**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OM8 No 1545-0047

Department of the Treasury Premai Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	A F	or the	2002 calendar year, or tax year period beginning and ending			
	Во	heck if	Please C Name of organization D Emp	loyer	identification number	
	•	ppli <del>cab</del>	"  use FRS INITIATIVE FOR A COMPETITIVE INNER			
		Addre	as label or CITY, INC. 1	3 - 3	772904	
	$\overline{}$	Name	type. Number and street (or P.O. hox it mail is not delivered to street address). Room/suite. F.Tele	phone	number	
	$\vdash$	initial return	000 000 707 AMI ANNITO AND	617-292-2363		
	〒	Final	(a short a little and a little	F Accousting method Cash X Accrus		
	$\vdash$	Amen	ded I be∩com∩n n/n 02111 IEI	Other (specify		
	F	]Appik	ation Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts.	olicable to section 527 organizations		
	٠	Jpandi	must attach a completed Schedule A (Form 990 or 990-EZ)  H(a) Is this a group return for			
-			ation type (check only one) ▼ X 501(c) ( 3 ) ◀ (neart no) ■ 4947(a)(1) or ■ 527 H(c) Are all affiliates include (if "No," attach a list.)	ur	N/A L Yes No	
			iere Lili in the organization's gross receipts are normally not more than \$25,000 line H(d) is this a separate return	n filed I	by an or-	
			ation need not file a return with the IRS, but if the organization received a Form 990 Package ganization covered by a	a grov	ruling? Yes X No	
-	ır	me n	nail, it should file a return without financial data. Some states require a complete return			
					ation is not required to attach	
ļ	_		eceipts Add lines 6b, 8b, 9b, and 10b to line 12 3, 952, 044. Sch B (Form 990, 990	-EZ, or	· 990-PF)	
į	Pa	rt I	Revenue, Expenses, and Changes in Net Assets or Fund Balances		<del>,                                    </del>	
		1	Contributions, grifts, grants, and similar amounts received.			
_			Direct public support 1a 2,181,727.		}	
걸		t	Indirect public support 1b			
7 285			Government contributions (grants)			
-			Total (add lines 1a through 1c) (cash \$2, 181, 727. noncash \$)	10	2,181,727.	
		2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	701,309.	
DEC		3	Membership dues and assessments	3		
<u></u>		4	Interest on Savings and temporary cash investments	4	40,082.	
_		5	Dividends and interest from securities	5		
9		6 :				
SANNED			Less rental expenses 6b			
<b>2</b>			Note and the second of the second sec	6c		
•		7	Other investment neome (describe	7	-	
5	₿	_	o DECEIVED (			
	Revenue	υ.	than inventory (A) Securities (B) Other			
	2		Less cost or other Tasis and sales expenses (13			
			Gain or (loss) (attent schedule)			
			to be to control (toos) (attenti scriedule)	6.2		
			Net gain or (loss) combine line ac, complins (A12110 70)	8ď		
		9	Special events and activities tanach scheduler			
			Gross revenue (not including \$ O . of contributions			
		_	than inventory Less cost or other basis and selectioner  Less cost or other basis and selectioner  Can be continued to the basis and selectioner  Can be continued to			
		t			902 026	
				9c	882,926.	
		10 a	,			
		t				
			Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
		11	Other revenue (from Part VII, fine 103)	11		
_		12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	3,806,044.	
	_	13	Program services (from line 44, column (B))	13_	2,805,985.	
	Expenses	14	Management and general (from line 44, column (C))	14	1,077,113.	
	瀀	15	Fundraising (from line 44, column (D))	15		
	찚	16	Payments to affiliates (attach schedule)	16		
-		17	Total expenses (add lines 16 and 44, column (A))	17	3,883,098.	
		18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	<77,054.>	
	Net ssets	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	155,287.	
;	zş	20	Other changes in net assets or fund balances (attach explanation)	20	<47,594.>	
	~	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	30,639.	
7	22300		LHA For Paperwork Reduction Act Notice, see the separate instructions		Form 990 (2002)	

