Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2002

Open to Public Inspection

A For the 2002 calendar year, or tax year beginning July, 1, 2002, and ending June, 30, 20 03

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization
Community Service Society of New York

Number and street (or P O box if mail is not delivered to street address): **105 East 22nd Street** Room/suite: **301**

City or town, state or country, and ZIP + 4: **New York, NY 10010**

D Employer identification number: **13 5562202**

E Telephone number: **(212) 254 8900**

F Accounting method ☐ Cash ☑ Accrual ☐ Other (specify) ▶

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? NA ☐ Yes ☐ No (If "No," attach a list. See instructions)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☑ No

G Web site: ▶ **www.cssny.org**

J Organization type (check only one) ▶ ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization's gross receipts are normally not more than $25,000 The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data **Some states require a complete return.**

I Enter 4-digit GEN ▶

M Check ▶ ☐ if the organization is **not** required to attach Sch B (Form 990, 990-EZ, or 990-PF).

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 45,871,926

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 17 of the instructions)

SCANNED MAR 02 2004

Revenue	1	Contributions, gifts, grants, and similar amounts received.			
	a	Direct public support	1a	5,732,860	
	b	Indirect public support	1b	3,038,370	
	c	Government contributions (grants)	1c	4,233,134	
	d	**Total** (add lines 1a through 1c) (cash $ 13,004,364 noncash $ 0)		1d	13,004,364
	2	Program service revenue including government fees and contracts (from Part VII, line 93)		2	213,931
	3	Membership dues and assessments		3	0
	4	Interest on savings and temporary cash investments		4	15,279
	5	Dividends and interest from securities		5	2,680,785
	6a	Gross rents	6a		
	b	Less. rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)		6c	0
	7	Other investment income (describe ▶)		7	0

		(A) Securities		(B) Other		
8a	Gross amount from sales of assets other than inventory	29,922,041	8a			
b	Less. cost or other basis and sales expenses	26,882,982	8b			
c	Gain or (loss) (attach schedule) See Attached Statement1	3,039,059	8c			
d	Net gain or (loss) (combine line 8c, columns (A) and (B))				8d	3,039,059

9	Special events and activities (attach schedule)				
a	Gross revenue (not including $ 8,295 of contributions reported on line 1a) See Attached Statement 2	9a	21,395		
b	Less: direct expenses other than fundraising expenses	9b	13,276		
c	Net income or (loss) from special events (subtract line 9b from line 9a)			9c	8,119
10a	Gross sales of inventory, less returns and allowances	10a			
b	Less. cost of goods sold	10b			
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	
11	Other revenue (from Part VII, line 103)			11	14,131
12	**Total revenue** (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	18,975,668

RECEIVED FEB 2004 OGDEN, UT

Expenses	13	Program services (from line 44, column (B))	13	15,562,810
	14	Management and general (from line 44, column (C))	14	3,405,366
	15	Fundraising (from line 44, column (D))	15	678,083
	16	Payments to affiliates (attach schedule)	16	0
	17	**Total expenses** (add lines 16 and 44, column (A))	17	19,646,259
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	(670,591)
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	149,394,281
	20	Other changes in net assets or fund balances (attach explanation) See Attached Statement 3	20	756,361
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	149,480,051

613

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See page 21 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash $ ______ noncash $ 0)	22				
23 Specific assistance to individuals (attach schedule) See Attached Statement 4	23	3,711,831	3,711,831		
24 Benefits paid to or for members (attach schedule)	24				
25 Compensation of officers, directors, etc.	25	879,324	162,446	688,645	28,233
26 Other salaries and wages	26	6,396,534	5,385,283	768,154	243,097
27 Pension plan contributions	27	69,791	44,137	25,654	
28 Other employee benefits	28	1,742,838	1,222,714	459,106	61,018
29 Payroll taxes	29	509,309	388,341	101,975	18,993
30 Professional fundraising fees	30	67,650			67,650
31 Accounting fees	31	120,000	8,000	112,000	
32 Legal fees	32	18,362		18,362	
33 Supplies	33	336,690	321,183	6,976	8,531
34 Telephone	34	136,402	97,839	35,963	2,600
35 Postage and shipping	35	154,413	66,195	12,044	76,174
36 Occupancy	36	868,405	647,405	190,287	30,713
37 Equipment rental and maintenance	37	170,851	59,871	105,658	5,322
38 Printing and publications	38	167,568	113,443	20,697	33,428
39 Travel	39	437,326	357,977	79,044	305
40 Conferences, conventions, and meetings	40	390,409	317,453	65,756	7,200
41 Interest	41	6,789	6,789		
42 Depreciation, depletion, etc (attach schedule) See Attached Statement 5	42	218,350	176,679	33,968	7,703
43 Other expenses not covered above (itemize). a	43a				
b Insurance	43b	132,395	27,130	105,265	
c Support Payment	43c	258,016	251,553	6,463	
d Miscellaneous/Bad Debt	43d	26,933	23,860	3,073	
e Professional Fees	43e	2,826,073	2,172,,681	566,276	87,116
44 Total functional expenses (add lines 22 through 43). *Organizations completing columns (B)-(D), carry these totals to lines 13—15*	44	19,646,259	15,562,810	3,405,366	678,083

Joint Costs. Check ▶ ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ▶ ☐ Yes ☑ No

If "Yes," enter **(i)** the aggregate amount of these joint costs $ ______; **(ii)** the amount allocated to Program services $ ______, **(iii)** the amount allocated to Management and general $ ______, and **(iv)** the amount allocated to Fundraising $ ______

Part III Statement of Program Service Accomplishments (See page 24 of the instructions.)

What is the organization's primary exempt purpose? ▶ **Social Services**

All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
a **Department of Social Services (see attached statement 6)** (Grants and allocations $ none)	4,705,125
b **Managed Care Consumer Assistance Program (see attached statement 6)** (Grants and allocations $ none)	2,545,527
c **Retired Senior Volunteer Program (see attached statement 6)** (Grants and allocations $ none)	2,120,732
d **Comprehensive Community Iniatives Program (see attached statement 6)** (Grants and allocations $ none)	729,694
e Other program services (attach schedule) (Grants and allocations $ **see attached statement 7**)	5,461,732
f **Total of Program Service Expenses** (should equal line 44, column (B), Program services) ▶	15,562,810

Part IV Balance Sheets (See page 24 of the instructions.)

Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.*

					(A) Beginning of year		(B) End of year
Assets	45	Cash—non-interest-bearing			696,868	45	628,345
	46	Savings and temporary cash investments			1,666,788	46	2,556,760
	47a	Accounts receivable	47a	547,821			
	b	Less. allowance for doubtful accounts	47b	3,141	473,170	47c	544,680
	48a	Pledges receivable	48a	7,500			
	b	Less. allowance for doubtful accounts	48b	0	7,500	48c	7,500
	49	Grants receivable			2,587,872	49	1,619,979
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)			0	50	
	51a	Other notes and loans receivable (attach schedule)SeeAttached Statement.8	51a	406,127			
	b	Less. allowance for doubtful accounts	51b	192,847	396,139	51c	213,280
	52	Inventories for sale or use			46,992	52	33,623
	53	Prepaid expenses and deferred charges			2,467,667	53	3,722,674
	54	Investments—securities (attach schedule) See Attached Statement 16 ▶ ☐ Cost ☑ FMV			118,464,252	54	118,551,517
	55a	Investments—land, buildings, and equipment. basis	55a				
	b	Less. accumulated depreciation (attach schedule)	55b			55c	
	56	Investments—other (attach schedule)				56	
	57a	Land, buildings, and equipment: basis	57a	6,263,082			
	b	Less. accumulated depreciation (attach schedule). See Attached Statement 9	57b	5,850,586	529,382	57c	412,496
	58	Other assets (describe ▶ see attached statement 10)			28,455,382	58	27,856,849
	59	**Total assets** (add lines 45 through 58) (must equal line 74)			155,792,012	59	156,147,703
Liabilities	60	Accounts payable and accrued expenses			2,700,066	60	3,568147
	61	Grants payable				61	
	62	Deferred revenue				62	
	63	Loans from officers, directors, trustees, and key employees (attach schedule).				63	
	64a	Tax-exempt bond liabilities (attach schedule)				64a	
	b	Mortgages and other notes payable (attach schedule)			656,250	64b	0
	65	Other liabilities (describe ▶ post-employ. & post-retire. benefits)			3,041,415	65	3,099,505
	66	**Total liabilities** (add lines 60 through 65)			6,397,731	66	6,667,652
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here** ▶ ☑ and complete lines 67 through 69 and lines 73 and 74.					
	67	Unrestricted			72,756,543	67	73,480,682
	68	Temporarily restricted			19,285,887	68	19,199,507
	69	Permanently restricted			57,351,851	69	56,799,862
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74.					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus, or land, building, and equipment fund				71	
	72	Retained earnings, endowment, accumulated income, or other funds				72	
	73	**Total net assets or fund balances** (add lines 67 through 69 **or** lines 70 through 72, column (A) **must** equal line 19, column (B) **must** equal line 21).			149,394,281	73	149,480,051
	74	**Total liabilities and net assets / fund balances** (add lines 66 and 73)			155,792,012	74	156,147,703

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 26 of the instructions.)

