TOTAL GRANTS & ALLOC
ACCESSABILITY, INC	244,094
ACCESSIBLE SPACE, INC	50,045
ACTS OF ST PAUL	24,409
ADVOCACY CENTER FOR LONG TERM CARE	106,952
AFRICAN AMERICAN FAMILY SERVICES, INC	221,644
AFRICAN AMERICAN RELIEF & DEVELOPMENT	5,000
AFRICAN CREDIT EDUCATION/COUNSELING	5,000
ALEXANDRA HOUSE, INC	235,911
ALL SEASONS FOOD RESCUE	5,000
ALLIANCE HOUSING	35,000
AMERICAN CANCER SOCIETY, MIDWEST DIVISION	1,235,145
AMERICAN DIABETES ASSOCIATION, MINNESOTA AREA	160,560
AMERICAN HEART ASSOCIATION, MORTHLAND AFFILIATE	827,831
AMERICAN INDIAN FAMILY CENTER	4,391
AMERICAN INDIAN OIC, INC	60,067
AMERICAN RED CROSS, CARVER COUNTY CHAPTER	15,944
AMERICAN RED CROSS, LOS ANGELES	10,000
AMERICAN RED CROSS, MINNEAPOLIS AREA CHAPTER	2,136,203
AMERICAN RED CROSS, SAN DIEGO & EMPERIAL COUNTIES	10,000
AMERICAN RED CROSS, ST PAUL AREA	663,159
ANEW DIMENSION CHILD ENRICHMENT CENTER	54,271
ANOKA COUNTY CHILDREN & FAMILY COUNCIL	41,172
ANOKA COUNTY COMMUNITY ACTION, INC	244,238
ANOKA COUNTY COMMUNITY HEALTH & ENVIRONMENTAL SVCS	22,730
ARC ANOKA, RAMSEY AND SUBURBAN, INC	393,247
ARC HENNEPIN-CARVER	607,864
ARTHRITIS FOUNDATION, MINNESOTA CHAPTER	146,057
BIG BROTHERS/BIG SISTERS OF THE TWIN CITIES	860,975
BLOOMINGTON DIVISION OF PUBLIC HEALTH	42,067
BOY SCOUTS, INDIANHEAD COUNCIL	369,889
BOYS & GIRLS CLUBS OF THE TWIN CITIES	268,763
BRIDGE FOR RUNAWAY YOUTH, INC	355,914
CAMBRIDGE HEALTHY SENIORS	2,100
CAMP FIRE USA, MINNESOTA COUNCIL	429,349
CARVER COUNTY COMMUNITY SOCIAL SERVICES	58,614
CARVER-SCOTT EDUCATIONAL COOPERATIVE	209,718
CASA de ESPERANZA	188,603
CATHOLIC CHARITIES OF THE DIOCESE OF ST CLOUD	500
CATHOLIC CHARITIES, ARCHDIOCESE OF ST PAUL & MINNEAPOLIS	2,626,972
CENTRAL CENTER FOR FAMILY RESOURCES	155,873
CENTRAL COMMUNITY HOUSING TRUST	34,066
CENTRO	283,891
CENTRO LEGAL, INC	188,965
CHARITIES REVIEW COUNCIL OF MINNESOTA, INC	51,669
CHICANOS LATINOS UNEDOS EN SERVICIOS, INC	309,750
CHILDREN'S DENTAL SERVICES	15,031
CHILDREN'S HOME SOCIETY	746,973
CHISAGO COUNTY COUNCIL FOR EXCEPTIONAL INDIVIDUALS, INC	1,350
CHISAGO COUNTY LIFE CARE CENTER	1,000
CHISAGO COUNTY SENIOR CITIZENS BOARD ON AGING	3,500
CHISAGO LAKES HIGH SCHOOL	5,000
CHISAGO-ISANTI COUNTY HEARTLAND EXPRESS	5,000
CHURCH OF SAINT STEPHEN	55,326
CHRYSALIS, A CENTER FOR WOMEN	372,387
CITY, INC	542,564
CLARE HOUSING	30,000
COALITION SOMALI SOCIAL SERVICES	2,500
COLLABORATIVE MOVEMENT FOR IMPROVEMENT	8,562
COMMONBOND COMMUNITIES	41,098
COMMONHEALTH CLINIC	57,048
COMMUNITIES INVESTING IN FAMILIES	5,000
COMMUNITY ACTION COUNCIL, INC	694,463
COMMUNITY EMERGENCY ASSISTANCE PROGRAM, INC	295,199
COMMUNITY INVOLVEMENT PROGRAMS	28,807
COMMUNITY PARTNERSHIP WITH YOUTH & FAMILIES	11,300
COMM UNIV HEALTH CARE CENTER/VARIETY CHILDREN'S CLINIC	152,830
CONFEDERATION OF SOMALI COMMUNITY IN MINNESOTA	87,198
CORNERSTONE ADVOCACY SERVICES	42,170
COUNCIL ON CRIME AND JUSTICE	217,709
COURAGE CENTER	848,698
CRISIS CONNECTION	138,368
DARTS	147,561
DAYTON'S BLUFF NEIGHBORHOOD HOUSING	60,000
DEAF BLIND SERVICES OF MN	58,639
DIVISION OF INDIAN WORK, GREATER MPLS COUNCIL OF CHURCHES	324,452
DOMESTIC ABUSE PROJECT, INC	371,798
EAST METRO OPPORTUNITIES INDUSTRIALIZATION CENTER, INC	26,341
EAST METRO WOMEN'S COUNCIL	100,789
EAST SIDE NEIGHBORHOOD SERVICE	1,076,699
EMERGENCY FOODSHELF NETWORK, INC	118,973
EPILEPSY FOUNDATION OF MINNESOTA, INC	13,554
EPISCOPAL COMMUNITY SERVICES, INC	250,775
ETHIOPIAN TIGRAY COMMUNITY DEVELOPMENT	2,500
FACE TO FACE HEALTH & COUNSELING SERVICE, INC	38,944
FAMILY & CHILDREN'S SERVICE	2,136,161
FAMILY HOPE SERVICES	42,724
FAMILY MEANS	33,180
360 HOOVER STREET NE	
2550 UNIVERSITY AVENUE WEST, SUITE 330N	
111 WESTERN AVENUE NORTH	
2626 EAST 82nd STREET, SUITE 220	
2616 NICOLLET AVENUE SOUTH	
1806 RIVERSIDE AVENUE, SUITE 3	
2025 NICOLLET AVENUE SOUTH	
P O BOX 49039	
670 TRANSFER ROAD, SUITE 21A	
118 EAST 26th STREET, ROOM 202	
3316 WEST 66th STREET	
715 FLORIDA AVENUE SOUTH, SUITE 307	
4701 WEST 77th STREET	
579 WELLS STREET	
1845 EAST FRANKLIN AVENUE	
315 WEST ELM STREET, PO BOX 686	
PO BOX 1070	
1201 WEST RIVER PARKWAY	
3650 FIFTH AVENUE	
176 SOUTH ROBERT STREET	
