Form 990 Return of Organization Exempt from Income Tax

OMB No 1545 0047

2002

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2002 calendar year, or tax year beginning 7/01 **, 2002, and ending** 6/30 **, 2003**

B Check if applicable

- [ ] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Final return
- [ ] Amended return
- [ ] Application pending

Please use IRS label or print or type See specific instructions

UNITED WAY OF EASTERN MAINE
268 SYLVAN ROAD, SUITE 1
BANGOR, ME 04401

D Employer Identification Number 01-0211478

E Telephone number (207) 941-2800

F Accounting method [ ] Cash [X] Accrual [ ] Other (specify) ►

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)**

H and I are not applicable to section 527 organizations

H (a) Is this a group return for affiliates? [ ] Yes [X] No

H (b) If 'Yes' enter number of affiliates ►

H (c) Are all affiliates included? [ ] Yes [ ] No (If No attach a list See instructions)

H (d) Is this a separate return filed by an organization covered by a group ruling? [ ] Yes [X] No

I Enter 4-digit GEN ►

M Check ► [ ] if the organization is not required to attach Schedule B (Form 990, 990 EZ, or 990 PF)

G Web site ► WWW UNITEDWAYEM ORG

J Organization type (check only one) ► [X] 501(c) 3 ◄ (insert no) [ ] 4947(a)(1) or [ ] 527

K Check here ► [ ] if the organization's gross receipts are normally not more than $25,000 The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data **Some states require a complete return**

L Gross receipts Add lines 6b, 8b 9b, and 10b to line 12 ► 3,522,661

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

REVENUE

1	Contributions, gifts, grants, and similar amounts received				
a	Direct public support	1a	3,437,488.		
b	Indirect public support	1b			
c	Government contributions (grants)	1c	44,173		
d	Total (add lines 1a through 1c) (cash $ 3,473,069 noncash $ 8,592.)			1d	3,481,661
2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	20,099
3	Membership dues and assessments			3	
4	Interest on savings and temporary cash investments			4	13,068
5	Dividends and interest from securities			5	2,652
6a	Gross rents	6a			
b	Less rental expenses	6b			
c	Net rental income or (loss) (subtract line 6b from line 6a)			6c	
7	Other investment income (describe ►)			7	

		(A) Securities		(B) Other		
8a	Gross amount from sales of assets other than inventory		8a			
b	Less cost or other basis and sales expenses		8b	914		
c	Gain or (loss) (attach schedule) STATEMENT 1		8c	-914.		
d	Net gain or (loss) (combine line 8c, columns (A) and (B))				8d	-914

9	Special events and activities (attach schedule)				
a	Gross revenue (not including $ ____ of contributions reported on line 1a)	9a	5,085		
b	Less direct expenses other than fundraising expenses	9b	2,248		
c	Net income or (loss) from special events (subtract line 9b from line 9a) STATEMENT 2			9c	2,837
10a	Gross sales of inventory, less returns and allowances	10a			
b	Less cost of goods sold	10b			
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	
11	Other revenue (from Part VII, line 103)			11	96
12	**Total revenue** (add lines 1d, 2, 3, 4, 5, 6c, 7 8d, 9c, 10c and 11)			12	3,519,499

EXPENSES

13	Program services (from line 44, column (B))	13	2,841,078
14	Management and general (from line 44, column (C))	14	201,085
15	Fundraising (from line 44, column (D))	15	285,396
16	Payments to affiliates (attach schedule) SEE STATEMENT 3	16	18,539
17	**Total expenses** (add lines 16 and 44, column (A))	17	3,346,098

NET ASSETS

18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	173,401
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	1,325,060
20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 4	20	-35,776
21	Net assets or fund balances at end of year (combine lines 18 19, and 20)	21	1,462,685

RECEIVED
126 OCT 2 6 2003 IRS-OSC
OGDEN, UT

SCANNED OCT 28 2003

Part II | Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch) SEE STM 5 (cash $ 2519375 non cash $)	22	2,519,375	2,519,375		
23 Specific assistance to individuals (att sch)	23				
24 Benefits paid to or for members (att sch)	24				
25 Compensation of officers, directors, etc	25	70,899	21,979	31,904	17,016
26 Other salaries and wages	26	371,387	148,803	89,117	133,467
27 Pension plan contributions	27	28,561	11,735.	6,803	10,023
28 Other employee benefits	28	48,187	19,580.	12,072.	16,535
29 Payroll taxes	29	35,166	15,061.	8,304.	11,801
30 Professional fundraising fees	30				
31 Accounting fees	31	8,150		8,150	
32 Legal fees	32				
33 Supplies	33	11,386.	3,769	2,611	5,006
34 Telephone	34	4,095.	1,422	886	1,787.
35 Postage and shipping	35	13,819.	5,220	1,720	6,879
36 Occupancy	36	48,199	20,859	12,086	15,254
37 Equipment rental and maintenance	37	17,944.	7,923	6,998	3,023
38 Printing and publications	38	54,355	9,743	3,814	40,798.
39 Travel	39	20,769	13,791	1,499	5,479.
40 Conferences, conventions, and meetings	40	10,646	3,658	2,419	4,569.
41 Interest	41				
42 Depreciation, depletion, etc (attach schedule)	42	10,808	4,313.	2,727	3,768.
43 Other expenses not covered above (itemize)					
a CONSULTANTS	43a	21,860.	15,028	4,257	2,575
b MEALS	43b	4,454.	4,454		
c MISCELLANEOUS	43c	27,499.	14,365	5,718	7,416
d	43d				
e	43e				
44 **Total functional expenses (add lines 22 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15**	44	3,327,559.	2,841,078	201,085	285,396.

Joint Costs. Check ► ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ► ☐ Yes ☒ No

If 'Yes,' enter **(i)** the aggregate amount of these joint costs $ ________, **(ii)** the amount allocated to program services $ ________, **(iii)** the amount allocated to management and general $ ________, and **(iv)** the amount allocated to fundraising $

Part III | Statement of Program Service Accomplishments

What is the organization s primary exempt purpose? ► SEE STATEMENT 6

All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) & (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants & allocations to others)

	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts but optional for others)
a SEE STATEMENT 7 (Grants and allocations $ 2,519,375.)	2,841,078
b (Grants and allocations $)	
c (Grants and allocations $)	
d (Grants and allocations $)	
e Other program services (Grants and allocations $)	
f **Total of Program Service Expenses** (should equal line 44, column (B), program services) ►	2,841,078

Part IV Balance Sheets (See Instructions)

