

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2003 calendar year, or tax year beginning and ending

B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending

C Name of organization: **PROJECT FOR PRIDE IN LIVING, INC.**
 Number and street (or P O box if mail is not delivered to street address): **2516 CHICAGO AVENUE**
 City or town, state or country, and ZIP + 4: **MINNEAPOLIS, MN 55404**

D Employer identification number: **23-7232208**

E Telephone number: **(612) 874-8511**

F Accounting method: Cash, Accrual, Other (specify)

G Website: **WWW.PPL-INC.ORG**

J Organization type: 501(c) (3) (insert no) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12: **12,869,829.**

M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF).

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

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 Revenue

1	Contributions, gifts, grants, and similar amounts received				
a	Direct public support	1a	5,168,503.		
b	Indirect public support	1b	308,566.		
c	Government contributions (grants)	1c	1,895,824.		
d	Total (add lines 1a through 1c) (cash \$ 7,372,893. noncash \$ _____)	1d	7,372,893.		
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	4,607,463.		
3	Membership dues and assessments	3			
4	Interest on savings and temporary cash investments	4	38,334.		
5	Dividends and interest from securities	5			
6 a	Gross rents	6a			
b	Less rental expenses	6b			
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c			
7	Other investment income (describe _____)	7			
8 a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other	
b	Less cost or other basis and sales expenses	8a	851,139.	8b	231,758.
c	Gain or (loss) (attach schedule)	8c	619,381.		
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8d	619,381.		
9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>				
a	Gross revenue (not including \$ _____ of contributions reported on line 1a)	9a			
b	Less direct expenses other than fundraising expenses	9b			
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c			
10 a	Gross sales of inventory, less returns and allowances	10a			
b	Less cost of goods sold	10b			
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c			
11	Other revenue (from Part VII, line 103)	11			
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	12,638,071.		
13	Program services (from line 44, column (B))	13	8,070,511.		
14	Management and general (from line 44, column (C))	14	516,565.		
15	Fundraising (from line 44, column (D))	15	458,361.		
16	Payments to affiliates (attach schedule)	16			
17	Total expenses (add lines 16 and 44, column (A))	17	9,045,437.		
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	3,592,634.		
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	4,973,775.		
20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 2	20	2,215.		
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	8,568,624.		

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Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)				
	cash \$ _____ noncash \$ _____	22			
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc	25	276,752.	94,875.	159,521.
26	Other salaries and wages	26	3,325,078.	2,947,791.	107,903.
27	Pension plan contributions	27	41,936.	34,388.	4,194.
28	Other employee benefits	28	759,844.	623,072.	75,984.
29	Payroll taxes	29	268,972.	220,557.	26,897.
30	Professional fundraising fees	30			
31	Accounting fees	31			
32	Legal fees	32			
33	Supplies	33	35,803.	35,803.	
34	Telephone	34			
35	Postage and shipping	35			
36	Occupancy	36	175,547.	155,547.	20,000.
37	Equipment rental and maintenance	37	48,248.	34,860.	13,388.
38	Printing and publications	38			
39	Travel	39	51,774.	48,358.	2,989.
40	Conferences, conventions, and meetings	40	27,537.	15,057.	6,280.
41	Interest	41	146,576.	145,177.	1,399.
42	Depreciation, depletion, etc (attach schedule)	42	275,226.	269,718.	5,508.
43	Other expenses not covered above (itemize)				
a	_____	43a			
b	_____	43b			
c	_____	43c			
d	_____	43d			
e	SEE STATEMENT 3	43e	3,612,144.	3,445,308.	112,502.
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	9,045,437.	8,070,511.	516,565.

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____;
 (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **SEE STATEMENT 4**

What is the organization's primary exempt purpose?	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
a AFFORDABLE HOUSING AND DEVELOPMENT - SEE ATTACHED 2003 PROGRAM HIGHLIGHTS. (Grants and allocations \$ _____)	4,872,569.
b EMPLOYMENT AND JOB TRAINING - SEE ATTACHED 2003 PROGRAM HIGHLIGHTS. (Grants and allocations \$ _____)	1,493,837.
c HUMAN SERVICES - SEE ATTACHED 2003 PROGRAM HIGHLIGHTS. (Grants and allocations \$ _____)	1,542,477.
d INITIATIVES - NEW AND SMALL PROGRAMS NOT INCLUDED IN THE ABOVE LARGER PROGRAMS. (Grants and allocations \$ _____)	165,082.
e Other program services (attach schedule) (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	8,073,965.

