

Return of Organization Exempt From Income Tax

2002

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2002 calendar year, or tax year beginning **July 1**, 2002, and ending **June 30**, 2003

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return
 Amended return
 Application pending

*****5-DIGIT 19106-
 29 IB UV 23-1352290 200306
**EPISCOPAL COMMUNITY SERVICES OF THE
 DIOCESE OF PENNSYLVANIA**
 225 S 3RD ST
 PHILADELPHIA PA 19106-3910 P-13 P49

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

Employer identification number
23, 1352290
 Telephone number
(215) 351-1400
 Accounting method: Cash Accrual
 Other (specify) ▶

IRS

G Web site ▶ **www ECS1870 org**

J Organization type (check only one) ▶ 501(c) (3) ◀ (insert no) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS but if the organization received a Form 990 Package in the mail it should file a return without financial data. Some states require a complete return.

H and **I** are not applicable to section 527 organizations
H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes" enter number of affiliates ▶
H(c) Are all affiliates included? Yes No
 (If "No" attach a list. See instructions.)
H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Enter 4 digit GEN ▶

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 ▶

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 17 of the instructions)

		Revenue		Expenses		Net Assets	
1	Contributions, gifts, grants, and similar amounts received						
a	Direct public support	1a	785,202				
b	Indirect public support	1b	98,074				
c	Government contributions (grants)	1c					
d	Total (add lines 1a through 1c) (cash \$ _____ noncash \$ _____)	1d				883,276	
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2				4,852,216	
3	Membership dues and assessments	3					
4	Interest on savings and temporary cash investments	4					
5	Dividends and interest from securities	5				907,000	
6a	Gross rents	6a					
b	Less rental expenses	6b					
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c					
7	Other investment income (describe ▶ _____)	7					
8a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other			
b	Less cost or other basis and sales expenses	8a					
c	Gain or (loss) (attach schedule)	8b					
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8c					
d		8d				1,437,275	
9	Special events and activities (attach schedule)						
a	Gross revenue (not including \$ _____ of contributions reported on line 1a)	9a					
b	Less direct expenses other than fundraising expenses	9b					
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c					
10a	Gross sales of inventory, less returns and allowances	10a					
b	Less cost of goods sold	10b					
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c					
11	Other revenue (from Part VII, line 103)	11				202,490	
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12				8,282,257	
13	Program services (from line 44, column (B))	13				7,242,528	
14	Management and general (from line 44, column (C))	14				1,659,518	
15	Fundraising (from line 44, column (D))	15				339,066	
16	Payments to affiliates (attach schedule)	16				0	
17	Total expenses (add lines 16 and 44, column (A))	17				9,241,112	
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18				(958,855)	
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19				47,730,299	
20	Other changes in net assets or fund balances (attach explanation)	20				(428,776)	
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21				46,342,668	

RECEIVED
 NOV 02 2003
 COGEN UT

6-13
 25-13

SCANNED NOV 13 2003

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 21 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)				
23	Specific assistance to individuals (attach schedule)				
24	Benefits paid to or for members (attach schedule)				
25	Compensation of officers, directors, etc.				
26	Other salaries and wages	4,493,520	3,894,643	434,674	164,203
27	Pension plan contributions	195,461	169,411	18,907	7,143
28	Other employee benefits	743,183	644,462	70,845	27,876
29	Payroll taxes	331,527	287,343	32,070	12,114
30	Professional fundraising fees	0	0	0	0
31	Accounting fees	30,600	0	30,600	0
32	Legal fees	25,820	0	25,820	0
33	Supplies	40,113	30,532	8,184	1,397
34	Telephone + UTILITIES	213,153	181,754	26,820	4,579
35	Postage and shipping + PHOTOCOPIER	97,285	73,202	20,571	3,512
36	Occupancy	208,343	181,592	22,850	3,901
37	Equipment rental and maintenance	0	0	0	0
38	Printing and publications	90,853	1,596	44,642	44,615
39	Travel + STAFF TRAINING	110,571	72,670	33,083	4,818
40	Conferences, conventions, and meetings	0	0	0	0
41	Interest	0	0	0	0
42	Depreciation, depletion, etc. (attach schedule)	311,826	249,569	53,178	9,079
43	Other expenses not covered above (itemize):	43a	43b	43c	43d
	b Specific Assistance <i>INSURANCE</i>	114,835	96,817	17,575	443
	c Consulting	1,098,000	1,071,837	26,163	0
	d Staff Recruitment	87,462	3,564	78,361	5,537
	e Others	29,893	24,041	5,777	75
44	Total functional expenses (add lines 22 through 43). Organizations completing columns (B), (D), carry these totals to lines 13-15.	9,241,112	7,242,528	1,659,518	339,066

Joint Costs Check if you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No. If "Yes" enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____ and (iv) the amount allocated to Fundraising \$ _____.

Part III Statement of Program Service Accomplishments (See page 24 of the instructions.)

What is the organization's primary exempt purpose?	Program Service Expenses (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts but optional for others.)
a Children and Family Services Group Counseling, Foster care, Kinship care, SCOH, Project Safe (Grants and allocations \$ _____)	3,279,914
b Home Care and Health Services Homemaker Services to the Elderly, Meals Delivery, Health Services (Grants and allocations \$ _____)	1,091,998
c Church Ministries Chaplaincy Services, Prison Ministries, Advocacy Services (Grants and allocations \$ _____)	311,128
d Community Development Homeless Shelter, After School Program & Summer Camps (4 sites) Volunteer Services (Grants and allocations \$ _____)	2,559,488
e Other program services (attach schedule) (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	7,242,528

Part IV Balance Sheets (See page 24 of the instructions)

Note		(A)		(B)
Where required attached schedules and amounts within the description column should be for end of year amounts only		Beginning of year		End of year
Assets	45 Cash—non-interest-bearing	53,944	45	315,673
	46 Savings and temporary cash investments		46	
	47a Accounts receivable			
	47b	984,905	47c	915,229
	b Less allowance for doubtful accounts			
	48a Pledges receivable			
	48b	1,159,151	48c	286,519
	b Less allowance for doubtful accounts			
	49 Grants receivable <i>INVESTMENT Income Rec.</i>	199,046	49	27,172
	50 Receivables from officers, directors trustees and key employees (attach schedule)		50	
	51a Other notes and loans receivable (attach schedule)			
	51b	300,000	51c	150,000
	b Less allowance for doubtful accounts			
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	89,548	53	139,933
54 Investments—securities (attach schedule) <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	41,920,226	54	41,458,563	
55a Investments—land buildings, and equipment basis				
55b		55c		
b Less accumulated depreciation (attach schedule)				
56 Investments—other (attach schedule)		56		
57a Land buildings and equipment basis				
57b	3,610,027	57c	3,554,179	
b Less accumulated depreciation (attach schedule)				
58 Other assets (describe ▶ _____)		58		
59 Total assets (add lines 45 through 58) (must equal line 74)	48,316,847	59	46,847,268	
Liabilities	60 Accounts payable and accrued expenses	586,548	60	504,600
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers directors trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe ▶ _____)		65	
66 Total liabilities (add lines 60 through 65)	586,548	66	504,600	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	21,856,269	67	20,987,638
	68 Temporarily restricted	14,662,569	68	14,268,570
	69 Permanently restricted	11,211,461	69	11,086,460
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock trust principal or current funds		70	
	71 Paid-in or capital surplus, or land building and equipment fund		71	
	72 Retained earnings, endowment accumulated income or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72 column (A) must equal line 19 column (B) must equal line 21)	47,730,299	73	46,342,668
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	48,316,847	74	46,847,268

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 26 of the instructions)

a	Total revenue, gains and other support per audited financial statements ▶	a	8,282,257
b	Amounts included on line a but not on line 12, Form 990		
(1)	Net unrealized gains on investments \$ _____		
(2)	Donated services and use of facilities \$ _____		
(3)	Recoveries of prior year grants \$ _____		
(4)	Other (specify) \$ _____		
	Add amounts on lines (1) through (4) ▶	b	0
c	Line a minus line b ▶	c	8,282,257
d	Amounts included on line 12, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 \$ _____		
(2)	Other (specify) \$ _____		
	Add amounts on lines (1) and (2) ▶	d	0
e	Total revenue per line 12, Form 990 (line c plus line d) ▶	e	8,282,257

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements ▶	a	9,241,112
b	Amounts included on line a but not on line 17 Form 990		
(1)	Donated services and use of facilities \$ _____		
(2)	Prior year adjustments reported on line 20 Form 990 \$ _____		
(3)	Losses reported on line 20 Form 990 \$ _____		
(4)	Other (specify) \$ _____		
	Add amounts on lines (1) through (4) ▶	b	0
c	Line a minus line b ▶	c	9,241,112
d	Amounts included on line 17, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 \$ _____		
(2)	Other (specify) \$ _____		
	Add amounts on lines (1) and (2) ▶	d	0
e	Total expenses per line 17 Form 990 (line c plus line d) ▶	e	9,241,112

