

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2002 calendar year, or tax year period beginning **JUL 1, 2002** and ending **JUN 30, 2003**

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization WOMEN'S SERVICES, INC. Number and street (or P O box if mail is not delivered to street address) Room/suite P.O. BOX 537 City or town, state or country, and ZIP + 4 MEADVILLE, PA 16335	D Employer identification number 25-1334227 E Telephone number (814) 724-4637 F Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) ▶
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

H and I are not applicable to section 527 organizations
H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes," enter number of affiliates ▶
H(c) Are all affiliates included? **N/A** Yes No (If "No," attach a list.)
H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

G Web site ▶ **N/A**

J Organization type (check only one) ▶ 501(c) (**3**) ◀ (insert no.) 4947(a)(1) or 527

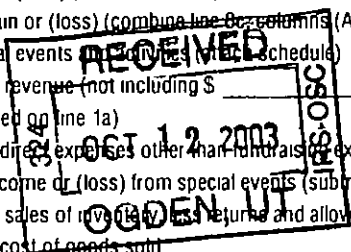
K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return

I Enter 4-digit GEN ▶
M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **911,617.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

	1 Contributions, gifts, grants, and similar amounts received			
	a Direct public support	1a	60,656.	
	b Indirect public support	1b	32,000.	
	c Government contributions (grants)	1c	778,986.	
	d Total (add lines 1a through 1c) (cash \$ 871,642. noncash \$)	1d	871,642.	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2		
	3 Membership dues and assessments	3		
	4 Interest on savings and temporary cash investments	4	2,795.	
	5 Dividends and interest from securities	5		
	6 a Gross rents	6a		
	b Less rental expenses	6b		
	c Net rental income or (loss) (subtract line 6b from line 6a)	6c		
	7 Other investment income (describe ▶)	7		
	8 a Gross amount from sale of assets other than inventory	(A) Securities	(B) Other	
		8a		
	b Less cost or other basis and sales expenses	8b	665.	
	c Gain or (loss) (attach schedule)	8c	<665.>	
	d Net gain or (loss) (combine line 8c, column (A) and (B))	8d	STMT 1 <665.>	
	9 Special events (attach schedule)			
	a Gross revenue (not including \$ 0. of contributions reported on line 1a)	9a	37,180.	
	b Less direct expenses other than fundraising expenses	9b	15,507.	
	c Net income or (loss) from special events (subtract line 9b from line 9a)	9c	21,673.	
	10 a Gross sales of inventory less returns and allowances	10a		
	b Less cost of goods sold	10b		
	c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
	11 Other revenue (from Part VII, line 103)	11		
	12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	895,445.	
Expenses	13 Program services (from line 44, column (B))	13	855,198.	
	14 Management and general (from line 44, column (C))	14	27,569.	
	15 Fundraising (from line 44, column (D))	15	1,824.	
	16 Payments to affiliates (attach schedule)	16		
	17 Total expenses (add lines 16 and 44, column (A))	17	884,591.	
	18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	10,854.	
Net Assets	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	414,557.	
	20 Other changes in net assets or fund balances (attach explanation)	20	SEE STATEMENT 3 2,310.	
	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	427,721.	



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Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) cash \$ _____ noncash \$ _____	22			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc	25 40,802.	40,802.	0.	0.
26 Other salaries and wages	26 503,491.	499,441.	4,050.	
27 Pension plan contributions	27 21,039.	21,039.		
28 Other employee benefits	28 64,347.	64,347.		
29 Payroll taxes	29 53,146.	52,810.	336.	
30 Professional fundraising fees	30			
31 Accounting fees	31 8,150.	8,150.		
32 Legal fees	32			
33 Supplies	33 8,557.	8,506.		51.
34 Telephone	34 8,661.	8,661.		
35 Postage and shipping	35 3,733.	3,733.		
36 Occupancy	36 28,109.	27,060.		1,049.
37 Equipment rental and maintenance	37 19,932.	19,932.		
38 Printing and publications	38 2,744.	2,334.	320.	90.
39 Travel	39 13,292.	13,251.		41.
40 Conferences, conventions, and meetings	40			
41 Interest	41			
42 Depreciation, depletion, etc (attach schedule)	42 27,484.	5,297.	22,187.	
43 Other expenses not covered above (itemize)				
a _____	43a			
b _____	43b			
c _____	43c			
d _____	43d			
e SEE STATEMENT 4	43e 81,104.	79,835.	676.	593.
44 Total functional expenses (add lines 22 through 43). Organizations completing columns (B) (D) carry these totals to lines 13-15	44 884,591.	855,198.	27,569.	1,824.

