Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation), section 527, or section 4947(a)(1) nonexempt charitable trust

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2000

Open to Public Inspection

A For the 2000 calendar year, OR tax year period beginning JUL 1, 2000 and ending JUN 30, 2001

B Check if applicable.
- ☐ Change of address
- ☐ Change of name
- ☐ Initial return
- ☐ Final return
- ☐ Amended return (use also for state reporting)

Please use IRS label or print or type. See Specific Instructions

C Name of organization
CHARLES RIVER ASSOC. RETARDED CTZS. INC.

Number and street (or P O box if mail is not delivered to street address) Room/suite
P.O. BOX 169, EAST MILITIA HEIGHTS

City or town, state or country, and ZIP
NEEDHAM, MA 02192-0169

D Employer identification number
04-2393108

E Telephone number
(781)444-4347

F Check ▶ ☐ if application pending

G Organization type (check only one) ▶ ☒ 501(c) (3) ◀ (insert no) ☐ 527
OR ☐ 4947(a)(1)

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

J Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) ▶

K Check here ▶ ☐ if the organization's gross receipts are normally not more than $25,000 The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data Some states require a complete return

(H and I are not applicable to section 527 orgs)

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? N/A ☐ Yes ☐ No
(If "No," attach a list)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Enter 4-digit group exemption no (GEN) ▶

L Check this box if the organization is not required to attach Schedule B (Form 990 or 990-EZ) ▶ ☐

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received				
	a	Direct public support	1a	1,033,930.		
	b	Indirect public support	1b	30,272.		
	c	Government contributions (grants)	1c			
	d	Total (add lines 1a through 1c) (cash $ 1,064,202. noncash $)			1d	1,064,202.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	6,977,708.
	3	Membership dues and assessments			3	
	4	Interest on savings and temporary cash investments			4	150,848.
	5	Dividends and interest from securities			5	87,615.
	6 a	Gross rents	6a			
	b	Less rental expenses	6b			
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c	
	7	Other investment income (describe ▶)			7	
	8 a	Gross amount from sale of assets other than inventory	(A) Securities 1,423,644.	8a	(B) Other	
	b	Less cost or other basis and sales expenses	1,415,140.	8b	105,367.	
	c	Gain or (loss) (attach schedule)	8,504.	8c	-105,367.	
	d	Net gain or (loss) (combine line 8c, columns (A) and (B)) STMT 1 STMT 2			8d	-96,863.
	9	Special events and activities (attach schedule)				
	a	Gross revenue (not including $ 0. of contributions reported on line 1a)		9a	136,992.	
	b	Less direct expenses other than fundraising expenses		9b	46,502.	
	c	Net income or (loss) from special events (subtract line 9b from line 9a) SEE STATEMENT 3			9c	90,490.
	10 a	Gross sales of inventory, less returns and allowances		10a		
	b	Less cost of goods sold		10b		
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	
	11	Other revenue (from Part VI, line 103)			11	
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	8,274,000.
Expenses	13	Program services (from line 44, column (B))			13	5,873,200.
	14	Management and general (from line 44, column (C))			14	852,766.
	15	Fundraising (from line 44, column (D))			15	77,511.
	16	Payments to affiliates (attach schedule)			16	
	17	Total expenses (add lines 13 and 44, column (A))			17	6,803,477.
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18	1,470,523.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	5,624,149.
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 4			20	-316,893.
	21	Net assets or fund balances at end of year (combine lines 18 19 and 20)			21	6,777,779.

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Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) cash $ _____ noncash $ _____	22				
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach schedule)	24				
25 Compensation of officers, directors, etc	25	104,644.	0.	104,644.	0.
26 Other salaries and wages	26	4,030,304.	3,709,354.	291,879.	29,071.
27 Pension plan contributions	27	14,370.	11,869.	2,501.	
28 Other employee benefits	28	368,544.	284,507.	82,997.	1,040.
29 Payroll taxes	29	326,684.	284,973.	39,922.	1,789.
30 Professional fundraising fees	30	1,793.	1,525.	150.	118.
31 Accounting fees	31	60,420.		60,420.	
32 Legal fees	32	6,167.		6,167.	
33 Supplies	33	74,770.	52,642.	21,210.	918.
34 Telephone	34	49,112.	39,891.	7,987.	1,234.
35 Postage and shipping	35	9,790.	2,975.	6,104.	711.
36 Occupancy	36	391,833.	360,888.	30,945.	
37 Equipment rental and maintenance	37	93,597.	51,209.	40,729.	1,659.
38 Printing and publications	38	16,622.	3,147.	7,782.	5,693.
39 Travel	39	129,880.	120,583.	9,257.	40.
40 Conferences, conventions, and meetings	40	10,915.	4,104.	6,341.	470.
41 Interest	41	12,923.	9,678.	3,245.	
42 Depreciation, depletion, etc (attach schedule)	42	204,778.	181,324.	23,454.	
43 Other expenses (itemize)					
a _____	43a				
b _____	43b				
c _____	43c				
d _____	43d				
e SEE STATEMENT 5	43e	896,331.	754,531.	107,032.	34,768.
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D) carry these totals to lines 13-15	44	6,803,477.	5,873,200.	852,766.	77,511.

