Form **990**

Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Α	For	the 2003 calend	dar year, o	or tax year beginning	, 2	003, and	ending			,			
В	Check	k if applicable		C Name of organization			D Emp	loyer Id	entification Number				
		Address change	Please use IRS label	INSTITUTE FOR GLO	BAL ENGAGEMEN	Γ	23-3042456						
	\vdash	Name change	or print or type.	Number and street (or P O box			Room/suite	E Telephone number					
	\vdash	nitial return	See specific	635 C Street, NE				۱ (6	10)	225-5667			
	_	inal return	instruc- tions.	City, town or country		State ZIF	code + 4		ounting nod:				
	\vdash						0002	r meth					
	=	Amended return		Washington	140454 244		1			specify)			
	⊔"	Application pending	• Section charit	on 501(c)(3) organizations a able trusts must attach a co	ng 494/(a)(1) nonexer Impleted Schedule A	npt	H and I are not applie			. — —			
			(Form	990 or 990-EZ).			H (a) Is this a grou	•					
G	Web	site: ► N/A		•			H (b) If 'Yes,' enter						
	Oras	anization type					H (c) Are all affilia (If 'No,' attac			Yes No			
		ck only one)	<u> </u>	X 501(c) 3 ◀ (inser	t no) 4947(a)(1) or	527	1			·			
K	Chec	ck here 🏲 🔲 f	the organ	ization's gross receipts are i	normally not more tha	n	H (d) Is this a sepa						
	\$25,	,000 The organ	ization ne	ed not file a return with the	IRS, but if the organization	ation	organization			- 763 77 110			
		ne states requir		e in the mail, it should file a ete return.	return without financia	ii data	I Group Exe	_					
-					007 430	·	-1		-	zation is not required 90, 990-EZ, or 990-PF)			
Pa				8b, 9b, and 10b to line 12		d Dalas			runii 33	30, 330-EZ, 01 330-FF)			
Pa				ses, and Changes in N		d Baiar	ices (See Instru	ctions)	ı				
	1		• •	nts, and similar amounts red	ceived	1 -	1 000	530					
		Direct public s			•	1;		528.					
		Indirect public				11							
		Gov - i o nt c				10	= l		-				
	_	Total (add lines la through 1c) (ca		869, 528. noncash)			1 d	869,528.			
	2			e including government fees	and contracts (from I	art VII, I	ine 93)		2	9,230.			
	3	Membership d			•	•	•		3	0.601			
	4		_	temporary cash investments	5		•		4	8,681.			
	5		interest f	rom securities .		1 -	1		5				
		Gross rents				6 6			1				
		Less rental ex	•		<i>c</i> ,	61	<u> </u>						
				ss) (subtract line 6b from lin	e 6a) .	•			6 c				
	,	Other investm	ent incom	e (describe		1	(B) 0#-)_	7				
MAR-4-8-200	8 a	Gross amount than inventory		s of assets other	(A) Securities	8 8	(B) Other						
۵	b	,		s and sales expenses		81	+						
		: Gain or (loss) (att		•		80	†		ĺ				
SI				oine line 8c, columns (A) and	d (B)) .				8d				
	9			vities (attach schedule). If ar		ing, chec	ck here ►	7					
	а	Gross revenue			of contribution	•		_					
2		reported on lin	ne la)			9 a	n		}	7			
3	b	Less direct ex	penses o	ther than fundraising expens	es	91	ol .						
SCANNE	С	Net income or	(loss) fro	m special events (subtract li	ne 9b from line 9a)				9 c				
(i)	10 a	Gross sales of	inventory	, less returns and allowance	es ·	10 a							
	b	Less cost of g	oods sold			10 t							
	С	Gross profit or (lo	ss) from sale	es of inventory (attach schedule) (si	ubtract line 10b from line 10	a)	· · · · · · · · · · · · · · · · · · ·		10 c				
	11	Other revenue	(from Pa	rt VII, line 103)					11				
	12	Total revenue	(add lines	1d, 2, 3, 4, 5, 6c, 7, 8d, 9c	, 10c, and 11) .				12	887,439.			
	13	Program servi	ces (from	line 44, column (B))	•				13	571,772.			
E X P	14	Management a	and genera	al (from line 44, column (C))				.	14	134,199.			
E	15	Fundraising (fr	om line 4	4, column (D)) .	ار به این			ا الحات	15	117,651.			
S E S	16	Payments to a	ffiliates (a	ittach schedule)	7 · · · · · · · · · · · · · · · · · · ·	4.	1. 5 3 1/1-10	,, l	16				
S	17			es 16 and 44, column (A))		<u>.</u>		O.	17	823,622.			
A	18			e year (subtract line 17 from	line 12) . 🥳	1997	; " & AUB4 .	O.	18	63,817.			
	19			nces at beginning of year (fro	التقرارا); ·'" ·	v · - <u></u>	က်	19	904,231.			
N S E E T T	20			sets or fund balances (attacl		1	· • • • • • • • • • • • • • • • • • • •	1520	20				
s	21			ices at end of year (combine		();	```,```		21	968,048.			

