Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2001

Open to Public Inspection

A For the 2001 calendar year, or tax year period beginning JUL 1, 2001 and ending JUN 30, 2002

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: CHARLES RIVER ASSOC. RETARDED CTZS. INC.

Number and street (or P O box if mail is not delivered to street address): P.O. BOX 169, EAST MILITIA HEIGHTS — Room/suite:

City or town, state or country and ZIP + 4: NEEDHAM, MA 02192-0169

D Employer identification number: 04-2393108

E Telephone number: (781)444-4347

F Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? N/A ☐ Yes ☐ No (If "No," attach a list)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

G Web site ▶WWW.CRARC.ORG

J Organization type (check only one) ▶ ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization's gross receipts are normally not more than $25,000 The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data **Some states require a complete return**

I Enter 4-digit GEN ▶

M Check ▶ ☐ if the organization is **not** required to attach Sch B (Form 990, 990-EZ, or 990-PF)

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 10,973,787.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received				
	a	Direct public support	1a	365,453.		
	b	Indirect public support	1b	17,822.		
	c	Government contributions (grants)	1c			
	d	Total (add lines 1a through 1c) (cash $ 383,275. noncash $)			1d	383,275.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	7,512,024.
	3	Membership dues and assessments			3	
	4	Interest on savings and temporary cash investments			4	69,623.
	5	Dividends and interest from securities			5	22,661.
	6 a	Gross rents SEE STATEMENT 1	6a	21,700.		
	b	Less rental expenses	6b			
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c	21,700.
	7	Other investment income (describe ▶)			7	

		(A) Securities		(B) Other		
8 a	Gross amount from sale of assets other than inventory	2,745,601.	8a	3,204.		
b	Less cost or other basis and sales expenses	2,881,664.	8b	661.		
c	Gain or (loss) (attach schedule)	-136,063.	8c	2,543.		
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	STMT 2		STMT 3	8d	-133,520.

Revenue	9	Special events and activities (attach schedule)				
	a	Gross revenue (not including $ 0. of contributions reported on line 1a)	9a	181,209.		
	b	Less direct expenses other than fundraising expenses	9b	62,682.		
	c	Net income or (loss) from special events (subtract line 9b from line 9a) SEE STATEMENT 4			9c	118,527.
	10 a	Gross sales of inventory, less returns and allowances	10a			
	b	Less cost of goods sold	10b			
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	
	11	Other revenue (from Part VII, line 103)			11	34,490.
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	8,028,780.
Expenses	13	Program services (from line 44, column (B))			13	6,633,294.
	14	Management and general (from line 44, column (C))			14	859,073.
	15	Fundraising (from line 44, column (D))			15	74,913.
	16	Payments to affiliates (attach schedule)			16	
	17	Total expenses (add lines 16 and 44, column (A))			17	7,567,280.
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18	461,500.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	6,777,779.
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 5			20	-204,718.
	21	Net assets or fund balances at end of year (combine lines 18 19, and 20)			21	7,034,561.

25

Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) cash $ ____ noncash $ ____	22				
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach schedule)	24				
25 Compensation of officers, directors, etc	25	103,076.	0.	103,076.	0.
26 Other salaries and wages	26	4,264,884.	3,876,692.	356,394.	31,798.
27 Pension plan contributions	27	17,151.	13,422.	3,595.	134.
28 Other employee benefits	28	413,549.	376,538.	27,993.	9,018.
29 Payroll taxes	29	337,444.	294,295.	41,056.	2,093.
30 Professional fundraising fees	30	13,750.	0.		13,750.
31 Accounting fees	31	60,380.		60,380.	
32 Legal fees	32	7,789.		7,789.	
33 Supplies	33	91,957.	56,961.	34,370.	626.
34 Telephone	34	73,650.	59,786.	12,809.	1,055.
35 Postage and shipping	35	8,684.	1,497.	6,764.	423.
36 Occupancy	36	533,884.	531,779.	601.	1,504.
37 Equipment rental and maintenance	37	67,537.	46,503.	20,481.	553.
38 Printing and publications	38	9,272.	2,625.	6,346.	301.
39 Travel	39	147,543.	133,882.	13,661.	
40 Conferences, conventions, and meetings	40	14,083.	7,333.	6,243.	507.
41 Interest	41	11,960.	2,090.	9,051.	819.
42 Depreciation depletion, etc (attach schedule)	42	261,006.	230,375.	30,161.	470.
43 Other expenses not covered above (itemize)					
a	43a				
b	43b				
c	43c				
d	43d				
e SEE STATEMENT 6	43e	1,129,681.	999,516.	118,303.	11,862.
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D) carry these totals to lines 13-15	44	7,567,280.	6,633,294.	859,073.	74,913.

