CNWRA 02/11/2002 5 14 PM

Form 990 (Change in Accounting Period)

Return of Organization Exempt From Income Tax

Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation), section 527, or section 4947(a)(1) nonexempt charitable trust

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Department of the Treasury Internal Revenue Service

OMB No 1545-0047

2000

Open to Public Inspection

A For the 2000 calendar year, or tax year period beginning 1/01/01, and ending 6/30/01

B Check if applicable: ☐ Change of address ☐ Change of name ☐ Initial return ☐ Final return ☐ Amended return

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: NATIONAL WILDLIFE REFUGE ASSOCIATION

Number and street (or P O box if mail is not delivered to street address): 1010 WISCONSIN AVENUE — Room/suite: 200

City or town, state or country and ZIP code: WASHINGTON DC 20007

D Employer ID number: 23-7447365

E Telephone number: 202-333-9075

F Check ▶ ☐ if application pending

G Org type (check only one) ▶ ☒ 501(c) (3) ◄ (insert no) ☐ 527 or ☐ 4947(a)(1)

● Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990EZ)

J Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) ▶

K Check here ▶ ☐ if the organization's gross receipts are normally not more than $25,000 The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data Some states require a complete return

Note H and I are not applicable to section 527 orgs

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes" enter number of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☐ No (If "No" att a list See instr)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Enter 4-digit group exemption no (GEN) ▶

L Check this box if the organization is not required to attach Schedule B (Form 990 or 990-EZ) ▶ ☐

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 16)

Revenue	1	Contributions, gifts, grants, and similar amounts received			
	a	Direct public support	1a	93,411	
	b	Indirect public support	1b	26,891	
	c	Government contributions (grants)	1c		
	d	Total (add lines 1a through 1c) (cash $ 120,302 noncash $)		1d	120,302
	2	Program service revenue including government fees and contracts (from Part VII, line 93)		2	
	3	Membership dues and assessments See Stmt 1		3	12,369
	4	Interest on savings and temporary cash investments		4	268
	5	Dividends and interest from securities		5	
	6a	Gross rents	6a		
	b	Less rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)		6c	
	7	Other investment income (describe ▶)		7	
	8a	Gross amount from sales of assets other than inventory — (A) Securities / (B) Other	8a		
	b	Less cost or other basis and sales expenses	8b		
	c	Gain or (loss) (attach schedule)	8c		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))		8d	
	9	Special events and activities (attach schedule)			
	a	Gross revenue (not including $ of contributions reported on line 1a)	9a		
	b	Less direct expenses other than fundraising expenses	9b		
	c	Net income or (loss) from special events (subtract line 9b from line 9a)		9c	
	10a	Gross sales of inventory, less returns and allowances	10a	2,935	
	b	Less cost of goods sold	10b	701	
	c	Gross profit or (loss) from sales of inventory (att sch) (subtract line 10b from line 10a) Stmt 2		10c	2,234
	11	Other revenue (from Part VII, line 103)		11	
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c and 11)		12	135,173
Expenses	13	Program services (from line 44, column (B))		13	72,175
	14	Management and general (from line 44, column (C))		14	29,573
	15	Fundraising (from line 44, column (D))		15	3,556
	16	Payments to affiliates (attach schedule)		16	
	17	Total expenses (add lines 16 and 44, column (A))		17	105,304
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)		18	29,869
	19	Net assets or fund balances at beginning of year (from line 73, column (A))		19	177,245
	20	Other changes in net assets or fund balances (attach explanation)		20	
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)		21	207,114

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14

Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B) (C) and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See Specific Instructions on page 20)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash $ ______ non-cash $ ______)	22				
23 Specific assistance to individuals	23				
24 Benefits paid to or for members	24				
25 Compensation of officers, directors, etc	25	16,912	14,714	1,691	507
26 Other salaries and wages	26	17,177	9,247	6,597	1,333
27 Pension plan contributions	27	434	272	132	30
28 Other employee benefits	28	563	353	171	39
29 Payroll taxes	29	4,549	2,856	1,381	312
30 Professional fundraising fees	30				
31 Accounting fees	31	6,861		6,861	
32 Legal fees	32				
33 Supplies	33	3,500	2,199	1,061	240
34 Telephone	34	1,358	937	343	78
35 Postage and shipping	35	1,306	900	331	75
36 Occupancy	36	7,303	4,588	2,214	501
37 Equipment rental and maintenance	37	1,338	840	406	92
38 Printing and publications	38	5,183	5,155	23	5
39 Travel	39	1,447	61	1,386	
40 Conferences, conventions, and meetings	40	9,371	6,247	3,124	
41 Interest	41				
42 Depreciation, depletion, etc (att sch) SCHEDULE 1	42	3,147	1,976	955	216
43 Other expenses (itemize) a	43a				
b See Statement 3	43b	24,855	21,830	2,897	128
c	43c				
d	43d				
e	43e				
44 Total functional expenses (add lines 22 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	105,304	72,175	29,573	3,556

