Form **990**

Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2003

Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For t	he 2003 calendar year,	or tax year beginning	, 2003, aı	nd ending		,	
В	Check	if applicable	C Name of organization			D Employer	dentification Number	
		ddress change Please use IRS label	CHRISTIANS IN COMM	ERCE INTERNATION	AL	41-16	52035	
	Ħ	or print or type.	E Telephone					
		See	2853 MEADOWVIEW RD			(408)	779-1676	
		instruc-	City, town or country		ZIP code + 4	F Accountin		Accrual
		nal return tions.	1		22042			Accrual
	\equiv	mended return	FALLS CHURCH	VA			(specify) ►	
	A	pplication pending • Section	on 501(c)(3) organizations and table trusts must attach a com	4947(a)(1) nonexempt	H and I are not applic		· —	(V)
		(Form	1 990 or 990-EZ).	pieteu deneuale A	H (a) Is this a grou	•		X No
G	Web	site: ► N/A			H (b) if 'Yes,' enter	r number of affili	ates -	
				-	H (c) Are all affilia		Yes	No
J		nization type ck only one)	X 501(c) 3 ◀ (insert no	52 4947(a)(1) or 52	77	ch a list. See ins	-	
K		k here I if the organ	arate return filed	by an				
-			eed not file a return with the IR		organization	covered by a gro	oup ruling? Yes	X No
	rece	ved a Form 990 Packag	e in the mail, it should file a re		. I Group Exc	emption Nun	nber	
	Som	e states require a comp	lete return.				nization is <mark>not</mark> requir	
L	Gros	s receipts Add lines 6b,	8b, 9b, and 10b to line 12 ►	191,284.	to attach Sch	hedule B (Form	990, 990-EZ, or 990-F	PF)
Pa	rt I	Revenue, Expen	ises, and Changes in Ne	t Assets or Fund Ba	lances (See Instru	ictions)		
<u></u>	1		ants, and similar amounts recei					
	a	Direct public support	•		1a 61	,649.	1	
	Ь	Indirect public support				,755.		
	ł	Government contribution	ons (grants)		1 c	,		
		Total (add lines 1a through 1c) (cash \$,,	\$	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1,	89	,404.
			ue including government fees a	., II. line 93)	2		,	
	3	Membership dues and	3	95	,611.			
	4	•	temporary cash investments			4	 	, 011.
	-	Dividends and interest	· -	•	•	5	+	76.
	5		- 3		70.			
		Gross rents		-	6a		İ	
	l	Less, rental expenses	nan) (auchtrant line Ch fram line	<u></u>	6D)		-	
	1	•	oss) (subtract line 6b from line	oa)		, 6		
R	′	Other investment incon	ne (describe	(A) Secunties	(B) Othe) 7	 	
& E > E Z D E	8a	Gross amount from sale	es of assets other				1	
Ñ	١.	than inventory			8a			
Ē	[Less cost or other bas			84 110	· ·	Ì	
		Gain or (loss) (attach schedu		$\frac{1}{100} \frac{1}{100} \frac{1}$	8c / / / / / / / / / / / / / / / / / / /			•
	d	Net gain or (loss) (com	ibine line 8c, columns (A) and divities (attach schedule). If any luding \$	(B)) J J J (B)	B 2000 S F		<u> </u>	<u>0.</u>
	9	Special events and acti	ivities (attach schedule). If any	amount is from gaming, o	meck here	ا ا		
	a	Gross revenue (not incl	luding \$	— oceontripunous	M NATE OF THE SECOND	٠.		
က				I			1	
-		·	other than fundraising expenses		9b			
			om special events (subtract line		1	90		
AUG	l		y, less returns and allowances		10a			
		Less cost of goods sol		<u>-</u>	10b			
\Box	С	Gross profit or (loss) from sa	les of inventory (attach schedule) (sub-	tract line 10b from line 10a) .		100	<u> </u>	
Ш	11	Other revenue (from Pa				11		
2	12		s 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c,	10c, and 11)		12		<u>, 091 .</u>
OH ON SECANNED	13	Program services (from	i line 44, column (B))			13		<u>, 361 .</u>
(À	14	Management and gener	ral (from line 44, column (C))			14	95	<u>, 801 .</u>
ζħ	15	Fundraising (from line	14, column (D))			15		0.
S	16	Payments to affiliates (attach schedule)			. 16		
Š	17	Total expenses (add lin	nes 16 and 44, column (A))			17	170	, 162.
Δ	18	Excess or (deficit) for the	he year (subtract line 17 from l	ine 12)		18	14	,929.
N S E T S	19	Net assets or fund bala	nces at beginning of year (from	n line 73, column (A))		19		638.
ξĘ	20	Other changes in net as	ssets or fund balances (attach	explanation)		20		, 053.
Š	21	-	nces at end of year (combine I			21		656.