a	Total revenue, gains, and other support per audited financial statements ▶	a	19,320,002
b	Amounts included on line a but not on line 12, Form 990.		
(1)	Net unrealized gains on investments $ 756,361		
(2)	Donated services and use of facilities $ 0		
(3)	Recoveries of prior year grants $ 0		
(4)	Other (specify). Friends of RSVP, (CSS Affiliates) $ 28,304		
	Add amounts on lines (1) through (4) ▶	b	784,665
c	Line a minus line b. ▶	c	18,535,337
d	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 $ 413,331		
(2)	Other (specify): Friends of RSVP, (CSS Affiliates) $ 27,000		
	Add amounts on lines (1) and (2) ▶	d	440,331
e	Total revenue per line 12, Form 990 (line c plus line d) ▶	e	18,975,668

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements ▶	a	19,233,349
b	Amounts included on line a but not on line 17, Form 990.		
(1)	Donated services and use of facilities $ 0		
(2)	Prior year adjustments reported on line 20, Form 990 $ 0		
(3)	Losses reported on line 20, Form 990 $ 0		
(4)	Other (specify): Friends of RSVP, (CSS Affiliates) $ 421		
	Add amounts on lines (1) through (4)▶	b	421
c	Line a minus line b ▶	c	19,232,928
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 $ 413,331		
(2)	Other (specify). $		
	Add amounts on lines (1) and (2) ▶	d	413,331
e	Total expenses per line 17, Form 990 (line c plus line d) ▶	e	19,646,259

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 26 of the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
David R. Jones Community Service Society of New York 105 East 22nd Street New York, NY 10010	President/CEO 35 hrs/wk	411,524	52,145	0
Steven L. Krause Community Service Society of New York 105 East 22nd Street New York, NY 10010	Executive V.P. 35 hrs/wk	310,493	48,645	0
Bernice E. Badger Community Service Society of New York 105 East 22nd Street New York, NY 10010	V.P. Fin.Admin./CFO 35 hrs/wk	157,307	4,283	0
See statements 11 & 12				

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? ▶ ☐ Yes ☑ No
If "Yes," attach schedule—see page 26 of the instructions.

Part VI Other Information (See page 27 of the instructions.)

			Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		✔
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77		✔
78a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		✔
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	78b	N/A	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		✔
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	✔	
b	If "Yes," enter the name of the organization ▶ Institute for Community Empowerment & Friends of RSVP, Inc and check whether it is ☑ exempt **or** ☐ nonexempt.			
81a	Enter direct or indirect political expenditures. See line 81 instructions — 81a: 0			
b	Did the organization file **Form 1120-POL** for this year?	81b		✔
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		✔
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) — 82b: N/A			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	✔	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	✔	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		✔
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A	
85	*501(c)(4), (5), or (6) organizations* a Were substantially all dues nondeductible by members?	85a	N/A	
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b	N/A	
	If "Yes" was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
c	Dues, assessments, and similar amounts from members — 85c: N/A			
d	Section 162(e) lobbying and political expenditures — 85d: N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e: N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f: N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A	
86	*501(c)(7) orgs* Enter. a Initiation fees and capital contributions included on line 12 — 86a: N/A			
b	Gross receipts, included on line 12, for public use of club facilities — 86b: N/A			
87	*501(c)(12) orgs* Enter. a Gross income from members or shareholders — 87a: N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) — 87b: N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		✔
89a	*501(c)(3) organizations.* Enter. Amount of tax imposed on the organization during the year under. section 4911 ▶ 0, section 4912 ▶ 0; section 4955 ▶ 0			
b	*501(c)(3) and 501(c)(4) orgs.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		✔
c	Enter. Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0			
d	Enter. Amount of tax on line 89c, above, reimbursed by the organization ▶ 0			

90a List the states with which a copy of this return is filed ▶ New York, New Jersey, Connecticut, & Florida

b Number of employees employed in the pay period that includes March 12, 2002 (See instructions) 90b 98

91 The books are in care of ▶ V.P./CFO; Community Service Society of NY Telephone no ▶ (212) 254-8900
Located at ▶ 105 East 22nd Street New York, New York ZIP + 4 ▶ 10010

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* ***Form 1041***—*Check here* ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A

Part VII **Analysis of Income-Producing Activities** (See page 31 of the instructions.)

Note: *Enter gross amounts unless otherwise indicated.*	Unrelated business income (A) Business code	Unrelated business income (B) Amount	Excluded by section 512, 513, or 514 (C) Exclusion code	Excluded by section 512, 513, or 514 (D) Amount	(E) Related or exempt function income
93 Program service revenue:					
a Loan Interest Income					31,493
b Program Service Fees					182,438
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	15,279	
96 Dividends and interest from securities			14	2,680,785	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	3,039,059	
101 Net income or (loss) from special events			01	8,119	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a Miscellaneous					14,131
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				5,743,242	228,062

105 Total (add line 104, columns (B), (D), and (E)) . . . ▶ 5,971,304

Note: *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.*

Part VIII **Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 32 of the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
	See Statement 13

Part IX **Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 32 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X **Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 33 of the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☑ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☑ No

Note: *If "Yes" to **(b)**, file Form 8870 **and** Form 4720 (see instructions).*

Please Sign Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

2/17/04

Date

[redacted]

Date | Check if self- | Preparer's SSN or PTIN (See Gen Inst W)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2002

Name of the organization: **Community Service Society of New York**

Employer identification number: **13 : 5562202**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None ")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
David Campbell **CSSNY, 105 E. 22nd St., New York, N.Y.10010**	**V.P., Programs 35hrs/wk**	**152,080**	**12,383**	**0**
Donna E. Fishman **CSSNY, 105 E. 22nd St., New York, N.Y.10010**	**V.P., External Affairs 35hrs/wk**	**152,080**	**15,405**	**0**
Juan Cartegana **CSSNY, 105 E. 22nd St., New York, N.Y.10010**	**General Counsel 35hrs/wk**	**130,766**	**12,821**	**0**
Richard Perez **CSSNY, 105 E. 22nd St., New York, N.Y.10010**	**Director, Political Development 35hrs/wk**	**102,407**	**5,389**	**0**
Alina Molina **CSSNY, 105 E. 22nd St., New York, N.Y.10010**	**Director, Volunteer Iniatives 35hrs/wk**	**93,450**	**10,900**	**0**
Total number of other employees paid over $50,000 . . . . ▶	27			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
First Manhattan Capital Management, Inc. **427 Madison Ave. New York, NY 10022**	**Investment Advisor**	**248,842**
J.P. Morgan Investment Management **522 5th Ave. New York, NY 10281**	**Investment Advisor**	**145,837**
Deloitte & Touche, LLP **2 World Financial Center New York, NY 10281**	**Auditor**	**120,000**
Wilson, Elser, Moskowitz, Edelman & Dicker, LLP **One Steuben Place, Albany, NY 12207**	**Lobbyist**	**108,503**
Sanky Perlowin Associates **1501 Broadway, Suite 610 New York, NY 10036**	**Fund Raiser/Consultant**	**104,594**
Total number of others receiving over $50,000 for professional services . . . . ▶	15	

Part III Statements About Activities (See page 2 of the instructions)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ 128,450 (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) See Statement 14 Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1	✔	
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions)*			
a	Sale, exchange, or leasing of property?	2a		✔
b	Lending of money or other extension of credit?	2b		✔
c	Furnishing of goods, services, or facilities?	2c		✔
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? See Form 990, Part V	2d	✔	
e	Transfer of any part of its income or assets?	2e		✔
3	Does the organization make grants for scholarships, fellowships, student loans, etc ? (See **Note** below)	3		✔
4	Do you have a section 403(b) annuity plan for your employees?	4	✔	

Note: *Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments*

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions.)

The organization is not a private foundation because it is. (Please check only **ONE** applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V.)

7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state ▶**

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)

11a ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

12 ☐ An organization that normally receives **(1) more than 33⅓%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions—subject to certain exceptions, and **(2) no more than 33⅓%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A.)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above, or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations. (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	**(b)** Line number from above

14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4) (See page 5 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting.*

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting*

Calendar year (or fiscal year beginning in) ▶	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	14,760,041	5,815,223	5,729,578	5,337,815	31,642,657
16 Membership fees received	0	0	0	0	0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	323,862	335,876	414,844	353,343	1,427,925
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	3,168,731	3,474,095	3,027,733	3,054,251	12,724,810
19 Net income from unrelated business activities not included in line 18	0	0	0	0	0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	0	0	0	0	0
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge	0	0	0	0	0
22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	0	0	0	0	0
23 Total of lines 15 through 22	18,252,634	9,625,194	9,172,155	8,745,409	45,795,392
24 Line 23 minus line 17	17,928,772	9,289,318	8,757,311	8,392,066	44,367,467
25 Enter 1% of line 23	182,526	96,251	91,721	87,454	

26 **Organizations described on lines 10 or 11:** a Enter 2% of amount in column (e), line 24 ▶ 26a 887,350

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ▶ 26b 636,953

See Statement 15

c Total support for section 509(a)(1) test Enter line 24, column (e) ▶ 26c 44,367,467

d Add Amounts from column (e) for lines 18 12,724,810 19 0 22 0 26b 636,953 ▶ 26d 13,361,763

e Public support (line 26c minus line 26d total) ▶ 26e 31,005,704

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ 26f 69.88 %

27 **Organizations described on line 12:** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person" **Do not file this list with your return.** Enter the sum of such amounts for each year:

(2001) .... (2000) .... (1999) .... (1998) ....