1819 MINNEHAHA AVENUE SOUTH	
GOVERNMENT CTR, 5th FLOOR, 2100 3rd AVENUE	
1201 NE 89th AVENUE, SUITE 345	
GOVERNMENT CTR, 6th FLOOR, 2100 3rd AVENUE	
1526 EAST 122nd STREET	
DIAMOND HILL CTR, SUITE 140, 4301 HIGHWAY #7	
1902 MINNEHAHA AVENUE WEST	
2550 UNIVERSITY AVENUE WEST, SUITE 410n	
1900 WEST OLD SHAKOPEE ROAD	
393 MARSHALL AVENUE	
2575 UNIVERSITY AVENUE WEST, SUITE 100	
2200 EMERSON AVENUE SOUTH	
602 NORTH MAIN	
2610 UNIVERSITY AVENUE WEST	
HUMAN SERVICES BLDG, 600 EAST 4th STREET	
401 EAST 4th STREET	
P O BOX 75177	
157 ROOSEVELT ROAD, SUITE 200	
1200 SECOND AVENUE SOUTH	
1485 NE 81st AVENUE	
1625 PARK AVENUE SOUTH	
1915 CHICAGO AVENUE SOUTH	
2610 UNIVERSITY AVENUE, SUITE 450	
46 EAST 4th STREET, SUITE 636	
220 SOUTH ROBERT STREET, SUITE 103	
1415 HENNEPIN AVENUE SOUTH, SUITE T507	
1605 EUSTIS STREET	
10985 LAKE BLVD , PO BOX 410	
22615 MEADOWBROOK AVENUE NORTH	
P O BOX 542	
29400 OLINDA TRAIL	
555 18th AVENUE SOUTHWEST	
2211 CLINTON AVENUE SOUTH	
4432 CHICAGO AVENUE SOUTH	
1315 NORTH 12th AVENUE	
68 WEST EXCHANGE STREET	
% EAST SIDE NEIGHBORHOOD ASSN, 1700 SECOND AVE N	
644 SELBY AVENUE	
328 KELLOGG BOULEVARD WEST	
5640 MEMORIAL AVENUE NORTH, SUITE B	
38549 REED AVENUE	
20730 HOLYOKE AVENUE WEST, PO BOX 1256	
6840 NORTH 78th AVENUE	
1600 BROADWAY NE, SUITE 1	
38694 TANGER DRIVE	
2001 BLOOMINGTON AVENUE SOUTH	
420 15th AVENUE SOUTH	
9730 IRVING AVENUE SOUTH	
822 SOUTH 3rd STREET, SUITE 100	
3915 GOLDEN VALLEY ROAD	
6400 PENN AVENUE SOUTH, PO BOX 19550	
1645 MARTHALER LANE	
823 EAST 7TH STREET	
726 SECOND STREET NE	
1001 EAST LAKE STREET, PO BOX 7509	
204 WEST FRANKLIN AVENUE	
334 CHESTER STREET	
213 EAST METRO PLACE, 3521 CENTURY AVENUE NORTH	
1700 SECOND STREET NE	
6714 WLAKER STREET	
2356 UNIVERSITY AVENUE WEST, SUITE 405	
1730 CLIFTON PLACE SUITE 104	
1775 ATLANTIC	
1165 ARCADE STREET	
414 SOUTH 8th STREET	
3315 FERNBROOK LANE NORTH	
216 WEST MYRTLE STREET	
MINNEAPOLIS, MN 55413-2940	
ST PAUL, MN 55114-1085	
ST PAUL, MN 55102	
BLOOMINGTON, MN 55425-1381	
MINNEAPOLIS, MN 55408-1628	
MINNEAPOLIS, MN 55454	
MINNEAPOLIS, MN 55404	
BLAINE, MN 55449-0039	
ST PAUL, MN 55114	
MINNEAPOLIS, MN 55404	
MINNEAPOLIS, MN 55435	
MINNEAPOLIS, MN 55426-1759	
EDINA, MN 55435-4867	
ST PAUL, MN 55101	
MINNEAPOLIS, MN 55404-4062	
NORWOOD YOUNG AMERICA, MN 55368	
LOS ANGELES, CA 90028	
MINNEAPOLIS, MN 55454-2020	
SAN DIEGO, CA 92104	
ST PAUL, MN 55107-1489	
MINNEAPOLIS, MN 55404-2286	
ANOKA, MN 55303-2235	
BLAINE, MN 55434-3346	
ANOKA, MN 55303-2264	
BURNSVILLE, MN 55337-6804	
ST LOUIS PARK, MN 55416-5810	
ST PAUL, MN 55104-1029	
ST PAUL, MN 55114-1085	
BLOOMINGTON, MN 55431-3033	
ST PAUL, MN 55102-1795	
ST PAUL, MN 55114	
MINNEAPOLIS, MN 55405-2628	
CAMBRIDGE, MN 55008	
ST PAUL, MN 55114-1090	
CHASKA, MN 55318-2180	
CHASKA, MN 55318-2099	
ST PAUL, MN 55175-0177	
ST CLOUD, MN 56301	
MINNEAPOLIS, MN 55403-2513	
SPRING LAKE PARK, MN 55432-2111	
MINNEAPOLIS, MN 55404-1634	
MINNEAPOLIS, MN 55404-1904	
ST PAUL, MN 55114	
ST PAUL, MN 55101-1112	
ST PAUL, MN 55107-1626	
MINNEAPOLIS, MN 55403-1779	
ST PAUL, MN 55108-1219	
CHISAGO CITY, MN 55013	
SCANDIA, MN 55073-9429	
NORTH BRANCH, MN 55056	
LINDSTROM, MN 55045-9439	
CAMBRIDGE, MN 55008-9386	
MINNEAPOLIS, MN 55404	
MINNEAPOLIS, MN 55407-3522	
MINNEAPOLIS, MN 55411-4045	
ST PAUL, MN 55102-1795	
MINNEAPOLIS, MN 55413	
ST PAUL, MN 55104-1029	
ST PAUL, MN 55102-1900	
STILLWATER, MN 55082	
TAYLORS FALLS, MN 55084	
LAKEVILLE, MN 55044-1256	
BROOKLYN PARK, MN 55445-2700	
MINNEAPOLIS, MN 55413-2617	
NORTH BRANCH, MN 55056	
MINNEAPOLIS, MN 55404-3074	
MINNEAPOLIS, MN 55454-1114	
BLOOMINGTON, MN 55431-2625	
MINNEAPOLIS, MN 55415-1252	
GOLDEN VALLEY, MN 55422-9958	
RICHFIELD, MN 55438	
WEST ST PAUL, MN 55118-3517	
ST PAUL, MN 55106	
MINNEAPOLIS, MN 55413-1908	
MINNEAPOLIS, MN 55407-0509	
MINNEAPOLIS, MN 55404-2398	
ST PAUL, MN 55107	
WHITE BEAR LAKE, MN 55110	
MINNEAPOLIS, MN 55413	
ST LOUIS PARK, MN 55426-3011	
ST PAUL, MN 55114-1522	
MINNEAPOLIS, MN 55403-3242	
ST PAUL, MN 55101	
ST PAUL, MN 55106	
MINNEAPOLIS, MN 55404	
PLYMOUTH, MN 55447-5326	
STILLWATER, MN 55082-4805	

