

Return of Organization Exempt From Income Tax

2001

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Header section containing organization details: A For the 2001 calendar year, or tax year beginning 10-01, 2001, and ending 09-30, 2002. B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending. D Employer identification number 91-0996632. E Telephone number 425-274-4000. F Accounting method: Cash, Accrual. G Web site WWW ATWORK-ISSAQUAH COM. J Organization type: 501(c)(3). K Check here if gross receipts normally not more than \$25,000. L Gross receipts 4,146,118. M Check if organization is not required to attach Sch B.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 16)

Main table with columns for Revenue, Expenses, and Net Assets. Rows include: 1 Contributions, gifts, grants, and similar amounts received (Total 538,712); 2 Program service revenue including government fees and contracts (3,596,916); 3 Membership dues and assessments; 4 Interest on savings and temporary cash investments (10,490); 5 Dividends and interest from securities; 6a-6c Rental income (Net 0); 7 Other investment income; 8a-8d Gross amount from sales of assets (Net gain 0); 9a-9c Special events and activities (Net income 0); 10a-10c Gross sales of inventory (Net profit 0); 11 Other revenue; 12 Total revenue (4,146,118); 13 Program services (3,576,938); 14 Management and general (604,330); 15 Fundraising; 16 Payments to affiliates; 17 Total expenses (4,181,268); 18 Excess or (deficit) for the year (35,150); 19 Net assets or fund balances at beginning of year (2,817,429); 20 Other changes in net assets or fund balances; 21 Net assets or fund balances at end of year (2,782,279).

RECEIVED FEB 11 2003 GOVERNMENT SERVICES DIVISION

**Part II**

**Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C) and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See Specific Instructions on page 21.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)	22			
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc	25	114,109	114,109	
26	Other salaries and wages	26	2,064,067	1,844,346	219,721
27	Pension plan contributions	27			
28	Other employee benefits	28	446,326	371,107	75,219
29	Payroll taxes	29	274,298	228,139	46,159
30	Professional fundraising fees	30			
31	Accounting fees	31	8,827		8,827
32	Legal fees	32	7,050		7,050
33	Supplies	33	583,136	564,191	18,945
34	Telephone	34	66,675	56,867	9,808
35	Postage and shipping	35	13,375	9,977	3,398
36	Occupancy	36	107,365	99,237	8,128
37	Equipment rental and maintenance	37	15,549	11,379	4,170
38	Printing and publications	38	5,095	104	4,991
39	Travel	39	39,735	34,603	5,132
40	Conferences, conventions, and meetings	40	1,907	181	1,726
41	Interest	41			
42	Depreciation, depletion, etc (attach schedule)	42	154,353	141,238	13,115
43	Other expenses not covered above (itemize) a _____	43a			
	b SEE STATEMENT 1	43b	279,401	215,569	63,832
	c _____	43c			
	d _____	43d			
	e _____	43e			
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	4,181,268	3,576,938	604,330

**Joint Costs** Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No

If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to Program services \$ \_\_\_\_\_, (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III**

**Statement of Program Service Accomplishments** (See Specific Instructions on page 24)

What is the organization's primary exempt purpose? **SHELTERED WORKSHOP**  
 All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

**Program Service Expenses**  
 (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts but optional for others.)

a	PRODUCTION DIVISION - PROVIDED TRAINING AND EMPLOYMENT FOR 81 ADULTS WITH DISABILITIES	(Grants and allocations \$ _____)	2,290,327
b	MOBILE CREWS - PROVIDED TRAINING AND EMPLOYMENT FOR 23 ADULTS WITH DISABILITIES	(Grants and allocations \$ _____)	701,965
c	RECYCLING CENTER - PROVIDED TRAINING AND EMPLOYMENT FOR 12 ADULTS WITH DISABILITIES	(Grants and allocations \$ _____)	164,556
d	COMMUNITY INTEGRATION & EMPLOYMENT SERVICES - PROVIDED TRAINING, INTEGRATION, AND EMPLOYMENT SUPPORT SERVICES FOR 65 ADULTS WITH DISABILITIES	(Grants and allocations \$ _____)	420,090
e	Other program services (attach schedule)	(Grants and allocations \$ _____)	
f	<b>Total of Program Service Expenses</b> (should equal line 44, column (B), Program services)		<b>3,576,938</b>

**Part IV Balance Sheets** (See Specific Instructions on page 24 )

Note		(A)		(B)			
Where required attached schedules and amounts within the description column should be for end-of-year amounts only		Beginning of year		End of year			
Assets	45	Cash — non-interest-bearing		15,604	45	8,539	
	46	Savings and temporary cash investments		323,606	46	406,351	
	47a	Accounts receivable	47a	466,272			
	b	Less allowance for doubtful accounts	47b	9,000	449,878	47c	457,272
	48a	Pledges receivable	48a				
	b	Less allowance for doubtful accounts	48b			48c	
	49	Grants receivable		93,713	49	0	
	50	Receivables from officers, directors, trustees, and key employees (attach schedule) SEE STATEMENT 2		0	50	2,000	
	51a	Other notes and loans receivable (attach schedule)	51a				
	b	Less allowance for doubtful accounts	51b	5,550		51c	
	52	Inventories for sale or use		65,905	52	70,360	
	53	Prepaid expenses and deferred charges		54,954	53	21,661	
	54	Investments — securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV			54		
	55a	Investments — land, buildings, and equipment basis	55a				
	b	Less accumulated depreciation (attach schedule)	55b			55c	
56	Investments — other (attach schedule)			56			
57a	Land, buildings, and equipment basis	57a	3,816,745				
b	Less accumulated depreciation (attach schedule)	57b	1,766,711	2,063,621	57c	2,050,034	
58	Other assets (describe SEE STATEMENT 3)		95,300	58	21,602		
<b>59 Total assets</b> (add lines 45 through 58) (must equal line 74)			3,168,131	<b>59</b>		3,037,819	
Liabilities	60	Accounts payable and accrued expenses		350,702	60	255,540	
	61	Grants payable			61		
	62	Deferred revenue			62		
	63	Loans from officers, directors, trustees, and key employees (attach schedule)			63		
	64a	Tax-exempt bond liabilities (attach schedule)			64a		
	b	Mortgages and other notes payable (attach schedule)			64b		
	65	Other liabilities (describe)			65		
<b>66 Total liabilities</b> (add lines 60 through 65)			350,702	<b>66</b>		255,540	
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 67 through 69 and lines 73 and 74</b>						
	67	Unrestricted		1,708,491	67	1,739,607	
	68	Temporarily restricted		1,064,811	68	998,545	
	69	Permanently restricted		44,127	69	44,127	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 70 through 74</b>						
	70	Capital stock, trust principal, or current funds			70		
	71	Paid-in or capital surplus, or land, building, and equipment fund			71		
	72	Retained earnings, endowment, accumulated income, or other funds			72		
73	<b>Total net assets or fund balances</b> (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)		2,817,429	<b>73</b>		2,782,279	
<b>74 Total liabilities and net assets/fund balances</b> (add lines 66 and 73)			3,168,131	<b>74</b>		3,037,819	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.





**Part VII Analysis of Income-Producing Activities** (See Specific Instructions on page 32)

	Unrelated business income		Excluded by section 512 513 or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
<b>Note</b> Enter gross amounts unless otherwise indicated					
<b>93</b> Program service revenue					
<b>a</b> PRODUCTION					1,588,577
<b>b</b> MOBILE CREWS					647,855
<b>c</b> RECYCLING					58,250
<b>d</b> EMPLOYMENT SERVICES					14,931
<b>e</b>					
<b>f</b> Medicare/Medicaid payments					
<b>g</b> Fees and contracts from government agencies					1,287,303
<b>94</b> Membership dues and assessments					
<b>95</b> Interest on savings and temporary cash investments			14	10,490	
<b>96</b> Dividends and interest from securities					
<b>97</b> Net rental income or (loss) from real estate					
<b>a</b> debt-financed property					
<b>b</b> not debt-financed property					
<b>98</b> Net rental income or (loss) from personal property					
<b>99</b> Other investment income					
<b>100</b> Gain or (loss) from sales of assets other than inventory					
<b>101</b> Net income or (loss) from special events					
<b>102</b> Gross profit or (loss) from sales of inventory					
<b>103</b> Other revenue <b>a</b>					
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>104</b> Subtotal (add columns (B), (D), and (E))				10,490	3,596,916
<b>105</b> Total (add line 104, columns (B), (D), and (E))					3,607,406

**Note** Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See Specific Instructions on page 32)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
▼	SEE STATEMENT 5

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See Specific Instructions on page 33)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See Specific Instructions on page 33)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

**Note** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Date 2-7-03

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

**2001**

Department of the Treasury  
Internal Revenue Service

**Supplementary Information — (See separate instructions )**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization ATWORK <sup>1</sup>	Employer identification number 91-0996632
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**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
JEFFREY STROM 801 216TH SW BOTHELL, WA 98021	SALES MANAGER 45	88,056	0	0
PAUL CATLIN 13312 230TH AVE SE ISSAQUAH, WA 98027	MAINTENANCE ENGR 44	69,607	0	0
CHRISTINA BRANDT 22612 119TH AVE SE KENT, WA 98031	C O O 50	69,544	0	0
MARK PETERSON 14615 NE 40TH ST BELLEVUE, WA 98007	C F O 50	68,522	0	0
ROGELIO GARCIA 21312 178TH ST E ORTING, WA 98360	FOREMAN 46	67,971	0	0
Total number of other employees paid over \$50 000 ▶	2			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than \$50 000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services ▶	0	

<b>Part III</b> Statements About Activities (See page 2 of the instructions)	Yes	No
<b>1</b> During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	<b>1</b>	X
<b>2</b> During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
<b>a</b> Sale, exchange, or leasing of property?	<b>2a</b>	X
<b>b</b> Lending of money or other extension of credit?	<b>2b</b>	X
<b>c</b> Furnishing of goods, services, or facilities?	<b>2c</b>	X
<b>d</b> Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	<b>2d</b>	X
<b>e</b> Transfer of any part of its income or assets?	<b>2e</b>	X
<b>3</b> Does the organization make grants for scholarships, fellowships, student loans, etc.? (See <b>Note</b> below.)	<b>3</b>	X
<b>4</b> Do you have a section 403(b) annuity plan for your employees?	<b>4</b>	X
<b>Note:</b> Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments.		