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year:

(2001) .... (2000) .... (1999) .... (1998) ....

c Add Amounts from column (e) for lines: 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ 27c

d Add Line 27a total ______ and line 27b total ______ ▶ 27d

e Public support (line 27c total minus line 27d total) ▶ 27e

f Total support for section 509(a)(2) test Enter amount from line 23, column (e) ▶ 27f

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ 27g %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ 27h %

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant **Do not file this list with your return.** Do not include these grants in line 15.

Part V **Private School Questionnaire** (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV) **N/A**

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following.			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A **Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768) **N/A**

Check ▶ a ☐ if the organization belongs to an affiliated group. Check ▶ b ☐ if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount. Enter the amount from the following table— **If the amount on line 40 is—** **The lobbying nontaxable amount is—** Not over $500,000 . . . 20% of the amount on line 40. Over $500,000 but not over $1,000,000 . $100,000 plus 15% of the excess over $500,000 Over $1,000,000 but not over $1,500,000 $175,000 plus 10% of the excess over $1,000,000 Over $1,500,000 but not over $17,000,000 $225,000 plus 5% of the excess over $1,500,000 Over $17,000,000 . . . $1,000,000	41		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44		
Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720*			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B **Lobbying Activity by Nonelecting Public Charities**
(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers	✔		
b Paid staff or management (Include compensation in expenses reported on lines **c** through **h.**)	✔		
c Media advertisements		✔	
d Mailings to members, legislators, or the public	✔		5,855
e Publications, or published or broadcast statements		✔	
f Grants to other organizations for lobbying purposes		✔	
g Direct contact with legislators, their staffs, government officials, or a legislative body	✔		122,595
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		✔	
i Total lobbying expenditures (Add lines **c** through **h.**)			128,450

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities. **See Statement 14**

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of			
(i) Cash	51a(i)		✔
(ii) Other assets	a(ii)		✔
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		✔
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		✔
(iii) Rental of facilities, equipment, or other assets	b(iii)		✔
(iv) Reimbursement arrangements	b(iv)		✔
(v) Loans or loan guarantees	b(v)		✔
(vi) Performance of services or membership or fundraising solicitations	b(vi)		✔
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		✔

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☑ Yes ☐ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
Institute for Community Empowerment	**501(c)(4)**	**The Institute is a legal independent affiliate of Community Service Society of New York, which, according to Institute by-laws has the right to appoint a minority to the directors of the Institute Board.**

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART I LINE 8
FOR THE YEAR ENDED JUNE 30,2003

Part I Line 8
SALE OF PUBLICLY TRADED SECURITIES THROUGH BROKERS

	All sales of Securities (A)	All other types of Investments (B)	Total
Cost	$26,882,982	0	$26,882,98
Proceeds	$29,922,041	0	$29,922,041
Gain	$3,039,059	0	$3,039,059

Statement 2
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART I LINE 9a-c
FOR THE YEAR ENDED JUNE 30, 2003

STATEMENT OF SPECIAL EVENTS
CSS ASSOCIATES RECEPTION

Gross Receipts	29,690
Less: Contributions	8,295
Gross Revenue	21,395
Less: Direct Expenses	13,276
Net Income of (Loss)	8,119
	======

Statement 3
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART I LINE 20
(Other changes in net asset or fund balance)
FOR THE YEAR ENDED JUNE 30, 2003

Unrealized gain on Investment for the Year ended June 30, 2003	**1,308,350**
Change in Fair Value of Beneficial Interest in Perpetual Trusts for the Year ended June 30, 2003	**(551,989)**
Form 990 Part I Line 20 Other changes in net asset or fund balance	**756,361**

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART II LINE 23
FOR THE YEAR ENDED JUNE 30, 2003

SPECIFIC ASSISTANCE TO INDIVIDUALS	$ AMOUNT
Individual Support	1,986,330
Homemaker Service	1,058
Transportation	7,759
Education - Training	151,655
Vacation - Camping	35,107
Dental & Medical Fees	456,031
Food - Individual	69,425
Moving & Storage Expenses	15,819
Miscellaneous	2
Utilities/Utilities in Arrears	79,443
Security Deposit	8,030
Rent or Rent in Arrears	521,030
Rent -	32,684
Rent Subsidy - Other	1,625
Rent in advance	8,568
Client Expenses	306,000
Emergency Expenses for Elderly	20,265
Program Participants Stipend	11,000
TOTAL	**$ 3,711,831**
	==========

Individual assistance grants are provided to needy families and individuals who reside in New York City as part of the Social Services Department's efforts to meet vital needs of the city's low-income residents, particularly in the areas of actual or impending homelessness, camping services for children who are homeless, developmentally disabled, or have other special needs, and those who need assistance in accessing public services or other private voluntary programs. Applicants approach CSS as a result of having heard about the programs through word of mouth, from another agency, and from CSS' own outreach efforts. In all cases, Social Services Department staff members interview each applicant to determine their needs and how they might best be addressed; where these needs can be wholly or partially met through established CSS programs, staff works with the applicant on an ongoing basis until the underlying problems are stabilized.

STATEMENT 5
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART II LINE 42
FOR THE YEAR ENDED JUNE 30, 2003

	DESCRIPTION
DEPRECIATION:	
PROGRAM SERVICE	**FURNITURE, EQUIPMENT AND RENOVATIONS**
DIRECT SERVICE	$ 147,869
POLICY AND ADVOCACY	20,125
PUBLIC INTEREST	8,685
TOTAL PROGRAM SERVICES	$ 176,679
MANAGEMENT & GENERAL	33,968
FUNDRAISING	7,703
	$ 218,350
TOTAL DEPRECIATION	=======

990s5.03

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART III
FOR THE YEAR ENDED JUNE 30, 2003

a) **DEPARTMENT OF SOCIAL SERVICES** - This department provides direct services and emergency financial assistance to poor families and individuals and those facing a temporary crisis. Ongoing support services are provided where needed, to resolve the underlying problems faced by our clients. The department provides assistance through six programs: ***1)*** Service Program for Individuals ***2)*** Eviction Prevention Program ***3)*** Family Service Program ***4)*** Information and Referral Service ***5)*** Camping Service, and **6)** Holiday Project, and this year, we provided services for 1,275 clients.

b) **R.S.V.P. (Retired Senior Volunteer Program)** - This program recruits, trains, places, monitors and recognizes about 9,000 older volunteers throughout the five boroughs who serve some 600 non-profit and government agencies. Accomplishments this year include expanded entitlement counseling, Experience Corps program, tax counseling, the development of intergenerational programs, and placement of volunteers in the area of, prejudice reduction for children in grade schools. RSVP also sponsored several recognition events honoring volunteer achievements.

c) **MANAGED CARE CONSUMER ASSISTANCE PROGRAM (MCCAP)** - MCCAP provides information, education and advice to consumers on all aspects of managed care. The program serves managed care consumers in all payer groups: Medicaid, Medicare, Child Health Plus (CHP) and the commercially insured. The program is designed as a decentralized network of service providers throughout New York City targeting the most vulnerable consumers. Towards these ends, the program has established, trained and provided technical assistance to 25 community-based organizations (CBOs'). These organizations serve multi-ethnic, multi-lingual communities in all five boroughs of New York City. This year, they conducted 814 workshops attended by 11,060 participants and assisted 6,322 clients.

d) **COMMUNITY DEVELOPMENT** - **The Comprehensive Community Initiative (C.C.I.)** has organized residents in privately-owned, publicly-assisted housing projects with 475 units working with tenants to form an effective resident organization to deal with issues that confront low-income minority populations. The C.C.I. provides youth programs during the summer and after-school programs to children and teenagers, social activities for senior citizens, organizational and leadership training programs, cultural and social functions. **The Ownership Transfer Project** preserves and rehabilitates low-income housing that the private market is unable to sustain as affordable housing for low-income people, and place such housing under tenant and/or community control.