GREATER TWIN CITIES UNITED WAY
 GRANTS AND ALLOCATIONS
 FOR THE YEAR ENDED DECEMBER 31, 2003
 EIN 41-1973442

PROGRAM NAME	TOTAL GRANTS & ALLOC
FAMILY NETWORKS, INC	66,999
FAMILY PATHWAYS	29,685
FAMILY SERVICE, INC	1,195,567
FOREST LAKE AREA CHILDREN'S FUND	3,500
FOREST LAKE AREA SCHOOLS	5,000
FOREST LAKE SENIORS, INC	1,500
FREEMONT WEST, INC	215,388
FREMONT COMMUNITY HEALTH SERVICES, INC	107,339
GENESIS II FOR WOMEN, INC	224,622
GIRL SCOUT COUNCIL OF GREATER MINNEAPOLIS	480,765
GIRL SCOUT COUNCIL OF THE ST CROIX VALLEY	316,088
GREATER FROGTOWN COMMUNITY DEVELOPMENT	25,000
GREATER MINNEAPOLIS COUNCIL OF CHURCHES	71,720
GREATER MINNEAPOLIS CRISIS NURSERY	220,070
GREATER MINNEAPOLIS HOUSING CORPORATION	20,000
GUADALUPE ALTERNATIVE PROGRAMS	168,315
HALLIE Q BROWN COMMUNITY CENTER, INC	285,652
HEALTH DIRECTED RIDING, INC	500
HEART OF THE EARTH CENTER FOR AMERICAN INDIAN EDUCATION	121,097
HONG AMERICAN FAMILY, INC	315,187
HONG AMERICAN PARTNERSHIP	7,500
HOME FREE BATTERED WOMEN'S SERVICES (MISSIONS, INC)	29,082
HOPE COMMUNITY, INC	25,000
HOUSE OF CHARITY	118,155
HOUSING LINK	6,400
HOUSING MINNESOTA	10,000
HUMAN SERVICES, INC IN WASHINGTON COUNTY, MN	27,657
ILLUSION THEATER & SCHOOL, INC	99,493
INDIAN HEALTH BOARD OF MINNEAPOLIS, INC	106,918
INDUSTRIES, INC	1,000
INTERFAITH OUTREACH & COMMUNITY PARTNERS	49,135
INTERNATIONAL INSTITUTE	335,651
ISANTI COUNTY FOOD PANTRY, INC	4,000
ISANTI COUNTY HOME DELIVERED MEALS PROGRAM, INC	1,000
ISANTI COUNTY SALVATION ARMY	1,000
JEWISH COMMUNITY CENTER OF GREATER MINNEAPOLIS	150,339
JEWISH COMMUNITY CENTER OF THE GREATER SAINT PAUL AREA	349,277
JEWISH FAMILY & CHILDREN'S SERVICE	631,169
JEWISH FAMILY SERVICE OF ST PAUL, INC	321,187
JOYCE PRESCHOOL	5,000
JUEL FAIRBANKS CHEMICAL DEPENDENCY SERVICES	39,549
KATAHDIN, INC	92,672
LA OPORTUNIDAD	147,970
LAO FAMILY COMMUNITY OF MINNESOTA, INC	220,039
LATINO ECONOMIC DEVELOPMENT CENTER	5,000
LEARNING DISABILITIES ASSN	161,399
LEGAL ASSISTANCE OF WASHINGTON COUNTY, INC	31,543
LEGAL RIGHTS CENTER	84,755
LIFETRACK RESOURCES, INC	960,841
LIL' FARM CHILDREN'S HOME, INC	2,000
LINNEA RESIDENTIAL HOME, INC	2,150
LITTLE EARTH OF UNITED TRIBES HOUSING	65,000
LOAVES AND FISHES TOO	34,461
LORING NICOLLET-BETHLEHEM COMMUNITY CENTERS, INC	526,383
LUTHERAN SOCIAL SERVICE OF MN	1,358,346
LYNDALE NEIGHBORHOOD ASSOCIATION	36,226
MANAGEMENT ASSISTANCE PROGRAM FOR NONPROFITS, INC	86,859
MEDIATION SERVICES FOR ANOKA COUNTY	41,000
MELD (MINNEOSTA EARLY LEARNING DESIGN)	62,924
MENTAL HEALTH ASSOCIATION OF MINNESOTA	269,888
MERRIAM PARK COMMUNITY SERVICES, INC	395,674
MERRICK COMMUNITY SERVICES	429,010
MID-MINNESOTA LEGAL SERVICES	1,053,946
MIDWEST SPECIAL SERVICES	163,348
MINNEAPOLIS AMERICAN INDIAN CENTER	411,217
MINNEAPOLIS URBAN LEAGUE	1,176,658
MINNEAPOLIS WAY TO GROW	177,172
MINNESOTA AIDS PROJECT	62,031
MINNESOTA AFRICAN WOMEN'S ASSOCIATION	5,000
MINNESOTA CHINESE BUSINESS DEVELOPMENT CENTER	5,000
MINNESOTA INDIAN WOMEN'S RESOURCE CENTER	157,621
MINNESOTA VISITING NURSE AGENCY	710,787
MODEL CITIES, ST PAUL	453,300
NEIGHBOR TO NEIGHBOR	212,098
NEIGHBORHOOD HOUSE ASSOCIATION	537,048
NEIGHBORHOOD INVOLVEMENT PROGRAM, INC	277,692
NEIGHBORS	128,242
NEW FOUNDATIONS, INC	20,272
NORTH SUBURBAN YOUTH HEALTH CLINIC (ANNEX TEEN CLINIC)	33,017
NORTHSIDE RESIDENTS REDEVELOPMENT COUNCIL	25,438
OPPORTUNITY PARTNERS	125,628
OUTFRONT MINNESOTA COMMUNITY SERVICES	100,711
PARENTS IN COMMUNITY ACTION, INC	43,709
PARMLY SENIOR HOUSING & SERVICES	7,600
PHYLLIS WHEATLEY COMMUNITY CENTER	740,780
PILLSBURY UNITED COMMUNITIES	2,747,740
PILOT CITY HEALTH CENTER	85,948
4930 WEST 77th STREET, SUITE 350	
26796 KETTLE RIVER BOULEVARD	
166 EAST 4th STREET, SUITE 200	
1650 SOUTH LAKE STREET	
767 SOUTHWEST 4th STREET	
2219 OAKLAND AVENUE SOUTH	
3300 FREMOUNT AVENUE NORTH	
3036 UNIVERSITY AVENUE SE	
5601 BROOKLYN BOULEVARD	
400 ROBERT STREET SOUTH	
689 NORTH DALE STREET	
1001 EAST LAKE STREET, PO BOX 7509	
5400 GLENWOOD AVENUE	
15 SOUTH 5TH STREET, SUITE 710	
381 EAST ROBLE STREET	
270 KENT STREET NORTH	
P O BOX 335	
1209 SOUTHEAST 4th STREET	
