

Return of Organization Exempt from Income Tax

2002

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

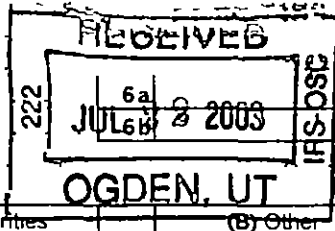
Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Form 990 header section including: A For the 2002 calendar year, or tax year beginning, 2002, and ending; B Check if applicable; C Name of organization Robert F Kennedy Memorial; D Employer Identification Number 13-2522784; E Telephone number (202) 463-7575; F Accounting method Accrual; G Web site www.rfkmemorial.org; J Organization type 501(c) 3; K Check here if the organization's gross receipts are normally not more than \$25,000; L Gross receipts 4,769,248.

Part III Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

Table with 21 rows and 4 columns (Description, Sub-description, Amount, Total). Includes revenue from contributions (1,902,258), program service revenue (16,390), membership dues, interest on savings (1,059), dividends (51,280), gross rents (6a-6c), special events (9a-9c), and total revenue (766,045). Expenses include program services (2,152,013), management (251,883), fundraising (398,784), and total expenses (2,802,680). Net assets at end of year: 2,322,374.



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FORM 990-E

**Part II Statement of Functional Expenses** All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (att sch) (cash \$ 55,350 non cash \$ 0 )	55,350	55,350		
23	Specific assistance to individuals (att sch)	0	0		
24	Benefits paid to or for members (att sch)	0	0		
25	Compensation of officers, directors, etc	241,496	171,399	62,818	7,279
26	Other salaries and wages	770,471	546,832	200,417	23,222
27	Pension plan contributions	23,874	13,815	9,071	988
28	Other employee benefits	244,035	141,219	92,721	10,095
29	Payroll taxes	104,847	60,673	39,836	4,338
30	Professional fundraising fees	0	0	0	0
31	Accounting fees	0	0	0	0
32	Legal fees	0	0	0	0
33	Supplies	49,313	30,123	15,086	4,104
34	Telephone	45,004	20,101	20,247	4,656
35	Postage and shipping	28,444	12,705	12,796	2,943
36	Occupancy	99,385	0	95,385	4,000
37	Equipment rental and maintenance	12,761	3,009	9,312	440
38	Printing and publications	62,420	41,432	753	20,235
39	Travel	79,203	65,322	2,972	10,909
40	Conferences, conventions, and meetings	387,615	258,918	3,266	125,431
41	Interest	0	0	0	0
42	Depreciation, depletion, etc (attach schedule)	7,470	0	7,470	0
43	Other expenses not covered above (itemize)				
43a	Professional & consulting	387,367	205,688	43,072	138,607
43b	Membership & subscriptions	9,744	8,708	701	335
43c	Fees and other	44,185	3,147	36,737	4,301
43d	Bad debt	149,696	0	149,696	0
43e	Indirect allocations	0	513,572	-550,473	36,901
44	Total functional expenses (add lines 22-43) Organizations completing columns (B) - (D), carry these totals to lines 13-15	2,802,680	2,152,013	251,883	398,784

Joint Costs. Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If 'Yes,' enter (i) the aggregate amount of these joint costs \$ 192,996, (ii) the amount allocated to program services \$ 35,671, (iii) the amount allocated to management and general \$ 0, and (iv) the amount allocated to fundraising \$ 157,325

**Part III Statement of Program Service Accomplishments**

What is the organization's primary exempt purpose? <input checked="" type="checkbox"/> Honor and support those in pursuit of justice	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts but optional for others)
a Special Programs - Human Rights Award honors individuals for their efforts in defending human rights. Book and Journalism Awards support coverage of the poor and powerless, disadvantaged and neglected, and promote RFK's conviction that a decent society must assure all an equal opportunity. (Grants and allocations \$ 15,000 )	444,817
b Center for Human Rights investigates and reports on human rights abuses, encourages respect for human rights, and initiates programs to ensure that international laws protecting human rights are enforced. The Center also supports the work of RFK Human Rights Laureates. (Grants and allocations \$ 40,350 )	752,687
c RFK Fellows Program operates and supports community based programs for at-risk youth in Los Angeles, CA and Washington, DC (Grants and allocations \$ 0 )	876,625
d The Communications Department promotes the programs of the Memorial including the Robert F Kennedy Memorial Center for Human Rights and the RFK Fellows Programs and its events to the national print and broadcast media and the Memorial's nationwide donors. Outreach is accomplished through press releases, a newsletter and the Memorial's website. (Grants and allocations \$ 0 )	77,884
e Other program services (Grants and allocations \$ )	
f Total of Program Service Expenses (should equal line 44 column (B) program services)	2,152,013

**Part IV Balance Sheets** (See Instructions)

**Note** Where required, attached schedules and amounts within the description column should be for end-of year amounts only