LHA For Paperwork Reduction Act Notice, see the separate instructions

13-3772904 Statement of All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) Part II Page 2 and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others **Functional Expenses** Do not include amounts reported on line (B) Program (C) Management (A) Total (D) Fundraising 6b, 8b, 9b, 10b, or 16 of Part I services and general 22 Grants and allocations (attach schedule) cash \$ noncesh \$ 23 23 Specific assistance to individuals (attach schedule) Benefits paid to or for members (attach schedule) 24 Compensation of officers, directors, etc. 25 247.667 182,617 65<u>,0</u>50 0. 26 1,752,596. 26 Other salanes and wages ,292,278, 460.318. 27 61,688. 27 Pension plan contributions 43,594. 18,094. 155,558. 109,930 28 Other employee benefits 28 45,628 29 158,718 112.16446.554. 29 Payroll taxes Professional fundraising fees 30 31 Accounting fees 32 Legal fees 32 197,314. 33 46,193 151,121 Supplies Telephone 34 35 Postage and shipping 35 24,987. 16.548 8,439 36 194,192. 125.27536 Occupancy 68,917. Equipment rental and maintenance 37 659. 659. 75,443. 64.444 38 10,999 Printing and publications 179,487. 39 Travel 39 152,010 27,477. Conferences, conventions, and meetings 40 41 41 Interest 22,741 Depreciation, depletion, etc. (attach schedule) 42 17,246 5,495. 43 Other expenses not covered above (itemize) 43a 43b 43c 43d SEE STATEMENT 3 43e 812,048 643,686. 168,362 Total functional expenses (add lines 22 through 43). Organizations completing columns (6)-(0) carry these trials to lines 13 15 44 883,098. 2,805,985 077.113. 0. Joint Costs Check Life if you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes X No , (ii) the amount allocated to Program services \$ If "Yes," enter (I) the aggregate amount of these joint costs \$ (ill) the amount allocated to Management and general \$ , and (iv) the amount allocated to Fundraising \$ Part III Statement of Program Service Accomplishments What is the organization's primary exempt purpose? INNER CITY ECONOMIC DEVELOPMENT Program Service Expenses
(Required for 50 1(c)(3) and
(4) orgs and 4947(a)(1)
trusts but optional for others) All organizations must describe their exampt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) INNOVATIVE RESEARCH IN ECONOMIC DEVELOPMENT a RESEARCH -STRATEGIES FOR INNER CITY (Grants and allocations \$ 705,061. CITY ADVISORY PRACTICE - PROVIDES STRATEGIC PLANNING FOR ECONOMIC DEVELOPMENT IN INNER CITY AREAS 855,340. (Grants and allocations \$ COMMUNICATIONS - DEVELOP STRATEGIES TO COMMUNICATE RESEARCH AND OTHER FINDINGS 267,409. (Grants and allocations \$ d NATIONAL BUSINESS SCHOOL NETWORK - HOLDS ANNUAL CONFERENCES FOR BUSINESS SCHOOLS TO PUBLICIZE AND PROMOTE RESEARCH 81,156. (Grants and allocations \$ Other program services (attach schedule) STATEMENT (Grants and allocations \$ 897,019. Total of Program Service Expenses (should equal line 44, column (8), Program services) 805,985. 223011 01 22-03 Form 990 (2002)

13-3772904

Form 990 (2002)

CITY, INC.

Page 3

Part IV Balance Sheets Where required, attached schedules and amounts within the description column (A) Beginning of year End of year should be for end-of-year amounts only 164,449 45 160,377. 45 Cash - non-interest-bearing 46 Savings and temporary cash investments 46 157,495. 47a 47 a Accounts receivable 47b 339,975. 47c 157.495. Less: allowance for doubtful accounts 48 a Pledges receivable 48a b Less allowance for doubtful accounts 48b 48c 50,000. 49 49 Grants receivable 50 Receivables from officers, directors, trustees, and key employees 50 51 a Other notes and loans receivable 51a 51b 51c b Less, allowance for doubtful accounts 52 52 inventories for sale or use 32,266. 27,482 53 Prepaid expenses and deferred charges 53 Cost FMV 54 54 Investments - securities 55 a Investments - land, buildings, and equipment basis 55a Less accumulated depreciation 55b 55c 56 56 Investments - other 222,170. 57 a Land, buildings, and equipment basis 57a 198.270 34,056. 23,900 57b 57c b Less accumulated depreciation 178.772 SEE STATEMENT 5 Other assets (describe 58 58 744,734 579,613. 59 Total assets (add lines 45 through 58) (must equal line 74) 59 193,357 226,595. 60 Accounts payable and accrued expenses 60 61 61 Grants payable 296,090 110,200. 62 62 Deferred revenue labilities Loans from officers, directors, trustees, and key employees 63 64a a Tax-exempt bond liabilities b Mortgages and other notes payable 64b 100,000. 212,179. SEE STATEMENT 6 ) 65 Other liabilities (describe 65 589,447 548,974. 66 Total (liabilities (add lines 60 through 65) Organizations that follow SFAS 117, check here 🕨 🔀 and complete lines 67 through 69 and lines 73 and 74 Vet Assets or Fund Balances <588,653.> 25,287 67 67 Unrestricted 619,292. 130,000 68 Temporarily restricted Permanently restricted 69 Organizations that do not follow SFAS 117, check here 70 through 74 70 Capital stock, trust principal, or current funds Paid-in or capital surplus, or land, building, and equipment fund 71 71 Retained earnings, endowment, accumulated income, or other funds 72 72 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, 73 155,287 30,639. column (A) must equal line 19, column (B) must equal line 21) Total flabilities and net assets / fund balances (add lines 66 and 73) 744,734. 74 579.613.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Form 990 (2002) CITY, INC.	Part IV-B   Reconciliation of Expenses per Audited			
Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per	Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per			
Return	Return			
a Total revenue, gains, and other support per audited financial statements	a Total expenses and losses per audited financial statements			
b Amounts included on line a but not on line 12, Form 990*	b Amounts included on line a but not on line 17, Form 990			
(1) Net unrealized gains	(1) Donated services and use of facilities \$ 702,000.			
on investments \$	(2) Prior year adjustments			
(2) Donated services and use of facilities \$ 702,000.	reported on line 20, Form 990 <b>\$</b>			
(3) Recoveries of prior	(3) Losses reported on			
year grants \$	(ine 20, Form 990 \$			
(4) Other (specify)	(4) Other (specify):			
Add amounts on lines (1) through (4) b 702,000.				
c Line a minus line b	c Line a minus line b			
d Amounts included on line 12, Form 990 but not on line a	d Amounts included on line 17, Form 990 but not on line a			
(1) Investment expenses	(1) Investment expenses			
not included on	not included on			
line 6b, Form 990 \$	line 6b, Form 990 \$			
(2) Other (specify)	(2) Other (specify)			
Add amounts on lines (1) and (2)	Add amounts on lines (1) and (2)			
Total revenue per line 12, Form 990	e Total expenses per line 17, Form 990			
(line c plus line d) e 3,806,044.	(line c plus line d) > a 3,883,098.			
Part V List of Officers, Directors, Trustees, and Key E	mployees (List each one even if not compensated )			
(A) Name and address	(B) Title and average hours per week devoted to position (if not paid, enter enter plans & deferred compensation other allowances			
MARCIA LAMB	CO- EXECUTIVE DIRECTOR			
727 ATLANTIC AVE.				
	40 119,667. 7,915. 0.			
ANNE HABIBY 727 ATLANTIC AVE.	CO- EXECUTIVE DIRECTOR			
	40 128,000. 13,901. 0.			
NONE OTHERS ARE COMPENSATION	_ 120/0001 13/2011			
SEE ATTACHED LISTING				
	0. 0. 0.			
· · · · · · · · · · · · · · · · · · ·	<del></del>			
75 Dtd any officer, director, trustee, or key employee receive aggregate compensati	On of more than \$100,000 from your organization and all related			
organizations, of which more than \$10,000 was provided by the related organizations.				