Page 2

Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others Part II

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch)					
(cash \$	22				
non-cash \$) 23 Specific assistance to individuals (att sch)	23				!
24 Benefits paid to or for members (att sch)	24		- "		•
25 Compensation of officers, directors, etc	25	55,750.	0.	55,750.	0.
26 Other salaries and wages	26	11,410.	0.	11,410.	0.
27 Pension plan contributions	27				
28 Other employee benefits	28				
29 Payroll taxes	29	5,805.	0.	5,805.	0.
30 Professional fundraising fees	30				
31 Accounting fees	31				
32 Legal fees	32				
33 Supplies	33	1,110.	0.	1,110.	<u> </u>
34 Telephone .	34	3,569.	0.	3,569.	0.
35 Postage and shipping	35	6,061.	0.	6,061.	0.
36 Occupancy	36	9,400.	9,400.	0.	0.
37 Equipment rental and maintenance	37				
38 Printing and publications	38	39,211.	39,211.	0.	<u> </u>
39 Travel	39	4,770.	0.	4,770.	<u> </u>
40 Conferences, conventions, and meetings	40	12,747.	12,747.	0.	<u>0.</u>
41 Interest	41				
42 Depreciation, depletion, etc (attach schedule)	42				
43 Other expenses not covered above (itemize)					
a INSURANCE	43a	4,551.	0.	4,551.	0.
b BANK CHARGES	43b	214.	0.	214.	0.
c RETURNED CHECKS	43c	0.	0.	0.	0.
d OFFICE SUPPLIES	43d	1,098.	0.	1,098.	0.
e See Other Expenses Stmt	43e	14,466.	13,003.	1,463.	0.
44 Total functional expenses (add lines 22 - 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	170,162.	74,361.	95,801.	0.
Joint Costs. Check If you are following	g SOP 98			<u> </u>	
Are any joint costs from a combined education			icitation reported in (B)	Program services?	► Yes X No
If 'Yes,' enter (i) the aggregate amount of the				nount allocated to Progr	
· · ·	allocated '	to Management and gen	eral \$; and (iv) the	e amount allocated
to Fundraising \$					
Part III Statement of Program Se	rvice A	ccomplishments			
What is the organization's primary exempt pu	rpose? 🟲	ENCOURAGE CHRISTIAN	PEOPLE TO APPLY AND LIVE	FAITH IN THE WORKPLACE	Program Service Expenses (Required for 501(c)(3) and
All organizations must describe their exempt clients served, publications issued, etc. Discu izations and 4947(a)(1) nonexempt charitable	purpose a ss achiev trusts mi	achievements in a clear a ements that are not mea ust also enter the amour	and concise manner Stasurable (Section 501(as at the stantage of the stantage	tate the number of c)(3) & (4) organ-s to others)	(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
a SPONSORED 25 CHALLENGE W					
		FOR WORKPLACE S			
AND CIRCULATED MONTHLY NEW	<u>SLETTEI</u>			L. CONFERENCE.	
		(Grants and	allocations \$	0.)	74,361.
b		. -			
			allocations \$		
		(Grants and	anocations p		
		(Grants and	allocations \$	<u> </u>	
d					
		Grants and	allocations \$		
e Other program services		, ,,,,,	allocations \$	1	
f Total of Program Services Evpenses (s)	ould ear			<i>/</i> _	74 361

Page 3

Part IV Balance Sheets (See Instructions)