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART III LINE e
FOR THE YEAR ENDED JUNE 30, 2003

e) OTHER PROGRAM SERVICES	AMOUNT	TOTAL
I) **LEGAL COUNSEL/NATIONAL VOTER REG.**		**428,690**
II) **PUBLIC POLICY**		**882,416**
V.P. Program	512,065	
Director's Office	260,142	
CEO's Office	110,209	
III) **INCOME SECURITY POLICY**		**161,441**
IV) **PUBLIC INTEREST**		**756,351**
Communications	486,288	
CEO Office	41,022	
V.P. External Affairs	229,041	
V) **AMERICORPS PROGRAM**		**358,179**
VI) **POLITICAL DEVELOPMENT OFFICE**		**357,907**
VII) **MAXIMUS PROGRAM**		**651,848**
VIII) **BENEFIT ACCES**		**36,355**
IX) **HEALTH POLICY**		**79,558**
X) **HOUSING RESEARCH & DEVELOPMENT ASSIST.PROG./PLF**		**242,494**
XI) **PUBLIC BENEFITS RESOURCE CENTER**		**329,308**
XII) **EXPERIENCE CORP PROGRAM**		**725,178**
XIII) **BROADWAY HOUSING PROJECT**		**201,500**
XIV) **MISCELLANEOUS**		
Print Shop	-	**6,028**
Depreciation Expense for Prog. Serv.	-	**176,679**
CEO's Office for Direct Services	-	**67,175**
Government Affairs		**625**
	Total.......	**5,461,732**
		=========

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART IV LINE 51a - b
FOR THE YEAR ENDED JUNE 30, 2003

LOANS RECEIVABLE:

i) THE UNITED CHARITIES $ 2,980

ii) THE LOANS RECEIVABLE FROM OTHER

NOT-FOR-PROFIT ORGANIZATIONS CONSIST OF:

PROGRAM LOAN FUND:

Washington Heights M.H. Assn. HDFC	50,687	
CATCH - 201 West 144th Street	18,014	
216 East Tremont Avenue HDFC	65,876	
116-120 Grove Street HDFC	43,571	
1870 Morris Avenue HDFC	47,733	
Fuerza Latina HDFC	137,833	
1989 Walton Avenue HDFC	23,638	
271 Woodbine Road HDFC	15,795	
TOTAL PROGROAM LOAN FUND		403,147
Less: Allowance for uncollectible loans		(192,847)
TOTAL PROGRAM LOAN FUND LOANS RECEIVABLE		210,300
Net Loans Receivable		$ 213,280

Statement 9
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART IV LINE 57 b
FOR THE YEAR ENDED JUNE 30, 2003

ACCUMULATED DEPRECIATION:

ACCUMULATED DEPRECIATION Reported up to 06/30/02		$5,632,236
ADD DEPRECIATION 07/01/02- 06/30/03		
Program Services	$176,679	
Management & General	33,968	
Fund Raising	7,703	
		218,350
TOTAL ACCUMULATED DEPRECIATION (As of 06/30/03)		**$ 5,850,586**

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART IV LINE 58
FOR THE YEAR ENDED JUNE 30, 2003

Part IV Line 58: Other Assets

Accrued Interest - Investment	127,496
Accrued Dividends - Investment	23,225
Accrued Interest - Short Term Investment	800
Sub Total....$	**151,521**

Beneficial Interest in Perpetual Trusts

Dekay Trust	8,629,002
Townsend Trust	1,161,931
Gaunt Trust	2,977,326
Doherty Trust	-
Dunham Trust	784,612
Farrington Trust	3,472,041
Hamilton Trust	8,190,287
Keene Trust	1,056,161
Lamberton Trust	25,914
C. Pope Trust	1,083,971
M. Pope Trust	324,083
Sub Total.$	**27,705,328**
Total.....$	**27,856,849**

Statement 11
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART V
FOR THE YEAR ENDED JUNE 30, 2003

OFFICERS
2003 - 2004

BOARD OFFICERS

Title & Average hours per wk	(C) Compensation	(D) Contribution	(E) Expenses
Bruce A. Hubbard, Esq. Chairperson. As required	None	None	None
Harvey W. Schultz Vice Chairperson. As required	None	None	None
Karen K. Gifford Treasurer. As required	None	None	None
Ralph da Costa Nunez, Ph.D. Secretary. As required	None	None	None

CORPORATE OFFICERS

David R. Jones, Esq. President & Chief Executive Officer	See Part V of Form 990
Steven L. Krause Executive Vice President & Chief Operating Officer	See Part V of Form 990

Elected for a two-year term at the Organizational Meeting June 18, 2003.

STATEMENT 12
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART V
FOR THE YEAR ENDED JUNE 30, 2003

BOARD OF TRUSTEES (2003 - 2004)

Title & Average hours per wk	C) COMPENSATION	(D) CONTRIBUTION	(E) EXPENSES
Kofi Appenteng C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	NONE	NONE	NONE
John F. Beatty, Esq. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	''	''	''
Friedman, Adam C/o CSSNY 105 East 22nd Street New Y. As required	''	''	''
Gravante, Nicholas A. Jr C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	''	''	''
Greenberg,Jonathan D. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	''	''	''
Bill Chong C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	''	''	''
Ralph da Costa Nunez, Ph.D. C/o CSSNY 105 East 22nd Street New York, NY 10010 Secretary. As required	''	''	''

STATEMENT 12
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART V
FOR THE YEAR ENDED JUNE 30, 2003

BOARD OF TRUSTEES (2003 - 2004)

Title & Average hours per wk	C) COMPENSATION	(D) CONTRIBUTION	(E) EXPENSES
Sydney de Jongh C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Anne Diedrick C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Mark M. Edmiston C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Barbara J. Fife C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Karen K. Gifford C/o CSSNY 105 East 22nd Street New York, NY 10010 Treasurer. As required	"	"	"
Bret M. Halverson, Ph.D. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Joseph R. Harbert, Ph.D. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART V
FOR THE YEAR ENDED JUNE 30, 2003

BOARD OF TRUSTEES (2003 - 2004)

Title & Average hours per wk	C) COMPENSATION	(D) CONTRIBUTION	(E) EXPENSES
G. Penn Holsenbeck, Esq. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	` `	` `	` `
Michael Horodniceanu, Ph.D. P.E. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	` `	` `	` `
Bruce A. Hubbard, Esq. C/o CSSNY 105 East 22nd Street New York, NY 10010 Chairperson. As required	` `	` `	` `
Nevins Taylor, Barbara C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	` `	` `	` `
Nancy J. Lasher C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	` `	` `	` `
William P. Maloney, Esq. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	` `	` `	` `
Steven Brown C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	` `	` `	` `

STATEMENT 12
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART V
FOR THE YEAR ENDED JUNE 30, 2003

BOARD OF TRUSTEES (2003 - 2004)

Title & Average hours per wk	C) COMPENSATION	(D) CONTRIBUTION	(E) EXPENSES
David J. Pollak C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Alvin N. Puryear, Ph.D. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Deborah M. Sale C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Dall W. Forsythe C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Donald W. Savelson, Esq. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Walker,Gregg C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
David Schneider, Esq. C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"

STATEMENT 12
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART V
FOR THE YEAR ENDED JUNE 30, 2003

BOARD OF TRUSTEES (2003 - 2004)

Title & Average hours per wk	C) COMPENSATION	(D) CONTRIBUTION	(E) EXPENSES
Harvey W. Schultz C/o CSSNY 105 East 22nd Street New York, NY 10010 Vice Chairperson. As required	"	"	"
Ken Sunshine C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Janet W. Thompson C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Gerri Warren-Merrick C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Jeffery J. Weaver C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"
Carolyn L. Wright-Lewis C/o CSSNY 105 East 22nd Street New York, NY 10010 Member. As required	"	"	"

STATEMENT 12
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART V
FOR THE YEAR ENDED JUNE 30, 2003

BOARD OF TRUSTEES (2003 - 2004)

Title & Average hours per wk	C) COMPENSATION	(D) CONTRIBUTION	(E) EXPENSES
HONORARY LIFE TRUSTEES			
Stephen R. Aiello, Ph.D. C/o CSSNY 105 East 22nd Street New York, NY 10010 Honorary Member. As required	"	"	"
David N. Dinkins C/o CSSNY 105 East 22nd Street New York, NY 10010 Honorary Member. As required	"	"	"
Elinor C. Guggenheimer C/o CSSNY 105 East 22nd Street New York, NY 10010 Honorary Member. As required	"	"	"
Marian S. Heiskell C/o CSSNY 105 East 22nd Street New York, NY 10010 Honorary Member. As required	"	"	"
Douglas Williams C/o CSSNY 105 East 22nd Street New York, NY 10010 Honorary Member. As required	"	"	"

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART VII, LINES 93 - 103
FOR THE YEAR ENDED JUNE 30, 2003

93(a) Loan Interest Income

Interest income on loans made by the Program Loan Fund, mostly to low-income housing cooperatives, in order to help meet demand for low-cost financing of housing for New York City's poor.

93(b) Program Service Fees

For many years CSS has provided a variety of technical services and support to other not-for-profit organizations. They currently include distribution of research into issues impacting New York City's poor communities and individuals, working with tenants and tenant-owners to develop low-cost housing units, working with coalitions to pursue legal remedies for situations adversely impacting poor communities, training social service providers in accessing services for their clients, and training managed care consumer education, consumer assistance providers.

STATEMENT 14
E.I.N. 13-5562202

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 SCHEDULE "A" PART VI-B
FOR THE YEAR ENDED JUNE 30, 2003

PART III STATEMENT ABOUT ACTIVITIES

1. Schedule of Expenses Incurred for Legislative Activities:

Compensation	19,322
Transportation	3,233
Professional Fees	100,000
Telephone & Postage	5,855
Conference & Meeting	40
TOTAL.............	**$128,450**
	=======

The Community Service Society works at the Federal, State and City levels of government to bring about systematic change needed to eliminate poverty and enable low-income families and individuals to develop their full social, economic and political potential. At the Federal level, CSS has monitored the passage of health care, childcare, welfare reform, low-income housing, and voter registration legislation. At the State and City levels, priorities include eliminating barriers to voter registration and ballot access, increasing work supports for TANF recipients, increasing the minimum wage, expanding and preserving low-income housing, increasing access to and eligibility for Medicaid and ensuring an adequate government benefits system for low income New Yorkers.

