

**Return of Organization Exempt From Income Tax**

Department of the Treasury  
Internal Revenue Service

Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation), section 527, or section 4947(a)(1) nonexempt charitable trust

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

**A** For the 2000 calendar year, OR tax year period beginning **OCT 1, 2000** and ending **SEP 30, 2001**

<b>B</b> Check if applicable: <input type="checkbox"/> Change of address <input type="checkbox"/> Change of name <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return (use also for state reporting)	Please use IRS label or print or type. See Specific Instructions.	<b>C</b> Name of organization <b>PLOWS COUNCIL ON AGING</b>		<b>D</b> Employer identification number 36-2882809
		Number and street (or P O box if mail is not delivered to street address) Room/suite <b>7808 COLLEGE DRIVE, 5 EAST</b>		<b>E</b> Telephone number (708) 361-0219
		City or town, state or country, and ZIP <b>PALOS HEIGHTS, IL 60463</b>		<b>F</b> Check <input type="checkbox"/> if application pending

**G** Organization type (check only one) ▶  501(c) ( 03 ) ◀ (insert no )  527  
OR  4947(a)(1)

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

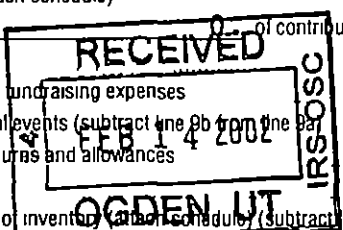
**J** Accounting method  Cash  Accrual  Other (specify) ▶

**K** Check here  if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return

(H and I are not applicable to section 527 orgs.)  
**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** If "Yes," enter number of affiliates ▶  
**H(c)** Are all affiliates included? N/A  Yes  No (If "No," attach a list)  
**H(d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No  
**I** Enter 4-digit group exemption no. (GEN) ▶  
**L** Check this box if the organization is not required to attach Schedule B (Form 990 or 990-EZ) ▶

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

Revenue	1	Contributions, gifts, grants, and similar amounts received			
	a	Direct public support	1a	167,657.	
	b	Indirect public support	1b		
	c	Government contributions (grants)	1c	1,214,096.	
	d	Total (add lines 1a through 1c) (cash \$ 1,381,753. noncash \$ )	1d	1,381,753.	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	113,161.	
	3	Membership dues and assessments	3	1,965.	
	4	Interest on savings and temporary cash investments	4	14,626.	
	5	Dividends and interest from securities	5		
	6a	Gross rents	6a		
	b	Less rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		
7	Other investment income (describe ▶ )	7			
8a	Gross amount from sale of assets other than inventory	(A) Securities	(B) Other		
		8a			
		8b			
		8c			
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8d			
9a	Gross revenue (not including \$ of contributions reported on line 1a)	9a	5,330.		
		9b			
		9c	5,330.		
10a	Gross sales of inventory, less returns and allowances	10a			
		10b			
		10c			
11	Other revenue (from Part VII, line 103)	11	15,699.		
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	1,532,534.		
Expenses	13	Program services (from line 44, column (B))	13	1,447,935.	
	14	Management and general (from line 44, column (C))	14	33,460.	
	15	Fundraising (from line 44, column (D))	15		
	16	Payments to affiliates (attach schedule)	16		
	17	Total expenses (add lines 16 and 44, column (A))	17	1,481,395.	
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	51,139.		
Net Assets	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	515,355.	
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 2	20	95,444.	
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	661,938.	



SCANNED MAR 07 '02

**Part II Statement of Functional Expenses** All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) cash \$ _____ noncash \$ _____	22			
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc	25	202,692.	200,982.	1,710.
26	Other salaries and wages	26	664,233.	658,620.	5,613.
27	Pension plan contributions	27			
28	Other employee benefits	28	117,277.	115,550.	1,727.
29	Payroll taxes	29	64,175.	63,660.	515.
30	Professional fundraising fees	30			
31	Accounting fees	31	8,280.	8,280.	
32	Legal fees	32			
33	Supplies	33	59,935.	59,756.	179.
34	Telephone	34	22,293.	22,293.	
35	Postage and shipping	35	12,235.	12,235.	
36	Occupancy	36	79,355.	79,355.	
37	Equipment rental and maintenance	37			
38	Printing and publications	38			
39	Travel	39	52,766.	52,766.	
40	Conferences, conventions, and meetings	40			
41	Interest	41			
42	Depreciation, depletion, etc (attach schedule)	42	15,746.		15,746.
43	Other expenses (itemize)				
a		43a			
b		43b			
c		43c			
d		43d			
e	SEE STATEMENT 3	43e	182,408.	174,438.	7,970.
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	1,481,395.	1,447,935.	33,460.