Note	*Where required, attached schedules and amounts within the description column should be for end-of year amounts only*			(A) Beginning of year		(B) End of year
ASSETS	45 Cash – non interest bearing			14,238	45	35,790
	46 Savings and temporary cash investments			817,676	46	957,202
	47a Accounts receivable	47a	106,396			
	b Less allowance for doubtful accounts	47b		104,478.	47c	106,396
	48a Pledges receivable	48a	1,049,055			
	b Less allowance for doubtful accounts	48b	179,613	892,979	48c	869,442
	49 Grants receivable				49	
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)				50	
	51a Other notes & loans receivable (attach sch)	51a				
	b Less allowance for doubtful accounts	51b			51c	
	52 Inventories for sale or use				52	
	53 Prepaid expenses and deferred charges			15,207	53	17,029
	54 Investments – securities (attach schedule) SEE ST 8 ► ☐ Cost ☒ FMV			268,892.	54	287,083
	55a Investments – land, buildings, & equipment basis	55a				
	b Less accumulated depreciation (attach schedule)	55b			55c	
	56 Investments – other (attach schedule)				56	
	57a Land, buildings, and equipment basis	57a	104,688			
	b Less accumulated depreciation (attach schedule) STATEMENT 9	57b	76,328	22,556	57c	28,360
	58 Other assets (describe ► SEE STATEMENT 10)			290,849	58	259,085
	59 **Total assets** (add lines 45 through 58) (must equal line 74)			2,426,875	59	2,560,387
LIABILITIES	60 Accounts payable and accrued expenses			111,365	60	124,612
	61 Grants payable			959,274	61	942,813
	62 Deferred revenue			31,176	62	30,277
	63 Loans from officers, directors, trustees, and key employees (attach schedule)				63	
	64a Tax exempt bond liabilities (attach schedule)				64a	
	b Mortgages and other notes payable (attach schedule)				64b	
	65 Other liabilities (describe ►)				65	
	66 **Total liabilities** (add lines 60 through 65)			1,101,815	66	1,097,702
NET ASSETS OR FUND BALANCES	**Organizations that follow SFAS 117, check here** ► ☒ and complete lines 67 through 69 and lines 73 and 74					
	67 Unrestricted			562,830	67	724,598
	68 Temporarily restricted			458,598	68	416,219
	69 Permanently restricted			303,632	69	321,868
	Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 70 through 74					
	70 Capital stock trust principal, or current funds				70	
	71 Paid-in or capital surplus, or land building, and equipment fund				71	
	72 Retained earnings, endowment, accumulated income, or other funds				72	
	73 **Total net assets or fund balances** (add lines 67 through 69 **or** lines 70 through 72, column (A) **must** equal line 19, column (B) **must** equal line 21)			1,325,060	73	1,462,685
	74 **Total liabilities and net assets/fund balances** (add lines 66 and 73)			2,426,875	74	2,560,387

Form 990 is available for public inspection and for some people serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

BAA

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)

a	Total revenue, gains, and other support per audited financial statements ►	a	3,058,831
b	Amounts included on line a but not on line 12, Form 990		
	(1) Net unrealized gains on investments $ -35,776		
	(2) Donated services and use of facilities $ 7,495		
	(3) Recoveries of prior year grants $		
	(4) Other (specify) SEE STM 11 $ 2,248.		
	Add amounts on lines (1) through (4) ►	b	-26,033
c	Line a minus line b ►	c	3,084,864
d	Amounts included on line 12, Form 990 but not on line a		
	(1) Investment expenses not included on line 6b, Form 990 $		
	(2) Other (specify) SEE STM 12 $ 434,635.		
	Add amounts on lines (1) and (2) ►	d	434,635
e	Total revenue per line 12, Form 990 (line c plus line d) ►	e	3,519,499

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements ►	a	2,921,206
b	Amounts included on line a but not on line 17, Form 990		
	(1) Donated services and use of facilities $ 7,495		
	(2) Prior year adjustments reported on line 20, Form 990 $		
	(3) Losses reported on line 20, Form 990 $		
	(4) Other (specify) SEE STMT 13 $ 2,248		
	Add amounts on lines (1) through (4) ►	b	9,743.
c	Line a minus line b ►	c	2,911,463
d	Amounts included on line 17, Form 990 but not on line a		
	(1) Investment expenses not included on line 6b, Form 990 $		
	(2) Other (specify) SEE STMT 14 $ 434,635		
	Add amounts on lines (1) and (2) ►	d	434,635
e	Total expenses per line 17, Form 990 (line c plus line d) ►	e	3,346,098

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
SEE STATEMENT 15		70,899	4,184	0

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? ► ☐ Yes ☒ No

If 'Yes,' attach schedule — see instructions

Part VI Other Information (See instructions.)

			Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes	77	X	
78a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
b	If 'Yes,' has it filed a tax return on **Form 990-T** for this year?	78b	N/A	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement	79		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	80a		X
b	If 'Yes,' enter the name of the organization ► N/A and check whether it is ☐ exempt or ☐ nonexempt			
81a	Enter direct or indirect political expenditures. See line 81 instructions — 81a: 0			
b	Did the organization file **Form 1120-POL** for this year?	81b		X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X	
b	If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) — 82b			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A	
85	*501(c)(4), (5), or (6) organizations* **a** Were substantially all dues nondeductible by members?	85a	N/A	
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b	N/A	
	If 'Yes' was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year			
c	Dues, assessments, and similar amounts from members — 85c: N/A			
d	Section 162(e) lobbying and political expenditures — 85d: N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e: N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f: N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A	
86	*501(c)(7) organizations* Enter: **a** Initiation fees and capital contributions included on line 12 — 86a: N/A			
b	Gross receipts, included on line 12, for public use of club facilities — 86b: N/A			
87	*501(c)(12) organizations* Enter: **a** Gross income from members or shareholders — 87a: N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) — 87b: N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX	88		X
89a	*501(c)(3) organizations* Enter: Amount of tax imposed on the organization during the year under section 4911 ► 0, section 4912 ► 0, section 4955 ► 0			
b	*501(c)(3) and 501(c)(4) organizations* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction	89b		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► 0			
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization ► 0			
90a	List the states with which a copy of this return is filed ► NONE			
b	Number of employees employed in the pay period that includes March 12, 2002 (See instructions.) — 90b: 14			

91 The books are in care of ► KARLA MCDOUGOLD Telephone number ► (207) 941-2800
Located at ► 268 SYLVAN ROAD, SUITE 1 ZIP + 4 ► 04401

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* **Form 1041** – Check here N/A ► ☐
and enter the amount of tax-exempt interest received or accrued during the tax year ► 92 N/A

Part VII Analysis of Income-Producing Activities (See instructions)

Note *Enter gross amounts unless otherwise indicated*	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a LABOR LIAISON					20,099
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings & temporary cash invmnts			14	13,068	
96 Dividends & interest from securities			14	2,652	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt financed property					
98 Net rental income or (loss) from pers prop					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-914.	
101 Net income or (loss) from special events			1	2,837	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue a					
b MISCELLANEOUS			1	96	
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				17,739	20,099

105 Total (add line 104, columns (B), (D), and (E)) ► 37,838

Note. *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See instructions)

Line No ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93A	THE UNITED WAY OF EASTERN MAINE IS REIMBURSED BY OTHER MAINE UNITED WAY
	ORGANIZATIONS FOR SERVICES PROVIDED BY THE COMMUNITY SERVICE LIAISON COUNSELING
	AND ASSISTING MAINE UNEMPLOYED, PROMOTING VOLUNTEERISM, AND ENCOURAGING SUPPORT
	FROM ORGANIZED LABOR