1073 PAYNE AVENUE	
1075 ARCADE STREET	
3405 EAST MEDICINE LAKE BOULEVARD	
2101 PORTLAND AVENUE SOUTH	
510 SOUTH 8th STREET	
600 - 18TH AVENUE NORTH	
1821 UNIVERSITY AVENUE WEST	
7066 STILLWATER BLVD NORTH	
528 HENNEPIN AVENUE, SUITE 704	
1315 EAST 24th STREET	
601 SOUTH CLEVELAND	
110 GRAND AVENUE SOUTH	
1694 COMO AVENUE	
P O BOX 506	
716 SOUTH DELLWOOD	
474 - 329th AVENUE NORTHWEST	
4330 SOUTH CEDAR LAKE ROAD	
1375 ST PAUL AVENUE	
13100 WAYZATA BLVD, SUITE 400	
1633 WEST 7th STREET	
% JOYCE UNITED METHODIST CHURCH, 1219 WEST 31ST	
806 ALBERT STREET NORTH	
2318 PARK AVENUE SOUTH	
2233 UNIVERSITY AVENUE, SUITE 150	
320 UNIVERSITY AVENUE WEST	
2845 HARRIET AVENUE SOUTH	
4301 HIGHWAY 7, SUITE 160	
275 SOUTH 3rd STREET, SUITE 103	
1611 PARK AVENUE SOUTH	
709 UNIVERSITY AVENUE WEST	
34075 JEFFERSON STREET NORTHEAST	
28770 OLD TOWNE ROAD, PO BOX 450	
2501 CEDAR AVENUE SOUTH	
1917 LOGAN AVENUE SOUTH	
1925 NICOLLET AVENUE SOUTH	
2485 COMO AVENUE	
3537 NICOLLET AVENUE SOUTH	
2233 UNIVERSITY AVENUE WEST, SUITE 360	
2520 COON RAPIDS BOULEVARD, SUITE 100	
219 NORTH 2nd STREET, SUITE 200	
2021 EAST HENNEPIN AVENUE, SUITE 412	
2000 ST ANTHONY AVENUE	
1526 EAST 6th STREET	
430 1st AVENUE NORTH, SUITE 300	
900 OCEAN STREET	
1530 EAST FRANKLIN AVENUE	
2100 PLYMOUTH AVENUE NORTH	
2610 GRAND AVENUE SOUTH	
1400 PARK AVENUE SOUTH	
2597 FREMONT AVENUE NORTH	
% ASIAN MEDIA ACCESS, 3028 OREGON AVENUE SOUTH	
2300 SOUTH 15th AVENUE	
2021 EAST HENNEPIN AVENUE, SUITE 230	
849 UNIVERSITY AVENUE	
3881 HIGHLAND AVENUE	
179 ROBLE STREET EAST	
2431 HENNEPIN AVENUE SOUTH	
218 13th AVENUE SOUTH	
287 EAST 6th STREET, SUITE 270	
4915 NORTH 42nd AVENUE	
1014 PLYMOUTH AVENUE N	
5500 OPPORTUNITY COURT	
310 EAST 38th STREET, ROOM 204	
700 HUMBOLDT AVENUE NORHT	
28210 OLD TOWN ROAD	
915 EMERSON AVENUE NORTH	
1201 NORTH 37th AVENUE	
1313 PENN AVENUE NORTH	
BLOOMINGTON, MN 55435-4809	
WYOMING, MN 55092	
ST PAUL, MN 55101-1400	
FOREST LAKE, MN 55025	
FOREST LAKE, MN 55025-1599	
FOREST LAKE, MN 55025	
MINNEAPOLIS, MN 55404-3749	
MINNEAPOLIS, MN 55412-2499	
MINNEAPOLIS, MN 55414-3342	
BROOKLYN CENTER, MN 55429-3074	
ST PAUL, MN 55107-2297	
ST PAUL, MN 55103	
MINNEAPOLIS, MN 55407-0509	
GOLDEN VALLEY, MN 55422-5120	
MINNEAPOLIS, MN 55402	
ST PAUL, MN 55107-2415	
ST PAUL, MN 55102-1744	
GRANDY, MN 55029	
MINNEAPOLIS, MN 55414-2084	
ST PAUL, MN 55101	
ST PAUL, MN 55106	
PLYMOUTH, MN 55441-2396	
MINNEAPOLIS, MN 55404-1683	
MINNEAPOLIS, MN 55404-1079	
MINNEAPOLIS, MN 55411	
ST PAUL, MN 55104	
OAKDALE, MN 55128	
MINNEAPOLIS, MN 55403-1810	
MINNEAPOLIS, MN 55404-3959	
CAMBRIDGE, MN 55008	
WAYZATA, MN 55391-1872	
ST PAUL, MN 55108-2784	
CAMBRIDGE, MN 55008	
CAMBRIDGE, MN 55008	
CAMBRIDGE, MN 55008	
ST LOUIS PARK, MN 55416-3702	
ST PAUL, MN 55116-2798	
MINNETONKA, MN 55305-1842	
ST PAUL, MN 55102	
MINNEAPOLIS, MN 55408	
ST PAUL, MN 55104-1303	
MINNEAPOLIS, MN 55404-3712	
ST PAUL, MN 55114-1629	
ST PAUL, MN 55103	
MINNEAPOLIS, MN 55408	
ST LOUIS PARK, MN 55416-5807	
STILLWATER, MN 55082	
MINNEAPOLIS, MN 55404-1683	
ST PAUL, MN 55104-4804	
CAMBRIDGE, MN 55008	
CHISAGO CITY, MN 55013	
MINNEAPOLIS, MN 55404	
MINNEAPOLIS, MN 55403-2897	
MINNEAPOLIS, MN 55403-3786	
ST PAUL, MN 55108-1445	
MINNEAPOLIS, MN 55408-4559	
ST PAUL, MN 55114-1629	
COON RAPIDS, MN 55433-3908	
MINNEAPOLIS, MN 55401-1453	
MINNEAPOLIS, MN 55413	
ST PAUL, MN 55104-5199	
ST PAUL, MN 55106	
MINNEAPOLIS, MN 55401-1453	
ST PAUL, MN 55106-3447	
MINNEAPOLIS, MN 55404-2136	
MINNEAPOLIS, MN 55411	
MINNEAPOLIS, MN 55408-1400	
MINNEAPOLIS, MN 55404-1550	
MINNEAPOLIS, MN 55411-4099	
MINNEAPOLIS, MN 55426	
MINNEAPOLIS, MN 55404-3935	
MINNEAPOLIS, MN 55413-1714	
ST PAUL, MN 55104-4808	
WHITE BEAR LAKE, MN 55110	
ST PAUL, MN 55107-2395	
MINNEAPOLIS, MN 55405-2605	
SOUTH ST PAUL, MN 55075-2234	
ST PAUL, MN 55101	
ROBBINSDALE, MN 55422-1730	
MINNEAPOLIS, MN 55411-4099	
MINNETONKA, MN 55343-9093	
MINNEAPOLIS, MN 55409-1300	
MINNEAPOLIS, MN 55411-3931	
CHISAGO CITY, MN 55013	
MINNEAPOLIS, MN 55411-4135	
MINNEAPOLIS, MN 55412-2005	
MINNEAPOLIS, MN 55411-3094	