**Reporting of Joint Costs** Did you report in column (B) (Program services) any joint costs from a combined educational campaign and fundraising solicitation?  Yes  No

If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to Program services \$ \_\_\_\_\_, (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments**

What is the organization's primary exempt purpose?	Program Service Expenses (Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others)
<b>PROVIDE SERVICES TO THE ELDERLY</b> All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	
a <b>TITLE III PROGRAM. HOME ASSISTANCE TO APPROXIMATELY 9,650 CLIENTS DURING THE FISCAL YEAR. IN ADDITION, APPROXIMATELY \$22,000 IN SERVICES WERE DONATED TO THIS PROGRAM DURING THE YEAR.</b> (Grants and allocations \$ _____)	539,421.
b <b>CASE COORDINATION UNIT. THIS PROGRAM PROVIDES CASE MANAGEMENT, ASSESSMENTS, AND PRE-NURSING HOME SCREENINGS FOR IN-HOME CLIENTS. THIS PROGRAM SERVED APPROXIMATELY 5,384 IN-HOME CLIENTS.</b> (Grants and allocations \$ _____)	366,626.
c <b>TITLE III-C2. THIS PROGRAM PROVIDED HOME-DELIVERED MEALS TO 263 CLIENTS DURING THE FISCAL YEAR. APPROXIMATELY \$31,500 IN SERVICES WERE DONATED TO THIS PROGRAM DURING THE YEAR.</b> (Grants and allocations \$ _____)	223,115.
d <b>ELDER ABUSE PROGRAM. ASSISTANCE AND AID WERE PROVIDED TO 149 PEOPLE UNDER THIS PROGRAM DURING THE FISCAL YEAR.</b> (Grants and allocations \$ _____)	97,475.
e Other program services (attach schedule) <b>STATEMENT 4</b> (Grants and allocations \$ _____)	221,298.
f <b>Total of Program Service Expenses</b> (should equal line 44, column (B), Program services)	1,447,935.

**Part IV Balance Sheets**

Note		(A) Beginning of year		(B) End of year	
<i>Where required, attached schedules and amounts within the description column should be for end-of-year amounts only</i>					
<b>Assets</b>	45	Cash non-interest-bearing	380,246.	45	510,992.
	46	Savings and temporary cash investments		46	
	47 a	Accounts receivable			
		b Less allowance for doubtful accounts		47c	
	48 a	Pledges receivable			
		b Less allowance for doubtful accounts		48c	
	49	Grants receivable	230,458.	49	170,239.
	50	Receivables from officers, directors, trustees, and key employees		50	
	51 a	Other notes and loans receivable			
		b Less allowance for doubtful accounts		51c	
	52	Inventories for sale or use		52	
	53	Prepaid expenses and deferred charges	7,806.	53	9,417.
	54	Investments - securities <span style="float: right;">▶ <input type="checkbox"/> Cost <input type="checkbox"/> FMV</span>		54	
	55 a	Investments - land, buildings, and equipment: basis	114,327.		
		b Less accumulated depreciation	22,824.	55c	91,503.
56	Investments other		56		
57 a	Land, buildings, and equipment: basis				
	b Less accumulated depreciation		57c		
58	Other assets (describe ▶ _____)		58		
59	<b>Total assets</b> (add lines 45 through 58) (must equal line 74)	618,510.	59	782,151.	
<b>Liabilities</b>	60	Accounts payable and accrued expenses	44,641.	60	52,616.
	61	Grants payable		61	
	62	Deferred revenue	16,548.	62	12,244.
	63	Loans from officers, directors, trustees, and key employees		63	
	64 a	Tax exempt bond liabilities		64a	
		b Mortgages and other notes payable		64b	
	65	Other liabilities (describe ▶ <b>ACCRUED VACATION</b> )	41,966.	65	55,353.
66	<b>Total liabilities</b> (add lines 60 through 65)	103,155.	66	120,213.	
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74				
	67	Unrestricted	477,084.	67	632,962.
	68	Temporarily restricted	38,271.	68	28,976.
	69	Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 70 through 74				
	70	Capital stock, trust principal, or current funds		70	
	71	Paid-in or capital surplus, or land, building, and equipment fund		71	
	72	Retained earnings, endowment, accumulated income, or other funds		72	
	73	<b>Total net assets or fund balances</b> (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19 and column (B) must equal line 21)	515,355.	73	661,938.
	74	<b>Total liabilities and net assets / fund balances</b> (add lines 66 and 73)	618,510.	74	782,151.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.