INITIATIVE FOR A COMPETITIVE	INNER
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	TATELANTIE FOR A COMPRESSION TARRES			
Form	INITIATIVE FOR A COMPETITIVE INNER 990 (2002) CITY, INC. 13~3772	904		Page 5
	t VI Other Information	<u> </u>	Yes	
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	.03	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77	_	X
• •	If "Yes," attach a conformed copy of the changes.	<del>  ''-</del> -		
7R a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	i	X
	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		<del></del> -
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		х
	If "Yes," attach a statement			
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership,			
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	x	İ
ь	If Yes, enter the name of the organization > ICIC ENTERPRISES, INC.			
	and check whether it is exempt or X nonexempt.	ļ	1	
81 a	Enter direct or indirect political expenditures. See line 81 instructions [81a] 0.			ŀ
Ь	Did the organization file Form 1120-POL for this year?	81b_		X_
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than			
	fair rental value?	82a	X	
Ь	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an			
	expense in Part II. (See instructions in Part III )			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	<u> </u>
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	<u> </u>
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			İ
	tax deductible? N/A	84b	ļ	<u> </u>
85	501(c)(4), (5), or (6) organizations • Were substantially all dues nondeductible by members?	85a	<u> </u>	<u> </u>
Ь	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85 <u>b</u>	<del> </del> -	
	if "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax	ŀ		
	owed for the prior year.			1
C	Dues, assessments, and similar amounts from members 85c N/A	}	1	1
đ	Section 162(e) lobbying and political expenditures  85d N/A			İ
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices  85e N/A	l		
	Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f N/A	l		
9	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?  N/A	85g		<del></del>
h		056		İ
00	allocable to nondeductible lobbying and political expenditures for the following tax year?  N/A  501(c)(7) organizations Enter a initiation fees and capital contributions included on line 12  86a N/A	<u>85</u> h	├	<del></del>
86		l		
87	Gross receipts, included on line 12, for public use of club facilities  501(c)(12) organizations Enter a Gross income from members or shareholders  85b N/A  N/A	1		ĺ
	Gross income from other sources (Do not net amounts due or paid to other sources	1		İ
	against amounts due or received from them.)  87b  N/A			Ì
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,		]	
••	or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3?	1		
	If "Yes," complete Part IX	88	x	
89 a	501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under			
	section 4911 ▶ O . , section 4912 ▶ O . , section 4955 ▶ O .		l .	
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit	İ	ĺ	İ
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			İ
	If "Yes," attach a statement explaining each transaction	89b		X
C	Enter, Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958		_	<u> </u>
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			0.
	List the states with which a copy of this return is filed MASSACHUSETTS		_	
Đ	Number of employees employed in the pay period that includes March 12, 2002			<u> 36</u>
91	The books are in care of ► THE CORPORATION Telephone no ► 617-29	<u>2-2</u>	<u> 363</u>	
		0	_	
	Located at ► 727 ATLANTIC AVE. SUITE 600, BOSTON, MA ZIP+4 ► 0	<u> 211</u>	1	
				₹
92	Section 4947(a)(1) nonexempt chantable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year  92		▶[	لم
22304		For	n 990	(2002)

CITY, INC.