GREATER TWIN CITIES UNITED WAY
 GRANTS AND ALLOCATIONS
 FOR THE YEAR ENDED DECEMBER 31, 2003
 EIN 41-1973442

PROGRAM NAME

TOTAL
 GRANTS
 & ALLOC

PLYMOUTH CHRISTIAN YOUTH CENTER	2301 OLIVER AVENUE NORTH	MINNEAPOLIS, MN 55411-1878	340,894
PLYMOUTH CHURCH NEIGHBORHOOD	2 EAST FRANKLIN, SUITE 8	MINNEAPOLIS, MN 55404-2558	20,000
POWDERHORN RESIDENTS GROUP, INC	2017 EAST 38th STREET	MINNEAPOLIS, MN 55407-2915	95,385
PPL INDUSTRIES, INC	1179 - 15th AVENUE SOUTHEAST	MINNEAPOLIS, MN 55414	115,845
ProAct, INC (OWOBOPTE, INC)	3195 NEIL ARMSTRON BLVD	EAGAN, MN 55121	55,717
PROJECT 504	1922 - 25TH AVENUE NORTH	MINNEAPOLIS, MN 55411	2,500
PROJECT FOR PRIDE IN LIVING	2516 CHICAGO AVENUE SOUTH	MINNEAPOLIS, MN 55404-4598	271,447
PROJECT PATHFINDER	1821 UNIVERSITY AVENUE WEST	ST PAUL, MN 55104	21,377
RAMSEY ACTION, WASHINGTON COUNTY	1397 GENEVA AVENUE, ROOM 103	OAKDALE, MN 55128	50,000
RELATE COUNSELING CENTER	15320 MINNETONKA VLVD, SUITE 200	MINNETONKA, MN 55345-1511	146,474
RESOURCE, INC	1900 CHICAGO AVENUE	MINNEAPOLIS, MN 55404-1903	701,733
REUBEN LINDH FIMLY SERVICES	3616 SOUTH 12th AVENUE	MINNEAPOLIS, MN 55407-2799	92,774
RISE, INC	8406 SUNSET ROAD NORTHEAST	SPRING LAKE PARK, MN 55432-1317	184,093
RS EDEN	357 ONEIDA STREET	ST PAUL, MN 55102-3642	224,904
RUSH CITY CARES	53120 FAIRFIELD AVENUE, PO BOX 73	RUSH CITY, MN 55069	1,500
SABATHANI COMMUNITY CENTER	310 EAST 38th STREET	MINNEAPOLIS, MN 55409-1300	473,735
SALVATION ARMY	2445 PRIOR AVENUE	ROSEVILLE, MN 55113-2714	829,865
SCOTT-CARVER-DAKOTA CAP AGENCY	712 CANTERBURY ROAD SOUTH	SHAKOPEE, MN 55379-1840	297,607
SECOND HARVEST HEARTLAND	1140 GERVAIS AVENUE	MAPLEWOOD, MN 55109-2042	198,839
SENIOR COMMUNITY SERVICES	10709 WAYZATA BLVD, SUITE 111	MINNETONKA, MN 55305-1529	443,130
SHARING KORNER	595 ARUNDEL STREET	ST PAUL, MN 55103-1602	39,319
SIMPSON HOUSING SERVICES, INC	2740 FIRST AVENUE SOUTH	MINNEAPOLIS, MN 55408-1682	75,079
SISTERS OF ST JOSEPH OF CARONDELET (Sisters Care)	1890 RANDOLPH AVENUE	ST PAUL, MN 55105	48,915
SOJOURNER PROJECT, INC	904 MAIN STREET, SUITE 330	HOPKINS, MN 55343-8863	46,112
SOMALI YOUTH ASSOCIATION			2,500
SOUTHEAST ASIAN COMMUNITY COUNCIL INC	430 BRYANT AVENUE NORTH	MINNEAPOLIS, MN 55405-1306	53,443
SOUTHEAST ASIAN REFUGEE COMM UNITY HOME	1421 PARK AVENUE SOUTH	MINNEAPOLIS, MN 55404-1579	31,433
SOUTHERN MINNSOTA REGIONAL LEGAL SERVICES, INC	300 MN BLDG, 46 FOURTH STREET EAST	ST PAUL, MN 55101	164,043
SOUTHERN VALLEY ALLIANCE FOR BATTERED WOMEN	P O BOX 166	BELLE PLAINE, MN 56011-0166	36,484
SOUTHSIDE FAMILY NORTURING CENTER	2448 SOUTH 18th AVENUE	MINNEAPOLIS, MN 55404-4048	208,859
ST DAVID'S CHILD DEVELOPMENT & FAMILY SERVICES	3395 PLYMOUTH ROAD	MINNETONKA, MN 55305-3913	57,638
ST PAUL AREA COUNCIL OF CHURCHES	1671 SUMMIT AVENUE	ST PAUL, MN 55105-1884	124,595
ST PAUL FOUNDATION	55 FIFTH STREET EAST	ST PAUL, MN 55101-1797	25,000
ST PAUL INTERVENTION PROJECT, INC	1509 MARSHALL AVENUE	ST PAUL, MN 55104	74,531
ST PAUL URBAN LEAGUE	401 SELBY AVENUE	ST PAUL, MN 55102-1797	255,112
ST PAUL YOUTH SERVICES, INC	1167 ARCADE STREET	ST PAUL, MN 55106-2615	52,219
ST PAUL/RAMSEY COUNTY CHILDREN'S INITIATIVES, INC	450 SYNDICATE STREET NORTH, SUITE 290	ST PAUL, MN 55104	13,681