		(A) Beginning of year		(B) End of year
ASSETS	45 Cash – non interest bearing		45	
	46 Savings and temporary cash investments	319,779	46	186,268
	47a Accounts receivable	47a 10,639		
	b Less allowance for doubtful accounts	47b 0	12,261	47c 10,639
	48a Pledges receivable	48a 512,235		
	b Less allowance for doubtful accounts	48b 0	281,926	48c 512,235
	49 Grants receivable		166,073	49 2,412
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)			50
	51a Other notes & loans receivable (attach sch)	51a		
	b Less allowance for doubtful accounts	51b		51c
	52 Inventories for sale or use			52
	53 Prepaid expenses and deferred charges		84,845	53 13,522
	54 Investments – securities (attach schedule) L-54 Stmt <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV		3,251,535	54 1,778,355
	55a Investments – land, buildings, & equipment basis	55a		
	b Less accumulated depreciation (attach schedule)	55b		55c
	56 Investments – other (attach schedule)			56
	57a Land, buildings, and equipment basis	57a 67,648		
	b Less accumulated depreciation (attach schedule) L-57 Stmt	57b 53,145	8,996	57c 14,503
	58 Other assets (describe ▶ See Line 58 Stmt )		56,371	58 56,371
59 <b>Total assets</b> (add lines 45 through 58) (must equal line 74)		4,181,786	59 2,574,305	
LIABILITIES	60 Accounts payable and accrued expenses	251,092	60	251,931
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe ▶ )		65	
66 <b>Total liabilities</b> (add lines 60 through 65)		251,092	66 251,931	
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	3,064,005	67	1,433,869
	68 Temporarily restricted	31,184	68	52,000
	69 Permanently restricted	835,505	69	836,505
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 <b>Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	3,930,694	73	2,322,374
	74 <b>Total liabilities and net assets/fund balances</b> (add lines 66 and 73)	4,181,786	74	2,574,305

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

**Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions)**

a	Total revenue, gains, and other support per audited financial statements	a	1,194,360
b	Amounts included on line a but not on line 12, Form 990		
(1)	Net unrealized gains on investments \$ 428,315		
(2)	Donated services and use of facilities \$		
(3)	Recoveries of prior year grants \$		
(4)	Other (specify)		
	----- \$		
	Add amounts on lines (1) through (4)	b	428,315
c	Line a minus line b	c	766,045
d	Amounts included on line 12, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify)		
	----- \$		
	Add amounts on lines (1) and (2)	d	
e	Total revenue per line 12, Form 990 (line c plus line d)	e	766,045

**Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

a	Total expenses and losses per audited financial statements	a	2,802,680
b	Amounts included on line a but not on line 17, Form 990		
(1)	Donated services and use of facilities \$		
(2)	Prior year adjustments reported on line 20, Form 990 \$		
(3)	Losses reported on line 20, Form 990 \$		
(4)	Other (specify)		
	----- \$		
	Add amounts on lines (1) through (4)	b	
c	Line a minus line b	c	2,802,680
d	Amounts included on line 17, Form 990 but not on line a.		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify)		
	----- \$		
	Add amounts on lines (1) and (2)	d	
e	Total expenses per line 17, Form 990 (line c plus line d)	e	2,802,680

**Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see instructions)**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Lynn Delaney Washington, DC	Exec Director 37	137,406	21,925	0
David L Kim Washington DC	Chief of Staff 37	35,392	5,647	0
Maribeth Iler Washington, DC	Dir of Fin & Admin 37	68,698	10,961	0
W Dean Smith Washington, DC	Chair 4	0	0	0
Dr John C Baldwin Washington, DC	Board Member 2	0	0	0
See List of Officers, Etc Statement		0	0	0

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations?  
If 'Yes,' attach schedule - see instructions

Yes  No

Part VII Other Information (See instructions)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes	X	
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
78b	b If 'Yes,' has it filed a tax return on Form 990-T for this year?		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?		X
b If 'Yes,' enter the name of the organization _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt			
81a	Enter direct or indirect political expenditures See line 81 instructions	81a	0
81b	b Did the organization file Form 1120-POL for this year?		X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		X
b If 'Yes,' you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)		82b	
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
83b	b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		84b	
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85a	N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year		85b	N/A
c Dues, assessments, and similar amounts from members		85c	N/A
d Section 162(e) lobbying and political expenditures		85d	N/A
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		85e	N/A
f Taxable amount of lobbying and political expenditures (line 85d less 85e)		85f	N/A
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		85g	N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		85h	N/A
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12	86a	N/A
b Gross receipts, included on line 12, for public use of club facilities		86b	N/A
87	501(c)(12) organizations Enter a Gross income from members or shareholders	87a	N/A
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		87b	N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX	88	X
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 <u>0</u> , section 4912 <u>0</u> , section 4955 <u>0</u>	89a	
b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction		89b	X
c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			0
d Enter Amount of tax on line 89c, above, reimbursed by the organization			0
90a	List the states with which a copy of this return is filed <u>See attachment</u>	90a	
b Number of employees employed in the pay period that includes March 12, 2002 (See instructions)		90b	22
91	The books are in care of <u>Robert F Kennedy Memorial</u> Telephone number <u>(202) 463-7575</u> Located at <u>1367 Connecticut Ave, NW, Washington DC</u> ZIP + 4 <u>20036-1859</u>	91	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax exempt interest received or accrued during the tax year <u>92</u>	92	