COMMUNITY SERVICE SOCIETY OF NEW YORK
FORM 990 PART IV LINE 54
FOR THE YEAR ENDED JUNE 30,2003

Part IV Line 54

INVESTMENTS - SECURITIES (SCHEDULE ATTACHED) **$118,551,517**

Investment

FY 7.1.02 - 6.30.03

Final schedules

COMMUNITY SERVICE SOCIETY OF NY
INVESTMENT SUMMARY BY MANAGERS
J U N E 30, 2003

FILE NAME-(GTSC-12)

MANAGERS	BEGINING BALANCE 7/1/02	PURCHASES COST	SALES COST	SALES PROCEEDS	GAIN(LOSS)	ENDING BALANCE 6/30/03	MARKET VALUE 6/30/03	ACCRUED INCOME 6/30/02	INCOME 7/1/02-6/30/03	ACCRUED INCOME 6/30/03	EARNED INCOME 6/30/03
VANGUARD ACCOUNT											
EQUTIES	36,450,279 03	465,553 54		12,016 40	12,016 40	36,915,832 57	30,368,022 43				
INCOME (INT +DIV)									453,537 14		453,537 14
	36,450,279 03	465,553 54		12,016 40	12,016 40	36,915,832 57	30,368,022 43		453,537 14		453,537 14
J P MORGAN											
PARTNERSHIPPARTNERSHIP	41,895,848 90	5,162,129 88	5,165,750 35	7,339,394 65	2,173,644 30	41,892,228 43	43,916,533 25				
FIXED INCOME	188,802 15	24,495 52	18,694 92	738,896 77	720,201 85	194,602 75	180,794 52				
BONDS-MMI	269,675 80	5,365,763 91	5,550,804 02	5,550,804 02	0 00	84,635 69	84,635 69				
INCOME(INT +DIV)								1,042 85	1,751,302 37	2,462 95	1,752,722 47
T O T A L	42,354,326 85	10,552,389 31	10,735,249 29	13,629,095 44	2,893,846 15	42,171,466 87	44,181,963 46	1,042 85	1,751,302 37	2,462 95	1,752,722 47
		10,649,987 55	10,796,296 17	13,629,095 44							
		97,598 24	61,046 88	0 00							
COMMITTEE ACCOUNT											
BONDS-MMI	60,368 90	577 12	29,688 07	29,688 07	0 00	31,257 95	31,257 95				
STOCKS						0 00	0 00				
INCOME(INT +DIV)								70 20	577 12	19 26	526 18
T O T A L	60,368 90	577 12	29,688 07	29,688 07	0 00	31,257 95	31,257 95	70 20	577 12	19 26	526 18
FIRST MANHATTAN											
STOCKS	33,602,327 67	4,635,524 09	7,972,827 55	8,105,975 89	133,148 34	30,265,024 21	41 273,212 75				
BONDS	136,791 58	9,971,421 85	8 145,216 64	8,145,265 12	48 48	1,962,996 79	1 964,362 53				
INCOME(INT +DIV)								41,180 58	494,437 72	20,742 28	473,999 42
T O T A L	33,739,119 25	14,606,945 94	16,118,044 19	16,251,241 01	133,196 82	32,228,021 00	43 237,575 28	41,180 58	494 437 72	20,742 28	473,999 42
DERIVATIVES							732,698 00				
TOTAL INVESTMENTS	112,604,094 03	25,625,465 91	26,882,981 55	29,922,040 92	3,039,059 37	111 346,578 39	118,551,517 12	42,293 63	2,699,854 35	23,224 49	2,680,785 21

Marketable securities consisted at June 30, 2003 and 2002 of the following:

	2003	2002
Common stock	$ 71,641,235	$ 74,868,606
U.S. government and agency obligations	180,795	152,082
Short-term investments	2,080,256	466,836
Other fixed income investments	43,916,533	42,976,728
Derivatives	732,698	-
	$118,551,517	$118,464,252

Investment income for the year ended June 30, 2003 was $2,283,739 net of investment management fees of $ 413,331. In addition, there was $3,039,059 in realized gains and $1,308,350 in unrealized gains recognized at June 30, 2003, and $3,945,240 realized losses and a $1,129,025 unrealized losses recognized at June 30, 2002.

State law allows the board to appropriate so much of the net appreciation as is prudent considering the Society's long- and short-term needs, present and anticipated financial requirements, expected total return on its investment, price level trends, and general economic conditions. For the year ended June 30, 2003, $5,976,221 was appropriated and spent from "the total return on long-term investments." The following schedule summarizes the investment return fr om long-term investments and its classification in the statement of activities:

	Unrestricted	Temporarily Restricted	Total
Dividend and interest income from long-term investments	$1,755,399	$ 512,055	$2,267,454
Net realized and unrealized gains	3,517,014	830,395	4,347,409
Return on long-term investments	$5,272,413	$1,342,450	$6,614,863

Interest earned on cash held for short-term purposes for the year ended June 30, 2003 was $16,285 of which $4,473 is unrestricted and $11,812 is temporarily restricted as classified in the statement of activities.

Off-Balance Sheet Risks - The Society has invested in futures contracts for treasury notes and bonds. These are derivative instruments, the objective of which is to maximize the expected total return of its portfolio.

These financial instruments are carried in the financial statements at market value. At June 30, 2003 and 2002 the market value of the futures contracts, are $54,597,641 for the year ended June 30, 2003 and $60,148,211 for the year ended June 30, 2002, respectively.

COMMUNITY SERVICE SOCIETY OF NY
INVESTMENT SUMMARY-CAPITAL CHANGES FILE NAME-(GTSC-12A)
J U N E 30, 2003

MANAGERS	FREE RECEIVES	FREE DELIVERS
FIRST MANHATTAN :		
STOCKS	4,480,084.72	4,480,084.72
	4,480,084.72	4,480,084.72
TOTAL INVESTMENTS :	4,480,084.72	4,480,084.72
BANK TOTAL :	4,480,084.72	4,480,084.72
	TRANSFER OF INVESTMENT	
J P MORGAN :		
FIXED INCOME	61,046.88	61,046.88
T O T A L	61,046.88	61,046 88
BANK TOTAL :	61,046.88	61,046.88

CSS - N Y
UNREALISED GAIS OR LOSS
FY END 6/30/03

(FILE NAME GTSC-13)

DESCRIPTION	MANAGERS NAME	ACCT #	CLASSIFIED INVESTMENT GROUPS	BOOK VALUE FOR FY END 6/30/03	MARKET VALUE FOR FY END 6/30/03	UNREALISE GAINS OR LOSS TO 6/30/03	UNREALISE GAINS OR LOSS TO 6/30/02	UNREALISE GAINS OR LOSS FOR FY END 6/30/02	ACCT # UNREL GNS OR LOSS
COMMON STOCK									
	VANGUARD	1512	COMMINGL FUNI	36,915,832 57	30,368,022 43	(6,547,810 14)	(6,114,640 72)	(433,169 42)	
	FIRST MANHATTAN	1513	COMMON STOCK	30,265,024 21	41,273,212 75	11,008,188 54	10,933,639 56	74,548 98	
	COMMITTEE ACCT	1511	COMMON STOCK	0 00	0 00	0 00	0 00	0 00	
	TOTAL			67,180,856 78	71,641,235 18	4,460,378 40	4,818,998 84	(358,620 44)	ACCT # 1527
CONVERTIBLE INVESTMENT									
	J P MORGAN								
	FIRST MANHATTAN	1513	CONVERTIBLE PREFERRED			0 00	(1,821 50)	1,821 50	
	COMMITTEE ACCT								
	TOTAL			0 00	0 00	0 00	(1,821 50)	1,821 50	ACCT #1528
CORPORATE BOND									
	J P MORGAN	1523	CORPORATE BOND			0 00	0 00	0 00	
	FIRST MANHATTAN								
	COMMITTEE ACCT								
	TOTAL			0 00	0 00	0 00	0 00	0 00	ACCT # 1529
U S GOVERMENT & AGENCY OBLIGATIONS									
	J P MORGAN	1523	GOVERN BONDS	194,602 75	180,794 52	(13,808 23)	(168 49)	(13,639 74)	
	FIRST MANHATTAN								
	COMMITTEE ACCT								
	TOTAL			194,602 75	180,794 52	(13,808 23)	(168 49)	(13,639 74)	ACCT # 1530
SHORT-TERM INVESTMENT									
	J P MORGAN	1523	MMI	84,635 69	84,635 69	0 00	-	-	
	FIRST MANHATTAN	1526	MMI	1,962,996 79	1,964,362 53	1,365 74		1,365 74	
	COMMITTEE ACCT	1524	MMI	31,257 95	31,257 95	0 00	-	-	
	TOTAL			2,078,890 43	2,080,256 17	1,365 74	-	1,365 74	
OTHER INVESTMENT									
	J P MORGAN	1523	OTHER BONDS	41,892,228 43	43,916,533 25	2,024,304 82	1,079,580 28	944,724 54	
	TOTAL			41,892,228 43	43,916,533 25	2,024,304 82	1,079,580 28	944,724 54	ACCT # 1531
	TOTAL INVESTMENT			111,346,578 39	117,818,819 12	6,472,240 73	5,896,589 13	575,651 60	ACCT # A40-4600/4807

