

Return of Organization Exempt from Income Tax

2002

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Form 990 header section including: A For the 2002 calendar year, or tax year beginning, 2002, and ending; B Check if applicable; C Name of organization THE XERCES SOCIETY, INC; D Employer identification number 51-0175253; E Telephone number (503) 232-6639; F Accounting method Accrual; G Web site; J Organization type 501(c) 3; K Check here; L Gross receipts 296,557.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

Table with 21 rows detailing revenue and expenses. Row 1: Contributions received 180,752. Row 2: Program service revenue. Row 3: Membership dues 110,287. Row 4: Interest on savings 437. Row 5: Dividends 5,081. Row 6: Net rental income. Row 7: Other investment income. Row 8: Net gain from sales of assets. Row 9: Net income from special events. Row 10: Gross profit from sales of inventory. Row 11: Other revenue. Row 12: Total revenue 296,557. Row 13: Total expenses 327,668. Row 14: Excess or deficit -31,111. Row 15: Net assets at beginning 64,415. Row 16: Other changes. Row 17: Net assets at end 33,304.

SCANNED JUN 14 2003

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Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch) (cash \$ _____ non-cash \$ _____)	22			
23 Specific assistance to individuals (att sch)	23			
24 Benefits paid to or for members (att sch)	24			
25 Compensation of officers, directors, etc	25 58,300	58,300		
26 Other salaries and wages	26 116,247	116,247		
27 Pension plan contributions	27			
28 Other employee benefits	28 22,667	22,667		
29 Payroll taxes	29 15,347	15,347		
30 Professional fundraising fees	30			
31 Accounting fees	31			
32 Legal fees	32			
33 Supplies	33 3,854	3,854		
34 Telephone	34 5,198	5,198		
35 Postage and shipping	35 19,762	19,762		
36 Occupancy	36 8,400	8,400		
37 Equipment rental and maintenance	37 600	600		
38 Printing and publications	38 31,711	31,711		
39 Travel	39 8,403	8,403		
40 Conferences, conventions, and meetings	40			
41 Interest	41			
42 Depreciation, depletion, etc (attach schedule)	42			
43 Other expenses not covered above (itemize)				
a DUES	43a 196	196		
b BOOKS & PERIODICALS	43b 1,003	1,003		
c CONTRACT SERVICES	43c 8,646	8,646		
d PROFESSIONAL SERVICES	43d 6,204	6,204		
e See Other Expenses Stmt	43e 21,130	21,130		
44 Total functional expenses (add lines 22-43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44 327,668	327,668		

Joint Costs. Check if you are following SOP 98 2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If 'Yes,' enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to program services \$ _____, (iii) the amount allocated to management and general \$ _____, and (iv) the amount allocated to fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? <u>PRESERVING THREATENED INVERTEBRATES</u> All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) & (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants & allocations to others)	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts but optional for others)
a PUBLICATIONS INCLUDES WINGS, A MEMBERSHIP MAGAZINE AND BUTTERFLY GARDENING BOOK (Grants and allocations \$ 11,825)	51,015
b PROJECTS BUTTERFLY FARMING, AQUATIC MONITORING POLLINATOR AND CONSERVATION (Grants and allocations \$ 109,228)	199,590
c EDUCATION CONDUCT SCIENTIFIC MEETINGS ABOUT INVERTEBRATES AND RELATED ISSUES, ALSO RESPOND TO MEMBERS AND PUBLIC'S REQUEST FOR INFORMATION (Grants and allocations \$ 175,504)	77,063
d _____ (Grants and allocations \$ _____)	
e Other program services (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), program services)	327,668

Part IV Balance Sheets (See Instructions)