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated see page 26 of the instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Board of Trustees		0		
See listing attached				

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations of which more than \$10,000 was provided by the related organizations? Yes No
 If "Yes," attach schedule—see page 26 of the instructions

Part VI Other Information (See page 27 of the instructions)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes" attach a detailed description of each activity		✓
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		✓
78a	Did the organization have unrelated business gross income of \$1 000 or more during the year covered by this return?		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		✓
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc. to any other exempt or nonexempt organization?		✓
b	If "Yes," enter the name of the organization: _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81a	Enter direct or indirect political expenditures. See line 81 instructions	81a	
b	Did the organization file Form 1120-POL for this year?		✓
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		✓
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?		✓
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		✓
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
85	501(c)(4), (5) or (6) organizations		
a	Were substantially all dues nondeductible by members?		
b	Did the organization make only in-house lobbying expenditures of \$2 000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year		
c	Dues, assessments, and similar amounts from members	85c	
d	Section 162(e) lobbying and political expenditures	85d	
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	
86	501(c)(7) orgs		
a	Initiation fees and capital contributions included on line 12	86a	
b	Gross receipts, included on line 12, for public use of club facilities	86b	
87	501(c)(12) orgs		
a	Gross income from members or shareholders	87a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	
88	At any time during the year did the organization own a 50% or greater interest in a taxable corporation or partnership or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	✓
89a	501(c)(3) organizations		
	Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____		
b	501(c)(3) and 501(c)(4) orgs: Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	✓
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d	Enter: Amount of tax on line 89c above, reimbursed by the organization ▶ _____		
90a	List the states with which a copy of this return is filed ▶ Pennsylvania		
b	Number of employees employed in the pay period that includes March 12, 2002 (See instructions)	90b	148
91	The books are in care of ▶ Episcopal Community Services Telephone no ▶ (215) 351-1467 Located at ▶ 225 S 3rd Street Philadelphia, PA ZIP + 4 ▶ _____		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ▶ <input type="checkbox"/> and enter the amount of tax exempt interest received or accrued during the tax year ▶ 92		

Part VII Analysis of Income-Producing Activities (See page 31 of the instructions)

Note	Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512 513 or 514		(E) Related or exempt function income
		(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93	Program service revenue					
a	<u>Diocese of Pennsylvania</u>					105,000
b	<u>Foundations</u>					312,650
c	<u>Fees</u>					150,374
d						
e						
f	Medicare/Medicaid payments					
g	Fees and contracts from government agencies					4,284,192
94	Membership dues and assessments					
95	Interest on savings and temporary cash investments					
96	Dividends and interest from securities					907,000
97	Net rental income or (loss) from real estate					
a	debt-financed property					
b	not debt-financed property					
98	Net rental income or (loss) from personal property					
99	Other investment income					
100	Gain or (loss) from sales of assets other than inventory					1,437,275
101	Net income or (loss) from special events					
102	Gross profit or (loss) from sales of inventory					
103	Other revenue a <u>Trusts</u>					86,493
b	<u>Legacies and Bequests</u>					33,342
c	<u>Other</u>					82,655
d						
e						
104	Subtotal (add columns (B), (D), and (E))					
105	Total (add line 104, columns (B) (D), and (E))					7,398,981

Note Line 105 plus line 1d Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
	See schedule attached

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)

(A) Name, address, and EIN of corporation, partnership or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)

- (a) Did the organization during the year, receive any funds directly or indirectly, to pay premiums on a personal benefit contract? Yes No
 - (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
- Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please [Signature] Date 10/23/03

RECTOR OF FINANCIAL ADMINISTRATION

Date Check if Preparer's SSN or PTIN (See Gen. Inst. W)

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions)

OMB No 1545 0047

2002

Department of the Treasury
Internal Revenue Service

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization: **Episcopal Community Services of the Diocese of Pennsylvania**
Employer identification number: **23 1352290**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Rev Robert H Betts 225 S 3rd St Philadelphia, PA 19106	Executive Director 40 hours	135,782	51,597	0
James H Anderson 225 S 3rd St Philadelphia, PA 19106	Director of Human Resources 40 hours	92,920	25,349	0
Arthur J Eyre 225 S 3rd St Philadelphia, PA 19106	Director of Financial Administration 40 hours	87,917	23,983	0
Rev John E Midwood 225 S 3rd St Philadelphia, PA 19106	Associate Director 40 hours	86,673	32,936	0
Cynthia Trago 225 S 3rd St Philadelphia, PA 19106	Director of Children & Family Services 40 hours	73,371	20,016	0
Total number of other employees paid over \$50,000 ▶	11			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services ▶	0	

Part III Statements About Activities (See page 2 of the instructions)

	Yes	No
<p>1 During the year, has the organization attempted to influence national state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes" enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI A or line 1 of Part VI-B)</p> <p>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI B AND attach a statement giving a detailed description of the lobbying activities</p>		✓
2 During the year has the organization either directly or indirectly engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner or principal beneficiary? (If the answer to any question is "Yes" attach a detailed statement explaining the transactions)		
a Sale, exchange, or leasing of property?		✓
b Lending of money or other extension of credit?		✓
c Furnishing of goods, services, or facilities?		✓
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		✓
e Transfer of any part of its income or assets?		✓
3 Does the organization make grants for scholarships, fellowships, student loans, etc.? (See Note below)		✓
4 Do you have a section 403(b) annuity plan for your employees?		✓
<p>Note: Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments</p>		

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iv).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4) (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)

Part V Private School Questionnaire (See page 7 of the instructions)
 (To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures catalogues and other written communications with the public dealing with student admissions programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program in a way that makes the policy known to all parts of the general community it serves? If "Yes" please describe if "No" please explain (If you need more space, attach a separate statement)		
32 Does the organization maintain the following		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions programs and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		
34a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b please explain using an attached statement		
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)
 (To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group Check **b** if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
(The term "expenditures" means amounts paid or incurred)			
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount Enter the amount from the following table—		
	If the amount on line 40 is— The lobbying nontaxable amount is—		
	Not over \$500,000 20% of the amount on line 40		
	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000	41	
	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000 \$1,000,000		
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36 Enter -0 if line 42 is more than line 36	43	
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	

Caution If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
 See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
45	Lobbying nontaxable amount				
46	Lobbying ceiling amount (150% of line 45(e))				
47	Total lobbying expenditures				
48	Grassroots nontaxable amount				
49	Grassroots ceiling amount (150% of line 48(e))				
50	Grassroots lobbying expenditures				

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum through the use of

	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators their staffs, government officials or a legislative body			
h Rallies demonstrations seminars, conventions speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

**EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
23-1352290**

990 SUPPLEMENTARY SCHEDULE

July 1, 2002 to June 30, 2003

Part 1, Line 20 Other changes in net assets or fund balances

<u>428,776</u>	Temporarily restricted net assets and contributions receivable at July 1, 2001 were reduced by \$428,776 to correct the recording of conditional pledges. Conditional promises to give are only recognized when the conditions on which they depend are substantially met.
----------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Part II, Line 43e Other Expenses

27,225	Dues & Subscriptions
6,263	Kitchen Supplies
2,681	Client Recruitment
228,047	Program Expenses
50,004	Service Contracts
5,955	Interest on credit line
45,207	Appeals
31,100	New Initiatives
138,076	Life Care Expense
174,880	Advocate construction project
150,000	Bad Debt Expense
125,001	Loss from uncollected pledges
<u>34,228</u>	Miscellaneous
<u>1,018,667</u>	

Part VII, Line 103e Other Revenue

19,200	Emergency Needs Funds & others
18,569	Concert
2,387	Greeting Cards
<u>42,499</u>	Miscellaneous
<u>82,655</u>	

Part VIII, Relationship of Activities to the Accomplishment of Exempt Purposes

<u>Line No</u>	<u>Explanation</u>
93	Diocese of Pennsylvania - Funds for Chaplaincy Services & Elderly Home Care
93	Foundations - Funds various programs at ECS
93	Fees - Reimbursements for Homemaker programs for elderly & shut-ins
93	Fees from Government Agencies - Fee for Services, Foster Care, SCOH, SAFE and Homeless Shelter
103	Legacies & Bequests - Funds left to ECS to continue its mission
103	Trusts - Designated for ECS programs related to its mission to help the poor
103	Other - Emergency needs funds for clients in need/Concert/Cards/Miscellaneous