Joint Costs Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____,

(iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **COUNSELING AND ADVOCACY FOR VICTIMS OF ABUSE AND ASSAULT**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others)

a DOMESTIC VIOLENCE/SHELTER PROGRAM - PROVIDES COUNSELING AND ADVOCACY SERVICES FOR VICTIMS OF DOMESTIC VIOLENCE AND SHELTER, FOOD AND CARE FOR ABUSED & HOMELESS WOMEN AND CHILDREN. (Grants and allocations \$ _____)	557,003.
b SEXUAL VIOLENCE PROGRAM - PROVIDES EDUCATIONAL PROGRAMS TO SCHOOL CHILDREN OF SEXUAL ASSAULT PREVENTION AND COUNSELING AND ADVOCACY SERVICES TO VICTIMS OF SEXUAL ASSAULT. (Grants and allocations \$ _____)	298,195.
c NO AMOUNTS HAVE BEEN REFLECTED FOR DONATED SERVICES SINCE NO OBJECTIVE BASIS IS AVAILABLE TO MEASURE THE VALUE OF SUCH SERVICES. TOTAL VOLUNTEER HOURS FOR ALL PROGRAMS WERE 3,574 FOR THE YEAR. (Grants and allocations \$ _____)	
d _____ (Grants and allocations \$ _____)	
e Other program services (attach schedule) (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	855,198.

Part IV Balance Sheets

Note		(A)		(B)	
Where required, attached schedules and amounts within the description column should be for end-of-year amounts only		Beginning of year		End of year	
Assets	45 Cash - non-interest-bearing	4,813.	45	3,141.	
	46 Savings and temporary cash investments	142,371.	46	107,900.	
	47 a Accounts receivable	47a 1,327.			
	b Less allowance for doubtful accounts	47b	47c	1,327.	
	48 a Pledges receivable	48a			
	b Less allowance for doubtful accounts	48b	48c		
	49 Grants receivable	26,327.	49	57,489.	
	50 Receivables from officers, directors, trustees, and key employees		50		
	51 a Other notes and loans receivable	51a			
	b Less allowance for doubtful accounts	51b	51c		
	52 Inventories for sale or use		52		
	53 Prepaid expenses and deferred charges	7,250.	53	6,314.	
	54 Investments - securities	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	54		
	55 a Investments - land, buildings, and equipment basis	55a			
	b Less accumulated depreciation	55b	55c		
56 Investments - other	SEE STATEMENT 5	5,722.	56	30,675.	
57 a Land, buildings, and equipment basis	57a 523,554.				
b Less accumulated depreciation STMT 6	57b 289,141.	243,388.	57c	234,413.	
58 Other assets (describe <input type="checkbox"/>)			58		
59 Total assets (add lines 45 through 58) (must equal line 74)		431,050.	59	441,259.	
Liabilities	60 Accounts payable and accrued expenses	16,193.	60	13,538.	
	61 Grants payable		61		
	62 Deferred revenue	300.	62		
	63 Loans from officers, directors, trustees, and key employees		63		
	64 a Tax-exempt bond liabilities		64a		
	b Mortgages and other notes payable		64b		
	65 Other liabilities (describe <input type="checkbox"/>)			65	
66 Total liabilities (add lines 60 through 65)		16,493.	66	13,538.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74				
	67 Unrestricted	197,876.	67	206,539.	
	68 Temporarily restricted	210,959.	68	190,507.	
	69 Permanently restricted	5,722.	69	30,675.	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74				
	70 Capital stock, trust principal, or current funds		70		
	71 Paid-in or capital surplus, or land, building, and equipment fund		71		
	72 Retained earnings, endowment, accumulated income, or other funds		72		
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)		414,557.	73	427,721.
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)		431,050.	74	441,259.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes" attach a conformed copy of the changes	X	
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?		N/A
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?		X
b	If "Yes," enter the name of the organization and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a	Enter direct or indirect political expenditures See line 81 instructions	81a	0.
b	Did the organization file Form 1120-POL for this year?	81b	X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)	82b	
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85a	N/A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year	85b	N/A
c	Dues, assessments, and similar amounts from members	85c	N/A
d	Section 162(e) lobbying and political expenditures	85d	N/A
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12	86a	N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) organizations Enter a Gross income from members or shareholders	87a	N/A
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87b	N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 0., section 4912 0., section 4955 0.		
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d	Enter Amount of tax on line 89c, above, reimbursed by the organization		0.
90 a	List the states with which a copy of this return is filed PENNSYLVANIA	90b	26
b	Number of employees employed in the pay period that includes March 12, 2002		
91	The books are in care of WOMEN'S SERVICES, INC. Telephone no 814-724-4637		
	Located at PO BOX 537, MEADVILLE, PA ZIP + 4 16335		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year	92	N/A