Form 990 (2002)

Part VII Analysis of Income-Producing Activities (See page 31 of the instructions ) Unrelated business income Excluded by section 512 513 or 514 Note Enter gross amounts unless otherwise (E) (C) Exclu-sion code (A) (B) (D) indicated Related or exempt Business Amount Amount function income 93 Program service revenue code CONSULTING FEES 701,309. f Medicare/Medicaid payments g Fees and contracts from government agencies Membership dues and assessments 40,082. 14 Interest on savings and temporary cash investments Dividends and interest from securities Net rental income or (loss) from real estate a debt-financed property b not debt-financed property Net rental income or (loss) from personal property Other investment income 100 Gain or (loss) from sales of assets other than inventory 882,926 101 Net income or (loss) from special events Gross profit or (loss) from sales of inventory Other revenue 0 40,082 584,235 104 Subtotal (add columns (B), (D), and (E)) 105 Total (add line 104, columns (B), (D), and (E)) Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions) Line No Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes) CONSULTING FEES ARE GENERATED ON CONSULTING ENGAGEMENTS THAT ARE 93A RELATED TO THE AGENCY'S MISSION Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions ) Part IX (C) Nature of activities (A) Name, address, and EIN of corporation, (E) End-of year Percentage of Total income partnership, or disregarded entity ownership interest assets ICIC ENTERPRISES. **\*MANAGEMENT OF** %INVESTMENT FUNDS 155,475 484,169 INC. Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions) X No Yes (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes X No (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

mpanying sche	dules :	end stalem varer has ar	ents a	and to the best of wiedge	my knowledge and b	elief, it is true
17-03		Anne	S	Habiby	Co Beretur	Director
		Type or	print	name and title		<u></u>

13-3772904

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## SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

501(n), or Section 4947(a)(1) Nonexempt Charitable Trust
Supplementary Information-(See separate instructions.)

2002

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

CITY, INC.

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

INITIATIVE FOR A COMPETITIVE INNER

Employer Identification number 13 3772904

(a) Name and address of each employee paid	ter "None")  (b) Title and average hours per week devoted to		(d) Contributions to employee benefit plans & deferred	(e) Expense
more than \$50,000	per week devoted to position	(c) Compensation	plans & deferred compensation	account and othe
		<del> </del>		
DEIRDRE COYLE	SENIOR VP			
707		04 055	2 224	İ
727 ATLANTIC AVE. BOSTON, MA 02111	40	91,875.	3,991	-
TOD COWEN	SENIOR VP			ĺ
	-7			
727 ATLANTIC AVE. BOSTON, MA 02111	40	90,000.	12,567	•
ALVARO LIMA	SENIOR VP			
WINNE ITEM	BENIOR VE			1
727 ATLANTIC AVE. BOSTON, MA 02111	40	85,000.	9,129	
				1
ALEN AMRIKHANIAN	VICE PRES			
727 ATLANTIC AVE. BOSOTN, MA 02111	40	78,190.	7,323	_}
747 11111111111111111111111111111111111		7072300	17525	
				]
Total number of other employees paid				_1
over \$50,000	0			
Part II Compensation of the Five Highest Paid Inde	•		al Services	
(See page 2 of the instructions. List each one (whether individuals	or firms) If there are none, enter	"None ")		<del></del>
(a) Name and address of each independent contractor paid mor	e than \$50,000	(b) Type of s	ervice	(c) Compensation
<del></del>		<del></del>		
NONE				
			<del></del> -	<u></u>
	1			
		_ <del>-</del>		
Total number of others receiving over				

Schedule A (Form	990 or 990-EZ) 2002 CITY, INC. 13-37	<u>7290</u>	4 F	age 2	
Part III St	atements About Activities (See page 2 of the instructions )		Yes	No	
public opinion tobbying activ or line Lof Pai Organizations	rt VI-B ) that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking	1		x	
2 During the ye trustees, direct person is affil attach a det	omplete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.  ar, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, ctors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such lated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," alled statement explaining the transactions)				
a Sale, exchang	e, or leasing of property?	28		<u>X</u> _	
<b>b</b> Lending of m	oney or other extension of credit?	2b		<u>x</u> _	
c Furnishing of goods, services, or facilities?					
d Payment of co	ompensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V. FORM 990	2d_	х		
e Transfer of an	y part of its income or assets?	2e		<u>x</u>	
3 Does the orga	inization make grants for scholarships, fellowships, student loans, etc ? (See Note below )	3		<u>x</u>	
	a section 403(b) annuity plan for your employees?	4	X	<u> </u>	
	tatement to explain how the organization determines that individuals or organizations receiving grants or loans ance of its chantable programs "qualify" to receive payments	1			
Part IV Re	eason for Non-Private Foundation Status (See pages 3 through 5 of the instructions )				
	s not a private foundation because it is (Please check only ONE applicable box.)				
_	church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)				
	schoel. Section 170(b)(1)(A)(ii) (Also complete Part V ) hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)				
	Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)				
	medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii) Enter the hospital's name, city,				
	nd state >	_			
	organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv)				
	Iso complete the Support Schedule in Part IV-A.)				
	n organization that normally receives a substantial part of its support from a governmental unit or from the general public action 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)				
_	community trust. Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A.)				
	organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross				
	ceipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of				
its	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired				
by	the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A.)				
	organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations desci lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)	ipeq iu			
	Provide the following information about the supported organizations (See page 5 of the instructions )				
	(a) Name(s) of supported organization(s)		e num om abo		
	<del></del>				
14 Ar	organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)				