PART V

23 - 1352290

Raising the Human Spirit
Since 1870

EPISCOPAL COMMUNITY SERVICES
BOARD OF TRUSTEES
2002-2003

BOARD OF TRUSTEES

The Rt Rev Charles E. Bennison Jr
Chairman

John L. Wineland
President

The Rev John E. Midwood
Executive Director

Jeanne Arnold
Kurt W. Brunner
Miriam P. Kepner
Clifford Kozemchak
Denis Lucey III M.D.
Vice Presidents

Cordelia Biddle
Secretary

Dana Hardy Ferniany
Assistant Secretary

George Reath Jr. Esq.
Treasurer

Gay P. Gervin
Assistant Treasurer

The Rev Samuel Adu Andoh Ph.D.
Richard A. Ashley
Patricia J. Boehne Ph.D.
The Rev Ann J. Broomell
The Rev Sherry A. Crompton
Darryl J. Ford Ph.D.
Earl M. Forte III Esq.
JoAnn Jones Esq.
The Rev Mary E. Laney
Curtis A. Leonard Ph.D.
The Rev Isaac Miller
Richard G. Schneider
The Rev Vivian F. Smart
W. Russell Smith
The Rev Robert L. Tate
The Rev James M. Taylor
The Rev Phyllis G. Taylor
Gail H. Trimble
Raymond H. Welsh
Julie D. Williams

HONORARY BOARD

The Rt Rev Allen L. Bartlett Jr.
The Rev Robert T. Brooks
William C. Bullitt Esq.
Donald R. Caldwell
Herbert F. Goodrich Esq.
The Rev Donald T. Graff
Howard Kellogg
John C. S. Kepner Esq.
Ludlow Miller
The Rev Sadie S. Mitchell Ed.D.
Clifton A. Ogburn Ph.D.
The Rev Timothy Pickering
Richard L. Smoot
The Rev James A. Trimble
Dore G. Wigton

The Rt Rev Charles E. Bennison, Jr.
Bishop of PA Diocese (WM)
(CHAIRMAN)

The Rev Robert H. Betts
Episcopal Priest (WM)
(EXECUTIVE DIRECTOR)

The Rev Samuel Adu-Andoh
Episcopal Priest (BM)

Jeanne Arnold
Social Worker (BF)

Richard Ashley
Financial Consultant (WM)

Cordelia Frances Biddle
Author (WF)
(SECRETARY)

Pat Boehne
Professor (WF)

Kurt W. Brunner
Money Manager (WM)

The Rev Ann J. Broomell
Episcopal Priest (WF)

Dana Hardy-Ferniany
Volunteer (WF)
(ASST SECRETARY)

Darrell Ford, Ph.D.
Headmaster (BM)

Earl M. Forte, III, Esq.
Attorney (WM)

Gay P. Gervin
Investment Manager (WF)
(ASST TREASURER)

Ben Burke Howell, Esq.
Attorney (WM)

JoAnn B. Jones, Esq.
Attorney (BF)
(VICE PRESIDENT)

James H. Kelch, Jr.
Professor of Social Work (BM)

Mimi Kepner
Retired (WF)

Clifford W. Kozemchak
Corporate VP (WM)
(VICE PRESIDENT)

The Rev Mary E. Laney
Episcopal Priest (WF)

Denis J. Lucey, III, MD
Physician (WM)
(VICE PRESIDENT)

The Rev Isaac J. Miller
Episcopal Priest (BM)
(VICE PRESIDENT)

George Reath, Jr. Esq.
Attorney (WM)
(TREASURER)

The Rev Vivian Smart
Episcopal Priest (BM)

W. Russell Smith
Businessman (WM)

The Rev Robert L. Tate
Episcopal Priest (WM)

The Rev James M. Taylor
Episcopal Priest (WM)

The Rev Phyllis G. Taylor
Episcopal Priest (WF)

Gail Trimble
Consultant (WF)





PART V

23-1352290

Raising the Human Spirit
Since 1870

BOARD OF TRUSTEES

The Rt Rev Charles E. Bennison Jr
Chairman

John L. Wineland
President

The Rev. John E. Midwood
Executive Director

Jeanne Arnold
Kurt W. Brunner
Miriam P. Kepner
Clifford Kozemchak
Dennis Lucey III M.D.
Vice Presidents

Cordelia Biddle
Secretary

Dana Hardy Fernany
Assistant Secretary

George Reath Jr. Esq.
Treasurer

Gay P. Gervin
Assistant Treasurer

The Rev. Samuel Adu Andoh Ph.D.
Richard A. Ashley
Patricia J. Boehne Ph.D.
The Rev. Ann J. Broomell
The Rev. Sherry A. Crompton
Darryl J. Ford Ph.D.
Earl M. Forte III Esq.
JoAnn Jones Esq.
The Rev. Mary E. Laney
Curtis A. Leonard Ph.D.
The Rev. Isaac Miller
Richard G. Schneider
The Rev. Vivian F. Smart
W. Russell Smith
The Rev. Robert L. Tate
The Rev. James M. Taylor
The Rev. Phyllis G. Taylor
Gail H. Trumble
Raymond H. Welsh
Julie D. Williams

HONORARY BOARD

The Rt. Rev. Allen L. Bartlett Jr.
The Rev. Robert T. Brooks
William C. Bullitt Esq.
Donald R. Caldwell
Herbert F. Goodrich Esq.
The Rev. Donald T. Graff
Howard Kellogg
John C. S. Kepner Esq.
Ludlow Miller
The Rev. Sadie S. Mitchell Ed.D.
Clifton A. Ogburn Ph.D.
The Rev. Timothy Pickering
Richard L. Smoot
The Rev. James A. Trumble
Dore G. Wigton

DeLores Weaver
Professor (BF)

Julie D. Williams
Homemaker/Volunteer (WF)

John L. Wineland
Investment Banking (WM)
(PRESIDENT)

CODE BY RACE/GENDER
B=Black, W=White, H=Hispanic, M=Male, F=Female



*INDEPENDENT AUDITORS' REPORT,
FINANCIAL STATEMENTS,
SUPPLEMENTARY INFORMATION AND
OTHER MATTERS*

**EPISCOPAL COMMUNITY SERVICES
OF THE DIOCESE OF
PENNSYLVANIA**

JUNE 30, 2003 AND 2002

**EPISCOPAL COMMUNITY SERVICES
OF THE DIOCESE OF PENNSYLVANIA**

TABLE OF CONTENTS

JUNE 30, 2003 AND 2002

	<u>Page</u>
Independent Auditors' Report	1-2
Financial Statements	
Statements of Financial Position	3
Statements of Activities	4-5
Statements of Changes in Net Assets	6
Statements of Cash Flows	7
Notes to Financial Statements	8-13
Supplementary Information	
Schedule of Functional Program Expenses	14-15
Schedule of Program Revenue and Expenditures	16
Schedule of Expenditures of Federal, State and City Awards	17-19
Notes to Schedule of Expenditures of Federal, State and City Awards	20
Reconciliation of Agency Reported Expenditures/Revenue (OESS)	21
Other Matters	
Report on Compliance and on Internal Control Over Financial Reporting Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	22-23
Report on Compliance with Requirements Applicable to Each Major Program and Internal Control Over Compliance in Accordance with OMB Circular A-133	24-25
Schedule of Findings and Questioned Costs	26-27
Report on Cost Allocation Plan	28



PLAN PERFORM PROSPER

**Business Consultants
Certified Public Accountants**

1845 Walnut Street
Philadelphia PA 19103
215 564-1900 phone
215 564-3940 fax
www.asherco.com

Known Internationally as
Moore Stephens Asher & Company P.C.

Independent Auditors' Report

The Board of Trustees Episcopal Community Services of the Diocese of Pennsylvania Philadelphia, Pennsylvania

We have audited the accompanying statements of financial position of **Episcopal Community Services of the Diocese of Pennsylvania (ECS)** as of June 30, 2003 and 2002 and the related statements of activities, changes in net assets, and cash flows for the years then ended. These financial statements are the responsibility of **Episcopal Community Services of the Diocese of Pennsylvania's** management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **Episcopal Community Services of the Diocese of Pennsylvania** as of June 30, 2003 and 2002 and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued a report dated October 1, 2003 on our consideration of **Episcopal Community Services of the Diocese of Pennsylvania's** internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.



PLAN. PERFORM. PROSPER

Page Two
The Board of Trustees
Episcopal Community Services
of the Diocese of Pennsylvania

Our audits were performed for the purpose of forming an opinion on the basic financial statements of **Episcopal Community Services of the Diocese of Pennsylvania** taken as a whole. The accompanying schedule of expenditures of federal, state and city awards is presented for purposes of additional analysis as required by the U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations* and *The City of Philadelphia Subrecipient Audit Guide*, and is not a required part of the basic financial statements. Other accompanying schedules are presented for the purpose of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as whole.