Part VI Other Information		N/A	Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77		X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	X	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement.	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization _____ and check whether it is <input type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt			
81 a	Enter the amount of political expenditures, direct or indirect, as described in the instructions for line 81	81a		0.
b	Did the organization file Form 1120-POL for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions for reporting in Part III.)	82b		55,209.
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b		N/A
85	501(c)(4), (5), or (6) organizations			
a	Were substantially all dues nondeductible by members?	85a		N/A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year	85b		N/A
c	Dues, assessments, and similar amounts from members	85c		N/A
d	Section 162(e) lobbying and political expenditures	85d		N/A
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e		N/A
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f		N/A
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f?	85g		N/A
h	If section 6033(e)(1)(A) dues notice were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		N/A
86	501(c)(7) organizations			
a	Initiation fees and capital contributions included on line 12	86a		N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b		N/A
87	501(c)(12) organizations			
a	Gross income from members or shareholders	87a		N/A
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87b		N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		X
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 <u>0.</u> , section 4912 <u>0.</u> , section 4955 <u>0.</u>			
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			0.
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			0.
90 a	List the states with which a copy of this return is filed <u>ILLINOIS</u>			
b	Number of employees employed in the pay period that includes March 12, 2000	90b		49
91	The books are in care of <u>DONALD CHAPMAN</u> Telephone no <u>708-361-0219</u>			
	Located at <u>7808 W. COLLEGE DR., SUITE 5E, PALOS HEIGHTS</u> ZIP code <u>60463</u>			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year	92		N/A

**Part VII Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512 513 or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
<b>93</b> Program service revenue					
<b>a</b> <b>PROJECT INCOME</b>					113,161.
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>f</b> Medicare/Medicaid payments					
<b>g</b> Fees and contracts from government agencies					
<b>94</b> Membership dues and assessments			14	1,965.	
<b>95</b> Interest on savings and temporary cash investments			14	14,626.	
<b>96</b> Dividends and interest from securities					
<b>97</b> Net rental income or (loss) from real estate					
<b>a</b> debt-financed property					
<b>b</b> not debt-financed property					
<b>98</b> Net rental income or (loss) from personal property					
<b>99</b> Other investment income					
<b>100</b> Gain or (loss) from sales of assets other than inventory					
<b>101</b> Net income or (loss) from special events			01	5,330.	
<b>102</b> Gross profit or (loss) from sales of inventory					
<b>103</b> Other revenue					
<b>a</b> <b>MISCELLANEOUS</b>	711120	7,100.			8,599.
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>104</b> Subtotal (add columns (B), (D), and (E))		7,100.		21,921.	121,760.
<b>105</b> Total (add line 104, columns (B), (D), and (E))					150,781.

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes**

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93A	PROGRAM SERVICE REVENUE. FEES FOR SERVICES TO SENIORS
103A	MISCELLANEOUS, INCLUDING TAXABLE AD BOOK REVENUE

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities**

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts**

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Accompanying schedules and statements and to the best of my knowledge and belief it is true information of which preparer has any knowledge (Important! See General Instruction W)

2-7-02 → DONALD E. CHAPMAN, EXEC. DIR.

