

Return of Organization Exempt From Income Tax

2000

Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation), section 527 or section 4947(a)(1) nonexempt charitable trust

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2000 calendar year, or tax year period beginning 10/01, 2000, and ending 9/30, 2001

- B Check if applicable: Change of address, Change of name, Initial return, Final return, Amended return

Please use IRS label or print or type. See Specific Instructions.

C AGRICULTURE AND LAND-BASED TRAINING ASSOCIATION, 1700 OLD STAGE ROAD, SALINAS, CA 93915

D Employer identification number 77-0566055, E Telephone number 831-758-1469, F Check if application pending

G Organization type (check only one) 501(c)(3) Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

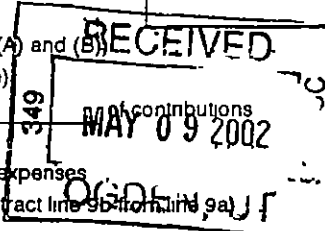
J Accounting method Cash Accrual Other (specify)

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return

Note H and I are not applicable to section 527 orgs. H(a) Is this a group return filed for affiliates? H(b) If "Yes," enter number of affiliates. H(c) Are all affiliates included? H(d) Is this a separate return filed by an organization covered by a group ruling? I Enter 4-digit group exemption no (GEN). L Check this box if the organization is not required to attach Schedule B (Form 990 or 990-EZ)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 16)

Table with columns for Revenue, Expenses, and Assets. Rows include: 1 Contributions, gifts, grants, and similar amounts received; 2 Program service revenue including government fees and contracts; 3 Membership dues and assessments; 4 Interest on savings and temporary cash investments; 5 Dividends and interest from securities; 6a Gross rents; 6b Less rental expenses; 6c Net rental income or (loss); 7 Other investment income; 8a Gross amount from sales of assets other than inventory; 8b Less cost or other basis and sales expenses; 8c Gain or (loss); 8d Net gain or (loss); 9 Special events and activities; 9a Gross revenue; 9b Less direct expenses; 9c Net income or (loss); 10a Gross sales of inventory; 10b Less cost of goods sold; 10c Gross profit or (loss); 11 Other revenue; 12 Total revenue; 13 Program services; 14 Management and general; 15 Fundraising; 16 Payments to affiliates; 17 Total expenses; 18 Excess or (deficit) for the year; 19 Net assets or fund balances at beginning of year; 20 Other changes in net assets or fund balances; 21 Net assets or fund balances at end of year.



SCANNED MAY 28 2002

**Part II Statement of Functional Expenses** All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See Specific Instructions on page 20)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch) (cash \$ _____ non cash \$ _____)	22			
23 Specific assistance to individuals (att sch)	23			
24 Benefits paid to or for members (att sch)	24			
25 Compensation of officers, directors, etc	25 33,333	22,222	11,111	
26 Other salaries and wages	26 28,334	28,334		
27 Pension plan contributions	27			
28 Other employee benefits	28 2,847	2,334	513	
29 Payroll taxes	29 5,593	4,671	922	
30 Professional fundraising fees	30			
31 Accounting fees	31 2,286		2,286	
32 Legal fees	32			
33 Supplies	33 2,138	1,780	358	
34 Telephone	34			
35 Postage and shipping	35			
36 Occupancy	36			
37 Equipment rental and maintenance	37 1,181	1,108	73	
38 Printing and publications	38			
39 Travel	39 5,048	2,229	2,819	
40 Conferences, conventions, and meetings	40 873	111	762	
41 Interest	41			
42 Depreciation, depletion, etc (attach schedule)	42 7,538	7,319	219	
43 Other expenses (itemize) a STATEMENT 1	43a 48,535	44,565	3,970	
b _____	43b			
c _____	43c			
d _____	43d			
e _____	43e			
44 Total functional expenses (add lines 22 thru 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 137,706	114,673	23,033	0

**Reporting of Joint Costs.** Did you report in column (B) (Program services) any joint costs from a combined educational campaign and fundraising solicitation?  Yes  No

If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to Program services \$ \_\_\_\_\_, (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_.