<b>Part IV</b> Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)
The organization is not a private foundation because it is (Please check only <b>ONE</b> applicable box.)
<b>5</b> <input type="checkbox"/> A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
<b>6</b> <input type="checkbox"/> A school Section 170(b)(1)(A)(ii) (Also complete Part V)
<b>7</b> <input type="checkbox"/> A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
<b>8</b> <input type="checkbox"/> A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
<b>9</b> <input type="checkbox"/> A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶ _____
<b>10</b> <input type="checkbox"/> An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the <b>Support Schedule</b> in Part IV-A)
<b>11a</b> <input checked="" type="checkbox"/> An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the <b>Support Schedule</b> in Part IV-A)
<b>11b</b> <input type="checkbox"/> A community trust Section 170(b)(1)(A)(vi) (Also complete the <b>Support Schedule</b> in Part IV-A)
<b>12</b> <input type="checkbox"/> An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions — subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the <b>Support Schedule</b> in Part IV-A)
<b>13</b> <input type="checkbox"/> An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))
Provide the following information about the supported organizations (See page 5 of the instructions)
(a) Name(s) of supported organization(s)
(b) Line number from above

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting.*

**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
<b>15</b> Gifts, grants, and contributions received (Do not include unusual grants See line 28)	706,169	692,060	609,552	582,596	2,590,377
<b>16</b> Membership fees received					
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	3,452,438	3,986,038	3,812,235	1,085,908	12,336,619
<b>18</b> Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	11,557	17,188	19,219	11,884	59,848
<b>19</b> Net income from unrelated business activities not included in line 18					
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge	190,527	150,736	139,574	47,142	527,979
<b>22</b> Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					
<b>23</b> Total of lines 15 through 22	4,360,691	4,846,022	4,580,580	1,727,530	15,514,823
<b>24</b> Line 23 minus line 17	908,253	859,984	768,345	641,622	3,178,204
<b>25</b> Enter 1% of line 23	43,607	48,460	45,806	17,275	
<b>26 Organizations described on lines 10 or 11</b>	<b>a</b> Enter 2% of amount in column (e), line 24				<b>26a</b> 63,564
<b>b</b> Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1997 through 2000 exceeded the amount shown in line 26a Do not file this list with your return Enter the total of all these excess amounts					<b>26b</b> 0
<b>c</b> Total support for section 509(a)(1) test Enter line 24, column (e)					<b>26c</b> 3,178,204
<b>d</b> Add Amounts from column (e) for lines 18 <u>59,848</u> 19 _____ 22 _____ 26b <u>0</u>					<b>26d</b> 59,848
<b>e</b> Public support (line 26c minus line 26d total)					<b>26e</b> 3,118,356
<b>f</b> Public support percentage (line 26e (numerator) divided by line 26c (denominator))					<b>26f</b> 98 12 %
<b>27 Organizations described on line 12:</b>	<b>a</b> For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return Enter the sum of such amounts for each year (2000) _____ N/A (1999) _____ (1998) _____ (1997) _____				
<b>b</b> For any amount included in line 17 that was received from each person (other than "disqualified person"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) Do not file this list with your return After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year (2000) _____ N/A (1999) _____ (1998) _____ (1997) _____					
<b>c</b> Add Amounts from column (e) for lines 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					<b>27c</b>
<b>d</b> Add Line 27a total <u>0</u> and line 27b total <u>0</u>					<b>27d</b> 0
<b>e</b> Public support (line 27c total minus line 27d total)					<b>27e</b> 0
<b>f</b> Total support for section 509(a)(2) test Enter amount from line 23, column (e)					<b>27f</b>
<b>g</b> Public support percentage (line 27e (numerator) divided by line 27f (denominator)).					<b>27g</b> %
<b>h</b> Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					<b>27h</b> %
<b>28 Unusual Grants:</b> For an organization described in line 10, 11, or 12 that received any unusual grants during 1997 through 2000, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not file this list with your return Do not include these grants in line 15					

**Part V Private School Questionnaire** (See page 7 of the instructions )  
 (To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement ) _____ _____ _____		
32a	32 Does the organization maintain the following a Records indicating the racial composition of the student body, faculty, and administrative staff?		
32b	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
32c	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
32d	d Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement ) _____ _____		
33	33 Does the organization discriminate by race in any way with respect to		
33a	a Students' rights or privileges?		
33b	b Admissions policies?		
33c	c Employment of faculty or administrative staff?		
33d	d Scholarships or other financial assistance?		
33e	e Educational policies?		
33f	f Use of facilities?		
33g	g Athletic programs?		
33h	h Other extracurricular activities?  If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement ) _____ _____		
34a	34a Does the organization receive any financial aid or assistance from a governmental agency?		
34b	b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35	35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions) N/A  
 (To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a**  if the organization belongs to an affiliated group      Check **b**  if you checked "a" and "limited control" provisions apply

<b>Limits on Lobbying Expenditures</b>		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
(The term "expenditures" means amounts paid or incurred )			
<b>36</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying)	<b>36</b>	
<b>37</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)	<b>37</b>	
<b>38</b>	Total lobbying expenditures (add lines 36 and 37)	<b>38</b>	
<b>39</b>	Other exempt purpose expenditures	<b>39</b>	
<b>40</b>	Total exempt purpose expenditures (add lines 38 and 39)	<b>40</b>	
<b>41</b>	Lobbying nontaxable amount Enter the amount from the following table —		
	<b>If the amount on line 40 is —</b> <b>The lobbying nontaxable amount is —</b>		
	Not over \$500,000      20% of the amount on line 40		
	Over \$500,000 but not over \$1,000,000      \$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000      \$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000      \$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000      \$1,000,000		
<b>42</b>	Grassroots nontaxable amount (enter 25% of line 41)	<b>42</b>	
<b>43</b>	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	<b>43</b>	
<b>44</b>	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	<b>44</b>	
	<b>Caution</b> If there is an amount on either line 43 or line 44, you must file Form 4720		

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below  
 See the instructions for lines 45 through 50 on page 11 of the instructions )

Calendar year (or fiscal year beginning in) ►	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
<b>45</b> Lobbying nontaxable amount					
<b>46</b> Lobbying ceiling amount (150% of line 45(e))					
<b>47</b> Total lobbying expenditures					
<b>48</b> Grassroots nontaxable amount					
<b>49</b> Grassroots ceiling amount (150% of line 48(e))					
<b>50</b> Grassroots lobbying expenditures					

**Part VI-B Lobbying Activity by Nonelecting Public Charities**  
 (For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions )

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
<b>a</b> Volunteers		X	
<b>b</b> Paid staff or management (Include compensation in expenses reported on lines c through h )		X	
<b>c</b> Media advertisements		X	
<b>d</b> Mailings to members, legislators, or the public		X	
<b>e</b> Publications, or published or broadcast statements		X	
<b>f</b> Grants to other organizations for lobbying purposes		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body		X	
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
<b>i</b> Total lobbying expenditures (Add lines c through h )			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities



AtWork!		91-0996632	10/1/2001 - 09/30/2002	
990 Information Return				
Form 990				
Statement 1				
	(A)	(B)	(C)	(D)
<u>Description</u>	<u>TOTAL</u>	<u>PROGRAM SERVICES</u>	<u>MANAGEMENT AND GENERAL</u>	<u>FUNDRAISING</u>
Auto	\$ 37,360	\$ 35,944	\$ 1,416	\$ 0
Advertising	12,810	11,760	1,050	0
Recycle Buys from Public-Aluminum	2,753	2,753	0	0
Outside Commissions	12,911	12,911	0	0
Dues/Accreditation/Memberships	9,868	0	9,868	0
Insurance	56,664	24,991	31,673	0
Licenses and Fees	717	285	432	0
Professional Services excl Acctg/Legal	19,019	12,952	6,067	0
Recognition & Hospitality	13,709	2,751	10,958	0
Subcontract	40,542	40,542	0	0
Temporary Labor Services	71,337	69,528	1,809	0
Training	1,711	1,152	559	0
<b>TOTAL TO FORM 990, LN 43</b>	<b>\$ 279,401</b>	<b>\$ 215,569</b>	<b>\$ 63,832</b>	<b>\$ 0</b>

AtWork!		91-0996632		10/1/2001 - 09/30/2002		
990 Information Return						
Form 990						
Statement 2 - LINE 50						
Receivables from officers, directors, trustees, and key employees						
<u>Name</u>	<u>Title</u>	<u>Original Amount</u>	<u>9/30/2002 Current Amount</u>	<u>Date of Original Amount</u>	<u>Type</u>	<u>Interest Rate</u>
Michael Bainbridge	CEO	\$ 2,000	\$ 2,000	6/12/1998	Travel Advance	0%
Statement 3 - LINE 58						
Loans to Other Employees						
<u>Loan Type</u>		<u>Original Amount</u>	<u>9/30/2002 Current Amount</u>	<u>Date of Original Amount</u>	<u>Type</u>	<u>Interest Rate</u>
Loan Type One		\$ 300	\$ 300	12/7/2000	Travel Advance	0%
Loan Type Two		1,500	750	9/18/2002	Commission Advance	0%
Loan Type Three - Michael Kessler		3,500	3,500	8/28/2002	Payroll Advance	0%
Loan Type Three - Wendy Randall		2,500	1,000	2/25/2002	Payroll Advance	0%
Subtotal Loans			\$ 5,550			
Construction in Progress			16,052			
TOTAL TO FORM 990, LINE 58			\$ 21,602			

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Form 990 - Exempt Organization Tax Return  
Part VIII - Relationship of Activities to Accomplishment of Exempt Purpose

Line No.	Explanation
93a-g	All program service revenue is received or generated as a result of the organization's exempt purpose. That purpose is to serve as an employment training facility for clients/trainees with disabilities. The organization supervises and directs the clients/trainees with the purpose of rehabilitating and preparing these individuals for normal working conditions.

FORM 990 - 2001  
PART VI  
LINE 77 -

91-0796632

BYLAWS

OF

ATWORK!

A WASHINGTON NON-PROFIT CORPORATION

ARTICLE 1.

BOARD OF DIRECTORS

1. General Powers. The business and affairs of the corporation shall be managed by its Board of Directors

2. Number, Tenure and Qualifications The number of Directors of the corporation shall be no less than three (3) and no more than 19. The Board, by amendment to these Bylaws, may provide for a different number of Directors; however, no decrease in number shall have the effect of shortening the term of any incumbent Director, nor reducing the number of Directors to less than three. No person shall be elected or serve as a Director of the corporation who is not also a resident of the State of Washington.

3. Election of Directors. Directors shall be elected by the affirmative vote of a majority of the Directors then in office.

4. Terms. Except as otherwise provided in these Bylaws, the term of office of a Director shall commence upon election to the Board and each Director shall hold office for a term of three (3) years. If a new Director is elected in April through September, for purposes of determining the new Director's term of office he or she shall be considered as having been elected on April 1 of the year in which the election is held. If a new Director is elected in October through March, for purposes of determining the new Director's term of office he or she shall be considered as having been elected on the next April 1 following such election. An individual may serve up to three (3) consecutive terms as a Director. If an individual has served three (3) or more consecutive terms as Director, he or she may only be elected to an additional consecutive term as Director on a two-thirds (2/3) vote of all Directors then in office.

5. Attendance at Board Meetings. Attendance at Board meetings is required of all Directors, since Board contemplation, deliberation and decision-making are processes that require the collaboration and participation of all members of the Board. Therefore, any Director who is absent from four (4) regular Board meetings in a single fiscal year shall be automatically dismissed from the Board, effective at the time the fourth regular meeting during the fiscal year from which such Director is absent is adjourned. The dismissed Director may be reinstated as a member of the Board only by a vote of two-thirds (2/3) of all Directors then in office.

6. Retirement or Resignation of Directors. Any Director may retire or resign at any time by delivering written notice thereof to the Chair and Secretary/Treasurer of the corporation

7. Removal of Directors

The Board may remove any Director, with or without cause, by a majority vote of the Directors then in office at any regular or special meeting. Such Director shall be given written notice, at last ten (10) days prior to the meeting, of the time and place of the meeting during which such removal is proposed and shall be permitted to speak on his or her own behalf, if in attendance.

8. Duties of Directors. A Director shall perform the duties of a Director, including the duties as a member of any committee of the Board upon which the Director may serve, in good faith, in a manner such Director believes to be in the best interests of the corporation, and with such care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances.

In performing the duties of a Director, a Director shall be entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by: (a) one or more officers or employees of the corporation whom the Director believes to be reliable and competent in the matter presented; (b) counsel, public accountants or other persons as to matters which the Director believes to be within such person's professional or expert competence; or (c) a committee of the Board upon which the Director does not serve, duly designated in accordance with a provision in the Articles of Incorporation or Bylaws as to matters within its designated authority, which committee the Director believes to merit confidence; as long as, in any case, the Director acts in good faith after reasonable inquiry when the need therefor is indicated by the circumstances and without knowledge that would cause such reliance to be unwarranted.

## ARTICLE 2.

### MEETINGS OF THE BOARD OF DIRECTORS

1. Regular Meetings. Regular meetings of the Board shall be held monthly on such date and time as the Board may from time to time designate. Regular meetings of the Board shall be held at the corporate headquarters of the company, or at such other place within the State of Washington as may be determined by the Board. A calendar of meeting times and places shall be adopted by the Board and maintained by the Secretary/Treasurer. The Board shall be required to hold at least one regular or special meeting in each calendar quarter of every calendar year. The Board may exercise all of its powers and any business may be transacted at any regular or annual meeting of the Board.