Note:		ere required, attached schedules and amounts within umn should be for end-of-year amounts only	(A) Beginning of year		(B) End of year	
	45	Cash - non-interest-bearing	22,469.	45	23,069.	
	46	Savings and temporary cash investments		15,521.	46	26,727.
		1	1			
		Accounts receivable	47 a			
	b	Less allowance for doubtful accounts	47b	1,000.	47 c	
	40 -	Diadage vaccurable	40 -			
		Pledges receivable Less: allowance for doubtful accounts	48a 48b		48 c	
- }	_	Grants receivable	400		49	
A S	50	Receivables from officers, directors, trustees, and ke employees (attach schedule)	у .		50	
A S S E T S	51 a	Other notes & loans receivable (attach sch)	51 a			
T S	b	Less: allowance for doubtful accounts	51 b		51 c	
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges		53		
	54	Investments - securities (attach schedule) 200 SHA	RES XQM► Cost X FMV		54	8,200.
	55 a	Investments - land, buildings, & equipment basis	55a 17,027.		1 1	
	b	Less. accumulated depreciation	11 724	5 202		5 202
	EC.	(attach schedule)	55b 11,734.	5,293.	55 c	5,293.
		Investments — other (attach schedule) Land, buildings, and equipment: basis	57a		36	
- }		•	J/ a			
	b	Less: accumulated depreciation (attach schedule)	57b		57 c	
l	58	Other assets (describe >		58		
	59	Total assets (add lines 45 through 58) (must equal li	ne 74)	44,283.	59	63,289.
	60	Accounts payable and accrued expenses		2,378.	60	
Ļ	61	Grants payable			61	
L! ABILITIES	62	Deferred revenue			62	
Ĭ	63	Loans from officers, directors, trustees, and key employees (attach	schedule) .		63	
Ŧ		Tax-exempt bond liabilities (attach schedule)			64a	
Ë		Mortgages and other notes payable (attach schedule)		107.513	64b	100 015
S		Other liabilities (describe See Line 65 Sti	<u>mt</u>)	107,543.	65	106,945.
+-		Total liabilities (add lines 60 through 65)	d complete lunca 67	109,921.	66	106,945.
N E	rgani		nd complete lines 67			
- 1	67	through 69 and lines 73 and 74 Unrestricted			67	
ξ	68	Temporarily restricted			68	
Ĕ		Permanently restricted			69	
ASSETS OR		izations that do not follow SFAS 117, check here ▶				
	J	70 through 74	X and complete lines			
E DZD	70	Capital stock, trust principal, or current funds	-65,638.	70	-43,656.	
	71	Paid-in or capital surplus, or land, building, and equip		71		
Ĭ	72	Retained earnings, endowment, accumulated income	, or other funds		72	
BALAZCES	73	Total net assets or fund balances (add lines 67 throw 72, column (A) must equal line 19; column (B) must	ugh 69 or lines 70 through equal line 21)	-65,638.	73	-43,656.
5	74	Total liabilities and net assets/fund balances (add In	44,283.	74	63,289.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

BAA

rai	Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See Instructions.)				Financial Statements with Expenses per Return						
а	Total revenue, gains, and other support per audited financial statements	•	N/A	а	Total expenses and financial statements	losses per audited	N/A				
b	Amounts included on line a but not on line 12, Form 990		g the s	b	Amounts included or on line 17, Form 990						
(1)	Net unrealized gains on investments \$		***	((1) Donated serv- ices and use of facilities \$	}					
(2)	Donated services and use of facilities \$		*	•	(2) Prior year adjust- ments reported on line 20, Form 990						
	Recoveries of prior year grants \$		· * 4		(3) Losses reported on line 20, Form 990 \$ (4) Other (specify).	5	Ų				
``	\$\$		y , , ,		., \$						
С	Add amounts on lines (1) through (4) Line a minus line b	>	b c	c	Add amounts on lines (1) Line a minus line b	through (4) b	 				
d	Amounts included on line 12, Form 990 but not on line a:		,	d	Amounts included or Form 990 but not on						
(1)	Investment expenses not included on line 6b, Form 990 \$		P	(1) Investment expenses not included on line 6b, Form 990 \$	i					
(2)	Other (specify)	_	4.	(2) Other (specify).						
	s				-						
	Add amounts on lines (1) and (2)	-	d		Add amounts on line	es (1) and (2) b d					
e	Total revenue per line 12, Form 990 (line c plus line d)	•	е	е	Total expenses per I 990 (line c plus line	d) ► e					
Par	t V List of Officers, Direc	tors					·				
	(A) Name and address		(B) Title and average ho per week devoted to position	ours	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances				
~	LIAM DALGETTY										
	04_WENDOVER_DR.		DDECIDENT	٦.	•						
	NNA, VA 22181 VAN BECKER		PRESIDENT	25	0.	0.	0.				
	12 HIGHLAND VIEW CIRC	LE	-								
	NSVILLE, MN 55337		VICE-PRESIDENT	10	0.	0.	0.				
~	LIAM COLEGROVE										
	5 HONEYSUCKLE LN.		_		_	_					
	NDLER, AZ. 85248		VICE-PRESIDENT	10	0.	0.	0.				
	<u>OTHY ROWLAND</u> 9 E. LAYFAYETTE BLVD.		_								
	ENIX, AZ 85018		VICE-PRESIDENT	10	0.	0.	0.				
	ERT CARMODY		VICE TRESIDENT		<u></u>	<u> </u>					
	O S. LAKESHORE DR. #1	05		_	_	_	_				
	PE, AZ 85238		TRUSTEE	5	0.	0.	0.				
	<u>IN MCGINTY</u> O WELBURN AVE.		-								
	ROY, CA 95020		EXECUTIVE DIRECTOR	40	55 <u>,7</u> 50.	0.	0.				
75	Did any officer, director, trustee than \$100,000 from your organiz \$10,000 was provided by the rel	zation ated c	and all related organizations?	gate ins, o	compensation of more of which more than	▶[Yes X No				