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**2000**

Department of the Treasury  
Internal Revenue Service

**Supplementary Information**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

**PLOWS COUNCIL ON AGING**

Employer identification number

**36 2882809**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<b>NONE</b> -----				
Total number of other employees paid over \$50,000 ▶	0			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<b>NONE</b> -----		
Total number of others receiving over \$50,000 for professional services ▶	0	

<b>Part III Statements About Activities</b>		Yes	No
<b>1</b>	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		X
<b>2</b>	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any of its trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary?		
<b>a</b>	Sale, exchange, or leasing of property?		X
<b>b</b>	Lending of money or other extension of credit?		X
<b>c</b>	Furnishing of goods, services, or facilities?		X
<b>d</b>	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
<b>e</b>	Transfer of any part of its income or assets? If the answer to any question is "Yes," attach a detailed statement explaining the transactions		X
<b>3</b>	Does the organization make grants for scholarships, fellowships, student loans, etc.?		X
<b>4 a</b>	Do you have a section 403(b) annuity plan for your employees?		X
<b>b</b>	Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs qualify to receive payments (See page 2 of the instructions)		

**Part IV Reason for Non-Private Foundation Status** (See pages 2 through 5 of the instructions )

- The organization is not a private foundation because it is (Please check only ONE applicable box )
- 5**  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
  - 6**  A school Section 170(b)(1)(A)(ii) (Also complete Part V, page 5 )
  - 7**  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
  - 8**  A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
  - 9**  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶ \_\_\_\_\_
  - 10**  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A.)
  - 11a**  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
  - 11b**  A community trust. Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
  - 12**  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A.)
  - 13**  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3) )

Provide the following information about the supported organizations (See page 5 of the instructions )

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14**  An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions )

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10 11 or 12) Use cash method of accounting  
 Note You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 1999	(b) 1998	(c) 1997	(d) 1996	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	1,327,910.	1,095,452.	1,303,339.	1,138,695.	4,865,396.
16 Membership fees received	2,614.	1,897.	2,725.	3,288.	10,524.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is not a business unrelated to the organization's charitable, etc., purpose	110,230.	116,616.			226,846.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	10,829.	14,361.	9,369.	6,339.	40,898.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.	6,386.		SEE STATEMENT 6		6,386.
23 Total of lines 15 through 22	1,457,969.	1,228,326.	1,315,433.	1,148,322.	5,150,050.
24 Line 23 minus line 17	1,347,739.	1,111,710.	1,315,433.	1,148,322.	4,923,204.
25 Enter 1% of line 23	14,580.	12,283.	13,154.	11,483.	
26 Organizations described on lines 10 or 11	a Enter 2% of amount in column (e), line 24				26a N/A
	b Attach a list (which is not open to public inspection) showing the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1996 through 1999 exceeded the amount shown in line 26a. Enter the sum of all these excess amounts.				26b N/A
	c Total support for section 509(a)(1) test. Enter line 24, column (e)				26c N/A
	d Add: Amounts from column (e) for lines 18 _____ 19 _____ 22 _____ 26b _____				26d N/A
	e Public support (line 26c minus line 26d total)				26e N/A
	f Public support percentage (line 26e (numerator) divided by line 26c (denominator))				26f N/A %
27 Organizations described on line 12	a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," attach a list (which is not open to public inspection) to show the name of, and total amounts received in each year from, each "disqualified person." Enter the sum of such amounts for each year (1999) 0. (1998) 0. (1997) 0. (1996) 0.				
	b For any amount included in line 17 that was received from a nondisqualified person, attach a list to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year (1999) 0. (1998) 0. (1997) 0. (1996) 0.				
	c Add: Amounts from column (e) for lines 15 <u>4,865,396.</u> 16 <u>10,524.</u> 17 <u>226,846.</u> 20 _____ 21 _____				27c 5,102,766.
	d Add: Line 27a total <u>0.</u> and line 27b total <u>0.</u>				27d 0.
	e Public support (line 27c total minus line 27d total)				27e 5,102,766.
	f Total support for section 509(a)(2) test. Enter amount on line 23, column (e) <u>5,150,050.</u>				27f 5,150,050.
	g Public support percentage (line 27e (numerator) divided by line 27f (denominator))				27g 99.0819%
	h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))				27h .7941%

28 Unusual Grants For an organization described in line 10, 11, or 12, that received any unusual grants during 1996 through 1999, attach a list (which is not open to public inspection) for each year showing the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not include these grants in line 15. (See page 5 of the instructions.)