Reporting of Joint Costs Did you report in column (B) (Program services) any joint costs from a combined educational campaign and fundraising solicitation? ▶ ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs $ _____, (ii) the amount allocated to Program services $ _____, (iii) the amount allocated to Management and general $ _____, and (iv) the amount allocated to Fundraising $ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? ▶ SEE STATEMENT 6

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts but optional for others.)

a RESIDENTIAL SERVICES - THE SEVEN (7) RESIDENTIAL PROGRAMS PROVIDE ROOM AND BOARD TO MENTALLY HANDICAPPED ADULTS. THE MISSION OF THE PROGRAMS IS TO INCREASE CLIENT INDEPENDENCE. (Grants and allocations $) 3,461,594.

b DAY SERVICES - THE SEVEN (7) DAY PROGRAMS PROVIDE VOCATIONAL AND HABILITATION SERVICES TO MENTALLY RETARDED ADULTS INCREASING INDEPENDENCE SKILLS AND DEVELOPING JOB SKILLS. (Grants and allocations $) 2,174,835.

c FAMILY SUPPORT - THIS PROGRAM PROVIDES RECREATIONAL SERVICES TO MENTALLY HANDICAPPED ADULTS AND OFFERS SUPPORT TO THEIR FAMILIES. (Grants and allocations $) 236,771.

d _____ (Grants and allocations $)

e Other program services (attach schedule) (Grants and allocations $)

f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶ 5,873,200.

Part IV Balance Sheets

Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only*				(A) Beginning of year		(B) End of year
Assets	45	Cash - non-interest-bearing		337,613.	45	685,886.
	46	Savings and temporary cash investments		143,533.	46	77,415.
	47 a	Accounts receivable	47a 578,488.			
	b	Less allowance for doubtful accounts	47b 53,594.	419,690.	47c	524,894.
	48 a	Pledges receivable	48a 92,625.			
	b	Less allowance for doubtful accounts	48b 8,121.		48c	84,504.
	49	Grants receivable			49	
	50	Receivables from officers, directors, trustees, and key employees			50	
	51 a	Other notes and loans receivable	51a			
	b	Less allowance for doubtful accounts	51b		51c	
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges		34,721.	53	39,182.
	54	Investments - securities STMT 7 ▶ ☐ Cost ☒ FMV		2,976,666.	54	2,651,027.
	55 a	Investments - land, buildings, and equipment basis	55a			
	b	Less accumulated depreciation	55b		55c	
	56	Investments - other			56	
	57 a	Land, buildings, and equipment basis	57a 3,863,555.			
	b	Less accumulated depreciation STMT 8	57b 1,759,635.	2,431,465.	57c	2,103,920.
	58	Other assets (describe ▶ SEE STATEMENT 9)		578,102.	58	3,898,924.
	59	**Total assets** (add lines 45 through 58) (must equal line 74)		6,921,790.	59	10,065,752.
Liabilities	60	Accounts payable and accrued expenses		366,466.	60	538,530.
	61	Grants payable			61	
	62	Deferred revenue			62	
	63	Loans from officers, directors, trustees, and key employees			63	
	64 a	Tax-exempt bond liabilities			64a	
	b	Mortgages and other notes payable STMT 10		835,865.	64b	2,611,747.
	65	Other liabilities (describe ▶ CAPITAL LEASE OBLIGATIONS)		95,310.	65	137,696.
	66	**Total liabilities** (add lines 60 through 65)		1,297,641.	66	3,287,973.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here** ▶ ☒ and complete lines 67 through 69 and lines 73 and 74				
	67	Unrestricted		5,549,658.	67	6,691,570.
	68	Temporarily restricted		29,491.	68	41,209.
	69	Permanently restricted		45,000.	69	45,000.
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74				
	70	Capital stock, trust principal, or current funds			70	
	71	Paid-in or capital surplus, or land, building, and equipment fund			71	
	72	Retained earnings, endowment, accumulated income, or other funds			72	
	73	**Total net assets or fund balances** (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19 and column (B) must equal line 21)		5,624,149.	73	6,777,779.
	74	**Total liabilities and net assets / fund balances** (add lines 66 and 73)		6,921,790.	74	10,065,752.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return

a Total revenue, gains, and other support per audited financial statements ▶	a	8,003,609.
b Amounts included on line a but not on line 12, Form 990		
(1) Net unrealized gains on investments $ -316,893.		
(2) Donated services and use of facilities $		
(3) Recoveries of prior year grants $		
(4) Other (specify) FUNDRAISING $ 46,502.		
Add amounts on lines (1) through (4) ▶	b	-270,391.
c Line a minus line b ▶	c	8,274,000.
d Amounts included on line 12, Form 990 but not on line a		
(1) Investment expenses not included on line 6b, Form 990 $		
(2) Other (specify) $		
Add amounts on lines (1) and (2) ▶	d	
e Total revenue per line 12, Form 990 (line c plus line d) ▶	e	8,274,000.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a Total expenses and losses per audited financial statements ▶	a	6,849,979.
b Amounts included on line a but not on line 17, Form 990		
(1) Donated services and use of facilities $		
(2) Prior year adjustments reported on line 20, Form 990 $		
(3) Losses reported on line 20, Form 990 $		
(4) Other (specify) FUNDRAISING $ 46,502.		
Add amounts on lines (1) through (4) ▶	b	46,502.
c Line a minus line b ▶	c	6,803,477.
d Amounts included on line 17, Form 990 but not on line a		
(1) Investment expenses not included on line 6b, Form 990 $		
(2) Other (specify) $		
Add amounts on lines (1) and (2) ▶	d	
e Total expenses per line 17, Form 990 (line c plus line d) ▶	e	6,803,477.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SEE STATEMENT 11		104,644.	15,214.	0.