Pa	Irt VI Other Information (See Instructions.)		Yes	No					
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,'	ļ							
	attach a detailed description of each activity	76		X					
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X					
	If 'Yes,' attach a conformed copy of the changes.								
78	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78 a		X					
- 1	olf 'Yes,' has it filed a tax return on Form 990-T for this year?	78b							
79	Was there a liquidation, dissolution, termination, or substantial contraction during the	ļ.,							
	year? If 'Yes,' attach a statement	79		<u>X</u>					
80	Is the organization related (other than by association with a statewide or nationwide organization) through common								
	membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	80 a		X					
ł	o If 'Yes,' enter the name of the organization								
	and check whether it is exempt or nonexempt		·						
81 a Enter direct and indirect political expenditures. See line 81 instructions 81 a 0.									
ı	Did the organization file Form 1120-POL for this year?	81 b		X					
82	a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at		torn PARTIES a						
	substantially less than fair rental value?	82 a		X_					
ı	b If 'Yes,' you may indicate the value of these items here. Do not include this amount as	1							
	revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b								
	a Did the organization comply with the public inspection requirements for returns and exemption applications?	83 a		<u> </u>					
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83 b	X						
84 8	a Did the organization solicit any contributions or gifts that were not tax deductible?	84 a		X					
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were	84 b							
not tax deductible ⁵									
85 501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?									
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85 b		 -					
	If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year								
		1							
	Dues, assessments, and similar amounts from members . 85c Section 162(e) lobbying and political expenditures . 85d								
	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	i							
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices								
	p Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85 g							
		oby							
ı	n If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85 h							
86	501(c)(7) organizations Enter: a Initiation fees and capital contributions included on	- 0511							
•	line 12			i .					
,	Gross receipts, included on line 12, for public use of club facilities 86b								
	501(c)(12) organizations Enter. a Gross income from members or shareholders 87a								
	o Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b			·					
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,								
~	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	_		V					
	If 'Yes,' complete Part IX	88_		<u> X</u>					
89 a	1 501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under			'					
	section 4911 ► N/A ; section 4912 ► N/A ; section 4955 ► N/A			-					
t	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement			i					
	explaining each transaction	89 b		X					
,	Enter Amount of tax imposed on the organization managers or disqualified persons during the								
•	year under sections 4912, 4955, and 4958			0.					
(Enter Amount of tax on line 89c, above, reimbursed by the organization								
90 a	List the states with which a copy of this return is filed CALIFORNIA								
	Number of employees employed in the pay period that includes March 12, 2003 (See instructions.)	90 b		2					
91	The books are in care of ► KEVIN MCGINTY Telephone number ► (408) 779-1								
	Located at ► 60 W. MAIN #12 MORGAN HILL, CA ZIP + 4 ► 95037	7 	. _	~ ~ =					
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 — Check here		1	►					
	and enter the amount of tax-exempt interest received or accrued during the tax year								