Joint Costs Check ▶ ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ▶ ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs $ ____, (ii) the amount allocated to Program services $ ____, (iii) the amount allocated to Management and general $ ____, and (iv) the amount allocated to Fundraising $ ____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? ▶ SEE STATEMENT 7

All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served publications issued etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts but optional for others)
a RESIDENTIAL SERVICES - THE SEVEN (7) RESIDENTIAL PROGRAMS PROVIDE ROOM AND BOARD TO MENTALLY HANDICAPPED ADULTS. THE MISSION OF THE PROGRAMS IS TO INCREASE CLIENT INDEPENDENCE. (Grants and allocations $)	3,736,053.
b DAY SERVICES - THE SEVEN (7) DAY PROGRAMS PROVIDE VOCATIONAL AND HABILITATION SERVICES TO MENTALLY RETARDED ADULTS INCREASING INDEPENDENCE SKILLS AND DEVELOPING JOB SKILLS. (Grants and allocations $)	2,485,148.
c FAMILY SUPPORT - THIS PROGRAM PROVIDES RECREATIONAL SERVICES TO MENTALLY HANDICAPPED ADULTS AND OFFERS SUPPORT TO THEIR FAMILIES. (Grants and allocations $)	412,093.
d (Grants and allocations $)	
e Other program services (attach schedule) (Grants and allocations $)	
f **Total of Program Service Expenses** (should equal line 44, column (B), Program services) ▶	6,633,294.

Part IV **Balance Sheets**

Note *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only*

Section	Line	Description			(A) Beginning of year		(B) End of year
Assets	45	Cash - non-interest-bearing			685,886.	45	808,993.
	46	Savings and temporary cash investments			77,415.	46	93,854.
	47 a	Accounts receivable	47a	430,574.			
	b	Less allowance for doubtful accounts	47b	70,602.	524,894.	47c	359,972.
	48 a	Pledges receivable	48a	265,699.			
	b	Less allowance for doubtful accounts	48b	57,728.	84,504.	48c	207,971.
	49	Grants receivable				49	
	50	Receivables from officers, directors, trustees and key employees				50	
	51 a	Other notes and loans receivable	51a				
	b	Less allowance for doubtful accounts	51b			51c	
	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges			39,182.	53	30,979.
	54	Investments - securities STMT 8 ▶ ☐ Cost [X] FMV			2,651,027.	54	2,302,856.
	55 a	Investments - land, buildings, and equipment basis	55a				
	b	Less accumulated depreciation	55b			55c	
	56	Investments - other				56	
	57 a	Land, buildings, and equipment basis	57a	8,258,036.			
	b	Less accumulated depreciation STMT 9	57b	2,013,133.	2,103,920.	57c	6,244,903.
	58	Other assets (describe ▶ SEE STATEMENT 10)			3,898,924.	58	613,644.
	59	**Total assets** (add lines 45 through 58) (must equal line 74)			10,065,752.	59	10,663,172.
Liabilities	60	Accounts payable and accrued expenses			538,530.	60	474,820.
	61	Grants payable				61	
	62	Deferred revenue				62	5,378.
	63	Loans from officers, directors, trustees, and key employees				63	
	64 a	Tax-exempt bond liabilities				64a	
	b	Mortgages and other notes payable STMT 11			2,611,747.	64b	3,027,233.
	65	Other liabilities (describe ▶ CAPITAL LEASE OBLIGATIONS)			137,696.	65	121,180.
	66	**Total liabilities** (add lines 60 through 65)			3,287,973.	66	3,628,611.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶** [X] and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted			6,691,570.	67	6,948,961.
	68	Temporarily restricted			41,209.	68	40,600.
	69	Permanently restricted			45,000.	69	45,000.
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus or land, building, and equipment fund				71	
	72	Retained earnings, endowment, accumulated income or other funds				72	
	73	**Total net assets or fund balances** (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19 column (B) must equal line 21)			6,777,779.	73	7,034,561.
	74	**Total liabilities and net assets / fund balances** (add lines 66 and 73)			10,065,752.	74	10,663,172.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return