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

i	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising					
22	Grants and allocations (att sch)	1									
	(cash \$ 0.										
	non-cash \$)	22	0.	0.							
23	,	23									
24	Benefits paid to or for members (att sch)	24									
25	Compensation of officers, directors, etc	25	0.	0.	0.	0.					
26	Other salaries and wages	26									
27	Pension plan contributions	27									
28	Other employee benefits	28									
29	Payroll taxes	29									
30	Professional fundraising fees	30									
31	Accounting fees	31	1,485.	0.	1,485.	0.					
32	Legal fees	32									
33	Supplies .	33									
34	Telephone	34									
35	Postage and shipping .	35									
36	Occupancy	36									
37	Equipment rental and maintenance	37									
38	Printing and publications	38	1,956.	1,760.	0.	196.					
39	Travel .	39	43,288.	38,959.	0.	4,329.					
40	Conferences, conventions, and meetings	40	31,541.	28,387.	0.	3,154.					
41	Interest .	41									
42	Depreciation, depletion, etc (attach schedule)	42	9,493.	4,272.	4,272.	949.					
43				.,		<u> </u>					
	Consultants	43 a	11,667.	11,667.	0.1	0.					
	Employee Leasing	43b	585,197.	362,822.	117,039.	105,336.					
	General Office Expense	43 c	35,554.	30,221.	1,778.	3,555.					
	Board Meetings	43 d	9,030.	0.1	9,030.	<u> </u>					
	See Other Expenses Stmt	43 e	94,411.	93,684.	595.	132.					
44	Total functional expenses (add lines 22 - 43)	730	<u> </u>	33,004.		152.					
	Total functional expenses (add lines 22 - 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	823,622.	571,772.	134,199.	117,651.					
Joint	Costs. Check ► if you are following :	SOP 9	8-2.								
Are a	ny joint costs from a combined educationa	l cam	paign and fundraising sol	icitation reported in (B)	Program services?	. ► Yes X No					
lf 'Ye	s,' enter (i) the aggregate amount of these	joint d	costs \$, (ii) the an	nount allocated to Prog	ram services					
\$_		ocated	to Management and gen	eral \$, and (iv) the	amount allocated					
	ndraising \$.										
<u>Part</u>	Ctatecht of 1 10grain Col 1										
What	is the organization's primary exempt purpo	ose?	Prepare Christi	ans to thoughtfully	engage the world	Program Service Expenses					
All or client	ganizations must describe their exempt pu s served, publications issued, etc. Discuss ns and 4947(a)(1) nonexempt charitable tr	rpose achie	achievements in a clear vements that are not me:	and concise manner St asurable (Section 501(c	ate the number of (3) & (4) organ-	(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)					
						optional for others)					
а	Use various educational means to giv										
	<u>Their neighbor and the wor</u>				ssengers						
	<u>of reconciliation" and "am</u>	<u>ıbas</u>	<u>sadors for Chris</u>	<u>st."</u> _							
				allocations \$	0.)	<u>340,354.</u>					
b	<u>Implement strategic, teste</u>										
	<u>reality of a host country, t</u>	<u>o b</u> r	ing peace and we	<u>ll being to affe</u>	cted_peoples.						
				allocations \$		115 700					
_	Conduct research to suppor	+ 11			<u>(),)</u>	115,709.					
·	Research will focus on cau										
sustainable solutions. (Grants and allocations \$ 0.)											
d						115,709.					
			(Grants and	allocations \$)						
	Other program services			allocations \$)						
f	Total of Program Service Expenses (shou	ld equ	al line 44, column (B), P	rogram services)	•	571,772.					