Reporting of Joint Costs Did you report in column (B) (Program services) any joint costs from a combined educational campaign and fundraising solicitation? ▶ ☐ Yes ☒ No

If "Yes " enter (i) the aggregate amount of these joint costs $ ______ (ii) the amount allocated to Program services $ ______
(iii) the amount allocated to Management and general $ ______ , and (iv) the amount allocated to Fundraising $ ______

Part III Statement of Program Service Accomplishments (See Specific Instructions on page 23)

What is the organization's primary exempt purpose? ▶ REFUGE SYSTEM PROTECTION All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts but optional for others)
a See Statement 4 (Grants and allocations $)	23,137
b See Statement 5 (Grants and allocations $)	5,036
c See Statement 6 (Grants and allocations $)	25,461
d See Statement 7 (Grants and allocations $)	18,541
e Other program services (attach schedule) (Grants and allocations $)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	72,175

Part IV Balance Sheets (See Specific Instructions on page 23)

	Note	Where required, attached schedules and amounts within the description column should be for end-of-year amounts only			(A) Beginning of year		(B) End of year
Assets	45	Cash-non-interest-bearing				45	
	46	Savings and temporary cash investments			176,170	46	111,515
	47a	Accounts receivable	47a				
	b	Less allowance for doubtful accounts	47b			47c	
	48a	Pledges receivable	48a				
	b	Less allowance for doubtful accounts	48b			48c	
	49	Grants receivable			12,500	49	100,000
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)				50	
	51a	Other notes and loans receivable (attach schedule)	51a				
	b	Less allowance for doubtful accounts	51b			51c	
	52	Inventories for sale or use			238	52	80
	53	Prepaid expenses and deferred charges				53	38,608
	54	Investments-securities ▶ ☐ Cost ☐ FMV				54	
	55a	Investments-land, buildings, and equipment basis	55a				
	b	Less accumulated depreciation (attach schedule)	55b			55c	
	56	Investments-other (attach schedule)				56	
	57a	Land, buildings, and equipment basis	57a	19,287			
	b	Less accumulated depreciation (attach schedule) SCHEDULE 1	57b	11,448	7,493	57c	7,839
	58	Other assets (describe ▶ See Stmt 8)			1,423	58	1,422
	59	Total assets (add lines 45 through 58) (must equal line 74)			197,824	59	259,464
Liabilities	60	Accounts payable and accrued expenses			14,285	60	52,350
	61	Grants payable				61	
	62	Deferred revenue				62	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)				63	
	64a	Tax-exempt bond liabilities (attach schedule)				64a	
	b	Mortgages and other notes payable (attach schedule)				64b	
	65	Other liabilities (describe ▶ See Stmt 9)			6,294	65	
	66	Total liabilities (add lines 60 through 65)			20,579	66	52,350
Net Assets or Fund Balances		Organizations that follow SFAS 117, check here ▶ ☒ and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted			112,738	67	194,114
	68	Temporarily restricted			33,000	68	13,000
	69	Permanently restricted			31,507	69	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus, or land, building, and equipment fund				71	
	72	Retained earnings, endowment, accumulated income, or other funds				72	
	73	Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19 and column (B) must equal line 21)			177,245	73	207,114
	74	Total liabilities and net assets / fund balances (add lines 66 and 73)			197,824	74	259,464

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Form 990 (2000) NATIONAL WILDLIFE REFUGE 23-7447365 Page 4

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See Specific Instructions, page 25.)

a	Total revenue, gains, and other support per audited financial statements ▶	a	135,173
b	Amounts included on line a but not on line 12, Form 990		
(1)	Net unrealized gains on investments $		
(2)	Donated services and use of facilities $		
(3)	Recoveries of prior year grants $		
(4)	Other (specify) $		
	Add amounts on lines (1) through (4) ▶	b	
c	Line a minus line b ▶	c	135,173
d	Amounts included on line 12, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify) $		
	Add amounts on lines (1) and (2) ▶	d	
e	Total revenue per line 12, Form 990 (line c plus line d) ▶	e	135,173