**Part VII Analysis of Income-Producing Activities** (See instructions)

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
<b>93</b> Program service revenue					
<b>a</b> Award entry fees					16,390
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>f</b> Medicare/Medicaid payments					
<b>g</b> Fees & contracts from government agencies					
<b>94</b> Membership dues and assessments					
<b>95</b> Interest on savings & temporary cash invmnts			14	1,059	
<b>96</b> Dividends & interest from securities			14	51,280	
<b>97</b> Net rental income or (loss) from real estate					
<b>a</b> debt financed property					
<b>b</b> not debt financed property					
<b>98</b> Net rental income or (loss) from pers prop					
<b>99</b> Other investment income					
<b>100</b> Gain or (loss) from sales of assets other than inventory			18	-1,056,771	
<b>101</b> Net income or (loss) from special events					-148,171
<b>102</b> Gross profit or (loss) from sales of inventory					
<b>103</b> Other revenue <b>a</b>					
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>104</b> Subtotal (add columns (B), (D), and (E))				-1,004,432	-131,781
<b>105</b> Total (add line 104, columns (B), (D), and (E))					-1,136,213

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12 Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See instructions)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93a	Entry fees are used to defray the costs of the Robert F Kennedy Book and Journalism Awards. Such awards are part of the organization's exempt purpose.
101	Special events which support the organization's exempt purpose.

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See instructions) N/A

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See instructions)

**a** Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

**b** Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Date: July 11, 2003  
Executive Director

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Organization Exempt Under  
Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust  
Supplementary Information — (See separate instructions)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

OMB No 1545-0047

**2002**

Name of the organization

Robert F Kennedy Memorial

Employer identification number

13-2522784

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See instructions List each one If there are none, enter 'None')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Todd Howland ----- Washington, DC	Dir. of Center for Human Rights 37	105,250	16,794	0
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-----				
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Total number of other employees paid over \$50,000 ▶	None			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See instructions List each one (whether individuals or firms) If there are none, enter 'None')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Orr Associates ----- Washington, DC 20007	Event organizer	149,603
Cipriani ----- New York, NY 10112	Catering & Venue	84,850
The Catered Affair ----- Accord, MA 02018	Catering	79,542
Umbrage Editions, Inc ----- New York, NY 10013	Design & Publication Management	51,600
-----		
Total number of others receiving over \$50,000 for professional services ▶	None	

Part III Statements About Activities (See instructions)

1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities \$ 9,622

Yes No

1 X

(Must equal amounts on line 38, Part VI-A, or line 1 of Part VI B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes,' must complete Part VI B AND attach a statement giving a detailed description of the lobbying activities

2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)



a Sale, exchange, or leasing of property?

2a X

b Lending of money or other extension of credit?

2b X

c Furnishing of goods, services, or facilities?

2c X

See Part V, Form 990

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?

2d X

e Transfer of any part of its income or assets?

2e X

3 Does the organization make grants for scholarships, fellowships, student loans, etc? (See Note below)

3 X

4 Do you have a section 403(b) annuity plan for your employees?

4 X

Note: Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs 'qualify' to receive payments



Part IV Reason for Non-Private Foundation Status (See instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box)

- 5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)
7 A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
8 A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state
10 An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV A)
11a X An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)
11b A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV A)
12 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)
13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See instructions)

(a) Name(s) of supported organization(s)

(b) Line number from above

14 An organization organized and operated to test for public safety Section 509(a)(4) (See instructions)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting*