Asher & Company, Ltd.

ASHER & COMPANY, Ltd

October 1, 2003

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
STATEMENTS OF FINANCIAL POSITION
June 30, 2003 and 2002

ASSETS		
	<u>2003</u>	<u>2002</u>
Current assets		
Cash	\$ 315,673	\$ 53,944
Grants receivable	915,229	984,905
Investment interest receivable	27,172	199,046
Contributions receivable	214,132	652,635
Prepaid expenses	139,933	89,548
Total current assets	<u>1,612,139</u>	<u>1,980,078</u>
Noncurrent assets		
Contributions receivable	72,387	77,740
Note receivable, net	150,000	300,000
Land, buildings, building improvements, equipment, and furniture and fixtures, net	3,554,179	3,610,027
Long-term investments	41,458,563	41,920,226
Total assets	<u>\$ 46,847,268</u>	<u>\$ 47,888,071</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued expenses	\$ 504,600	\$ 586,548
Total current liabilities	<u>504,600</u>	<u>586,548</u>
Net assets		
Unrestricted		
Designated for long-term investments	15,000,486	15,373,955
Other unrestricted	5,987,152	6,482,314
Total unrestricted	<u>20,987,638</u>	<u>21,856,269</u>
Temporarily restricted	14,268,570	14,233,793
Permanently restricted	11,086,460	11,211,461
Total net assets	<u>46,342,668</u>	<u>47,301,523</u>
Total liabilities and net assets	<u>\$ 46,847,268</u>	<u>\$ 47,888,071</u>

The accompanying notes are an integral part
of these financial statements

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
STATEMENT OF ACTIVITIES

Year ended June 30, 2003, with comparative totals for 2002

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total all funds	
				2003	2002
Revenue, gains, and other support					
Contributions	\$ 651,327	\$ 133,875		\$ 785,202	\$ 831,008
Legacies and bequests	31,818	1,524		33,342	158,238
United Way		98,074		98,074	102,267
Diocese of Pennsylvania	105,000			105,000	215,000
Federal, state, and local grants	4,284,192			4,284,192	3,912,908
Foundations	178,400	134,250		312,650	163,000
Fees	150,374			150,374	317,334
Investment income	907,000			907,000	1,116,000
Net realized and unrealized gain (loss) on investments	600,962	836,313		1,437,275	(6,225,510)
Trust and fiduciary income	86,493			86,493	93,165
Gain on sale of assets					5,069
Other	63,455	19,200		82,655	85,576
Net assets released from restrictions					
Satisfaction of program restrictions	635,000	(635,000)		-	-
Expiration of time restrictions	553,459	(553,459)		-	-
Total revenue, gains, and other support	8,247,480	34,777	-	8,282,257	774,055
Expenses					
Program services	7,242,528			7,242,528	6,870,991
Management and general	1,040,461			1,040,461	982,525
Fund raising	339,066			339,066	367,106
Other	344,056			344,056	411,170
Bad debt expense	150,000			150,000	-
Loss from uncollected pledges			\$ 125,001	125,001	-
Total expenses	9,116,111	-	125,001	9,241,112	8,631,792
CHANGES IN NET ASSETS	\$ (868,631)	\$ 34,777	\$ (125,001)	\$ (958,855)	\$ (7,857,737)

The accompanying notes are an integral part of these financial statements

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
STATEMENT OF ACTIVITIES
Year ended June 30, 2002

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>2002</u>
Revenue, gains, and other support				
Contributions	\$ 723,840	\$ 107,168		\$ 831,008
Legacies and bequests	140,581	(14,168)	\$ 31,825	158,238
United Way		102,267		102,267
Diocese of Pennsylvania	150,000	65,000		215,000
Federal, state, and local grants	3,912,908			3,912,908
Foundations	103,000	60,000		163,000
Fees	317,334			317,334
Investment income	1,116,000			1,116,000
Net realized and unrealized loss on investments	(3,632,161)	(2,593,349)		(6,225,510)
Trust and fiduciary income	93,165			93,165
Gain on sale of assets	5,069			5,069
Other	50,576	35,000		85,576
Net assets released from restrictions				
Satisfaction of program restrictions	510,000	(510,000)		-
Expiration of time restrictions	860,256	(860,256)		-
Total revenue, gains, and other support	<u>4,350,568</u>	<u>(3,608,338)</u>	<u>31,825</u>	<u>774,055</u>
Expenses				
Program services	6,870,991			6,870,991
Management and general	982,525			982,525
Fund raising	367,106			367,106
Other	411,170			411,170
Total expenses	<u>8,631,792</u>	<u>-</u>	<u>-</u>	<u>8,631,792</u>
CHANGES IN NET ASSETS	<u>\$ (4,281,224)</u>	<u>\$ (3,608,338)</u>	<u>\$ 31,825</u>	<u>\$ (7,857,737)</u>

The accompanying notes are an integral part of these financial statements

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
STATEMENT OF CHANGES IN NET ASSETS
 Years ended June 30, 2003 and 2002

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Net assets, July 1, 2001, as previously presented	\$ 26,137,493	\$ 18,270,907	\$ 11,179,636	\$ 55,588,036
Prior period adjustment		(428,776)		(428,776)
Net assets, July 1, 2001 as restated	26,137,493	17,842,131	11,179,636	55,159,260
Changes in net assets	(4,281,224)	(3,608,338)	31,825	(7,857,737)
Net assets, June 30, 2002	21,856,269	14,233,793	11,211,461	47,301,523
Changes in net assets	(868,631)	34,777	(125,001)	(958,855)
Net assets, June 30, 2003	<u>\$ 20,987,638</u>	<u>\$ 14,268,570</u>	<u>\$ 11,086,460</u>	<u>\$ 46,342,668</u>

The accompanying notes are an integral part of these financial statements

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
STATEMENTS OF CASH FLOWS
Years ended June 30, 2003 and 2002

	<u>2003</u>	<u>2002</u>
OPERATING ACTIVITIES		
Changes in net assets	\$ (958,855)	\$ (7,857,737)
Adjustments to reconcile changes in net assets to net cash utilized by operating activities		
Depreciation	311,826	296,919
Net realized and unrealized (gain) loss on investments	(1,437,275)	6,225,510
Bad debt expense	150,000	-
Loss from uncollectible pledges	125,001	-
Gain on sale of assets	-	(5,069)
Changes in		
Grants receivable	69,676	(344,346)
Contributions receivable	318,855	691,297
Investment interest receivable	171,874	85,879
Prepaid expenses	(50,385)	(10,587)
Accounts payable and accrued expenses	<u>(81,948)</u>	<u>5,645</u>
Net cash (utilized) provided by operating activities	(1,381,231)	(912,489)
INVESTING ACTIVITIES		
Proceeds from the sale of investments	17,313,792	31,227,665
Proceeds from the sale of equipment	-	18,800
Purchase of investments	(15,414,854)	(30,113,602)
Loan to retirement community	-	(300,000)
Additions to land, buildings, and equipment	<u>(255,978)</u>	<u>(183,262)</u>
Net cash provided (utilized) by investing activities	1,642,960	649,601
(Decrease) increase in cash	<u>261,729</u>	<u>(262,888)</u>
Cash, beginning of year	<u>53,944</u>	<u>316,832</u>
Cash, end of year	<u>\$ 315,673</u>	<u>\$ 53,944</u>

SUPPLEMENTARY DISCLOSURE OF NON-CASH INVESTING ACTIVITIES

During 2003, ECS disposed of \$123,138 of fully depreciated furniture and equipment
During 2002, ECS disposed of \$86,500 of fully depreciated furniture and equipment

The accompanying notes are an integral part
of these financial statements.

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2003 and 2002

A Summary of Significant Accounting Policies

Organization

Episcopal Community Services of the Diocese of Pennsylvania is an independent Pennsylvania not for profit corporation. The mission statement of ECS is, "ECS commits itself to give priority to serve economically deprived, vulnerable individuals, children, and families of all faiths. ECS provides professional community and home-based social services that offer care, counseling and advocacy to strengthen and assist individuals and families to function independently. ECS collaborates with Diocesan, parish and community organizations to support social service projects throughout Southeastern Pennsylvania."

Contributions

Contributions received, including promises to give, are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Contributions that are restricted by the donor are reported as an increase in unrestricted net assets, if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as "net assets released from restrictions."