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	5,896,664.	45	6,128,302.
	46 Savings and temporary cash investments		46	
	47 a Accounts receivable	994,155.		
	47 b Less allowance for doubtful accounts			
		1,203,401.	47c	994,155.
	48 a Pledges receivable	2,415,112.		
	48 b Less allowance for doubtful accounts			
		989,664.	48c	2,415,112.
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees		50	
	51 a Other notes and loans receivable			
	51 b Less allowance for doubtful accounts			
			51c	
	52 Inventories for sale or use	163,156.	52	185,523.
	53 Prepaid expenses and deferred charges	196,694.	53	176,298.
54 Investments - securities		54		
55 a Investments - land, buildings, and equipment basis				
55 b Less accumulated depreciation				
		55c		
56 Investments - other	SEE STATEMENT 5	396,532.	56	702,649.
57 a Land, buildings, and equipment basis	9,764,430.			
57 b Less accumulated depreciation	3,520,640.			
	5,555,702.	57c	6,243,790.	
58 Other assets (describe SEE STATEMENT 6)	406,798.	58	1,356,928.	
59 Total assets (add lines 45 through 58) (must equal line 74)	14,808,611.	59	18,202,757.	
Liabilities	60 Accounts payable and accrued expenses	711,364.	60	1,061,406.
	61 Grants payable		61	
	62 Deferred revenue	230,679.	62	287,120.
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	64 b Mortgages and other notes payable	7,566,237.	64b	7,691,225.
	65 Other liabilities (describe ESCROWS & DEPOSITS)	1,326,556.	65	594,382.
66 Total liabilities (add lines 60 through 65)	9,834,836.	66	9,634,133.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	3,021,514.	67	3,094,674.
	68 Temporarily restricted	1,881,005.	68	5,389,926.
	69 Permanently restricted	71,256.	69	84,024.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	4,973,775.	73	8,568,624.	
74 Total liabilities and net assets / fund balances (add lines 66 and 73)	14,808,611.	74	18,202,757.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part VI Other Information

76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity
77 Were any changes made in the organizing or governing documents but not reported to the IRS?
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?
78 b If "Yes," has it filed a tax return on Form 990-T for this year?
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year?
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?
80 b If "Yes," enter the name of the organization SEE ATTACHED LIST
81 a Enter direct or indirect political expenditures See line 81 instructions
81 b Did the organization file Form 1120-POL for this year?
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?
82 b If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)
83 a Did the organization comply with the public inspection requirements for returns and exemption applications?
83 b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?
84 a Did the organization solicit any contributions or gifts that were not tax deductible?
84 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?
85 b Did the organization make only in-house lobbying expenditures of \$2,000 or less?
85 c Dues, assessments, and similar amounts from members
85 d Section 162(e) lobbying and political expenditures
85 e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices
85 f Taxable amount of lobbying and political expenditures (line 85d less 85e)
85 g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?
85 h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?
86 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on line 12
86 b Gross receipts, included on line 12, for public use of club facilities
87 501(c)(12) organizations. Enter. a Gross income from members or shareholders
87 b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?
89 a 501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under section 4911
89 b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?
89 c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
89 d Enter Amount of tax on line 89c, above, reimbursed by the organization
90 a List the states with which a copy of this return is filed MINNESOTA
90 b Number of employees employed in the pay period that includes March 12, 2003
91 The books are in care of STEVE STUDT Telephone no 612-874-8511
Located at 2516 CHICAGO AVENUE SOUTH, MINNEAPOLIS, MN ZIP + 4 55404
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions)

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
Note: Enter gross amounts unless otherwise indicated					
93 Program service revenue					
a SEE STATEMENT 12					4,607,463.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	38,334.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	619,381.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		657,715.	4,607,463.
105 Total (add line 104, columns (B), (D), and (E))					5,265,178.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
▼	SEE STATEMENT 14

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
SEE STATEMENT 13	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

accompanying schedules and statements, and to the best of my knowledge and belief, it is true, all information of which preparer has any knowledge

8/2/04 Date ▶ Steven A. Studt CFO Type or print name and title

Date Check if self Preparer's SSN or PTIN

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)
▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2003

Name of the organization: **PROJECT FOR PRIDE IN LIVING, INC.** Employer identification number: **23 7232208**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
SUE JAQUA ----- 2516 CHICAGO AVE S MINNEAPOLIS, MN	MANAGER-SHOP 40	58,990.	10,812.	
ELIZABETH BOVEE ----- 2516 CHICAGO AVE S MINNEAPOLIS, MN	CONTROLLER 40	57,255.	15,501.	
CHRIS WILSON ----- 2516 CHICAGO AVE S MINNEAPOLIS, MN	MGR DEV 40	50,773.	6,094.	
JULIE BREKKE-WALDEN ----- 2516 CHICAGO AVE S MINNEAPOLIS, MN	DIR COMM 40	62,657.	14,268.	
MORRIS MANNING ----- 2516 CHICAGO AVE S MINNEAPOLIS, MN	DIR PROPERTY 40	59,162.	5,325.	
Total number of other employees paid over \$50,000 ▶	0			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE -----		

Total number of others receiving over \$50,000 for professional services ▶	0	

Part III Statements About Activities (See page 2 of the instructions)

		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
a	Sale, exchange, or leasing of property?		X
b	Lending of money or other extension of credit?		X
c	Furnishing of goods, services, or facilities?		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	X	
e	Transfer of any part of its income or assets?		X
3 a	Do you make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments)		X
b	Do you have a section 403(b) annuity plan for your employees?	X	
4	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box)