a	Total revenue, gains, and other support per audited financial statements	a	7,886,744.
b	Amounts included on line a but not on line 12, Form 990		
(1)	Net unrealized gains on investments $ -204,718.		
(2)	Donated services and use of facilities $		
(3)	Recoveries of prior year grants $		
(4)	Other (specify) FUNDRAISING $ 62,682.		
	Add amounts on lines (1) through (4)	b	-142,036.
c	Line a minus line b	c	8,028,780.
d	Amounts included on line 12, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify) $		
	Add amounts on lines (1) and (2)	d	0.
e	Total revenue per line 12, Form 990 (line c plus line d)	e	8,028,780.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements	a	7,629,962.
b	Amounts included on line a but not on line 17, Form 990		
(1)	Donated services and use of facilities $		
(2)	Prior year adjustments reported on line 20, Form 990 $		
(3)	Losses reported on line 20, Form 990 $		
(4)	Other (specify) FUNDRAISING $ 62,682.		
	Add amounts on lines (1) through (4)	b	62,682.
c	Line a minus line b	c	7,567,280.
d	Amounts included on line 17, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify) $		
	Add amounts on lines (1) and (2)	d	0.
e	Total expenses per line 17, Form 990 (line c plus line d)	e	7,567,280.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SEE STATEMENT 12		103,076.	16,492.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10 000 was provided by the related organizations? If "Yes," attach schedule ▶ [ ] Yes [X] No

123331 01-02-02

Part VI Other Information

			Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77		X
78 a	Did the organization have unrelated business gross income of $1 000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes" attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	80a	X	
b	If "Yes," enter the name of the organization ▶ SEE STATEMENT 13 and check whether it is ☐ exempt OR ☐ nonexempt			
81 a	Enter direct or indirect political expenditures See line 81 instructions — 81a: 0.			
b	Did the organization file Form 1120-POL for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III) — 82b: N/A			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b		
85	*501(c)(4), (5), or (6) organizations* a Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less? N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year			
c	Dues, assessments, and similar amounts from members — 85c: N/A			
d	Section 162(e) lobbying and political expenditures — 85d: N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e: N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f: N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	*501(c)(7) organizations* Enter a Initiation fees and capital contributions included on line 12 — 86a: N/A			
b	Gross receipts, included on line 12, for public use of club facilities — 86b: N/A			
87	*501(c)(12) organizations* Enter a Gross income from members or shareholders — 87a: N/A			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) — 87b: N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		X
89 a	*501(c)(3) organizations* Enter Amount of tax imposed on the organization during the year under section 4911 ▶ 0., section 4912 ▶ 0., section 4955 ▶ 0.			
b	*501(c)(3) and 501(c)(4) organizations* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▶ 0.			
90 a	List the states with which a copy of this return is filed ▶ MASSACHUSETTS			
b	Number of employees employed in the pay period that includes March 12, 2001 — 90b: 150			

91 The books are in care of ▶ GERRY RILEY, BUSINESS MANAGER Telephone no ▶ 617-444-4347

Located at ▶ EAST MILITIA HEIGHTS NEEDHAM, MA ZIP + 4 ▶ 02492

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* Form 1041 - Check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A

Part VII Analysis of Income-Producing Activities (See Specific Instructions on page 32.)

Note: *Enter gross amounts unless otherwise indicated.*	Unrelated business income (A) Business code	Unrelated business income (B) Amount	Excluded by section 512, 513, or 514 (C) Exclusion code	Excluded by section 512, 513, or 514 (D) Amount	(E) Related or exempt function income
93 Program service revenue:					
a CONTRACT REVENUE					7,180,989.
b COMMERCIAL PROD & SERV					331,035.
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	69,623.	
96 Dividends and interest from securities			14	22,661.	
97 Net rental income or (loss) from real estate:					
a debt-financed property					21,700.
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-133,520.	
101 Net income or (loss) from special events			01	118,527.	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a CAFETERIA INCOME			03	16,493.	
b MISCELLANEOUS			01	17,997.	
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		111,781.	7,533,724.
105 Total (add line 104, columns (B), (D), and (E)) ▶					7,645,505.

