Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2002

Open to Public Inspection

A For the 2002 calendar year, or tax year beginning 7/01/02 , and ending 6/30/03

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: NATIONAL WILDLIFE REFUGE ASSOC ASSOCIATION

Number and street (or P O box if mail is not delivered to street address): 1010 WISCONSIN AVENUE, NW — Room/suite: 200

City or town, state or country and ZIP + 4: WASHINGTON DC 20007

D Employer ID number: 23-7447365

E Telephone number: 202-333-9075

F Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) ▶

● Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes" enter no of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☐ No (If "No," att a list See instr)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☐ No

G Web site ▶ www.refuge.net.org

I Enter 4-digit GEN ▶

J Organization type (check only one) ▶ ☒ 501(c) (3) ◄ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization's gross receipts are normally not more than $25,000 The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data Some states require a complete return

M Check ▶ ☐ if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 604,547

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 17 of the instructions)

Revenue	1	Contributions, gifts, grants, and similar amounts received				
	a	Direct public support	1a	289,796		
	b	Indirect public support	1b	33,104		
	c	Government contributions (grants)	1c	165,022		
	d	Total (add lines 1a through 1c) (cash $ 487,922 noncash $)			1d	487,922
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	86,055
	3	Membership dues and assessments			3	29,940
	4	Interest on savings and temporary cash investments			4	630
	5	Dividends and interest from securities			5	
	6a	Gross rents	6a			
	b	Less rental expenses	6b			
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c	
	7	Other investment income (describe ▶)			7	
	8a	Gross amount from sales of assets other than inventory — (A) Securities: ; (B) Other:	8a			
	b	Less cost or other basis and sales expenses	8b			
	c	Gain or (loss) (attach schedule)	8c			
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))			8d	
	9	Special events and activities (attach schedule)				
	a	Gross revenue (not including $ of contributions reported on line 1a)	9a			
	b	Less direct expenses other than fundraising expenses	9b			
	c	Net income or (loss) from special events (subtract line 9b from line 9a)			9c	
	10a	Gross sales of inventory, less returns and allowances	10a			
	b	Less cost of goods sold	10b			
	c	Gross profit or (loss) from sales of inventory (att sch) (subtract line 10b from line 10a)			10c	
	11	Other revenue (from Part VII, line 103)			11	
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	604,547
Expenses	13	Program services (from line 44, column (B))			13	488,095
	14	Management and general (from line 44, column (C))			14	29,209
	15	Fundraising (from line 44, column (D))			15	7,864
	16	Payments to affiliates (attach schedule)			16	
	17	Total expenses (add lines 16 and 44, column (A))			17	525,168
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18	79,379
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	86,227
	20	Other changes in net assets or fund balances (attach explanation)	See Stmt 1		20	682
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21	166,288

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OGDEN, UT

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For Paperwork Reduction Act Notice, see the separate Instructions

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Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See page 21 of the instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash $ ___ non-cash $ ___)	22				
23 Specific assistance to individuals	23				
24 Benefits paid to or for members	24				
25 Compensation of officers, directors, etc	25	99,669	94,686	2,990	1,993
26 Other salaries and wages	26	60,434	46,692	13,731	11
27 Pension plan contributions	27	6,758	5,918	821	19
28 Other employee benefits	28	10,430	9,134	1,266	30
29 Payroll taxes	29	13,703	12,000	1,664	39
30 Professional fundraising fees	30				
31 Accounting fees	31	6,089	5,332	740	17
32 Legal fees	32				
33 Supplies	33	6,420	5,655	747	18
34 Telephone	34	7,488	6,597	871	20
35 Postage and shipping	35	4,835	4,406	419	10
36 Occupancy	36	19,450	17,035	2,359	56
37 Equipment rental and maintenance	37	4,028	3,535	482	11
38 Printing and publications	38	32,882	32,882		
39 Travel	39	7,100	6,633	21	446
40 Conferences, conventions, and meetings	40	194,018	192,604	1,381	33
41 Interest	41	23	20	3	
42 Depreciation, depletion, etc (attach schedule)	42	2,850	2,496	346	8
43 Other expenses not covered above (itemize) a	43a				
b See Statement 2	43b	48,991	42,470	1,368	5,153
c	43c				
d	43d				
e	43e				
44 Total functional expenses (add lines 22 - 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	525,168	488,095	29,209	7,864