- 5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i).
- 6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)
- 8 A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ► _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting.**
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	5,206,088.	4,713,120.	4,076,443.	4,887,654.	18,883,305.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	5,905,046.	7,895,812.	6,136,419.	5,207,836.	25,145,113.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	33,728.	69,801.	94,654.	94,221.	292,404.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	11,144,862.	12,678,733.	10,307,516.	10,189,711.	44,320,822.
24 Line 23 minus line 17	5,239,816.	4,782,921.	4,171,097.	4,981,875.	19,175,709.
25 Enter 1% of line 23	111,449.	126,787.	103,075.	101,897.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 383,514.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts					26b 1,522,771.
c Total support for section 509(a)(1) test Enter line 24, column (e)					26c 19,175,709.
d Add Amounts from column (e) for lines 18 292,404. 19 22 1,522,771.					26d 1,815,175.
e Public support (line 26c minus line 26d total)					26e 17,360,534.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 90.5340%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person" Do not file this list with your return. Enter the sum of such amounts for each year N/A					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year N/A					
c Add Amounts from column (e) for lines 15 16 17 20 21					27c N/A
d Add Line 27a total and line 27b total					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test Enter amount on line 23, column (e) 27f N/A					
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15

NONE

Part V Private School Questionnaire (See page 7 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)		
<hr/> <hr/> <hr/>			
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)	32d	
<hr/> <hr/>			
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	33h	
<hr/> <hr/>			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check a if the organization belongs to an affiliated group

Check b if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
		N/A	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount Enter the amount from the following table - If the amount on line 40 is - The lobbying nontaxable amount is - Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000	41	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45	Lobbying nontaxable amount				0.
46	Lobbying ceiling amount (150% of line 45(e))				0.
47	Total lobbying expenditures				0.
48	Grassroots nontaxable amount				0.
49	Grassroots ceiling amount (150% of line 48(e))				0.
50	Grassroots lobbying expenditures				0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Yes	No	Amount
		0.

FORM 990	GAIN (LOSS) FROM SALE OF OTHER ASSETS	STATEMENT	1
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<u>DESCRIPTION</u>	<u>DATE ACQUIRED</u>	<u>DATE SOLD</u>	<u>METHOD ACQUIRED</u>
SIX HOUSES	11/01/87	07/01/03	PURCHASED

<u>NAME OF BUYER</u>	<u>GROSS SALES PRICE</u>	<u>COST OR OTHER BASIS</u>	<u>EXPENSE OF SALE</u>	<u>DEPREC</u>	<u>NET GAIN OR (LOSS)</u>
DISCLOSED UPON REQUEST	576,139.	222,552.	0.	0.	353,587.

<u>DESCRIPTION</u>	<u>DATE ACQUIRED</u>	<u>DATE SOLD</u>	<u>METHOD ACQUIRED</u>
LAND	12/31/01	09/29/03	DONATED

<u>NAME OF BUYER</u>	<u>GROSS SALES PRICE</u>	<u>COST OR OTHER BASIS</u>	<u>EXPENSE OF SALE</u>	<u>DEPREC</u>	<u>NET GAIN OR (LOSS)</u>
DISCLOSED UPON REQUEST	275,000.	9,206.	0.	0.	265,794.
TO FM 990, PART I, LN 8	<u>851,139.</u>	<u>231,758.</u>	<u>0.</u>	<u>0.</u>	<u>619,381.</u>

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	2
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<u>DESCRIPTION</u>	<u>AMOUNT</u>
UNREALIZED GAIN ON MARKETABLE SECURITIES	209,332.
TRANSFER FROM UNCONSOLIDATED AFFILIATE	200,000.
DIVESTITURE OF MERCADO CENTRAL, LLC	<407,117.>
TOTAL TO FORM 990, PART I, LINE 20	<u>2,215.</u>

FORM 990	OTHER EXPENSES			STATEMENT	3
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING	
BAD DEBTS (RECOVERIES)	316,519.	318,859.	<2,340.>		
ADVERTISING AND PROMOTION	29,051.	25,411.	3,345.	295.	
PROPERTY MAINTENANCE	163,781.	157,170.	6,611.		
CONTRACTED SERVICES	617,956.	514,178.	83,533.	20,245.	
INSURANCE	140,531.	127,278.	11,608.	1,645.	
POSTAGE AND OFFICE SUPPLIES	93,283.	56,941.	30,122.	6,220.	
PROFESSIONAL FEES	17,298.	7,146.	10,152.		
REAL ESTATE TAXES	126,853.	126,612.	241.		
UTILITIES AND TELEPHONE	313,713.	286,445.	19,828.	7,440.	
NEWSLETTER AND ANNUAL REPORT	40,973.	9,902.	14,681.	16,390.	
MATERIALS	320,016.	320,016.			
CONSTRUCTION	885,445.	885,445.			
MISCELLANEOUS EXPENSE	127,242.	109,419.	15,724.	2,099.	
PROPERTY MANAGEMENT	97,299.	97,299.			
PROGRAM COSTS	403,187.	403,187.			
FEES CHARGED TO UNCONSOLIDATED AFFILIATES	<81,003.>		<81,003.>		
TOTAL TO FM 990, LN 43	3,612,144.	3,445,308.	112,502.	54,334.	