75 Did any officer director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations? If "Yes," attach schedule ▶ ☐ Yes ☒ No

Part VI Other Information		N/A	Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77		X
78 a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc , to any other exempt or nonexempt organization?	80a	X	
b	If "Yes," enter the name of the organization ▶ SEE STATEMENT 12 and check whether it is ☐ exempt OR ☐ nonexempt			
81 a	Enter the amount of political expenditures, direct or indirect, as described in the instructions for line 81 — 81a: 0.			
b	Did the organization file Form 1120-POL for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions for reporting in Part III) — 82b: N/A			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b		
85	*501(c)(4), (5), or (6) organizations* a Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less? N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year			
c	Dues, assessments, and similar amounts from members — 85c: N/A			
d	Section 162(e) lobbying and political expenditures — 85d: N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e: N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f: N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notice were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	*501(c)(7) organizations* Enter a Initiation fees and capital contributions included on line 12 — 86a: N/A			
b	Gross receipts, included on line 12, for public use of club facilities — 86b: N/A			
87	*501(c)(12) organizations* Enter a Gross income from members or shareholders — 87a: N/A			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) — 87b: N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		X
89 a	*501(c)(3) organizations* Enter Amount of tax imposed on the organization during the year under section 4911 ▶ 0. , section 4912 ▶ 0. , section 4955 ▶ 0.			
b	*501(c)(3) and 501(c)(4) organizations* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▶ 0.			
90 a	List the states with which a copy of this return is filed ▶ MASSACHUSETTS			
b	Number of employees employed in the pay period that includes March 12, 2000 — 90b: 165			

91 The books are in care of ▶ GERRY RILEY, BUSINESS MANAGER Telephone no ▶ 617-444-4347

Located at ▶ EAST MILITIA HEIGHTS NEEDHAM, MA ZIP code ▶ 02492

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* Form 1041- Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92: N/A

Part VII Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income (A) Business code	Unrelated business income (B) Amount	Excluded by section 512, 513 or 514 (C) Exclusion code	Excluded by section 512, 513 or 514 (D) Amount	(E) Related or exempt function income
93 Program service revenue					
a CONTRACT REVENUE					6,578,842.
b COMMERCIAL PROD & SERV					379,829.
c CAFETERIA INCOME			03	17,350.	
d MISCELLANEOUS			01	1,687.	
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	150,848.	
96 Dividends and interest from securities			14	87,615.	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-96,863.	
101 Net income or (loss) from special events			01	90,490.	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		251,127.	6,958,671.
105 Total (add line 104, columns (B), (D), and (E))				▶	7,209,798.

Note *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes

Line No ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
	SEE STATEMENT 13

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
N/A	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

[redacted] accompanying schedules and statements, and to the best of my knowledge and belief it is true [redacted] information of which preparer has any knowledge (Important: See General Instruction W)

[redacted] 2/4/2002 ▶ JOHN J. GRUGAN, President

[redacted] Date Type or print name and title

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

2000

Name of the organization: CHARLES RIVER ASSOC. RETARDED CTZS. INC.

Employer identification number: 04 2393108

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
GERALD RILEY C/O CHARLES RIVER	FIN. DIR 40	70,978.	11,676.	0.
VICKI KRAVITSKY C/O CHARLES RIVER	PROG DIR 40	54,870.	9,026.	0.
CLIFF HAMMEL C/O CHARLES RIVER	FAC DIR. 40	51,813.	8,523.	0.
JENNIFER HINDE C/O CHARLES RIVER	RES DIR. 40	50,803.	8,357.	0.
Total number of other employees paid over $50,000 ▶	0			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ▶	0	

Part III Statements About Activities

		Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum?	1		X
If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ _____ Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any of its trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary			
a Sale, exchange, or leasing of property?	2a		X
b Lending of money or other extension of credit?	2b	X	
c Furnishing of goods, services, or facilities?	2c	X	
d Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? SEE PART V, FORM 990	2d	X	
e Transfer of any part of its income or assets?	2e		X
If the answer to any question is "Yes," attach a detailed statement explaining the transactions SEE STATEMENT 14			
3 Does the organization make grants for scholarships, fellowships, student loans, etc ?	3		X
4 a Do you have a section 403(b) annuity plan for your employees?	4a		X
b Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs qualify to receive payments (See page 2 of the instructions)			

Part IV Reason for Non-Private Foundation Status (See pages 2 through 5 of the instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box)

- 5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V, page 5)
- 7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ▶ _____
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12 ☐ An organization that normally receives **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions - subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)

Part IV-A **Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting*

Calendar year (or fiscal year beginning in) ▶	(a) 1999	(b) 1998	(c) 1997	(d) 1996	(e) Total
15 Gifts, grants and contributions received (Do not include unusual grants See line 28)	129,399.	55,743.	72,269.	53,026.	310,437.
16 Membership fees received	2,407.	3,128.	1,847.	1,952.	9,334.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is not a business unrelated to the organization's charitable, etc., purpose	6,350,859.	5,999,826.	5,795,037.	5,630,988.	23,776,710.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	88,566.	86,781.	110,301.	71,001.	356,649.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	6,571,231.	6,145,478.	5,979,454.	5,756,967.	24,453,130.
24 Line 23 minus line 17	220,372.	145,652.	184,417.	125,979.	676,420.
25 Enter 1% of line 23	65,712.	61,455.	59,795.	57,570.	