**Note** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total																						
<b>15</b> Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	2,760,767	4,197,339	3,764,902	2,042,907	12,765,915																						
<b>16</b> Membership fees received																											
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	219,390	282,000			501,390																						
<b>18</b> Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	109,478	174,200	147,947	421,539	853,164																						
<b>19</b> Net income from unrelated business activities not included in line 18																											
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf																											
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.																											
<b>22</b> Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.	100	367			467																						
<b>23</b> Total of lines 15 through 22	3,089,735	4,653,906	3,912,849	2,464,446	14,120,936																						
<b>24</b> Line 23 minus line 17	2,870,345	4,371,906	3,912,849	2,464,446	13,619,546																						
<b>25</b> Enter 1% of line 23	30,897	46,539	39,128	24,644																							
<b>26 Organizations described on lines 10 or 11.</b>	<p>a Enter 2% of amount in column (e), line 24</p> <p>b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts.</p> <p>c Total support for section 509(a)(1) test. Enter line 24, column (e)</p> <p>d Add Amounts from column (e) for lines</p> <table style="width:100%; border:none;"> <tr> <td style="width:30%;"></td> <td style="width:10%; text-align:center;"><b>18</b></td> <td style="width:30%; text-align:center;">853,164</td> <td style="width:10%; text-align:center;"><b>19</b></td> <td style="width:10%; text-align:center;">480,095</td> </tr> <tr> <td></td> <td style="text-align:center;"><b>22</b></td> <td style="text-align:center;">467</td> <td style="text-align:center;"><b>26b</b></td> <td style="text-align:center;">480,095</td> </tr> </table> <p>e Public support (line 26c minus line 26d total)</p> <p>f <b>Public support percentage (line 26e (numerator) divided by line 26c (denominator))</b></p>					<b>18</b>	853,164	<b>19</b>	480,095		<b>22</b>	467	<b>26b</b>	480,095	<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="width:30%;"><b>26a</b></td><td style="text-align:right;">272,391</td></tr> <tr><td><b>26b</b></td><td style="text-align:right;">480,095</td></tr> <tr><td><b>26c</b></td><td style="text-align:right;">13,619,546</td></tr> <tr><td><b>26d</b></td><td style="text-align:right;">1,333,726</td></tr> <tr><td><b>26e</b></td><td style="text-align:right;">12,285,820</td></tr> <tr><td><b>26f</b></td><td style="text-align:right;">90.21%</td></tr> </table>	<b>26a</b>	272,391	<b>26b</b>	480,095	<b>26c</b>	13,619,546	<b>26d</b>	1,333,726	<b>26e</b>	12,285,820	<b>26f</b>	90.21%
	<b>18</b>	853,164	<b>19</b>	480,095																							
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<b>26d</b>	1,333,726																										
<b>26e</b>	12,285,820																										
<b>26f</b>	90.21%																										
<b>27 Organizations described on line 12:</b>	<p>a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year</p> <p>(2001) _____ (2000) _____ (1999) _____ (1998) _____</p> <p>b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year</p> <p>(2001) _____ (2000) _____ (1999) _____ (1998) _____</p> <p>c Add Amounts from column (e) for lines</p> <table style="width:100%; border:none;"> <tr> <td style="width:30%;"></td> <td style="width:10%; text-align:center;"><b>15</b></td> <td style="width:30%;"></td> <td style="width:10%; text-align:center;"><b>16</b></td> <td style="width:10%;"></td> </tr> <tr> <td></td> <td style="text-align:center;"><b>17</b></td> <td style="text-align:center;"><b>20</b></td> <td style="text-align:center;"><b>21</b></td> <td></td> </tr> </table> <p>d Add Line 27a total _____ and line 27b total _____</p> <p>e Public support (line 27c total minus line 27d total)</p> <p>f Total support for section 509(a)(2) test. Enter amount from line 23, column (e)</p> <p>g <b>Public support percentage (line 27e (numerator) divided by line 27f (denominator))</b></p> <p>h <b>Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))</b></p>					<b>15</b>		<b>16</b>			<b>17</b>	<b>20</b>	<b>21</b>		<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="width:30%;"><b>27c</b></td><td></td></tr> <tr><td><b>27d</b></td><td></td></tr> <tr><td><b>27e</b></td><td></td></tr> <tr><td><b>27f</b></td><td></td></tr> <tr><td><b>27g</b></td><td style="text-align:right;">%</td></tr> <tr><td><b>27h</b></td><td style="text-align:right;">%</td></tr> </table>	<b>27c</b>		<b>27d</b>		<b>27e</b>		<b>27f</b>		<b>27g</b>	%	<b>27h</b>	%
	<b>15</b>		<b>16</b>																								
	<b>17</b>	<b>20</b>	<b>21</b>																								
<b>27c</b>																											
<b>27d</b>																											
<b>27e</b>																											
<b>27f</b>																											
<b>27g</b>	%																										
<b>27h</b>	%																										
<b>28 Unusual Grants</b> For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.																											

**Part V Private School Questionnaire** (See instructions)  
 (To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement ) ----- ----- -----		
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement ) ----- -----		
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities? If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement ) ----- -----		
34a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes' to either 34a or b, please explain using an attached statement		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75 50, 1975 2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation		

**Part VII Lobbying Expenditures by Electing Public Charities** (See instructions)  
 (To be completed **ONLY** by an eligible organization that filed Form 5768)

N/A

Check  **a** if the organization belongs to an affiliated group Check  **b** if you checked 'a' and 'limited control' provisions apply

**Limits on Lobbying Expenditures**

(The term 'expenditures' means amounts paid or incurred)

	(a) Affiliated group totals	(b) To be completed for ALL electing organizations
<b>36</b> Total lobbying expenditures to influence public opinion (grassroots lobbying)	<b>36</b>	
<b>37</b> Total lobbying expenditures to influence a legislative body (direct lobbying)	<b>37</b>	
<b>38</b> Total lobbying expenditures (add lines 36 and 37)	<b>38</b>	
<b>39</b> Other exempt purpose expenditures	<b>39</b>	
<b>40</b> Total exempt purpose expenditures (add lines 38 and 39)	<b>40</b>	
<b>41</b> Lobbying nontaxable amount Enter the amount from the following table –		
<b>If the amount on line 40 is –</b>		
Not over \$500,000		
Over \$500,000 but not over \$1,000,000		
Over \$1,000,000 but not over \$1,500,000		
Over \$1,500,000 but not over \$17,000,000		
Over \$17,000,000		
<b>The lobbying nontaxable amount is –</b>		
20% of the amount on line 40		
\$100,000 plus 15% of the excess over \$500,000		
\$175,000 plus 10% of the excess over \$1,000,000	<b>41</b>	
\$225,000 plus 5% of the excess over \$1,500,000		
\$1,000,000		
<b>42</b> Grassroots nontaxable amount (enter 25% of line 41)	<b>42</b>	
<b>43</b> Subtract line 42 from line 36 Enter 0 if line 42 is more than line 36	<b>43</b>	
<b>44</b> Subtract line 41 from line 38 Enter -0 if line 41 is more than line 38	<b>44</b>	
<b>Caution</b> If there is an amount on either line 43 or line 44, you must file Form 4720		