STORFRONT GROUP	6425 NICOLLET AVENUE SOUTH	RICHFIELD, MN 55423-1668	261,563
SUMMIT ACADEMY OIC	935 OLSON MEMORIAL HIGHWAY	MINNEAPOLIS, MN 55405-1360	139,245
SUMMIT UNIVVERSITY TEEN CENTER, INC	1063 INGLEHART AVENUE	ST PAUL, MN 55104-5431	292,909
THE REFUGEE NETWORK	P O BOX 323	CAMBRIDGE, MN 55008-0323	10,000
THUNDER SPIRIT LODGE	4026 CENTRAL AVENUE NORTHEAST	COLUMBIA HEIGHTS, MN 55421	24,315
TUBMAN FAMILY ALLIANCE	3111 SOUTH 1st AVENUE	MINNEAPOLIS, MN 55408-9998	298,580
TURNING POINT, INC	1500 GOLDEN VALLEY ROAD	MINNEAPOLIS, MN 55411-3139	6,684
TWIN CITIES HOUSING DEVELOPMENT CORPORATION	400 SELBY AVENUE, SUITE C	ST PAUL, MN 55102	20,000
TWIN CITIES RISE!	800 WASHINGTON AVENUE NORTH, SUITE 203	MINNEAPOLIS, MN 55401-1153	127,920
UNITED CAMBODIAN ASSOCIATION OF MINNESOTA, INC	1101 SNEILING AVENUE NORTH	ST PAUL, MN 55108	161,300
VAIL PLACE	15 NINTH AVENUE SOUTH	HOPKINS, MN 55343	96,597
VIETNAMESE SOCIAL SERVICES OF MINNESOTA	1159 UNIVERSITY AVENUE WEST, SUITE 1	ST PAUL, MN 55104	58,382
VIKING COUNCIL, BOY SCOUTS OF AMERICA	5300 GLENWOOD AVENUE	GOLDENVALLEY, MN 55422-5118	657,365
VISION LOSS RESOURCES	1936 LYNDALE AVENUE SOUTH	MINNEAPOLIS, MN 55403-3101	348,074
VOLUNTEER LAWYERS NETWORK	600 NICOLLET MALL, SUITE 390A	MINNEAPOLIS, MN 55402	31,182
VOLUNTEER RESOURCE CENTER	2021 HENNEPIN AVENUE EAST	MINNEAPOLIS, MN 55413-2726	302,043
VOLUNTEERS OF AMERICAN OF MINNESOTA	5905 GOLDEN VALLEY ROAD, SUITE 112	MINNEAPOLIS, MN 55422-4490	703,502
WASHBURN CHILD GUIDANCE CENTER	2430 NICOLLET AVENUE SOUTH	MINNEAPOLIS, MN 55404-3492	149,969
WAYSIDE HOUSE, INC	3705 PARK CENTER BOULEVARD	ST LOUIS PARK, MN 55416-2526	130,627
WEST HENNEPIN AFFORDABLE HOUSING	5101 THIMSEN AVENUE, SUITE 200	MINNETONKA, MN 55345	25,000
WEST SEVENTH COMMUNITY CENTER	265 ONEIDA STREET	ST PAUL, MN 55102-2883	217,407
WEST SUBURBAN TEEN CLINIC	478 SECOND STREET	EXCELSIOR, MN 55331-1923	50,978
WESTERN COMMUNITY ACTION NETWORK	1155 COUNTY ROAD 19	MINNETRISTA, MN 55364-9729	52,475
WHAT ABOUT US	% ASIAN MEDIA ASSN, 3028 OREGON AVENUE SOUTH	MINNEAPOLIS, MN 55426	5,000
WOMEN VENTURE	2324 UNIVERSITY AVENUE, SUITE 200	ST PAUL, MN 55114-1802	109,406
WOMEN'S ADVOCATES, INC	588 GRAND AVENUE	ST PAUL, MN 55102-2696	68,086
YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST PAUL	476 ROBERT STREET NORTH	ST PAUL, MN 55101-2238	472,273
YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN MPLS	30 SOUTH 9th STREET	MINNEAPOLIS, MN 55402-3106	1,581,850
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF ST PAUL	198 WESTERN AVENUE NORTH	ST PAUL, MN 55102-1790	351,624
YOUTH SERVICE BUREAU - FOREST LAKE AREA	244 NORTH LAKE STREET	FOREST LAKE, MN 55025	14,028
YOUTH SERVICE BUREAU, INC	101 WEST PINE STREET	STILLWATER, MN 55082	25,686
YOUTHLINK (Mpls Youth Diversion Program)	41 NORTH 12th STREET	MINNEAPOLIS, MN 55403-1394	305,670
YWCA OF MINNEAPOLIS	1130 NICOLLET MALL	MINNEAPOLIS, MN 55403-2405	1,305,396
CHISAGO COUNTY/FOREST LAKE & ISANTI COUNTY FUNDING	VARIOUS LOCATIONS		9,760
M MULLIGAN RESTITUTION	VARIOUS LOCATIONS		450,000
DONOR DESIGNATIONS	VARIOUS LOCATIONS		10,396,454
TOTAL ALLOCATIONS/GRANTS/DESIGNATIONS			<u>69,022,564</u>