**Part III Statement of Program Service Accomplishments** (See Specific Instructions on page 23)

What is the organization's primary exempt purpose? <b>SEE STATEMENT 2</b>	Program Service Expenses (Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts, but optional for others)
a SEE STATEMENT 3	
(Grants and allocations \$ 0)	114,673
b _____	
(Grants and allocations \$ _____)	
c _____	
(Grants and allocations \$ _____)	
d _____	
(Grants and allocations \$ _____)	
e Other program services (attach schedule)	(Grants and allocations \$ _____)
<b>f Total of Program Service Expenses</b> (should equal line 44, column (B), Program services)	<b>114,673</b>

**Part IV Balance Sheets** (See Specific Instructions on page 23)

Note		Where required, attached schedules and amounts within the description column should be for end-of-year amounts only		(A)		(B)
				Beginning of year		End of year
ASSETS	45	Cash - non-interest-bearing			45	56,308
	46	Savings and temporary cash investments			46	
	47a	Accounts receivable	47a	1,637		
		b Less allowance for doubtful accounts	47b		47c	1,637
	48a	Pledges receivable	48a			
		b Less allowance for doubtful accounts	48b		48c	
	49	Grants receivable			49	
	50	Receivables from officers, directors, trustees, and key employees (attach sch)			50	
	51a	Other notes and loans receivable (attach schedule)	51a			
		b Less allowance for doubtful accounts	51b		51c	
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges			53	
	54	Investments - securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV			54	
	55a	Investments - land, buildings, and equipment basis	55a			
		b Less accumulated depreciation (attach schedule)	55b		55c	
56	Investments - other (attach schedule)			56		
57a	Land, buildings, and equipment basis	57a	90,432			
	b Less accumulated depreciation (attach schedule) STMT 4	57b	7,538	57c	82,894	
58	Other assets (describe <input type="checkbox"/> SEE STATEMENT 5 )			58	1,405	
59	<b>Total assets</b> (add lines 45 through 58) (must equal line 74)			0 59	142,244	
LIABILITIES	60	Accounts payable and accrued expenses			60	4,028
	61	Grants payable			61	
	62	Deferred revenue			62	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)			63	
	64a	Tax-exempt bond liabilities (attach schedule)			64a	
		b Mortgages and other notes payable (attach schedule)			64b	
	65	Other liabilities (describe <input type="checkbox"/> )			65	
66	<b>Total liabilities</b> (add lines 60 through 65)			0 66	4,028	
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted		67	111,926	
	68	Temporarily restricted		68	26,290	
	69	Permanently restricted		69		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds		70		
	71	Paid-in or capital surplus, or land, building, and equipment fund		71		
	72	Retained earnings, endowment, accumulated income, or other funds		72		
	73	<b>Total net assets or fund balances</b> (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19 and column (B) must equal line 21)			0 73	138,216
	74	<b>Total liabilities and net assets/fund balances</b> (add lines 66 and 73)			0 74	142,244

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.



Part VI Other Information (See Specific Instructions on page 26)		N/A	Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity			X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes			X
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?			X
78b	If "Yes," has it filed a tax return on Form 990-T for this year?		N/A	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement			X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?			X
80b	If "Yes," enter the name of the organization <u>N/A</u> and check whether it is <input type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt			
81a	Enter the amount of political expenditures, direct or indirect, as described in the instructions for line 81	81a	0	
81b	Did the organization file Form 1120-POL for this year?			X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?			X
82b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions for reporting in Part III)		N/A	
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?		X	
83b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?			X
84b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		N/A	
85a	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?		N/A	
85b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year		N/A	
85c	Dues, assessments, and similar amounts from members		N/A	
85d	Section 162(e) lobbying and political expenditures		N/A	
85e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		N/A	
85f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		N/A	
85g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f?		N/A	
85h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		N/A	
86a	501(c)(7) organizations Enter initiation fees and capital contributions included on line 12		N/A	
86b	Gross receipts, included on line 12, for public use of club facilities		N/A	
87a	501(c)(12) organizations Enter Gross income from members or shareholders		N/A	
87b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		N/A	
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 30.7701-3? If "Yes," complete Part IX			X
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 <u>0</u> , section 4912 <u>0</u> , section 4955 <u>0</u>			
89b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction			X
89c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0	
89d	Enter Amount of tax in 89c, above, reimbursed by the organization		0	
90a	List the states with which a copy of this return is filed <u>NONE</u>			
90b	Number of employees employed in the pay period that includes March 12, 2000 (See instructions)		0	
91	The books are in care of <u>CANDACE LARSON</u> Telephone no <u>831-796-0150</u> Located at <u>1187 N. MAIN STREET, NO 111, SALINAS, CA</u> ZIP code <u>93906</u>			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year <u>92</u>			N/A <input type="checkbox"/>