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See instructions)

(A) Name address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End of year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See instructions)

a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note *If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions)*

Under penalties of perjury I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true correct and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please ► 10/21/03

Date

[redacted] ent

[redacted] Date Check if Preparer's SSN or PTIN (see General Instruction W)

[redacted]

OMB No 1545 0047

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

2002

Name of the organization: UNITED WAY OF EASTERN MAINE

Employer identification number: 01-0211478

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See instructions List each one If there are none, enter 'None ')

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over $50,000 ►	0			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See instructions List each one (whether individuals or firms) If there are none, enter 'None ')

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ► 0		

Part III Statements About Activities (See instructions)

		Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities ► $ N/A (**Must equal amounts on line 38,** Part VI A, or line i of Part VI B)	1		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI A Other organizations checking 'Yes,' must complete Part VI B AND attach a statement giving a detailed description of the lobbying activities			
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)*			
a Sale, exchange, or leasing of property?	2a		X
b Lending of money or other extension of credit?	2b		X
c Furnishing of goods, services, or facilities?	2c		X
SEE FORM 990, PART V d Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?	2d	X	
e Transfer of any part of its income or assets?	2e		X
SEE STATEMENT 16 3 Does the organization make grants for scholarships, fellowships, student loans, etc? (See **Note** below)	3	X	
4 Do you have a section 403(b) annuity plan for your employees?	4	X	

Note *Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs 'qualify' to receive payments*

Part IV Reason for Non-Private Foundation Status (See instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ► ______

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) *(Also complete the* ***Support Schedule*** *in Part IV-A)*

11 a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

11 b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

12 ☐ An organization that normally receives **(1) more than 33-1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions – subject to certain exceptions and **(2) no more than 33-1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above, or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See instructions)

(a) Name(s) of supported organization(s)	**(b)** Line number from above

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting*

Note *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting*

Calendar year (or fiscal year beginning in) ►	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	3,571,863.	3,134,169	2,726,384	2,279,764	11,712,180
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose	18,621	20,052.	25,839	33,626	98,138
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	12,714.	15,545	16,761	20,005	65,025
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	3,603,198	3,169,766	2,768,984	2,333,395	11,875,343
24 Line 23 minus line 17	3,584,577	3,149,714	2,743,145	2,299,769	11,777,205
25 Enter 1% of line 23	36,032	31,698	27,690	23,334	

26 Organizations described on lines 10 or 11 a Enter 2% of amount in column (e), line 24 ► **26a** 235,544

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a **Do not file this list with your return** Enter the total of all these excess amounts ► **26b** 1,437,761

c Total support for section 509(a)(1) test Enter line 24, column (e) ► **26c** 11,777,205

d Add Amounts from column (e) for lines 18 65,025 19 ______ 22 ______ 26b 1,437,761 **26d** 1,502,786

e Public support (line 26c minus line 26d total) ► **26e** 10,274,419

f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) ► **26f** 87 24 %

27 Organizations described on line 12 N/A

a For amounts included in lines 15, 16, and 17 that were received from a disqualified person, prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person' **Do not file this list with your return** Enter the sum of such amounts for each year

(2001) ____________ (2000) ____________ (1999) ____________ (1998) ____________

b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5 000 (Include in the list organizations described in lines 5 through 11, as well as individuals) **Do not file this list with your return** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year

(2001) ____________ (2000) ____________ (1999) ____________ (1998) ____________

c Add Amounts from column (e) for lines 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ **27c** ______

d Add Line 27a total ______ and line 27b total ______ **27d** ______

e Public support (line 27c total minus line 27d total) ► **27e** ______

f Total support for section 509(a)(2) test Enter amount from line 23, column (e) ► **27f** ______

g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) ► **27g** %

h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) ► **27h** %

28 Unusual Grants For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant **Do not file this list with your return** Do not include these grants in line 15

Part V **Private School Questionnaire** (See instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered 'Yes' to either 34a or b please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975 2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation	35		

Part VI-A **Lobbying Expenditures by Electing Public Charities** (See instructions)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

N/A

Check ► a [ ] if the organization belongs to an affiliated group Check ► b [ ] if you checked 'a' and 'limited control' provisions apply

Limits on Lobbying Expenditures (The term 'expenditures' means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	**36**		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	**37**		
38 Total lobbying expenditures (add lines 36 and 37)	**38**		
39 Other exempt purpose expenditures	**39**		
40 Total exempt purpose expenditures (add lines 38 and 39)	**40**		
41 Lobbying nontaxable amount Enter the amount from the following table –			
If the amount on line 40 is – / **The lobbying nontaxable amount is –**			
Not over \$500,000 / 20% of the amount on line 40			
Over \$500,000 but not over \$1,000,000 / \$100,000 plus 15% of the excess over \$500,000			
Over \$1,000,000 but not over \$1,500,000 / \$175,000 plus 10% of the excess over \$1,000,000	**41**		
Over \$1,500,000 but not over \$17,000,000 / \$225,000 plus 5% of the excess over \$1,500,000			
Over \$17,000,000 / \$1,000,000			
42 Grassroots nontaxable amount (enter 25% of line 41)	**42**		
43 Subtract line 42 from line 36 Enter 0 if line 42 is more than line 36	**43**		
44 Subtract line 41 from line 38 Enter 0 if line 41 is more than line 38	**44**		
Caution *If there is an amount on either line 43 or line 44, you must file Form 4720*			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ►	**(a)** 2002	**(b)** 2001	**(c)** 2000	**(d)** 1999	**(e)** Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots non taxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B **Lobbying Activity by Nonelecting Public Charities**
(For reporting only by organizations that did not complete Part VI A) (See instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines **c** through **h**)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (add lines **c** through **h**)			

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII **Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations** (See instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of			
(i) Cash	51 a (i)		X
(ii) Other assets	a (ii)		X
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b (i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b (ii)		X
(iii) Rental of facilities, equipment, or other assets	b (iii)		X
(iv) Reimbursement arrangements	b (iv)		X
(v) Loans or loan guarantees	b (v)		X
(vi) Performance of services or membership or fundraising solicitations	b (vi)		X
c Sharing of facilities, equipment, mailing lists, other assets or paid employees	c		X

d If the answer to any of the above is 'Yes,' complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ► ☐ Yes ☒ No

b If 'Yes,' complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

STATEMENT 1
FORM 990, PART I, LINE 8
NET GAIN (LOSS) FROM NONINVENTORY SALES

OTHER ASSETS

DESCRIPTION	JUNKED COMPUTER AND OFFICE EQUIPMENT	
DATE ACQUIRED	VARIOUS	
HOW ACQUIRED:	PURCHASE	
DATE SOLD:	VARIOUS	
TO WHOM SOLD		
GROSS SALES PRICE:	0.	
COST OR OTHER BASIS:	27,283.	
DEPRECIATION	26,369	
	GAIN (LOSS)	-914

TOTAL GAIN (LOSS) OTHER ASSETS $ -914

TOTAL NET GAIN (LOSS) FROM NONINVENTORY SALES $ -914.