2. Annual Meeting. An annual meeting for the election of officers, and for the transaction of such other business as may properly come before the Board, shall be held once

each calendar year during the month of June at such date, time, and place within the State of Washington as is designated by the Board not less than 30 days prior to such meeting.

3. Special Meetings. Special meetings may be held at any place or time, whenever called by the Chair, Vice-Chair, Secretary/Treasurer, or any two (2) or more Directors. Notice of any special meeting shall specify the time and place of the special meeting and the business to be transacted. The Board shall not take final disposition on any other matters at a special meeting

4. Committee Meetings. Meetings of committees of the Board shall be held on such date and time as the committee Chair may from time to time designate.

5. Notice of Meetings. No notice of regular meetings of the Board or any committee thereof shall be required other than listing on the calendar of meetings, except for the first regular meeting after the Board or committee changes the time or place of such meeting as provided above. Notice of such changed regular meeting and notice of all special meetings of the Board or any committee thereof, shall be given by the Secretary/Treasurer or by the person or persons calling the meeting at least three (3) days prior to the meeting by personal communication over the telephone, by personal delivery, or by service delivery; or by mailing written notice of the meeting at least seven (7) days prior to the meeting. If mailed, notice shall be mailed by United States mail, postage prepaid, to the last known address of each Director. Service delivery may be by courier, receipt requested, or by facsimile or e-mail transmission addressed to each Director.

6. Use of Communications Equipment. The Board and any committee designated by it may conduct any meeting of such Board or committee by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time, and participation by such means shall constitute presence in person at a meeting

7. Quorum. A majority of the Board then in office shall be necessary to constitute a quorum for the transaction of business at any regular or special meeting. Every act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present shall be regarded as the act of the Board, unless the act of a greater number is required by state law, the Articles of Incorporation, or these Bylaws; provided, however, that a lesser number may adjourn any meeting and any meeting so adjourned may be reconvened without further notice to the Directors. The Directors present at any meeting may continue to transact business until adjournment notwithstanding the withdrawal of enough Directors to leave less than a quorum.

8. Presumption of Assent. A Director of the corporation who is present at a meeting of the Board at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless: (a) his/her dissent or abstention is entered in the minutes of the meeting or (b) he/she files written dissent or abstention to such action with the person acting as the secretary of the meeting before the adjournment thereof or (c) he/she sends such dissent or abstention by registered mail to the Secretary/Treasurer of the corporation immediately after the adjournment of the meeting. Such right to dissent or abstain shall not apply to a Director who voted in favor of such an action.

9. Minutes. The Secretary/Treasurer of the corporation shall keep or cause to be kept accurate minutes of the proceedings at all regular, annual, and special meetings of the Board of Directors

10. Rules of Order. The rules of procedure at meetings of the Board shall be the rules contained in Robert's Rules of Order on Parliamentary Procedure, as amended, so far as applicable and when not inconsistent with these Bylaws, the Articles of Incorporation or any resolution of the Board.

### ARTICLE 3.

#### ACTIONS BY WRITTEN CONSENT

Any corporate action required or permitted by the Articles of Incorporation, the Bylaws or the laws of the State of Washington to be taken at a meeting of the Board of Directors, or committee thereof, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors or committee members, as the case may be, entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a unanimous vote and may be described as such.

### ARTICLE 4.

#### WAIVER OF NOTICE

Whenever any notice is required to be given to any Directors or committee members by the Articles of Incorporation, the Bylaws or by the laws of the State of Washington, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice. In addition, attendance of a Director or committee member at any meeting shall constitute a waiver of notice of such meeting except where the Director or committee member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

### ARTICLE 5.

#### CHIEF EXECUTIVE OFFICER

1. Position. The Board shall employ an administrator, known as the Chief Executive Officer or "CEO." The Chief Executive Officer shall be responsible for overall agency program development and operations management, subject to the policies adopted by the Board, and have the powers and responsibilities and perform such other duties as are established from time to time by the Board by resolution. The Chief Executive Officer shall report directly to the Board.

2. **Terms of Employment.** For the first three (3) years of employment with the corporation the Chief Executive Officer shall be an employee at will. After having been in the employment of the corporation for more than three (3) years, the Chief Executive Officer may not be discharged without cause, and without complying with the specific procedures outlined below. "Cause" shall be defined as a good faith and reasonably held belief by the Executive Committee, upon adequate review of the facts, that the Chief Executive Officer has failed to meet his or her obligations to the corporation or has engaged in criminal acts or other acts of dishonesty, has engaged in alcohol or drug abuse, or participated in conduct on or off the work site, which has the purpose or effect of undermining the corporations reputation or economic viability.

3. **Procedure.** If the Chief Executive Officer performs any act that a Director believes may constitute cause for his or her dismissal; if a Director becomes aware of any actions that may constitute cause for the Chief Executive Officer's dismissal; or if an employee of the corporation or any other person notifies a Director of an action or failure to act on the part of the Chief Executive Officer that may constitute cause for his or her dismissal, then such Director must notify the Executive Committee of the same. Upon receipt of such notice the Executive Committee shall call a special meeting, to be held on no less than five (5) days' notice, and no more than ten (10) days' notice, for the express purpose of reviewing such matter. At the meeting the Executive Committee shall determine if the matter warrants further action, and if so, what additional action may be required. If the Executive Committee finds that there is reason to believe that the Chief Executive Officer has acted in a manner that would constitute cause for his or her dismissal, it shall perform such additional inquiries as it may deem necessary and appropriate to evaluate the actions of the Chief Executive Officer. The Executive Committee shall also meet with the Chief Executive Officer, at which meeting the allegations shall be fully disclosed to the Chief Executive Officer. The Chief Executive Officer shall be given a reasonable opportunity to respond to the matter, either at the meeting or at a later time as the Executive Committee shall deem appropriate.

If after performing its investigation and considering the matter the Executive Committee believes that the Chief Executive Officer has acted or failed to act in a way that constitutes cause for his or her dismissal, the Executive Committee shall vote on whether or not to dismiss the Chief Executive Officer. If at least two-thirds (2/3) of the members of the Executive Committee vote to dismiss the Chief Executive Officer, the Executive Committee shall call a special meeting of the Board of Directors to consider the allegations that have been made against the Chief Executive Officer, and to vote on whether or not to dismiss the Chief Executive Officer. Notice of at least thirty (30) days must be given of such meeting and must specifically state the time and place of the meeting, as well as the purpose of the meeting, and that a vote on the possible dismissal of the Chief Executive Officer will be held at the meeting.

At the special meeting of the Board of Directors called for such purpose, the Executive Committee shall provide the Board of Directors with the information that it has gathered regarding the matter. The Chief Executive Officer shall be given an opportunity to address the Board of Directors concerning such matter, but may be excluded from the meeting during the Board of Directors deliberations and vote. After considering all of the information presented to it

and deliberating on the same, the Board of Directors shall vote on the matter. The Chief Executive Officer may only be dismissed by vote of a majority of the Directors then in office.

If the Executive Committee believes that it is appropriate and in the best interest of the corporation, they may place the Chief Executive Officer on unpaid administrative leave for a period not to exceed forty-five (45) days after receiving notice of an action or failure to act on the part of the Chief Executive Officer that may constitute cause for dismissal. If after following the procedure identified above the Chief Executive Officer is not dismissed, he or she shall immediately be paid all compensation he or she was otherwise entitled to receive during his or her administrative leave. If the Chief Executive Officer is dismissed following the procedure outlined above, he or she shall not be reimbursed for compensation not paid during the administrative leave without approval of a majority of the Directors then in office.

4. Modification. Notwithstanding any other provision in these bylaws, the provisions of this Article 5 may not be modified or rescinded without the vote of a majority vote of the Directors then in office, which vote must be confirmed by a second vote of at least two-thirds (2/3) of the Directors then in office taken no sooner than thirty (30) days after the first vote approving such modification or rescission.

## ARTICLE 6.

### OFFICERS

1. Officers. The principal officers of the corporation shall be a Chair, two Vice-Chairs, and a Secretary/Treasurer. The corporation may also have at the discretion of the Board such other officers as may be required. Officers shall receive no compensation for their service as such officers. Only members of the Board of Directors may be officers of the corporation. The same person may not hold more than one office, except the offices of Secretary/Treasurer, at a time.

2. Nomination and Election of Principal Officers. A committee to nominate principal officers shall be created by the Board each year and consist of one or more Directors who are not currently principal officers. The principal officers of the corporation shall be elected annually by the Board at the annual meeting, and except as provided below each officer so elected shall hold office for a term of one year commencing on the immediately following October 1. After election and pending installation on October 1, the newly elected officer(s) shall participate in any budget processes relating to the period after October 1 of that year. Such officer shall hold office until such officer's successor shall be elected, or until such officer's earlier resignation, removal or disqualification.

3. Chair. The Chair shall be the chief officer of the corporation and shall be subject to the control of the Board and have general supervision, direction and control of the affairs and officers of the corporation. The Chair may sign deeds, mortgages, bonds, contracts or other instruments, except when the signing and execution thereof have been expressly delegated by the Board or by these Bylaws to some other officer or agent of the corporation or are required by law to be otherwise signed or executed by some other officer or in some other manner. The Chair

shall preside at all meetings of the Board, and shall be an ex-officio member of all committees and have general power and duties of management usually vested in the office of Chair, and such other powers and duties as shall be prescribed by the Board or by the Bylaws

4 Vice-Chair. In the absence or disability of the Chair, either Vice-Chair shall perform all duties of the Chair and when so acting, shall have all the powers of and be subject to all the restrictions upon the Chair. In the event of an extended or permanent absence or disability of the Chair as determined by the Board, the Board shall elect a First Vice-Chair from the then acting Vice-Chairs, and the selected First Vice-Chair shall perform all duties of the Chair until a successor Chair is duly elected.

5. Secretary/Treasurer. The Secretary/Treasurer shall keep or cause to be kept a book of minutes of all meetings of the Board and of the Executive Committee, shall give or cause to be given notice of all meetings of the Board required to be given by law or these Bylaws, and have such other powers and perform such other duties as may be prescribed by the Board or by the Bylaws. The Secretary/Treasurer shall also keep and maintain or cause to be kept and maintained adequate and correct accounts of the transactions of the corporation. The Secretary/Treasurer shall deposit or cause to be deposited, all monies and other valuables in the name of and to the credit of the corporation with such depositories as may be designated by the Board. The Secretary/Treasurer shall disburse the funds of the corporation as may be ordered by the Board, whenever they request it, and account for all the Secretary/Treasurer's transactions as Treasurer and of the financial condition of the corporation and shall have such other powers and perform such other duties as may be prescribed by the Board or by the Bylaws. By resolution of the Board, any one or more of the functions of the Secretary/Treasurer as Treasurer may be deleted in which event the Secretary/Treasurer shall have no responsibility for the performance thereof.

In the absence of the Chair and the Vice-Chairs, the Secretary/Treasurer shall perform all duties of the Chair, and when so acting shall have all the powers of and be subject to all the restrictions upon the Chair.

6. Other Officers. The Board may appoint such other officers as the business of the corporation may require, each of whom shall hold office for such period, have such authority, and perform such duties as the Board may from time to time determine.

7. Resignation and Removal. Any officer may resign or may be removed by a majority vote of the Directors, with or without cause. Any resignation of an officer shall take effect at the date of the receipt of an oral or written notice of resignation by the Board, or at any later date specified in such notice of resignation. Unless otherwise specified in the notice of resignation, the acceptance by the Directors of such resignation shall not be necessary to make it effective. Any removal of an officer shall take effect at the date set forth in any such resolution of removal or, if no date is specified in such resolution, immediately.