**Part VII Analysis of Income-Producing Activities** (See Specific Instructions on page 30)

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a <b>LAND, EQUIP, WATER RENTS</b>					27,627
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings & temporary cash investments					
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain/loss from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))					27,627
105 Total (add line 104, columns (B), (D), and (E))					27,627

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See Specific Instructions on page 31)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
	SEE STATEMENT 7

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See Specific Instructions on page 31)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See Specific Instructions on page 31)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

I, [REDACTED], preparer of this return, including accompanying schedules and statements, and to the best of my knowledge and belief, the information furnished herein is true and correct. I am a duly licensed member of the State of California Board of Accountancy. My license number is 15-03-22.  
 Date: 15-03-22  
 Signature: EDWARD F MONCRIEF, BOCHAIR  
 Type or print name and title

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Organization Exempt Under Section 501(c)(3)**  
**(Except Private Foundation) and Section 501(e), 501(f), 501(k),**  
**501(n), or Section 4947(a)(1) Nonexempt Charitable Trust**

OMB No 1545-0047

**2000**

Department of the Treasury  
Internal Revenue Service

**Supplementary Information - (See separate instructions.)**

▶ **Must be completed by the above organizations and attached to their Form 990 or 990-EZ.**

Name of the organization **AGRICULTURE AND LAND-BASED TRAINING ASSOCIATION**

Employer identification number  
**77-0566055**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$50,000 ▶		0		

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 1 of the instructions List each one (whether individuals or firms ) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services ▶		0

**Part III Statements About Activities**

	Yes	No
<p>1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum?                      If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>N/A</u>                      Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities</p>		X
<p>2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any of its trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary</p>		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
e Transfer of any part of its income or assets? If the answer to any question is "Yes," attach a detailed statement explaining the transactions		X
3 Does the organization make grants for scholarships, fellowships, student loans, etc ?		X
4a Do you have a section 403(b) annuity plan for your employees?		X
b Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs qualify to receive payments (See page 2 of the instructions )		

**Part IV Reason for Non-Private Foundation Status** (See pages 2 through 5 of the instructions )

- The organization is not a private foundation because it is (Please check only ONE applicable box )
- 5  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
  - 6  A school Section 170(b)(1)(A)(ii) (Also complete Part V, page 5 )
  - 7  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
  - 8  A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
  - 9  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state  
▶ \_\_\_\_\_
  - 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A )
  - 11a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A )
  - 11b  A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A )
  - 12  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions--subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A )
  - 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3) )

Provide the following information about the supported organizations (See page 5 of the instructions )

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14  An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions )

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting

Note You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 1999	(b) 1998	(c) 1997	(d) 1996	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)					
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is not a business unrelated to the organization's charitable, etc., purpose					
18 Gross income from interest dividends, amounts received from payments on securities (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income Attach a sch Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22					
24 Line 23 minus line 17					
25 Enter 1% of line 23					

26 Organizations described on lines 10 or 11 a Enter 2% of amount in column (e), line 24 N/A

b Attach a list (which is not open to public inspection) showing the name of and amount contributed by each person (other than a government unit or publicly supported organization) whose total gifts for 1996 through 1999 exceeded the amount shown in line 26a Enter the sum of all these excess amounts	26a
c Total support for section 509(a)(1) test Enter line 24, column (e)	26c
d Add Amounts from column (e) for lines 18 _____ 19 _____ 22 _____ 26b _____	26d
e Public support (line 26c minus line 26d total)	26e
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))	26f %

27 Organizations described on line 12 a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," attach a list (which is not open to public inspection) to show the name of, and total amounts received in each year from, each "disqualified person" Enter the sum of such amounts for each year

(1999) 0 (1998) 0 (1997) 0 (1996) 0

b For any amount included in line 17 that was received from a nondisqualified person, attach a list to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of all these differences (the excess amounts) for each year

(1999) 0 (1998) 0 (1997) 0 (1996) 0

c Add Amounts from column (e) for lines 15 _____ 16 _____ 17 _____ 20 _____ 21 _____	27c	0
d Add Line 27a total _____ and line 27b total _____	27d	0
e Public support (line 27c total minus line 27d total)	27e	
f Total support for section 509(a)(2) test Enter amount on line 23, column (e)	27f	
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))	27g	0.00%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))	27h	0.00%