NONE

**Part V Private School Questionnaire**  
**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

		N/A	
		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement ) <hr/> <hr/> <hr/> <hr/>		
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement ) <hr/> <hr/>	32d	
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement ) <hr/> <hr/>	33h	
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	

**Part VI-A Lobbying Expenditures by Electing Public Charities**

(To be completed ONLY by an eligible organization that filed Form 5768)

N/A

Check here  If the organization belongs to an affiliated group

Check here  If you checked "a" above and "limited control" provisions apply

<b>Limits on Lobbying Expenditures</b>		(a) Affiliated group totals	(b) To be completed for ALL electing organizations		
(The term "expenditures" means amounts paid or incurred )					
		<b>N/A</b>			
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36			
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37			
38	Total lobbying expenditures (add lines 36 and 37)	38			
39	Other exempt purpose expenditures	39			
40	Total exempt purpose expenditures (add lines 38 and 39)	40			
41	Lobbying nontaxable amount. Enter the amount from the following table -				
	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"> <b>If the amount on line 40 is -</b>                      Not over \$500 000                      Over \$500 000 but not over \$1 000 000                      Over \$1 000 000 but not over \$1 500 000                      Over \$1 500 000 but not over \$17 000 000                      Over \$17 000 000                 </td> <td style="width: 50%; border: none;"> <b>The lobbying nontaxable amount is -</b>                      20% of the amount on line 40                      \$100 000 plus 15% of the excess over \$500 000                      \$175 000 plus 10% of the excess over \$1 000 000                      \$225 000 plus 5% of the excess over \$1 500 000                      \$1 000 000                 </td> </tr> </table>	<b>If the amount on line 40 is -</b> Not over \$500 000 Over \$500 000 but not over \$1 000 000 Over \$1 000 000 but not over \$1 500 000 Over \$1 500 000 but not over \$17 000 000 Over \$17 000 000	<b>The lobbying nontaxable amount is -</b> 20% of the amount on line 40 \$100 000 plus 15% of the excess over \$500 000 \$175 000 plus 10% of the excess over \$1 000 000 \$225 000 plus 5% of the excess over \$1 500 000 \$1 000 000	41	
<b>If the amount on line 40 is -</b> Not over \$500 000 Over \$500 000 but not over \$1 000 000 Over \$1 000 000 but not over \$1 500 000 Over \$1 500 000 but not over \$17 000 000 Over \$17 000 000	<b>The lobbying nontaxable amount is -</b> 20% of the amount on line 40 \$100 000 plus 15% of the excess over \$500 000 \$175 000 plus 10% of the excess over \$1 000 000 \$225 000 plus 5% of the excess over \$1 500 000 \$1 000 000				
42	Grassroots nontaxable amount (enter 25% of line 41)	42			
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43			
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44			
<p><b>Caution</b> If there is an amount on either line 43 or line 44, you must file Form 4720</p>					

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
45	Lobbying nontaxable amount				0.
46	Lobbying ceiling amount (150% of line 45(e))				0.
47	Total lobbying expenditures				0.
48	Grassroots nontaxable amount				0.
49	Grassroots ceiling amount (150% of line 48(e))				0.
50	Grassroots lobbying expenditures				0.

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (include compensation in expenses reported on lines c through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (add lines c through h)			0.
If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities			



**Schedule B**  
**(Form 990 or 990-EZ)**

**Schedule of Contributors**

OMB No 1545 0047

**2000**

Department of the Treasury  
Internal Revenue Service

Supplementary Information for line 1d of Form 990 or  
line 1 of Form 990-EZ (see instructions)

Name of organization

**PLOWS COUNCIL ON AGING**

Employer identification number  
**36-2882809**

Organization type (check one)-Section  501(c)( 03) ◀ (enter number)  527 or  4947(a)(1) nonexempt charitable trust

**A Section 501(c)(7), (8), or (10) organizations-**

Check this box if the organization had no charitable contributors who contributed more than \$1,000 during the year (But see General rule below)

Enter here the total gifts received during the year for a religious, charitable, etc., purpose ▶ \$

**Note: This form is generally not open to public inspection except for section 527 organizations.**

**General Instructions**

**Purpose of Form**

Schedule B (Form 990 or 990-EZ) is used by organizations required to file Form 990, Return of Organization Exempt From Income Tax, or Form 990-EZ, Short Form Return of Organization Exempt From Income Tax, to provide the information regarding their contributors that is required for line 1d of Form 990 (or line 1 of Form 990-EZ)

Attach the Schedule B (Form 990 or 990-EZ) to Form 990 or 990-EZ. Attach Schedule B after Schedule A (Form 990 or 990-EZ), Organization Exempt Under Section 501(c)(3), if that return is required for the organization.