8. Vacancies. A vacancy in any office caused by death, resignation, removal from office, disqualification, or any other cause shall be filled for the remaining term by the Board at any regular, annual, or special meeting at which a quorum is present.

## ARTICLE 7.

### COMMITTEES OF THE BOARD

1. Executive Committee. The Executive Committee shall be a standing committee of the Board. The officers of the corporation plus any other Directors appointed by the Board shall constitute the Executive Committee. The Executive Committee shall be empowered to act for the Board between meetings of the board subject to ratification at the next regular or special meeting of the board of any such action

The Executive Committee may provide advice and consultation to the Chief Executive Officer on personnel issues without further consultation or notification to the Board. However, other Directors may ask for and be provided briefings on such personnel matters.

On all other matters assigned to it, the Executive Committee shall, except as from time to time specifically delegated by the Board, act as advisory to the Board, keep the Board informed of its deliberations, and submit all proposed actions and recommendations for review, discussion, or adoption by the Board.

2. Other Committees. The Board, by resolution, may designate and appoint one or more other committees, each of which shall consist of one (1) or more Directors and may include one (1) or more non-Directors. Each such committee shall have and exercise the authority of the Board to advise and manage the corporation as specified in the resolution designating it, provided however that no such committee shall have the authority of the Board in reference to: (a) any of the acts referred to in RCW 24.03.115; (b) amending, altering, or repealing these Bylaws; (c) electing, appointing, or removing any Director member of any such committee, or any Director or officer of the corporation; (d) amending the Articles of Incorporation; (e) adopting a plan of merger or adopting a plan of consolidation with another corporation; (f) authorizing sale, lease, exchange, or mortgage of all or substantially all of the property and assets of the corporation; (g) authorizing the voluntary dissolution of the corporation or revoking proceedings therefore; (h) adopting a plan for the distribution of assets of the corporation; or (i) amending, altering, or repealing any resolution of the Board of Directors.

## ARTICLE 8.

### CONFLICTS OF INTEREST

A Director or officer of the corporation shall not be disqualified by his/her office from dealing or contracting with the corporation either as a vendor, purchaser, or otherwise, nor shall any transaction or contract of the corporation be void or voidable by reason of the fact that any Director or officer, or any firm of which any Director or officer is a member, or any corporation of which any Director or officer is a shareholder, officer, or Director, is in any way interested in such transaction or contract provided, that (1) the interest of such Director or officer in such transaction or contract is disclosed to the satisfaction of the remainder of the Directors, (2) the

terms of such transaction or contract are commercially reasonable and no less beneficial to the corporation than those that would be available from other sources, given like circumstances, and (3) such transaction or contract is authorized, ratified, or approved by vote of a majority of a quorum of the board of Directors without counting in such majority or quorum any Director or officer so interested, or a member of a firm so interested, or a shareholder, officer, or Director of a corporation so interested; nor shall any Director or officer be liable to account to the corporation for any profits realized by, from or through any such transaction or contract authorized, ratified, or approved as herein provided by reason of the fact that he, or any firm of which he is a member, or any corporation of which he is a shareholder, officer, or Director, was interested in such transaction or contract. Nothing herein contained shall create liability in the events above described or prevent the authorization or approval of any such transactions or contracts in any other manner permitted by law

## ARTICLE 9.

### INDEMNIFICATION

1. Maximum Indemnification. Each person who was or is made a party or is threatened to be made a party to or is involved (including, without limitation, as a witness) in any actual or threatened action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is or was a Director or officer of the corporation or, being or having been such a Director or officer, he or she is or was serving at the request of the corporation as a Director, officer, employee or agent of another corporation or of a partnership, joint venture, trust or other enterprises, including service with respect to employee benefit plans, shall be defended, indemnified and held harmless by the corporation to the full extent permitted by Sections 23B.08.500 through 23B.08.600 of the Revised Code of Washington, as each is hereafter amended, against all expense, liability and loss (including, without limitation, attorneys' fees, judgments, fines, ERISA excise taxes, or penalties and amounts to be paid in settlement) actually or reasonably incurred or suffered by each person in connection therewith. Such indemnification shall continue as to a person who has ceased to be a Director or officer and shall inure to the benefit of his or her heirs, executors and administrators. The right to indemnification conferred in this section shall be a contract right and shall include the right to be paid by the corporation the expenses incurred in defending any such proceeding in advance of its final disposition; provided, however, that the payment of such expenses in advance of the final disposition of a proceeding shall be made to or on behalf of a Director or officer only upon delivery to the corporation of an undertaking, by or on behalf of such Director or officer, to repay all amounts so advanced if it shall ultimately be determined that such Director or officer is not entitled to be indemnified under this article or otherwise, which undertaking may be unsecured and may be accepted without reference to financial ability to make repayment.

2. Not Exclusive The right to indemnification and the payment of expenses incurred in defending a proceeding in advance of its final disposition conferred in this article shall not be exclusive of any other right which any person may have or hereafter acquire under any statute, provision of the Articles of Incorporation, Bylaws, agreement, vote of disinterested Directors or otherwise

3. Insurance. The corporation may maintain insurance, at its expense, to protect itself and any Director, officer, employee or agent of the corporation or another corporation, partnership, joint venture, trust or other enterprise against any expense, liability or loss, whether or not the corporation would have the power to indemnify such person against such expense, liability or loss under the Washington Business Corporation Act. The corporation may enter into contracts with any Director or officer of the corporation in furtherance of the provisions of this article and may create a trust fund, grant a security interest or use other means (including, without limitation, a letter of credit) to ensure the payment of such amounts as may be necessary to effect indemnification as provided in this article.

4. Advances. The corporation may, by action of the Board from time to time, provide indemnification and pay expenses in advance of the final disposition of a proceeding to employees and agents of the corporation with the same scope and effect as the provisions of this article with respect to the indemnification and advancement of expenses of Directors and officers of the corporation or pursuant to rights granted pursuant to, or provided by, the Washington Business Corporation Act or otherwise.

## ARTICLE 10.

### FINANCE

1. Payments and Debt. All checks, drafts, and other orders for payment of money, notes or other evidence of indebtedness, issued in the name of or payable to the corporation shall be signed or endorsed by such person or persons and in such manner as, from time to time, shall be determined by resolution of the Board.

2. Fiscal Year. The fiscal year of the corporation upon the basis of which its accounts and records shall be kept shall be the calendar year from October 1st to and including September 30th of each year.

3. Contracts. The Board may authorize any officer or officers, or agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation. Such authority may be general or confined to specific instances.

4. Loans. No loans shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board. Such authority may be general or confined to specific instances.

5. Loans Prohibited. The corporation shall make no loans to any officer or to any Director.

## ARTICLE 11.

### BOOKS AND RECORDS

1. Books of Account, Minutes and Records. The corporation shall keep at its registered office: (a) current Articles of Incorporation and Bylaws; (b) complete books and records of accounts and finances; (c) a record of officers' and Directors' names and addresses; (d) minutes of the proceedings of the Board of Directors and any minutes that may be kept by Board committees. The records shall be open at any reasonable time to inspection by any Director of the corporation.

2. Copies of Resolutions. Any person dealing with the corporation may rely upon a copy of the records of the proceedings, resolutions, or votes of the Board when certified by the Chair or Secretary/Treasurer.

## ARTICLE 12.

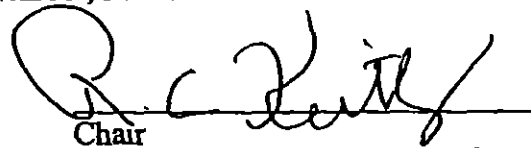
### AMENDMENTS

1. Articles of Incorporation. The Articles of Incorporation may be altered, amended or repealed by an affirmative vote of a majority of the Directors then in office at any annual, regular, or special meeting of the Board; provided, however, that written notice must be given to each Director ten (10) days prior to the taking of any vote to amend, alter or repeal the Articles of Incorporation.

2. Bylaws. The power to alter, repeal or amend these Bylaws shall be vested in the Board of the corporation and any such action altering, repealing or amending the Bylaws shall require a two-thirds majority vote of the Directors present at a meeting duly held at which a quorum is present.

### CERTIFICATE

The undersigned hereby certify that the foregoing Bylaws were duly adopted by the Board of the corporation effective the 24<sup>th</sup> day of September, 2002.

  
Chair

  
Secretary/Treasurer

AIWork!  
 Depreciation Schedule  
 Year Ended September 30, 2002

EMPLOYER ID 91-0996632  
 990 ATTACHMENT FOR 2001 INFORMATION RETURN  
 ATTACHMENT FOR PART ONE LINE 8 C AND  
 PART TWO LINE 42 AND PART FOUR LINE 57B

DESCRIPTION	COST BASIS		Ending Balance 9/30/02	DEPRECIATION		BALANCE 9/30/02	Book Value 9/30/02
	9/30/01	2002 Additions		2002 Deletions	2002 Additions		
BUILDING 1521/1531	\$ 464,417 53		\$ 464,417 53	\$ 13,260 49		\$ 264,641 33	\$ 199,776 20
BUILDING IMPROVMENT 1522/32	2,190,027 04	\$ 122,631 23	2,312,658 27	67,330 17		654,750 44	1,657,907 83
BUILDING RECYCLING 1523/33	48,175 83		48,175 83	2,363 61		30,106 02	18,069 81
FURNI & EQUIP 1552/62	229,444 09	6,768 66	236,212 75	10,409 37		220,907 33	15,305 42
TOOLS & MACHINERY 1553/63	523,271 50	6,612 51	529,884 01	46,713 98		433,908 43	95,975 58
AUTOMOBILES 1554/64	171,688 13	1,975 40	173,663 53	14,275 54		154,794 36	18,869 17
LEASED PROPERTY 1557/67	7,605 00		7,605 00			7,605 00	
TOTAL	\$ 3,634,629 12	\$ 137,987 80	\$ 3,772,616 92	\$ 154,353 16	-	\$ 1,766,712 91	\$ 2,005,904 01

ATWork!  
 Depreciation Schedule Building and Building/Leasehold Improvements  
 Year Ended September 30, 2002  
 Revised 10/1/02