Schedule A (Form 990 or 990-EZ) 2002 CITY Page 3 13-3772904 Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting Calendar year (or fiscal year (a) 2001 (c) 1999 (d) 1998 (b) 2000 (e) Total beginning in) Gifts, grants, and contributions received (Do not include unusual grants. See line 28) 15 2,095,706 260.899 594.610 318,235 8,269,450. Membership fees received 16 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's 805,649 charitable, etc., purpose 859,418 652.846. 122,921 2,440,834. Gross income from interest. dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 22.952 27.866. 9.431 15,061. 75.310. Net income from unrelated business activities not included in line 18 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge Other income. Attach a schedule SER STATEMENT Do not include gain or (loss) from 4,265 15,376 sale of capital assets 23 2.982.990. 927.441 471,593 805,235 Total of lines 15 through 22 24 Line 23 minus line 17 2,617,562 2.123.572 1.274. 2,348,672 595. 8.364.401 25 Enter 1% of line 23 29, 830 ,716 34, 232 Organizations described on lines 10 or 11 a Enter 2% of amount in column (e), line 24 26a 167.288. Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the sum of all these excess amounts 26b ,763,272. 8,364,401 c Total support for section 509(a)(1) test: Enter line 24, column (e) 28c 18 <u>75,310.</u> d Add Amounts from column (e) for lines 858,223 28d 6,506,178. 26a Public support (line 26c minus line 26d total) Public support percentage (line 26e (numerator) divided by line 26c (denominator)) 77.78<u>41%</u> 261 Organizations described on line 12 a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person" Do not file this list with your return. Enter the sum of N/A such amounts for each year (2000) (2001)(1999)(1998) b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals ) Do not file this list with your return. After computing the difference between the amount received and \_the larger\_amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year. N/A (1998)(1999)Add Amounts from column (e) for lines and line 27b total 27d d Add, Line 27a total Public support (line 27c total minus line 27d total) 27e f Total support for section 509(a)(2) test: Enter amount on line 23, column (e) 9 Public support percentage (line 27e (numerator) divided by line 27f (denominator)) 270 27h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) Unusual Grants. For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with

NONE

Schedule A (Form 990 or 990-EZ) 2002

your return. Do not include these grants in line 15

223121 01 22-03

Schedule A (Form 990 or 990-EZ) 2002 CITY, INC.

Part V Private School Questionnaire (See page 7 of the instructions)

13-3772904

N/A

9	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
,	instrument, or in a resolution of its governing body?	29		
}	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
•	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
ı	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			Γ
,	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31_	L	
	If "Yes," please describe, if "No," please explain. (If you need more space, attach a separate statement.)	_		
		_		
2	Does the organization maintain the following	_		
8	Records indicating the racial composition of the student body, faculty, and administrative staff?	328	<del> </del>	├
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b_	<del>                                     </del>	$\vdash$
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	000	1	
	admissions, programs, and scholarships?	32c		
đ	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		-
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement.)			
3	Does the organization discriminate by race in any way with respect to	_		
8	Students' rights or privileges?	33a		$\vdash$
Ь	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c	<del> </del>	├一
ď	Scholarships or other financial assistance?	33d		1
e	Educational policies?	33e 33f	<del> </del>	$\vdash$
f	Use of facilities?	331 33g	1	├-
G	Athletic programs?			$\vdash$
h	Other extracurricular activities?	33h	$\vdash$	1
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.)	_		
		_   _		
4 a	Does the organization receive any financial aid or assistance from a governmental agency?	348		$\vdash$
Þ	Has the organization's right to such aid ever been revoked or suspended?	34b		┢╌
_	If you answered "Yes" to either 34a or b, please explain using an attached statement.	- 1		
5	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2.0.8 587, covering racial nondiscrimination? If "No," attach an explanation			
	1975-Z U D DOZ. COVERING FACIAL MONGISCHIMINALION F IN NO. ALLACH AN EXPLANATION	l 35	1	1