	, Analysis of moonie i rout		d business income		on 512, 513, or 51	4 (F)
Note: Ente otherwise	er gross amounts unless Indicated	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt function income
93 Pro	ogram service revenue			j [
a		ļ				
		}				
-						
 e						
f Me	edicare/Medicaid payments .					
g Fee	s & contracts from government agencies					
	mbership dues and assessments				<u></u>	
	erest on savings & temporary cash invmnts	<u> </u>				
	vidends & interest from securities					
	rental income or (loss) from real estate.					
	bt-financed property					
	t debt-financed property	<u> </u>				
	rental income or (loss) from pers prop ner investment income					
100 Ga	in or (loss) from sales of assets fer than inventory		 			
	income or (loss) from special events					
	ss profit or (loss) from sales of inventory					
103 Oth	ner revenue a		% »	, 4 ,		
		ļ				
						
	ototal (add columns (B), (D), and (E))	-				
	tal (add line 104, columns (B), (D),	and (E))				_ !
	105 plus line 1d, Part I, should equ		on line 12. Part I.		_	
	Relationship of Activities t			xempt Purposes	(See instructions)
						
	N/A					
			· · · · · · · · · · · · · · · · · · ·	 		
				- -	 	
Part IX	Information Regarding Tax	able Subsid	diaries and Disre	egarded Entities	(See instructions.)	N/A
	(A)	(B)		(C)	(D)	(E)
Nama	, address, and EIN of corporation,	Percentage			Total	End-of-year
	rtnership, or disregarded entity	ownership int		of activities	income	assets
			%			
			%			
			%		· · · · · · · · · · · · · · · · · · ·	
		_	%			
Part X	Information Regarding Tra	nsfers Ass	ociated with Per	sonal Benefit Co	ntracts (See inst	
	e organization, during the year, receive any fi			•		Yes X No
b Did ti	he organization, during the year, pa	y premiums, di	rectly or indirectly, o	n a personal benefit o	contract?	Yes X No
Note: /	If 'Yes' to (b), file Form 8870 and Fo					
	Under penalties of perjuy, I declare that I hat true, correct, and complete Declaration of p	ve examined this re eparer (other than o	eturn, including accompanyi officer) is based on all infor	ng schedules and statement mation of which preparer ha	ts, and to the best of my is any knowledge	knowledge and belief, it is
Please	> Kevin Mi	Lunh			1 7/2	104
	7-000	- UF 1 /K			Date	-1
			terre 1	Director	•	
				Date		Preparer's SSN or PTIN (see

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

Department of the Treasury Internal Revenue Service

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

2003

OMB No 1545-0047

Name of the organization		Employer identification number				
CHRISTIANS IN COMMERCE INTERNATIO		41-1652035				
Part I Compensation of the Five High (See Instructions List each one If there	est Paid Employees Other are none, enter 'None ')	r Than Officers,	Directors, and	Trustees		
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances		
NONE						
Total number of other employees paid over \$50,000	None	c				
Part II Compensation of the Five High (See instructions List each one (whether	est Paid Independent Con	tractors for Pro	fessional Servi	ces		
(a) Name and address of each independent contra	actor paid more than \$50,000	(b) Type	of service	(c) Compensation		
NONE		,				
Total number of others receiving over \$50,000 for professional services	None	,	.,	1		