Note	e: V	Where required, attached schedules and amounts within olumn should be for end-of-year amounts only	the des	scription	(A) Beginning of year		(B) End of year
	4	Cash - non-interest-bearing			876,567.	45	872,714.
	4	Savings and temporary cash investments				46	
							•
	4	'a Accounts receivable .	47 a				
		b Less ⁻ allowance for doubtful accounts	47 b			47 c	
i							•
1	4	a Pledges receivable	48 a	75,000.			
		b Less allowance for doubtful accounts	48 b	0.	0.	48 c	75,000.
ĺ	4	Grants receivable			0.	49	0.
A S S E T S	5	Receivables from officers, directors, trustees, and ke employees (attach schedule)		50			
S E	5	a Other notes & loans receivable (attach sch)	51 a				
S		b Less: allowance for doubtful accounts .	51 b			51 c	
	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges .				53	
[54	Investments – securities (attach schedule)		► Cost FMV		54	
	55	a Investments – land, buildings, & equipment basis	55 a	49,421			
		b Less accumulated depreciation (attach schedule) L-55 Stmt	55 b	31,290.	24,138.	55 c	18,131.
	56	Investments – other (attach schedule)		,		56	
Ì	57	a Land, buildings, and equipment basis	57 a				
- !		b Less accumulated depreciation					
		(attach schedule)	57 b			57 c	
	58	Other assets (describe - See Line 58 Stmt	-)	3,526.	58	2,203.
	59	Total assets (add lines 45 through 58) (must equal lin	ne 74)		904,231.	59	968,048.
	60	Accounts payable and accrued expenses			0.	60	0.
누	61	Grants payable				61	
L-AB-L-T-ES	62	Deferred revenue .				62	
Ĭ	63	Loans from officers, directors, trustees, and key employees (attach	schedule)		63	
Ī	64	a Tax-exempt bond liabilities (attach schedule)				64 a	
Ė		b Mortgages and other notes payable (attach schedule)		L		64 b	
S		Other liabilities (describe >) _		65	
		Total liabilities (add lines 60 through 65)			0.	66	0.
¥ (Orga	<u>—</u>	id com	olete lines 67			
튀		through 69 and lines 73 and 74					
ŝ	67			<u> </u>	904,231.	67	750,274.
ASSETS	68	. ,			0.	68	217,774.
	- 69 -			-		69	······
R	Orga	nizations that do not follow SFAS 117, check here	∐ a	nd complete lines			
		70 through 74					
ğ	70			70			
Β	71	, , , , , , , , , , , , , , , , , , , ,		-		71	
Î	72	3 ,	··· ·· ···	72			
FUZD B414ZUW		Total net assets or fund balances (add lines 67 throu 72, column (A) must equal line 19; column (B) must	equal i	ine 21)	904,231.	73	968,048.
	74	Total liabilities and net assets/fund balances (add lin	nes 66	and 73)	904,231.	74	968,048.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Par	TIV-A Reconciliation of Reven Financial Statements winger Return (See Instruction	th Revenue	Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return							
a	Total revenue, gains, and other support per audited financial statements	N/A	а	Total expenses and financial statements	losses per audited	а	N/A			
b	Amounts included on line a but not on line 12, Form 990		b	Amounts included or on line 17, Form 990						
(1)	Net unrealized gains on investments \$		((1) Donated serv- ices and use of facilities \$						
(2)	Donated services and use of facilities \$		((2) Prior year adjust- ments reported on line 20, Form 990 \$						
(3)	Recoveries of prior year grants . \$		(3) Losses reported on line 20, Form 990 . \$						
(4)	Other (specify)		((4) Other (specify)						
	_{\$}				į					
	Add amounts on lines (1) through (4)	b		Add amounts on lines (1)	through (4)	b	- ·			
С	Line a minus line b .	С	С	Line a minus line b	•	С				
d	Amounts included on line 12, Form 990 but not on line a:		d	Amounts included or Form 990 but not on	line 17, line a:					
(1)	Investment expenses not included on line 6b, Form 990 \$		(1) Investment expenses not included on line 6b, Form 990 . \$						
(2)	Other (specify)		C	2) Other (specify)						
	Add amounts on lines (1) and (2) .	d		\$ Add amounts on line	es (1) and (2)	d				
е	Total revenue per line 12, Form		e	Total expenses per l		ŭ				
	990 (line c plus line d)	e		990 (line c plus line	d) . ►	e	<u> </u>			
Part	V List of Officers, Directors,	(B) Title and average ho		(C) Compensation	(D) Contributions		ed; see instructions.) (E) Expense			
	(A) Name and address	per week devoted to position		(if not paid, enter -0-)	employee benefi plans and deferre compensation	t	account and other allowances			
	Boeve			-						
<u>Tra</u>	verse City, MI	_ Vice Chair	30	0.			0			
	<u>jean Brauch</u> afford, PA	- Vice chair	30	0.		0.	0.			
		Director	30	0:		0.	0.			
	ce_Hosford									
<u> </u>	<u>ttle, WA</u>	Director	30	0.		٥. ا	0.			
	e Peak									
<u>W1l</u>	ton, CT	-	ار د	0		۱	0			
Bob	Seiple	Secretary/Treasurer	30	0.		0.	0.			
	terville, MD	-								
		President	30	0.		0.	0.			
See I	List of Officers, Etc Statement	-								
		<u> L</u>		0.		0.	0.			
75	Did any officer, director, trustee, or ke than \$10,000 from your organization \$10,000 was provided by the related o	and all related organization organizations?	ate ns, c	compensation of more of which more than		- []Yes X No			
BAA	If 'Yes,' attach schedule - see instruc-	uons					Form 990 (2003)			