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 4
PART III

EXPLANATION

TO ASSIST LOW & MODERATE INCOME PEOPLE TO BECOME SELF-SUFFICIENT BY
ADDRESSING THEIR HOUSING, JOB, AND NEIGHBORHOOD NEEDS.

FORM 990	OTHER INVESTMENTS	STATEMENT	5
DESCRIPTION	VALUATION METHOD	AMOUNT	
MARKETABLE SECURITIES	COST	702,649.	
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		702,649.	

FORM 990	OTHER ASSETS	STATEMENT	6
DESCRIPTION		AMOUNT	
CONSTRUCTION IN PROGRESS		1,106,928.	
INVESTMENT IN MERCADO CENTRAL, LLC		250,000.	
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B		1,356,928.	

FORM 990	OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT	7
DESCRIPTION		AMOUNT	
PPL INDUSTRIES REVENUE (UNCONSOLIDATED SUBSIDIARY)		1,948,258.	
PPL ON PORTLAND REVENUE (UNCONSOLIDATED SUBSIDIARY)		67,427.	
IN-KIND DONATIONS		272,854.	
TOTAL TO FORM 990, PART IV-A		2,288,539.	

FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT	8
DESCRIPTION		AMOUNT	
PPL INDUSTRIES EXPENSES (UNCONSOLIDATED SUBSIDIARY)		1,974,414.	
PPL ON PORTLAND EXPENSES (UNCONSOLIDATED SUBSIDIARY)		13,694.	
IN-KIND DONATIONS		272,854.	
TOTAL TO FORM 990, PART IV-B		2,260,962.	

FORM 990	OTHER REVENUE INCLUDED ON FORM 990	STATEMENT	9
DESCRIPTION		AMOUNT	
INTERCOMPANY ELIMINATIONS		<264,650.>	
TOTAL TO FORM 990, PART IV-A		<264,650.>	

FORM 990	OTHER EXPENSES INCLUDED ON FORM 990	STATEMENT	10
DESCRIPTION		AMOUNT	
INTERCOMPANY ELIMINATIONS		<264,650.>	
TOTAL TO FORM 990, PART IV-B		<264,650.>	

FORM 990	PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES	STATEMENT	11
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NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
PAUL E. ANDERS, JR 3 ACORN DRIVE SUNFISH LAKE, MN 55077	BOARD 1	0.	0.	0.
PAT AYLWARD 4645 CLINTON AVENUE SOUTH MINNEAPOLIS, MN 55409	CHAIR 1	0.	0.	0.
DAVID A. BYFIELD 1715 KNOX AVENUE SOUTH MINNEAPOLIS, MN 55403	BOARD 1	0.	0.	0.
MICHAEL P. DUCAR 4904 WEST 69TH STREET EDINA, MN 55435	BOARD 1	0.	0.	0.
EVELYN FRANKLIN 2115 FULHAM STREET ST. PAUL, MN 55113	BOARD 1	0.	0.	0.

KIM EASTMAN 15701 POST ROAD WAYZATA, MN 55391	BOARD 1	0.	0.	0.
JOHN J. GRIEMAN 1410 - 18TH STREET NW NEW BRIGHTON, MN 55112	BOARD 1	0.	0.	0.
JOHN M. HARTWELL 3350 NORTHOME ROAD WAYZATA, MN 55391-3016	BOARD 1	0.	0.	0.
CATHERINE GUNSBURY 2711 WEST 47TH STREET MINNEAPOLIS, MN 55410	BOARD 1	0.	0.	0.
JAMES A. HOWARD 318 WAYCLIFFE DRIVE NORTH WAYZATA, MN 55391-3005	BOARD 1	0.	0.	0.
PACYINZ LYFOING 1299 BLAIR AVENUE ST. PAUL, MN 55104	BOARD 1	0.	0.	0.
ORLENA IVERSEN 3540 - 46TH AVENUE SOUTH MINNEAPOLIS, MN 55406	BOARD 1	0.	0.	0.
MARGARET JONES 4218 PORTLAND AVENUE SOUTH MINNEAPOLIS, MN 55407	BOARD 1	0.	0.	0.
P. JAY KIEDROWSKI 1012 WEST MINNEHAHA PARKWAY MINNEAPOLIS, MN 55419	BOARD 1	0.	0.	0.
DURGA MALLAMPALLI 5136 ALDRICH AVENUE SOUTH MINNEAPOLIS, MN 55410	BOARD 1	0.	0.	0.
KATHLEEN LARKIN ONE MERRILL CIRCLE ST. PAUL, MN 55108	BOARD 1	0.	0.	0.
GLORIA LEWIS 85 EAST 7TH PLACE, SUITE 400 ST. PAUL, MN 55101	BOARD 1	0.	0.	0.
MARY LIEDER 15805 NORTH 17TH PLACE PLYMOUTH, MN 55447	BOARD 1	0.	0.	0.