Schedule A (Form 990 or 990-EZ) 2002

Part V

THITTATIVE FOR A COMPETITIVE INNER Schedule A (Form 990 or 990-EZ) 2002 CITY, INC. 13-3772904 Part VI-A | Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions ) (To be completed ONLY by an eligible organization that filed Form 5768) Check ► b If you checked "a" and "limited control" provisions apply if the organization belongs to an affiliated group (a) Limits on Lobbying Expenditures Affiliated group To be completed for ALL totals electing organizations (The term "expenditures" means amounts paid or incurred ) N/A 36 36 Total tobbying expenditures to influence public opinion (grassroots lobbying) 37 37 Total lobbying expenditures to influence a legislative body (direct lobbying) 38 Total lobbying expenditures (add lines 36 and 37) 38 39 39 Other exempt purpose expenditures 40 40 Total exempt purpose expenditures (add lines 38 and 39) 41 Lobbying nontaxable amount. Enter the amount from the following table -If the amount on line 40 is -The lobbying nontaxable amount is -Not over \$500,000 20% of the amount on line 40 \$100,000 plus 15% of the excess over \$500,000 Over \$500 000 but not over \$1 000,000 41 \$175 000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 \$225 000 plus 5% of the excess over \$1 500 000 Over \$1,500,000 but not over \$17,000,000 \$1,000,000 Over \$17,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 42 43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 44 Caption If there is an amount on either line 43 or line 44, you must file Form 4720 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.) Lobbying Expenditures During 4-Year Averaging Period N/A (d) (e) (b) Calendar year (or (2) (c) 1999 Total 2002 2001 fiscal year beginning in) 45 Lobbying nontaxable amount 46 Lobbying ceiling amount (150% of line 45(e)) 47 Total lobbying expenditures 48 Grassroots nontaxable amount 49 Grassroots ceiling amount (150% of line 48(e)) 60 Grassroots lobbying expenditures Part VI-B Lobbying Activity by Nonelecting Public Charities N/A (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions) During the year, did the organization attempt to influence national, state or local legislation, including any attempt to Yes No Amount influence public opinion on a legislative matter or referendum, through the use of a Volunteers b Paid staff or management (Include compensation in expenses reported on lines c through h.) c Media advertisements d Mailings to members, legislators, or the public e Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs, government officials, or a legislative body

h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

r Total lobbying expenditures (Add lines c through h )

0.

	* /F 000 - 000 F7: 000	THITIALIAN FOR	A COMPETITIV		
	A (Form 990 or 990-EZ) 2003		d Tananations and		772904 Page 6
Part \				Relationships With Nonchar	ITADIO
		zations (See page 12 of the instr		<del></del>	
		irectly or indirectly engage in any of			
	• •	section 501(c)(3) organizations) or in		litical organizations?	V. 14
		ganization to a noncharitable exempt	organization of		Yes No
•	i) Cash				51a(ı) X
i)	i) Other assets				a(11) X
b Ot	her transactions				
•	•	its with a noncharitable exempt organ	nization		b(i) X
i)	<ol> <li>Purchases of assets from a</li> </ol>	noncharitable exempt organization			b(ii) X
(iı	i) Rental of facilities, equipme	ent, or other assets			b(m) X
ń)	<ul> <li>Reimbursement arrangeme</li> </ul>	ents			b(lv) X
(v	) Loans or loan guarantees				b(v) X
(v	<ul> <li>i) Performance of services or</li> </ul>	membership or fundraising solicitati	ions		b(vi) X
c St	naring of facilities, equipment,	mailing lists, other assets, or paid er	mployees		c X
d If	the answer to any of the abov	e is "Yes," complete the following sch	nedule Column (b) should a	lways show the fair market value of the	
go	ods, other assets, or services	given by the reporting organization	If the organization received	less than fair market value in any	
tra	insaction or sharing arrangen	nent, show in column (d) the value of	f the goods, other assets, or	services received	N/A
(a)	(b)	(c)		(d)	
Line no	Amount involved	Name of noncharitable exc	empt organization	Description of transfers, transactions, and	d sharing arrangements
		<u> </u>			
	7-7-				
					_
				· · · · ·	
	7			•	
		·			
				·	
	<del></del>		_ <del></del>		<del></del>
		_			<del></del>
52 a Is	the organization directly or in	directly affiliated with or related to o	one or more tax-exempt oro:	anizations described in section 501(c) of the	e
	ode (other than section 501(c)	•	one or more than provide	<b>&gt;</b>	Yes X No
	Yes," complete the following:			,	
	(a	<del></del>	(b)	(c)	<u> </u>
	Name of or	ganization	Type of organization	Description of relation	ship
			<del> </del>		
_	•				<del></del>
	<u></u>			<del>                                     </del>	<del></del>
	<u>.</u>		· · · · · · · · · · · · · · · · · · ·	<del>                                     </del>	
			<del> </del>		<del></del>
_	<del></del>		<del> </del>	<del> </del>	
		<del> </del>			
			<del></del>		
			<u> </u>		
		· · · · · · · · · · · · · · · · · · ·	<del> </del>		
			I	I	