Forn	orm 990 (2003) INSTITUTE FOR GLOBAL ENGAGEMENT 23-3042456							
Pa	Irt VI Other Information (See instructions)				Yes	No		
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity			76		x		
77	Were any changes made in the organizing or governing documents but not reported to the IRS		•	77		X		
,,	If 'Yes,' attach a conformed copy of the changes	•		,, <u>,</u>		1		
78	a Did the organization have unrelated business gross income of \$1,000 or more during the year	covered by	this return?	78a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
	o If 'Yes,' has it filed a tax return on Form 990-T for this year?			78b				
79	Was there a liquidation, dissolution, termination, or substantial contraction during the							
,,	year? If 'Yes,' attach a statement			79		X		
80 a	als the organization related (other than by association with a statewide or nationwide organization membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization.	on) through	common	80 a		X		
ŀ	olf 'Yes,' enter the name of the organization		-, - ,	_				
		kempt or	nonexem					
	Enter direct and indirect political expenditures. See line 81 instructions	81 a		<u>0. </u>		-,-, -;		
t	Did the organization file Form 1120-POL for this year?			81 b		X		
82 :	a Did the organization receive donated services or the use of materials, equipment, or facilities a substantially less than fair rental value?	at no charg	e or at	. 82a	Χ			
ŀ	olf 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II.	اممدا				·		
	·	82b	202		~~~			
	Did the organization comply with the public inspection requirements for returns and exemption Did the organization comply with the disclosure requirements relating to quid pro quo contribut		15 '	83 a 83 b	X			
	i Did the organization comply with the disclosure requirements relating to quid pro quo contribution. I Did the organization solicit any contributions or gifts that were not tax deductible?	10115		84a		X		
Ė	If 'Yes,' did the organization include with every solicitation an express statement that such con not tax deductible?	tributions o	r gifts were	84b	i	1		
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?			85 a				
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			85 b				
	If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the	organizatio	on received a					
	waiver for proxy tax owed for the prior year.			l l				
c	Dues, assessments, and similar amounts from members	85 c				'		
d	Section 162(e) lobbying and political expenditures	85 d						
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85 e				'		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85 f	· · · · · · · · · · · · · · · · ·					
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?			85 g		<u> </u>		
ŀ	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reason dues allocable to nondeductible lobbying and political expenditures for the following tax year?	able estimate	of	85 h				
86	501(c)(7) organizations Enter. a Initiation fees and capital contributions included on							
	line 12	86 a				1		
b	Gross receipts, included on line 12, for public use of club facilities	86 b						
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	87 a		_				
Ł	Gross income from other sources (Do not net amounts due or paid to other sources							
	against amounts due or received from them)	87 b						
88	At any time during the year, did the organization own a 50% or greater interest in a taxable co or an entity disregarded as separate from the organization under Regulations sections 301 770 If 'Yes,' complete Part IX	rporation o 11-2 and 30	r partnership, 1.7701-3?	88		X		
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year und	ler [.]						
	section 4911 ► 0. , section 4912 ► 0. ; section 49	955 ►		0.				
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess during the year or did it become aware of an excess benefit transaction from a prior year? If 'Y explaining each transaction	s benefit tra 'es,' attach	insaction a statement	89ъ		X		
,	Enter Amount of tax imposed on the organization managers or disqualified persons during the							
	year under sections 4912, 4955, and 4958		▶			0.		
	Enter: Amount of tax on line 89c, above, reimbursed by the organization		►_			0.		
	List the states with which a copy of this return is filed ► Pennsylvania					· <u>-</u> -		
	Number of employees employed in the pay period that includes March 12, 2003 (See instruction		/cao\ ==	906		0		
91	The books are in care of Margaret Ann Seiple Telephone nur		(610) 22:					
02	Located at > 1300 Eagle Drive, St. Davids PA		ZIP + 4 ► <u>19</u> 0	001		-77		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 — Check hand enter the amount of tax-exempt interest received or accrued during the tax year	iei e	► 92	• ••				
	and onto the amount of tax exempt interest received of decided during the tax year		1					

		Unrelate	d business income	Excluded by se	ection 512, 513, or 514	
Note: Ente otherwise	er gross amounts unless ındıcated	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	(E) Related or exempt function income
93 Pro	ogram service revenue:					
a_Cc	onference Fees					8,530.
b Pu	ublication Fees	-				150.
	PU Income					550.
		-				3301
е —						
f Me	dicare/Medicaid payments		·			
	s & contracts from government agencies					
-	mbership dues and assessments					
	erest on savings & temporary cash invmnts		-	14	8,681	
	idends & interest from securities			 	0,001	• •
	rental income or (loss) from real estate		· · · · · · · · · · · · · · · · · · ·	 		
	ot-financed property			 		
	debt-financed property			-		
	rental income or (loss) from pers prop			-		
100 Ga	ner investment income in or (loss) from sales of assets er than inventory					
	income or (loss) from special events .			+		
	ss profit or (loss) from sales of inventory .			 		
	ner revenue a					
						