Note: *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See Specific Instructions on page 32.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
	SEE STATEMENT 14

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See Specific Instructions on page 33.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
N/A	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See Specific Instructions on page 33.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

[redacted] mpanying schedules and statements, and to the best of my knowledge and belief, it is true, [redacted] rmation of which preparer has any knowledge.

[redacted] 2/27/03 ▶ John J Gaugan, President

[redacted]

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2001

Name of the organization: CHARLES RIVER ASSOC. RETARDED CTZS. INC.

Employer identification number: 04 2393108

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
GERALD RILEY C/O CHARLES RIVER	FIN. DIR 40	68,143.	10,903.	0.
VICKI KRAVITSKY C/O CHARLES RIVER	VP DAY PROG 40	57,013.	9,122.	0.
CLIFF HAMMEL C/O CHARLES RIVER	FAC DIR. 40	52,853.	8,456.	0.
Total number of other employees paid over $50,000 ▶	0			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
DELTA T GROUP 188 NEEDHAM STREET - SUITE 240, NEWTON MA 02464	TEMPORARY STAFFING	54,716.
Total number of others receiving over $50,000 for professional services ▶ 0		

Part III Statements About Activities (See page 2 of the instructions)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ ______ $ ______ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)	1		X
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions)* SEE STATEMENT 15			
	a Sale, exchange, or leasing of property?	2a		X
	b Lending of money or other extension of credit?	2b	X	
	c Furnishing of goods, services, or facilities?	2c	X	
	d Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? SEE PART V, FORM 990	2d	X	
	e Transfer of any part of its income or assets?	2e		X
3	Does the organization make grants for scholarships, fellowships, student loans, etc ? (See Note below)	3		X
4	Do you have a section 403(b) annuity plan for your employees?	4		X

Note *Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments*

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ▶ ______

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)

11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

12 ☐ An organization that normally receives **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions - subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above, or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions)

Part IV-A **Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting*

Calendar year (or fiscal year beginning in) ▶	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	1,064,202.	129,399.	55,743.	72,269.	1,321,613.
16 Membership fees received	0.	2,407.	3,128.	1,847.	7,382.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	6,977,708.	6,350,859.	5,999,826.	5,795,037.	25,123,430.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	238,463.	88,566.	86,781.	110,301.	524,111.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	8,280,373.	6,571,231.	6,145,478.	5,979,454.	26,976,536.
24 Line 23 minus line 17	1,302,665.	220,372.	145,652.	184,417.	1,853,106.
25 Enter 1% of line 23	82,804.	65,712.	61,455.	59,795.	

26 **Organizations described on lines 10 or 11** a Enter 2% of amount in column (e), line 24 ▶ 26a 37,062.

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1997 through 2000 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ▶ 26b 531,752.

c Total support for section 509(a)(1) test. Enter line 24, column (e) ▶ 26c 1,853,106.

d Add: Amounts from column (e) for lines 18 524,111. 19 ______ 22 ______ 26b 531,752. ▶ 26d 1,055,863.

e Public support (line 26c minus line 26d total) ▶ 26e 797,243.

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ 26f 43.0220%

27 **Organizations described on line 12** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." **Do not file this list with your return.** Enter the sum of such amounts for each year N/A

(2000) (1999) (1998) (1997)

b For any amount included in line 17 that was received from each peson (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year N/A

(2000) (1999) (1998) (1997)

c Add: Amounts from column (e) for lines 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ 27c N/A

d Add: Line 27a total ______ and line 27b total ______ ▶ 27d N/A

e Public support (line 27c total minus line 27d total) ▶ 27e N/A

f Total support for section 509(a)(2) test. Enter amount on line 23, column (e) ▶ 27f N/A

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ 27g N/A %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ 27h N/A %

28 **Unusual Grants** For an organization described in line 10, 11, or 12, that received any unusual grants during 1997 through 2000, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

NONE

Part V **Private School Questionnaire** (See page 7 of the instructions) N/A
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions) N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ▶ a ☐ if the organization belongs to an affiliated group Check ▶ b ☐ if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
		N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount Enter the amount from the following table -	41		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		

If the amount on line 40 is -	The lobbying nontaxable amount is -
Not over $500 000	20% of the amount on line 40
Over $500,000 but not over $1,000,000	$100 000 plus 15% of the excess over $500,000
Over $1,000 000 but not over $1,500 000	$175 000 plus 10% of the excess over $1 000 000
Over $1 500 000 but not over $17 000 000	$225,000 plus 5% of the excess over $1 500 000
Over $17,000 000	$1 000 000

Caution *If there is an amount on either line 43 or line 44, you must file Form 4720*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

Lobbying Expenditures During 4-Year Averaging Period N/A

Calendar year (or fiscal year beginning in) ▶	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions) N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h)			0.