CSS-NY–J P MORGAN INVEST MGMT INC (ACCT #1523)
FIXED INCOME SALES & PURCHASES
FOR YEAR ENDED JUNE 30,2003

FILE NAME (JPM-8)

RATE	DESCRIPTION	MATURE DATE	OPENING BALANCE PAR 7/1/2002	OPENING BALANCE COST	PURCHASES PAR	PURCHASES COST	SALES PAR	SALES COST	PROCEEDS	GAINS OR LOSS	BALANCE 6/30/2003 PAR	BALANCE 6/30/2003 COST	MARKET VALUE 6/30/03
	FIXED INCOME INVESTMENT												
6 250%	U S TREASURY NOTES	7/31/02	30,000 00	18,694 92			30,000 00	18,694 92	30,000 00	11305 08	0 00	0 00	
3 625%	U S TREASURY NOTES-AS COLLATER	8/31/03	120,000 00	133,555 87	60,000 00	61,046 88				0 00	180,000 00	194,602 75	180,794 52
	U S DOLLARS			36,551 36		(36,551 36)					0 00	0 00	
9 00%	DADE CNTY FLA AVIATION REV								1,162 50	1162 50	0 00	0 00	
	JPM PUBLIC BOND FUND		100 00	30,681,125 23		4,151,459 15		3,902,292 00	5,955,251 85	2052959 85	100 00	30,930,292 38	33,328,070 44
	JPM STRUCTURED DEBT FUND,LLC		100 00	11,214,723 67		1,010,670 73		1,263,458 35	1,384,142 80	120684 45	100 00	10,961,936 05	10,588,462 81
	FUTURE T-NOTE 2YR 200,000 USD/CBOT	09/22/02							62,610 66	62610 66			
	FUTURE UST-BOND 100 000 USD/CBOT	09/20/02							209,903 25	209903 25			
	FUTURE T-NOTE 5YR 100,000 USD/CBOT	09/19/02							(111,092 06)	(111092 06)			
	FUTURE T-NOTE 10YR 100,000 USD/CBO	09/19/02							79,684 27	79684 27			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP #EDCH0347D	03/15/04							(20,818 00)	(20818 00)			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP #EDCH1239D	12/15/03							(22,518 00)	(22518 00)			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP #EDCH0326D	09/16/02							(993 75)	(993 75)			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP #EDCH0338D	03/17/03							(9,040 00)	(9040 00)			
	FUTURE EURODOL 3MO 1,000,000 EUD	09/13/04							(9,011 00)	(9011 00)			
	FUTURE EURODOL 3MO 1,000,000 EUD	06/14/04							(8,444 00)	(8444 00)			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP #EDCH0631D	06/17/03							(12,780 50)	(12780 50)			

CSS-NY–J P MORGAN INVEST MGMT INC (ACCT #1523)
FIXED INCOME SALES & PURCHASES
FOR YEAR ENDED JUNE 30,2003

FILE NAME (JPM-8)

RATE	DESCRIPTION	MATURE DATE	OPENING BALANCE PAR 7/1/2002	OPENING BALANCE COST	PURCHASES PAR	PURCHASES COST	SALES PAR	SALES COST	PROCEEDS	GAINS OR LOSS	BALANCE 6/30/2003 PAR	BALANCE 6/30/2003 COST	MARKET VALUE 6/30/03
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP #EDCH1220D	12/16/02							(5,518 00)	(5518 00)			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP #EDCH0935D	09/15/03							(19,330 50)	(19330 50)			
	FUTURE T-NOTE 2YR 200,000 USD/CBOT												
	FUTURE UST-BOND 100 000 USD/CBOT CUSIP # U8FA1227D	12/22/02 12/19/02							92,455 29	92455 29			
	FUTURE UST-BOND 100 000 USD/CBOT	03/22/03							111,588 24	111588 24			
	FUTURE T-NOTE 5YR 100,000 USD/CBOT CUSIP # FVFA1228D	12/28/02 12/19/02							(55,145 34)	(55145 34)			
	FUTURE T-NOTE 5YR 100,000 USD/CBOT	03/22/03							109,913 96	109913 96			
	FUTURE T-NOTE 10YR 100,000 USD/CBO CUSIP # TYFA1225D	12/28/02 12/19/02							(7,073 96)	(7073 96)			
	FUTURE T-NOTE 10YR 100,000 USD/CBO	03/20/03							87,330 83	87330 83			
	FUTURE T-NOTE 2YR 200,000 USD/CBOT CUSIP # TUFA1224D	12/22/02 12/27/02							29,852 80	29852 80			
	FUTURE T-NOTE 2YR 200,000 USD/CBOT	03/22/03							(86,764 54)	(86764 54)			
	FUTURE JAPANESE YEN 12,500,000 YENI	12/16/02							(50 00)	(50 00)			
	FUTURE CANADIAN DOLLAR IMM 100,000 USD	12/17/02							75 00	75 00			
	FUTURE NASDAQ 100,100 INDEXLOM	09/22/02							(4,375 00)	(4375 00)			
	FUTURE RUSSELL 2000 500 INDEXLOM	09/22/02							37 50	37 50			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP # EDCH1248D	12/13/04							(8,661 00)	(8661 00)			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP # EDCH1248D	09/18/06							(2,578 05)	(2578 05)			
	FUTURE UST-BOND 100 000 USD/CBOT	06/22/03							78,151 18	78151 18			

CSS-NY--J P MORGAN INVEST MGMT INC (ACCT #1523)
FIXED INCOME SALES & PURCHASES
FOR YEAR ENDED JUNE 30,2003

FILE NAME (JPM-8)

RATE	DESCRIPTION	MATURE DATE	OPENING BALANCE PAR 7/1/2002	OPENING BALANCE COST	PURCHASES PAR	PURCHASES COST	SALES PAR	SALES COST	PROCEEDS	GAINS OR LOSS	BALANCE 6/30/2003 PAR	BALANCE 6/30/2003 COST	MARKET VALUE 6/30/03
	FUTURE UST-BOND 100 000 USD/CBOT	06/19/03							201,829 50	201829 50			
	FUTURE UST-BOND 100 000 USD/CBOT	09/22/03							(92,287 26)	(92287 26)			
	FUTURE T-NOTE 5YR 100,000 USD/CBOT	06/22/03							11,475 65	11475 65			
	FUTURE T-NOTE 5YR 100,000 USD/CBOT	06/19/03							(15,018 07)	(15018 07)			
	FUTURE T-NOTE 5YR 100,000 USD/CBOT	09/19/03							(1,830 78)	(1830 78)			
	FUTURE T-NOTE 10YR 100,000 USD/CBO	06/22/03							31,970 11	31970 11			
	FUTURE T-NOTE 10YR 100,000 USD/CBO	06/19/03							113,268 00	113268 00			
	FUTURE T-NOTE 10YR 100,000 USD/CBO	09/19/03							(8,102 15)	(8102 15)			
	FUTURE T-NOTE 2YR 200,000 USD/CBOT	06/22/03							(3,609 75)	(3609 75)			
	FUTURE T-NOTE 2YR 200,000 USD/CBOT	06/27/03							(8,079 75)	(8079 75)			
	FUTURE T-NOTE 2YR 200,000 USD/CBOT	09/29/03							4,156 49	4156 49			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP # EDCH0935D	03/14/05							(5,161 00)	(5161 00)			
	FUTURE EURODOL 3MO 1,000,000 EUD CUSIP # EDCH0659D	06/13/05							1,714 00	1714 00			
	TOTAL FIXED INCOME INVESTMENT			42,084,651 05		5,186,625 40		5,184,445 27	8,078,291 42	2893846 15		42,086,831 18	44,097,327 77
	TOTAL BANK ACQUISIT & DISPOST			42,048,099 69		5,284,223 64		5,245,492 15	8,078,291 42	2832799 27		42,086,831 18	
						(97,598 24)		(61,046 88)	0 00	61,046 88			
			BANK	41,895,848 90 152,250 79 42,048,099 69		61,046 88 (36,551 36)				(61,046 88)		41,892,228 43 194,602 75 42,086,831 18	
										2,893,846 15			
				36,551 36						0 00			

CSS-NY–J P MORGAN INV MGMT INC
BOND PURCHASES & SALES (ACCT #1523) FILE NAME-(JPM-9)
FOR 12 MONTHS ENDED 6 30 03

DESCRIPTION	BEGINING BALANCE 7 1 02 COST	PURCHASES PAR VALUE	PURCHASES COST	SALES PAR VALUE	SALES COST	SALES PROCEEDS	PROFIT (LOSS)	ENDING BALANCE 6 30 03 PAR VALUE	ENDING BALANCE COST	MARKET VALUE 06/30/03
ACM INSTITUTIONAL RESERVE TRUST PORTFOLIO	269,675 80		5,365,763 91		5,550,804 02				84,635 69	84,635 69
	269,675 80		5,365,763 91		5,550,804 02	0 00	0 00		84,635 69	84,635 69

CSS-NY–FIRST MANHATTAN (ACCT # 1513)
STOCK SALES & PURCHASES
FOR YEAR ENDED JUNE 30,2003

FILE NAME (FM-8)