Joint Costs Check ▶ ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ▶ ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs $ ___ , (ii) the amount allocated to Program services $ ___ (iii) the amount allocated to Management and general $ ___ , and (iv) the amount allocated to Fundraising $ ___

Part III Statement of Program Service Accomplishments (See page 24 of the instructions)

What is the organization's primary exempt purpose?
▶ REFUGE SYSTEM PROTECTION

All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

	Program Service Expenses (Required for 501(c)(3) & (4) orgs & 4947(a)(1) trusts, but optional for others)
a See Statement 3 (Grants and allocations $)	269,099
b See Statement 4 (Grants and allocations $)	3,764
c See Statement 5 (Grants and allocations $)	33,948
d See Statement 6 (Grants and allocations $)	181,284
e Other program services (attach schedule) (Grants and allocations $)	488,095
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	488,095

Part IV **Balance Sheets** (See page 24 of the instructions)

	Note	Where required, attached schedules and amounts within the description column should be for end-of-year amounts only			(A) Beginning of year		(B) End of year
Assets	45	Cash - non-interest-bearing			78,937	45	161,320
	46	Savings and temporary cash investments				46	
	47a	Accounts receivable	47a				
	b	Less allowance for doubtful accounts	47b			47c	
	48a	Pledges receivable	48a				
	b	Less allowance for doubtful accounts	48b			48c	
	49	Grants receivable				49	6,900
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)				50	
	51a	Other notes and loans receivable (attach schedule)	51a				
	b	Less allowance for doubtful accounts	51b			51c	
	52	Inventories for sale or use			3,353	52	212
	53	Prepaid expenses and deferred charges			8,580	53	1,927
	54	Investments-securities See Stmt 7 ▶ ☐ Cost ☒ FMV				54	2,413
	55a	Investments-land, buildings, and equipment basis	55a				
	b	Less accumulated depreciation (attach schedule)	55b			55c	
	56	Investments-other (attach schedule)				56	
	57a	Land, buildings, and equipment basis	57a	25,191			
	b	Less accumulated depreciation (attach schedule) See Stmt 8	57b	18,109	4,728	57c	7,082
	58	Other assets (describe ▶ See Stmt 9)			1,422	58	1,422
	59	**Total assets** (add lines 45 through 58) (must equal line 74)			97,020	59	181,276
Liabilities	60	Accounts payable and accrued expenses			10,793	60	14,988
	61	Grants payable				61	
	62	Deferred revenue				62	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)				63	
	64a	Tax-exempt bond liabilities (attach schedule)				64a	
	b	Mortgages and other notes payable (attach schedule)				64b	
	65	Other liabilities (describe ▶)				65	
	66	**Total liabilities** (add lines 60 through 65)			10,793	66	14,988
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here** ▶ ☒ **and complete lines 67 through 69 and lines 73 and 74**					
	67	Unrestricted			86,227	67	160,888
	68	Temporarily restricted				68	5,400
	69	Permanently restricted				69	
		Organizations that do not follow SFAS 117, check here ▶ ☐ **and complete lines 70 through 74**					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus, or land, building, and equipment fund				71	
	72	Retained earnings, endowment, accumulated income, or other funds				72	
	73	**Total net assets or fund balances** (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)			86,227	73	166,288
	74	**Total liabilities and net assets / fund balances** (add lines 66 and 73)			97,020	74	181,276