28 Unusual Grants. For an organization described in line 10, 11, or 12 that received any unusual grants during 1996 through 1999, attach a list (which is not open to public inspection) for each year showing the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not include these grants in line 15 (See page 5 of the instructions)

**Part V Private School Questionnaire** (See page 5 of the instructions)  
 (To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement )		
<hr/> <hr/> <hr/>			
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement ) <hr/> <hr/>			
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement ) <hr/> <hr/>			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	

**Part VI-A** **Lobbying Expenditures by Electing Public Charities** (See page 7 of the instructions)  
 (To be completed ONLY by an eligible organization that filed Form 5768)

N/A

Check here  **a** if the organization belongs to an affiliated group  
 Check here  **b** if you checked "a" above and "limited control" provisions apply

**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred)

	(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38 Total lobbying expenditures (add lines 36 and 37)	38	
39 Other exempt purpose expenditures	39	
40 Total exempt purpose expenditures (add lines 38 and 39)	40	
41 Lobbying nontaxable amount Enter the amount from the following table -		
<b>If the amount on line 40 is -</b>	<b>The lobbying nontaxable amount is -</b>	
Not over \$500,000	20% of the amount on line 40	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000	\$1,000,000	
42 Grassroots nontaxable amount (enter 25% of line 41)	42	
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	

**Caution** If there is an amount on either line 43 or line 44, you must file Form 4720

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below  
 See the instructions for lines 45 through 50 on page 9 of the instructions)

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

**Part VI-B** **Lobbying Activity by Nonelecting Public Charities** (See page 9 of the instructions)  
 (For reporting only by organizations that did not complete Part VI-A)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (add lines c through h)

Yes	No	Amount

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities



**Schedule B**  
**(Form 990 or 990-EZ)**

**Schedule of Contributors**

OMB No 1545-0047

**2000**

Department of the Treasury  
Internal Revenue Service

Supplementary Information for line 1d of Form 990 or  
line 1 of Form 990-EZ (see instructions)

Name of organization **AGRICULTURE AND LAND-BASED TRAINING ASSOCIATION** Employer identification number **77-0566055**

Organization type (check one) - Section  501(c)( 3 ) ◀ (enter number),  527 or  4947(a)(1) nonexempt charitable trust

**A Section 501(c)(7), (8), or (10) organizations** - Check this box if the organization had no charitable contributors who contributed more than \$1,000 during the year (But see **General rule** below) ▶   
Enter here the total gifts received during the year for a religious, charitable, etc., purpose ▶ \$

**Note:** This form is generally not open to public inspection except for section 527 organizations

**KFA** For Paperwork Reduction Act Notice, see page 1 of the instructions for Form 990 and Form 990-EZ. **Schedule B (Form 990 or 990-EZ) (2000)**

Name of organization <b>AGRICULTURE AND LAND-BASED TRAINING</b>	Employer identification number <b>77-0566055</b>
--	---

**Part I Contributors**

(a) No	(b) Name, address and zip code	(c) Aggregate contributions	(d) Type of contribution
1		\$ 248,295	Individual <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/>  (Complete Part II if a noncash contribution)
			Individual <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>  (Complete Part II if a noncash contribution)
			Individual <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>  (Complete Part II if a noncash contribution)
			Individual <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>  (Complete Part II if a noncash contribution)
			Individual <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>  (Complete Part II if a noncash contribution)
			Individual <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>  (Complete Part II if a noncash contribution)
			Individual <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>  (Complete Part II if a noncash contribution)

Name of organization

Employer identification number

AGRICULTURE AND LAND-BASED TRAINING

77-0566055

**Part II** Noncash Property

(a) No from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	MACHINERY & EQUIPMENT	\$ 99,957	5/01/01
—		\$	
—		\$	
—		\$	
—		\$	
—		\$	

Name of organization

Employer identification number

AGRICULTURE AND LAND-BASED TRAINING

77-0566055

Part III Section 501(c)(7), (8), or (10) organizations that received more than \$1,000 in charitable gifts during the year-

Enter the total gifts that were from contributors who gave \$1,000 or less during the year for a religious, charitable, etc., purpose (see instructions)

\$

(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and zip code	Relationship of transferor to transferee