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below  
 See the instructions for lines 45 through 50)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
<b>45</b> Lobbying nontaxable amount					
<b>46</b> Lobbying ceiling amount (150% of line 45(e))					
<b>47</b> Total lobbying expenditures					
<b>48</b> Grassroots non taxable amount					
<b>49</b> Grassroots ceiling amount (150% of line 48(e))					
<b>50</b> Grassroots lobbying expenditures					

**Part VIII Lobbying Activity by Nonelecting Public Charities**  
 (For reporting only by organizations that did not complete Part VI A) (See instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a** Volunteers
- b** Paid staff or management (Include compensation in expenses reported on lines c through h)
- c** Media advertisements
- d** Mailings to members, legislators, or the public
- e** Publications, or published or broadcast statements
- f** Grants to other organizations for lobbying purposes
- g** Direct contact with legislators, their staffs, government officials, or a legislative body
- h** Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i** Total lobbying expenditures (add lines c through h)

Yes	No	Amount
	X	
X		
	X	
	X	
	X	
	X	
X		7,216
X		2,406
		9,622

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities



**Supporting Statement of.**

Form 990 p 1/Line 20

Description	Amount
Unrealized gain on investments	428,315
Total	<u>428,315</u>

**Supporting Statement of:**

Form 990 p 2/Line 22-Cash

Description	Amount
James Allen, GA	2,500
Franklin HS, IN	1,000
Hillcrest HS, MO	1,000
WNYC "Radio Rookies", NY	1,000
David Finkel, DC	1,000
Christiane Amanpour, NY	500
Sandy Tolan, MA	1,000
Andrew Tkach, NY	500
Sheila Springstein, MI	1,000
Scott Spilky, IL	500
Morley Safer, NY	500
Scott Higham, DC	667
Bill Greene, MA	1,000
Sarah Cohen, DC	667
Catherine Olian, NY	500
Sari Horwitz, DC	666
S Wilkinson/Fair Hill, PA	1,000
Loune Viaud, FL	30,000
Terra de Direitos, Brazil	8,700
Rugmark, DC	100
Latin American Working Group, DC	300
Marian Carolan, VA	50
Adelilah Kadiri, VA	800
Maria Jose Veramendi Villa, Colombia	400
Total	<u>55,350</u>

**Supporting Statement of.**

Form 990 p 3/Line 69, column (A)

Description	Amount
-------------	--------

▶ Attach to return

Name Robert F Kennedy Memorial	Employer Identification Number 13-2522784
-----------------------------------	--

**Part I, Line 8, Column (A) Securities**

**Public Securities**

Description	Gross Sales Price	Basis	
		Cost	
Publicly Traded Securities	2,615,916	3,672,687	
		Selling Expenses	
		Basis	3,672,687

**Nonpublic Securities**

Description	Date Acquired and Method	Date Sold and to Whom	Gross Sales Price	Cost, other basis or FMV when donated (State which on top)
-----	-----	-----		-----
-----	-----	-----		-----
-----	-----	-----		-----
-----	-----	-----		-----

<b>Total Securities</b>	2,615,916		3,672,687
-------------------------	-----------	--	-----------

<b>Gain or (Loss) from Sale of Securities</b>	-1,056,771
---	------------

**Part I, Line 8, Column (B) Other Assets**

Description	Date Acquired and Method	Date Sold and to Whom	Gross Sales Price	Cost, other basis or FMV when donated	
				Cost	
-----	-----	-----		Depreciation	
-----	-----	-----		Basis	
-----	-----	-----		Donation FMV	
-----	-----	-----		Cost	
-----	-----	-----		Depreciation	
-----	-----	-----		Basis	
-----	-----	-----		Donation FMV	
-----	-----	-----		Cost	
-----	-----	-----		Depreciation	
-----	-----	-----		Basis	
-----	-----	-----		Donation FMV	

<b>Total Other Assets</b>			
---------------------------	--	--	--

<b>Gain or (Loss) from Sale of Other Assets</b>	
---	--

Form 990, Page 1, Part I, Line 9

**Special Events and Activities Statement**

List of Three Largest Events and Type and Number of Others	Gross Receipts	Less Contributions	Gross Revenue	Less Direct Expenses	Net Income (Loss)
HP Golf	425,550	329,980	95,570	224,147	-128,577
SF Golf	60,786	45,786	15,000	21,519	-6,519
35th Anniv. Gala	772,750	700,975	71,775	84,850	-13,075
<b>Total</b>	<b>1,259,086</b>	<b>1,076,741</b>	<b>182,345</b>	<b>330,516</b>	<b>-148,171</b>

Form 990, Page 3, Part IV, Line 54

**Investments - Securities Statement**

Line 54 – Investments - Securities:	Beginning of Year	End of Year
Cash	72,515	0
Commons stocks	2,230,323	776
Mutual funds	948,697	1,777,579
<b>Total</b>	<b>3,251,535</b>	<b>1,778,355</b>

Form 990, Page 3, Part IV, Lines 57a &amp; 57b

**Land, Buildings and Equipment Statement**

	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Furniture & Equipment	57,298	42,795	14,503
Leasehold Improvement	10,350	10,350	0
Furniture and equipment are recorded at cost and depreciated over estimated useful lives of five to ten years using the straight-line depreciation method. Leasehold improvements are amortized over the remaining life of the lease. All acquisitions greater than or equal to \$3,000 with an expected life greater than one year are capitalized.			
<b>Total</b>	<b>67,648</b>	<b>53,145</b>	<b>14,503</b>