RICHARD V. MARTENS 7400 METRO BOULEVARD, SUITE 212 EDINA, MN 55439	BOARD 1	0.	0.	0.
MARIE MANTHEY 3540 IRVING AVENUE SOUTH MINNEAPOLIS, MN 55408	VICE CHAIR 1	0.	0.	0.
CYNTHIA PATRICK 3210 KNOX AVENUE NORTH MINNEPAOLIS, MN 55412	BOARD 1	0.	0.	0.
RONALD J. POOLE 20550 LAKEVIEW AVENUE DEEPHAVEN, MN 55331	TREASURER 1	0.	0.	0.
KAREN PRITZ 349 EAST 53RD STREET MINNEAPOLIS, MN 55419	SECRETARY 1	0.	0.	0.
TOBY RAPSON 409 CEDAR AVENUE MINNEAPOLIS, MN 55454	BOARD 1	0.	0.	0.
TOHMAS A. ELLIS 4445 DERRYMOOR COURT ROSEMOUNT, MN 55068	BOARD 1	0.	0.	0.
HAZEL REINHARDT 5116 ABERCROMBIE DRIVE EDINA, MN 55439	BOARD 1	0.	0.	0.
STEVE CASKEY 4125 COLFAX AVENUE SOUTH MINNEAPOLIS, MN 55409	BOARD 1	0.	0.	0.
JONATHAN SELTZER 5021 VERNON AVENUE SOUTH, SUITE 155 MINNEAPOLIS, MN 55436	BOARD 1	0.	0.	0.
JEFF ZLONIS 325 CEDAR STREET, SUITE 710 ST. PAUL, MN 55101	BOARD 1	0.	0.	0.
PAUL PARRISH 14701 COPPERFIELD PLACE WAYZATA, MN 55391	BOARD 1	0.	0.	0.
BARBARA MCCORMICK 2516 CHICAGO AVENUE SOUTH MINNEAPOLIS, MN 55404	VICE-PRESIDENT 40	73,730.	16,582.	0.

SUSAN BALDWIN 2516 CHICAGO AVENUE SOUTH MINNEAPOLIS, MN 55404	VICE-PRESIDENT 40	84,580.	18,778.	0.
CHRISTOPHER SHAHEEN 2044 SHERIDAN AVENUE SOUTH MINNEAPOLIS, MN 55405	BOARD 1	0.	0.	0.
GLEN SKOVHOLT 1012 WEST MINNEHAHA PARKWAY ST. PAUL, MN 55108	BOARD 1	0.	0.	0.
STEVEN STUDDT 2516 CHICAGO AVENUE SOUTH MINNEAPOLIS, MN 55404	VICE-PRESIDENT 40	73,730.	8,845.	0.
STEVE CRAMER 2516 CHICAGO AVENUE SOUTH MINNEAPOLIS, MN 55404	PRESIDENT 40	44,712.	4,024.	0.
TOTALS INCLUDED ON FORM 990, PART V		<u>276,752.</u>	<u>48,229.</u>	<u>0.</u>

FORM 990	PROGRAM SERVICE REVENUE				STATEMENT 12
DESCRIPTION	BUS CODE	UNRELATED BUSINESS INC	EXCL CODE	EXCLUDED AMOUNT	RELATED OR EXEMPT FUNCTION INCOME
CONSTRUCTION REVENUE					183,489.
PROPERTY MANAGEMENT FEE					1,414,395.
RETAIL SALES					947,525.
DEVELOPMENT FEES					844,511.
OTHER REVENUES					192,369.
RENTS					1,025,174.
TO FORM 990, PART VII, LINE 93					<u>4,607,463.</u>

FORM 990	PART IX INFORMATION REGARDING TAXABLE SUBSIDIARIES			STATEMENT 13
NAME, ADDRESS & ID NUMBER OF CORP OR PARTNERSHIP	PCT OWN	NATURE OF BUSINESS	TOTAL INCOME	END-OF-YEAR ASSETS
VILLAGE INVESTMENTS, LLC, MINNEAPOLIS, MN, 41-1972029	100.00%	RESIDENTIAL RENTAL	<39,234.>	1,502,315.
BASS LAKE APARTMENTS, LLC, MINNEAPOLIS, MN, ID# PENDING	100.00%	RESIDENTIAL RENTAL	<43,036.>	1,329,637.
				STATEMENT(S) 11, 12, 13

FORM 990

PART VIII - RELATIONSHIP OF ACTIVITIES TO
ACCOMPLISHMENT OF EXEMPT PURPOSES

STATEMENT 14

LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93A	REVENUE EARNED FROM THE CONSTRUCTION AND REHAB OF INNER-CITY HOUSING, REVENUE EARNED FROM MANAGEMENT OF AFFORDABLE HOUSING PROVIDED TO LOW INCOME FAMILIES, SALES REVENUE RESULTING FROM TRAINING AND JOB PLACEMENT PROGRAMS, REVENUE FROM THE DEVELOPMENT OF AFFORDABLE INNER-CITY HOUSING OTHER REVENUE FROM VARIOUS PROGRAMS WHICH BENEFIT LOW-INCOME, DISADVANTAGED INDIVIDUALS THROUGH EDUCATION, TRAINING, HOUSING, ETC., AND RENTAL REVENUE FROM AFFORDABLE HOUSING.