(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and zip code	Relationship of transferor to transferee

(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and zip code	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and zip code	Relationship of transferor to transferee

4/15/02

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**STATEMENT 1  
FORM 990, PART II, LINE 43  
OTHER EXPENSES**

OTHER EXPENSES	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUNDRAISING
BUILDING REPAIRS & MAINTENANCE	\$ 2,290	2,290		
COMMUNICATION	50		50	
CONTRACTUAL SERVICES	24,042	23,940	102	
DONATED EQUIPMENT	11,157	11,157		
E Q.U.I P EXPENSE	94	50	44	
INSURANCE	4,849	3,218	1,631	
OFFICE	1,367	584	783	
ORGANIC CERTIFICATION	874	874		
PARTICIPANT SUPPLIES	809	809		
PERMITS AND FEES	398	398		
UTILITIES	2,605	1,245	1,360	
<b>TOTAL</b>	<b>\$ 48,535</b>	<b>44,565</b>	<b>3,970</b>	<b>0</b>

**STATEMENT 2  
FORM 990, PART III  
ORGANIZATION'S PRIMARY EXEMPT PURPOSE**

TO CONTRIBUTE TO THE IMPROVEMENT OF THE EDUCATIONAL, CULTURAL, ECONOMIC AND SOCIAL CONDITION OF LOW-INCOME RESIDENTS AND COMMUNITIES OF THE CENTRAL COAST OF CALIFORNIA.

**STATEMENT 3  
FORM 990, PART III, LINE A  
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS**

DESCRIPTION	GRANTS AND ALLOCATIONS	PROGRAM SERVICE EXPENSES
RURAL DEVELOPMENT CENTER (RDC) - THE RDC IS A 110-ACRE FARM THAT OFFERS FARM WORKERS, SMALL FARMERS, AND LOW-INCOME PEOPLE IN CALIFORNIA'S CENTRAL COAST ACCESS TO LAND, EQUIPMENT AND WATER TO LEARN AND PRACTICE FARMING WHILE BECOMING GREATER STEWARDS OF THE LAND.		
30 FAMILIES PARTICIPATED IN THE SMALL FARM EDUCATION PROGRAM AND 20 INDIVIDUAL PARTICIPANTS CONTINUED ON TO FARM PARCELS AT THE RDC	\$ 0	78,757
FARMER TRAINING & RESEARCH CENTER (FTRC) - THE FTRC SERVES AS A DEMONSTRATION AND RESEARCH SITE		

4/15/02

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STATEMENT 3 (CONTINUED)  
FORM 990, PART III, LINE A  
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION	GRANTS AND ALLOCATIONS	PROGRAM SERVICE EXPENSES
FOR UNIVERSITY INVESTIGATORS AND CONCERNED COMMUNITY WATERSHED GROUPS. ALBA WORKS WITH OTHER NON-PROFITS AND GOVERNMENT AGENCIES TO PRESERVE AND SHARE AN INTEREST IN FARMING FROM ONE GENERATION TO ANOTHER THAT HERALDS CONSERVATION AND STEWARDSHIP OF THE LOCAL NATURAL RESOURCES.		
DURING THE CURRENT YEAR, ALBA HELD VARIOUS WORKSHOPS ON CLEAN WATER AND EROSION CONTROL WITH APPROXIMATELY 40 PARTICIPANTS.	\$ 0	35,916
	<u>\$ 0</u>	<u>114,673</u>

STATEMENT 4  
FORM 990, PART IV, LINE 57  
LAND, BUILDINGS, AND EQUIPMENT

ASSET	BASIS	ACCUM. DEPREC.	BOOK VALUE
MACHINERY AND EQUIPMENT	\$ 90,432	7,538	82,894
TOTAL	<u>\$ 90,432</u>	<u>7,538</u>	<u>82,894</u>

STATEMENT 5  
FORM 990, PART IV, LINE 58  
OTHER ASSETS

	ENDING
WORKER'S COMP DEPOSIT	\$ 1,405
TOTAL	<u>\$ 1,405</u>

CLIENT 62830

77-0566055

4/15/02

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**STATEMENT 6**  
**FORM 990, PART V**  
**LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES**