STATEMENT 2
FORM 990, PART I, LINE 9
NET INCOME (LOSS) FROM SPECIAL EVENTS

SPECIAL EVENTS	GROSS RECEIPTS	LESS CONTRI-BUTIONS	GROSS REVENUE	LESS DIRECT EXPENSES	NET INCOME (LOSS)
CAMP FAIR	5,085	0	5,085	2,248	2,837
TOTAL	$ 5,085	$ 0	$ 5,085	$ 2,248	$ 2,837

STATEMENT 3
FORM 990, PART I, LINE 16
PAYMENTS TO AFFILIATES

NAME AND ADDRESS	PURPOSE OF PAYMENT	AMOUNT
UNITED WAY OF AMERICA	MEMBERSHIP	$ 18,539
	TOTAL	$ 18,539

STATEMENT 4
FORM 990, PART I, LINE 20
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

DEPRECIATION OF INVESTMENTS	$ -35,776
TOTAL	$ -35,776

STATEMENT 5
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS

CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	ABNAKI GIRL SCOUT COUNCIL	
AMOUNT GIVEN		$ 27,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	RED CROSS PINE TREE CHAP	
AMOUNT GIVEN		30,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	BGR AREA VISITING NURSES	
AMOUNT GIVEN		14,412
CLASS OF ACTIVITY·	ALLOCATION	
DONEE'S NAME	BANGOR Y.M C A	
AMOUNT GIVEN		79,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	BIG BROTHER/BIG SISTER OF HC	
AMOUNT GIVEN		46,680
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	C H & C S	
AMOUNT GIVEN		17,500
CLASS OF ACTIVITY.	ALLOCATION	
DONEE'S NAME	LITERACY VOLUNTEERS - BGR	
AMOUNT GIVEN		39,400
CLASS OF ACTIVITY.	ALLOCATION	
DONEE'S NAME	MULTIPLE HANDICAP CENTER	
AMOUNT GIVEN.		50,000
CLASS OF ACTIVITY.	ALLOCATION	
DONEE'S NAME·	OLD TOWN/ORONO Y.M.C A	
AMOUNT GIVEN·		54,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	OPEN DOOR RECOVERY CENTER	
AMOUNT GIVEN		18,958
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	PENQUIS CAP	
AMOUNT GIVEN		32,000.
CLASS OF ACTIVITY·	ALLOCATION	
DONEE'S NAME	PROJECT ATRIUM	
AMOUNT GIVEN		18,000
CLASS OF ACTIVITY·	ALLOCATION	
DONEE'S NAME	THE SALVATION ARMY	
AMOUNT GIVEN		33,500
CLASS OF ACTIVITY·	ALLOCATION	
DONEE'S NAME	SHAW HOUSE	

**STATEMENT 5 (CONTINUED)
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS**

CASH GRANTS AND ALLOCATIONS

AMOUNT GIVEN		$ 74,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	SPRUCE RUN	
AMOUNT GIVEN:		58,150
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME.	UNITED CEREBRAL PALSY	
AMOUNT GIVEN		58,000
CLASS OF ACTIVITY·	ALLOCATION	
DONEE'S NAME	WELLSPRING, INC	
AMOUNT GIVEN		38,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	YESTERDAY'S CHILDREN	
AMOUNT GIVEN.		7,500
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	BANGOR-BREWER Y W.C A	
AMOUNT GIVEN		95,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	DOWNEAST BIG BRO/BIG SIST	
AMOUNT GIVEN		55,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	DOWNAST FAMILY YMCA	
AMOUNT GIVEN.		18,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME:	DOWNEAST AIDS NETWORK	
AMOUNT GIVEN·		23,100
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	EASTERN AGENCY ON AGING	
AMOUNT GIVEN·		34,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	EASTERN ME AIDS NETWORK	
AMOUNT GIVEN		17,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME·	GOOD SAMARITAN AGENCY	
AMOUNT GIVEN:		40,000
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	BGR AREA HOMELESS SHELTR	
AMOUNT GIVEN		38,900
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	MAINE ADOPTION PLACEMENT	
AMOUNT GIVEN·		10,000

STATEMENT 5 (CONTINUED)
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS

CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	THE NEXT STEP	
AMOUNT GIVEN		$ 17,500
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME:	PINE TREE HOSPICE	
AMOUNT GIVEN		2,500
CLASS OF ACTIVITY:	ALLOCATION	
DONEE'S NAME	RAPE RESPONSE	
AMOUNT GIVEN		7,500
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME·	SUNRISE OPPORTUNITIES	
AMOUNT GIVEN:		12,500
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	WASH /HAN. COMM. AGENCY	
AMOUNT GIVEN		17,000
CLASS OF ACTIVITY·	ALLOCATION	
DONEE'S NAME	THE HOUSING FOUNDATION	
AMOUNT GIVEN		14,600
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	WALDO COUNTY YMCA	
AMOUNT GIVEN		11,500
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME:	WINNIE-THE-POOH NURSERY	
AMOUNT GIVEN		4,500
CLASS OF ACTIVITY:	ALLOCATION	
DONEE'S NAME	NEW HOPE FOR WOMEN	
AMOUNT GIVEN		7,500.
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	WOMENCARE/AEGIS ASSOC.	
AMOUNT GIVEN		14,500
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	MAINE MENTAL HEALTH CONN	
AMOUNT GIVEN.		20,000.
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	SEXUAL ASSAULT CRISIS	
AMOUNT GIVEN		3,000
CLASS OF ACTIVITY:	SPECIAL ALLOCATION	
DONEE'S NAME	CAMP BANGOR SCHOLARSHIPS	
AMOUNT GIVEN		807,719
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	ALL OTHER DESIGNATIONS	

STATEMENT 5 (CONTINUED)
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS

AMOUNT GIVEN		$ 157,174
CLASS OF ACTIVITY	SPECIAL ALLOCATION	
DONEE'S NAME	KEEPING KIDS ON TRACK	
AMOUNT GIVEN		7,067
CLASS OF ACTIVITY:	SPECIAL ALLOCATION	
DONEE'S NAME	INFO LINE	
AMOUNT GIVEN		12,000
CLASS OF ACTIVITY·	ALLOCATION	
DONEE'S NAME	ACADIA RECOVERY CENTER	
AMOUNT GIVEN		15,000
CLASS OF ACTIVITY·	ALLOCATIONS	
DONEE'S NAME.	BUCKSPORT AREA CHILD CARE CENT	
AMOUNT GIVEN·		10,000
CLASS OF ACTIVITY	ALLOCATIONS	
DONEE'S NAME	LITERACY VOLUNTEERS-WALDO COUN	
AMOUNT GIVEN		15,000
CLASS OF ACTIVITY:	ALLOCATIONS	
DONEE'S NAME	WALDO COUNTY PRESCHOOL	
AMOUNT GIVEN		13,000
CLASS OF ACTIVITY:	ALLOCATION	
DONEE'S NAME	WARREN CENTER FOR COMMUN/LEARN	
AMOUNT GIVEN		32,000
CLASS OF ACTIVITY	SPECIAL ALLOCATION	
DONEE'S NAME	OTHER SPECIAL ALLOCATIONS	
AMOUNT GIVEN		12,500
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME.	BELFAST AREA CHILDCARE	
AMOUNT GIVEN:		213
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	BUILDING BLOCKS, INC	
AMOUNT GIVEN		365.
CLASS OF ACTIVITY·	DESIGNATIONS	
DONEE'S NAME	EASTERN AGENCY OF AGING	
AMOUNT GIVEN		13,199
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	FIRST PREGNANCY RESOURCE CENTE	
AMOUNT GIVEN		3,263
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	GOOD SHEPHERD FOOD BANK	
AMOUNT GIVEN		2,605