Promises to give

Unconditional promises to give are recognized as revenue or gains in the period received and as assets, or decreases of liabilities depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

Unconditional promises to give at June 30, 2003 and 2002 are as follows:

	<u>2003</u>	<u>2002</u>
Receivable in less than one year	\$ 215,084	\$ 653,578
Receivable in one to five years	79,000	119,944
Receivable in more than five years	<u>-</u>	<u>83,789</u>
Total unconditional promises to give	294,084	857,311
Less discounts to net present value	<u>7,565</u>	<u>126,936</u>
Net unconditional promises	<u>\$ 286,519</u>	<u>\$ 730,375</u>

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2003 and 2002

A Summary of Significant Accounting Policies, continued

Promises to give are included in grants receivable and contributions receivable

Investments

Investments are reflected at fair market value with readily determinable fair market values

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Land, Building, Building Improvements, Equipment, Furniture and Fixtures

The Church Foundation owns land and a building in trust for the benefit of ECS, which is entitled to use such premises in perpetuity free of charge. ECS has made building improvements to the premises. The buildings, building improvements, equipment, furniture and fixtures are carried at cost. Depreciation is computed on the straight-line method over the estimated useful lives of the respective assets as follows:

Building	40 years
Building improvements	20 - 40 years
Equipment, furniture and fixtures	3 - 5 years

Assets sold or otherwise retired are removed from the accounts and any gain or loss on disposal is reflected in the Statement of Activities.

Tax Status

The organization is exempt from Federal income taxes under the provisions of Section 501 (c) (3) of the Internal Revenue Code.

Reclassifications

Certain amounts appearing in the prior year financial statements and supporting footnote disclosures have been reclassified to conform to the current year presentation.

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2003 and 2002

B Concentration of Credit Risk

Cash

ECS maintains its cash accounts in a commercial bank located in Pennsylvania. Cash accounts are guaranteed by the Federal Deposit Insurance Corporation (FDIC) up to \$100,000. The organization believes it is not exposed to any significant credit risk on uninsured cash.

Grants Receivable

The collection of certain grant receivables is subject to the availability of funds from the funding sources.

Investments

Financial instruments which potentially subject ECS to concentrations of credit risks consist principally of investments. ECS places its investments with high quality financial institutions and by policy limits the amount of exposure to any one financial institution.

C Restrictions on Net Assets

Temporarily restricted net assets are available for the following purposes and/or periods:

	<u>2003</u>	<u>2002</u>
Program activities of the subsequent years	\$14,126,362	\$14,118,625
General operations for the subsequent years	<u>142,208</u>	<u>115,168</u>
	<u>\$14,268,570</u>	<u>\$14,233,793</u>

Permanently restricted net assets consist of endowment fund investments at historical cost, to be held indefinitely. The income from the endowment investments is expendable for program activities of ECS and is reflected as unrestricted in the year earned to the extent programs have expenses meeting the restrictions.

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2003 and 2002

D Investments

Investments consist principally of stocks and bonds. The market values of ECS' investments at June 30, 2003 and 2002 are summarized as follows:

	<u>2003</u>	<u>2002</u>
Cash equivalents	\$ 18,084	\$ 5,540,384
Common stocks	28,164,978	22,143,127
Domestic bond funds	6,128,010	-
International funds	5,352,672	2,701,466
U S Government bonds	1,794,819	8,311,785
Corporate obligations	-	3,223,464
	<u>\$41,458,563</u>	<u>\$41,920,226</u>

Investment fees were \$86,177 and \$159,810 for the years ended June 30, 2003 and 2002, respectively.

The fair market values of certain endowments were \$1,324,205 less than the amount required by donor restrictions due to declines in the market value of investments.

E Note Receivable

ECS has a note receivable from a retirement community in the Philadelphia area. The note provides for interest at the rate of 4.5%. The note is secured by furniture held by the retirement community. The note requires interest payments monthly and principal payments of \$5,000 commencing in October 2005 through October 2010. The note receivable is shown net of a \$150,000 allowance.

F Land, Building, Building Improvements, Equipment, and Furniture and Fixtures

As of June 30, 2003 and 2002, land, building, building improvements, equipment, and furniture and fixtures consisted of:

	<u>2003</u>	<u>2002</u>
Land	\$ 40,000	\$ 40,000
Building	1,958,307	1,946,372
Building improvements	2,240,723	2,224,323
Equipment, furniture and fixtures	<u>1,402,266</u>	<u>1,297,761</u>
	5,641,296	5,508,456
Accumulated depreciation	<u>2,087,117</u>	<u>1,898,429</u>
	<u>\$3,554,179</u>	<u>\$3,610,027</u>

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2003 and 2002

G Defined Contribution Pension Plan

ECS has a 401(k) defined contribution pension plan that covers all eligible employees. Eligibility requirements include having attained the age of 21 years and having completed 1000 hours in a 12-month period. Employees may contribute up to 15% of their compensation with ECS matching up to 6% of the employee's compensation. The match made by ECS is discretionary. Employees automatically become fully vested after 5 years of service. One year of service is equivalent to 1,000 hours of service at any time during a plan year.

Pension expense was \$121,167 and \$108,358 for the years ended June 30, 2003 and 2002, respectively.

H Commitments

ECS has noncancellable operating leases for office equipment and vehicles. Rent expense for the year ended June 30, 2003 and 2002 was \$124,629 and \$86,554, respectively.

Aggregate minimum lease payments under the noncancellable operating leases at June 30, 2003 are as follows:

<u>Years Ending June 30,</u>	<u>Amount</u>
2004	\$ 91,248
2005	29,762
2006	2,460
2007	2,460
2008	<u>615</u>
	<u>\$126,545</u>

I Contingency

ECS has an obligation to provide continuing care under life care contracts to five residents of Springfield Retirement Residence and Cathedral Village. In 1999, ECS received a distribution of \$1,750,000 in accordance with the House of Rest Agreement to fund any remaining costs that ECS may incur in future years related to the life care contracts. ECS has not recorded a liability related to this contingency.

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2003 and 2002

J Line of Credit

ECS has a line of credit with a bank in the amount of \$1,500,000 at an interest rate of prime less ½% expiring on September 30, 2003. The line has been extended to December 31, 2003. The line is collateralized by \$2,000,000 of investments in the form of U.S. Treasury notes, bills and bonds.

K Prior Period Adjustment

Temporarily restricted net assets and contributions receivable at July 1, 2001 were reduced by \$428,776 to correct the recording of conditional pledges. Conditional promises to give are only recognized when the conditions on which they depend are substantially met.

L Subsequent Events

Effective, July 1, 2003, Urban Bridges at St. Gabriel's was merged into ECS and will become a program division of ECS. ECS does not expect the merger will have a material effect on its operations or financial position.

SUPPLEMENTARY INFORMATION

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
SCHEDULE OF FUNCTIONAL PROGRAM EXPENSES
Year ended June 30 2003 with comparative totals for 2002

	Program Services										Support Services			Total Expenses 2003	2002					
	Group Counseling	Foster Care	SCOH	Project SAFE	St Barnabas Mission	Homemaker Services	Meals Delivery	Community Develop.	Church Ministries	Beacon Programs	Advocate Programs	W Phila Programs	Coatesville Programs			Total Program Services	Management and General	Fund Raising	Total Support Services	
Personnel expenses																				
Salaries	\$ 78,185	\$ 709,309	\$ 408,772	\$ 240,290	\$ 883,790	\$ 739,298	\$ 23,924	\$ 40,393	\$ 198,197	\$ 231,586	\$ 158,895	\$ 89,772	\$ 114,233	\$ 3,684,643	\$ 434,674	\$ 164,203	\$ 598,877	\$ 4,493,520	\$ 4,349,754	
Payroll taxes and employee benefits	22,436	194,743	116,838	86,574	243,848	211,604	6,887	11,594	56,844	86,477	45,035	25,768	32,780	1,101,216	121,822	47,133	168,955	1,270,171	1,103,831	
Total personnel expenses	100,801	904,052	525,410	308,864	1,107,645	950,902	30,781	51,987	255,041	288,073	201,930	115,540	147,023	4,995,859	556,496	211,336	767,832	5,763,691	5,453,585	
Operating expenses																				
Building contracts and other	1,114	20,062	13,374	7,801	102,981	6,667	1,114	3,343	5,572	1,308	10,633	7,823	181,592	22,850	3,901	28,751	208,343	208,343	224,876	
contract services																				
Specific assistance		50,564												50,564				50,564	60,256	
Clothing		119,453												119,453				119,453	130,110	
Special care stipend		732,360												732,360				732,360	693,303	
Board/foster care		138,966	8,128		26,385									169,480	28,183		28,183	185,623	220,530	
Other					389									3,584	78,381	5,537	83,908	87,482	56,377	
Consultant fees		8,371	2,758	5,581	4,016	3,085	230				100			24,041	5,777	75	5,852	29,893	34,845	
Staff recruitment		17,737	8,889	4,435	25,472	8,869	4,187	4,187	3,548	8,889	2,661	2,661		98,817	17,575	443	18,018	114,835	111,459	
Insurance	2,891	29,091	20,848	9,587	80,071	14,789	4,288	4,817	6,995	3,973	2,149	1,175	2,345	181,754	28,820	4,579	31,399	213,153	171,965	
Telephone/utilities	1,003	18,080	12,040	7,023	11,443	6,020	1,003	3,010	4,723	3,852	8	8	73,202	20,571	3,512	24,083	97,285	92,522	92,522	
Postage/photocopier	1,280	18,620	8,705	6,287	2,086	18,662	3,151	4,898	5,053	3,247	941	858	1,094	72,870	33,083	4,818	37,901	110,571	128,740	
Staff travel/training	389	7,184	4,789	2,794	5,127	2,395	399	1,187	1,986	3,280	537	398	58	30,532	8,184	1,397	9,581	40,113	33,083	
Office supplies																				
Legal and audit fees																				
Publicity/printing																				
Appeals																				
Other	33,592	18,635	182	6,563	27,478	12,795	421	3,938	14,836	84,184	24,579	19,918	12,314	1,596	44,842	44,815	89,257	80,853	67,508	
Total expenses before depreciation	142,364	2,078,155	802,885	356,915	1,393,033	1,024,204	45,585	77,277	288,158	407,905	241,052	151,290	173,116	6,992,959	987,283	329,807	1,317,270	8,310,229	7,923,703	
Depreciation	2,594	48,894	31,129	18,158	108,033	15,564	6,845	7,782	12,970					249,589	53,178	9,079	82,257	311,828	298,918	
Total functional expenses	\$ 144,978	\$ 2,127,049	\$ 834,014	\$ 375,073	\$ 1,501,066	\$ 1,039,768	\$ 52,230	\$ 85,059	\$ 311,128	\$ 407,805	\$ 241,052	\$ 151,290	\$ 173,116	\$ 7,242,528	\$ 1,040,461	\$ 339,086	\$ 1,379,527	\$ 8,622,055	\$ 8,222,622	