Note		(A)		(B)		
Where required, attached schedules and amounts within the description column should be for end of year amounts only		Beginning of year		End of year		
ASSETS	45	Cash – non interest bearing		1,471	45	232
	46	Savings and temporary cash investments		164,771	46	135,217
	47a	47a	Accounts receivable	19,332		
		47b	b Less allowance for doubtful accounts	32,397	47c	19,332
	48a	48a	48a Pledges receivable			
		48b	b Less allowance for doubtful accounts		48c	
	49	Grants receivable			49	
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)			50	
	51a	51a	51a Other notes & loans receivable (attach sch)			
		51b	b Less allowance for doubtful accounts		51c	
	52	Inventories for sale or use		376	52	284
	53	Prepaid expenses and deferred charges			53	
	54	Investments – securities (attach schedule)			54	
	55a	55a	55a Investments – land, buildings, & equipment basis <input type="checkbox"/> Cost <input type="checkbox"/> FMV	35,685		
		55b	b Less accumulated depreciation (attach schedule)	35,685	55c	0
56	Investments – other (attach schedule)			56		
57a	57a	57a Land, buildings, and equipment basis				
	57b	b Less accumulated depreciation (attach schedule)		57c		
58	58 Other assets (describe ▶ _____)			58		
59	59 Total assets (add lines 45 through 58) (must equal line 74)		199,015	59	155,065	
LIABILITIES	60	60 Accounts payable and accrued expenses		26,982	60	20,455
	61	61 Grants payable			61	
	62	62 Deferred revenue		107,618	62	101,307
	63	63 Loans from officers, directors, trustees, and key employees (attach schedule)			63	
	64a	64a Tax-exempt bond liabilities (attach schedule)			64a	
		b Mortgages and other notes payable (attach schedule)			64b	
	65	65 Other liabilities (describe ▶ _____)			65	
66	66 Total liabilities (add lines 60 through 65)		134,600	66	121,762	
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74					
	67	67 Unrestricted		25,290	67	-31,111
	68	68 Temporarily restricted			68	
	69	69 Permanently restricted			69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74					
	70	70 Capital stock, trust principal, or current funds			70	
	71	71 Paid in or capital surplus, or land, building, and equipment fund			71	
	72	72 Retained earnings, endowment, accumulated income, or other funds			72	
	73	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)		64,415	73	33,303
	74	74 Total liabilities and net assets/fund balances (add lines 66 and 73)		199,015	74	155,065

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions)			Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return		
a Total revenue, gains, and other support per audited financial statements		N/A	a Total expenses and losses per audited financial statements		N/A
b Amounts included on line a but not on line 12, Form 990			b Amounts included on line a but not on line 17, Form 990		
(1) Net unrealized gains on investments \$			(1) Donated services and use of facilities \$		
(2) Donated services and use of facilities \$			(2) Prior year adjustments reported on line 20, Form 990 \$		
(3) Recoveries of prior year grants \$			(3) Losses reported on line 20, Form 990 \$		
(4) Other (specify)			(4) Other (specify)		
----- \$			----- \$		
Add amounts on lines (1) through (4)	b		Add amounts on lines (1) through (4)	b	
c Line a minus line b	c		c Line a minus line b	c	
d Amounts included on line 12, Form 990 but not on line a.			d Amounts included on line 17, Form 990 but not on line a.		
(1) Investment expenses not included on line 6b, Form 990 \$			(1) Investment expenses not included on line 6b, Form 990 \$		
(2) Other (specify)			(2) Other (specify)		
----- \$			----- \$		
Add amounts on lines (1) and (2)	d		Add amounts on lines (1) and (2)	d	
e Total revenue per line 12, Form 990 (line c plus line d)	e		e Total expenses per line 17, Form 990 (line c plus line d)	e	

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
DR THOMAS EISNER ITHACA, NEW YORK	PRES APPROX 2 HOURS	0	0	0
DR PAUL OPLER FORT COLLINS, CO	COUNSELOR APPROX 14 HOURS	0	0	0
KATHERINE JANEWAY CINCINNATI, OHIO	LEGAL ADVISOR APPROX 8 H	0	0	0
ED GROSSWILER PORTLAND, OREGON	SECT/TREAS APPROX 10 HOU	0	0	0
SCOTT C HOFFMAN LAKE OSWEGO, OREGON	DIRECTOR, 40+ HOURS	58,300	0	0

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ▶ Yes No

If 'Yes,' attach schedule - see instructions

Part VII Analysis of Income-Producing Activities (See instructions)

Note: Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings & temporary cash invmnts					
96 Dividends & interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from pers prop					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue a _____					
b _____					
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))					
105 Total (add line 104, columns (B), (D), and (E))					