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements ▶	a	105,304
b	Amounts included on line a but not on line 17, Form 990		
(1)	Donated services and use of facilities $		
(2)	Prior year adjustments reported on line 20, Form 990 $		
(3)	Losses reported on line 20, Form 990 $		
(4)	Other (specify) $		
	Add amounts on lines (1) through (4) ▶	b	
c	Line a minus line b ▶	c	105,304
d	Amounts included on line 17, Form 990 but not on line a		
(1)	Investment expenses not included on line 6b, Form 990 $		
(2)	Other (specify) $		
	Add amounts on lines (1) and (2) ▶	d	
e	Total expenses per line 17, Form 990 (line c plus line d) ▶	e	105,304

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see Specific Instructions on page 25.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contrib to employee benefit plans & deferred compensation	(E) Expense account and other allowances
EVAN HIRSCHE CHEVY CHASE, MD	PRESIDENT 40 HRS	16,913	383	0
ATTACHED SCHEDULE 2 ALL SERVE W/O		0	0	0
COMPENSATION		0	0	0

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? ▶ ☐ Yes ☒ No
If "Yes," attach schedule-see Specific Instructions on page 26

Part VI Other Information (See Specific Instructions on page 26)		N/A	Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? SCHEDULE 3 If "Yes," attach a conformed copy of the changes	77	X	
78a	Did the organization have unrelated business gross inc of $1,000 or more during the year covered by this return?	78a		X
b	If "Yes" has it filed a tax return on Form 990-T for this year?	78b		X
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc , to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization ▶ and check whether it is ☐ exempt OR ☐ nonexempt			
81a	Enter the amount of political expenditures, direct or indirect, as described in the instructions for line 81 — 81a			
b	Did the organization file Form 1120-POL for this year? N/A	81b		
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? N/A	82a		
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions for reporting in Part III) — 82b			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b		
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less? N/A If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year	85b		
c	Dues, assessments, and similar amounts from members — 85c			
d	Section 162(e) lobbying and political expenditures — 85d			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12 — 86a			
b	Gross receipts, included on line 12, for public use of club facilities — 86b			
87	501(c)(12) orgs Enter a Gross income from members or shareholders — 87a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) — 87b			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		X
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 ▶ 0 , section 4912 ▶ 0 , section 4955 ▶ 0			
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▶ 0			
90a	List the states with which a copy of this return is filed ▶ SCHEDULE 4			
b	Number of employees employed in the pay period that includes March 12, 2000 (See instructions)	90b		2
91	The books are in care of ▶ THE CORPORATION Telephone no ▶ 202-333-9075 Located at ▶ WASHINGTON, DC ZIP code ▶ 20007			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92			

Part VII Analysis of Income-Producing Activities (See Specific Instructions on page 30)

Enter gross amounts unless otherwise indicated	Unrelated business income (A) Business code	(B) Amount	Excluded by sec 512 513 or 514 (C) Exclusion code	(D) Amount	(E) Related or exempt function income
93 Program service revenue					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					12,369
95 Interest on savings and temporary cash investments			14	268	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					2,234
103 Other revenue a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0		268	14,603

105 **Total** (add line 104, columns (B), (D), and (E)) ▶ 14,871

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See Specific Instructions on page 31)

Line No ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
94	THE PROCEEDS FROM THESE ACTIVITIES PROVIDE THE QUARTERLY
102	NEWSLETTER AND WEBSITE OUR MEMBERS USE TO KEEP INFORMED
	ABOUT THE ISSUES AFFECTING THE REFUGE SYSTEM AND HOW THEY
	CAN HELP.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See Specific Instructions on page 31)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See Specific Instructions on pg 31)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge [redacted] than officer) is based on all information of which preparer has any knowledge

12/14/02 ▶ EVAN HIRSCHE, PRESIDENT

Date Type or print name and title

Date Check if Preparer's SSN or PTIN

[redacted]

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2000

Name of the organization: NATIONAL WILDLIFE REFUGE ASSOCIATION

Employer Identification number: 23-7447365

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than $50 000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee ben plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over $50,000 ▶				

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 1 of the instr List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than $ 50 000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over $50,000 for professional services ▶		

For Paperwork Reduction Act Notice, see page 1 of the Instructions for Form 990 and Form 990-EZ.