STATEMENT 5 (CONTINUED)
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS

CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	ELLSWORTH FREE CLINIC	
AMOUNT GIVEN		$ 1,000
CLASS OF ACTIVITY.	DESIGNATIONS	
DONEE'S NAME.	HANCOCK COUNTY CHILDRENS CENTE	
AMOUNT GIVEN.		1,138
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME.	HOSPICE OF HANCOCK COUNTY	
AMOUNT GIVEN:		3,936
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	JACKSON LABORATORY	
AMOUNT GIVEN		3,290
CLASS OF ACTIVITY.	DESIGNATIONS	
DONEE'S NAME.	HOSPICE OF ST JOSEPH	
AMOUNT GIVEN		11,268.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	KATAHDIN AREA COUNCIL BSA	
AMOUNT GIVEN		14,967.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	LIFE JACKETS	
AMOUNT GIVEN		393
CLASS OF ACTIVITY:	DESIGNATIONS	
DONEE'S NAME.	MABEL WADSWORTH WOMENS HEALTH	
AMOUNT GIVEN:		6,713
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME·	MAINE D A.R E	
AMOUNT GIVEN		4,784
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	MAINELY PARENTS	
AMOUNT GIVEN		632.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	MEALS FOR ME	
AMOUNT GIVEN		1,184
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	NEW HOPE HOSPICE	
AMOUNT GIVEN		5,717
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	OPPORTUNITY HOUSING INC	
AMOUNT GIVEN		5,251.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	PENOBSCOT NATIONS B&G CLUB	

STATEMENT 5 (CONTINUED)
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS

AMOUNT GIVEN		$ 244
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	RIVER COALITION	
AMOUNT GIVEN		226
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	SENIOR SPECTRUM	
AMOUNT GIVEN		989
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	ST ANDRE'S GROUP HOME	
AMOUNT GIVEN		5,415
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	ST MICHAELS CENTER	
AMOUNT GIVEN		9,828.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	SPECIAL CHILDRENS FRIENDS	
AMOUNT GIVEN		1,565
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	WALDO COUNTY YMCA	
AMOUNT GIVEN		1,024
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	WASHINGTON CTY CHILDRENS PROGR	
AMOUNT GIVEN		3,700.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	WINGS	
AMOUNT GIVEN		1,705
CLASS OF ACTIVITY	ALLOCATION	
DONEE'S NAME	SENIOR SPECTRUM	
AMOUNT GIVEN		3,500.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	KATAHDIN FRIENDS	
AMOUNT GIVEN		1,107
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	ABNAKI GIRL SCOUTS	
AMOUNT GIVEN		5,591
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	ACADIA RECOVERY COMMUNITY	
AMOUNT GIVEN		1,267
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	RED CROSS PINE TREE CHAP.	
AMOUNT GIVEN		11,880

STATEMENT 5 (CONTINUED)
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS

CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	BANGOR AREA HOMELESS SHELTER	
AMOUNT GIVEN		$ 13,042.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	BANGOR AREA VISITING NURSES	
AMOUNT GIVEN		7,957
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	BANGOR Y M C A	
AMOUNT GIVEN:		6,786
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	BANGOR -BREWER Y W C A	
AMOUNT GIVEN		4,872.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	BIG BROTHER/BIG SISTER OF HC	
AMOUNT GIVEN		2,362
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME.	BUCKSPORT AREA CHILD CARE CTR	
AMOUNT GIVEN		3,536
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	C H & C S	
AMOUNT GIVEN.		4,157
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	DOWN EAST AIDS NETWORK	
AMOUNT GIVEN		2,237
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	DOWNEAST BIG BRO/BIG SIST	
AMOUNT GIVEN		3,957
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME.	DOWNEAST FAMILY Y M C A	
AMOUNT GIVEN.		1,344.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	EASTERN MAINE AIDS NETWORK	
AMOUNT GIVEN		5,301
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	GOOD SAMARITAN AGENCY	
AMOUNT GIVEN		2,444
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	LITERACY VOLUNTEERS - BANGOR	
AMOUNT GIVEN		2,807
CLASS OF ACTIVITY:	DESIGNATIONS	
DONEE'S NAME	LITERACY VOLUNTEERS - WALDO CO	

STATEMENT 5 (CONTINUED)
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS

AMOUNT GIVEN·		$ 550
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	MAINE ADOPTION PLACEMENT	
AMOUNT GIVEN		1,892
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME·	MAINE MENTAL HEALTH CONNECTION	
AMOUNT GIVEN:		713.
CLASS OF ACTIVITY.	DESIGNATIONS	
DONEE'S NAME	MULTIPLE HANDICAP CENTER	
AMOUNT GIVEN		3,662.
CLASS OF ACTIVITY.	DESIGNATIONS	
DONEE'S NAME	NEW HOPE FOR WOMEN	
AMOUNT GIVEN		599
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	NEXT STEP	
AMOUNT GIVEN		1,310
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME·	OLD TOWN-ORONO Y.M C A	
AMOUNT GIVEN·		3,524
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME·	OPEN DOOR RECOVERY CENTER	
AMOUNT GIVEN:		552
CLASS OF ACTIVITY:	DESIGNATIONS	
DONEE'S NAME:	PENQUIS CAP	
AMOUNT GIVEN·		5,617.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	PINE TREE HOSPICE	
AMOUNT GIVEN		1,137.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	PROJECT ATRIUM	
AMOUNT GIVEN.		967
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	RAPE RESPONSE	
AMOUNT GIVEN		1,974
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	SEXUAL ASSAULT CRISIS CENTER	
AMOUNT GIVEN		1,287
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	SHAW HOUSE	
AMOUNT GIVEN		6,722