DESCRIPTION	DATE ACQUIRED	METHOD LIFE	PURCHASE PRICE	COST BASIS FOR 2002			ACCUMULATED DEPRECIATION			Book Value 09/30/02
				Balance 09/30/02	Additions	Deletions	Balance 09/30/01	2002 Additions	2002 Deletions	
ISSAQUAH MAIN BUILDING	01/01/81	SL25	15,000.00	15,000.00			12,450.00	600.00		1,950.00
Kenmore Building	01/02/78	SL/40	395,037.00	395,037.00			224,677.79	9,875.93		160,463.28
Kenmore Parking Lot #2 - Unrestricted	05/01/86	SL/20	11,193.00	11,193.00			3,172.68	560.00		7,460.32
Mount Lake Terrace Water Heater	12/01/83	SL/10	372.77	372.77			289.95	83.82		0.00
Kenmore Parking Lot #1 Restricted	04/01/86	SL/20	16,036.00	16,036.00			4,543.24	801.80		10,690.98
Natural Gas Heating Units Restricted	02/20/87	SL/20	9,731.00	9,731.00			2,270.65	486.55		6,873.80
Air Conditioning Restricted	02/20/87	SL/20	17,047.78	17,047.78			3,977.78	852.39		12,217.84
<b>Total 1521/31</b>			<b>\$464,417.53</b>	<b>\$464,417.53</b>			<b>\$251,380.84</b>	<b>\$13,260.49</b>		<b>\$189,776.20</b>
<b>ISSAQUAH MAIN BUILDING IMPROVEMENTS</b>										
SECURITY SYSTEMS	10/82	SL/25	2,130.00	2,130.00			1,615.25	85.20		429.55
OUTDOOR SIGN	6/2/83	SL/24	722.93	722.93			549.17	30.00		143.76
BLDG IMPRV	1/85	SL/23	665.13	665.13			477.62	29.00		158.51
NEW ADDITION	12/31/80	SL/25	251,517.94	251,517.94			108,153.58	10,061.00		133,303.36
CITY OF ISSAQUAH	5/81	SL/25	813.38	813.38			336.24	32.94		444.60
FENCE	09/01/86	SL/5	764.42	764.42			(12.72)	(12.72)		0.00
EL FA BAT CHARGER	03/01/87	SL/25	2,157.51	2,157.51			384.72	86.30		1,688.49
AUTO DOOR OPENER	11/21/87	SL/25	2,246.94	2,246.94			282.77	89.88		1,874.29
Annex 950 7th Ave NW	03/01/88	SL/25	36,408.14	36,408.14			5,168.17	1,456.33		29,763.64
Annex Exterior Paint Job	07/01/89	SL/5	4,825.00	4,825.00			2,171.26	965.00		1,688.74
PRECISION METAL SHOP	09/01/00	SL/25	754,298.69	754,298.69			32,686.28	30,171.96		691,440.44
PRECISION METAL SHOP BUILDOUT	09/01/02	SL/25	0.00	122,631.23			0.00	408.77		122,222.46
<b>Total 1522/32</b>			<b>\$2,190,027.04</b>	<b>\$2,312,658.27</b>			<b>\$430,745.00</b>	<b>\$67,330.17</b>		<b>\$1,657,907.83</b>
<b>BELLEVUE BUILDING</b>										
BELLEVUE LEASEHOLD IMPROVEMENT	01/01/80	SL/50	1,037,943.00	1,037,943.00			430,745.00	20,759.00		566,438.00
BELLEVUE LHI - OVERHEAD DOOR	07/01/88	SL/32	7,928.00	7,928.00			806.25	247.75		6,875.00
BELLEVUE LHI - INTERIOR STAIRS	04/01/00	SL/30	5,996.34	5,996.34			299.84	199.88		5,496.62
BELLEVUE LHI - NEW ROOF	09/01/00	SL/30	58,019.01	58,019.01			2,095.08	1,933.92		53,980.01
BELLEVUE LHI - AUTOMATIC DOORS (3 SETS)	09/01/00	SL/30	23,590.61	23,590.61			851.89	786.36		21,952.36
<b>Total 1523/33</b>			<b>\$2,190,027.04</b>	<b>\$2,312,658.27</b>			<b>\$567,420.27</b>	<b>\$67,330.17</b>		<b>\$1,657,907.83</b>
<b>ISSAQUAH RECYCLING BUILDING</b>										
ISS REC CTR BLDG COST	7/12/88	SL/25	35,937.87	35,937.87			21,797.07	1,437.52		12,703.38
BLDG IMPRV	1/22/87	SL/25	2,210.91	2,210.91			1,281.75	88.44		840.72
TRAILER STEPS	8/22/88	SL/10	253.89	253.89			253.89	0.00		0.00
Sign	12/7/89	SL/10	270.25	270.25			270.25	0.00		0.00
Sign	02/15/90	SL/5	654.00	654.00			654.00	0.00		0.00
RECY BLDG IMP BTHR	09/01/85	15YRS	787.38	787.38			319.32	52.49		415.57
RECY BLDG IMP BTHR	09/01/85	15YRS	629.55	629.55			255.32	41.97		332.26
RECY YARD ASPHALT	10/13/87	SL/10	7,431.88	7,431.88			2,910.81	743.19		3,777.88
<b>Total 1523/33</b>			<b>\$48,175.83</b>	<b>\$48,175.83</b>			<b>\$27,742.41</b>	<b>\$2,363.61</b>		<b>\$18,069.81</b>

DESCRIPTION	DATE ACQUIRED	METHOD LIFE	COST BASIS 2002		ACCUMULATED DEPRECIATION		Book Value	Acctg Ch No	Asset Tag Number
			PURCHASE PRICE	Deletions	2002 Additions	2002 Deletions			
MISC - ISSAQUAH									
DESK 24X55	12/10/79		196 12		196 12		0 00		
CHAIR	10/86	SL/5	287 43		287 43		0 00		
2 DRAWER FILE CABINET	1/6/80		147 51		147 51		0 00		
CHAIR(DONATED)	3/30/80	SL/5	390 00		390 00		0 00		
WALL CLOCK	10/28/82		43 35		43 35		0 00		
10 CHAIRS	3/80		147 42		147 42		0 00		
2 OFFICE CHAIRS	1/84		109 00		109 00		0 00		
TYPING L	3/10/86	SL/5	150 00		150 00		0 00		
REFRIGERATOR (SHOP)	8/11/86	SL/5	447 53		447 53		0 00		
MAC COMPUTER/ACCES	8/89	SL/3	2 137 70		2 137 70		0 00		
REFRIGERATOR(RECYCLE)	8/14/86	SL/5	126 35		126 35		0 00		
6 TABLES	7/17/81	SL/3	235 03		235 03		0 00		
TYPEWRITER STAND	12/10/79		83 45		83 45		0 00		
DESK WITH CREDENZA	10/82	SL/2	150 31		150 31		0 00		
2 BROWN CHAIRS	12/10/79		106 50		106 50		0 00		
WALL UNIT SHELVES	1/82	SL/2	183 88		183 88		0 00		
FIREPROOF FILE CABINET	4/1/80		384 30		384 30		0 00		
RUGS & WASTEBASKETS	10/82	SL/5	742 95		742 95		0 00		
DESKS	1/82	SL/7	2 061 70		2 061 70		0 00		
ARM CHAIRS	1/82		241 70		241 70		0 00		
MONROE CALCULATOR	12/82	SL/5	318 44		318 44		0 00		
MISC FURNAMT SHOP	1/24/83	SL/7	2 564 52		2 564 52		0 00		
FILE CABINETS	1/24/80	SL/10	1 231 64		1 231 64		0 00		
POTTY CHAIR	3/83	SL/5	323 40		323 40		0 00		
MONROE CALCULATOR 2125	5/8/85	SL/5	160 78		160 78		0 00		
METAL SHELVES	6/83	SL/5	85 00		85 00		0 00		
COMPUTER PROGRAM	2/1/85	SL/3	5 000 00		5 000 00		0 00		
WHITE STOVE	11/5/79		264 83		264 83		0 00		
AUDIO EQUIPMENT	1/82	SL/10	994 26		994 26		0 00		
BROTHER TYPEWRITER	5/21/88	SL/5	350 24		350 24		0 00		
WALL CLOCKS	10/82		87 03		87 03		0 00		
PALLET RACKS shop	9/27/88	SL/5	1 485 39		1 485 39		0 00		
CARTS W/3 SHELVES	3/83	SL/5	614 46		614 46		0 00		
2 SETS OF SHELVES	4/15/85	SL/2	227 12		227 12		0 00		
LTR TRY CART W/ACCES	10/25/88	SL/3	1 046 38		1 046 38		0 00		
SHOP TABLES & CHAIRS	10/82	SL/5	2 971 35		2 971 35		0 00		
Vacuum	12/90	SL/1	328 93		328 93		0 00		
SHELF CARTS	4/30/83	SL/5	64 51		64 51		0 00		
AUDIO VISUAL CART	1/83	SL/10	272 72		272 72		0 00		
30 GAL FIREPROOF CAB	8/31/81	SL/5	323 26		323 26		0 00		
Vacuum	3/90	SL/1	375 65		375 65		0 00		
Used Computer	12/90	SL/3	405 00		405 00		0 00		A5
ADMINISTRATION - ISSAQUAH									
OKIDATA PRINTER	12/92	SL/5	1 176 30		1 176 30		0 00		A5
Computer	08/90	SL/5	699 00		699 00		0 00		A5
MAC COMPUTER	1/92	SL/5	1 027 90		1 027 90		0 00		A5
HEWLETT PACKARD PRINT	1/92	SL/5	675 06		675 06		0 00		A5
Computer equipment	11/90	SL/5	805 00		805 00		0 00		A5



Description	Date Acquired	Method Life	Cost Basis 2002		Accumulated Depreciation		Book Value	Acctg Ch No	Asset Tag	
			Purchase Price	Deletions	Balance 09/30/02	2002 Additions				2002 Deletions
AIWorkl Depreciation Schedule Furniture and Equipment Year Ended September 30, 2002 Revised 07/09/02 Revised 10/02/02 Revised 10/11/02										
DESCRIPTION	DATE ACQUIRED	METHOD LIFE	PURCHASE PRICE	DELETIONS	BALANCE 09/30/02	2002 ADDITIONS	2002 DELETIONS	BALANCE 09/30/02	ACCTG CH NO	ASSET TAG
FOUR MACINTOSH POWERBOOK DUO 230	8/84	SL/3	1 621 00		1 621 00	0 00		1 621 00	E2	0 00
BCSR TOW APL-A2800 DYI 230	10/84	SL/3	2 962 00		2 962 00	0 00		2 962 00	E2	0 00
Winbook XLP233 Computer	07/01/88	SL/3	1 780 00		1 780 00	0 00		1 780 00	22 E2-1	
Winbook Computer # 10433688	05/01/89	SL/3	1 303 99		1 050 42	253 57		1 303 99	0 00 25-C2	
Pentium 386 mhz Computer	07/01/89	SL/3	1 120 26		840 20	280 06		1 120 26	0 00 22 C2	
Pentium 386 mhz Computer	07/01/89	SL/3	1 120 26		1 120 26	280 06		1 120 26	0 00 28-P2	
OTF Pentium 2.9G Computer	08/01/02	SL/3	1 425 28		1 425 28	79 20		79 20	1 346 08 Dept 320	
PRODUCTION - ISSAQUAH										
PITNEY BOWES SCALE	05/01/92	SL/5	1 623 00		1 623 00	0 00		1 623 00	P2	0 00
COMPTRIACCES-TRAINEES	12/30/88	SL/5	464 48		464 48	0 00		464 48	P2	0 00
BOEING REDARS.HW & SAW	09/01/88	SL/3	2 656 07		2 656 07	0 00		2 656 07	0 00 P2 1	
RECYCLING										
3450 USED CLARK FORKLIFT	5/91	SL/5	13 785 03		13 785 03			13 785 03	R2	0 00
REBUILD OF ENGINE OF FORKLIFT	7/31/85	SL/5	4 006 04		4 006 04	0 00		4 006 04	R2	0 00 R2-1
Cash register (recy)	9/88	SL/3	129 71		129 71	0 00		129 71	R2	0 00
BALER ROOF	8/92	SL/10	1 500 00		1 375 00	125 00		1 500 00	R2	0 00 R2-1
15 PALETAINERS NEWSPAPER BINS	8/12/85	SL/5	1 298 40		1 298 40	0 00		1 298 40	R2	0 00 R2-1
MOBILE CREW - ISSAQUAH										
FLOOR BUFFERSN 095650	2/87	SL/5	1 200 00		1 200 00	0 00		1 200 00	M2	0 00
FLOOR SCRABBER SN 23123	12/88	SL/5	600 00		600 00			600 00	M2	0 00
PRESURE WASHER KEW 090K	4/88	SL/5	600 00		600 00			600 00	M2	0 00
VACUM SANITAIRE SN904507785	12/91	SL/5	304 00		304 00			304 00	M2	0 00
VACUM MEGA SM1389	5/91	SL/5	378 00		378 00			378 00	M2	0 00
DPT MICRO SYSTEM POWER PRO 486X2/66	8/94	SL/3	1 790 71		1 790 71	0 00		1 790 71	M2	0 00
PRODUCTION - BELLEVUE										
Non-restricted Assets										
Chairs (100)			3 174 65		3 174 65	0 00		3 174 65	M2	0 00
Lockers			1 208 94		1 208 94	0 00		1 208 94	M2	0 00
Directional Signs			127 20		127 20	0 00		127 20	M2	0 00
Outdoor Table Benches Bike Rack			472 19		472 19	0 00		472 19	M2	0 00
Dishwasher	05/01/85	SL/3	297 48		297 48	0 00		297 48	M2	0 00 AS-1
Arm Chair - Vinyl 5 ea	04/01/87	SL/3	499 56		499 56	0 00		499 56	M2	0 00 AS-1
AST 133mhz Computer	11/01/87	SL/5	651 51		651 51	0 00		651 51	M2	0 00 PS-1
Peckard Bell P133mhz Computer	04/01/97	SL/5	757 39		757 39	0 00		757 39	M2	0 00 PS-1
PRODUCTION - KENMORE										
Non-restricted Assets										
File Cabinet			175 73		175 73			175 73		0 00
File Cabinets - Black 2 ea			200 15		200 15			200 15		0 00
Waste Receptacles			251 18		251 18			251 18		0 00