NAME AND ADDRESS	TITLE & AVG. HRS/WK DEVOTED	COMP	EMPLOYEE BEN. PLN CONTRIB.	EXPENSE ACCOUNT/ OTHER
EDWARD F. MONCRIEF 217 OAK STREET SALINAS, CA 93901	CHAIRMAN 5/MONTH	\$ 0	0	0
HERB AARONS 221 MAIN STREET SALINAS, CA 93901	VICE CHAIRMAN 5/MONTH	0	0	0
HECTOR DE LA ROSA 3 WILLIAMS STREET SALINAS, CA 93905	SECRETARY 5/MONTH	0	0	0
BLANCA ZARAZUA 1700 OLD STAGE ROAD SALINAS, CA 93915	TREASURER 5/MONTH	0	0	0
VIVIAN SOFFA 744 LA GUARDIA STREET, SUITE A SALINAS, CA 93905	DIRECTOR 3/MONTH	0	0	0
CHRISTFER P. ZACHARIADIS 6741 DEER SPRING LANE MIDDLETOWN, MD 21769	DIRECTOR 3/MONTH	0	0	0
DALILA GUZMAN 1700 OLD STAGE ROAD SALINAS, CA 93915	DIRECTOR 3/MONTH	0	0	0
JOHN ZIPPERT 1700 OLD STAGE ROAD SALINAS, CA 93915	DIRECTOR 3/MONTH	0	0	0
MIGUEL BUSTOS 1700 OLD STAGE ROAD SALINAS, CA 93915	EXECUTIVE DIREC 40/WEEK	33,333	0	0
		TOTAL \$	<u>33,333</u>	<u>0</u>
			<u>0</u>	<u>0</u>

**STATEMENT 7**  
**FORM 990, PART VIII**  
**RELATIONSHIP OF ACTIVITIES TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES**

LINE #	EXPLANATION OF ACTIVITIES
93	AT THE END OF THE SMALL FARM EDUCATION PROGRAM, PARTICIPANTS

4/15/02

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STATEMENT 7 (CONTINUED)  
FORM 990, PART VIII  
RELATIONSHIP OF ACTIVITIES TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE # \_\_\_\_\_ EXPLANATION OF ACTIVITIES \_\_\_\_\_

CONTINUE TO LEARN BY FARMING INDIVIDUAL FARM PARCELS AT THE RURAL DEVELOPMENT CENTER LAND, FARM EQUIPMENT AND IRRIGATION WATER ARE AVAILABLE AT SUBSIDIZED RATES. THE PARTICIPANTS RECEIVE TECHNICAL ASSISTANCE THROUGH ONGOING EDUCATIONAL PROGRAMS WHILE THEY FARM THESE PARCELS FOR 3 YEAR.