STATEMENT 5 (CONTINUED)
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS

CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	SPRUCE RUN ASSOCIATION	
AMOUNT GIVEN		$ 15,274
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME·	SUNRISE OPPORTUNITIES	
AMOUNT GIVEN		2,185
CLASS OF ACTIVITY:	DESIGNATIONS	
DONEE'S NAME	THE HOUSING FOUNDATION	
AMOUNT GIVEN·		4,654
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	THE SALVATION ARMY	
AMOUNT GIVEN		8,410
CLASS OF ACTIVITY.	DESIGNATIONS	
DONEE'S NAME	UNITED CEREBRAL PALSY	
AMOUNT GIVEN		6,062
CLASS OF ACTIVITY.	DESIGNATIONS	
DONEE'S NAME	WALDO COUNTY PRESCHOOL	
AMOUNT GIVEN		9,006.
CLASS OF ACTIVITY:	DESIGNATIONS	
DONEE'S NAME	WARREN CENTER FOR COMMUNICATIO	
AMOUNT GIVEN		755
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME.	WASHINGTON-HANCOCK COMM AGENCY	
AMOUNT GIVEN		2,370
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME:	WELLSPRING, INC	
AMOUNT GIVEN		1,962.
CLASS OF ACTIVITY·	DESIGNATIONS	
DONEE'S NAME	WINNIE-THE-POOH NURSERY SCHOOL	
AMOUNT GIVEN		1,336
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	WOMANCARE	
AMOUNT GIVEN		1,427.
CLASS OF ACTIVITY	DESIGNATIONS	
DONEE'S NAME	YESTERDAY'S CHILDREN	
AMOUNT GIVEN		5,507
	TOTAL GRANTS AND ALLOCATIONS	$ 2,519,375

STATEMENT 6
FORM 990 , PART III
ORGANIZATION'S PRIMARY EXEMPT PURPOSE

TO MOBILIZE THE CARING POWER OF COMMUNITIES

STATEMENT 7
FORM 990, PART III, LINE A
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION	GRANTS AND ALLOCATIONS	PROGRAM SERVICE EXPENSES
THROUGH GIFTS FROM DONORS AND GRANTMAKERS, THE UNITED WAY OF EASTERN MAINE INVESTED OVER $3 MILLION INTO EASTERN MAINE THE ORGANIZATION SUPPORTED COLLABORATIVE INITIATIVES, VOLUNTEERISM, AND 74 HEALTH AND HUMAN SERVICE PROGRAMS, AND SUPPORTED EFFORTS IN PENOBSCOT, PISCATAQUIS, WALDO, AND WASHINGTON COUNTIES. THE ORGANIZATION ALSO SPONSORED INFOLINE, A SOCIAL SERVICES REFERRAL HOTLINE AT 1-800-204-2803 OR 973-6815 IN THE BANGOR AREA, VOLUNTEER SOLUTIONS, AN ONLINE SERVICE THAT MATCHES VOLUNTEERS WITH OPPORTUNITIES IN THEIR AREA, AND A GIFTS-IN-KIND CLEARINGHOUSE FOR MORE INFORMATION CALL UNITED WAY OF EASTERN MAINE AT 941-2800 OR VISIT OUR WEBSITE AT WWW UNITEDWAYEM ORG	1,711,656	1,987,303.
THE ORGANIZATION PROVIDED SCHOLARSHIPS SO THAT MORE THAN 1000 CHILDREN FROM BANGOR SCHOOLS COULD ATTEND SUMMER CAMP	807,719	853,775
	$ 2,519,375	$ 2,841,078

STATEMENT 8
FORM 990, PART IV, LINE 54
INVESTMENTS - SECURITIES

CORPORATE BONDS	VALUATION METHOD	AMOUNT
25K 4 25% GENERAL MILLS CORENOTES 1/2008	MARKET VALUE	$ 25,298.
10K 7 3% HOUSEHOLD FIN CORP, 9/15/12	MARKET VALUE	10,370.
	TOTAL	$ 35,668

OTHER PUBLICLY TRADED SECURITIES	VALUATION METHOD	AMOUNT
FRANKLIN SMALL CAP GROWTH FUND	MARKET VALUE	0
PUTNAM EUROPE EQUITY FUND	MARKET VALUE	7,219
AIM BALANCED FUND	MARKET VALUE	0
DREYFUS PREMIER BALANCED FUND	MARKET VALUE	66,425.
ASAF ALLIANCE GROWTH	MARKET VALUE	19,201.
UBS TACTICAL ALLOCATION FUND	MARKET VALUE	0

STATEMENT 8 (CONTINUED)
FORM 990, PART IV, LINE 54
INVESTMENTS - SECURITIES

OTHER PUBLICLY TRADED SECURITIES	VALUATION METHOD	AMOUNT
AIM MID CAP CORE EQUITY FUND	MARKET VALUE	$ 69,068
AMERICA FUNDS INVESTMENT COMPANY FUND	MARKET VALUE	12,296
FRANKLIN SMALL CAP VALUE FUND	MARKET VALUE	29,456
UBS MONEY MARKET FUND	MARKET VALUE	37,134.
	TOTAL	$ 240,799

U.S. GOVERNMENT OBLIGATIONS	VALUATION METHOD	AMOUNT
10K 7.05% FNMA, 11/12/02	MARKET VALUE	0
10K 7.4% FNMA, 07/01/04	MARKET VALUE	10,616.
	TOTAL	$ 10,616

TOTAL INVESTMENTS - SECURITIES $ 287,083

STATEMENT 9
FORM 990, PART IV, LINE 57
LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	BASIS	ACCUM. DEPREC.	BOOK VALUE
FURNITURE AND FIXTURES	$ 19,885	$ 19,736.	$ 149.
MACHINERY AND EQUIPMENT	56,839.	44,213	12,626
MISCELLANEOUS	27,964	12,379	15,585
TOTAL	$ 104,688	$ 76,328	$ 28,360

STATEMENT 10
FORM 990, PART IV, LINE 58
OTHER ASSETS

PERPETUAL TRUST FUNDS HELD BY FLEET BANK	$ 259,085
TOTAL	$ 259,085

STATEMENT 11
FORM 990, PART IV-A, LINE B(4)
OTHER AMOUNTS

DIRECT EXPENSES OF SPECIAL EVENTS		$ 2,248
	TOTAL	$ 2,248

STATEMENT 12
FORM 990, PART IV-A, LINE D(2)
OTHER AMOUNTS

AMOUNTS DESIGN FOR OUTSIDE ORGANIZATIONS		$ 434,635
	TOTAL	$ 434,635

STATEMENT 13
FORM 990, PART IV-B, LINE B(4)
OTHER AMOUNTS

DIRECT EXPENSES OF SPECIAL EVENTS		$ 2,248
	TOTAL	$ 2,248

STATEMENT 14
FORM 990, PART IV-B, LINE D(2)
OTHER AMOUNTS

AMOUNTS DESIGN FOR OUTSIDE ORGANIZATIONS		$ 434,635
	TOTAL	$ 434,635

STATEMENT 15
FORM 990, PART V
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN-SATION	CONTRI-BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
LISA BIRD PO BOX 293 MILFORD, ME 04461	DIRECTOR 1	$ 0	$ 0	$ 0
RENEE BISHOP 36 PLEASANT STREET BANGOR, ME 04401	DIRECTOR 1	0	0	0.
AMANDA BOST 17 WINTERGREEN WAY BREWER, ME 04412	DIRECTOR 1	0	0	0