Sch	edule	A (Form 990 or 990-EZ) 2003 CH	RISTIANS IN COMM	MERCE	INTERNA	TIONAL	41-165203	5	Р	Page 2
Pa	t III	Statements About Activitie	See instructions)						Yes	No
1	Dur to ı	ing the year, has the organization atter	npted to influence nationa matter or referendum? If	ıl, state, 'Yes,' en	or local legi iter the total	slation, including a expenses paid	ny attempt			
		ncurred in connection with the lobbying								
	(Mu	st equal amounts on line 38, Part VI-A	or line i of Part VI-B.)					1		X
	org	anizations that made an election under anizations checking 'Yes,' must comple bying activities	section 501(h) by filing F te Part VI-B AND attach a	orm 576 stateme	8 must coment giving a	plete Part VI-A. Ot detailed description	her n of the			
2	sub	ing the year, has the organization, eith stantial contributors, trustees, directors able organization with which any such p eficiary? (If the answer to any question	, officers, creators, key er person is affiliated as an o	mployees officer, di	s, or membi rector, trust	ers of their families lee, majority owner	, or with any , or principal			
;	a Sal	e, exchange, or leasing of property?						2a		X
I) Ler	ding of money or other extension of cre	edit?					2b		Х
•	: Fur	nishing of goods, services, or facilities?	,					2c		Х
•	i Pay	ment of compensation (or payment or	reimbursement of expense	es if mor	re than \$1,0	00)?		2d	İ	Х
	e Tra	nsfer of any part of its income or asset	5?					2e		X
3	a Do	you make grants for scholarships, fello	wships, student loans, etc	? (If 'Ye	s, attach ar	1		3.	Ì	
		lanation of how you determine that reci		payments	S.) .			3a 3b		X
4	Did	you have a section 403(b) annuity plan you maintain any separate account for he use or distribution of funds?		re donors	s have the r	ight to provide adv	ice	4		X
					· · · ·			<u> </u>		
Pa	rt IV	Reason for Non-Private Fo	oundation Status (See	e instruc	tions)					
The	orga	nization is not a private foundation beca	ause it is (Please check o	only ONE	applicable	box)			·	
5	Ī	A church, convention of churches, or a	ssociation of churches. So	ection 17	70(b)(1)(A)(1)				
6		A school Section 170(b)(1)(A)(II). (Als	so complete Part V.)							
7		A hospital or a cooperative hospital se	rvice organization. Section	n 170(b)	(1)(A)(III).					
8		A Federal, state, or local government	or governmental unit Sect	tion 170((b)(1)(A)(v)					
9		A medical research organization opera	_			0(b)(1)(A)(III) Ente	er the hospital's	name,	city,	
10		An organization operated for the benef (Also complete the Support Schedule		ty owned	or operated	d by a governmenta	al unit Section 1	70(b)(1)(A)(iv)
11:	a 🗌	An organization that normally receives Section 170(b)(1)(A)(vi). (Also comple	a substantial part of its s te the Support Schedule	support fr in Part IV	rom a gover V-A.)	nmental unit or fro	m the general pu	ublic.		
11	b 🗌	A community trust Section 170(b)(1)(a	A)(vi). (Also complete the	Support	t Schedule i	n Part IV-A)				
12	X	An organization that normally receives from activities related to its charitable, from gross investment income and uniorganization after June 30, 1975. See	etc, functions – subject t related business taxable ir	to certair ncome (le	n exceptions ess section	s, and (2) no more 511 tax) from busii	than 33-1/3% of nesses acquired	its sup	port	ots
13		An organization that is not controlled by described in (1) lines 5 through 12 absection 509(a)(3))	by any disqualified persons ove, or (2) section 501(c)(s (other ((4), (5), (than founda or (6), if the	ition managers) and y meet the test of s	d supports organ section 509(a)(2)	nzation . (See	ıs	
		Provide the	following information abo	ut the su	pported org	janizations (See in	structions)			
			(a) Name(s) of supported	organiza	ation(s)			(b) Lir fron	ne nur n abov	nber ve
14		An organization organized and operate	ed to test for public safety	Section	n 509(a)(4)	(See instructions.)				
_ _		J 2. 3	p							

CHRISTIANS IN COMMERCE INTERNATIONAL 41-1652035 Schedule A (Form 990 or 990-EZ) 2003 Page 3 Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. (e) Total Calendar year (or fiscal year (a) 2002 beginning in) Gifts, grants, and contributions received (Do not include unusual grants See line 28) 15 95,006. 56,560 139,548 291, 114. Membership fees received Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's 13, 152. 19.235. 118,397. 150,784. charitable, etc, purpose 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organ-91 257. 166. ızatıon after June 30, 1975 Net income from unrelated business activities not included in line 18 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Other income. Attach a schedule Do not include gain or (loss) from sale of 1,410. 7,570. 8,980. capital assets 152,791. 115,817. 182,527. 451,135. 23 Total of lines 15 through 22 64,130. 139,639 96,582. 300,351 24 Line 23 minus line 17 1,528. 1,158. 1,825. Enter 1% of line 23 ▶ 26a Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24

b Prepare a list for your records to show the name of an					
supported organization) whose total gifts for 1999 thro return. Enter the total of all these excess amounts	•	26 b			
c Total support for section 509(a)(1) test: En	ter line 24, column	(e)	▶[26 c	
d Add Amounts from column (e) for lines:	18	19		w.commerce #	
	22	26 b	•	26 d	
e Public support (line 26c minus line 26d tota	al) .		>	26 e	
f Public support percentage (line 26e (nume	26 f	%			
7 Organizations described on line 12:					

27 Organizations described on line 12:
a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of

such amounts for each year

(2002)	(2001)	(2000)	(1999)	
show the name of, and a \$5,000 (Include in the li	amount received for each year, st organizations described in li between the amount received	rom each person (other than 'disc that was more than the larger of nes 5 through 11, as well as indi- and the larger amount described	(1) the amount on line 25 to viduals) Do not file this list	for the year or (2) t with your return. After