Part VII Analysis of Income-Producing Activities (See page 31 of the instructions)

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
Note Enter gross amounts unless otherwise indicated					
93 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	2,795.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			14	<665.>	
101 Net income or (loss) from special events			01	21,673.	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		0.		23,803.	0.
105 Total (add line 104, columns (B), (D), and (E))					23,803.

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
▼	

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

completing schedules and statements and to the best of my knowledge and belief it is true information of which preparer has any knowledge
 07/07
 Gillian Ford Executive Director
 Type or print name and title

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

2002

Name of the organization **WOMEN'S SERVICES, INC.** Employer identification number **25 1334227**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

Total number of other employees paid over \$50,000 ▶ **0**

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services ▶ **0**

Part III Statements About Activities (See page 2 of the instructions)		Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1		X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)			
a Sale, exchange, or leasing of property?	2a		X
b Lending of money or other extension of credit?	2b		X
c Furnishing of goods, services, or facilities?	2c		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	2d	X	
e Transfer of any part of its income or assets?	2e		X
3 Does the organization make grants for scholarships, fellowships, student loans, etc ? (See Note below)	3		X
4 Do you have a section 403(b) annuity plan for your employees?	4	X	
Note Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments			

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box)

5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ► _____

10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)

11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)

11b A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)

12 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A.)

13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

14 An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10 11, or 12) **Use cash method of accounting**
 Note You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	888,987.	791,282.	802,295.	718,878.	3,201,442.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	39,831.	42,659.	51,004.	39,276.	172,770.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	2,545.	6,288.	6,758.	4,529.	20,120.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	931,363.	840,229.	860,057.	762,683.	3,394,332.
24 Line 23 minus line 17	891,532.	797,570.	809,053.	723,407.	3,221,562.
25 Enter 1% of line 23	9,314.	8,402.	8,601.	7,627.	
26 Organizations described on lines 10 or 11					
a Enter 2% of amount in column (e), line 24					26a 64,431.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a Do not file this list with your return Enter the sum of all these excess amounts					26b 0.
c Total support for section 509(a)(1) test. Enter line 24, column (e)					26c 3,221,562.
d Add Amounts from column (e) for lines 18 20,120. 19 _____ 22 _____ 26b _____					26d 20,120.
e Public support (line 26c minus line 26d total)					26e 3,201,442.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 99.3755%
27 Organizations described on line 12					
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person" Do not file this list with your return Enter the sum of such amounts for each year	(2001) N/A	(2000) N/A	(1999) N/A	(1998) N/A	
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) Do not file this list with your return After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year	(2001) N/A	(2000) N/A	(1999) N/A	(1998) N/A	
c Add Amounts from column (e) for lines 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					27c N/A
d Add Line 27a total _____ and line 27b total _____					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e)					27f N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return Do not include these grants in line 15

NONE

Part V Private School Questionnaire (See page 7 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement.)		

32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		

33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.)		