26 **Organizations described on lines 10 or 11** a Enter 2% of amount in column (e), line 24 ▶	26a	13,528.
b Attach a list (which is not open to public inspection) showing the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1996 through 1999 exceeded the amount shown in line 26a Enter the sum of all these excess amounts SEE STATEMENT 15 ▶	26b	33,672.
c Total support for section 509(a)(1) test Enter line 24, column (e) ▶	26c	676,420.
d Add Amounts from column (e) for lines 18 356,649. 19 ____ 22 ____ 26b 33,672. ▶	26d	390,321.
e Public support (line 26c minus line 26d total) ▶	26e	286,099.
f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶	26f	42.2961%

27 **Organizations described on line 12** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," attach a list (which is not open to public inspection) to show the name of, and total amounts received in each year from, each "disqualified person." Enter the sum of such amounts for each year
(1999) N/A (1998) (1997) (1996)

b For any amount included in line 17 that was received from a nondisqualified person, attach a list to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals.) After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year N/A
(1999) (1998) (1997) (1996)

c Add Amounts from column (e) for lines 15 ____ 16 ____ 17 ____ 20 ____ 21 ____ ▶	27c	N/A
d Add Line 27a total ____ and line 27b total ____ ▶	27d	N/A
e Public support (line 27c total minus line 27d total) ▶	27e	N/A
f Total support for section 509(a)(2) test Enter amount on line 23, column (e) ▶ 27f N/A		
g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶	27g	N/A %
h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶	27h	N/A %

28 **Unusual Grants** For an organization described in line 10, 11, or 12, that received any unusual grants during 1996 through 1999, attach a list (which is not open to public inspection) for each year showing the name of the contributor, the date and amount of the grant and a brief description of the nature of the grant Do not include these grants in line 15 (See page 5 of the instructions.)
NONE

Part V **Private School Questionnaire**

(To be completed ONLY by schools that checked the box on line 6 in Part IV) N/A

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A Lobbying Expenditures by Electing Public Charities

(To be completed ONLY by an eligible organization that filed Form 5768)

N/A

Check here ▶ ☐ If the organization belongs to an affiliated group

Check here ▶ ☐ If you checked "a" above and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
		N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount Enter the amount from the following table -			
If the amount on line 40 is - / The lobbying nontaxable amount is -			
Not over $500 000 — 20% of the amount on line 40			
Over $500 000 but not over $1,000,000 — $100 000 plus 15% of the excess over $500,000			
Over $1 000,000 but not over $1,500,000 — $175 000 plus 10% of the excess over $1,000,000	41		
Over $1 500,000 but not over $17,000 000 — $225 000 plus 5% of the excess over $1,500,000			
Over $17,000,000 — $1,000,000			
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		
Caution *If there is an amount on either line 43 or line 44, you must file Form 4720*			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 9 of the instructions)

N/A

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (include compensation in expenses reported on lines c through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions speeches, lectures, or any other means			
i Total lobbying expenditures (add lines c through h)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a	Transfers from the reporting organization to a noncharitable exempt organization of:		
	(i) Cash	51a(i)	X
	(ii) Other assets	a(ii)	X
b	Other transactions		
	(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)	X
	(ii) Purchases of assets from a noncharitable exempt organization	b(ii)	X
	(iii) Rental of facilities, equipment, or other assets	b(iii)	X
	(iv) Reimbursement arrangements	b(iv)	X
	(v) Loans or loan guarantees	b(v)	X
	(vi) Performance of services or membership or fundraising solicitations	b(vi)	X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c	X

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received N/A

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule N/A

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Schedule B
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for line 1d of Form 990 or line 1 of Form 990-EZ (see instructions)

OMB No 1545-0047

2000

Name of organization
CHARLES RIVER ASSOC. RETARDED CTZS. INC.

Employer identification number
04-2393108

Organization type (check one)-Section [X] 501(c)(3) ◀ (enter number) [ ] 527 or [ ] 4947(a)(1) nonexempt charitable trust

A Section 501(c)(7), (8), or (10) organizations-

Check this box if the organization had no charitable contributors who contributed more than $1,000 during the year (But see **General rule** below) ▶ [ ]

Enter here the total gifts received during the year for a religious, charitable, etc , purpose ▶ $

Note: This form is generally not open to public inspection except for section 527 organizations.

General Instructions

Purpose of Form

Schedule B (Form 990 or 990-EZ) is used by organizations required to file **Form 990**, Return of Organization Exempt From Income Tax, or **Form 990-EZ**, Short Form Return of Organization Exempt From Income tax, to provide the information regarding their contributors that is required for line 1d of Form 990 (or line 1 of Form 990-EZ)

Attach the Schedule B (Form 990 or 990-EZ) to Form 990 or 990-EZ Attach Schedule B after Schedule A (Form 990 or 990-EZ), Organization Exempt Under Section 501(c)(3), if that return is required for the organization

Who Must File Schedule B (Form 990 or 990-EZ)

All organizations must file Schedule B (Form 990 or 990-EZ) unless they certify that they do not meet the filing requirements of Schedule B (Form 990 or 9090-EZ) by checking the box in item L of the heading of their Form 990 or Form 990-EZ

See the instructions for item L in the Instructions for Form 990 and Form 990-EZ

Caution *Schedule B (Form 990 or 990-EZ) is not a substitute for the list of "contributors" required for Part IV-A, Support Schedule, of Schedule A (Form 990 or 990-EZ)*

Public Inspection

Schedule B (Form 990 or 990-EZ) is
- Open to public inspection for a section 527 political organization
- Generally not open to public inspection for the other organizations that must file this form

If a non-section 527 organization files a copy of Form 990, or Form 990-EZ, and attachments with any state, it should not include its Schedule B (Form 990 or 990-EZ) in the attachments for the state unless a schedule of contributors is specifically required by the state States that do not require the information might make the schedule available for public inspection along with the rest of the Form 990 or Form 990-EZ