₹ORM 990	STATEMENT 1					
DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT.	GROSS REVENUE	DIREC EXPENS		В
EVENT REVENUE	1,028,926.		1,028,926	. 146,00	882,9	26.
FO FM 990, PART I, LINE	9 1,028,926.		1,028,926	. 146,00	882,9	26.
FORM 990 OTHER CH	ANGES IN NET	ASSETS OR	FUND BALAN	CES	STATEMENT	2
DESCRIPTION					AMOUNT	
PRIOR PERIOD ADJUSTMENT				_	<47,5	94.>
TOTAL TO FORM 990, PART	I, LINE 20			=	<47,5	94.>
FORM 990	ОТН	ER EXPENSES			STATEMENT	3
	(A)	(B) PROGRAM	(C MANAG		(D)	
DESCRIPTION	TOTAL	SERVICE		ENERAL	FUNDRAISI	
						NG
PROFESSIONAL DEVELOPMENT CONTRACTED/LABOR EVENT EXPENSE PROFESSIONAL FEES MISCELLANEOUS COMMUNICATIONS	7,379. 195,043. 210,834. 288,809. 16,032. 93,951.	5,9 190,4 159,0 216,0 2,5 69,5	75. 89. 48. 90.	1,479. 4,568. 51,745. 72,761. 13,442. 24,367.		ng ——

	THER PROGRAM SE	RVICES		STATEMENT	4
DESCRIPTION		GRANTS ALLOCA		EXPENSES	
3OSTON ADVISORS - CONSULTING SI 3OSTON'S INNER CITY INNER CITY 100 - IDENTIFIES 100				413,82	26.
COMPANIES IN INNER CITY				483,19	3.
FOTAL TO FORM 990, PART III, L	INE E			897,01	.9.
FORM 990	OTHER ASSETS	3		STATEMENT	5
DESCRIPTION				AMOUNT	
DUE FROM AFFILIATES ICV INVESTMENT				155,57	0. 75.
TOTAL TO FORM 990, PART IV, LI	NE 58, COLUMN F	3		155,57	75.
			•		
FORM 990 O	THER LIABILITIE	SS .		STATEMENT	6
	THER LIABILITIE	ES		STATEMENT	6
FORM 990 O'  DESCRIPTION  LINE OF CREDIT  DUE TO AFFILIATE	THER LIABILITIE	SS			00.
DESCRIPTION LINE OF CREDIT				AMOUNT	00.
DESCRIPTION  LINE OF CREDIT  DUE TO AFFILIATE  TOTAL TO FORM 990, PART IV, LI		3		AMOUNT 100,00 112,17	00.
DESCRIPTION LINE OF CREDIT DUE TO AFFILIATE	NE 65, COLUMN E	3	1999 AMOUNT	AMOUNT 100,00 112,17 212,17	79.
DESCRIPTION  LINE OF CREDIT  DUE TO AFFILIATE  TOTAL TO FORM 990, PART IV, LI	NE 65, COLUMN E OTHER INCOM	4E 2000		AMOUNT  100,00 112,17 212,17  STATEMENT  1998 AMOUNT	79.

INITIATIVE FOR A COMPETATIVE INNER CITY, INC. ATTACHMENT FOR 990, PAGE 3, LINE 57 12/31/2002 FEIN # 13-3772904

# **FURNITURE AND EQUIPMENT**

$\sim$	റ	C	т	•
v	v	J		•

NET BOOK VALUE	\$	23,900
LESS. ACCUM DEPRECIATION	_	198,270
TOTAL COST		222,170
LEASEHOLD IMPROVMENTS		2,167
FURNITURE		12,707
EQUIPMENT	\$	207,296

#### List of Current Officers and Directors of ICIC

Michael E Porter

President/CEO and Chairman

Ronald A Homer

Treasurer

Barry B White

Secretary

Anne S Habiby

Assistant Secretary

Marcia I Lamb

Assistant Secretary

#### List of Current Board Members

John W Bachman

Albert C Black

Thomas H Castro

Henry G Cisneros

Floyd H Flake

Chris Gabrieli

George Gendron

Dennis W Green

ociniis W Green

Robert K Green

Paul S Grogan

Carlton S Guthrie

Douglas A P Hamilton

Edmund F Kelly

Charles R Kendrick Jr

Jonathan A Kraft

Mark R Kramer

Jeffrey L Levitan

Victor B McFarlane

John H McArthur

Georgia Murray

John O'Connor

JoAnn H Price

Robert L Reynolds

Thomas A Ruppanner

Eli J Segal

Matthew R Simmons

Gail Snowden

Michael E Stegman

Carl W Stern

Steven Walske

William Julius Wilson

Willie E Woods

All Board Members and Officers can be reached at 727 Atlantic Ave, Suite 600, Boston MA 02111

Form **8868** (December 2000)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No 1545 1709