Form 990, Page 3, Part IV, Line 58

**Other Assets Statement**

Line 58 - Other Assets:	Beginning of Year	End of Year
Deposits	6,647	6,647
Other Assets	2,924	2,924
Fine Art	46,800	46,800

Form 990, Page 3, Part IV, Line 58  
Other Assets Statement

Continued

Line 58 - Other Assets:	Beginning of Year	End of Year
Total	<u>56,371</u>	<u>56,371</u>

Form 990, Page 4, Part V  
List of Officers, Etc. Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Harry Belafonte Washington, DC	Board Member 2	0	0	0
Gregory Craig Washington, DC	Treasurer 2	0	0	0
Rudy F Crew Washington, DC	Board Member 2	0	0	0
Thomas Downey Washington, DC	Board Member 2	0	0	0
Dan Glickman Washington, DC	Board Member 2	0	0	0
Edwin O Guthman Washington, DC	Board Member 2	0	0	0
Sen Edward M Kennedy Washington, DC	Board Member 2	0	0	0
Kerry Kennedy Cuomo Washington, DC	Board Member 4	0	0	0
Mrs Robert F Kennedy Washington, DC	Board Member 10	0	0	0
Rory Kennedy Washington, DC	Board Member 2	0	0	0
Cong John R Lewis Washington, DC	Board Member 2	0	0	0
Gay J McDougall Washington, DC	Board Member 2	0	0	0
Cheryl Mills Washington, DC	Board Member 2	0	0	0

Form 990, Page 4, Part V

Continued

## List of Officers, Etc Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Gloria Molina Washington, DC	Board Member 2	0	0	0
Michael Posner Washington, DC	Board Member 2	0	0	0
Jack Quinn Washington, DC	Board Member 2	0	0	0
Marvin S. Rosen Washington, DC	Board Member 2	0	0	0
Dr Jeffrey Sachs Washington, DC	Board Member 2	0	0	0
David F Stein Washington, DC	President 2	0	0	0
Elizabeth Stevens Washington, DC	Board Member 2	0	0	0
Wm J vanden Heuvel Washington, DC	Board Member 2	0	0	0
Anthony Williams Washington DC	Secretary 2	0	0	0

Total

241,49638,5330

Additional Information For Tax Return

Robert F Kennedy Memorial

13-2522784

Form 990 p 5 Line 90a

Alabama  
Alaska  
Arizona  
Arkansas  
California  
Connecticut  
District of Columbia  
Florida  
Georgia  
Illinois  
Kansas  
Kentucky  
Maine  
Maryland  
Massachusetts  
Michigan  
Minnesota  
Mississippi  
New Hampshire  
New Jersey  
New Mexico  
New York  
North Carolina  
North Dakota  
Ohio  
Oklahoma  
Oregon  
Pennsylvania  
Rhode Island  
South Carolina  
Tennessee  
Utah  
Virginia  
Washington  
West Virginia  
Wisconsin

Sch A, 990 p 2 Line 3, Yes checkbox

The Memorial determines the recipients of grants as follows

After an extensive and competitive process of review and selection, the Robert F Kennedy Memorial presents

Additional Information For Tax Return

Robert F Kennedy Memorial

13-2522784

Sch A, 990 p 2 Line 3, Yes checkbox (Continued) -----

awards to individuals and organizations to recognize their outstanding and courageous work in the field of human rights and social justice

As an extension of the programmatic mission of the Robert F Kennedy Memorial, occasional grants are provided to individuals and organizations to further their critical efforts in the field of human rights and social justice

Sch A, 990 p 5 Part IV-B, Total -----

During 2002, the Robert F Kennedy Memorial Center for Human Rights spoke to Congress and the State Department concerning the following legislative matters US military assistance to Columbia and Indonesia, World Bank funding for sanitation programs in India, funding for the human rights activities of the State Department, and the de-facto sanctions in Haiti and their impact on the human rights situation

[Amended and Restated as of February 21, 2002]

**BYLAWS**

**ROBERT F. KENNEDY MEMORIAL**

ARTICLE I

Articles of Incorporation

All provisions of these bylaws shall be subject to the provisions of the articles of incorporation of the corporation as from time to time amended (herein called the "articles") and the articles are hereby made a part of these bylaws.

ARTICLE II

Board of Directors

1 Number and Election. A Board of Directors of not less than five (5) nor more than twenty-five (25) persons shall be elected as follows:

The current Board of Directors shall consist of the persons designated as A Directors, B Directors and C Directors on Schedule A hereto. The A Directors shall be elected to hold office for one year from the date hereof, the B Directors shall be elected to hold office for two years from the date hereof and the C Directors shall be elected to hold office for three years from the date hereof. Thereafter, the successors to the initial A Directors, B Directors and C Directors shall each be elected by the Board of Directors to office for three year terms from the date of their respective elections and until their respective successors are duly elected and qualified.

The Board of Directors shall elect a chairman of the Board of Directors who shall preside at all meetings of the board.

2 Powers of the Board of Directors. The Board of Directors shall manage the affairs of the corporation.

3 Meetings of Directors An annual meeting of the Board of Directors shall be held for the election of officers and any other business that may come before the meeting. Special meetings of the Board of Directors may be called by the chairman or by any five directors at any time and place designated in the notice of the meeting.