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 26 of the instructions)

a	Total revenue, gains, & other support per audited financial statements ▶	a	605,229
b	Amounts included on line a but not on line 12, Form 990		
(1)	Net unrealized gains on investments $ 682		
(2)	Donated services and use of facilities $		
(3)	Recoveries of prior year grants $		
(4)	Other (specify) $		
	Add amounts on lines (1) through (4) ▶	b	682
c	Line a minus line b ▶	c	604,547
d	Amounts included on line 12, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify) $		
	Add amounts on lines (1) and (2) ▶	d	
e	Total revenue per line 12, Form 990 (line c plus line d) ▶	e	604,547

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements ▶	a	525,168
b	Amounts included on line a but not on line 17, Form 990		
(1)	Donated services and use of facilities $		
(2)	Prior year adjustments reported on line 20, Form 990 $		
(3)	Losses reported on line 20, Form 990 $		
(4)	Other (specify) $		
	Add amounts on lines (1) through (4) ▶	b	
c	Line a minus line b ▶	c	525,168
d	Amounts included on line 17, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify) $		
	Add amounts on lines (1) and (2) ▶	d	
e	Total expenses per line 17, Form 990 (line c plus line d) ▶	e	525,168

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 26 of the instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contrib to employee benefit plans & deferred compensation	(E) Expense account and other allowances
EVAN HIRSCHE CHEVY CHASE, MD	PRESIDENT 40 HRS	99,669	4,983	0
ATTACHED STATEMENT 9a ALL SERVE W/O		0	0	0
COMPENSATION		0	0	0

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? If "Yes," attach schedule-see page 26 of the instructions ▶ ☐ Yes ☒ No

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Part VI Other Information (See page 27 of the instructions)

				Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		77		X
78a	Did the organization have unrelated business gross inc of $1,000 or more during the year covered by this return?		78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?		78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		79		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc , to any other exempt or nonexempt organization?		80a		X
b	If "Yes," enter the name of the organization ▶ and check whether it is ☐ exempt or ☐ nonexempt				
81a	Enter direct or indirect political expenditures See line 81 instr	81a			
b	Did the organization file Form 1120-POL for this year?	N/A	81b		
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	N/A	82a		
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)	82b			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?		83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		83b	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		84a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		84b	X	
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	N/A	85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year				
c	Dues, assessments, and similar amounts from members	85c			
d	Section 162(e) lobbying and political expenditures	85d			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f?	N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	N/A	85h		
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12	86a			
b	Gross receipts, included on line 12, for public use of club facilities	86b			
87	501(c)(12) orgs Enter a Gross income from members or shareholders	87a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87b			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX		88		X
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 ▶ 0 , section 4912 ▶ 0 , section 4955 ▶ 0				
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		89b		X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	▶	0		
d	Enter Amount of tax on line 89c, above, reimbursed by the organization	▶	0		
90a	List the states with which a copy of this return is filed ▶ See Statement 9b				
b	Number of employees employed in the pay period that includes March 12, 2002 (See instructions)	90b	3		
91	The books are in care of ▶ THE CORPORATION Telephone no ▶ 202-333-9075 Located at ▶ WASHINGTON, DC ZIP + 4 ▶ 20007				
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶	92			

Part VII Analysis of Income-Producing Activities (See page 31 of the instructions)

Note Enter gross amounts unless otherwise indicated	Unrelated business income (A) Business code	(B) Amount	Excluded by sec 512 513 or 514 (C) Exclusion code	(D) Amount	(E) Related or exempt function income
93 Program service revenue					
a Conference Reg Fees					86,055
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					29,940
95 Interest on savings and temporary cash investments			14	630	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0		630	115,995
105 Total (add line 104, columns (B), (D), and (E)) ▶					116,625

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)

Line No ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
94	THE PROCEEDS FROM THESE ACTIVITIES PROVIDE THE SEMIANNUAL NEWSLETTER AND WEBSITE OUR MEMBERS USE TO KEEP INFORMED ABOUT THE ISSUES AFFECTING THE REFUGE SYSTEM AND HOW THEY CAN ASSIST.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)

(a) Did the organization, during the year receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

[redacted]