See the Instructions for Form 990 and Form 990-EZ for phone help and the public inspection rules for those forms and their attachments, which include Schedule B (Form 990 or 990-EZ)

Contributors Required To Be Listed On Part I

"Contributor" includes individuals, fiduciaries, partnerships, corporations, associations, trusts, and exempt organizations

General rule Unless the organization is covered by one of the special rules below, it must list on Part I every contributor who during the year, gave the organization directly or indirectly, money, securities, or any other type of property totaling $5,000 or more for the year Also complete Part II for a noncash contribution In determining the $5,000 amount, total all of the contributor's gifts of $1,000 or more for the year

Section 501(c)(3) organizations For an organization described in section 501(c)(3) that meets the 33 1/3% support test of the Regulations under sections 509(a)(1)/170(b)(1)(A)(vi) (whether or not the organization is otherwise described in section 170(b)(1)(A))-

List in Part I only those contributors whose contribution of $5,000 or more is greater than 2% of the amount reported on line 1d of Form 990 (or line 1 of Form 990-EZ) (Regulations section 1 6033-2(a)(2)(iii)(a))

Example A section 501(c)(3) organization, of the type described above, reported $700,000 in total contributions, gifts, grants, and similar amounts received on line 1d of its Form 990 The organization is only required to list in Parts I and II of its Schedule B (Form 990 or 990-EZ) each person who contributed more than the greater of $5,000 or $14,000 (2% of $700,000) Thus, a contributor who gave a total of $11,000 would not be reported in Parts I and II for this section 501(c)(3) organization Even though the $11,000 contribution to the organization exceeded $5,000, it did not exceed $14,000

Section 501(c)(7), (8), or (10) organizations For *noncharitable* contributions to one of these organizations, list in Part I contributors who gave $5,000 or more as described in the **General rule** discussed above

If a section 501(c)(7), (8), or (10) organization received contributions or bequests for use exclusively for religious, charitable, etc , purposes (sections 170(c)(4), 2055(a)(3), or 2522(a)(3))-

List in Part I each contributor whose contributions total more than $1,000 during the year that were for a religious, charitable, etc , purpose To determine the $1,000, aggregate all of a contributor's gifts for the year (regardless of amount) For a noncash contribution, complete Part II

All section 501(c)(7), (8), or (10) organizations that received **any** charitable contributions and listed **any** charitable contributors on Part I must also complete Part III

If section 501(c)(7), (8), or (10) organization received charitable gifts, but is not required to list **any** charitable contributors on Part I, check the box on line **A** at the top of Schedule B (Form 990 or 990-EZ) and enter the amount of charitable contributions received in the space provided The organization need not complete and attach Part III

Specific Instructions

Note *You may duplicate Parts I, II, and III if more copies are needed Number each page of each Part*

Part I In column **(a)**, identify the first contributor listed as no 1 and the second contributor as no 2, etc Number consecutively Show the contributor's name, address, aggregate contributions for the year, and the type of contribution (e g , whether an individual, payroll, or noncash contribution) Report payroll contributions by listing the employer's name, address, and total amount given (unless an employee gave enough to be listed individually)

Part II In column **(a)**, show the number that corresponds to the contributor's number in Part I Describe the noncash contribution fully Report on property with readily determinable market value (i e , market quotations for securities) by listing its fair market value (FMV) For marketable securities registered and listed on a recognized securities exchange, measure market value by the average of the highest and lowest quoted selling prices (or the average between the bona fide bid and asked prices) on the contribution date See Regulations section 20 2031-2 to determine the value of contributed stocks and bonds When market value cannot be readily determined, use an appraised or estimated value To determine the amount of a noncash contribution that is subject to an outstanding debt, subtract the debt from the property's fair market value

Part III Section 501(c)(7), (8), or (10) organizations that received contributions or bequests for use exclusively for religious, charitable, etc , purposes, must complete Parts I through III for those persons whose gifts totaled more than $1,000 during the year Show also, in the heading of Part III, total gifts that were $1,000 or less and were for a religious, charitable, etc , purpose *Complete this information only on the first Part III page*

If an amount is set aside for a religious charitable, etc , purpose, show in column **(d)** how the amount is held (e g , whether it is mingled with amounts held for other purposes) If the organization transferred the gift to another organization, show the name and address of the transferee organization in column **(e)** and explain the relationship between the two organizations

Name of organization: CHARLES RIVER ASSOC. RETARDED CTZS. INC.

Employer identification number: 04-2393108

Part I Contributors

(a) No	(b) Name, address and ZIP code	(c) Aggregate contributions	(d) Type of contribution
1		$ 500,000.	Individual [X] Payroll [ ] Noncash [ ] (Complete Part II if a noncash contribution)
2		$ 75,000.	Individual [X] Payroll [ ] Noncash [ ] (Complete Part II if a noncash contribution)
3		$ 50,000.	Individual [X] Payroll [ ] Noncash [ ] (Complete Part II if a noncash contribution)
4		$ 25,000.	Individual [X] Payroll [ ] Noncash [ ] (Complete Part II if a noncash contribution)
5		$ 10,000.	Individual [X] Payroll [ ] Noncash [ ] (Complete Part II if a noncash contribution)
6		$	Individual [ ] Payroll [ ] Noncash [ ] (Complete Part II if a noncash contribution)

SCHEDULE A — IDENTIFICATION OF EXCESS CONTRIBUTIONS INCLUDED ON PART IV, LINE 26B — STATEMENT 15

*** NOT OPEN TO PUBLIC INSPECTION ***

CONTRIBUTOR'S NAME	TOTAL CONTRIBUTION	EXCESS CONTRIBUTION
	47,200.	33,672.
TOTAL EXCESS CONTRIBUTIONS TO SCHEDULE A, LINE 26B		33,672.