DESCRIPTION	OPENING BALANCE SHARES 7/1/2002	OPENING BALANCE COST	PURCHASES SHARES	PURCHASES COST	SALES SHARES	SALES COST	PROCEEDS	GAINS OR LOSS	BALANCE 6/30/03 SHARES	COST	MARKET VALUE 06/30/03
ABBOTT LABORATORIES	42,000 00	1,247,198 40							42,000 00	1,247,198 40	1,837,920 00
AXIOM CORP	66,000 00	1,289,441 73			66,000 00	1,289,441 73	1,106,349 24	(183,092 49)	0 00	0 00	
AMDOCS LIMITED	17,500 00	306,888 36							17,500 00	306,888 36	420,000 00
BANK AMER CORP	25,175 00	403,632 82			25,175 00	403,632 82	1,428,139 26	1,024,506 44	0 00	0 00	
BAY VIEW CAP CORP DEL			208,100 00	1,194,212 20					208,100 00	1,194,212 20	1,202,818 00
BECKITT BENCKISER PLC	137,900 00	958,011 93							137,900 00	958,011 93	2,530,442 25
BERKSHIRE HATHAWAY INC COM CL	22 00	1,434,913 08							22 00	1,434,913 08	1,595,000 00
BERKSHIRE HATHAWAY INC DEL	597 00	1,084,946 02							597 00	1,084,946 02	1,450,710 00
COGNIZANT TECHNOLOGY SOLUTION CORP CL A			4,945 00	252,605 72	4,945 00	252,605 72	345,999 96	93,394 24	0 00	0 00	
COMPUTER SCIENCES CORP	26,300 00	1,430,017 79			26,300 00	1,430,017 79	796,635 22	(633,382 57)	0 00	0 00	
CVS CORP	76,300 00	2,666,354 46							76,300 00	2,666,354 46	2,138,689 00
DIEBOLD INC	69,200 00	1,870,656 52							69,200 00	1,870,656 52	2,992,900 00
DOLLAR GEN CORP	88,987 00	418,693 94	5,000 00	56,424 50					93,987 00	475,118 44	1,716,202 62
FIRST DATA CORP	58,600 00	851,619 36							58,600 00	851,619 36	2,428,384 00
FRESENIUS NATL MED CARE INC	15,700 00	3,048 06			15,700 00	3,048 06	1,570 00	(1,478 06)	0 00	0 00	
GANNET COMPANY INC	34,200 00	1,242,980 51							34,200 00	1,242,980 51	2,626,902 00
GARTNER GROUP INC NEW	116,769 00	1,455,065 06			5,600 00	69,781 91	48,621 52	(21,160 39)	111,169 00	1,385,283 15	833,767 50
HARTE-HANKS COMMUNICATIONS INC	84,400 00	1,196,437 83	42,200 00	0 00					126,600 00	1,196,437 83	2,405,400 00
HCA INC			44,700 00	1,364,941 32					44,700 00	1,364,941 32	1,432,188 00
HSBC HLDGS PLC			32,260 00	2,019,398 17	32,260 00	2,019,398 17	1,754,460 69	(264,937 48)	0 00	0 00	
HOUSEHOLD INTL COM	60,300 00	2,019,398 17	(60,300 00)	(2,019,398 17)					0 00	0 00	
IMS HEALTH INC	75,800 00	1,070,363 22	(16,006 00)	(252,605 72)					59,794 00	817,757 50	1,075,694 06
ITT EDL SVCS INC	100,400 00	762,130 00							100,400 00	762,130 00	2,936,700 00
KIMBERLY-CLARK CORP	18,600 00	652,324 64	4,900 00	243,856 00					23,500 00	896,180 64	1,225,290 00
LIBERTY MEDIA CORP	144,300 00	1,502,909 49	5,772 00	34,632 00					150,072 00	1,537,541 49	1,734,832 32
MC CORMICK & CO INC COMMON NON-VOTI			18,100 00	437,351 53					18,100 00	437,351 53	492,320 00
MERCK & CO ,INC	14,600 00	837,280 80			14,600 00	837,280 80	692,613 34	(144,667 46)	0 00	0 00	
MONSANTO CO NEW			8,154 00	119,283 98	8,154 00	119,283 98	121,842 25	2,558 27	0 00	0 00	
NABORS INDUSTRIES LTD	21,700 00	817,005 00			21,700 00	817,005 00	917,096 61	100,091 61	0 00	0 00	
PHARMACIA CORP	47,800 00	1,955,475 11	(47,800 00)	(1,955,475 11)					0 00	0 00	
PHOENIX COS INC	6,000 00	80,105 40							6,000 00	80,105 40	54,180 00
PITNEY BOWES INCORPORATED	35,000 00	1,261,096 70							35,000 00	1,261,096 70	1,344,350 00
PRIZER INC	65,200 00	2,566,471 22	66,900 00	1,836,191 13					132,120 00	4,402,662 35	4,511,898 00
ROBERT HALF INTL INC	31,400 00	409,806 57			31,400 00	409,806 57	562,542 27	152,735 70	0 00	0 00	
SARA LEE CORP	15,000 00	321,525 00			15,000 00	321,525 00	330,105 53	8,580 53	0 00	0 00	
UNITED STATES CELLULAR CORP	38,500 00	1,486,530 48							38,500 00	1,486,530 48	979,825 00
UNLEVER NV NY SHARE F NEW			24,200 00	1,304,106 54					24,200 00	1,304,106 54	1,306,800 00
TOTAL STOCK INVESTMENTS		33,602,327 67		4,635,524 09		7,972,827 55	8,105,975 89	133,148 34		30,265,024 21	41,273,212 75

CSS-NY--FIRST MANHATTAN
BOND PURCHASES & SALES (ACCT #1526) FILE NAME-(FM-9)
FOR 12 MONTHS ENDED 6 30.03

DESCRIPTION	BEGINING BALANCE 7.1 02 COST	PURCHASES COST	SALES COST	SALES PROCEEDS	GAINS	ENDING BALANCE 6 30.03 COST	MARKET VALUE 06/30/03
MONEY MARKET INSTRUMENTS :							
ALLIANCE INSTITUTIONAL TRUST #60	136,791 58	8,008,425 06	8,145,216.64	8,145,216.64		0.00	0 00
U.S.AGENCIES :							
FEDERAL HOME LOAN BANK DISCOUNT		1,962,996 79				1,962,996.79	1,964,362.53
U.S DOLLARS				48 48	48 48	0.00	
TOTAL :	136,791.58	9,971,421 85	8,145,216.64	8,145,265 12	48 48	1,962,996 79	1,964,362 53

CSS-NY--VANGUARD ACCOUNT (ACCT # 1512)
STOCK SALES & PURCHASES
FOR YEAR ENDED JUNE 30,2003

FILE NAME (VANGRD-8)

DESCRIPTION	OPENING BALANCE SHARES 7/1/2002	OPENING BALANCE COST	PURCHASES SHARES	PURCHASES COST	SALES SHARES	SALES COST	PROCEEDS	GAINS OR LOSS	BALANCE 6/30/03 SHARES	COST	MARKET VALUE 6/30/03
VANGUARD 500INDEX FD ADMIRL SHS	303,978 06	33,780,365 02	5,326 98	434,265 56					309,305 04	34,214,630 58	27,843,639 61
VANGUARD INDEX TR MID CAP STK PORT	226,724 45	2,669,914 01	3,182 91	31,287 98			12,016 40	12,016 40	229,907 36	2,701,201 99	2,524,382 82
TOTAL STOCK INVESTMENTS	530,702 51	36,450,279 03		465,553 54			12,016 40	12,016 40		36,915,832 57	30,368,022 43

CSS-NY--COMMITTEE ACCOUNT
BOND PURCHASES & SALES
FOR 12 MONTHS ENDED 6.30.03

(ACCT #1524)

FILE NAME-(COMMT-9)

DESCRIPTION	BEGINING BALANCE 7.1 02 COST	PURCHASES COST	S A L E S COST	PROCEEDS	GAINS OR LOSS	ENDING BALANCE 6.30.03 COST	MARKET VALUE 06/30/03
ALLIANCE INSTITUTIONAL TRUST #60	60,368.90	577 12	29,688.07	29,688.07		31,257.95	31,257.95
	60,368 90	577.12	29,688.07	29,688 07	0 00	31,257.95	31,257.95

CSS-NY COMMITTY ACCOUNT
DIVIDENED INCOME
FOR 12 MONTHS FYE 6/30/2003

FILE NAME (VANGRD-7)

DESCRIPTION	REVERST ACCRUALS 06/30/02	JULY 2002	AUGUST	SEPTEMBEI	OCTOBER	NOVEMBEF	DECEMBEF 2002	JUNUARY 2003	FEBRUARY	MARCH	APRIL	MAY	JUNE 2003	TOTAL
EQUITIES														
VANGUARD 500 INDEX FD ADMIRAL SHS				110,344 03			131,942 70			95,494 82			96,484 01	434,265 56
VANGUARD INDEX TR MID CAP							19,271 58							19,271 58
U S DOLLARS														0 00
MONTHLY TOTAL		0 00	0 00	110,344 03	0 00	0 00	151,214 28	0 00	0 00	95,494 82	0 00	0 00	96,484 01	453,537 14
FY UP TO DATE	0 00	0 00	0 00	110,344 03	110,344 03	110,344 03	261,558 31	261,558 31	261,558 31	357,053 13	357,053 13	357,053 13	453,537 14	