**Who Must File Schedule B (Form 990 or 990-EZ)**

All organizations must file Schedule B (Form 990 or 990-EZ) unless they certify that they do not meet the filing requirements of Schedule B (Form 990 or 990-EZ) by checking the box in item L of the heading of their Form 990 or Form 990-EZ.

See the instructions for item L in the instructions for Form 990 and Form 990-EZ.

**Caution** Schedule B (Form 990 or 990-EZ) is not a substitute for the list of "contributors" required for Part IV-A, Support Schedule, of Schedule A (Form 990 or 990-EZ).

**Public Inspection**

Schedule B (Form 990 or 990-EZ) is

- Open to public inspection for a section 527 political organization
- Generally not open to public inspection for the other organizations that must file this form

If a non-section 527 organization files a copy of Form 990, or Form 990-EZ, and attachments with any state, it should not include its Schedule B (Form 990 or 990-EZ) in the attachments for the state unless a schedule of contributors is specifically required by the state. States that do not require the information might make the schedule available for public inspection along with the rest of the Form 990 or Form 990-EZ.

See the Instructions for Form 990 and Form 990-EZ for phone help and the public inspection rules for those forms and their attachments, which include Schedule B (Form 990 or 990-EZ).

**Contributors Required To Be Listed On Part I**

"Contributor" includes individuals, fiduciaries, partnerships, corporations, associations, trusts, and exempt organizations.

**General rule** Unless the organization is covered by one of the special rules below, it must list on Part I every contributor who during the year, gave the organization directly or indirectly, money, securities, or any other type of property totaling \$5,000 or more for the year. Also complete Part II for a noncash contribution. In determining the \$5,000 amount, total all of the contributor's gifts of \$1,000 or more for the year.

**Section 501(c)(3) organizations** For an organization described in section 501(c)(3) that meets the 33 1/3% support test of the Regulations under sections 509(a)(1)/170(b)(1)(A)(vi) (whether or not the organization is otherwise described in section 170(b)(1)(A))-

List in Part I only those contributors whose contribution of \$5,000 or more is greater than 2% of the amount reported on line 1d of Form 990 (or line 1 of Form 990-EZ) (Regulations section 1.6033-2(a)(2)(ii)(a)).

**Example** A section 501(c)(3) organization, of the type described above, reported \$700,000 in total contributions, gifts, grants, and similar amounts received on line 1d of its Form 990. The organization is only required to list in Parts I and II of its Schedule B (Form 990 or 990-EZ) each person who contributed more than the

greater of \$5,000 or \$14,000 (2% of \$700,000). Thus, a contributor who gave a total of \$11,000 would not be reported in Parts I and II for this section 501(c)(3) organization. Even though the \$11,000 contribution to the organization exceeded \$5,000, it did not exceed \$14,000.

**Section 501(c)(7), (8), or (10) organizations** For noncharitable contributions to one of these organizations, list in Part I contributors who gave \$5,000 or more as described in the General rule discussed above.

If a section 501(c)(7), (8), or (10) organization received contributions or requests for use exclusively for religious, charitable, etc., purposes (sections 170(c)(4), 2055(a)(3), or 2522(a)(3))-

List in Part I each contributor whose contributions total more than \$1,000 during the year that were for a religious, charitable, etc., purpose. To determine the \$1,000, aggregate all of a contributor's gifts for the year (regardless of amount). For a noncash contribution, complete Part II.

All section 501(c)(7), (8), or (10) organizations that received any charitable contributions and listed any charitable contributors on Part I must also complete Part III.