STATEMENT 15 (CONTINUED)
FORM 990, PART V
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN-SATION	CONTRI-BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
CHARLES HUTCHINS 132 CLOVER LANE BREWER, ME 04412	DIRECTOR 1	$ 0	$ 0	$ 0
J BRADFORD COFFEY 109 LEIGHTON STREET BANGOR, ME 04401	DIRECTOR 1	0	0.	0
GEORGE THOMAS 23 FRANCES DRIVE HAMPDEN, ME 04444	DIRECTOR 1	0	0	0.
TRACY HARDING 51 SUNSET AVE HAMPDEN, ME 04444	TREASURER 1	0.	0.	0
JUDY HORAN 164 SILVER ROAD BANGOR, ME 04401	CHAIR 1	0	0	0
C JEFFERY WAHLSTROM 136 GRANT BANGOR, ME 04401	EXEC. DIRECTOR 40	70,899	4,184	0
ANGELA BUTLER P O 925 BANGOR, ME 04402-0925	DIRECTOR 1	0.	0.	0
JOYCE C SARNACKI 62 UPPER OAK POINT ROAD WINTERPORT, ME 04496	DIRECTOR 1	0	0	0
SHAWN YARDLEY 66 GRANT STREET BANGOR, ME 04401	DIRECTOR 1	0	0	0
RUSSELL LUMLEY P.O BOX 656 HAMPDEN, ME 04444	DIRECTOR 1	0	0	0
JEAN MELLETT 281 NORWAY ROAD BANGOR, ME 04401	DIRECTOR 1	0	0	0
MIKE SHEA P O BOX 929 BANGOR, ME 04402-0929	VICE CHAIR 1	0	0	0

STATEMENT 15 (CONTINUED)
FORM 990, PART V
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN-SATION	CONTRI-BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
JANET WARNERT 101 SIDNEY BLVD HAMPDEN, ME 04444	DIRECTOR 1	$ 0.	$ 0	$ 0
	TOTAL	$ 70,899	$ 4,184	$ 0

STATEMENT 16
SCHEDULE A, PART III, LINE 3
QUALIFICATIONS OF RECIPIENTS RECEIVING GRANTS OR LOANS

MEMBER AGENCY ALLOCATIONS

THE UNITED WAY OF EASTERN MAINE ACCEPTS FUNDING APPLICATIONS ONLY FROM VOLUNTARY NONPROFIT ORGANIZATIONS PROVIDING HEALTH AND HUMAN CARE SERVICES TO INDIVIDUALS AND FAMILIES NEW APPLICANTS MUST PROVIDE THE FOLLOWING.

1 THE DESCRIPTION OF WHY THE AGENCY IS SEEKING FUNDS AND FOR WHAT THE FUNDS WILL BE USED FOR
2. ARTICLES OF INCORPORATION
3. CONSTITUTION OR BYLAWS IN CONFORMITY WITH MAINE STATE LAW.
4 PROOF OF TAX-EXEMPT STATUS
5. A COPY OF THE MOST RECENT FINANCIAL STATEMENTS
6. A COPY OF THE MOST RECENT FORM 990
7 A LIST OF THE BOARD OF DIRECTORS AND THEIR TERMS OF OFFICE
8 A STATEMENT OF THE AGENCY'S PURPOSES, GOALS AND OBJECTIVES
9 A COPY OF THE AUDITOR'S MANAGEMENT LETTER AND MANAGEMENT'S RESPONSE, IF APPROPRIATE.
10 PROJECTED BUDGET FOR EACH PROGRAM FOR WHICH FUNDS ARE BEING APPLIED

Last revised: July 10, 2002

UNITED WAY OF EASTERN MAINE

BYLAWS

ARTICLE I. ***NAME***

Section 1 The name of this corporation shall be "United Way of Eastern Maine".

Section 2. The area to be served by this corporation shall be Penobscot, Piscataquis, Washington, Waldo and Hancock Counties

ARTICLE II. ***MISSION AND PURPOSES***

Section 1 MISSION The mission of United Way of Eastern Maine is to improve lives by mobilizing the caring power of people and communities

Section 2 PURPOSES:

a Serves as catalyst for helping respond to community health and human care problems through periodically assessing the need for various services, assisting in the development of human service programs, promoting preventive activities, fostering cooperation among agencies serving the community, and other similar programs and activities as may be determined by the Board of Directors

b To encourage collaboration and deploy financial support and volunteer resources so as to maximize the effectiveness of health and human service agencies and to support the organization's work to build stronger and healthier communities

c. Conducts a single, community-wide fund raising campaign annually, and develops as fully as possible the financial resources needed to meet the human care needs of the community.

d. Mobilizes a systematic communications program that promotes community support for and commitment to the entire United Way program and which both speaks and listens to the citizens, agencies and donors

e To receive by gift, grant, devise, bequest or otherwise, and from any private or public sources, personal or real property, and to hold, administer, sell, invest, reinvest, manage, use, disburse and distribute, and apply the income and/or principal of the same in accordance with the directions and intent of the donor or donors of such property, or in the absence of such directions, as the corporation may deem best from time to time, for the promotion of any or all of the foregoing purposes and objectives

f Engages in any other lawful activity, either alone or in cooperation with other organizations or institutions, which it may deem necessary or proper in order to carry out any or all of the foregoing objects or purposes

Section 3 None of the activities of this corporation shall consist of participating in, or intervening in (including the publishing or distributing of statements), any political campaign on behalf of any candidate for public office.

Section 4. No part of the net earnings of this corporation shall inure benefit to any private shareholder or individual. The property of this corporation is irrevocably dedicated to charitable purposes, and upon liquidation, dissolution or abandonment of the owner, after providing for the debts and obligations thereof, the remaining assets will not inure to the benefit of any private person but will be distributed to a non-profit fund, foundation, or corporation which is organized and operated exclusively for charitable purposes and which has established its tax-exempt status under Sections 501 (c) (3), and 509 (a) (1), (2) or (3) of the Internal Revenue Code of 1954, as amended

ARTICLE III. *BOARD OF DIRECTORS*

Section 1 Responsibility for the management and affairs of the corporation shall be vested in a Board of Directors that shall consist of not less than twelve or more than eighteen members

Section 2. The powers and duties of the Board of Directors shall be.

a. To establish overall policy in support of the mission and purposes of the corporation

b To approve the investment of Community Fund dollars in agency programs

c To approve the goal for the annual fund raising campaign

d. To approve the annual internal operating budget and annual workplan and objectives

e To elect, based on the recommendations of the Governance Committee, members of the Executive Committee, Officers, and members of the Board of Directors

f To amend the Bylaws of the corporation, as may be from time to time deemed necessary and proper.

g. To employ the President and initiate and terminate the services of the President

h. To make financial agreements, appropriate funds, or engage in such other activities in furtherance of the mission and purposes of the corporation.

i. To approve partner agency criteria.

j To establish or confirm such standing or special committees as may be desirable to carry out the purposes of this corporation

k To perform such other duties as may be required to carry out the purposes of the organization

Section 3. Members of the Board of Directors are expected to participate on at least one United Way committee and volunteer to assist with either the annual campaign or community investment process on an annual basis.