11/17/03

Date

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2002

Name of the organization
NATIONAL WILDLIFE REFUGE ASSOC
ASSOCIATION

Employer identification number
23-7447365

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than $50 000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee ben plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over $50,000 ▶				

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instr List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than $ 50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over $50,000 for professional services ▶		

Part III Statements About Activities (See page 2 of the instructions)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶$ 2,901 (Must equal amount on line 38, Part VI-A, or line I of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of exp if more than $1,000)? See Stmt 10	2d	X	
e	Transfer of any part of its income or assets?	2e		X
3	Does the organization make grants for scholarships, fellowships, student loans, etc ? (See Note below)	3		X
4	Do you have a section 403(b) annuity plan for your employees?	4	X	

Note Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)

11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)

11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)

12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting**

Note You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in) ▶	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	350,069	120,302	377,569	394,280	1,242,220
16 Membership fees received	29,390	12,369	29,303	19,895	90,957
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization s charitable, etc , purpose	44,060	2,935	37,148		84,143
18 Gross inc from int , dividends, amounts received from pymt on securities loans (section 512(a)(5)) rents royalties, & unrelated busn taxable inc (less sec 511 taxes) from businesses acquired by the organization after June 30 1975	406	268	144	577	1,395
19 Net income from unrelated business activities not included in line 18					
20 Tax revn levied for the organization s ben & either paid to it or expended on its behalf					
21 The value of serv or facl furnished to the org by a governmental unit without charge Do not incl the value of serv or fac generally furnished to the public without charge					
22 Other income Attach a schedule Do not include gain or (loss) from sale of cap assets					
23 Total of lines 15 through 22	423,925	135,874	444,164	414,752	1,418,715
24 Line 23 minus line 17	379,865	132,939	407,016	414,752	1,334,572
25 Enter 1% of line 23	4,239	1,359	4,442	4,148	

26 **Organizations described on lines 10 or 11** a Enter 2% of amount in column (e), line 24 ▶ 26a 26,691

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a **Do not file this list with your return** Enter the total of all these excess amounts ▶ 26b 6,754

c Total support for section 509(a)(1) test Enter line 24, column (e) ▶ 26c 1,334,572

d Add Amounts from column (e) for lines 18 1,395 19 ______ 22 ______ 26b 6,754 ▶ 26d 8,149

e Public support (line 26c minus line 26d total) ▶ 26e 1,326,423

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ 26f 99.3894 %

27 **Organizations described on line 12** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " **Do not file this list with your return** Enter the sum of such amounts for each year N/A

(2001) (2000) (1999) (1998)

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) $5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) **Do not file this list with your return** After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year N/A

(2001) (2000) (1999) (1998)

c Add Amounts from column (e) for lines 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ 27c

d Add Line 27a total ______ and line 27b total ______ ▶ 27d

e Public support (line 27c total minus line 27d total) ▶ 27e

f Total support for section 509(a)(2) test Enter amount on line 23, column (e) ▶ 27f

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ 27g %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ 27h %

28 **Unusual Grants** For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant **Do not file this list with your return** Do not include these grants in line 15

Part V Private School Questionnaire (See page 7 of the instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A **Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions)
(To be completed **ONLY** by an eligible organization that filed Form 5768) N/A

Check ▶ a [ ] if the organization belongs to an affiliated group Check ▶ b [ ] if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount Enter the amount from the following table-	41		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		

If the amount on line 40 is-	The lobbying nontaxable amount is-
Not over $500,000	20% of the amount on line 40
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

Caution If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50 on page 11 of the instructions)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B **Lobbying Activity by Nonelecting Public Charities**
(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instr)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers	X		
b Paid staff or management (Include compensation in expenses reported on lines c through h)	X		
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body	X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	2,901
i Total lobbying expenditures (add lines c through h)			2,901

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of			
(i) Cash	51a(i)		X
(ii) Other assets	a(ii)		X
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)		X
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers transactions and sharing arrangements
N/A			