If "Yes" to any of the above also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of			
(i) Cash	51a(i)		X
(ii) Other assets	a(ii)		X
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)		X
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. N/A

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule. N/A

(a) Name of organization	(b) Type of organization	(c) Description of relationship

2001 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 2 990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis - ITC, 179, Salvage	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
1	LAND	VARIES	SL			436,393.			436,393.			0.
2	FURNITURE & EQUIPMENT	VARIES	SL	5.00	16	497,444.			497,444.	327,921.		48,913.
3	BUILDING	VARIES	SL	27.50	16	5234500.			5234500.	505,268.		88,063.
4	IMPROVEMENTS	VARIES	SL	10.00	16	1566633.			1566633.	598,098.		74,329.
5	MOTOR VEHICLES	VARIES	SL	5.00	16	426,361.			426,361.	242,572.		38,385.
6	CAPITAL BUDGET FURN. & EQUIP.	VARIES	SL	5.00	16	96,705.			96,705.	78,268.		11,316.
	* TOTAL 990 PAGE 2 DEPR					8258036.		0.	8258036.	1752127.	0.	261,006.

(D) - Asset disposed

128102
10-03-01

FORM 990 | RENTAL INCOME | STATEMENT 1

KIND AND LOCATION OF PROPERTY	ACTIVITY NUMBER	GROSS RENTAL INCOME
	1	21,700.
TOTAL TO FORM 990, PART I, LINE 6A		21,700.

FORM 990 | GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES | STATEMENT 2

DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
SALE OF INVESTMENT SECURITIES	2,745,601.	2,881,664.	0.	-136,063.
TO FORM 990, PART I, LINE 8	2,745,601.	2,881,664.	0.	-136,063.

FORM 990 GAIN (LOSS) FROM SALE OF OTHER ASSETS STATEMENT 3

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED
SALE OF FIXED ASSET	VARIOUS	VARIOUS	PURCHASED

NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
NON-RELATED	3,204.	661.	0.	0.	2,543.
TO FM 990, PART I, LN 8	3,204.	661.	0.	0.	2,543.

FORM 990 SPECIAL EVENTS AND ACTIVITIES STATEMENT 4

DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
ANNUAL GALA	123,088.		123,088.	38,527.	84,561.
IMAGINARY HOLIDAY	36,496.		36,496.	12,766.	23,730.
OTHER SPECIAL EVENTS	21,625.		21,625.	11,389.	10,236.
TO FM 990, PART I, LINE 9	181,209.		181,209.	62,682.	118,527.

FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 5

DESCRIPTION	AMOUNT
NET UNREALIZED LOSS ON MARKETABLE EQUITY SECURITIES	-204,718.
TOTAL TO FORM 990, PART I, LINE 20	-204,718.

FORM 990 OTHER EXPENSES STATEMENT 6

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
CONSULTANTS	77,895.	77,895.		
DATA PROCESSING SUPPORT	6,144.		6,144.	
STAFF RECRUITMENT	111,586.	96,530.	15,056.	
FOOD	157,100.	156,931.	169.	
LIABILITY INSURANCE	20,062.	7,576.	12,486.	
DUES AND FEES	24,322.	20,180.	3,892.	250.
PUBLIC RELATIONS	20,058.	3,568.	11,458.	5,032.
COMMERCIAL PRODUCTS & SERVICES	137,602.	135,219.		2,383.
LICENSE, PERMITS & FEES	0.			
CLIENT ACTIVITIES	120,125.	120,125.		
EMPLOYEE ACTIVITIES	1,847.		1,847.	
TRAINING FEES & SUPPLIES	825.		825.	
CONTRACTED-DIRECT CARE	247,690.	243,805.		3,885.
INTERNET EXPENSE	3,323.	2,085.	1,238.	
MISCELLANEOUS	312.			312.
INVESTMENT FEES	11,320.		11,320.	
FUNDRAISING FEES	2,971.	2,971.		
PROFESSIONAL FEES	43,502.	5,000.	38,502.	
COMPUTER CONSULTANTS	8,435.	8,435.		
BAD DEBT	115,729.	115,729.		
OFFICE SUPPLIES	3,421.	3,421.		
BANK FEES	15,412.	46.	15,366.	
TOTAL TO FM 990, LN 43	1,129,681.	999,516.	118,303.	11,862.