c						
ď		•				-
				-		
104 Sub	total (add columns (B), (D), and (E))				8,681	
	al (add line 104, columns (B), (D), a				· -	17,911.
Note: Line	105 plus line 1d, Part I, should equa	the amount	on line 12, Part I.			
	Relationship of Activities to					
Line No. ▼	Explain how each activity for which of the organization's exempt purpos	income is rep ses (other that	oorted in column (E) on by providing funds fo	f Part VII contribu or such purposes)	ited importantly to the	accomplishment
93a	Organization hosted a	conferen	ce exploring h	now religio	us groups	
	can contribute effecti	vely to	global engager	nent, fees	were collected	1
	for attendance	-				
	See Relationship of Activities to the	Accomplishm	ent of Exempt Purpos	es Statement	· · · · · · · · · · · · · · · · · · ·	
Part IX	Information Regarding Taxa	ble Subsic	liaries and Disrec	narded Entitie	(See instructions)	N/A
1 411 171	(A)	(B)	Indited and Dister	's	5 (See Instructions.)	
		1	1	"	(0)	(E)
Name,	address, and EIN of corporation, thership, or disregarded entity	Percentage ownership into		activities	Total	End-of-year assets
pai	theraling, or disregarded entity	Ownership into	%		income	assets
			%			
		 	%			
		+	% %			
Part X	Information Regarding Tran	cfore Acce		anal Banafit (ontrocto (Caramata	
	e organization, during the year, receive any fun			·		Yes X No
	ne organization, during the year, pay			a personal benef	ıt contract?	Yes X No
Note: //	f 'Yes' to (b) , file Form 8870 and Form					
	Under penalties of periody, I declare that have true, correct, and complete Declaration of pre-	examined this repart than o	turn, including accompanying	schedules and statem	ents, and to the best of my k	nowledge and belief, it is
Please		(1) b1	,	FF0101	17/11/0	/
ICASC		MID	,		Date	<u>′</u>
			<i>L</i>		Date/ /	
			MAIN	mm		
				· · · · · · · · · · · · · · · · · · ·		
				Date	Check if	Preparer's SSN or PTIN (see

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

2003

OMB No 1545-0047

Name of the organization Employer identification number INSTITUTE FOR GLOBAL ENGAGEMENT 23-3042456 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See instructions List each one. If there are none, enter 'None') (a) Name and address of each (b) Title and average (d) Contributions (c) Compensation (e) Expense employee paid more than \$50,000 to employee benefit plans and deferred account and other hours per week devoted to position allowances compensation Total number of other employees paid over \$50,000 None Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms). If there are none, enter 'None') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation <u>Eastern College</u> 1300 Eagle Road, St Davids, PA 19087 Administrative 575,777. Total number of others receiving over \$50,000 for professional services

Sch	edul	e A (Form 990 or 990-EZ) 2003 INSTITUTE FOR GLOBAL ENGAGEMENT 23-304245	6	F	age
Pa	rt II	Statements About Activities (See Instructions)		Yes	No
1	to	uring the year, has the organization attempted to influence national, state, or local legislation, including any attempt influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid			
		Incurred in connection with the lobbying activities \$	1	ı	X
	Or	rganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other ganizations checking 'Yes,' must complete Part VI-B AND attach a statement giving a detailed description of the obying activities			
2	su tax	iring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any bstantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any kable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal neficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)			
á	a Sa	ile, exchange, or leasing of property?	2a		Χ
i	Le	nding of money or other extension of credit?	2 b		X
(: Fu	rnishing of goods, services, or facilities?	2c		Χ
C	l Pa	yment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2 d		Х
•	Tra	ansfer of any part of its income or assets?	2e		X
3 a	Do	you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an planation of how you determine that recipients qualify to receive payments)	3a		Х
	Do	you have a section 403(b) annuity plan for your employees?	3b		X
4	Dic on	d you maintain any separate account for participating donors where donors have the right to provide advice the use or distribution of funds?	4		Х
Par	t IV	Reason for Non-Private Foundation Status (See Instructions.)			
The	orga	inization is not a private foundation because it is: (Please check only ONE applicable box.)			
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6	F	A school. Section 170(b)(1)(A)(ii) (Also complete Part V.)			
7 8	-	A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii) A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
9		A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii). Enter the hospital's and state	name,	city,	
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 1 (Also complete the Support Schedule in Part IV-A)	70(b)(1)(A)(ı	v).
11 a		An organization that normally receives a substantial part of its support from a governmental unit or from the general pu Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	əıldı		
116		A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
12		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and from activities related to its charitable, etc, functions — subject to certain exceptions, and (2) no more than 33-1/3% of from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired organization after June 30, 1975. See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)	its sup	eceip port	ts
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organ described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) section 509(a)(3))	ıızatıon . (See	S	
		Provide the following information about the supported organizations (See instructions)			
		(a) Name(s) of supported organization(s)	(b) Lin	e nun abov	nber e
1.4		An experience experience and expected to test for sublicing fact. On the ECOVENIA (On the ECOVENIA)		 -	
14	Ш	An organization organized and operated to test for public safety Section 509(a)(4) (See instructions)			