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See instructions)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
▼	

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See instructions)

- a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

 Director
 Date MAY 7 2003

 Director

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Organization Exempt Under
Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust
Supplementary Information — (See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

OMB No. 1545-0047

2002

Name of the organization

THE XERCES SOCIETY, INC

Employer identification number

51-0175253

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See instructions List each one If there are none, enter 'None')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances

Total number of other employees paid over \$50,000 ▶

NONE

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See instructions List each one (whether individuals or firms) If there are none, enter 'None')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation

Total number of others receiving over \$50,000 for professional services ▶

NONE

Part III Statements About Activities (See instructions)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI A Other organizations checking 'Yes,' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
e Transfer of any part of its income or assets?		X
3 Does the organization make grants for scholarships, fellowships, student loans, etc? (See Note below)		X
4 Do you have a section 403(b) annuity plan for your employees?		X
Note: Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs 'qualify' to receive payments		

Part IV Reason for Non-Private Foundation Status (See instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box)

- 5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶ _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV A)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV A)
- 11b A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12 An organization that normally receives **(1) more than 33-1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions – subject to certain exceptions, and **(2) no more than 33-1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above, or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 An organization organized and operated to test for public safety Section 509(a)(4) (See instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting.*

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	226,558	200,949	235,583	235,058	898,148
16 Membership fees received	95,381	88,905	96,196	85,629	366,111
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	6,767	893	1,387	828	9,875
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.					
23 Total of lines 15 through 22	328,706	290,747	333,166	321,515	1,274,134
24 Line 23 minus line 17	328,706	290,747	333,166	321,515	1,274,134
25 Enter 1% of line 23	3,287	2,907	3,332	3,215	
26 Organizations described on lines 10 or 11:	<p>a Enter 2% of amount in column (e), line 24</p> <p>b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts.</p> <p>c Total support for section 509(a)(1) test. Enter line 24, column (e).</p> <p>d Add: Amounts from column (e) for lines 18 _____ 19 _____ 22 _____ 26b _____</p> <p>e Public support (line 26c minus line 26d total)</p> <p>f Public support percentage (line 26e (numerator) divided by line 26c (denominator))</p>				<p>26a _____</p> <p>26b _____</p> <p>26c _____</p> <p>26d _____</p> <p>26e _____</p> <p>26f _____ %</p>
27 Organizations described on line 12:	<p>a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year: (2001) _____ 0 (2000) _____ 0 (1999) _____ 0 (1998) _____ 0</p> <p>b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2001) _____ 0 (2000) _____ 0 (1999) _____ 0 (1998) _____ 0</p> <p>c Add: Amounts from column (e) for lines 15 _____ 898,148 16 _____ 366,111 17 _____ 20 _____ 21 _____</p> <p>d Add: Line 27a total _____ 0 and line 27b total _____ 0</p> <p>e Public support (line 27c total minus line 27d total)</p> <p>f Total support for section 509(a)(2) test. Enter amount from line 23, column (e)</p> <p>g Public support percentage (line 27e (numerator) divided by line 27f (denominator))</p> <p>h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))</p>				<p>27c 1,264,259</p> <p>27d 0</p> <p>27e 1,264,259</p> <p>27f 1,274,134</p> <p>27g 99.22 %</p> <p>27h 0.78 %</p>
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See instructions)
 (To be completed ONLY by schools that checked the box on line 6 in Part IV)

		N/A	
		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe, if 'No' please explain (If you need more space, attach a separate statement) ----- ----- -----		
32	Does the organization maintain the following		
32 a	a Records indicating the racial composition of the student body, faculty, and administrative staff?		
32 b	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
32 c	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
32 d	d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement) ----- -----		
33	Does the organization discriminate by race in any way with respect to		
33 a	a Students' rights or privileges?		
33 b	b Admissions policies?		
33 c	c Employment of faculty or administrative staff?		
33 d	d Scholarships or other financial assistance?		
33 e	e Educational policies?		
33 f	f Use of facilities?		
33 g	g Athletic programs?		
33 h	h Other extracurricular activities? If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement) ----- ----- -----		
34 a	a Does the organization receive any financial aid or assistance from a governmental agency?		
34 b	b Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes' to either 34a or b, please explain using an attached statement		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75 50, 1975-2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation		