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 7
PART III

EXPLANATION

TO PROVIDE DAY, RESIDENTIAL, AND RECREATIONAL SERVICES TO MENTALLY RETARDED INDIVIDUALS OVER AGE 18 FOSTERING INDIVIDUAL INDEPENDENCE, POSITIVE SELF IMAGE AND COMMUNITY INTEGRATION.

FORM 990 NON-GOVERNMENT SECURITIES STATEMENT 8

SECURITY DESCRIPTION	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	OTHER SECURITIES	TOTAL NON-GOV'T SECURITIES
MUTUAL FUNDS	276,799.				276,799.
STOCKS	2,026,057.				2,026,057.
TO 990, LN 54 COL B	2,302,856.				2,302,856.

FORM 990 DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 9

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LAND	436,393.	0.	436,393.
FURNITURE & EQUIPMENT	497,444.	376,834.	120,610.
BUILDING	5,234,500.	593,331.	4,641,169.
IMPROVEMENTS	1,566,633.	672,427.	894,206.
MOTOR VEHICLES	426,361.	280,957.	145,404.
CAPITAL BUDGET FURN. & EQUIP.	96,705.	89,584.	7,121.
TOTAL TO FORM 990, PART IV, LN 57	8,258,036.	2,013,133.	6,244,903.

FORM 990 OTHER ASSETS STATEMENT 10

DESCRIPTION	AMOUNT
DEPOSITS	8,928.
CSV - LIFE INSURANCE	5,823.
DUE FROM AFFILIATES	373,972.
CONSTRUCTION IN PROGRESS	224,921.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	613,644.

FORM 990 MORTGAGES PAYABLE STATEMENT 11

DESCRIPTION	BALANCE DUE
NEEDHAM CO-OPERATIVE BANK,	153,785.
NEEDHAM CO-OPERATIVE BANK,	0.
LINE OF CREDIT	272,711.
NEEDHAM COOPERATIVE BANK	200,598.
FLEET NATIONAL BANK - HEFA BOND	2,400,139.
TOTAL INCLUDED ON FORM 990, PART IV, LINE 64B, COLUMN B	3,027,233.

FORM 990 PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES STATEMENT 12

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
MR. JOHN LEARNARD 117 HILLCREST AVENUE BROCKTON, MA 02301	DIRECTOR AS REQUIRES	0.	0.	0.
MS. KATHY SEVERSON 11 FRANCIS ROAD WELLESLEY, MA 02482	DIRECTOR AS REQUIRES	0.	0.	0.
MR. BILL CROWE 1727 BEACON STREET NEWTON, MA 02468	DIRECTOR AS REQUIRES	0.	0.	0.
MR. GILBERT W. COX 49 COLONIAL ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MR. JOHN FEELEY 200 LEWIS STREET BELMONT, MA 02478	CHAIRMAN AS REQUIRES	0.	0.	0.
MR. PHILIP ROBEY 12 FLETCHER ROAD NEEDHAM, MA 02492	VICE-CHAIRMAN AS REQUIRES	0.	0.	0.
MR. GEORGE C. SMITH 75 MORNINGSIDE ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.

MS. DEBBIE FELIX S815 PLEASANT STREET CANTON, MA 02021	DIRECTOR AS REQUIRES	0.	0.	0.
MR. DAVID GRAY 68 PARK STREET NORFOLK, MA 02056	CLERK AS REQUIRES	0.	0.	0.
MS. PRISCILLA MORRISON 18 CLAPBOARDTREE ROAD NORWOOD, MA 02062	DIRECTOR AS REQUIRES	0.	0.	0.
MR. JOHN CANTY 547 EDGELL ROAD FRAMINGHAM, MA 01702	TREASURER AS REQUIRES	0.	0.	0.
MS. CORINE LAUREYNS 30 DALE STREET NEEDHAM, MA 02494	DIRECTOR AS REQUIRES	0.	0.	0.
MR. EDWARD PIERCE 161 HARRIS AVENUE NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MR. DOUGLAS TASHJIAN 70 GRANT STREET NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MS. ALICE TAYLOR 81 ELLISON PARK WALTHAM, MA 02452	DIRECTOR AS REQUIRES	0.	0.	0.
MR. PETER ADAMS 134 HILLCREST ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MR. WILLIAM DAY 94 OXBOW ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MEL COLMAN 142 FOX HILL ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
CAROL KEE 378 COMMONWEALTH AVE WAYLAND, MA 01778	DIRECTOR AS REQUIRES	0.	0.	0.
JOHN GRUGAN C/O CHARLES RIVER ASSOCIATES NEEDHAM, MA 02492	PRESIDENT 40	103,076.	16,492.	0.
TOTALS INCLUDED ON FORM 990, PART V		103,076.	16,492.	0.