## Tax Asset Detail 10/01/00 - 9/30/01

FYE 9/30/2001

Asset #	Property Description	Date In Service	Cost	Sec 179 Exp Current = c	Salvage Value	Prior Depreciation	Current Depreciation	End Depreciation	Net Book Value	Method	Period
<b>Group: Machinery &amp; equipment-RDC</b>											
1	Press	5/01/01	1,000	0c	0	0	83	83	917	S/L	50
2	Kubota 2 Wheel Drive M-6950	5/01/01	14,000	0c	0	0	1,167	1,167	12,833	S/L	50
3	Intl 2 Wheel Drive 884	5/01/01	8,000	0c	0	0	667	667	7,333	S/L	50
4	Kubota 4 Wheel Drive L-295	5/01/01	6,000	0c	0	0	500	500	5,500	S/L	50
5	Listig Tool Bar-2 Row	5/01/01	2,900	0c	0	0	242	242	2,658	S/L	50
6	Cultivating Tool Bar-2 Row	5/01/01	3,800	0c	0	0	317	317	3,483	S/L	50
7	Bottom-Blanking Tool Bar-2 Row	5/01/01	3,500	0c	0	0	292	292	3,208	S/L	50
8	Flam e Cultivator Tool Bar-2 Row	5/01/01	8,000	0c	0	0	667	667	7,333	S/L	50
9	Land Pride Mower	5/01/01	2,500	0c	0	0	208	208	2,292	S/L	50
10	Disc Cultivator-8'	5/01/01	1,800	0c	0	0	150	150	1,650	S/L	50
11	Disc Cultivator-14'	5/01/01	5,000	0c	0	0	417	417	4,583	S/L	50
12	Scaper Blade 5'	5/01/01	2,000	0c	0	0	167	167	1,833	S/L	50
13	Planter Jr 2 Bed	5/01/01	2,500	0c	0	0	208	208	2,292	S/L	50
14	100 Gal Sprayer 4 Bed	5/01/01	1,800	0c	0	0	150	150	1,650	S/L	50
15	Grain Drill Planter 20X10-10'	5/01/01	2,000	0c	0	0	167	167	1,833	S/L	50
16	150 Gal Sprayer w/I Honda engine	5/01/01	2,000	0c	0	0	167	167	1,833	S/L	50
17	Front End Loader	5/01/01	1,000	0c	0	0	83	83	917	S/L	50
18	550 3"X30' Sprinkler Pipes	5/01/01	13,500	0c	0	0	1,125	1,125	12,375	S/L	50
19	14 Main Line 6"X40'	5/01/01	2,500	0c	0	0	208	208	2,292	S/L	50
21	Water Tank 3500 Gallons	5/01/01	2,000	0c	0	0	167	167	1,833	S/L	50
22	Water Tank 2500 Gallons	5/01/01	2,000	0c	0	0	167	167	1,833	S/L	50
	<b>Machinery &amp; equipment-RDC</b>		<b>87,800</b>	<b>0c</b>	<b>0</b>	<b>0</b>	<b>7,319</b>	<b>7,319</b>	<b>80,481</b>		
<b>Group: Office Equipment-ADM</b>											
20	Computer	5/01/01	1,000	0c	0	0	83	83	917	S/L	50
23	Laptop	5/01/01	1,632	0c	0	0	136	136	1,496	S/L	50
	<b>Office Equipment-ADM</b>		<b>2,632</b>	<b>0c</b>	<b>0</b>	<b>0</b>	<b>219</b>	<b>219</b>	<b>2,413</b>		
	<b>Grand Total</b>		<b>90,432</b>	<b>0c</b>	<b>0</b>	<b>0</b>	<b>7,538</b>	<b>7,538</b>	<b>82,894</b>		

# Depreciation and Amortization (Including Information on Listed Property)

Department of the Treasury  
Internal Revenue Service (99)

▶ See separate instructions      ▶ Attach this form to your return

Name(s) shown on return **AGRICULTURE AND LAND-BASED TRAINING  
ASSOCIATION**

Identifying number  
**77-0566055**

Business or activity to which this form relates

**FORM 990/990-PF**

**Part I Election To Expense Certain Tangible Property (Section 179)** Note: If you have any "listed property," complete Part V before you complete Part I.

1 Maximum dollar limitation. If an enterprise zone business, see page 2 of the instructions.	1	\$20,000
2 Total cost of section 179 property placed in service. See page 2 of the instructions.	2	
3 Threshold cost of section 179 property before reduction in limitation.	3	\$200,000
4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see page 2 of the instructions.	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost

7 Listed property. Enter amount from line 27.	7	
8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7.	8	
9 Tentative deduction. Enter the smaller of line 5 or line 8.	9	
10 Carryover of disallowed deduction from 1999. See page 3 of the instructions.	10	
11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions).	11	
12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11.	12	
13 Carryover of disallowed deduction to 2001. Add lines 9 and 10, less line 12.	▶ 13	

**Note:** Do not use Part II or Part III below for listed property (automobiles, certain other vehicles, cellular telephones, certain computers, or property used for entertainment, recreation, or amusement). Instead, use Part V for listed property.

**Part II MACRS Depreciation for Assets Placed in Service Only During Your 2000 Tax Year** (Do not include listed property)

**Section A - General Asset Account Election**

14 If you are making the election under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check this box. See page 3 of the instructions.

**Section B - General Depreciation System (GDS)** (See page 3 of the instructions)

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
15a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27.5 yrs	MM	S/L	
			27.5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

**Section C - Alternative Depreciation System (ADS)** (See page 5 of the instructions)

16a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

**Part III Other Depreciation** (Do not include listed property) (See page 5 of the instructions)

17 GDS and ADS deductions for assets placed in service in tax years beginning before 2000.	17	
18 Property subject to section 168(f)(1) election.	18	
19 ACRS and other depreciation.	19	7,538

**Part IV Summary** (See page 6 of the instructions)

20 Listed property. Enter amount from line 26.	20	
21 Total. Add deductions from line 12, lines 15 and 16 in column (g), and lines 17 through 20. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions.	21	7,538
22 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs.	22	