(2002)	(2001)		(2000)			(1999)			
c Add Amounts from colum	nn (e) for lines:	15	291,114.	16					
17	150,784.	20		21			► 2	?7 c	441,898.
d Add Line 27a total			and line 27b total				► 2	?7 d	
e Public support (line 27c total minus line 27d total)								?7e	441,898.
f Total support for section 5	509(a)(2) test. Enter a	amou	nt from line 23, column (e)	► 27f	451,135			
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))							► 2	27 g	97.95 %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))							► 2	27 h	0.06 %

²⁸ Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

ar	Trivate School Questionnaire (See Instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)	31		
á	Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially	32a		~ ~~~
•	nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32b		
	d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d		
33	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement)			
á	a Students' rights or privileges?	33a		
ŧ	b Admissions policies?	33 b		
(c Employment of faculty or administrative staff?	33 c		
C	d Scholarships or other financial assistance? .	33 d		
•	e Educational policies?	33e		
f	f Use of facilities? .	33f		!
ç	g Athletic programs?	33 g		
ł	h Other extracurricular activities?	33 h		
	If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement)	-		- -
34 a	a Does the organization receive any financial aid or assistance from a governmental agency?	34a		_
t	b Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes' to either 34a or b, please explain using an attached statement	34 b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If 'No,' attach an explanation	35		-

Parl	VI-A	Lobbying Ex (To be complete	(penditures by Elect ed ONLY by an eligible or	ting Public Chari ganization that filed F	ties (See instri form 5768)	uctions)				N/A
Chec	k ► a	If the organiz	ation belongs to an affilia	ated group Check	(► b If yo	u checke	d 'a ' and 'l	ımıted	contro	l' provisions apply
			imits on Lobbying I	-	ad)		(a Affiliate tot	a) d grou als	Р	(b) To be completed for ALL electing
			'expenditures' means an			36				organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying)									
37					ying)	37 38				
38		, ,	ires (add lines 36 and 37))		39				
39		xempt purpose e	·	1 20)		40				
40			xpenditures (add lines 38		1_	40	v 400			*
41	11 Lobbying nontaxable amount. Enter the amount from the following table —									
		mount on line 40		bbying nontaxable a						
		r \$500,000		of the amount on line						•
		0,000 but not over \$1	, .	00 plus 15% of the excess						
		00,000 but not over \$		00 plus 10% of the excess		41				
		00,000 but not over \$	• •	00 plus 5% of the excess o	ver \$1,500,000		,			!
		7,000,000	\$1,000	•		*	······································	/		
			amount (enter 25% of line			42				
43			e 36. Enter -0- if line 42			43				
44			e 38 Enter -0- if line 41 i		I. F 4700	44				
	Caution	: If there is an a	mount on either line 43 o							
		(Some orga	nizations that made a sec	veraging Period ction 501(h) election of the instructions for I	to not have to c	omplete a	(n) all of the fiv	ve colu	mns b	elow
				Lobbying Exper	nditures During	4 -Year A	veraging f	Period		
	Calend (or fisc beginni		(a) 2003	(b) 2002	(c) 2001			(d)		(e) Total
45	Lobbyir amount	ng nontaxable								
46	Lobbying (150% of	ceiling amount line 45(e))	2		** **,		, ×	\$	*	
47	Total lo expend	bbying itures								
48		oots non- amount		and the state of t						
49		s ceiling amount line 48(e))	1 2, 1	/ # N.	S. with	C many				
50	expend									
	VI-B	(For reporting of	ctivity by Nonelectir only by organizations that	did not complete Par	t VI-A) (See ins					N/A
Durir atter	ng the ye	ar, did the orgar fluence public op	nization attempt to influen inion on a legislative mat	ce national, state or ter or referendum, the	local legislation, rough the use of	, includinț f.	g any	Yes	No	Amount
	Volunte									
	b Paid staff or management (Include compensation in expenses reported on lines c through h.)									
		dvertisements			•			 		
	J	•	gislators, or the public						-	
	e Publications, or published or broadcast statements									
	f Grants to other organizations for lobbying purposes									
-	•	•	lators, their staffs, govern		-		•	\vdash		
			seminars, conventions,	•	r any other mea	ıns		<u> </u>		
i	i Total lobbying expenditures (add lines c through h.)									
	If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities									