4 Notice of Meetings Notice of the time and place of each meeting of the board shall be given to each director at least forty-eight hours before the meeting, either personally or by telegram, mail or fax to his address as it appears on the records of the corporation.

5 Quorum and Action A majority of the number of Directors duly-appointed and serving on the Board at the time shall constitute a quorum. Action may be taken at a meeting at which a quorum is present by a majority vote of those present unless a larger percentage is required by law or by the articles or these bylaws.

### ARTICLE III

#### Trustees

1 Number, Election and Purpose The structure of the corporation shall include a Board of Trustees, of up to one hundred fifty (150) persons in number, including the Directors of the corporation who shall be ex officio trustees. The exact number of Trustees shall be determined by the Board of Directors of the corporation. The Board of Trustees shall consist of the persons designated on Schedule C hereto

2 The Trustees shall be elected to hold office for three years from the date hereof. Thereafter, the successors to the initial Trustees shall be elected to hold office for three year terms from the date of their respective elections and until their respective successors are duly elected and qualified Trustees may be called on for advice, counsel or assistance to the Memorial from time to time, either individually or as a group Meetings of the Board of Trustees may be called from time to time, as appropriate, by the Board of Directors

#### ARTICLE IV

##### Special Provisions Concerning Meetings

1 Waiver of Notice Whenever any notice is required to be given to any Director or Trustee, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice Presence without objection also waives notice

2 Action Without Meeting Any action which is required to be taken or may be taken at a meeting of the Board of Directors or Board of Trustees, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors or Trustees, as the case may be, who are entitled to vote with respect to the subject matter thereof.

3 Adjournment for Quorum. Those present at a meeting of the Board of Directors or Board of Trustees which cannot be organized for lack of a quorum may adjourn the meeting from time-to-time until a quorum is present, when any business may be transacted which may have been transacted at the meeting as originally called.

4     Withdrawal of Quorum   The Directors present at a duly organized meeting may continue to do business until adjournment, notwithstanding the withdrawal of enough Directors to leave less than a quorum.

## ARTICLE V

### Officers and Agents

1.     Election of Officers.   The officers of the corporation shall consist of a president, secretary, treasurer and assistant secretary, and may also include such other officers as the Board of Directors shall from time to time determine. The officers shall be elected at each annual meeting of the Board of Directors, each officer to hold office for such term as the Board of Directors may designate (or in the absence of such designation, until the next annual meeting of the Board of Directors and until his successor is elected), or until he sooner dies, resigns or is removed. Any two offices may be held by the same person except the offices of president and secretary.

2.     Powers and Duties of Officers   Each officer shall have such powers and duties as are commonly incident to his office and shall have such further powers and duties as the Board of Directors shall designate from time to time.

## ARTICLE VI

### Committees

The Board of Directors shall establish the following committees, not having and exercising the authority of the Board of Directors in the management of the corporation:

Program Committee

Development Committee

Finance and Administration

## Nominating and Board Membership

The initial Chairperson, or Co-Chairperson, as the case may be, of each committee shall be the person designated on Schedule D hereto

The Board of Directors may also establish such other committees as from time to time it determines. The Board of Directors shall also establish an Executive Committee of the Board of Directors which shall have full power to exercise the authority of the Board of Directors in the management of the corporation. The initial members of the Executive Committee are the persons listed in Schedule B hereto and shall serve until the next annual meeting of the Board of Directors.

The members of all such committees shall be elected at each annual meeting of the Board of Directors for one year terms and until their successors are duly elected and qualified. The members of each committee shall elect a chairman therefor.

Each committee shall serve during the pleasure of the Board of Directors and may adopt such rules as it shall deem expedient for the holding and conduct of its meetings and shall advise, and report to, the Board of Directors from time to time.

## ARTICLE VII

### Resignation, Removal and Vacancies

1 Resignation. Any Director, Trustee, or officer may resign by delivering his or her resignation in writing to the Board of Directors, and such resignation shall not require acceptance to be effective.

2     Removal   Any Director or Trustee may be removed with or without cause by vote of a majority of the Board of Directors. Any officer may be removed with or without cause by the Board of Directors

3     Vacancies   Vacancies in the Board of Directors shall be filled by the Executive Committee of the Board of Directors. Vacancies in the Board of Trustees shall be filled by the Board of Directors. Vacancies in any office may be filled by the Board of Directors. Each successor elected to fill any such vacancy shall hold office for the unexpired term, and until his successor shall be elected or until he sooner dies, resigns or is removed. The Board of Directors shall have and may exercise all its powers notwithstanding the existence of one or more vacancies in its number, provided there be at least five Directors in office

## ARTICLE VIII

### Miscellaneous Provisions

1.     Books and Records. The corporation shall keep complete books and records of account and shall keep minutes of the proceedings of the Board of Directors, Board of Trustees and any committee of the Board of Directors, and shall keep at its registered office in the District of Columbia a record of the names and addresses of the Directors entitled to vote.

2     Loans to Trustee Members and Officers   No loans shall be made by the corporation to any Director, Trustee or officer.

## ARTICLE IX

### Seal

The Board of Directors may adopt a corporate seal in such form as they shall from time to time determine.