CSS-NY
J P MORGAN INV MGMT INC
INTEREST AND DIVIDEND INCOME
FOR 12 MONTHS FYE 6/30/2003

FILE NAME - (JPM-7)

DISCRIPTION	REVERSAL ACCRUALS 06/30/02	JULY Jul-02	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER Dec-02	JANUARY Jan-03	FEBRUARY	MARCH	APRIL	MAY	JUNE Jun-03	TOTAL
MONEY MARKET INSTRUMENTS														
ALLIANCE INSTITUTIONAL TRUST # 60	(260 74)	260 74	323 05	302 91	231 34	176 63	228 14	269 22	217 62	218 62	181 14	121 10	297 82	2,828 33
MONTHLY TOTAL MMI DIVIDEND INCOME	(260 74)	260 74	323 05	302 91	231 34	176 63	228 14	269 22	217 62	218 62	181 14	121 10	297 82	
TOTAL MMI DIVIDEND UP TO DATE		260 74	583 79	886 70	1,118 04	1,294 67	1,522 81	1,792 03	2,009 65	2,228 27	2,409 41	2,530 51	2,828 33	2,828 33
OTHER ASSETS														
JPM PUBLIC BOND FUND		109,634 88	116,427 56	100,703 90	105,146 06	99,190 14	94,118 07	101,508 70	83,816 80	89,048 48	90,381 24	93,506 10	85,999 71	1,169,481 64
JPM STRUCTURED DEBT FUND,LLC		45,570 70	51,921 73	46,175 97	52,316 57	49,484 99	46,673 20	48,548 52	57,632 77	43,687 76	44,691 16	44,627 77	41,496 79	572,827 93
U S TREASURY NOTES D/D 7/31/02	(782 11)	937 50												937 50
U S TREASURY NOTES D/D 8/31/03			(166 47)	2,356 25	(225 31)				3,262 50					5,226 97
TOTAL MONTH INTEREST OTHER ASSET	(782 11)	156,143 08	168,182 82	149,236 12	157,237 32	148,675 13	140,791 27	150,057 22	144,712 07	132,736 24	135,072 40	138,133 87	127,496 50	
TOTAL INTER OTHER ASSET UP TO DATE		156,143 08	324,325 90	473,562 02	630,799 34	779,474 47	920,265 74	1,070,322 96	1,215,035 03	1 347,771 27	1,482,843 67	1,620,977 54	1,748,474 04	1,748,474 04
INTEREST AND DIVID MONTHLY TOTAL	(1,042 85)	156,403 82	168,505 87	149,539 03	157,468 66	148,851 76	141,019 41	150,326 44	144,929 69	132,954 86	135,253 54	138,254 97	127,794 32	
INCOME UP TO DATE TOTAL		156,403 82	324,909 69	474,448 72	631,917 38	780 769 14	921,788 55	1,072,114 99	1,217,044 68	1,349,999 54	1,485,253 08	1,623,508 05	1,751,302 37	1,751,302 37

CSS-NY_FIRST MANHATTAN
DIVIDEND INCOME
FROM 7/1/02-6/30/2003

FILE NAME - (FM-7)

DESCRIPTION	REVERST ACCRUAL 6/30/02	JULY 7/31/02	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER 12/31/02	JANUARY 1/31/03	FEBRUARY	MARCH	APRIL	MAY	JUNE 6/30/03	TOTAL
MONEY MARKET INSTRUMENTS														
ALLIENCE INSTITUTION TRUST #60 INTEREST ADJ FOR OVERDRAFT	(320 00)	320 00	200 27	937 62	1,062 22	1,646 67	765 94	47 06	68 45	40 39	227 57	151 89 (22 91)	236 03	5,704 11 (22 91)
MONTHLY TOTAL INTEREST MMI	(320 00)	320 00	200 27	937 62	1,062 22	1,646 67	765 94	47 06	68 45	40 39	227 57	128 98	236 03	5,681 20
S T O C K S														
ABBOTT LABORATORIES			9,870 00			9,870 00			9,870 00			10,290 00		39,900 00
BANK AMER CORP				15,105 00										15,105 00
CVS CORP			4,387 25			4,387 25			4,387 25			4,387 25		17,549 00
DIEBOLD INC COMMON				11,418 00			11,418 00			11,764 00			11,764 00	46,364 00
DOLLAR GEN CORP	(2,847 58)	2,847 58		2,847 58				2,847 58			3,289 55			11,832 29
FIRST DATA CORP	(1,172 00)	1,172 00			1,172 00			1,172 00			1,172 00			4,688 00
FIRST UNION CORP														0 00
GANNETT CO ,INC	(7,866 00)	7,866 00			8,208 00			8,208 00			8,208 00			32,490 00
HARTE-HANKS INC				3,165 00			3,165 00			3,798 00			3,798 00	13,926 00
HCA INC													894 00	894 00
HOUSEHOLD INTL	(15,075 00)	15,075 00			15,075 00			15,075 00				52,424 82		97,649 82
IMS HEALTH INC			1,516 00				1,516 00			1,195 88			1,195 88	5,423 76
KIMBERLY-CLARK CORP	(5,580 00)	5,580 00			5,580 00			7,050 00			7,990 00			26,200 00
MC CORMICK & CO INC											1,991 00			1,991 00
MERCK & CO ,INC	(5,110 00)	5,110 00												5,110 00
MONSANTO CO						978 48								978 48
PFIZER INC				8,476 00			8,476 00		9,780 00				19,818 00	46,550 00
PHARMACIA CORP			6,453 00			6,453 00			6,453 00					19,359 00
PHOENIX COS INC NEW	(960 00)	960 00												960 00
PITNEY BOWES INCORPORATED				10,325 00			10,325 00			10,500 00			10,500 00	41,650 00
RECKITT BENCKISER PLC				26,952 97								28,683 20		55,636 17
SARA LEE CORP	(2,250 00)	2,250 00			2,250 00									4,500 00
TOTAL STOCKS	(40,860 58)	40,860 58	22,226 25	78,289 55	32,285 00	21,688 73	34,900 00	34,352 58	30,490 25	27,257 88	22,650 55	95,785 27	47,969 88	
MONTHLY TOTAL	(41,180 58)	41,180 58	22,426 52	79,227 17	33,347 22	23,335 40	35,665 94	34,399 64	30,558 70	27,298 27	22,878 12	95,914 25	48,205 91	494,437 72
TOTAL UP TO DATE		41,180 58	63,607 10	142,834 27	176,181 49	199,516 89	235,182 83	269,582 47	300,141 17	327,439 44	350,317 56	446,231 81	494,437 72	

CSS-NY COMMITTY ACCOUNT
DIVIDENED INCOME
FOR 12 MONTHS FYE 6/30/2003

FILE NAME (COMMTT-7)

DESCRIPTION	REVERST ACCRUALS 06/30/02	JULY 2002	AUGUST	SEPTEMBI	OCTOBER	NOVEMBEF	DECEMBEF 2002	JUNUARY 2003	FEBRUARY	MARCH	APRIL	MAY	JUNE 2003	TOTAL
SHORT TERM INVESTMENTS														
ALLIANCE INSTITUTIONAL TRUST #60	(70 20)	70 20	71 06	70 02	60 15	51 80	46 66	42 14	39 25	32 54	33 00	29 91	30 39	577 12
MONTHLY TOTAL		70 20	71 06	70 02	60 15	51 80	46 66	42 14	39 25	32 54	33 00	29 91	30 39	577 12
FY UP TO DATE	(70 20)	70 20	141 26	211 28	271 43	323 23	369 89	412 03	451 28	483 82	516 82	546 73	577 12	

Form **8868**
(December 2000)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ ☐
- If you are filing for an **Additional (not automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Note: ***Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.***

Part I Automatic 3-Month Extension of Time—Only submit original (no copies needed)

Note: *Form 990-T corporations requesting an automatic 6-month extension—check this box and complete Part I only* ▶ ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print	Name of Exempt Organization	Employer identification number
File by the due date for filing your return See instructions	Institute for Community Empowerment	13 : 3473143
	Number, street, and room or suite no If a P O box, see instructions c/o CSS 105 East 22nd Street, Rm.301	
	City, town or post office, state, and ZIP code For a foreign address, see instructions NEW YORK, NEW YORK 10010	

Check type of return to be filed (file a separate application for each return)

☒ Form 990	☐ Form 990-T (corporation)	☐ Form 4720
☐ Form 990-BL	☐ Form 990-T (sec 401(a) or 408(a) trust)	☐ Form 5227
☐ Form 990-EZ	☐ Form 990-T (trust other than above)	☐ Form 6069
☐ Form 990-PF	☐ Form 1041-A	☐ Form 8870

- If the organization does **not** have an office or place of business in the United States, check this box ▶ ☐
- If this is for a **Group Return,** enter the organization's four digit Group Exemption Number (GEN) ________ If this is for the **whole** group, check this box ▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until 2/15, 2004, to file the exempt organization return for the organization named above The extension is for the organization's return for
▶ ☐ calendar year 20 ... or
▶ ☒ tax year beginning July 1, 2002, and ending June 30, 2003

2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions . . . $

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit . . . $

c **Balance Due.** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions . . . $

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief it is true, correct, and complete, and that I am authorized to prepare this form

Signature ▶ David R. Jones Title ▶ Treasurer Date ▶ 11|14|2003