	: You may use the worksheet in th						
begi	ndar year (or fiscal year nning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999		(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)	644,969.	1,134,673.	528,027.			2,307,669.
16	Membership fees received						
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose	18,369.					
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	7,745.	18,803.	6,178.			32,726.
19	Net income from unrelated business activities not included in line 18						
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets						
23	Total of lines 15 through 22	671,083.	1,153,476.	534,205.			2,358,764.
24	Line 23 minus line 17	652,714.	1,153,476.	534,205.			2,340,395.
25	Enter 1% of line 23	6,711.	11,535.	5,342.			
	Organizations described on lines		er 2% of amount in co		⊢	26 a	46,808.
b	Prepare a list for your records to show the supported organization) whose total gifts freturn. Enter the total of all these excess	for 1999 through 2002 exceed	buted by each person (othe led the amount shown in li	er than a governmental unit ne 26a Do not file this list	t with your 📗 🗠	26 b	1,255,516.
С	Total support for section 509(a)(1) test Enter line 24, co			> _	26 c	2,340,395.
d	Add Amounts from column (e) for		32,726.	19			1 300 313
		22		26b 1,255,5		26 d	1,288,242.
	Public support (line 26c minus lin	•			-	26 e	1,052,153.
	Public support percentage (line 2 Organizations described on line		d by line 26c (denom	iinator))		26 f	44.96 %
	For amounts included in lines 15, name of, and total amounts receisuch amounts for each year.	, 16, and 17 that were i	received from a 'disqi each 'disqualified pe	ualified person,' prepa rson.' Do not file this	are a list for your list with your re	recor turn. [ds to show the Enter the sum of
	(2002)	(2001)	(2000)		_ (1999)		
ł	For any amount included in line 1 show the name of, and amount re \$5,000 (Include in the list organic computing the difference between (the excess amounts) for each ye	eceived for each year, fizations described in lin the amount received a ear	that was more than thes 5 through 11, as want the larger amoun	ne larger of (1) the an well as individuals) Doublet described in (1) or (1)	nount on line 25 onot file this list 2), enter the sum	for the t with n of the	e year or (2) your return. After ese differences
	(2002)	(2001)	(2000)		_ (1999)		
С	Add Amounts from column (e) fo 17 Add Line 27a total	or lines· 15		16		1	
	17	20		21		27 c	
d	Add Line 27a total	an	d line 27b total		— J	270	o'
	Public support (line 27c total mine		, 22	a) b 274	7	2/e	
	Total support for section 509(a)(2 Public support percentage (line 2					27.0	<u>%</u>
	Investment income percentage (line 2				,, <u>-</u>	27 g 27 h	
	Unusual Grants: For an organiza	ition described in line 1	0. 11. or 12 that rece	eived any unusual grai	nts durina 1999 t	hroug	nh 2002, prepare a
	list for your records to show, for enature of the grant Do not file the	each vear, the name of	the contributor, the o	date and amount of th	e grant, and a br	net de	scription of the

Pa	Private School Questionnaire (See instructions) (To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		-
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe; if 'No,' please explain (If you need more space, attach a separate statement)	31		
	Does the organization maintain the following. a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b		
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32 c		
	d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d		
33	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.) Does the organization discriminate by race in any way with respect to:	-		
	a Students' rights or privileges?	33a		
	b Admissions policies?	33 b		
,	c Employment of faculty or administrative staff?	33 c		
1	d Scholarships or other financial assistance?	33 d		
•	e Educational policies?	33 e		
1	f Use of facilities?	33 f		
,	g Athletic programs?	33 g		
1	h Other extracurricular activities?	33 h		-
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement)			
34 :	a Does the organization receive any financial aid or assistance from a governmental agency?	34 a		
I	has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes' to either 34a or b, please explain using an attached statement	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation	35		

	t VI-A Lobbying E	•	ecting Public Chari	ties (See instru	ctions.)			J 0 4 L					
Cho									N/A				
Che	L	zation belongs to an aff Limits on Lobbying	Expenditures		и спеск	Affiliati	(a)		ol' provisions apply. (b) To be completed for ALL electing				
	(The term	n 'expenditures' means	amounts paid or incurre	ed)					organizations				
36	Total lobbying expenditi	ures to influence public	opinion (grassroots lobb	oying) .	36								
37	Total lobbying expenditi			ving)	37								
38	Total lobbying expenditi	· ·	37)		38								
39	Other exempt purpose of	•	•		39								
40	Total exempt purpose e	xpenditures (add lines 3											
41	, J												
	If the amount on line 40 is — The lobbying nontaxable amount is —												
	Not over \$500,000 20% of the amount on line 40												
	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000												
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 41													
	Over \$1,500,000 but not over \$17,000,000 . \$225,000 plus 5% of the excess over \$1,500,000												
40	Over \$17,000,000		000,000										
	Grassroots nontaxable a	•	•		42								
43	Subtract line 42 from lin				43		-						
44	Subtract line 41 from lin			4700	44								
	Caution: If there is an a												
	(Some orga	nizations that made a se	Averaging Period ection 501(h) election dee the instructions for his	o not have to cor	mplete .	(h) all of the fi	ve colu	ımns 1	oelow				
	Lobbying Expenditures During 4 -Year Averaging Period												
	Calendar year (or fiscal year beginning in) ►	(a) 2003	(b) 2002	(c) 2001		(d) 2000			(e) Total				
45	Lobbying nontaxable amount	1											
46	Lobbying ceiling amount (150% of line 45(e)) .								 				
47	Total lobbying expenditures												
48	Grassroots non- taxable amount												
49	Grassroots ceiling amount (150% of line 48(e))												
	Grassroots lobbying expenditures												
Pari	VI-B Lobbying Ac	ctivity by Nonelecti nly by organizations tha	i ng Public Charitie t did not complete Part	e s VI-A) (See instri	uctions)							
Durir	ig the year, did the organ	ization attempt to influe	nce national, state or lo	ocal legislation, ii			Yes	No	Amount				
	Volunteers	_		,			$\vdash \vdash$	X					
	Paid staff or manageme	nt (Include compensatio	in in evnences reported	on lines a through	ah h)			$\hat{\mathbf{x}}$					
	Media advertisements	The Unicidade Compensation	ar ar expenses reported	on mes e unou	911 111/		$\mid - \mid$	$\hat{\mathbf{x}}$	talian ar a communicación de actual de communicación de c				
_	Mailings to members, le	gislators, or the public						$\frac{\hat{X}}{X}$					
	Publications, or publishe		nts				Ш	$\hat{\mathbf{x}}$					
	Grants to other organiza							$\frac{\hat{x}}{x}$					
	Direct contact with legisl			gislative body				X					
_	Rallies, demonstrations,	=		-	5 ,			Х					
	Total lobbying expenditu			-									
	If 'Yes' to any of the abo	ve, also attach a statem	nent giving a detailed de	escription of the	lobbyin	g activities							