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Federal Statements

Statement 1 - Form 990, Line 20 - Other Changes in Net Assets or Fund Balances

Description	Amount
UNREALIZED GAIN ON INVESTMENTS	$ 682
Total	$ 682

Federal Statements

Statement 2 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund-Raising
	$	$	$	$
Expenses				
AWARDS PROGRAM	19,877	19,853	23	1
CONSULTING	6,938	1,900		5,038
DUES & SUBS	850	686	79	85
INSURANCE	1,965	1,721	239	5
LICENSE & FEES	6,429	5,649	762	18
WEB SITE EXPENSE	3,011	3,002	9	
REGIONAL REPRESENTATIVES	3,626	3,626		
MISCELLANEOUS	2,531	2,269	256	6
MEMBERSHIP DRIVE	3,764	3,764		
Total	$ 48,991	$ 42,470	$ 1,368	$ 5,153

Statement 3 - Form 990, Part III, Line a - Statement of Program Service Accomplishments

CONSERVATION - CONDUCT RESEARCH, PROVIDE INFORMATION AND ASSISTANCE TO REFUGES, THE PUBLIC AND DECISION MAKERS TO BENEFIT REFUGES AND TO STIMULATE ACTION TO PROTECT AND IMPROVE THE SYSTEM

Statement 4 - Form 990, Part III, Line b - Statement of Program Service Accomplishments

MEMBERSHIP - PROVIDE MEMBERS WITH VISITORS GUIDE TO REFUGE AND OTHER MEMBERSHIP INCENTIVES. ISSUE ACTIVITY UPDATE/ RENEWAL NOTICES. MAINTAIN MEMBERSHIP RECORDS AND ANSWER QUESTIONS.

Statement 5 - Form 990, Part III, Line c - Statement of Program Service Accomplishments

EDUCATION - INCREASE PUBLIC UNDERSTANDING AND APPRECIATION OF NATIONAL WILDLIFE REFUGE SYSTEM THROUGH SEMI-ANNUAL NEWSLETTER. RESPOND TO WILDLIFE INQUIRIES AND PROVIDE REFUGE FACT SHEETS AND REFERENCE LISTS TO ENVIRONMENTAL EDUCATORS ON REQUEST. SPOKE AT NUMEROUS FWS AND FRIENDS EVENTS ON REFUGE SYSTEM POLICY ISSUES.PRODUCED BROCHURE ENTITLED "SILENT INVASION" WHICH DETAILED THE INVASIVE SPECIES CRISIS OF THE REFUGE SYSTEM

Federal Statements

Statement 6 - Form 990, Part III, Line d - Statement of Program Service Accomplishments

FRIENDS INITIATIVE - INCREASE THE NUMBER OF REFUGE FRIENDS GROUPS NATIONWIDE, PROVIDE TRAINING AND NETWORKING OPPORTUNITIES AND PROMOTE THE CONTINUED PROTECTION AND ENHANCEMENT OF THE NATIONAL WILDLIFE REFUGE SYSTEM.
HELD 2nd ANNUAL FRIENDS CONFERENCE IN WASHINGTON DC WHICH DREW MORE THAN 370 REFUGE REPRESENTATIVES AND 46 STATES WERE ALSO REPRESENTED. THIS CONFERENCE'S GOAL IS TO BUILD LOCAL SUPPORT FOR REFUGES.

Federal Statements

Statement 7 - Form 990, Part IV, Line 54 - Investments in Securities

Description	Beginning of Year	End of Year	Basis of Valuation
US and State Government Common Stock		2,413	Market
		2,413	

Statement 8 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

Description	Beginning of Year	Accum Deprec	End of Year	Accum Deprec
FURNITURE	$ 6,488	$ 6,385	$ 6,488	$ 6,488
COMPUTER EQUIPMENT	13,499	8,874	18,703	11,621
Total	$ 19,987	$ 15,259	$ 25,191	$ 18,109

Statement 9 - Form 990, Part IV, Line 58 - Other Assets

Description	Beginning of Year	End of Year
SECURITY DEPOSIT	$ 1,422	$ 1,422
Total	$ 1,422	$ 1,422

Federal Statements

Statement 10 - Schedule A, Part III, Line 2d - Payment of Compensation / Reimbursement of Exp

The Executive Director and board members were reimbursed for documented expenses relating to business expenses in the amount of $7,255.