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Part III Statements About Activities

			Yes	No
1	During the year, has the organization attempted to influence national state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum?	1	X	
	If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶$ 2,458			
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2	During the year has the organization, either directly or indirectly, engaged in any of the following acts with any of its trustees directors officers, creators, key employees, or members of their families or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner or principal beneficiary			
a	Sale, exchange or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of exp if more than $1 000)? See Stmt 10	2d	X	
e	Transfer of any part of its income or assets?	2e		X
	If the answer to any question is "Yes," attach a detailed statement explaining the transactions			
3	Does the organization make grants for scholarships, fellowships student loans etc ?	3		X
4a	Do you have a section 403(b) annuity plan for your employees?	4a	X	
b	Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs qualify to receive payments (See pg 7 of the instr)			

Part IV Reason for Non-Private Foundation Status (See pages 2 through 5 of the instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V, page 5)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 ☐ A Federal, state or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)

11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV A)

11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)

12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5) or (6) If they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting**

Note You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

	Calendar year (or FY beginning in) ▶	(a) 1999	(b) 1998	(c) 1997	(d) 1996	(e) Total
15	Gifts, grants, & contrib received (Do not incl unusual grants See line 28)	377,569	394,280	303,313	110,523	1,185,685
16	Membership fees received	29,303	19,895	21,433	25,461	96,092
17	Gross receipts from admissions, merchandise sold or services performed or furnishing of facilities in any activity that is not a busn unrelated to the organization s charitable etc purpose	37,148				37,148
18	Gross inc from int , dividends, amounts received from pymt on securities loans (section 512(a)(5)), rents, royalties, & unrelated busn taxable inc (less sec 511 taxes) from businesses acquired by the organization after June 30, 1975	144	577	497	978	2,196
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's ben & either paid to it or expended on its behalf					
21	The value of services or facl furnished to the org by a governmental unit without charge Do not incl the value of serv or facilities generally furnished to the public without charge					
22	Other income Attach a schedule Do not include gain or (loss) from sale of cap assets					
23	Total of lines 15 through 22	444,164	414,752	325,243	136,962	1,321,121
24	Line 23 minus line 17	407,016	414,752	325,243	136,962	1,283,973
25	Enter 1% of line 23	4,442	4,148	3,252	1,370	

26 **Organizations described on lines 10 or 11** a Enter 2% of amount in column (e), line 24 ▶ 26a 25,679

b Attach a list (which is not open to public inspection) showing the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1996 through 1999 exceeded the amount shown in line 26a Enter the sum of all these excess amounts See Stmt 10 ▶ 26b 7,766

c Total support for section 509(a)(1) test Enter line 24, column (e) ▶ 26c 1,283,973

d Add Amounts from column (e) for lines 18 2,196 19 ______ 22 ______ 26b 7,766 ▶ 26d 9,962

e Public support (line 26c minus line 26d total) ▶ 26e 1,274,011

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ 26f 99.2241 %

27 **Organizations described on line 12** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," attach a list (which is not open to public inspection) to show the name of, and total amounts received in each year from, each year from, each "disqualified person " Enter the sum of such amounts for each year N/A

(1999) (1998) (1997) (1996)

b For any amount included in line 17 that was received from a nondisqualified person, attach a list to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) $5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year N/A

(1999) (1998) (1997) (1996)

c Add Amounts from column (e) for lines 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ 27c

d Add Line 27a total ______ and line 27b total ______ ▶ 27d

e Public support (line 27c total minus line 27d total) ▶ 27e

f Total support for section 509(a)(2) test Enter amount on line 23, column (e) ▶ 27f

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ 27g %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ 27h %

28 **Unusual Grants** For an organization described in line 10, 11, or 12 that received any unusual grants during 1996 through 1999, attach a list (which is not open to public inspection) for each year showing the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not include these grants in line 15 (See page 5 of the instr)

Part V Private School Questionnaire (See page 5 of the instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 7 of the instructions)
(To be completed **ONLY** by an eligible organization that filed Form 5768) N/A

Check here ▶ a [ ] if the organization belongs to an affiliated group
Check here ▶ b [ ] if you checked "a" above and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount Enter the amount from the following table-	41		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		

If the amount on line 40 is-	The lobbying nontaxable amount is-
Not over $500,000	20% of the amount on line 40
Over $500,000 but not over $1 000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

Caution If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50 on page 9 of the instructions)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities
(For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instr)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers	X		
b Paid staff or management (include compensation in expenses reported on lines c through h)	X		
c Media advertisements		X	
d Mailings to members, legislators, or the public	X		
e Publications, or published or broadcast statements	X		598
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body	X		1,860
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means	X		
i Total lobbying expenditures (add lines c through h)			2,458

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities See Stmt 11

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 9 of the instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of			
(i) Cash	51a(i)		X
(ii) Other assets	a(ii)		X
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)		X
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers transactions, and sharing arrangements
N/A			