Greater Twin Cities United Way
Part V List of officers, Directors, Trustees & Key Employees

as of 12/31/03

(A) Name, Title, Company & Address	(B) Title & average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account & other allowances
James C. Colville 404 South Eighth Street Minneapolis, MN 55404	Chief Executive Officer 40 hours/week	\$281,438	\$24,052	\$0
Lauren A. Segal 404 South Eighth Street Minneapolis, MN 55404	President and Chief Operating Officer 40 hours/week	\$193,379	\$17,871	\$0
Dianne E. Arnold President The Executive Alliance Ltd. 1833-1 Eagle Ridge Dr. Mendota Heights, MN 55118	Chair of the Board 1 hour/week	\$0	\$0	\$0
Thomas M. Crosby Partner Faegre & Benson 2200 Wells Fargo Center 90 South Seventh Street Minneapolis, MN 55402-3901	Vice Chair of the Board 1 hour/week	\$0	\$0	\$0
Michael E. Wilens President West Group 610 Opperman Drive Eagan, MN 55123	Corporate Secretary 1 hour/week	\$0	\$0	\$0
Janet Dolan President & CEO Tennant Company P.O. Box 1452 Minneapolis, MN 55440	Treasurer- Chair of Audit Committee 1 hour/week	\$0	\$0	\$0
Jo Marie Dancik Area Managing Partner Ernst & Young, LLP Suite 1400 220 South Sixth Street Minneapolis, MN 55402	Chair of the Governance Committee 1 hour/week	\$0	\$0	\$0
Heidi R. Gesell President Cherokee State Bank 607 South Smith Avenue Saint Paul, MN 55107	Chair of Finance Committee 1 hour/week	\$0	\$0	\$0
Albert P. L. Stroucken Chairman, President & CEO H. B. Fuller Company P.O. Box 64683 Saint Paul, MN 55164-0683	Chair, General Campaign 1 hour/week	\$0	\$0	\$0
Michael W. Unger Attorney at Law Rider Bennett Egan & Arundel 2000 Metropolitan Centre 333 S. 7 th St. Minneapolis, MN 55402	Chair, Community Impact Committee 1 hour/week	\$0	\$0	\$0

Greater Twin Cities United Way
Part V List of officers, Directors, Trustees & Key Employees

as of 12/31/03

W. James McNeerney, Jr. Chairman & CEO 3M Building 220-14W-05 Saint Paul, MN 55144-1000	Chair, Strategic Resource Committee 1 hour/week	\$0	\$0	\$0
James R. Campbell 4900 IDS Center 80 South 8 th Street Minneapolis, MN 55402	At – Large Member 1 hour/week	\$0	\$0	\$0
Michael B. Fiterman President & CEO Liberty Diversified Industries 5600 North Highway 169 New Hope, MN 55428	At – Large Member 1 hour/week	\$0	\$0	\$0
L. Steven Goldstein Principal Quatris 2005 One Financial Plaza 120 South Sixth Street Minneapolis, MN 55402	At – Large Member 1 hour/week	\$0	\$0	\$0
Ron James President & CEO Center for Ethical Business Cultures 1000 LaSalle Avenue TMH344 Minneapolis, MN 55403	At – Large Member 1 hour/week	\$0	\$0	\$0
Ember Reichgott Junge Partner The General Counsel, Ltd. 7701 - 48 th Avenue N. New Hope, MN 55428	At – Large Member 1 hour/week	\$0	\$0	\$0
William McCarthy President Minneapolis Central Labor Union Council Room 542 312 Central Avenue Minneapolis, MN 55414	At – Large Member 1 hour/week	\$0	\$0	\$0
Kathleen L. Pinkett Second Vice President HR Planning Minnesota Life, 18-3442 400 North Robert Street Saint Paul, MN 55101	At – Large Member 1 hour/week	\$0	\$0	\$0
William J. Roche Managing Director RSM McGladrey, Inc. Suite 1300 801 Nicollet Avenue S. Minneapolis, MN 55402	At – Large Member 1 hour/week	\$0	\$0	\$0
Warren R. Staley Chairman & CEO Cargill Incorporated P.O. Box 5724 Minneapolis, MN 55440	At – Large Member 1 hour/week	\$0	\$0	\$0
Judith E. Aines Executive Director Management Assistance Program for Nonprofits, Inc. 2233 University Avenue West Saint Paul, MN 55114	Board Member 1 hour/week	\$0	\$0	\$0
Richard H. Anderson Chief Executive Officer Northwest Airlines Inc. 2700 Lone Oak Parkway Eagan, MN 55121	Board Member 1 hour/week	\$0	\$0	\$0

Greater Twin Cities United Way
Part V List of officers, Directors, Trustees & Key Employees

as of 12/31/03

Sue Bennett KieferBuilt 600 Second Street S. #704 Minneapolis, MN 55401	Board Member 1 hour/week	\$0	\$0	\$0
Wilson G. Bradshaw, Ph.D. President Metropolitan State University 700 East 7 th Street Saint Paul, MN 55106	Board Member 1 hour/week	\$0	\$0	\$0
Stephen J. Burton Attorney Felhaber, Larson, Fenlon & Vogt Suite 4200 601 Second Avenue S. Minneapolis, MN 55402	Board Member 1 hour/week	\$0	\$0	\$0
Thomas E. Bussen Sr. Community Services Chair United Auto Workers, Local 879 3561 East 78 th Street Inver Grove Heights, MN 55076	Board Member 1 hour/week	\$0	\$0	\$0
Jon R. Campbell President & CEO Wells Fargo Bank Minnesota, N.A. Wells Fargo Center 6 th & Marquette Avenue Minneapolis, MN 55479	Board Member 1 hour/week	\$0	\$0	\$0
Andrew Cecere Vice Chairman Private Client, Trust & Asset Management U.S. Bancorp 800 Nicollet Mall BC-MN-H23G Minneapolis, MN 55402	Board Member 1 hour/week	\$0	\$0	\$0
Judith S. Corson Inc. Suite 1050 601 Carlson Parkway Minnetonka, MN 55305	Board Member 1 hour/week	\$0	\$0	\$0
Patrick J. Donovan COO - Bremer Financial Suite 2000 445 Minnesota Street Saint Paul, MN 55102	Board Member 1 hour/week	\$0	\$0	\$0
Leslie Frécon President & Founder LFE Capital 1350 Peavey Suites 730 Second Avenue S. Minneapolis, MN 55402	Board Member 1 hour/week	\$0	\$0	\$0
Robert W. Fulton Director Saint Paul-Ramsey County Department of Public Health, Suite 930 50 West Kellogg Blvd. Saint Paul, MN 55102	Board Member 1 hour/week	\$0	\$0	\$0
John E. Gherty Chief Executive Officer Land O' Lakes 4001 Lexington Avenue North Arden Hills, MN 55126	Board Member 1 hour/week	\$0	\$0	\$0
J. Kevin Gilligan President Automation & Control Solutions Honeywell International 1600 Utica Avenue S. St. Louis Park, MN 55416	Board Member 1 hour/week	\$0	\$0	\$0