Schedule A	(Form 990 or 990-EZ) 2	003 CHR	ISTIANS IN COMMERCE INT	ERNATIONAL 41-1	652035	Page (
		ding Tran	sfers To and Transactions an				
51 Did #				g with any other organization descr	thed in section !	 501 <i>(</i> c)	
of the	Code (other than section	n 501(c)(3) (ndirectly engage in any of the followin organizations) or in section 527, relati	ng to political organizations?		,	
a Trans	sfers from the reporting o	rganization t	o a noncharitable exempt organizatio	n of		Yes No	
(i) C	Cash	,			51 a (i)	X	
(ii) C	Other assets				a (ii)	X	
b Other	transactions					1	
(i) S	ales or exchanges of ass	ets with a n	oncharitable exempt organization		b (i)	X	
(ii)P	urchases of assets from	a noncharita	ble exempt organization .	••	b (ii)	X	
(iii)R	Rental of facilities, equipm	nent, or othe	r assets		b (iii)	X	
(iv)R	Reimbursement arrangem	ents			b (iv)	X	
(v)L	oans or loan guarantees			••	b (v)	X	
(vi)P	erformance of services o	r membersh	ip or fundraising solicitations		b (vi)	X	
c Sharı	ng of facilities, equipmen	it, mailing lis	its, other assets, or paid employees		С	X	
d If the the g	answer to any of the abo oods, other assets, or se	ve is 'Yes,' rvices given	complete the following schedule Coluby the reporting organization if the one of the golumn (d) the value of the golumn (d)	umn (b) should always show the fair in a street or care in a stree	r market value o market value in	ıf	
(a)	(b)		(c)	(d)			
Line no	Amount involved	Name of	noncharitable exempt organization	Description of transfers, transactions	, and sharing arrang	jements	
]					
				1			
descr	organization directly or ibed in section 501(c) of s,' complete the following	the Code (of	liated with, or related to, one or more her than section 501(c)(3)) or in section	tax-exempt organizations ion 527?	► Yes	X No	
<u> </u>	(a)	, ocnodaro	(b)	(c)	(c)		
	Name of organization		Type of organization	Description of rel	ationship		
	· · · · · · · · · · · · · · · · · · ·						
			1				

Form 990 Line 8(A) and 8(B) Statement

Schedule of Gains and Losses from Sale of Assets Other than Inventory

2003

► Attach to return

							Employer Identification Number 41 - 1652035			
Part I, Line 8, Colum	n (A)	· -	Securi	ties	_					
Public Securities										
Descrip	otion		Gross Sales Price			Basis				
Publicly Traded Securities			6, 193.		Cost Selling Expenses Basis		enses	6,193		
Nonpublic Securities	.									
Description	Date Ac		· ·		1		Cost, other basis or FMV when donated (State which on top)			
Total Securities							6,193.		6,193.	
Gain or (Loss) from Sa	le of Securities								0.	
Part I, Line 8, Columi		(Other As	sset	s					
Date Acquired Description and Method			Date Sold and to Whom S		Gross ales Price		1		ther basis or nen donated	
				•			Cost Depreciati Basis Donation F			
							Cost Deprecia Basis Donation			
							Cost Deprecia Basis Donation			
							Cost Deprecia Basis Donation			
Total Other Assets										
Gain or (Loss) from Sa	le of Other Assets									

Form 990, Page 2, Part II, Line 43 **Other Expenses Stmt**

Other expenses not covered above (itemize):	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
MISCELLANEOUS OUTSIDE SVCS HOPE GIFT PROJECT PROFESSIONAL FEES	464. 999. 8,755. 4,248.	0. 0. 8,755. 4,248.	464. 999. 0.	0. 0. 0.
Total	14,466.	13,003.	1,463.	0.

Form 990, Page 3, Part IV, Line 65 Other Liabilities Statement

Line 65 - Other Liabilities:	Beginning of Year	End of Year
OTHER CURRENT LIABILITIES		
STATE OF CALIFORNIA PAYROLL TAXES	149.	-21.
FEDERAL PAYROLL TAXES	8,169.	7,741.
FOUNDATION PAYABLE	99,225.	99,225.
Total	107,543.	106,945.

Supporting Statement of:

Form 990 p 1/Line 20

Description	Amount
ASSETS IN QUICK AND RILEY ACCOUNT EXCLUDED LAST YEAR	7,053.
Total	7,053.