FORM 990 PAGE 2 990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis - ITC, 179, Salvage	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
1	LAND	VARIES	SL			436,393.			436,393.			0.
2	FURNITURE & EQUIPMENT	VARIES	SL	5.00	19	427,096.			427,096.	286,623.		48,806.
3	BUILDING	VARIES	SL	27.50	19	978,805.			978,805.	468,467.		36,801.
4	IMPROVEMENTS	VARIES	SL	10.00	19	1529720.			1529720.	524,824.		73,274.
6	MOTOR VEHICLES	VARIES	SL	5.00	19	394,836.			394,836.	214,397.		28,175.
8	CAPITAL BUDGET FURN. & EQUIP.	VARIES	SL	5.00	19	96,705.			96,705.	60,546.		17,722.
	* TOTAL 990 PAGE 2 DEPR					3863555.		0.	3863555.	1554857.	0.	204,778.

028102
04 27 01

(D) - Asset disposed

FORM 990 GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES STATEMENT 1

DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
SALE OF SECURITIES	1,423,644.	1,415,140.	0.	8,504.
TO FORM 990, PART I, LINE 8	1,423,644.	1,415,140.	0.	8,504.

FORM 990 GAIN (LOSS) FROM SALE OF OTHER ASSETS STATEMENT 2

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED
DISPOSAL OF FIXED ASSET	VARIOUS	VARIOUS	PURCHASED

NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	105,367.	0.	0.	-105,367.
TO FM 990, PART I, LN 8		105,367.	0.	0.	-105,367.

FORM 990 SPECIAL EVENTS AND ACTIVITIES STATEMENT 3

DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
WALKATHON	25.		25.		25.
IMAGINARY HOLIDAY	30,216.		30,216.	8,148.	22,068.
ANNUAL GALA	106,096.		106,096.	38,169.	67,927.
OPPORTUNITY DAY	655.		655.	185.	470.
OPPORTUNITY DAY INCOME					0.
TO FM 990, PART I, LINE 9	136,992.		136,992.	46,502.	90,490.

FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 4

DESCRIPTION	AMOUNT
NET UNREALIZED LOSS ON MARKETABLE EQUITY SECURITIES	-316,893.
TOTAL TO FORM 990, PART I, LINE 20	-316,893.

FORM 990 OTHER EXPENSES STATEMENT 5

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
CONSULTANTS	60,086.	46,843.		13,243.
DATA PROCESSING SUPPORT	14,230.	5,697.	8,533.	
STAFF RECRUITMENT	42,598.	34,951.	7,647.	
FOOD	137,281.	137,281.		
LIABILITY INSURANCE	5,400.		5,400.	
DUES AND FEES	17,485.	10,873.	6,356.	256.
PUBLIC RELATIONS	9,263.	547.	5,289.	3,427.
COMMERCIAL PRODUCTS & SERVICES	226,950.	226,950.		
LICENSE, PERMITS & FEES	1,220.	1,155.	65.	
CLIENT ACTIVITIES	24,367.	24,367.		
EMPLOYEE ACTIVITIES	2,465.	877.	1,588.	
TRAINING FEES & SUPPLIES	1,103.	853.	250.	
CONTRACTED-DIRECT CARE	228,224.	228,224.		
INTERNET EXPENSE	3,713.	1,900.	1,413.	400.
MISCELLANEOUS	2,904.		2,417.	487.
INVESTMENT FEES	20,819.		20,819.	
BANK FEES	14,408.	48.	14,360.	
PROFESSIONAL FEES	50,140.	290.	32,895.	16,955.
BAD DEBT	33,675.	33,675.		
TOTAL TO FM 990, LN 43	896,331.	754,531.	107,032.	34,768.

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE PART III STATEMENT 6

EXPLANATION

TO PROVIDE DAY, RESIDENTIAL, AND RECREATIONAL SERVICES TO MENTALLY RETARDED INDIVIDUALS OVER AGE 18 FOSTERING INDIVIDUAL INDEPENDENCE, POSITIVE SELF IMAGE AND COMMUNITY INTEGRATION.

FORM 990 NON-GOVERNMENT SECURITIES STATEMENT 7

DESCRIPTION	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	OTHER SECURITIES	TOTAL NON-GOV'T SECURITIES
MUTUAL FUNDS	330,397.				330,397.
STOCKS	2,320,630.				2,320,630.
TO FM 990, LN 54 COL B	2,651,027.				2,651,027.

FORM 990 DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 8

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LAND	436,393.	0.	436,393.
FURNITURE & EQUIPMENT	427,096.	335,429.	91,667.
BUILDING	978,805.	505,268.	473,537.
IMPROVEMENTS	1,529,720.	598,098.	931,622.
MOTOR VEHICLES	394,836.	242,572.	152,264.
CAPITAL BUDGET FURN. & EQUIP.	96,705.	78,268.	18,437.
TOTAL TO FORM 990, PART IV, LN 57	3,863,555.	1,759,635.	2,103,920.

FORM 990 OTHER ASSETS STATEMENT 9

DESCRIPTION	AMOUNT
DEPOSITS	7,669.
CSV - LIFE INSURANCE	8,504.
DUE FROM AFFILIATES	343,393.
CONSTRUCTION IN PROGRESS	3,539,358.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	3,898,924.