**Greater Twin Cities United Way
Part V List of officers, Directors, Trustees & Key Employees**

as of 12/31/03

Dennis C. Hegberg Washington County Commissioner Business Development Officer Lake Area Bank 1007 SE 12 th Avenue Forest Lake, MN 55025	Board Member 1 hour/week	\$0	\$0	\$0
Clarence Hightower President & CEO Minneapolis Urban League 2000 Plymouth Avenue North Minneapolis, MN 55411	Board Member 1 hour/week	\$0	\$0	\$0
Ann Rockler Jackson Chief Executive Officer Rockler Companies, Inc. 4365 Willow Drive Medina, MN 55340	Board Member 1 hour/week	\$0	\$0	\$0
David Johnston Chief Financial Officer Marshall Fields Stores 9 th Floor, 700 Nicollet Mall Minneapolis, MN 55402	Board Member 1 hour/week	\$0	\$0	\$0
Brad Keil Chief Executive Officer Oppenheimer Wolff & Donnelly LLP Plaza VII, Suite 3300 45 South Seventh Street Minneapolis, MN 55402	Board Member 1 hour/week	\$0	\$0	\$0
Sharyle J. Knutson President Saint Paul Trades & Labor Assembly, Rm 202 411 Main Street Saint Paul, MN 55102	Board Member 1 hour/week	\$0	\$0	\$0
David S. McCauley Commissioner Anoka County 9701 Avocet Street NW Coon Rapids, MN 55433	Board Member 1 hour/week	\$0	\$0	\$0
Robert H. McKee Teamsters Joint Council #32 3-300R Industrial Relations Ctr. 321 - 19 th Avenue South Minneapolis, MN 55455	Board Member 1 hour/week	\$0	\$0	\$0
Robert J. Moeller President Moeller Management Consultants, Suite 100 110711 Kings Lane Chaska, MN 55318	Board Member 1 hour/week	\$0	\$0	\$0
Linda J. Mona Creative Environments 9921 Valley View Road Eden Prairie, MN 55344	Board Member 1 hour/week	\$0	\$0	\$0
Michael J. Monahan Vice President-Investor Relations Ecolab Inc. Ecolab Center 370 North Wabasha St. Saint Paul, MN 55102	Board Member 1 hour/week	\$0	\$0	\$0
William T. Monahan Chairman & CEO Imation Corporation 1 Imation Place Endeavor 2C-50 Oakdale, MN 55128	Board Member 1 hour/week	\$0	\$0	\$0

Greater Twin Cities United Way
Part V List of officers, Directors, Trustees & Key Employees

as of 12/31/03

Mee Moua Senator Minnesota Senate , Room 323 State Capitol Building Saint Paul, MN 55155	Board Member 1 hour/week	\$0	\$0	\$0
Curtis C. Nelson President & COO Carlson Companies, Inc. P.O. Box 59159 Minneapolis, MN 55459	Board Member 1 hour/week	\$0	\$0	\$0
Michael J. O'Connell Reverend Basilica of St. Mary 88 North 17 th Street P.O. Box 50010 Minneapolis, MN 55405	Board Member 1 hour/week	\$0	\$0	\$0
Sharon L. Prest Ark Associates 2305 West Burnsville Parkway Burnsville, MN 55379	Board Member 1 hour/week	\$0	\$0	\$0
Miguel A. Ramos President & CEO American Multivision Corporation Suite 205 925 Payne Avenue Saint Paul, MN 55101	Board Member 1 hour/week	\$0	\$0	\$0
Belva H. Rasmussen Chairman & CEO Northeast Bank 77 Broadway Northeast Minneapolis, MN 55413	Board Member 1 hour/week	\$0	\$0	\$0
Sandra L. Vargas Hennepin County Administrator A-2303 Government Ctr. 300 South Sixth Street Minneapolis, MN 55487	Board Member 1 hour/week	\$0	\$0	\$0
Paul A. Verret President Emeritus The Saint Paul Foundation 600 Fifth Street Center 55 East Fifth Street Saint Paul, MN 55101	Board Member 1 hour/week	\$0	\$0	\$0
Raymond G. Vault Vice Chairman General Mills, Inc. One General Mills Blvd. Minneapolis, MN 55440	Board Member 1 hour/week	\$0	\$0	\$0
Irving Weiser Chairman RBC Dain Rauscher Dain Rauscher Plaza 60 South Sixth Street Minneapolis, MN 55402	Board Member 1 hour/week	\$0	\$0	\$0
Pamela Wheelock Senior Vice President & CFO Minnesota Sports & Entertainment/Minnesota Wild 317 Washington Avenue Saint Paul, MN 55102	Board Member 1 hour/week	\$0	\$0	\$0
Reverend Marlene Whiterabbit-Helgemo All Nations Indian Church 1515 East 23 rd Street Minneapolis, MN 55404	Board Member 1 hour/week	\$0	\$0	\$0

Greater Twin Cities United Way
Part V List of officers, Directors, Trustees & Key Employees

as of 12/31/03

John D. Williams Business Manager Minneapolis Building & Construction Trades Council, Suite 556 312 Central Avenue SE Minneapolis, MN 55414	Board Member 1 hour/week	\$0	\$0	\$0
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GREATER TWIN CITIES UNITED WAY
 FIXED ASSETS AND ACCUMULATED DEPRECIATION
 FOR THE YEAR ENDED DECEMBER 31, 2003

STATEMENT - FIXED ASSETS AND ACCUMULATED DEPRECIATION

PART IV LINE 57

		ORIGINAL COST	ACCUM DEPR 12/31/2002	CURRENT YR ADDITIONS	CURRENT YR DEPR	END OF YEAR BOOK VALUE
LAND	EAST	216,346	-	-	-	216,346
LAND	WEST	33,083				33,083
BUILDING	EAST	5,176,413	(1,609,128)	-	(154,732)	3,412,553
BUILDING	WEST	419,367	(419,367)			-
OFFICE EQUIP	EAST	1,364,500	(1,114,722)	80,474	(97,600)	232,652
OFFICE EQUIP	WEST	876,078	(377,930)	9,609	(126,534)	381,223
LEASEHOLD	WEST	4,228,003	(1,542,913)	4,815	(221,783)	2,468,122
	TOTALS	12,313,790	(5,064,060)	94,898	(600,649)	6,743,979

Part II, Line 42

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Type or print	Name of Exempt Organization GREATER TWIN CITIES UNITED WAY	Employer identification number 41-1973442
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 166 FOURTH STREET EAST, NO. 100	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ST. PAUL, MN 55101	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- If the organization does **not** have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the **whole group**, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until **AUGUST 16, 2004** to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year **2003** or
 ▶ tax year beginning _____, and ending _____.

2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ _____

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ _____

c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ **N/A**

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ *Chris Henel* Title ▶ *CPA* Date ▶ *5/7/04*
 LHA For Paperwork Reduction Act Notice, see instruction Form 8868 (12-2000)