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
SCHEDULE OF FUNCTIONAL PROGRAM EXPENSES
Year ended June 30, 2002

	Program Services										Support Services			Total																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
	Group Counseling	Foster Care	SCOH	Project SAFE	St. Barnabas Mission	Homemaker Services	SAGE Project	Meals Delivery	Church & Community Ministries	Beacon Programs	Advocate Programs	W. Phila. Programs	Coatesville Programs		Total Program Services	Management and General	Fund Raising	Support Services	2002																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
Personnel expenses																			Salaries	\$ 38,562	\$ 670,494	\$ 397,140	\$ 283,066	\$ 805,681	\$ 678,074	\$ 137,843	\$ 23,967	\$ 319,712	\$ 35,709	\$ 132,845	\$ 93,167	\$ 95,263	\$3,711,523	\$ 484,690	\$ 173,541	\$ 638,231	\$ 4,348,754	Payroll taxes and employee benefits	9,903	174,324	102,115	74,143	197,092	175,000	25,545	6,278	81,796	9,353	34,796	24,403	24,952	939,700	119,705	44,428	164,131	1,103,831	Total personnel expenses	48,465	844,818	499,255	357,209	1,002,773	853,074	163,388	30,245	401,508	45,062	187,641	117,570	120,215	4,651,223	584,395	217,967	802,362	5,452,585	Operating expenses																			Building contracts and other	1,465	24,906	16,116	10,255	97,622	7,325	6,260		11,720	1,455	5,737	6,850	189,811	30,037	5,128	35,185	224,978	contract services																			Specific assistance																			Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622
Salaries	\$ 38,562	\$ 670,494	\$ 397,140	\$ 283,066	\$ 805,681	\$ 678,074	\$ 137,843	\$ 23,967	\$ 319,712	\$ 35,709	\$ 132,845	\$ 93,167	\$ 95,263	\$3,711,523	\$ 484,690	\$ 173,541	\$ 638,231	\$ 4,348,754	Payroll taxes and employee benefits	9,903	174,324	102,115	74,143	197,092	175,000	25,545	6,278	81,796	9,353	34,796	24,403	24,952	939,700	119,705	44,428	164,131	1,103,831	Total personnel expenses	48,465	844,818	499,255	357,209	1,002,773	853,074	163,388	30,245	401,508	45,062	187,641	117,570	120,215	4,651,223	584,395	217,967	802,362	5,452,585	Operating expenses																			Building contracts and other	1,465	24,906	16,116	10,255	97,622	7,325	6,260		11,720	1,455	5,737	6,850	189,811	30,037	5,128	35,185	224,978	contract services																			Specific assistance																			Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																			
Payroll taxes and employee benefits	9,903	174,324	102,115	74,143	197,092	175,000	25,545	6,278	81,796	9,353	34,796	24,403	24,952	939,700	119,705	44,428	164,131	1,103,831	Total personnel expenses	48,465	844,818	499,255	357,209	1,002,773	853,074	163,388	30,245	401,508	45,062	187,641	117,570	120,215	4,651,223	584,395	217,967	802,362	5,452,585	Operating expenses																			Building contracts and other	1,465	24,906	16,116	10,255	97,622	7,325	6,260		11,720	1,455	5,737	6,850	189,811	30,037	5,128	35,185	224,978	contract services																			Specific assistance																			Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																						
Total personnel expenses	48,465	844,818	499,255	357,209	1,002,773	853,074	163,388	30,245	401,508	45,062	187,641	117,570	120,215	4,651,223	584,395	217,967	802,362	5,452,585	Operating expenses																			Building contracts and other	1,465	24,906	16,116	10,255	97,622	7,325	6,260		11,720	1,455	5,737	6,850	189,811	30,037	5,128	35,185	224,978	contract services																			Specific assistance																			Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																									
Operating expenses																			Building contracts and other	1,465	24,906	16,116	10,255	97,622	7,325	6,260		11,720	1,455	5,737	6,850	189,811	30,037	5,128	35,185	224,978	contract services																			Specific assistance																			Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																												
Building contracts and other	1,465	24,906	16,116	10,255	97,622	7,325	6,260		11,720	1,455	5,737	6,850	189,811	30,037	5,128	35,185	224,978	contract services																			Specific assistance																			Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																															
contract services																			Specific assistance																			Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																	
Specific assistance																			Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																				
Clothing		60,256																60,256	Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																							
Special care stipend		130,110																130,110	Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																										
Board/foster care		693,303																693,303	Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																													
Other		162,202	6,607		28,479	23,242	16,621							17,121	39,256	0	58,377	220,530	Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																
Consultant fees		500																	Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																			
Staff recruitment	31	5,993	5,709	3,143	7,899	7,900	2,433		247	3,085				28,530	4,819	1,496	6,315	34,845	Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																						
Insurance	1,580	11,850	7,900	3,950	35,639	7,900	2,910	5,180	1,580	2,000	1,580	1,580	1,580	85,229	25,835	395	28,230	111,459	Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																									
Telephone/utilities	1,245	25,396	19,052	9,214	59,625	9,156	3,015	3,015	10,356	524	1,864	956	1,682	142,085	25,523	4,357	29,880	171,965	Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																												
Postage/copier	1,281	17,807	11,522	7,332	10,987	5,237	2,949		8,380	512	1,345	8	11	67,381	21,475	3,666	25,141	92,522	Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																															
Staff travel/training	1,730	13,324	4,582	3,196	5,895	20,575	565	2,375	6,550		85	398	281	59,536	54,703	14,501	89,204	128,740	Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																		
Office supplies	383	6,508	4,211	2,860	3,128	1,923	539		3,063	523	946			23,904	7,849	1,340	9,189	33,093	Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																																					
Legal and audit fees															47,358		47,358		Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																																																								
Publicity/printing															33,754		33,754		Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																																																																											
Appeals															38,109		38,109		Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																																																																																														
Other	29,898	19,791	172	5,657	13,831	8,992	151		8,707	138,688	10,129	17,009	12,878	265,901	89,776	3,292	93,068	358,969	Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																																																																																																																	
Total expenses before depreciation	88,088	2,018,764	575,106	399,493	1,261,122	845,313	185,816	40,815	452,111	190,394	183,045	143,258	143,595	6,634,920	984,778	324,005	1,286,783	7,923,703	Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																																																																																																																																				
Depreciation	2,535	43,101	27,869	17,747	107,788	12,677		4,051	20,283					236,071	17,747	43,101	80,848	298,919	Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
Total functional expenses	\$ 90,623	\$ 2,061,865	\$ 602,975	\$ 417,240	\$ 1,368,910	\$ 857,990	\$ 199,816	\$ 44,866	\$ 472,394	\$ 190,394	\$ 183,045	\$ 143,258	\$ 143,595	\$ 6,870,991	\$ 1,002,525	\$ 367,106	\$ 1,367,631	\$ 8,222,622																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
 SCHEDULE OF PROGRAM REVENUE AND EXPENDITURES
 Year ended June 30, 2003