If section 501(c)(7), (8), or (10) organization received charitable gifts, but is not required to list any charitable contributors on Part I, check the box on line A at the top of Schedule B (Form 990 or 990-EZ) and enter the amount of charitable contributions received in the space provided. The organization need not complete and attach Part III.

**Specific Instructions**

**Note** You may duplicate Parts I, II, and III if more copies are needed. Number each page of each Part.

**Part I** In column (a), identify the first contributor listed as no. 1 and the second contributor as no. 2, etc. Number consecutively. Show the contributor's name, address, aggregate contributions for the year, and the type of contribution (e.g., whether an individual, payroll, or noncash contribution). Report payroll contributions by listing the employer's name, address, and total amount given (unless an employee gave enough to be listed individually).

**Part II** In column (a), show the number that corresponds to the contributor's number in Part I. Describe the noncash contribution fully. Report on property with readily determinable market value (i.e., market quotations for securities) by listing its fair market value (FMV). For marketable securities registered and listed on a recognized securities exchange, measure market value by the average of the highest and lowest quoted selling prices (or the average between the bona fide bid and asked prices) on the contribution date. See Regulations section 20.2031-2 to determine the value of contributed stocks and bonds. When market value cannot be readily determined, use an appraised or estimated value. To determine the amount of a noncash contribution that is subject to an outstanding debt, subtract the debt from the property's fair market value.

**Part III** Section 501(c)(7), (8), or (10) organizations that received contributions or bequests for use exclusively for religious, charitable, etc. purposes, must complete Parts I through III for those persons whose gifts totaled more than \$1,000 during the year. Show also, in the heading of Part III total gifts that were \$1,000 or less and were for a religious, charitable, etc. purpose. Complete this information only on the first Part III page.

If an amount is set aside for a religious, charitable, etc., purpose, show in column (d) how the amount is held (e.g., whether it is mingled with amounts held for other purposes). If the organization transferred the gift to another organization, show the name and address of the transferee organization in column (e) and explain the relationship between the two organizations.

Name of organization

Employer identification number

**PLOWS COUNCIL ON AGING**

**36-2882809**

**Part I Contributors**

(a) No	(b) Name, address and ZIP code	(c) Aggregate contributions	(d) Type of contribution
<u>1</u>		\$ <u>644,697.</u>	Individual <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if a noncash contribution )
<u>2</u>		\$ <u>54,548.</u>	Individual <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if a noncash contribution )
<u>3</u>		\$ <u>15,559.</u>	Individual <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if a noncash contribution )
<u>4</u>		\$ <u>16,716.</u>	Individual <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if a noncash contribution )
<u>5</u>		\$ <u>122,523.</u>	Individual <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if a noncash contribution )
<u>6</u>	_____ _____ _____	\$ _____	Individual <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if a noncash contribution )

PLOWS COUNCIL ON AGING										
FIXED ASSETS										
9/30/01										
ASSET	BASIS 6/30/00	ADDITIONS	DISPOSALS	BASIS 6/30/01	ACCUM DEPR 6/30/00	DEPRECIATION	DISPOSALS	ACCUM DEPR 6/30/01		
LEASEHOLD IMPROVEMENTS	11,325 00		-	11,325 00	455 52	911 00		1,366 52		
COMPUTER EQUIPMENT	37,959 45	6,879 70		44,839 15	3,795 99	8,653 17		12,649 16		
FURNITURE & EQUIPMENT	53,237 41	4,925 52		58,162 93	2,826 42	5,982 32		8,808 74		
	102,521 86	11,805 22	-	114,327 08	7,077 93	15,746 49	-	22,824 42		

FORM 990	SPECIAL EVENTS AND ACTIVITIES				STATEMENT	1
DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME	
FUNDRAISING ACTIVITIES	5,330.		5,330.		5,330.	
TO FM 990, PART I, LINE 9	5,330.		5,330.		5,330.	

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES		STATEMENT	2
DESCRIPTION				AMOUNT
PRIOR PERIOD ADJUSTMENT TO CAPITALIZE PROPERTY AND EQUIPMENT				95,444.
TOTAL TO FORM 990, PART I, LINE 20				95,444.