34 a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check a if the organization belongs to an affiliated group Check b if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
		N/A	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table -		
	If the amount on line 40 is -		
	The lobbying nontaxable amount is -		
	Not over \$500 000	20% of the amount on line 40	} 41
	Over \$500 000 but not over \$1 000 000	\$100 000 plus 15% of the excess over \$500 000	
	Over \$1 000 000 but not over \$1 500 000	\$175 000 plus 10% of the excess over \$1 000 000	
	Over \$1 500 000 but not over \$17 000 000	\$225 000 plus 5% of the excess over \$1 500 000	
	Over \$17 000 000	\$1 000 000	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	
<p>Caution If there is an amount on either line 43 or line 44, you must file Form 4720</p>			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
45	Lobbying nontaxable amount				0.
46	Lobbying ceiling amount (150% of line 45(e))				0.
47	Total lobbying expenditures				0.
48	Grassroots nontaxable amount				0.
49	Grassroots ceiling amount (150% of line 48(e))				0.
50	Grassroots lobbying expenditures				0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h)			0.
If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities			

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction in Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
1	BUILDING AND IMPROVEMENTS	VARIABLES		20.00	16	433,732.			433,732.	188,701.		22,187.
2	EQUIPMENT	VARIABLES		10.00	16	89,822.			89,822.	72,956.		5,297.
	* TOTAL 990 PAGE 2 DEPR					523,554.		0.	523,554.	261,657.	0.	27,484.

FORM 990 GAIN (LOSS) FROM SALE OF OTHER ASSETS STATEMENT 1

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED	NET GAIN OR (LOSS)
ENDOWMENT FUND REALIZED LOSSES		/ /03	PURCHASED	
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC
	0.	665.	0.	0.
TO FM 990, PART I, LN 8		665.	0.	0.

FORM 990 SPECIAL EVENTS AND ACTIVITIES STATEMENT 2

DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
GOLF OUTING	30,855.	0.	30,855.	12,107.	18,748.
KRISPY KREMES	4,500.	0.	4,500.	2,430.	2,070.
DV AWARENESS CARNATION SALE	625.	0.	625.	285.	340.
SV AWARENESS PLACEMATS	1,200.	0.	1,200.	685.	515.
TO FM 990, PART I, LINE 9	37,180.	0.	37,180.	15,507.	21,673.

FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 3

DESCRIPTION	AMOUNT
UNREALIZED GAIN ON ENDOWMENT FUND	2,310.
TOTAL TO FORM 990, PART I, LINE 20	2,310.

FORM 990	OTHER EXPENSES			STATEMENT 4
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
INSURANCE	24,338.	24,338.		
SERVICE CONTRACTS	4,116.	4,116.		
ADVERTISING	465.	465.		
DUES	9,629.	9,529.		100.
WORK STUDY	260.	260.		
MISCELLANEOUS	1,352.	307.	552.	493.
OTHER RENT	3,660.	3,660.		
SUBCONTRACTORS	21,420.	21,420.		
CLIENT RELOCATION	15,740.	15,740.		
TRUSTEE FEES (ENDOWMENT)	124.		124.	
TOTAL TO FM 990, LN 43	81,104.	79,835.	676.	593.

FORM 990	OTHER INVESTMENTS		STATEMENT 5
DESCRIPTION	VALUATION METHOD	AMOUNT	
RESTRICTED ENDOWMENT & GIFTS HELD AT CRAWFORD HERITAGE FOUNDATION	MARKET VALUE	30,675.	
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		30,675.	

FORM 990	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT		STATEMENT 6
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
BUILDING AND IMPROVEMENTS	433,732.	210,888.	222,844.
EQUIPMENT	89,822.	78,253.	11,569.
TOTAL TO FORM 990, PART IV, LN 57	523,554.	289,141.	234,413.

FORM 990	OTHER REVENUE INCLUDED ON FORM 990	STATEMENT	7
DESCRIPTION		AMOUNT	
REALIZED LOSSES ENDOWMENT		<665.>	
INTEREST & DIVIDENDS (ENDOWMENT)		311.	
TOTAL TO FORM 990, PART IV-A		<354.>	

FORM 990	OTHER EXPENSES INCLUDED ON FORM 990	STATEMENT	8
DESCRIPTION		AMOUNT	
TRUSTEE FEES (ENDOWMENT FUND)		124.	
TOTAL TO FORM 990, PART IV-B		124.	