AIWork!  
 Depreciation Schedule - Tools and Machinery  
 Year Ended September 30, 2002  
 Revised 07/09/02  
 Revised 01/27/03

ACCUMULATED DEPRECIATION  
 FOR 2002

COST BASIS  
 FOR 2002

DESCRIPTION	DATE ACQUIRED/ PUT TO USE	METH LIFE	PURCHASE PRICE	2002		BALANCE 09/30/02	2002		BALANCE 09/30/02	Book VALUE 09/30/02
				Additions	Deletions		Additions	Deletions		
<b>Issaquah Plant</b>										
<b>Non-restricted Assets</b>										
FOLDING MACHINE	4/28/83	SL/4	1,073 61			1,073 61			1 073 61	0 00
MAIL ALLOCATOR	12/87	SL/5	1 557 72			1 557 72			1 557 72	0 00
Duncan Equip./sealer	11/90	SL/2	220 65			220 65			220 65	0 00
DRILL PRESS	12/13/88	SL/3	540 37			540 37			540 37	0 00
ARBOR PRESS	8/31/89	SL/2	114 91			114 91			114 91	0 00
Conveyor Belt Improvement	11/90	SL/1	1 364 40			1 364 40			1 364 40	0 00
Conveyor Belt Improvement	11/95	SL/1	2 623 37			2 623 37			2 623 37	0 00
ELECTRONIC SCALE	10/87	SL/5	605 74			605 74			605 74	0 00
<b>HAND SEALER</b>										
COMPRESSOR SHOP	4/5/88	SL/5	355 05			355 05			355 05	0 00
ROLLIFT PLT TRK	6/91	SL/3	1 070 10			1 070 10			1 070 10	0 00
Scales	10/14/88	SL/5	398 89			398 89			398 89	0 00
	10/90	SL/3	888 58			888 58			888 58	0 00
Baier 5042e960	9/30/92	SL/10	76,175 35			76,175 35			75,540 60	634 75
ELECTRONIC SCALE	1988	SL/5	3 603 00			3 603 00			3 603 00	0 00
PALLET JACK MOD L200U	11/94	SL/5	513 95			513 95			513 95	0 00
JUKI 540 SEWING MACH	10/01/96	SL/3	1 200 00			1 200 00			1 200 00	0 00
EXCALIBUR FABRIC CUTTER	10/01/96	SL/3	960 00			960 00			960 00	0 00
ELECT FORKLIFT	12/01/96	SL/5	2 000 00			2 000 00			2 000 00	0 00
WOODSHOP	01/02/98	SL/5	5 833 13			5 833 13			5 833 13	0 00
Lawn Mower Engine	02/01/98	SL/3	533 71			533 71			533 71	0 00
Exmark Viking Lawn Mower	02/01/98	SL/3	4 440 65			4 440 65			4 440 65	0 00
2 Honda 21" Lawn Mowers	02/01/98	SL/3	1 778 78			1 778 78			1 778 78	0 00
Landscaping Accounts/Used Equip	04/01/98	SL/3	2 198 00			2 198 00			2 198 00	0 00
Baier Conveyor Belt	12/01/98	SL/3	2 479 63			2 479 63			2 479 63	0 00
1 Grizzly Saw & 2 Routers	07/01/99	SL/3	1 165 85			1 165 85			1 165 85	0 00
Used Hurco M1 CNC Machine Setup	04/01/02	SL/5	2 420 00	2 420 00		0 00			242 00	2,178 00
Used Storage Racks	03/01/02	SL/5	1 327 26	1 327 26		0 00			154 85	1 172 41
<b>Issaquah Plant - Precision Metal Shop</b>										
<b>Non-restricted Assets</b>										
Used Hurco M1 CNC Mill Serial No H-8015030	09/01/00	SL/5	2,000 00			2,000 00			433 29	1,166 71
Used Steel Work Table 4 x 8	09/01/00	SL/5	302 50			302 50			65 52	176 48
Used Mr Debur C&M Cleaning System Machine	09/01/00	SL/5	605 00			605 00			131 04	352 96
Used 1982 Amada Pega 56 - Station NC Turret Punch Press	09/01/00	SL/5	8,525 00			8,525 00			1 847 04	3,525 04
Used Chicago Mod 56A 45 Ton Press Brake Serial No AA800723	09/01/00	SL/5	9,900 00			9,900 00			2 145 00	4,125 00
Used Rousele Mod 1A OBI Punch Press	09/01/00	SL/5	467 50			467 50			101 40	194 90
Used Johnson 45 Ton OBI Punch Press Serial No 72044	09/01/00	SL/5	5 280 00			5 280 00			1,144 00	3 080 00
Used Granite Inspection Table 4' x 6'	09/01/00	SL/5	495 00			495 00			107 25	288 75
Transportation / Storage for the 7 items above	09/01/00	SL/5	2 070 00			2 070 00			448 50	1 207 50
Used Cordax 1808 Coordinate Measuring Machine (CMM) Serial No	09/01/00	SL/5	19 500 00			19 500 00			4,225 00	8 125 00
Used Atlantic Hydraulic Shear Serial No 65965	09/01/00	SL/5	17 000 00			17 000 00			3,683 29	9 916 71
Grizzly G7217 37" Belt Sander/G5954 5HP Dust Collector Serial No	09/01/00	SL/5	8 944 95			8 944 95			1,938 04	5 217 91
QC Equipment - Miscellaneous Lot #1	09/01/00	SL/5	2 362 54			2 362 54			472 50	1 378 10
Used Do-All 20" Band Saw #2013-V S/N 457-922728	09/01/00	SL/5	3 000 00			3 000 00			650 00	1 250 00
Rockwell Hardness Tester Model 10A-S6	09/01/00	SL/5	3 175 00			3 175 00			687 96	1,852 04
QC Equipment - Sigmascopes Model 601-963 S/N 049-18380A w/601	09/01/00	SL/5	3 307 00			3 307 00			716 56	1 929 04
Used Rosemont Vib Finisher (Tumbler) Model RF-10 S/N 1658	09/01/00	SL/5	350 00			350 00			75 79	204 21
Manuals for Cordax 1808 CMM	09/01/00	SL/5	330 40			330 40			66 08	192 69
QC Equipment - Miscellaneous Lot #2	09/01/00	SL/5	421 70			421 70			91 39	245 97
Travel, Labor & Shipping Prep for Cordax 1808 CMM	09/01/00	SL/5	1 218 65			1 218 65			264 03	710 89
Manuals for Amada	09/01/00	SL/5	303 82			303 82			60 76	177 28
Grizzly G5772 52" Shear 16GA	10/31/00	SL/5	995 00			995 00			182 42	613 58
Auto Joint Extension Bar A-1051-0417 Auto Joint	10/31/00	SL/5	384 68			384 68			76 94	237 22
Calibration/Cert. Cordax 1808 CMM	10/31/00	SL/5	1 040 00			1 040 00			190 66	641 34
CMM Setup/Calibration	10/31/00	SL/5	2 115 80			2 115 80			387 86	1 304 78

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 Depreciation Schedule - Tools and Machinery  
 Year Ended September 30, 2002  
 Revised 07/09/02  
 Revised 01/27/03

ACCUMULATED DEPRECIATION  
 FOR 2002

COST BASIS  
 FOR 2002

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DESCRIPTION	DATE ACQUIRED/ PUT TO USE	METH LIFE	PURCHASE PRICE	ACCUMULATED DEPRECIATION			COST BASIS	Book VALUE
				09/30/02	2002 Additions	2002 Deletions		

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**Bellevue Plant**

**Non-restricted Assets**

Vapo-Clean Solvent-Degreaser  
 L-Bar Sealer w/punch Weldetron 20# Pneumatic SerialNo GD30252  
 Compressor - Ingersoll Rand  
 Clark Powerworker C#-4426  
 Conveyor 18" x 20 SerialNo 152036  
 Mail Machine 9148 PLX Friden  
 Weldatron Sealer - Used 20"  
 Nest A-Flex Conveyor  
 Auto Feed for Friden Mail Machine  
 L Bar Sealer Packail 16" Used 30"  
 Eagle V Counting Scale  
 Weldetron #6313 L Bar Sealer 30"  
 Perforators & Shields for L Bars 6 ea  
 Sealer S/N 26029317  
 Sealer S/N 20039317  
 Sealer S/N 27019312

**Kenmore Plant**

**Non-restricted Assets**

Hydraulic Hand Pallet Trucks - 2 ea  
 Drill Press  
 Steel Reinforcing - Floors  
 Audion Sealer & Stand  
 Pallet Racks  
 Storage Units  
 Stapler  
 Bottle Filling Machine  
 Clark Powerworker  
 Sargeant Shrink Tunnel  
 Bag Filler  
 Crown Electric Pallet Jack  
 All Fill Funnell #22  
 All Fill Auger #14 #20, & Funnell #22  
 6" Cone Filler for All-Fill Machine  
 Clarklift CPT E-45 Pallet Jack  
 Auger - 10" for All-Fill  
 Pallet Racks - 12 Uprights, 11 Beams  
 All Fill Pump Components Field & Magnet  
 All Fill Auger Str 10"  
 All Fill Auger SF 18" Assembly  
 Tish #400 16# Impulse Sealer  
 Telsa Label Dispenser w/Bottle Roller  
 Wet/Dry Vacuum  
 Lift Truck Batteries  
 Electronic Counting Scales w/Conveyors & Cabinets  
 Pallet Jack  
 Accu Sealer - Mult. Tube Sealer  
 5 HP Compressor w/mag  
 CAPPING/TIP-OFF MACHINE  
 Allfill DHA-300 Auto Filler  
 Mezzanine for All Fill  
 All-Fill Pump Assembly C-122-A GR-A  
 Eagle V Counting Scale 90595-178  
 Nissan Forklift - C40KLP 905145