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Schedule B (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Schedule of Contributors Supplementary Information for line 1d of Form 990 or line 1 of Form 990-EZ (see Instructions)	OMB No 1545-0047 2000

Name of organization	Employer identification number
NATIONAL WILDLIFE REFUGE ASSOCIATION	23-7447365

Organization type (check one)- Section [X] 501(c)(3) ◄ (enter number) [ ] 527 or [ ] 4947(a)(1) nonexempt charitable trust

A Section 501(c)(7), (8), or (10) organizations-

Check this box if the organization had no General charitable contributors who contributed more than $1,000 during the year (But see rule below) ▶ [ ]

Enter here the total gifts recieved during the year for a religious, charitable, etc , purpose ▶ $

Note This form is generally not open to public inspection except for section 527 organizations

Name of organization: NATIONAL WILDLIFE REFUGE

Employer identification number: 23-7447365

Part I Contributors

(a) No	(b) Name, address and zip code	(c) Aggregate contributions	(d) Type of contribution
1		$ 100,000	Individual ☒ Payroll ☐ Noncash ☐ (Complete Part II if a noncash contribution)
		$	Individual ☐ Payroll ☐ Noncash ☐ (Complete Part II if a noncash contribution)
		$	Individual ☐ Payroll ☐ Noncash ☐ (Complete Part II if a noncash contribution)
		$	Individual ☐ Payroll ☐ Noncash ☐ (Complete Part II if a noncash contribution)
		$	Individual ☐ Payroll ☐ Noncash ☐ (Complete Part II if a noncash contribution)
		$	Individual ☐ Payroll ☐ Noncash ☐ (Complete Part II if a noncash contribution)

Statement 10 - Schedule A, Part IV-A, Line 26b - Excess Gifts

Donor Name	Total	Excess
	$ 33,445	$ 7,766
Total	$ 33,445	$ 7,766

Federal Statements

Statement 1 - Form 990, Part I, Line 3 - Membership Dues and Assessments

Description	Amount
	$ 12,369
Total	$ 12,369

Statement 2 - Form 990, Line 10c - Sales of Inventory

Description	Gross Sales	COGS	Gross Profit
	$ 2,935	$ 701	$ 2,234
Total	$ 2,935	$ 701	$ 2,234

Federal Statements

Statement 3 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund-Raising
	$	$	$	$
Indirect Expense				
AWARDS PROGRAM	5,410	5,410		
CONSULTING	773	485	235	53
DUES & SUBS	1,580	1,512	68	
FRIENDS INITIATIVE	11,449	11,449		
INSURANCE	379	238	115	26
LICENSE & FEES	1,550		1,550	
WEB SITE EXPENSE	717	450	218	49
REGIONAL REPRESENTATIVES	2,203	2,203		
MISCELLANEOUS	794	83	711	
Total	$ 24,855	$ 21,830	$ 2,897	$ 128

Statement 4 - Form 990, Part III, Line a - Statement of Program Service Accomplishments

CONSERVATION - CONDUCT RESEARCH, PROVIDE INFORMATION AND ASSISTANCE TO REFUGES, THE PUBLIC AND DECISION MAKERS TO BENEFIT REFUGES AND TO STIMULATE ACTION TO PROTECT AND IMPROVE THE SYSTEM SPONSOR ANNUAL REWARD PROGRAMS TO HONOR OUTSTANDING ACCOMPLISHMENTS BY REFUGE MANAGERS, EMPLOYEES, VOLUNTEERS AND FRIEND GROUPS THIS PROGRAM RAISES AWARENESS ABOUT THE DIVERSITY OF THE NATIONAL WILDLIFE REFUGE SYSTEM, THE CHALLENGES IT FACES, AND THE INNOVATIVE EFFORTS ACCROSS THE COUNTRY TO MEET THESE CHALLENGES.

Statement 5 - Form 990, Part III, Line b - Statement of Program Service Accomplishments

MEMBERSHIP - PROVIDE MEMBERS WITH VISITORS GUIDE TO REFUGE AND OTHER MEMBERSHIP INCENTIVES. ISSUE ACTIVITY UPDATE RENEWAL NOTICES MAINTAIN MEMBERSHIP RECORDS AND ANSWER QUESTIONS

Statement 6 - Form 990, Part III, Line c - Statement of Program Service Accomplishments

EDUCATION - INCREASE PUBLIC UNDERSTANDING AND APPRECIATION OF NATIONAL WILDLIFE REFUGE SYSTEM THROUGH QUARTERLY NEWS-LETTER, PROVIDE EXPERT LECTURERS FOR THE REFUGE ACADEMY, RESPOND TO WILDLIFE INQUIRES AND PROVIDE REFUGE FACT SHEETS AND REFERENCE LISTS TO ENVIRONMENTAL EDUCATORS ON REQUEST.