H1001.00		
-	re filing for an Automatic 3-Month Extension, complete only Part I and check this box re filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this i	form)
•	not complete Part II unless you have already been granted an automatic 3-month extension on a pr	
Part I	Automatic 3-Month Extension of Time - Only submit original (no copies needed)	
All other c	m 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I of orporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file incom- artnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 100	ne tax
Type or print	Name of Exempt Organization INITIATIVE FOR A COMPETITIVE INNER CITY, INC.	Employer identification number
File by the due date for filing your return See	Number, street, and room or suite no. If a P O box, see instructions 727 ATLANTIC AVE.	
Instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  BOSTON, MA 02111	
Check ty	pe of return to be filed (file a separate application for each return)	
For	m 990	27 69
box ▶ ☐ 1 I red to fi	If the action of the group, check this box is and attach a list with the names and EINs of all quest an automatic 3-month (6 month, for 990-T corporation) extension of time until AUGUST 1 let the exempt organization return for the organization named above. The extension is for the organization is calendar year 2002 or	5, 2003
<b>▶</b> [	tax year beginning, and ending	<del></del>
2 if th	is tax year is for less than 12 months, check reason Initial return Final return	Change in accounting period
	is application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any refundable credits. See instructions	\$
	is application is for Form 990-PF or 990-T, enter any refundable credits and estimated payments made. Include any prior year overpayment allowed as a credit.	<u>\$</u>
	ance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with pon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	FTD \$ N/A
	Signature and Verification	
	alties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the prect, and complete, and that I am authorized to prepare this form	best of my knowledge and belief,
Signature	Title > C4	Date \$4/25/c3
LHA F	or Paperwork Reduction Act Notice, see instruction	Form 8868 (12-2000)

Form 896	3 (12-2000)		Page :
• If you a	tre filing for an Additional (not automatic) 3-Month Extension, complete only Part II and	check this bo	
Note On	ly complete Part II if you have already been granted an automatic 3-month extension o	n a previously	filed Form 8868.
	re filing for an Automatic 3-Month Extension, complete only Part I (on page 1)	<u> </u>	10
Part II	Additional (not automatic) 3-Month Extension of Time - Must file	Onginal a	<del></del>
Type or	Name of Exempt Organization INITIATIVE FOR A COMPETITIVE INNER		Employer identification number
print.	CITY, INC.		13-3772904
File by the	Number, street, and room or suite no. If a P.O. box, see instructions		For IRS use only
extended due date for	727 ATLANTIC AVE.		
filing the return. See Instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions BOSTON, MA 02111		
For		n 1041 A	Form 5227 Form 8870
For	m 990-BL  Form 990-PF Form 990-T (trust other than above) Form	1 4720 L	Form 6069
STOP D	o not complete Part II if you were not already granted an automatic 3-month extension	on a previous	sty filed Form 8868.
• If the o	rganization does not have an office or place of business in the United States, check this bo	× .	▶ □
• If this is	s for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		s is for the whole group, check this
box ▶ (	If it is for part of the group, check this box  and attach a list with the names a	nd EINs of all i	members the extension is for
4 100	guest an additional 3 month extension of time until NOVEMBER 15, 2003		
		nd ending	
		retum	Change in accounting period
	te in detail why you need the extension		
IN	FORMATION NECESSARY TO FILE A RETURN IS NOT Y	ET AVAI	LABLE.
	ns application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less refundable credits. See instructions	any	<u>\$</u>
	is application is for Form 990-PF, 990 T, 4720, or 6069, enter any refundable credits and es payments made. Include any prior year overpayment allowed as a credit and any amount pa		
	viously with Form 8868		\$
	ance Due Subtract line 8b from line 8a. Include your payment with this form, or, if required, pon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instruction		FTD
	Signature and Verification		<del></del>
Under penalit is true, ca	alties of perjusy, I flectare that I have examined this form, including accompanying schedules and statem presct, and complete, and that Lam authorized to prepare this form	ents, and to the	best of my knowledge and belief,
Constant	LON PSION Title COA		Date > 8/C/c3
Signature	Notice to Applicant - To Be Completed by the	e IRS	Date 7 (4)
We	have approved this application. Please attach this form to the organization's return		
	have not approved this application. However, we have granted a 10 day grace period from	the later of the	date shown below or the due
date	e of the organization's return (including any prior extensions). This grace period is considere	d to be a valid	extension of time for elections
_	erwise required to be made on a timely return. Please attach this form to the organization's i		ير د
	have not approved this application. After considering the reasons stated in Item 7, we cannot be approved this application.	ot grant your	request for an extension of time to
	We are not granting the 10-day grace period		
Oth	cannot consider this application because it was filed after the due date of the return for wi	nich an extens	ion was requested
	өг		<del></del>
	By		
Director			Date
	Mailing Address - Enter the address if you want the copy of this application for an addition han the one entered above	nal 3-month e	xtension returned to an address
	Name		
_	ALEXANDER, ARONSON, FINNING & CO., P.C.		· <u></u>
Type or print	Number and street (include suite, room, or apt no ) Or a P O box number  21 E. MAIN STREET		
Agree -	City or town, province or state, and country (including postal or ZIP code)		
223832 05 22-02	WESTBORO, MA 01581		
			Form <b>8868</b> (12-2000