FORM 990 IDENTIFICATION OF RELATED ORGANIZATIONS STATEMENT 13
PART VI, LINE 80B

NAME OF ORGANIZATION	EXEMPT	NONEXEMPT
WEBSTER STREET II INC., MARKED TREE CORPORATION,	X	
CRARC, INC.& WEST ST DEVEL		
AND CALIFORNIA STREET CORP.	X	

FORM 990 PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES STATEMENT 14

LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93A	CONTRACT REVENUE - REPRESENTS INCOME FROM ACTIVITIES WHICH PROMOTE THE EDUCATIONAL AND PERSONAL GROWTH OF INDIVIDUALS WITH SPECIAL NEEDS INCLUDING DEVELOPMENTAL, VOCATIONAL, AND RESIDENTIAL TRAINING. SUBCONTRACT REVENUE - REPRESENTS INCOME FROM LOCAL INDEPENDENT COMPANIES FOR VOCATIONAL SERVICES PERFORMED BY SPECIAL NEEDS CLIENTS AND RESIDENTS. THIS INCOME IS USED TO DEFRAY CLIENTS EXPENSES AND PROVIDE THEM WITH SPENDING MONEY. CLIENTS RESOURCES - REPRESENTS REVENUE RECEIVED FROM CLIENTS TO SUBSIDIZE RESIDENTIAL, VOCATIONAL, AND HABILITATING SERVICES PROVIDED BY THE CORPORATION TO RESPECTIVE CLIENTS.
94	MEMBERSHIP DUES AND ASSESSMENT - REVENUE RECEIVED FROM MEMBERSHIP DUES AND ASSESSMENTS PROVIDE FUNDS WHICH DEFRAY THE COSTS OF VARIOUS PUBLIC RELATIONS ACTIVITIES INCLUDING A MONTHLY NEWSLETTER.

SCHEDULE A STATEMENT REGARDING ACTIVITIES WITH SUBSTANTIAL CONTRIBUTORS, TRUSTEES, DIRECTORS, CREATORS, KEY EMPLOYEES, ETC,. PART III, LINE 2 STATEMENT 15

THE ORGANIZATION ENTERED INTO AN AGREEMENT WITH 11 OTHER ORGANIZATIONS TO FORM, THE RESOURCE CONSORTIUM,LLC. THIS ENTITY ARRANGES FOR SERVICES BENEFITING MENTALLY RETARDED ADULTS INCLUDED IN OTHER ASSETS AS OF JUNE 30, 2002 IS THE ORGANIZATIONS INITIAL CONTRIBUTION TOTALING $3,000. DURING THE YEAR ENDED 6/30/01 THE ORGANIZATION ENTERED INTO AN AGREEMENT TO PROVIDE SERVICES FOR THE RESOURCE CONSORTIUM, LLC. TOTAL REVENUE EARNED UNDER CONTRACTS WITH THE RESOURCE CONSORTIUM, LLC TOTALED $225,481 FOR YEAR ENDED 6/30/2002 $21,851 DURING THE YEAR ENDED JUNE 30, 2001.
IN ADDITION, A MEMBER OF THE BOARD OF DIRECTORS OF THE ORGANIZATION IS AN EXECUTIVE WITH NEEDHAM COOPERATIVE BANK, WHICH HOLDS THE PROPERTY MORTGAGES.