Statement 7 - Form 990, Part III, Line d - Statement of Program Service Accomplishments

FRIENDS INIATITIVE - INCREASE THE NUMBE OF REFUGE FRIENDS GROUPS NATIONWIDE, PROVIDE TRAINING AND NETWORKING OPPORTUNITIES AND PROMOTE THE CONTINUED PROTECTION AND ENHANCEMENT OF THE NATIONAL WILDLIFE REFUGE SYSTEM. ALSO PUBLISH RESOURCE GUIDES. PROVIDES EMAIL LIST SERVE TO ASSIST FREINDS GROUPS WITH ISSUES AND CONCERNS.

Statement 8 - Form 990, Part IV, Line 58 - Other Assets

Description	Beginning of Year	End of Year
SECURITY DEPOSIT	$ 1,423	$ 1,422
Total	$ 1,423	$ 1,422

Statement 9 - Form 990, Part IV, Line 65 - Other Liabilities

Description	Beginning of Year	End of Year
DEFERRED MEMBERSHIP DUES	$ 6,294	$
Total	$ 6,294	$ 0

Federal Statements

Statement 10 - Schedule A, Part III, Question 2d - Payment of Compensation

Board of Directors and the President are reimbursed for travel and business expenses upon receipt of documentation

Statement 11 - Schedule A, Part VI-B - Description of Lobbying Activities

THESE LEGISLATIVE ACTIVITIES WERE IN CONNECT WITH THE FOLLOWING ITEMS.
INTERIOR APPROPRIATIONS AND AGENCY ALLOCATIONS FOR 2001-2005 AND
REFUGE SYSTEM LEGISLATION REGARDING POLICY AND MANAGEMENT

NATIONAL WILDLIFE REFUGE ASSOCIATION
Form 990
June 30, 2001
#23-7447365

SCHEDULE 1

Part II - Line 42
Part IV - Line 57(c)

	Cost	6/30/2001 Depreciation	Accumulated Depreciation
Furniture & Fixtures	6,488	154	6,128
Computer Equipment	12,799	2,993	5,320
	0	0	0
	0	0	0
Total	**$19,287**	**$3,147**	**$11,448**

Federal ID# 23-7447365

Part V

Schedule 2

National Wildlife Refuge Association
2001 Board of Directors

OFFICERS

CHAIR
Curtis Buff Bohlen
4710 Quebec Street NW
Washington, D C 20016
TEL 202-362-0094
FAX 202-362-3329
buffbohlen@aol com

VICE-CHAIR
Walt Stieglitz
9740 Riverview Dr
Micco, FL 32976
TEL 561-663-9750
FAX 561-663-9750
waltstieg@aol com

SECRETARY
Ann Harvey
P O Box 976
Wilson, Wyoming 83014
TEL 307 733-9129
annieharv@aol com

TREASURER
Neal Sigmon
1019 27th Street South
Arlington, VA 22202
TEL, FAX 703-684-8622
nealsigmon@aol com

AT-LARGE MEMBERS

Bill Ashe
Great Meadows NWR
Weir Hill Road
Sudbury, MA 01776
TEL 978-443-0498
FAX 978-443-2898

Gail S Baker
805 Turnberry Way
Niceville, Florida 32578
TEL 850-897-5056
FAX 850-897-5668
gailsbaker@bluewaterbay net

Molly P Brown
Friends of Back Bay NWR
2232 Sandpiper Road
Virginia Beach, VA 23456
TEL 757-721-5011
FAX 757-426-5379
mpbfobb@rocketmail com

Edith T Eddy
Executive Director
Compton Foundation, Inc.
545 Middlefield Road, Suite 178
Menlo Park, California 94025
TEL 650-328-0101
FAX 650-328-0171
eeddy@comptonfoundation.org

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tgause@msn.com

Karen Hollingsworth
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(Fedex to Box 26100, Ox Cove Road)
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FAX 207-726-9520
karen@threeblackducks com

David H Houghton
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TEL 802-223-1373
FAX 802-223-0451
david.houghton@tpl org

Molly Krival
736 Durion Court
Sanibel, FL 33957
TEL 941-395-1151
FAX 941-395-9271
mpensonk@aol com

Cal Lensink
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FAX 763-684-3947
clensink@aol com

Joe Mazzoni
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TEL 916-354-0176
FAX 916-354-1003
mazzsr@ranchomurietabc.com