PROJECT FOR PRIDE IN LIVING, INC.
FEDERAL ID# 23-7232208
12/31/2003

FORM 990, PAGE 2, PART II, LINE 42
FORM 990, PAGE3, PART IV, LINE 57A&B

<u>Description</u>	<u>2003</u>	<u>2002</u>	<u>Estimated Useful lives-years</u>
Land	\$ 763,511	\$ 905,411	
Building and improvements	8,698,934	7,945,967	25-30
Equipment	301,985	282,650	3-5
	<u>9,764,430</u>	<u>9,134,028</u>	
Less: accumulated depreciation	<u>(3,520,640)</u>	<u>(3,578,326)</u>	
Book value	<u>\$ 6,243,790</u>	<u>\$ 5,555,702</u>	

PROJECT FOR PRIDE IN LIVING, INC
IDENTIFICATION OF RELATED ORGANIZATIONS
PART VI, LINE 80B

Entity Name	Exempt	Nonexempt
Project for Pride in Living:		
PPL Industries	X	
PPL Admin LLC	X	
PPL Wilkins Townhomes LLC	X	
CollaborativeVillage Ltd Pship		X
PPL Collaborative Village LLC	X	
PPL Service Corporation		X
PPLNF Community LLC	X	
PPL Louisiana Court LLC	X	
PPL Mercado LLC	X	
PPL on Portland	X	
Village Investments LLC	X	
Partnerships/LLCs		
610 15th Street East		X
610 Logan, a MN Ltd Pship		X
1123 Logan JV		X
Anishinabi Wakiagun Ltd Pship		X
Armadillo Flats LLC		X
PPL Bass Lake Court Ltd Pship		X
Bass Lake Apartments LLC		X
Canadian Terrace Ltd Pship		X
Central Neighborhood Apts		X
Columbus Park, MN Ltd Pship		X
Crestview Community Pship		X
Crestview Community Ltd Pship		X
Elliot Apts		X
Families First of St Paul Ltd Pship		X
Joseph Selvaggio Initiative		X
Martin Luther King Court		X
The Morgan Apts		X
Morgan Arms Apts		X
New American Homeland Hsing LLP		X
Oliver Apartments		X
Oliver Logan Apartments		X
Park Crossing Apartments Ltd Pshp		X
PPL Louisiana Court Ltd Pship		X

PROJECT FOR PRIDE IN LIVING, INC.
FEDERAL ID# 23-7232208
12/31/2003

MORTGAGES AND OTHER NOTES PAYABLE

Mortgages on single family rental properties, interest from 0% to 8.25%, due in varying monthly installments through 2010, secured by land and buildings.	\$ 48,494
Mortgages on multifamily rental properties, interest from 0% to 9.5%, due in varying monthly installments through 2020, secured by land and buildings.	5,808,233
Mortgages on commercial properties, interest from 2% to 10.625% due in varying installments through 2018, secured by property and land.	894,341
Notes payable on projects under development due on sale.	<u>940,157</u>
Total	<u><u>\$ 7,691,225</u></u>

PPL

2003 Program Highlights

Organizational Overview

Guiding the organization's growth and current programs is the motto "Give me a fish and I eat for a day, teach me to fish and I eat for a lifetime." This expresses our commitment to the values of a strong work ethic, personal accountability and responsibility, and the participation of the disenfranchised in their own growth toward self-sufficiency. These values reinforce our mission, which is *to assist lower income individuals and families to work toward self-sufficiency by providing housing, jobs and training.*

What distinguishes PPL from other organizations is the *integration* of affordable housing and development services, employment and job training, and human services. Our participants face multiple destabilizing challenges of poverty, homelessness, dependence on the welfare system, chronic unemployment, lack of self-esteem, and self-destructive behaviors including chemical dependency. While many agencies concentrate on one problem area, we take a multidimensional approach to helping people achieve self-sufficiency.

PPL recognizes and responds to the multiple challenges faced by our constituents as they strive for self-sufficiency. Careful growth has enabled PPL to become a strong, stable organization with the capacity to address current concerns and trends in the communities where we work. Today, PPL is creating opportunities for families through a comprehensive and integrated program of jobs, housing, supportive services and education.

Geographic Area Served: PPL serves the low- and moderate-income families of Minneapolis and St. Paul, concentrating on the communities of Phillips, Central and Near North in Minneapolis, and Thomas-Dale (Selby) and Summit-University in St. Paul. More recently, PPL has increased involvement in suburban communities such as St. Louis Park, New Hope and Richfield. **Population Served in 2003:** PPL's participants are individuals and families whose incomes are low and who live in distressed neighborhoods. They are generally in need of jobs, housing and/or support services. A majority receives public assistance. A demographic sampling of PPL participants follows:

African American	58%	Women	62%
Somali/African	17%	Men	38%
Caucasian	10%		
Chicano/Latino	7%		
American Indian	4%		
Asian American	4%		

In 2003, PPL's programs directly served more than 6,800 men, women and children—an all time record for the organization—with our affordable rental-housing portfolio increasing to nearly 700 units. This past year, PPL programs were even more important in the lives of the low-income people we serve, those that have been hit the hardest by a tough economy, and families that are struggling to remain or become self-sufficient. The ability of these families to find affordable housing and jobs that pay a livable wage has become increasingly more difficult. **We would like to sincerely thank you for your support, which has been crucial during these changing economic times.**

2003 Division Results:

Affordable Housing and Development Division

PPL's Affordable Housing and Development Division (H & D) provides feasibility analysis, pre-development, development, and property management services. H & D develops residential properties serving low to moderate-income families and individuals through both new construction and renovation of existing structures.