Form **4562** (Rev March 2002) Department of the Treasury Internal Revenue Service

Depreciation and Amortization
(Including Information on Listed Property) 990

▶ See separate instructions ▶ Attach to your tax return

OMB No 1545-0172

2001 Attachment Sequence No 67

Name(s) shown on return	Business or activity to which this form relates	Identifying number
CHARLES RIVER ASSOC. RETARDED CTZS. INC.	FORM 990 PAGE 2	04-2393108

Part I Election To Expense Certain Tangible Property Under Section 179 Note If you have any listed property, complete Part V before you complete Part I

1 Maximum amount See instructions for a higher limit for certain businesses	1	24,000.
2 Total cost of section 179 property placed in service (see instructions)	2	
3 Threshold cost of section 179 property before reduction in limitation	3	$200,000
4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost
7 Listed property Enter amount from line 29	7	

8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9 Tentative deduction Enter the **smaller** of line 5 or line 8	9	
10 Carryover of disallowed deduction from line 13 of your 2000 Form 4562	10	
11 Business income limitation Enter the smaller of business income (not less than zero) or line 5	11	
12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13 Carryover of disallowed deduction to 2002 Add lines 9 and 10, less line 12 ▶ 13		

Note. *Do not use Part II or Part III below for listed property Instead, use Part V*

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property)

14 Special depreciation allowance for certain property (other than listed property) acquired after September 10 2001 (see instructions)	14	
15 Property subject to section 168(f)(1) election (see instructions)	15	
16 Other depreciation (including ACRS) (see instructions)	16	261,006.

Part III MACRS Depreciation (Do not include listed property) (See instructions)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2001	17	
18 If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B - Assets Placed in Service During 2001 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10 year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property	/		27 5 yrs	MM	S/L	
	/		27 5 yrs	MM	S/L	
i Nonresidential real property	/		39 yrs	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2001 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year	/		40 yrs	MM	S/L	

Part IV Summary (See instructions)

21 Listed property Enter amount from line 28	21	
22 **Total** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations - see instr	22	261,006.
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V **Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete* **only** *24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable*

Section A - Depreciation and Other Information (Caution *See instructions for limits for passenger automobiles* **)**

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No **24b** If "Yes," is the evidence written? ☐ Yes ☐ No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for listed property acquired after September 10, 2001, and used more than 50% in a qualified business use						25		
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1						28		
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							29	

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
30 Total business/investment miles driven during the year (**do not** include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use?		

Note *If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles*

Part VI **Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2001 tax year					
43 Amortization of costs that began before your 2001 tax year				43	
44 **Total** Add amounts in column (f) See instructions for where to report				44	

Form **8868** (December 2000)
Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

OMB No 1545 1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (not automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Note Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I **Automatic 3-Month Extension of Time** - Only submit original (no copies needed)

Note Form 990-T corporations *requesting an automatic 6-month extension - check this box and complete Part I only* ▶ [ ]
All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print	Name of Exempt Organization	Employer identification number
	CHARLES RIVER ASSOC. RETARDED CTZS. INC.	04-2393108
File by the due date for filing your return See instructions	Number, street, and room or suite no If a P O box, see instructions P.O. BOX 169, EAST MILITIA HEIGHTS	
	City, town or post office, state, and ZIP code For a foreign address, see instructions NEEDHAM, MA 02192-0169	

Check type of return to be filed (file a separate application for each return)

[X] Form 990	[ ] Form 990 T (corporation)	[ ] Form 4720
[ ] Form 990 BL	[ ] Form 990 T (sec 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990 EZ	[ ] Form 990 T (trust other than above)	[ ] Form 6069
[ ] Form 990 PF	[ ] Form 1041 A	[ ] Form 8870

- If the organization does **not** have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a **Group Return,** enter the organization's four digit Group Exemption Number (GEN) ________ If this is for the **whole** group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3 month (6 month, for **990-T corporation**) extension of time until FEBRUARY 18, 2003 to file the exempt organization return for the organization named above The extension is for the organization's return for
▶ [ ] calendar year ______ or
▶ [X] tax year beginning JUL 1, 2001, and ending JUN 30, 2002

2 If this tax year is for less than 12 months, check reason [ ] Initial return [ ] Final return [ ] Change in accounting period

3a If this application is for Form 990 BL, 990 PF, 990 T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions **$**

b If this application is for Form 990 PF or 990 T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit **$**

c **Balance Due** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions **$** N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ▶ [signature] Title ▶ Director Date ▶ 11/13/02

LHA **For Paperwork Reduction Act Notice, see instruction** Form **8868** (12-2000)

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