Form 990, Page 2, Part II, Line 43

Other Expenses Stmt

Other expenses not covered above (itemize)	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
FILING FEES	199	199		
INSURANCE	500	500		
EQUIPMENT PURCHASE	7,586	7,586		
BANK CHARGES	40	40		
MAILING LIST RENTAL	451	451		
DONOR ACKNOWLEDGEMENTS	60	60		
WORKSHOPS-AQUATIC	170	170		
BOOK STOCK-BGB 2ND ED	1,360	1,360		
OFFICE EXPENSE-OPS-OPS	584	584		
DEWIND AWARDS-OPS-DEWIND	7,500	7,500		
MERCHANDISE	2,680	2,680		
Total	<u>21,130</u>	<u>21,130</u>		

Invertebrates are an overlooked segment of the animals that inhabit this earth, for while they comprise over 94% of the known animal species, they receive little public recognition and support. Many people can identify an endangered Bengal tiger, but few can identify an endangered Nebraska Sand Creek tiger beetle. We want to change that.

All of the funds from the Dudley Foundation will be used in our work to conserve invertebrates and their habitat and educate the public about their importance to functioning ecosystems. The majority of our work falls into the following programs:

Watershed Monitoring and Protection Program

This program provides training, technical assistance, and scientific support to a wide network of watershed councils, Native American tribes, agency officials, and other groups in the Pacific Northwest in how to use aquatic invertebrates as indicators of watershed health. In addition to our successful training programs, we are also working to protect streams and rivers by providing timely scientific information to decision makers on management plans that impact aquatic resources, consulting with environmental organizations on various issues such as suction dredging, and working to protect rare and endangered aquatic invertebrates.

Through our program we will hold aquatic invertebrate monitoring workshops across the Northwest, develop and produce 1,000 copies of an aquatic invertebrate monitoring CD-ROM, initiate and collaborate with other groups and agencies to develop regional standards of invertebrate identification and ecological classification, work to protect "at risk" aquatic invertebrate species and help other environmental groups with problems related to aquatic ecosystem protection, and work with schools, environmental education programs, and community groups to promote a greater understanding of the importance of invertebrates in aquatic systems.

Pollinator Habitat Protection Program

Thanks to pollinators, flowers bloom, crops are nurtured, and humans are fed. Pollinators are vital to life as we know it. Often unnoticed, thousands of species of native insects (including bees, butterflies, flies, and beetles) feed on pollen and nectar, together providing the critical ecosystem function of pollination that sustains both cultivated and wild plant communities.

Our *Pollinator Habitat Restoration Program* promotes awareness of one of the most important natural functions in nature. This year we will present workshops, establish demonstration sites, work with land managers on specific projects to restore pollinator habitat, and work to protect endangered and threatened pollinator species. We will also produce *A Pocket Guide to Pollinator Insects* to be published by Sierra Club Books.

Endangered Invertebrate Protection Initiative

"At risk" invertebrates are often overlooked in land-management decisions. The problem arises because land managers, conservationists, the general public, and even many scientists do not act as advocates for endangered invertebrates. Additionally, because of limitations on funding and the prioritization of efforts to protect more charismatic

species, agencies often overlook the needs of invertebrates. As the only group dedicated to protecting at risk invertebrates, and with our credibility with scientists, we can successfully promote their protection with other conservationists and agency personnel.

Through our *Endangered Invertebrate Protection Initiative* we will work with scientists to identify and protect endangered invertebrates across the west by conducting scientific status reviews and submitting petitions, initiating and participating in the development of recovery plans and creatively mobilizing public support for them.

Publications and other activities

We will continue to produce *Wings* as well as other publications that help educate people about invertebrate conservation. We are also actively engaged in protecting endangered butterflies from Bt crops, working with forest activists to protect forests from needless timber cutting and wide-spread Bt spraying in the guise of insect management. We will also continue to look for additional opportunities to reach out to the public with our message of invertebrate conservation.