FORM 990	PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES	STATEMENT	9
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NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
GILLIAN FORD P.O. BOX 637 MEADVILLE, PA 16335	EXECUTIVE DIRECTOR 43	40,802.	4,750.	0.
KATE WALKER P.O. BOX 637 MEADVILLE, PA 16335	PRESIDENT 8	0.	0.	0.
MARK GORMAN P.O. BOX 637 MEADVILLE, PA 16335	VICE PRESIDENT 8	0.	0.	0.
GUS RYLANDER P.O. BOX 637 MEADVILLE, PA 16335	SECRETARY 8	0.	0.	0.
SHEILA WOOD P.O. BOX 637 MEADVILLE, PA 16335	TREASURER 8	0.	0.	0.

ALLISON BRADY P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 8	0.	0.	0.
JOHN BRAUTIGAM P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 8	0.	0.	0.
PAM CURTIS P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
DORIS FOSTER P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
DIANE HORNEMAN P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
MARCIA METCALFE P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
TRACY PROKOPOVICH P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
BOBBI SANTORA P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
BRENDA SCHOONOVER P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
NANCY SHERIDAN P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
MARIAN SHERWOOD P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
BEA STUCHELL P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.
MARCIA YOHE P.O. BOX 637 MEADVILLE, PA 16335	BOARD MEMBER 0.	0.	0.	0.

TOTALS INCLUDED ON FORM 990, PART V

40,802. 4,750. 0.

BYLAWS OF WOMEN'S SERVICES, INC.

(Revised 3/03)

ARTICLE I - MISSION

The mission of Women's Services Inc is to meet the needs of women and children in Crawford County by sponsoring, facilitating, and developing programs¹ that meet those needs

ARTICLE II- BOARD OF DIRECTORS

SECTION 1.

The Board of Directors shall consist of not more than 18 or less than 15 persons, including the officers. The directors shall be elected by the board members at the Annual Meeting pursuant to the procedures identified in these by-laws. The qualifications for becoming and remaining director are

- A a Pennsylvania resident,
- B are not an employee or a relative of an employee of Women's Services, Inc ,
- C serve on the Board of Directors for three years with the option to be re-elected; and
- D former directors of Women's Services, Inc , who have served 2 terms or more, can be ex-officio members of the Board of Directors

SECTION 2.

The officers of the Board of Directors shall consist of the President, Vice President, Secretary, and Treasurer, and may include co-officers (primary officer and his or her backup) who share responsibilities of the office. The Vice President, Secretary, and Treasurer shall be elected at the Annual Meeting pursuant to the procedures identified in these by-laws

- A The term for each officer shall be two years. A director shall not hold a particular office for more than two consecutive terms, and
- B Vacancies occurring for the officers of the Board shall be filled until the next Annual Meeting through appointment by a majority of the remaining directors in office even if less than a quorum
- C The duties of the officers are as follows:
 - 1 The President shall
 - a preside at all meetings of the Board of Directors and the Annual Meeting, and shall direct the business of these meetings,
 - b establish standing and ad hoc committees. and
 - c sign all checks for Women's Services, Inc in the absence of the Treasurer
 - 2 The Vice President shall
 - a perform the duties of the President in the absence of the President, and

- b perform other duties as assigned by the President
- 3 The Secretary shall
 - a ensure that a correct record is kept of the meetings of the Board of Directors, the Executive Committee, and special meetings of the Board of Directors,
 - b ensure that a correct record is kept of the Annual Meeting and special meetings of the members, and
 - c ensure that these records are accessible to the Board of Directors and the members
- 4 The Treasurer shall
 - a have access to an accurate and current record of all monies received and expended by Women's Services, Inc , and
 - b sign all checks for Women's Services, Inc

D Removal of officers

Any officer may be removed from her/his office upon the vote of two-thirds of the directors in office

SECTION 3.