William H Meadows
President
The Wilderness Society
900 17th Street, NW
Washington, D C 20006-2596
TEL 202-429-2607
FAX 202-429-3958
bill_meadows@tws org

Thomas A Wathen
Executive Vice-President
National Environmental Trust
1200 18th Street, NW, Suite 500
Washington, D C 20036
TEL 202-888-8812
FAX 202-887-8888
twathen@environet org

June 29, 2001

NATIONAL WILDLIFE REFUGE ASSOCIATION
Form 990
Schedule A
June 30, 2001
#23-7447365

SCHEDULE 3

This is a conformed copy of the original documents

Evan Hirsche, President

As amended on June 24, 2001

BYLAWS
of the
National Wildlife Refuge Association
Adopted June 8, 1998
Amended June 24, 2001

NAME

Section 1. Name The name of this organization shall be the National Wildlife Refuge Association, hereinafter referred to as "the Association", which was incorporated in Minnesota in 1975 and has its principal offices in Washington, DC

PURPOSE

Section 2. Purpose of the Organization. The Association is a non-profit conservation organization, as described in Section 501c(3) of the Internal Revenue Code of 1986, dedicated to protecting the integrity of the National Wildlife Refuge System, promoting its values and conserving its flora and fauna for the benefit of America.

DIRECTORS

Section 3 1 Powers The business, property and affairs of the Association shall be managed and controlled by a Board of Directors who shall have all of the powers of the Association. The number of directors may be increased or decreased by the affirmative vote of a majority of the entire Board. The Board shall be composed of at least six directors and not more than twenty-five, some of whom must have refuge management experience.

Section 3 2. Elections. Directors shall normally be elected at the Board's annual meeting, but may be elected at any regular meeting or by mail ballot. Candidates may be nominated by the Nominating Committee or by any director. Election of a director shall require the affirmative vote of a majority of the entire Board. A director shall take office at the close of the meeting at which he or she is elected or at the conclusion of a mail ballot and shall serve until the close of the annual meeting at which his or her term expires.

Section 3 3 Terms. Each director shall be elected to a three-year term identified by the year of the annual meeting at which the term expires In order to maintain continuity on the Board, the number of directors serving in each year class should be approximately the same. A director elected to fill a vacancy resulting from a resignation or death shall serve until the end of the predecessor's term No director may serve more than two consecutive terms After a one-year absence from the Board a former director may be considered for reselection to the Board

Section 4 5 Quorum At any duly convened meeting of the Board, half of the directors must be present to constitute a quorum for the transaction of business In the event a quorum is not present, a draft decision may be prepared by those present and circulated later to all directors for decision by mail ballot

Section 4 6 Voting. At any meeting of the Board at which a quorum is present the affirmative vote of a majority of the directors present shall be necessary and sufficient to adopt any decision of the Board, except those specific decisions which under these bylaws or the Minnesota Non-Profit Corporation Act require an affirmative vote of a greater proportion of the Board There shall be no voting by proxy

Section 4 7 Mail Ballot The Board may take any action which could be taken at a meeting by mail ballot A mail ballot shall be transmitted to all directors for action when one is requested by the Chair or by one-third of the directors A mail ballot question shall be approved if either (a) all directors submit affirmative votes in writing, or (b) after twenty days from the date of mailing, affirmative votes have been received in writing from at least two-thirds of all directors and no negative votes have been received

OFFICERS

Section 5 1 Officers and Terms The officers of the Association shall be the Chair and Vice Chair of the Board, a Secretary, a Treasurer, and a President. The first four officers shall be elected by the Board at each annual meeting from among its directors Election of an officer shall require the affirmative vote of a majority of the entire Board Directors shall normally serve no more than three years as Chair and no more than two years as Vice Chair, Secretary, or Treasurer. The Board may appoint such other officers and agents as it may deem advisable All officers and agents elected or appointed by the Board shall be subject to removal from the Board

Section 5 2. Officers of the Board.

(a) Chair of the Board. The Chair of the Board shall preside at annual and regular meetings of the Board and shall direct the activities of the Association in the manner prescribed by the Board

(b) Vice Chair of the Board. The Vice Chair of the Board shall have the duties and responsibilities of the Chair when the latter is absent or incapacitated The Vice Chair shall perform such other duties as may be assigned by the Chair of the Board.