National Wildlife Refuge Association
23-7447365
FYE: 6/30/2003

Statement 9a Form 990, Part V List of Officers, Directors, Trustees

NATIONAL WILDLIFE REFUGE ASSOCIATION 2003 Board of Directors

CHAIR Ann Harvey P O Box 976 Wilson, Wyoming 83014 TEL 307 733 9129 aharvey@wyom net	**VICE-CHAIR** Robert C Fields 1030 NW 176th Ave Beaverton, OR 97006 TEL 503 645 3510 bjfields@aol com	**SECRETARY** George Hoffmann W5094 Highland Place La Crosse, WI 54601 TEL 608 787-0853 gwhoffmann@aol com	**TREASURER** Thomas A Wathen Executive Vice President National Environmental Trust 1200 18th St, NW Suite 500 Washington, DC 20036 TEL 202-887-8812 FAX 202-887-8888 twathen@environet org

Edith T Eddy Executive Director Compton Foundation 535 Middlefield Road, Suite 160 Menlo Park CA 94025 TEL 650-328 0101 FAX 650-328 0171 eeddy@comptonfoundation org	Molly Krival 736 Durion Court Sanibel, FL 33957 TEL 239-395-1151 MPensonK@comcast net	William H Meadows President The Wilderness Society 1615 M St, NW Washington, DC 20036 TEL 202-429-2607 FAX 202-429-3958 bill_meadows@tws org	Neal Sigmon 1019 27th Street South Arlington, VA 22202 TEL , FAX 703-684-8622 nealsigmon@aol com	Walt Stieglitz 9871 Riverview Dr Micco, FL 32976 TEL 561-663-9750 FAX 561-663 9750 waltstieg@aol com
David H Houghton 1820 Center Rd Montpelier, VT 05602 TEL 802 223 1373 FAX 802 223 0451 david houghton@tpl org	Joseph P Mazzoni 15069 Robles Grandes Dr Rancho Murieta, CA 95683 TEL 916-354-0197 FAX 916-354-1003 mazzsr@ranchomurietabc com	Philip W Norton PO Box 441 San Antonio NM 87832 TEL 505-838-2324 CELL 541-331-6513 pnorton@zianet com	Jeffrey Smith 5213 Keller Ridge Rd Clayton, CA 94517 TEL 925-673-9308 jpsmittee@msn com	Kathy Woodward 729 River Rd Chatham, NJ 07928 TEL 973 635-1083 FAX 973-635-0350 ckwoodwa@ix netcom com

NWRA Staff

Evan Hirsche, President	ehirsche@refugenet org
Max Schenk, Director of Friends and Constituent Outreach	mschenk@refugenet.org
Debbie Harwood, Office Manager	dharwood@refugenet org

National Wildlife Refuge Association
EIN: 23-7447365
Year Ended: June 30, 2003

Form 990 - Statement 9b

Part VI - Line 90 (a) - List of States

ALASKA
ALABAMA
ARKANSAS
ARIZONA
CALIFORNIA
COLORADO
CONNECTICUT
FLORIDA
GEORGIA
KANSAS
KENTUCKY
MAINE
MARYLAND
MASSACHUSETTS
MINNESOTA
MISSISSIPPI
MISSOURI
NEW MEXICO
NEW HAMPSHIRE
NEW JERSEY
NEW YORK
NORTH CAROLINA
NORTH DAKOTA
OHIO
OKLAHOMA
OREGON
PENNSYLVANIA
RHODE ISLAND
SOUTH CAROLINA
TENNESSEE
UTAH
VIRGINIA
WASHINGTON
WASHINGTON, DC
WEST VIRGINIA
WISCONSIN