Regular meetings of the Board of Directors shall be held once a month at the office of Women's Services, Inc , or at other locations as identified in the notice for the meeting. Special meetings of the Board of Directors may be held as needed

- A Written notice of the meeting time, place, and agenda shall be provided to each director at least five (5) days before the day named for the regular meeting, and at least two (2) days before the day named for the special meeting
- B The Executive Committee shall consist of the President, Vice President, Secretary, Treasurer, Past President, and two members of the Board of Directors appointed by the President. However, if the past President is also a current officer, then the President shall appoint three members of the Board of Directors to the Executive Committee
- C In the case of co-officers, they shall automatically become the members at large on the Executive Committee and shall each have the privilege of one vote
- D The Executive Committee can act between regular meetings of the Board of Directors to conduct vital business
- E Actions of the Executive Committee must be reported to the Board of Directors at the next regular Board meeting

SECTION 4.

Vacancies occurring on the Board shall be filled until the next Annual Meeting through

· appointment by a majority of the remaining directors in office even if less than a quorum

SECTION 5.

The Board of Directors may remove a director from membership of the Board for cause

- A Cause includes the items listed in Section 5726 of the Nonprofit Corporation Act, 15 Pa C S A §5726, and a director's failure to attend three meetings of the Board of Directors in one year without notifying an officer of the Board of Directors or the Office Manager of Women's Services, Inc of the planned absence
- B Before removal from the Board of Directors, the President shall notify the director of the specific grounds for removal, and shall notify the director of the option of a hearing before the Board concerning the removal
- C After notice to the director, and a hearing before the Board if requested by the director, the Board of Directors shall determine whether to remove the director from the Board.

SECTION 6.

A quorum of the Board of Directors shall be a majority of the directors in office Acts of a majority of the directors present at a meeting at which a quorum is present shall be the acts of the Board of Directors

SECTION 7.

The Board of Directors shall have and exercise all of the powers and means appropriate to effect the mission of Women's Services, Inc

ANNUAL MEETING

WOMEN'S SERVICES, INC SHALL HAVE AN ANNUAL MEETING THAT SHALL BE OPEN TO THE PUBLIC

- A The Nominating Committee shall present a slate of candidates for President, Vice President, Secretary, and Treasurer to the members of the Board of Directors other than officers, and to the members of the Nominating Committee
- B The Nominating Committee shall consist of at least five (5) persons, including three (3) members of the Board of Directors, one volunteer for Women's Services, Inc., and one (1) staff of Women's Services, Inc The Nominating Committee shall propose candidates for officers, directors, and Nominating Committee members for the following year

ARTICLE III - INDEMNIFICATION

Each director shall be indemnified by Women's Service's, Inc , pursuant to the requirements and procedures of Sections 5741-5750 of the Pennsylvania Nonprofit Corporations Act, 15 Pa C S A §§5741-5750, for all costs (including attorneys' fees) imposed upon the director from any claim, action, suit, or proceeding, whether civil, criminal, or administrative, for actions

alleged to have been taken or omitted by the director while she/he was a member of the Board of Directors. Such indemnification shall extend to adjudications on the merits and to settlements and compromises.

ARTICLE IV - FISCAL YEAR

The fiscal year of Women's Services, Inc shall be from July 1 to June 30

ARTICLE V - DISSOLUTION

If Women's Services, Inc should dissolve, any surplus remaining after paying or providing for all of the liabilities of Women's Services, Inc shall be distributed to such other non-profit organizations operating within Crawford County, Pennsylvania, as the Board of Directors determine are most capable of carrying on the mission of Women's Services, Inc. If the Board cannot make such a determination, or if the dissolution is involuntary, the court supervising the dissolution shall distribute the surplus as near as possible to the guidelines stated above.

ARTICLE VI - ROBERT'S RULES

Robert's Rules of Order shall govern all meetings of the Board of Directors and the members.

ARTICLE VII - AMENDMENT OF BYLAWS -

Any proposed changes to the bylaws of Women's Services, Inc. shall be presented to the members of the Board of Directors in writing prior to a regular meeting. A majority of Board members present at the meeting can accept the proposed changes.

¹ See the Policy and Procedure Manual for Women's Services, Inc for specific services and programs.