Section 4 Vacancies occurring in officers, the Executive Committee or the Board of Directors may be filled for the balance of the unexpired term by vote of the Board of Directors upon nomination by the Governance Committee.

Section 5 Any director may be removed from office for failure to comply with minimum attendance requirements established from time to time by the Board Directors may also be removed from office on a two-thirds (2/3) vote of the Directors present for such determination on account of unsatisfactory performance as a director or conduct detrimental to the United Way.

Section 6 The Board of Directors shall elect directors for overlapping three-year terms. No director may serve more than two consecutive three-year terms except if the director is elected to a maximum of two special one-year terms at the conclusion of two consecutive three-year terms in order to serve as Board Chairperson. Directors elected to fill unexpired terms of less than three years *prior* to their election to a full three-year term shall remain eligible to serve two full three-year terms

Section 7. Regular meetings of the Board of Directors shall be held not less than six times each fiscal year Special meetings shall be held upon call of the Board Chairperson or upon written request of five members of the Board.

Section 8 Members of the Board shall serve without compensation Any member receiving monetary consideration for the full-time or part-time services rendered to United Way of Eastern Maine shall not be eligible as a Director

Section 9. The United Way Board of Directors shall maintain and enforce a statement of policy concerning conflict of interest of volunteers

Section 10 Notice of any meeting of the directors, regular or special, stating the time when and the place where the meeting is to be held, and the purpose or purposes of the meeting, shall be conveyed at least five (5) days prior to the meeting.

Section 11 The Board of Directors shall establish its own rules of procedure.

Section 12 The United Way Board of Directors shall maintain and enforce a code of ethics for the organization's volunteers, staff, and representatives.

ARTICLE IV *OFFICERS*

Section 1 Officers shall be elected to one-year terms by the Board of Directors. Officers shall hold office until their successors are elected, except for the Board Chairperson, who is limited to a maximum of two consecutive one-year terms

Section 2 The officers and their duties shall be as follows

a **Chairperson** The chairperson shall be the principal officer of the corporation. The duties of the chairperson include those customary to the position of chair, such as presiding at meetings of the board and the executive committee, serving as an ex officio member on all committees of the board, and performing such other duties as are necessarily incident to the office of chairperson or as may be prescribed by the board b **Vice Chairperson** The vice chairperson shall perform the duties of the chairperson in the event of the chairperson's temporary absence, and shall have such other duties as the chairperson or the board may assign

c **Treasurer** The treasurer shall oversee the funds of the corporation and shall give an accounting of the finances, at a minimum, on a quarterly basis to the Board of Directors

d **President.** The president shall be appointed by the board to serve at the pleasure of the board and to function as the chief executive officer The president shall be salaried and shall be directly responsible to the board. The president shall be reviewed at least annually by the executive committee, which shall present its recommendations to the board The president shall serve as an ex officio member of the board without vote and shall not be counted in determining the total number of authorized directors. The president may also serve as the corporation's secretary and, as such, shall ensure that notice required by these bylaws is given and shall record all proceedings of the board In his/her role as secretary, he/she may perform any other duties incident to the office of secretary or assigned by the chairperson or the board

ARTICLE V *EXECUTIVE COMMITTEE*

Section 1 The Executive Committee shall consist of a minimum of five board members, including the officers of the corporation.

Section 2. The Executive Committee shall meet as needed

Section 3. The Executive Committee may act on behalf of the board between regular board meetings, except that it is not permitted to do the following

- Amend the articles or bylaws,
- Dissolve the corporation;
- Dismiss or elect new board members or officers,
- Hire or fire the president,
- Enter into major contracts or sue another entity,
- Change a board-approved budget, or
- Adopt or eliminate major programs

Section 4 The Executive Committee must report on any actions taken at its meetings at the next meeting of the Board of Directors

ARTICLE VI. *PERMANENT COMMITTEES*

Section 1 The Chairperson of the Board of Directors shall nominate Chairs, Vice Chairs, and board membership of all permanent and special committees for appointment by the Board of Directors Additional members of these committees shall be appointed, as needed, by the committee chairs.

Section 2. Governance Committee

a The Governance Committee shall consist of a chair and three or more members. The chair and at least two other members shall be members of the Board of Directors

b. The purpose of the Governance Committee shall be as follows

- Make nominations in accordance with these Bylaws for members of the Board of Directors, Officers, and Executive Committee Members
- Conduct an ongoing examination of how the Board is functioning, how board members communicate, and whether the board is fulfilling its responsibilities and living up to the organization's objectives
- Identify and update board member job descriptions and work to recruit a board that has the skills and expertise needed to meet the organization's objectives
- Identify potential board members and maintain information about candidates
- Ensure that new board members receive appropriate orientation and have adequate materials and understanding of their roles and responsibilities
- Evaluate board members and determine their eligibility for reelection
- Involve all board members in continuing education throughout their terms.
- Ensure that appropriate communications are taking place in order to keep board members fully apprised of activities.
- Evaluate the bylaws and propose revisions as needed

Section 3 Finance Committee

a The Finance Committee shall consist of a chair, the Treasurer of the Board of Directors, and five or more members

b The purpose of the Finance Committee is as follows.

- Provide oversight of the budget and financial matters
- Keep the board informed of the general financial status of the organization
- Work with the staff to develop and recommend to the board an annual budget
- Ensure that generally accepted accounting principles are practiced by the organization
- Select an audit firm to conduct UWEM's annual audit
- Review investment accounts and strategy and monitor management and returns
- Perform such other responsibilities as are necessary to ensure the sound financial management of the organization

ARTICLE VII *QUORUM AND VOTING*

Section 1 The following shall constitute a quorum·

a A majority of the members of the Board of Directors

b. A majority of the members of the Executive Committee

c Forty percent of the members of any committee

Section 2 The vote of the majority of those present, if there is a quorum, shall be the official act of the meeting Less than a quorum may adjourn any meeting and the continued meeting may be held as adjourned without further notice.

ARTICLE VIII. NON-DISCRIMINATION

Section 1 The members, officers, directors, committee members, employees and persons served by this corporation shall be selected entirely on a non-discriminatory basis with respect to age, sex, race, religion, national origin, sexual orientation and disability.

ATRICLE IX **INDEMNIFICATION**

Section 1 The corporation may, by resolution of the board, provide for indemnification by the corporation of any and all of its directors and officers or former directors and officers against expenses actually and necessarily incurred by them in connection with the defense of any action, suit, or proceeding in which they or any of them are made parties or a party by reason of having been directors or officers of the corporation, except in relation to matters as to which such director or officer or former director or officer shall be adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his or her duty and to such matters as shall be settled by agreement predicated on the existence of such liability for negligence or misconduct. The corporation may purchase insurance for such indemnification

ARTICLE X. ***AMENDMENTS***

Section 1 The Bylaws of this Corporation may be amended by majority vote of the full membership of the Board of Directors provided that notice of such intended amendment be given at least thirty days prior to the date of such meeting

Admin/bylaws July 10, 2002 DOC