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions) Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting organization to a noncharitable exempt organization of: Nο Yes 51 a (i) Х (ii)Other assets a (ii) **b** Other transactions: (i) Sales or exchanges of assets with a noncharitable exempt organization b (i) (ii) Purchases of assets from a noncharitable exempt organization ... b (ii) (iii) Rental of facilities, equipment, or other assets b (iii) (iv)Reimbursement arrangements b (iv) (v)Loans or loan quarantees b (v) (vi)Performance of services or membership or fundraising solicitations b (vi) c Sharing of facilities, equipment, mailing lists, other assets, or paid employees d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. (a) (c) Amount involved Line no. Name of noncharitable exempt organization Description of transfers, transactions, and sharing arrangements 52a is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations . ► 🗌 Yes 💢 No described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? b If 'Yes,' complete the following schedule: (a) (b) (c)
Description of relationship Name of organization Type of organization

Form 4562

Depreciation and Amortization

(Including Information on Listed Property)

See separate instructions. ► Attach to your tax return.

2003

OMB No 1545-0172

Department of the Treasury Internal Revenue Service

Identifying number Name(s) shown on return INSTITUTE FOR GLOBAL ENGAGEMENT 23-3042456 Business or activity to which this form relates Form 990 / Form 990EZ Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. \$100,000 Maximum amount. See instructions for a higher limit for certain businesses. 2 2 Total cost of section 179 property placed in service (see instructions) \$400,000 3 Threshold cost of section 179 property before reduction in limitation 3 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions 5 6 (a) Description of property (b) Cost (business use only) (C) Elected cost 7 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 9 Tentative deduction Enter the smaller of line 5 or line 8 10 10 Carryover of disallowed deduction from line 13 of your 2002 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2004 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property) Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 Property subject to section 168(f)(1) election (see instructions) 836 16 16 Other depreciation (including ACRS) (see instructions) MACRS Depreciation (Do not include listed property.) (See instructions) Section A MACRS deductions for assets placed in service in tax years beginning before 2003 17 8.185. 18 If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2003 Tax Year Using the General Depreciation System (C) Basis for depreciation (a) (b) Month and (f) Method (g) Depreciation (e) (business/investment use year placed in service Convention Classification of property Recovery period only - see instructions) 19a 3-year property 200DB 126 631 5.0 yrs HY **b** 5-year property 2.424 HY 200DB 346 c 7-year property 7.0 yrs d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L 27.5 yrs MM S/L h Residential rental property ... 27.5 yrs MM 5/1 MM 39 yrs S/L i Nonresidential real property MM Section C - Assets Placed in Service During 2003 Tax Year Using the Alternative Depreciation System 20 a Class life S/L S/L b 12-year 12 yrs c 40-year S/L 40 yrs MM Part IV Summary (see instructions) 21 21 Listed property Enter amount from line 28 . . .

Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines

of your return Partnerships and S corporations - see instructions

For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

23

22

9.493.