FORM 990 MORTGAGES PAYABLE STATEMENT 10

DESCRIPTION	BALANCE DUE
NEEDHAM CO-OPERATIVE BANK,	155,904.
NEEDHAM CO-OPERATIVE BANK,	0.
LINE OF CREDIT	275,869.
NEEDHAM COOPERATIVE BANK	203,617.
FLEET NATIONAL BANK - HEFA BOND	1,976,357.
TOTAL INCLUDED ON FORM 990, PART IV, LINE 64B, COLUMN B	2,611,747.

FORM 990 PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES STATEMENT 11

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
MR. JOHN LEARNARD 117 HILLCREST AVENUE BROCKTON, MA 02301	DIRECTOR AS REQUIRES	0.	0.	0.
MS. KATHY SEVERSON 11 FRANCIS ROAD WELLESLEY, MA 02482	DIRECTOR AS REQUIRES	0.	0.	0.
MR. BILL CROWE 1727 BEACON STREET NEWTON, MA 02468	DIRECTOR AS REQUIRES	0.	0.	0.
MR. GILBERT W. COX 49 COLONIAL ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MR. JOHN FEELEY 200 LEWIS STREET BELMONT, MA 02478	CHAIRMAN AS REQUIRES	0.	0.	0.
MR. PHILIP ROBEY 12 FLETCHER ROAD NEEDHAM, MA 02492	VICE-CHAIRMAN AS REQUIRES	0.	0.	0.
MR. GEORGE C. SMITH 75 MORNINGSIDE ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.

CHARLES RIVER ASSOC. RETARDED CTZS. INC. 04-2393108

MR. ROBERT LAURICELLA 148 CHURCH STREET NEWTON, MA 02458	DIRECTOR AS REQUIRES	0.	0.	0.
MS. DEBBIE FELIX 815 PLEASANT STREET CANTON, MA 02021	DIRECTOR AS REQUIRES	0.	0.	0.
MR. DAVID GRAY 68 PARK STREET NORFOLK, MA 02056	CLERK AS REQUIRES	0.	0.	0.
MS. PRISCILLA MORRISON 18 CLAPBOARDTREE ROAD NORWOOD, MA 02062	DIRECTOR AS REQUIRES	0.	0.	0.
MR. JOHN CANTY 547 EDGELL ROAD FRAMINGHAM, MA 01702	TREASURER AS REQUIRES	0.	0.	0.
MS. CORINE LAUREYNS 30 DALE STREET NEEDHAM, MA 02494	DIRECTOR AS REQUIRES	0.	0.	0.
MR. EDWARD PIERCE 161 HARRIS AVENUE NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MR. DOUGLAS TASHJIAN 70 GRANT STREET NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MS. ALICE TAYLOR 65 TAFT AVENUE NEWTON, MA 02465	DIRECTOR AS REQUIRES	0.	0.	0.
MR. PETER ADAMS 134 HILLCREST ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MR. WILLIAM DAY 94 OXBOW ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
MEL COLMAN 142 FOX HILL ROAD NEEDHAM, MA 02492	DIRECTOR AS REQUIRES	0.	0.	0.
CAROL KEE 378 COMMONWEALTH AVE WAYLAND, MA 01778	DIRECTOR AS REQUIRES	0.	0.	0.

JOHN GRUGAN C/O CHARLES RIVER ASSOCIATION NEEDHAM, MA 02192	PRESIDENT 40	104,644.	15,214.	0.
TOTALS INCLUDED ON FORM 990, PART V		104,644.	15,214.	0.

FORM 990 — IDENTIFICATION OF RELATED ORGANIZATIONS PART VI, LINE 80B — STATEMENT 12

NAME OF ORGANIZATION	EXEMPT	NONEXEMPT
WEBSTER STREET II INC., MARKED TREE CORPORATION, CRARC, INC.& WEST ST DEVEL	X	
AND CALIFORNIA STREET CORP.	X	

FORM 990 — PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES — STATEMENT 13

LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93A	CONTRACT REVENUE - REPRESENTS INCOME FROM ACTIVITIES WHICH PROMOTE THE EDUCATIONAL AND PERSONAL GROWTH OF INDIVIDUALS WITH SPECIAL NEEDS INCLUDING DEVELOPMENTAL, VOCATIONAL, AND RESIDENTIAL TRAINING. SUBCONTRACT REVENUE - REPRESENTS INCOME FROM LOCAL INDEPENDENT COMPANIES FOR VOCATIONAL SERVICES PERFORMED BY SPECIAL NEEDS CLIENTS AND RESIDENTS. THIS INCOME IS USED TO DEFRAY CLIENTS EXPENSES AND PROVIDE THEM WITH SPENDING MONEY. CLIENTS RESOURCES - REPRESENTS REVENUE RECEIVED FROM CLIENTS TO SUBSIDIZE RESIDENTIAL, VOCATIONAL, AND HABILITATING SERVICES PROVIDED BY THE CORPORATION TO RESPECTIVE CLIENTS.
94	MEMBERSHIP DUES AND ASSESSMENT - REVENUE RECEIVED FROM MEMBERSHIP DUES AND ASSESSMENTS PROVIDE FUNDS WHICH DEFRAY THE COSTS OF VARIOUS PUBLIC RELATIONS ACTIVITIES INCLUDING A MONTHLY NEWSLETTER.