It is clear that the development and preservation of affordable housing is imperative to our community as the gap between wages and rents continues to grow. Due to a weak job market, and low wages in 2003, low-income renters found it difficult to find affordable housing, which is considered to be not more than 30% of their income. In response to increased need, PPL increased its affordable rental-housing portfolio to nearly 700 units, and completing 6 single-family homes. Highlights from 2003 are below.

- Preserved 23 units of affordable rental housing in St. Paul by acquiring **Wilkins Townhomes**.
- Completed 11 units of affordable rental housing in New Hope in the **Bass Lake II** renovation project.
- Completed a 38-unit renovation project in south Minneapolis, **Armadillo Flats**.
- Broke ground on 20 units of supportive housing in South Minneapolis for chronically homeless families, **Collaborative Village**; PPL is partnering with Pillsbury United Communities to provide extensive on-site supportive services.
- Broke ground on the **Lowell School Site** project in north Minneapolis where PPL will build 10 single-family dwellings. PPL is collaborating with Twin Cities Habitat for Humanity on this project; they are adding another 7 houses in the same neighborhood.
- After much financial and market analysis, the **Construction Department** at PPL closed in 2003. PPL utilized its relationships with contractors to help the handful of employees from this division find employment.
- The **Property Management Division (PMD)** began to streamline its work order process through the creation of a supply station for maintenance workers and computerizing the work order system for preventive maintenance. PMD also reorganized its staffing pattern to include two experienced portfolio managers.

Employment and Job Training Division

PPL operates several businesses and comprehensive training initiatives designed to help adults with barriers to successful employment. Our job training programs succeed in preparing individuals for positions that pay a good starting wage with benefits and provide opportunities for promotion. All PPL employment and job training programs include "soft skills" training, like getting to work on time, a "job shadowing" work experience, retention services, and counseling by PPL staff to help workers who have barriers outside of work which might keep them from succeeding.

The continued slow economy in 2003 has impacted hiring trends in the employment sectors for which we provide job training. Even with this challenge, we were able to double the number of constituents served through our Jobs and Training Division, due to the merger of our highly successful Train to Work program with Health Careers Institute and the addition of Financial Careers Institute. Highlights from 2003 are below.

- The **Health Careers Institute (HCI)** program merged with PPL's six-year old **Train to Work (TTW)** program, expanding this soft skill job training program for entry level positions in the health care industry to include a structured career ladder program that provides certified training in health care at Minneapolis Community Technical College **TTW and HCI together trained 434 people for living wage jobs in the health care industry.**
- In January, the **Financial Careers Institute** Task Force (including PPL, US Bank, Piper Jaffray, Minneapolis Community Technical College (MCTC), Goodwill Easter Seals, and Metro State) met for the first time to create the Financial Careers Institute. The goal of FCI is to provide immigrants and economically challenged citizens within the City of Minneapolis with educational programs and career growth options within their own communities in the banking and finance industry **In 2003, FCI trained 315 people through educational sessions on banking and money management. January 2004 is the beginning of the certified training coursework at MCTC.**
- **PPL Industries** provides paid training in light assembly work and offers 21 different classes to participants that are designed to improve career options for employees. Implementation of the Office of Community Service grant began, with the goals to enhance the Career Training Center service to participants through equipment upgrades, upgrade building equipment (HVAC, loading dock, assembly lines, etc), and bolster marketing the business in an increasingly competitive market. **In 2003, Industries served 233 unduplicated trainees in 2003 through 74 full-time equivalent positions.**
- **PPL SHOP** provides employment in our retail store for adults who have not held steady employment. After 6 – 10 months in our paid training program, graduates go on to find full-time employment with assistance from PPL. The SHOP has an 8,000+ customer base and is constantly looking for new donor companies to either donate or purchase surplus goods; 9 new on-going donor companies were added in 2003. **PPL SHOP trained and employed 11 people in retail and warehouse management.**
- **Connections to Work (CTW)** supports inner-city adults as they move from public assistance to jobs by providing comprehensive skill assessment, developing employment plans and job goals, job placement and retention, as well as additional support services. **In 2003, 359 people participated in the CTW Program with 157 participants obtaining employment, 89% of which retained employment 90 days or more.**

Human Services Division

People served by PPL programs often face multiple barriers to success PPL Human Services programs respond to the needs of people and families in our housing and employment and job training programs by providing services and referrals, to help them on the road to self-sufficiency.