Form 4562 (2003)

Part V **Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b,

	column	s (a) through (c)	of Section A	, all of Še	ction B, a	and Sec	ction C i	f app	lıcable				•		<u> </u>	
	Sec	tion A - Depred	ciation and O	ther Infor	mation (C	aution	: See ın	struc	tions fo	r limits	s for p	assenge	r auton	iobiles)		
24	a Do you have evider	nce to support the bi	usiness/investme	ent use claim	ned?		Yes		No 24	o If 'Ye	s,' is th	e evidence	written?		Yes	No
т	(a) ype of property (list vehicles first)	(b) Date placed in service	(C) Business/ investment use percentage	Cos other	t or	(busin	(e) for depreci ess/investi use only)	iation ment	(f Reco peri	very	Me	(g) ethod/ vention	Depr	(h) reciation duction	sec	(i) Elected tion 179 cost
25	Special deprecused more that	iation allowance n 50% in a quali	for qualified	listed pro	perty pla	ced in s	service	durıng	g the ta	x year	and	25				
26	Property used	more than 50%	ın a qualıfıed	business	use (see	instruc	tions).									
				_							ļ				\bot	
27	Property used 5] 50% or less in a	qualified bus	iness use	(see ins	truction	s).				·				<u> </u>	
															_	
		-				·									_	
28	Add amounts in	. column (h) lin	es 25 through	27 Ente	r here an	d on lir	ne 21 n	ane 1			1	28			-	
	Add amounts in		_				ic 21, p	age i			•			29	,+	
					B - Info		n on Use	e of V	'ehicles			•				
Con	plete this section	n for vehicles us	ed by a sole	proprietor	, partner,	or oth	er 'more	than	5% ow	ner,' o	or rela	ted pers	on. If yo	ou provi	ded veh	ıcles
to y	our employees, f	irst answer the o	questions in S		T			cepti		mplet	ing th	is sectio	n for the	se vehi	1	
30 Total business/investment miles driven during the year (do not include commuting miles — see instructions)				1	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) 5 Vehicle	
31	Total commuting m	•	ne vear					-		<u> </u>						
	Total other pers															
33	Total miles driv		ear. Add													
	J			Yes	No	Yes	No	Ye	s N	0	Yes	No	Yes	No	Yes	No
34	Was the vehicle during off-duty		ersonal use													
35	Was the vehicle than 5% owner	e used primarily or related perso	by a more on?													
36	Is another vehic personal use?	cle available for	•													
		Section	C — Question	s for Emp	oloyers V	/ho Pro	vide Ve	hicle	s for Us	se by	Their I	Employe	es			
Ansv	ver these question	ons to determine	of you meet a	an except	ion to cor	npletin	g Sectio	n B f	or vehic	les us	ed by	employe	ees who	are no	t more t	.han
	··														Yes	No
37	Do you maintain by your employe		y statement th	nat prohib	its all per	rsonal ı	use of vo	ehicle	s, ınclu	iding c	ommı	ıtıng, 		••	163	
38	Do you maintair employees? Se	n a written policy e instructions fo	y statement th r vehicles use	nat prohib ed by corp	its persor orate offi	nal use icers, d	of vehic	cles, or 1	except o	comm ore ov	uting, vners	by your				
39	Do you treat all	use of vehicles	by employees	s as perso	onal use?				•							
40	Do you provide vehicles, and re	more than five v	vehicles to yo	ur employ ?	rees, obta	ain infoi	rmation	from	your er	nploye	es ab	out the (use of th	ne		
41	Do you meet the Note: If your an	e requirements of swer to 37, 38,										es				
Par	t VI Amorti	zation				<u> </u>										
	Desc	(a) cription of costs		Date an	(b) nortization egins		(c) Amortizab amount			(d) Code section	ode Amo				(f) Amortization for this year	
42	Amortization of	costs that begin	ns during your	2003 tax	year (se	e instru	ictions)									
				L					<u> </u>							
43		costs that bega	_		-								43			<u>, 322 .</u>
44	Fotal. Add amo	ounts in column	(t) See instru	actions for	r where to	o report							44		1.	, 322.

Total. Add amounts in column (f) See instructions for where to report

Form 990, Page 2, Part II, Line 43

Other	Expenses	Stmt
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Other expenses not covered above (itemize):	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Special Global Projects Amortization	93,089. 1,322.	93,089. 595.	0. 595.	0. 132.
Total	94,411.	93,684.	595.	132.

Form 990, Page 3, Part IV, Lines 55a & 55b

Investments - Land, Buildings and Equipment Statement

	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Computers and Equipment Furniture and Fixtures Software	33,944. 12,754. 2,723.	23,755. 6,193. 1,342.	10,189. 6,561. 1,381.
Total	49.421.	31:290.	18.131.

Form 990, Page 3, Part IV, Line 58

Other Assets Statement

Line 58 - Other Assets:	Beginning of Year	End of Year
Organizational Costs	3,526.	2,203.
Total	3,526.	2,203.

Form 990, Page 4, Part V

List of Officers, Etc. Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Cary Paine Seattle, WA	Director 30	0.	0.	0.
Todd Blount Rhode Island	Director 30	0.	0.	0.

Total

🕶 😝 च्ले

Form 990, Page 6, Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes Statement

Line Number ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93b	Organization produces a publication for Brandywine Forum. Publication contains topics for emerging leaders. The publication is given to conference attendees and is made available to others for a nominal fee
93c	Organization supplies teachers to American Public University for Masters Program in Global Leadership. APU pays nominal fee to organization.

Supporting Statement of:

Form 990 p 3/Line 45, column (A)

Description	Amount
First Unon Checking Account #2 First Union Money Market	519,926. 356,641.
Total	876,567.