1,492.40	01/01/85	SL/8	1,492.40	1,492.40	0.00	0.00	1,492.40	0.00
5,120.33	01/01/87	SL/10	5,120.33	5,120.33	0.00	0.00	5,120.33	0.00
880.00	01/01/87	SL/5	880.00	880.00	0.00	0.00	880.00	0.00
3,503.50	01/01/87	SL/5	3,503.50	3,503.50	0.00	0.00	3,503.50	0.00
2,329.48	01/01/87	SL/5	2,329.48	2,329.48	0.00	0.00	2,329.48	0.00
2,264.00	01/01/87	SL/5	2,264.00	2,264.00	0.00	0.00	2,264.00	0.00
919.00	03/01/90	SL/5	919.00	919.00	0.00	0.00	919.00	0.00
1,162.00	05/01/91	SL/5	1,162.00	1,162.00	0.00	0.00	1,162.00	0.00
1,617.59	11/01/95	SL/5	1,617.59	1,617.59	0.00	0.00	1,617.59	0.00
1,154.36	12/01/95	SL/3	1,154.36	1,154.36	0.00	0.00	1,154.36	0.00
643.79	09/01/96	SL/10	643.79	643.79	0.00	0.00	643.79	0.00
3,463.88	02/01/99	SL/5	3,463.88	3,463.88	0.00	0.00	3,463.88	0.00
1,634.59	02/01/99	SL/5	1,634.59	1,634.59	0.00	0.00	1,634.59	0.00
3,500.00	02/01/99	SL/5	3,500.00	1,866.64	700.00	0.00	2,566.64	933.36
4,300.00	02/01/99	SL/5	4,300.00	2,293.36	860.00	0.00	1,146.64	1,110.64
4,165.00	02/01/99	SL/5	4,165.00	2,221.36	833.00	0.00	3,054.36	0.00
860.24	01/01/87	SL/10	860.24	860.24	0.00	0.00	860.24	0.00
525.95	01/01/90	SL/10	525.95	525.95	0.00	0.00	525.95	0.00
174.96	01/01/91	SL/10	174.96	174.96	0.00	0.00	174.96	0.00
340.12	08/01/92	SL/10	340.12	340.12	0.00	0.00	340.12	0.00
1,961.23	09/01/92	SL/10	1,961.23	1,961.23	0.00	0.00	1,961.23	0.00
180.56	09/01/92	SL/10	180.56	180.56	0.00	0.00	180.56	0.00
486.45	10/01/93	SL/10	486.45	486.45	0.00	0.00	486.45	0.00
9,256.79	12/01/93	SL/10	9,256.79	9,256.79	0.00	0.00	9,256.79	0.00
5,389.61	01/01/93	SL/10	5,389.61	5,389.61	0.00	0.00	5,389.61	0.00
1,298.40	01/01/93	SL/10	1,298.40	1,298.40	0.00	0.00	1,298.40	0.00
2,705.00	01/01/93	SL/10	2,705.00	2,705.00	0.00	0.00	2,705.00	0.00
713.30	01/01/93	SL/10	713.30	713.30	0.00	0.00	713.30	0.00
299.89	01/01/93	SL/10	299.89	299.89	0.00	0.00	299.89	0.00
1,184.76	01/01/93	SL/10	1,184.76	1,184.76	0.00	0.00	1,184.76	0.00
507.50	01/01/93	SL/10	507.50	507.50	0.00	0.00	507.50	0.00
430.67	01/01/93	SL/10	430.67	430.67	0.00	0.00	430.67	0.00
290.00	01/01/93	SL/10	290.00	290.00	0.00	0.00	290.00	0.00
928.36	01/01/93	SL/10	928.36	928.36	0.00	0.00	928.36	0.00
339.16	01/01/93	SL/10	339.16	339.16	0.00	0.00	339.16	0.00
643.46	01/01/93	SL/10	643.46	643.46	0.00	0.00	643.46	0.00
574.54	01/01/93	SL/10	574.54	574.54	0.00	0.00	574.54	0.00
249.94	01/01/93	SL/3	249.94	249.94	0.00	0.00	249.94	0.00
1,750.50	01/01/95	SL/5	1,750.50	1,750.50	0.00	0.00	1,750.50	0.00
211.75	01/01/95	SL/3	211.75	211.75	0.00	0.00	211.75	0.00
515.04	03/01/96	SL/3	515.04	515.04	0.00	0.00	515.04	0.00
1,687.92	09/01/96	SL/3	1,687.92	1,687.92	0.00	0.00	1,687.92	0.00
308.94	12/01/96	SL/3	308.94	308.94	0.00	0.00	308.94	0.00
2,186.12	07/01/97	SL/10	2,186.12	874.46	2,186.12	0.00	1,093.05	0.00
1,521.89	02/01/98	SL/10	1,521.89	558.57	1,521.89	0.00	710.76	0.00
2,032.24	02/01/99	SL/3	2,032.24	1,806.42	2,032.24	0.00	2,032.24	0.00
72,864.52	08/01/92	SL/10	72,864.52	66,185.23	6,679.29	0.00	72,864.52	0.00
6,289.57	01/01/92	SL/10	6,289.57	5,555.77	628.96	0.00	6,184.73	104.84
1,229.54	06/01/94	SL/10	1,229.54	891.44	122.95	0.00	1,048.55	215.15
1,076.59	09/01/95	SL/5	1,076.59	1,076.59	0.00	0.00	1,076.59	0.00
18,251.18	11/01/95	SL/10	18,251.18	10,646.69	1,825.12	0.00	12,471.81	5,779.37

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 Depreciation Schedule Tools and Machinery  
 Year Ended September 30 2002  
 Revised 07/09/02  
 Revised 01/27/03

DESCRIPTION	DATE ACQUIRED/ PUT TO USE	METH LIFE	COST BASIS FOR 2002		ACCUMULATED DEPRECIATION FOR 2002				Book VALUE - 09/30/02	
			PURCHASE PRICE	SL/15	09/30/02	Deletions	2002 Additions	09/30/02 BALANCE		
Bottle Capping Machine	08/01/97	SL/15	29 910 00		29 910 00			1 994 00	10 469 00	18 441 00
<b>Mount Lake Terrace Landscape Services</b>										
<b>Non-restricted Assets</b>										
SCAG 48" Turf King Mower w/catcher			4 668 19		4 668 19				4 668 19	0 00
Mower Sharpener Foley #388			750 00		750 00				750 00	0 00
Kubota Tractor B17501	03/01/90	SL/10	10 672 00		10 672 00			0 00	10 672 00	0 00
Kubota Mower MV36	03/01/90	SL/10	1 687 00		1 687 00			0 00	1 687 00	0 00
Little Wonder	07/01/90	SL/2	245 00		245 00			0 00	245 00	0 00
Kubota Mower B1640A	11/01/92	SL/5	2 754 77		2 754 77			0 00	2 754 77	0 00
Thatcher E5-73	02/01/93	SL/3	676 25		676 25			0 00	676 25	0 00
Brush Hog	06/01/93	SL/10	864 52		864 52			0 00	864 52	0 00
Bearcat 50 Chipper	10/01/93	SL/5	757 34		757 34			0 00	757 34	0 00
Honda HRC215PX Push Mower 6002533	01/01/94	SL/5	734 67		734 67			0 00	734 67	0 00
Honda HRC215PX Push Mower 6000424	01/01/94	SL/5	631 89		631 89			0 00	631 89	0 00
Honda HRC215PX Push Mower	07/01/94	SL/5	631 89		631 89			0 00	631 89	0 00
Power Trim Edger / Honda Engine 24622	09/01/94	SL/3	539 92		539 92			0 00	539 92	0 00
Pro-Grinder Blade	11/01/94	SL/5	837 86		837 86			0 00	837 86	0 00
SKAG Mower 36" Used	11/01/94	SL/5	1 298 40		1 298 40			0 00	1 298 40	0 00
Compressor 4HP 25 Gal	01/01/94	SL/3	324 59		324 59			0 00	324 59	0 00
Roll Bar - Kubota	01/01/94	SL/5	426 21		426 21			0 00	426 21	0 00
Super Mower L21550	05/01/95	SL/3	451 62		451 62			0 00	451 62	0 00
Snapper Back Pack Blower	06/01/95	SL/3	390 59		390 59			0 00	390 59	0 00
Little Wonder Hedge Trimmer	09/01/95	SL/3	377 62		377 62			0 00	377 62	0 00
Billy Goat #80PIC	10/01/95	SL/5	1 753 38		1 753 38			0 00	1 753 38	0 00
Honda Mower	07/01/96	SL/3	670 79		670 79			0 00	670 79	0 00
Honda Mower	07/01/96	SL/3	670 79		670 79			0 00	670 79	0 00
Rad Max Trimmer	04/01/96	SL/3	443 46		443 46			0 00	443 46	0 00
Snapper Mower	04/01/96	SL/3	513 58		513 58			0 00	513 58	0 00
Snapper Commercial Mower	06/01/96	SL/5	918 62		918 62			0 00	918 62	0 00
Little Wonder Cultivator	02/01/96	SL/3	324 59		324 59			0 00	324 59	0 00
Weed Wackers 3 ea	11/01/97	SL/3	488 63		488 63			0 00	488 63	0 00
Pressure Washer Sears 2250	04/01/97	SL/5	493 03		493 03			0 00	493 03	0 00
Scotts Mower 5 HP	06/01/97	SL/3	423 52		423 52			0 00	423 52	0 00
Weed Wackers 2 ea	06/01/97	SL/3	434 37		434 37			0 00	434 37	0 00
Snapper Mowers 6 HP 21" 2 ea	04/01/98	SL/3	715 33		715 33			0 00	715 33	0 00
Stihl Back Pack Blower	04/01/98	SL/3	444 12		444 12			0 00	444 12	0 00
Stihl Back Pack Blower	04/01/98	SL/3	444 12		444 12			0 00	444 12	0 00
Honda Walk Behind Mower	08/01/98	SL/3	813 41		813 41			0 00	813 41	0 00
FS80 Loop Trimmer	06/01/98	SL/3	344 94		344 94			0 00	344 94	0 00
Trimmer T270	06/01/98	SL/3	426 64		426 64			0 00	426 64	0 00
Honda HRC Mowers Used 2 ea	08/01/98	SL/3	650 00		650 00			0 00	650 00	0 00
ECHO Back Pack Blower Used	08/01/98	SL/3	325 00		325 00			0 00	325 00	0 00
Back Pack Sprayer Used	08/01/98	SL/3	325 00		325 00			0 00	325 00	0 00
Pressure Washer - 3000 psi	05/01/99	SL/3	1 388 99		1 388 99			270 09	1 388 99	0 00
Exmark 48" 14 HP Lawnmower	06/01/00	SL/3	4 698 03		4 698 03			1 566 00	3 654 00	1 044 03
Exmark 60" Lawnmower	08/01/00	SL/3	6 516 00		6 516 00			2 172 00	4 706 00	1 810 00
BCST Tractor w/38" Blade	12/01/93	SL/5	3 811 83		3 811 83			0 00	3 811 83	0 00
Line Trimmer SRM 2501 100021	05/01/94	SL/3	377 62		377 62			0 00	377 62	0 00
SKAG 48" Mower w/Catcher 08640137	05/01/94	SL/5	3 940 04		3 940 04			0 00	3 940 04	0 00
<b>Janitorial Services</b>										
<b>Non-restricted Assets</b>										
Convertmatic Auto-Scrubber	01/01/87		4 422 82		4 422 82				4 422 82	0 00
Battery Charger	01/01/87		256 81		256 81				256 81	0 00
Buddy Packs w/Bottles	01/01/87		327 44		327 44				327 44	0 00
Janitor Carts EA6150 Bronze	01/01/87		404 63		404 63				404 63	0 00
Floor Burnisher MBS 2000E	09/01/82		1 076 59		1 076 59				1 076 59	0 00

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 Depreciation Schedule - Tools and Machinery  
 Year Ended September 30, 2002  
 Revised 07/09/02  
 Revised 01/27/03