	Group Counseling	Foster Care	SCQH	Project SAFE	St Barnabas Mission	Homemaker Services	Meals Delivery	Community Develop	Church Ministries	Beacon Programs	Advocate Programs	W Phila Programs	Coatesville Programs	Total
Program Revenue	\$ 4,925				\$ 31,818	\$ 1,000			\$ 40,000	\$ 660	\$ 610	\$ 1,200	\$ 22,080	\$ 82,324
Contributions						65,000								105,000
Diocese of Pennsylvania Federal, state and local grants	77,213	2,256,123	460,956	176,304	644,559	282,628	500		51,408	355,000	5,100	7,000	14,400	4,284,191
Foundations	2,000			58,500	69,900	5,000			11,873	\$15,000	11,873			171,400
Fees					136,701						60,000		55,500	150,374
Investment income					76,000		59,000							513,000
Trust & fiduciary income					\$40,111									40,111
Other					7,446				8,342	1,600	1,010	1,850		20,248
Net assets released from temporarily restricted	4,000								25,000		27,287	37,787	15,100	852,268
Total Revenue	<u>88,138</u>	<u>2,256,123</u>	<u>560,956</u>	<u>370,371</u>	<u>992,845</u>	<u>1,061,386</u>	<u>59,500</u>	<u>0</u>	<u>124,750</u>	<u>372,280</u>	<u>105,680</u>	<u>105,817</u>	<u>107,090</u>	<u>6,204,916</u>
Personnel Expenses	78,185	709,309	408,772	240,280	863,799	739,288	23,924	40,393	198,197	231,586	156,895	89,772	114,233	3,894,643
Salaries														
Payroll taxes and employee benefits	22,436	194,743	116,638	68,574	243,846	211,604	6,867	11,594	56,844	60,477	45,035	25,788	32,790	1,101,216
Operating expenses	100,801	904,052	525,410	308,864	1,107,845	950,902	30,791	51,987	255,041	298,073	201,830	115,540	147,023	4,895,859
Building Contracts/other Specific assistance	1,114	20,062	13,374	7,801	102,961	6,887	1,114	3,343	5,572	1,308	10,633		7,623	181,592
Clothing		50,564												50,564
Special care stipend		119,453												119,453
Board foster care		732,360												732,360
Other		136,666			26,365	369								189,460
Consultant fees										3,095				3,564
Staff recruitment							230					100		24,041
Insurance	2,861	17,737	8,869	5,581	4,016	3,085		4,187	3,548	8,669	2,661	2,661	2,661	68,817
Telephone/utilities	1,724	29,091	20,949	9,587	25,472	8,869	4,187	4,917	6,995	3,973	2,149	1,175	2,345	181,754
Postage/Photocopier	1,003	18,060	12,040	7,023	11,443	6,020	1,003	3,010	5,017	4,723	3,852	8		73,202
Staff travel/training	1,280	16,820	6,705	6,267	2,086	18,882	3,151	4,698	5,053	3,247	941	858	1,094	72,670
Office Supplies	399	7,184	4,789	2,784	5,127	2,395	389	1,197	1,998	3,260	537	399	56	30,532
Other	33,592	18,635	162	6,583	27,478	12,785	421	3,938	14,936	85,760	24,578	19,918	12,314	281,081
Total program expenses before depreciation and allocations	<u>142,384</u>	<u>2,079,155</u>	<u>602,885</u>	<u>356,915</u>	<u>1,393,033</u>	<u>1,024,204</u>	<u>45,585</u>	<u>77,277</u>	<u>298,158</u>	<u>407,905</u>	<u>241,052</u>	<u>151,290</u>	<u>173,116</u>	<u>6,992,859</u>
Depreciation	2,584	46,894	31,129	18,158	108,033	15,564	6,645	7,782	12,970					248,569
Allocation of support services	27,615	404,923	120,764	71,442	285,917	198,051	9,949	16,202	59,262	77,698	45,815	28,817	32,874	1,378,527
Total deficiency of revenue over expenses before general support and revenue	<u>\$(84,455)</u>	<u>\$(274,648)</u>	<u>\$(193,822)</u>	<u>\$(76,164)</u>	<u>\$(784,138)</u>	<u>\$(176,433)</u>	<u>\$(2,878)</u>	<u>\$(101,261)</u>	<u>\$(245,840)</u>	<u>\$(113,321)</u>	<u>\$(181,307)</u>	<u>\$(174,290)</u>	<u>\$(89,000)</u>	<u>\$(2,417,139)</u>
General support and revenue														1,215,783
Deficiency of public support and revenue over expenses														<u>\$(1,201,356)</u>

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
Schedule of Expenditures of Federal, State and City Awards
Year ended June 30, 2003

<u>Grantor/Pass-Through Grantor/Program Title</u>	<u>Federal CFDA Number</u>	<u>Pass Through Grantor's Number</u>	<u>Grant Period</u>	<u>Expenditures</u>
Federal Awards				
<u>U.S. Dept. of Housing & Urban Development</u>				
Supportive Housing Program	14 235	PA01B00-0010	7/1/02 - 6/30/03	\$ 176,304
Pass Through City of Philadelphia Department of Human Services				
Foster Care Title IV-E	93 658	02-20227-03	7/1/02 - 6/30/03	565,990
Temporary Assistance to Needy Families	93 558	02-20227-03	7/1/02 - 6/30/03	453,953
Temporary Assistance to Needy Families	93 558	02-20453-01	7/1/02 - 6/30/03	51,508
Pass Through PHMC Beacon Program				
Temporary Assistance to Needy Families	93 558		7/1/02 - 6/30/03	360,997
Pass Through PHMC Afterschool Program				
Temporary Assistance to Needy Families	93 558		7/1/02 - 6/30/03	35,940
Pass Through PHMC Parenting Workshop Program				
Temporary Assistance to Needy Families	93 558		7/1/02 - 6/30/03	77,213
Pass Through PHMC Beacon Program				
Safe and Drug Free Schools and Communities	84 184		7/1/02 - 6/30/03	18,785
Pass Through PHMC Afterschool Program				
Safe and Drug Free Schools and Communities	84 184		7/1/02 - 6/30/03	1,870
Pass Through City of Philadelphia Office of Emergency Shelter and Services				
Social Services Block Grant	93 667	03-20275	7/1/02 - 6/30/03	105,000
Total Federal Awards				<u>\$ 1,847,560</u>

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
 Schedule of Expenditures of Federal, State and City Awards
 Year ended June 30, 2003

<u>Grantor/Pass-Through Grantor/Program Title</u>	<u>Federal CFDA Number</u>	<u>Pass Through Grantor's Number</u>	<u>Grant Period</u>	<u>Expenditures</u>
State Awards				
<u>Pennsylvania Department of Human Services</u>				
Pass Through City of Philadelphia Department of Human Services				
Foster Care	N/A	02-20227-03	7/1/02 - 6/30/03	\$ 906,615
Total State Awards				<u>\$ 906,615</u>

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
 Schedule of Expenditures of Federal, State and City Awards
 Year ended June 30, 2003

<u>Grantor/Pass-Through Grantor/Program Title</u>	<u>Federal CFDA Number</u>	<u>Pass Through Grantor's Number</u>	<u>Grant Period</u>	<u>Expenditures</u>
<u>City Awards</u>				
<u>Philadelphia Office of Emergency Shelter and Services</u>				
Homeless Shelter Services	N/A	03-20275	7/1/02 - 6/30/03	\$ 511,000
<u>Philadelphia Department of Human Services</u>				
Foster Care	N/A	02-20227-03	7/1/02 - 6/30/03	245,119
PHMC Beacon Program	N/A		7/1/02 - 6/30/03	28,586
PHMC Afterschool Program	N/A		7/1/02 - 6/30/03	2,846
Total City Awards				<u>\$ 787,551</u>
Total Federal, State and City Awards				<u>\$ 3,541,726</u>

**EPISCOPAL COMMUNITY SERVICES
OF THE DIOCESE OF PENNSYLVANIA
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL,
STATE AND CITY AWARDS
YEAR ENDED JUNE 30, 2003**

NOTE A - GENERAL INFORMATION

The accompanying Schedule of Expenditures of Federal, State and City Awards presents the activities in all the federal award programs of Episcopal Community Services of the Diocese of Pennsylvania. All awards passed through governmental agencies are included on the schedule.

NOTE B - BASIS OF ACCOUNTING

Expenditures on the accompanying Schedule of Expenditures of Federal, State and City Awards is presented using the accrual basis of accounting.