ARTICLE X

Fiscal Year

Except as otherwise provided from time to time by the Board of Directors, the fiscal year of the corporation shall end on the thirty-first day of December

ARTICLE XI

Amendments

These bylaws may be amended by vote of a majority of the Board of Directors; provided, however, that the Schedules to these bylaws may be revised by a duly qualified officer of the corporation to reflect the then-current makeup of the Board of Directors, the Board of Trustees, the Executive Committee and the chairpersons of committees created by the Board of Directors, and such revision shall not be deemed an amendment to these bylaws

Schedule A

Board of Directors

A Directors<sup>1</sup>

John Baldwin  
Greg Craig (Treasurer)  
Kerry Kennedy Cuomo

Edwin Guthman  
Mrs Robert Kennedy  
John Lewis

B Directors<sup>2</sup>

Rudy Crew  
Tom Downey  
Edward M. Kennedy  
Rory Kennedy  
Gay McDougall  
Gloria Molina

Cheryl Mills  
Michael Posner  
Jack Quinn  
Marvin S. Rosen  
Jeffrey Sachs

C Directors<sup>3</sup>

W. Dean Smith (Chairman)  
Dan Glickman  
David Stein (President)

Elizabeth Stevens  
William J. vanden Heuvel  
Anthony Williams (Secretary)

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<sup>1</sup> The initial term for A Directors will expire one year from their election on November 20, 2001, thereafter, A Directors will be elected for three year terms.

<sup>2</sup> The initial term for B Directors will expire two years from their election on November 20, 2001, thereafter, B Directors will be elected for three year terms

<sup>3</sup> The initial term for C Directors will expire three years from their election on November 20, 2001, thereafter, C Directors will be elected for three year terms

**Schedule B**

**Executive Committee**

[Dean Smith] (Chairman)

Gregory Craig

Mrs Robert F Kennedy

Jack Quinn

Elizabeth Stevens

William J vanden Heuvel

Anthony Williams

Schedule C

Board of Trustees

William G Barry  
Hodding Carter, III  
Robert Coles  
Gerald Cummins  
C Douglas Dillon  
John Doar  
John W Douglas  
Frederick G. Dutton  
Peter B. Edelman  
Katherine W Evans  
Lee Fentress  
Doris Kearns Goodwin  
Richard Goodwin  
David L. Hackett  
Timothy Hagan

Michael Harrington  
Thomas M.C. Johnston  
Vernon Jordan  
Edward M Kennedy  
Mrs. Robert F Kennedy  
Mrs. Martin Luther King, Jr.  
Patricia Kennedy Lawford  
Robert S. McNamara  
Frank Mankiewicz  
Herbert Miller, Jr  
John E. Nolan, Jr  
Louis F. Oberdorfer  
John Reilly  
Pierre Salinger  
Arthur M. Schlesinger, Jr.

Benno C. Schmidt  
John L. Seigenthaler  
R. Sargent Shriver  
Eunice Kennedy Shriver  
Barbara Smith  
Jean Kennedy Smith  
Theodore C. Sorenson  
George Stevens, Jr  
Franklin Thomas  
Kathleen Kennedy Townsend  
Dorothy Tubridy  
Adam Walinsky  
James W Whittaker  
Adam Yarmolinsky  
Andrew Young

**Schedule D**

**Committee Chairpersons**

Program Committee

Greg Craig  
Michael Posner

Development Committee

Dan Glickman  
Tom Downey

Finance and Administration

Anthony Williams

Nominating and Board Membership

Jack Quinn

# Application for Extension of Time to File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ File a separate application for each return

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ▶

• If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

**Note** Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

## Part I Automatic 3-Month Extension of Time – Only submit original (no copies needed)

**Note** Form 990-T corporations requesting an automatic 6 month extension – check this box and complete Part I only ▶

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print File by the due date for filing your return See instructions	Name of Exempt Organization		Employer identification number	
	Robert F Kennedy Memorial		13-2522784	
	Number, street, and room or suite number If a P O box see instructions			
	1367 Connecticut Ave , NW, #200			
City town or post office For a foreign address see instructions		state	ZIP code	
Washington		DC	20036-1859	

### Check type of return to be filed (file a separate application for each return)

- |  |  |                                    |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                    | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990 T (Section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)         | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                                 | <input type="checkbox"/> Form 8870 |

- If the organization does **not** have an office or place of business in the United States, check this box ▶
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the **whole** group, check this box ▶  If it is for part of the group, check this box ▶  and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until Aug 15, 20 03, to file the exempt organization return for the organization named above The extension is for the organization's return for

- ▶  calendar year 20 02 or
- ▶  tax year beginning \_\_\_\_\_, 20 \_\_\_\_\_, and ending \_\_\_\_\_, 20 \_\_\_\_\_

2 If this tax year is for less than 12 months, check reason  Initial return  Final return  Change in accounting period

3a If this application is for Form 990-BL, 990 PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions \$ \_\_\_\_\_

b If this application is for Form 990 PF or 990 T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit \$ \_\_\_\_\_

c **Balance Due** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions \$ \_\_\_\_\_

### Signature and Verification

Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief it is true correct and complete and that I am authorized to prepare this form

Signature ▶ A. Summers Title ▶ CPA Date ▶ 5/13/03

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8868** (12-2000)