ACCUMULATED DEPRECIATION  
 FOR 2002

COST BASIS  
 FOR 2002

DESCRIPTION	DATE ACQUIRED/ PUT TO USE	METH LIFE	PURCHASE PRICE	ACCUMULATED DEPRECIATION FOR 2002			BALANCE 09/30/02	COST BASIS FOR 2002			BALANCE 09/30/01	ACCUMULATED DEPRECIATION FOR 2002			BALANCE 09/30/02	Book VALUE 09/30/02
				Additions	Deletions			Additions	Deletions			Additions	Deletions			
Sanitaire Vacuum System	11/01/82	SL/9	1,017 08			1,017 08			1,017 08			1,017 08			0 00	
Sprite Wet Dry Vacuum	01/01/83		493 82			493 82			493 82			493 82			0 00	
Whirlmatic Burnisher 20UHS	10/01/83		1,490 83			1,490 83			1,490 83			1,490 83			0 00	
Carpet Vacuum 627140	05/01/84		547 17			547 17			547 17			547 17			0 00	
Cerita #8559	05/01/84		305 99			305 99			305 99			305 99			0 00	
Sanitaire Clean Swath 16# 93440854	04/01/84		323 52			323 52			323 52			323 52			0 00	
Floor Max Vacuum	04/01/84		310 66			310 66			310 66			310 66			0 00	
Floor Max Vacuum 019400001398	04/01/84		293 87			293 87			293 87			293 87			0 00	
Sanitaire Upright Vacuum 899	07/01/85		377 62			377 62			377 62			377 62			0 00	
Caster 12" Upright Vacuum	09/01/85		243 45			243 45			243 45			243 45			0 00	
Sanitaire Vacuums 7 ea	12/01/86	SL/2	1,473 14			1,473 14			1,473 14			1,473 14			0 00	
Hoover Upright Vacuum	05/01/86		316 81			316 81			316 81			316 81			0 00	
Minuteman Vacuum	03/01/86		403 59			403 59			403 59			403 59			0 00	
Cartex Lite Trac Vacuum	05/01/86		507 16			507 16			507 16			507 16			0 00	
Power File Floor Machine	08/01/87	SL/5	1,049 34			1,049 34			1,049 34			1,049 34			0 00	
Robby Steam Extractor & Cart	08/01/87	SL/5	1,601 85			1,601 85			1,601 85			1,601 85			0 00	
Sanitaire Vacuums 6 ea	07/01/87	SL/3	1,288 68			1,288 68			1,288 68			1,288 68			0 00	
S/S Wet Dry Vacuum	08/01/87	SL/3	730 34			730 34			730 34			730 34			0 00	
Slidewinder Vacuum Used	07/01/87	SL/3	271 50			271 50			271 50			271 50			0 00	
Sanitaire Upright Vacuum 886	03/01/88	SL/3	322 27			322 27			322 27			322 27			0 00	
Sanitaire Vacuum Cleaners 5 ea	02/01/88	SL/3	1,077 86			1,077 86			1,077 86			1,077 86			0 00	
Sanitaire Maid Saver Upright Vac	07/01/88	SL/3	439 02			439 02			439 02			439 02			0 00	
Aquaclean Extractor	09/01/82	SL/4	2,735 30			2,735 30			2,735 30			2,735 30			0 00	
Matador Floor Machine 1005961	07/01/84	SL/5	1,040 18			1,040 18			1,040 18			1,040 18			0 00	
Sprite Wet/Dry Vacuum 0604159	07/01/84	SL/3	527 91			527 91			527 91			527 91			0 00	
Mighty Mite Vacuums 4 ea	02/01/87	SL/3	398 18			398 18			398 18			398 18			0 00	
Honda Mean Machine - Propane	11/01/87	SL/5	2,443 50			2,443 50			2,443 50			2,443 50			0 00	
Windsor Plus Carpet Extractor	11/01/87	SL/5	2,268 03			2,268 03			2,268 03			2,268 03			0 00	
Carpet Vacuum - Minuteman 24" Senat No WMC8278240875	09/30/02	SL/5	2,865 25			2,865 25			2,865 25			2,865 25			0 00	
<b>Commissary</b>																
<b>Non-restricted Assets</b>																
Sanitaire Vibra Broom Vacuum	05/01/85	SL/3	233 06			233 06			233 06			233 06			0 00	
Whirlmatic #V520 Battery Burnisher AM393705CW	06/01/85	SL/3	4,413 64			4,413 64			4,413 64			4,413 64			0 00	
Convertomatic 28LX Auto Scrubber 392290	12/01/85	SL/3	8,055 65			8,055 65			8,055 65			8,055 65			0 00	
LA One Carpet Vacuum AM703900CW	12/01/85	SL/3	573 12			573 12			573 12			573 12			0 00	
Matador Floor Machine 20" AM17220CW	12/01/85	SL/3	1,073 25			1,073 25			1,073 25			1,073 25			0 00	
12 Gal Air Scoop AM209004CW	12/01/85	SL/3	943 07			943 07			943 07			943 07			0 00	
<b>TOTAL 1553/63</b>			523,271 50	6,612 51	0 00	529,884 01			387,194 45	46,713 98	0 00	433,908 43			95,975 58	

AtWork!  
 Depreciation Schedule - Automotive  
 Year Ended September 30 2002  
 Revised 11/21/01  
 Revised 01/08/02  
 Revised 10/02/02

ACCUMULATED DEPRECIATION  
 FOR 2002

COST BASIS  
 FOR 2002

DESCRIPTION	DATE ACQUIRED/ PUT TO USE	METHOD LIFE	FOR 2002		Ending Balance 09/30/02	F U N D	FOR 2002		BALANCE 09/30/01	2002 Additions	2002 Deletions	BALANCE 09/30/02	Acctg Ch. No.	Book Value 09/30/02
			PURCHASE PRICE BEG BAL	2 002 Additions			2 002 Deletions	2002 Additions						
<b>AtWork1 / Former CEI</b>														
<b>Non-restricted Assets</b>														
AUTO HAND RAMPS	7/31/80		216 10		216 10			216 10				216 10		0 00
1983 CHEV PICK UP	2/94	SL/5	3 010 00		3 010 00	1		3 010 00	0 00			3 010 00	M2	0 00
1989 Chevy engine rebuild	4/95	SL/5	2 376 61		2 376 61	1		2 376 61	0 00			2 376 61	M2	0 00
1989 Chevy cargo van	11/94	SL/5	6 500 35		6 500 35	9		6 500 35	0 00			6 500 35	P2	0 00
1989 Chevy engine repairs	05/96	SL/5	2 939 59		2 939 59	9		2 939 59	0 00			2 939 59	P2	0 00
1990 van astro chev	12/94	SL/5	7 760 00		7 760 00	9		7 760 00	0 00			7 760 00	E-7	0 00
88 Chevy C-50 Garb Tr	8/96	SL/5	14 257 06		14 257 06	9		14 257 06	0 00			14 257 06	M2	0 00
88 Ch Garb Tr Sales Tax	8/96	SL/5	914 58		914 58	9		914 58	0 00			914 58	M2	0 00
85 GMC H/C BOX TRUCK	12/01/96	SL/5	6 000 00		6 000 00	9		6 000 00	0 00			6 000 00	P2	0 00
85 GMC H/C BOX TRUCK ENGINE REBUILD	09/01/98	SL/5	\$4 216 56		4 216 56	1		4 216 56	1 616 35			4 216 56	62	0 00
91 OLDS STAFF CAR	12/01/96	SL/5	7 000 00		7 000 00	9		7 000 00	0 00			7 000 00	A5	0 00
90 CHEV C-30 Dump	01/26/98	SL/5	14 663 55		14 663 55	1		10 798 13	2 932 71			13 730 84	53	932 71
90 CHEV Crew Cab	05/07/98	SL/5	9 982 65		9 982 65	1		6 621 49	1 996 53			8 618 02	53	1 164 63
Landscape Trailer #1	02/01/98	SL/5	1 885 96		1 885 96	1		1 383 09	502 87			1 885 96	53	0 00
Landscape Trailer #2	02/01/98	SL/5	1 712 28		1 712 28	1		1 255 70	456 58			1 712 28	53	0 00
86 Ford 7000 5 Ton Box Van VIN 1FDXR0UG-VAS2706	09/01/00	SL/5	4 675 00		4 675 00	1		1 012 96	935 04			1 948 00	63	2 727 00
85 CHEV TRUCK ENGINE REBUILD 350CI	05/01/01	SL/3	2 017 87		2 017 87	1		280 26	672 96			953 22	53	1 064 65
93 CHEV ASTRO VAN 7 PASS VIN 1640, PLATE 988 LSG	05/01/01	SL/5	10 000 00		10 000 00	9		833 35	2 000 00			2 833 35	37	7 166 65
1985 Chevy engine rebuild	10/01/01	SL/3	2 775 53		2 775 53	1		0 00	925 18			925 18	53	1 850 35
88 Chevy C-50 Garb Truck New Engine	09/01/02	SL/5	1 975 40		1 975 40	1		0 00	32 92			32 92	530	1 942 48
<b>Former CI</b>														
<b>Non-restricted Assets</b>														
85 Ford F700 Deliv Truck	04/01/92	SL/5	13 719 00		13 719 00			13 719 00				13 719 00	P5	0 00
86 Celebrity Stationwagon (Blue)	07/01/92	SL/5	2 210 00		2 210 00			2 210 00				2 210 00	P5	0 00
88 Celebrity Stationwagon (Brown)	07/01/92	SL/5	3 010 00		3 010 00			3 010 00				3 010 00	P2	0 00
86 Celebrity Stationwagon (Brown)	07/01/92	SL/5	2 010 00		2 010 00			2 010 00				2 010 00	P6	0 00
78 GMC Crew Cab 3/4 Ton 8829		SL/5	3 599 94		3 599 94			3 599 94				3 599 94	M3	0 00
Utility Trailer Wilson		SL/7	1 347 13		1 347 13			1 347 13				1 347 13	M3	0 00
Utility Trailer Grey 5' x 10	06/01/91	SL/10	1 442 02		1 442 02			1 442 02	0 00			1 442 02	M3	0 00
Utility Trailer Green 12'	06/01/93	SL/10	1 693 50		1 693 50			1 693 50	0 00			1 693 50	M3	0 00
1985 GMC Crewcab Yellow 30944	01/01/94	SL/5	4 700 00		4 700 00			4 700 00	0 00			4 700 00	M3	0 00
80' x 12 Utility Trailer - Garfand	06/01/94	SL/10	1 974 42		1 974 42			1 974 42	0 00			1 974 42	M3	0 00
78 Chev PU Truck CCL248Z216796	01/01/95	SL/5	2 200 00		2 200 00			2 200 00	0 00			2 200 00	M3	0 00
Truck 25 Engine Replacement	10/01/96	SL/3	3 279 54		3 279 54			3 279 54	0 00			3 279 54	M3	0 00
1991 Chev Crew Cab Truck (Blue)	09/01/98	SL/5	11 022 00		11 022 00			6 796 90	2 204 40			9 001 30	53	2 020 70
1986 Dodge Caravan	05/01/93	SL/5	3 750 00		3 750 00			3 750 00				3 750 00	J2	0 00
1978 Chev C-30 Van	05/01/93	SL/5	3 000 00		3 000 00			3 000 00				3 000 00	J2	0 00
1984 Dodge Ram Van Used	05/01/94	SL/5	3 566 89		3 566 89			3 566 89				3 566 89	J2	0 00
1988 Dodge Sportsman Van	06/01/96	SL/5	3 500 00		3 500 00			3 500 00	0 00			3 500 00	J2-1	0 00
1990 Dodge Van Grey Cargo	03/01/97	SL/7	2 760 00		2 760 00			2 760 00	0 00			2 760 00	J2-1	0 00
<b>TOTAL 1554/64</b>			171 688 13		173 663 53			140 518 82	14 275 54		0 00	154 794 36		18 869 17

AIWork1  
 Depreciation Schedule - Leased Equipment  
 Year Ended September 30, 2002

DESCRIPTION	DATE ACQUIRED	METHOD LIFE	COST BASIS 2002		Ending Balance		ACCUMULATED DEPRECIATION 2002			Book Value 09/30/02	
			Beginning Balance	2002 Additions	2002 Deletions	2002 Additions	2002 Deletions	2002 BALANCE			
Telephone lease	6/91	SL/5	7,605 00		7,605 00	7,605 00			7,605 00	A5	0 00
Total 1557/67			7,605 00	0 00	7,605 00	7,605 00	0 00	0 00	7,605 00		0 00