FORM 990	OTHER EXPENSES			STATEMENT	3
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING	
AGENCY INSURANCE	8,201.	8,201.			
EMERGENCY INTERVENTION SERVICES	15,621.	15,621.			
BOARD AND STAFF DEVELOPMENT	4,394.	4,237.	157.		
MEALS	144,571.	144,571.			
MISCELLANEOUS	7,813.		7,813.		
EQUIPMENT	1,808.	1,808.			
TOTAL TO FM 990, LN 43	182,408.	174,438.	7,970.		

FORM 990 OTHER PROGRAM SERVICES STATEMENT 4

DESCRIPTION	GRANTS AND ALLOCATIONS	EXPENSES
VARIOUS OTHER PROGRAMS FOR THE ELDERLY		221,298.
TOTAL TO FORM 990, PART III, LINE E		221,298.

FORM 990 PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES STATEMENT 5

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN CONTRIB	PLAN EXPENSE ACCOUNT
REV. GLENN BERGMARK 508 LEMONT STREET LEMONT, IL 60439	PRESIDENT PART-TIME	0.	0.	0.
REV. DR. WAYNE A. BASCH 7800 WEST MCCARTHY ROAD PALOS HEIGHTS, IL 60463	VICE PRESIDENT PART-TIME	0.	0.	0.
JO ANN GRUCA 3700 WEST 103RD STREET CHICAGO, IL 60655	SECRETARY PART-TIME	0.	0.	0.
DICK O'NEILL 17710 OLIVIA LANE ORLAND PARK, IL 60482	TREASURER PART-TIME	0.	0.	0.
DONALD E. CHAPMAN 4700 W 95TH STREET OAK LAWN, IL 60453	EXECUTIVE DIRECTOR FULL-TIME	89,592.	0.	0.
HAL BROWN 3842 WEST 95TH STREET EVERGREEN PARK, IL 60805	DIRECTOR PART-TIME	0.	0.	0.
DOROTHY GOUSHAS 12821 W CAMPBELL STREET LEMONT, IL 60439	DIRECTOR PART-TIME	0.	0.	0.
WILLIAM SCOTT 5408 W OTTO PLACE OAK LAWN, IL 60453	DIRECTOR PART-TIME	0.	0.	0.

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ANN DYKSTRA 2819 W 98TH PLACE EVERGREEN PARK, IL 60805	DIRECTOR PART-TIME	0.	0.	0.
ROBERT REIDY 7667 W 95TH STREET HICKORY HILLS, IL 60457	DIRECTOR PART-TIME	0.	0.	0.
JOANN SHERE 2800 W. 95TH STREET EVERGREEN PARK, IL 60805	DIRECTOR PART-TIME	0.	0.	0.
FRED FRANCE 9331 S. TULLY OAK LAWN, IL 60453	DIRECTOR PART-TIME	0.	0.	0.
CHUCK MILLER 4137 W. 93RD STREET OAK LAWN, IL 60453	DIRECTOR PART-TIME	0.	0.	0.
ROSALIE THOMPSON 8658 S. SACRAMENTO CHICAGO, IL 60652	DIRECTOR PART-TIME	0.	0.	0.
JOE MARKS 8145 AUTOBAHN DRIVE NORTH PALOS PARK, IL 60464	DIRECTOR PART-TIME	0.	0.	0.
VIRGINIA WROBEL 10208 S. ST. LOUIS EVERGREEN PARK, IL 60805	DIRECTOR PART-TIME	0.	0.	0.
REBECCA LERFELT 7808 COLLEGE DRIVE PALOS HEIGHTS, IL 60463	ASSISTANT DIRECTOR FULL-TIME	62,148.	0.	0.
RIKI KAUFFMAN 7808 COLLEGE DRIVE PALOS HEIGHTS, IL 60463	DIRECTOR FULL-TIME	50,952.	0.	0.
TOTALS INCLUDED ON FORM 990, PART V		<u>202,692.</u>	<u>0.</u>	<u>0.</u>

SCHEDULE A	OTHER INCOME			STATEMENT 6
DESCRIPTION	1999 AMOUNT	1998 AMOUNT	1997 AMOUNT	1996 AMOUNT
OTHER INCOME	6,386.			
TOTAL TO SCHEDULE A, LINE 22	6,386.			