(c) Secretary The Secretary shall be responsible for maintaining summary minutes of all meetings of the Board, issuing proper notices of all meetings and performing such other duties as may be assigned by ted by the staff of the Association

Section 7 2 Finance Committee It shall be the responsibility of the Finance Committee to

(a) Review prior to the annual meeting the budget for the next fiscal year and provide advice to the Board,

(b) Monitor all investments made by the Association,

(c) Recommend to the Board investment policies to be established by the Association and specific investments to be made in accordance with such policies,

(d) Recommend to the Board financial advisors, banking organizations and investment organizations to be retained by the Association,

(e) Recommend to the Board changes in the format for financial reports provided to the Board,

(f) Engage in financial planning for the Association and provide such other financial advisory services for the Board as may be requested by the Board,

(g) Recommend to the Board of directors a firm of certified public accountants ("the Auditors") to audit the annual accounts of the Association, and

(h) Meet with the Auditors and the financial officers of the Association to evaluate the adequacy and effectiveness of the accounting procedures and internal controls of the Association.

Section 7.3 Development Committee It shall be the responsibility of the Development Committee to.

(a) Recommend and approach for donations potential financial supporters of the Association. Such supporters shall include individuals, foundations, and corporations;

(b) Encourage directors to give or obtain financial support for the Association; and

(c) Advise and assist staff in the development of new ideas and approaches for fundraising

FINANCIAL MATTERS

Section 9 1 Fiscal Year The Association's fiscal year shall extend from July 1 through June 30 of the following calendar year.

Section 9.2. Compensation. No elected officer or director of the Association shall receive any compensation for services to the Association in such capacity. The President shall receive for his or her services such compensation as the Board may determine.

Section 9.3. Certain Officers to Give Bonds. Every officer, agent or employee of the Association, who may receive, handle or disburse money for its accounts or who may have any of the Association property in his or her custody or be responsible for its safety or preservation, may be required, at the discretion of the Board, to give bond, in such sum and with such sureties and in such form as shall be satisfactory to the Board, for the faithful performance of his or her duties and for the restoration to the Association in the event of that person's death, resignation, or removal from office, of all books, papers, vouchers, monies and other property of whatever kind in his or her custody belonging to the Association

MEMBERS

Section 10. Members The Association may accept individuals or groups who support its purpose as members on such terms and for such dues as the board may decide.

AMENDMENTS

Section 11 Amendments These bylaws may be amended by the affirmative vote of a majority of the entire Board, providing notice has been given in accordance with Section 4.3.

NATIONAL WILDLIFE REFUGE ASSOCIATION
Form 990
#23-7447365
June 30, 2001

Part VI **SCHEDULE 4**

Line 90(a) - List of States

Alabama
Arkansas
California
Connecticut
District of Columbia
Kansas
Maine
Maryland
Massachusetts
Minnesota
New Hampshire
New Jersey
New Mexico
New York
Ohio
Oklahoma
Oregon
Pennsylvania
South Carolina
Virginia
Washington
Wisconsin

Form 8868
(December 2000)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

OMB No 1545 1709

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ▶ ☒
- If you are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this form)

Note Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time- Only submit original (no copies needed)

Note Form 990-T corporations requesting an automatic 6-month extension-check this box and complete Part I only ▶ ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print File by the due date for filing your return See instructions	Name of Exempt Organization NATIONAL WILDLIFE REFUGE ASSOCIATION	Employer identification number 23-7447365
	Number, street, and room or suite no If a P O box see instructions 1010 WISCONSIN AVENUE 200	
	City, town or post office, state, and ZIP code For a foreign address, see instructions WASHINGTON DC 20007	

Check type of return to be filed (file a separate application for each return)

☒ Form 990	☐ Form 990-T (corporation)	☐ Form 4720
☐ Form 990-BL	☐ Form 990-T (sec 401(a) or 408(a) trust)	☐ Form 5227
☐ Form 990-EZ	☐ Form 990-T (trust other than above)	☐ Form 6069
☐ Form 990-PF	☐ Form 1041-A	☐ Form 8870

- If the organization does not have an office or place of business in the United States, check this box ▶ ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ If this is for the whole group, check this box ▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-month, for 990-T corporation) extension of time until 2/15/02,
to file the exempt organization return for the organization named above The extension is for the organization's return for
▶ ☐ calendar year ______ or
▶ ☒ tax year beginning 7/01/00, and ending 6/30/01

2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069 enter the tentative tax, less any nonrefundable credits See instructions $ ______

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit $ ______

c Balance Due Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions $ ______

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true correct, and complete and that I am authorized to prepare this form

Signature ▶ Theresa Hutchinson Title ▶ CPA Date ▶ 11/13/01

For Paperwork Reduction Act Notice, see Instruction

Form 8868 (12 2000)

DAA