NOTE C - RELATIONSHIP TO BASIC FINANCIAL STATEMENTS

Federal, state and city award expenditures are reported on the statement of activities as expenses. The expenditures reported in the basic financial statements differ from the expenditures reported in the Schedule of Expenditures of Federal, State and City Awards because not all expenditures are required to be reported in the Schedule of Expenditures of Federal, State and City Awards.

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
OFFICE OF EMERGENCY SHELTER AND SERVICES (OESS)
CITY OF PHILADELPHIA CONTRACT #03-20275
RECONCILIATION OF AGENCY REPORTED EXPENDITURES/REVENUE
TO AUDITED EXPENDITURES/REVENUE
JULY 1, 2002 TO JUNE 30, 2003

	<u>Amount Reported on Fiscal Report</u>	<u>Other Adjustments</u>	<u>Amount According to the Audit</u>
Expenditures by cost center:			
Total personnel services	\$ 523,941		\$ 523,941
Total operating expenses	92,059		92,059
Total fixed assets	-		-
Total client expenses	<u>-</u>		<u>-</u>
Total expenditures by cost center	616,000		616,000
Funding sources:			
Client fees	-		-
City of Philadelphia, OESS	<u>616,000</u>		<u>616,000</u>
Total funding	<u>616,000</u>		<u>616,000</u>
Excess of expenditures over funding sources	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>

OTHER MATTERS



PLAN PERFORM PROSPER

Business Consultants
Certified Public Accountants

1845 Walnut Street
Philadelphia, PA 19103
215 564-1900 phone
215 564-3940 fax
www.asherco.com

Known Internationally as
Moore Stephens Asher & Company P.C.

Report on Compliance and on Internal Control Over Financial
Reporting Based on an Audit of Financial Statements Performed
in Accordance with Government Auditing Standards

The Board of Trustees
Episcopal Community Services
of the Diocese of Pennsylvania
Philadelphia, Pennsylvania

We have audited the financial statements of Episcopal Community Services of the Diocese of Pennsylvania as of and for the year ended June 30, 2003, and have issued our report thereon dated October 1, 2003. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether Episcopal Community Services of the Diocese of Pennsylvania's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.



PLAN PERFORM PROSPER

The Board of Trustees
Episcopal Community Services
of the Diocese of Pennsylvania

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Episcopal Community Services of the Diocese of Pennsylvania's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

This report is intended solely for the information and use of the finance committee, the Board of Trustees and the management of Episcopal Community Services of the Diocese of Pennsylvania, and federal awarding agencies and pass-through entities and is not intended and should not be used by anyone other than these specified parties.

Asher & Company, Ltd.
ASHER & COMPANY, Ltd

October 1, 2003



PLAN PERFORM PROSPER

Business Consultants
Certified Public Accountants

1845 Walnut Street
Philadelphia PA 19103
215 564 1900 phone
215 564-3940 fax
www.asherco.com

Known Internationally as
Moore Stephens Asher & Company P.C.

Report on Compliance with Requirements Applicable to Each Major
Program and Internal Control Over Compliance in Accordance
with OMB Circular A-133

The Board of Trustees
Episcopal Community Services
of the Diocese of Pennsylvania
Philadelphia, Pennsylvania

Compliance

We have audited the compliance of Episcopal Community Services of the Diocese of Pennsylvania with the types of compliance requirements described in the *US Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that are applicable to its major federal program for the year ended June 30, 2003. Episcopal Community Services of the Diocese of Pennsylvania's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to its major federal program is the responsibility of Episcopal Community Services of the Diocese of Pennsylvania's management. Our responsibility is to express an opinion on Episcopal Community Services of the Diocese of Pennsylvania's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and the *City of Philadelphia Subrecipient Audit Guide*. Those standards, OMB Circular A-133 and the *City of Philadelphia Subrecipient Audit Guide* require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on major federal programs occurred. An audit includes examining, on a test basis, evidence about Episcopal Community Services of the Diocese of Pennsylvania's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on Episcopal Community Services of the Diocese of Pennsylvania's compliance with those requirements.

In our opinion, Episcopal Community Services of the Diocese of Pennsylvania complied, in all material respects, with the requirements referred to above that are applicable to its major federal program for the year ended June 30, 2003.



PLAN PERFORM PROSEPE

Business Consultants
Certified Public Accountants

1845 Walnut Street
Philadelphia, PA 19103
215 564-1900 phone
215 564-3940 fax
www.asherco.com

Known Internationally as
Moore Stephens Asher & Company P.C.

Report on Cost Allocation Plan

The Board of Trustees
Episcopal Community Services
of the Diocese of Pennsylvania
Philadelphia, Pennsylvania

We have audited the financial statements of Episcopal Community Services of the Diocese of Pennsylvania for the year ended June 30, 2003 and have issued our report thereon dated October 1, 2003. As part of our audit, we audited the methods used by Episcopal Community Services of the Diocese of Pennsylvania to allocate indirect costs as reflected in the City of Philadelphia, Department of Human Services Report of Functional Expenditures as required by the Commonwealth of Pennsylvania, Department of Public Welfare, Section 3170 60 of the Chapter 3170 Regulations, and the "Indirect Cost Allocations" Section of the City of Philadelphia Subrecipient Audit Guide - Instructions For Completing The Report of Functional Expenditures

The Commonwealth of Pennsylvania, Department of Public Welfare, Section 3170 60 of the Chapter 3170 Regulations state that "The overall objective of the allocation process is to distribute the indirect costs of the Agency to its various services or cost categories in reasonable proportion with the benefits provided to these services or categories." The Regulations require that the method used "shall result in a fair and equitable distribution of costs and shall be in direct relation to actual benefits accruing to the services to which costs are charged."

In our opinion, the cost allocation plan of Episcopal Community Services of the Diocese of Pennsylvania, results in a distribution of indirect costs, as reflected in the City of Philadelphia, Department of Human Services Report of Functional Expenditures for the year ended June 30, 2003 in accordance with Section 3170 60 of the Chapter 3170 Regulations issued by the Commonwealth of Pennsylvania, Department of Public Welfare and the "Indirect Cost Allocations" Section of the City of Philadelphia Subrecipient Audit Guide - Instructions For Completing The Report of Functional Expenditures

This report is intended for the information of the finance committee, the Board of Trustees and management of Episcopal Community Services of the Diocese of Pennsylvania, and the City of Philadelphia, Department of Human Services. However, this report is a matter of public record and its distribution is not limited.

Asher & Company, Ltd.
ASHER & COMPANY, Ltd

October 1, 2003



PLAN. PERFORM. PROSPER.

The Board of Trustees
Episcopal Community Services
of the Diocese of Pennsylvania

Internal Control Over Compliance

The management of Episcopal Community Services of the Diocese of Pennsylvania is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered Episcopal Community Services of the Diocese of Pennsylvania's internal control over compliance with requirements that could have a direct and material effect on major federal programs in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133 and the *City of Philadelphia Subrecipient Audit Guide*.

Our consideration of the internal control over compliance would not necessarily disclose all matters in the internal control that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that noncompliance with applicable requirements of laws, regulations, contracts and grants that would be material in relation to major federal programs being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over compliance and its operation that we consider to be material weaknesses.

This report is intended solely for the information and use of the finance committee, the Board of Trustees and management of Episcopal Community Services of the Diocese of Pennsylvania, and federal agencies and pass-through entities and is not intended and should not be used by anyone other than these specified parties.

Asher & Company, Ltd.
ASHER & COMPANY, Ltd

October 1, 2003

**EPISCOPAL COMMUNITY SERVICES
OF THE DIOCESE OF PENNSYLVANIA
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2003**

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued **unqualified**

Internal control over financial reporting

- Material weakness(es) identified? yes no
- Reportable condition(s) identified that are not
considered to be material weaknesses? yes none reported

Noncompliance material to financial statements noted? yes no

Federal Awards

Internal control over major programs

- Material weakness(es) identified? yes no
- Reportable condition(s) identified that are not
considered to be material weaknesses? yes none reported

Type of auditors' report issued on compliance for major programs **unqualified**

Are any audit findings disclosed that are required to be reported in accordance with Section 510(a) of Circular A-133? yes no

Identification of major program

<u>CFDA Number</u>	<u>Name of Federal Program or Cluster</u>
--------------------	-------------------------------------------

93 558	Temporary Assistance for Needy Families
--------	-----------------------------------------

Dollar threshold used to distinguish between type A and type B programs \$300,000

Auditee qualified as low-risk auditee? yes no

- Continued -

**EPISCOPAL COMMUNITY SERVICES
OF THE DIOCESE OF PENNSYLVANIA
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (Continued)
YEAR ENDED JUNE 30, 2003**

Section II - Financial Statement Findings

Findings which are required to be reported in accordance with government auditing standards

None

Section III - Federal, State and City Award Findings and Questioned Costs

Findings and questioned costs which are required to be reported in accordance with OMB A-133

None