Recent governmental budget cuts have created many challenges for the low-income families we serve, increasing *their* need for PPL services. As many of the resources and services that our participants have utilized in the past were downsized or have in some cases completely disappeared, we have seen an increase in those needing support from PPL's Human Services Division. As external resources such as childcare, transportation, economic benefits and education and training programs have become increasingly harder to access, the need for PPL's services has become even more important. In 2003, our Human Services Division was able to fill increased need by surpassing our goal of serving 550 families with the Self-Sufficiency program by helping 610 families work toward self-sufficiency In 2002-2003 our Youth Development programs also surpassed their goal by filling 469 program slots, focusing on positive activities, such as tutor mentor programs, that help build an overall solid foundation for lifelong self-sufficiency. Highlights from 2003 are below.

The Self Sufficiency Program (SSP) is at the heart of our programs, working directly with families and individuals to make the transition from poverty and instability to economic independence and healthy, integrated living. SSP celebrated its **15th year** in providing a range of holistic support services and links to community resources. SSP also made significant progress on a **Success Metrics** project to effectively define participant's gains in being self-sufficient. We are making this often anecdotal measurement more tangible. Findings from the Success Metrics project will be used in helping measuring outcomes across the organization, one of four focus areas of PPL's 2003-2007 Strategic Plan.

2003 SSP Demonstrated Results:

- ❖ Assisted 610 families (745 adults and 1,980 children) toward greater self-sufficiency.
- ❖ 310 families accessed and received supportive housing services.
- ❖ 95 families increased their own self-sufficiency through non-public assistance resources.
- ❖ 86 families were assisted through translation/interpretive services.
- ❖ 72% of families served by SSP had annual incomes below \$15,000.
- ❖ 3 individuals participated and graduated from PPL Clerical Training Program.

The **Youth Development Programs** at PPL are designed to assist children and their families invest in positive activities now to help build an overall solid foundation for lifelong self-sufficiency. We accomplish this through both neighborhood-based programming and a school based approach. Parents, community partners, PPL staff and mentors design PPL's youth development program activities and events. This year all PPL youth programs were centralized in this department for program efficiencies and ease of external communication (SSP formerly managed the Kids Club/City Explorers program). **In 2003, 469 program slots were filled through PPL's Youth Development Programs.**

- **Community Partners (CPP)** is designed to help disadvantaged children do better in school by providing extensive learning options—both during and after-school in reading, math, and an encouraging environment, adult role models, building an overall solid foundation for lifelong self-sufficiency. This program takes place at a charter school in Richfield, Partnership Academy, for which PPL is the sponsor. 85% of the 151 students are on free or reduced lunch. **In 2003, 294 program slots were filled through 11 different programs.**
- **College House** is community-based, utilizing and expanding community assets through the participation of parents, teachers, social workers, colleges, and other community organizations, all working together to help youth do better in school by providing academic tutoring, an encouraging environment, and adult role models. **In 2003, 45 program slots were filled by 21 college students.**
- **Kids Club and City Explorers** comprise year-round on-site programming for youth living in PPL housing. These programs are designed to provide positive role models, productive after-school and summer activities that build self-esteem, and knowledge and respect for the community. **In 2003, new emphasis was placed on academic improvement and parental involvement; 130 program slots were filled.**

In 2003, **891 volunteers donated 32,691 hours of time**, either throughout the year in consistent committee and program volunteering or through one-time projects (landscaping, painting, building-out program spaces, etc.). These contributed hours are valued at \$540,709 (calculated at the hourly rate of \$16.54 by the Independent Sector, a national nonprofit organization).

Summary

In 2003, PPL was able to offer effective responses to the current barriers and challenges facing our constituency, while evolving to meet the future needs of our communities. Your support enables us to remain agile in response to these barriers and challenges. PPL's programs were able to fill increased need by directly served more than 6,800 men, women and children in 2003--an all time record for the organization

To remain effective, PPL welcomes and relies upon the knowledge and experience of neighborhood residents and other community organizations. We build partnerships with these community stakeholders as we work toward common goals. Presently, PPL partners with more than 160 other organizations and non-profits in our work to efficiently and effectively serve low-income families and individuals. Equally important is our relationship with volunteers, concerned citizens and financial partners

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I and check this box
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only Part II (on page 2 of this form)

Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only
 All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print File by the due date for filing your return See instructions	Name of Exempt Organization PROJECT FOR PRIDE IN LIVING, INC.	Employer identification number 23-7232208
	Number, street, and room or suite no. If a P O box, see instructions 2516 CHICAGO AVENUE	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions MINNEAPOLIS, MN 55404	

Check type of return to be filed (file a separate application for each return).

- | | | |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the **whole group**, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-month, for 990-T corporation) extension of time until **AUGUST 16, 2004** to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year **2003** or
 ▶ tax year beginning _____, and ending _____

2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions _____ \$ _____

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit _____ \$ _____

c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions _____ \$ **N/A**

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ *Donita J. Frank* Title ▶ **CPA** Date ▶ **5-5-04**
 LHA For Paperwork Reduction Act Notice, see instruction Form 8868 (12-2000)