SCHEDULE A — STATEMENT REGARDING ACTIVITIES WITH DIRECTORS, TRUSTEES, PRINCIPAL OFFICERS OR CREATOR PART III, LINE 2 — STATEMENT 14

THE ORGANIZATION ENTERED INTO AN AGREEMENT WITH 11 OTHER ORGANIZATIONS TO FORM, THE RESOURCE CONSORTIUM,LLC. THIS ENTITY ARRANGES FOR SERVICES BENEFITING MENTALLY RETARDED ADULTS INCLUDED IN OTHER ASSETS AS OF JUNE 30, 2001 IS THE ORGANIZATIONS INITIAL CONTRIBUTION TOTALING $3,000. DURING THE YEAR ENDED 6/30/01 THE ORGANIZATION ENTERED INTO AN AGREEMENT TO PROVIDE SERVICES FOR THE RESOURCE CONSORTIUM, LLC. TOTAL REVENUE EARNED UNDER CONTRACTS WITH THE RESOURCE CONSORTIUM, LLC TOTALED $21,851 FOR YEAR ENDED 6/30/2001
IN ADDITION, A MEMBER OF THE BOARD OF DIRECTORS OF THE ORGANIZATION IS AN EXECUTIVE WITH NEEDHAM COOPERATIVE BANK, WHICH HOLDS THE PROPERTY MORTGAGES.

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property) 990

▶ See separate instructions. ▶ Attach this form to your return

OMB No 1545-0172

2000

Attachment Sequence No. 67

Name(s) shown on return: CHARLES RIVER ASSOC. RETARDED CTZS. INC. FORM 990 PAGE 2

Business or activity to which this form relates

Identifying number: 04-2393108

Part I **Election To Expense Certain Tangible Property (Section 179)** **Note:** If you have any "listed property," complete Part V before you complete Part I

1	Maximum dollar limitation If an enterprise zone business, see instructions	1	20,000.
2	Total cost of section 179 property placed in service See instructions	2	
3	Threshold cost of section 179 property before reduction in limitation	3	$200,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost

7	Listed property Enter amount from line 27	7	
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from 1999	10	
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2001 Add lines 9 and 10, less line 12 ▶	13	

Note *Do not use Part II or Part III below for listed property (automobiles, certain other vehicles, cellular telephones, certain computers, or property used for entertainment, recreation, or amusement) Instead, use Part V for listed property*

Part II **MACRS Depreciation For Assets Placed in Service Only During Your 2000 Tax Year (Do not include listed property)**

Section A - General Asset Account Election

14 If you are making the election under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check this box See instructions ▶ ☐

Section B - General Depreciation System (GDS) (See instructions)

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
15 a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property	/		27 5 yrs	MM	S/L	
	/		27 5 yrs	MM	S/L	
i Nonresidential real property	/		39 yrs	MM	S/L	
	/			MM	S/L	

Section C - Alternative Depreciation System (ADS) (See instructions)

16 a Class life					S/L	
b 12 year			12 yrs		S/L	
c 40-year	/		40 yrs	MM	S/L	

Part III **Other Depreciation** (Do not include listed property) (See instructions)

17	GDS and ADS deductions for assets placed in service in tax years beginning before 2000	17	
18	Property subject to section 168(f)(1) election	18	
19	ACRS and other depreciation	19	204,778.

Part IV **Summary** (See instructions)

20	Listed property Enter amount from line 26	20	
21	**Total.** Add deductions from line 12, lines 15 and 16 in column (g), and lines 17 through 20 Enter here and on the appropriate lines of your return Partnerships and S corporations see instructions	21	204,778.
22	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	22	

Part V **Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note: *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete* **only** *23a, 23b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable*

Section A - Depreciation and Other Information (Caution *See instructions for limits for passenger automobiles*)

23a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No 23b If "Yes," is the evidence written? ☐ Yes ☐ No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
24 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
25 Property used 50% or less in a qualified business use								
		%				S/L		
		%				S/L		
		%				S/L		
26 Add amounts in column (h) Enter the total here and on line 20, page 1							26	
27 Add amounts in column (i) Enter the total here and on line 7, page 1								27

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
28 Total business/investment miles driven during the year (DO NOT include commuting miles)												
29 Total commuting miles driven during the year												
30 Total other personal (noncommuting) miles driven												
31 Total miles driven during the year Add lines 28 through 30												
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
32 Was the vehicle available for personal use during off-duty hours?												
33 Was the vehicle used primarily by a more than 5% owner or related person?												
34 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons

	Yes	No
35 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
36 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See instructions for vehicles used by corporate officers, directors, or 1% or more owners		
37 Do you treat all use of vehicles by employees as personal use?		
38 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
39 Do you meet the requirements concerning qualified automobile demonstration use?		

Note *If your answer to 35, 36, 37, 38, or 39 is "Yes," you need not complete Section B for the covered vehicles*

Part VI **Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
40 Amortization of costs that begins during your 2000 tax year					
41 Amortization of costs that began before 2000				41	
42 **Total** Add amounts in column (f) See instructions for where to report				42	

Form **8868**
(December 2000)

Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

OMB No 1545 1709

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ▶ [X]
- If you are filing for an **Additional (not automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Note Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I **Automatic 3-Month Extension of Time** - Only submit original (no copies needed)

Note Form 990-T corporations *requesting an automatic 6-month extension - check this box and complete Part I only* ▶ [ ]
All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print	Name of Exempt Organization	Employer identification number
	CHARLES RIVER ASSOC. RETARDED CTZS. INC.	04-2393108
File by the due date for filing your return See instructions	Number, street, and room or suite no If a P O box, see instructions P.O. BOX 169, EAST MILITIA HEIGHTS	
	City, town or post office, state, and ZIP code For a foreign address, see instructions NEEDHAM, MA 02192-0169	

Check type of return to be filed (file a separate application for each return)

[X] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990 EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[ ] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a **Group Return** enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the **whole** group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3 month (6 month, for **990-T corporation**) extension of time until FEBRUARY 15, 2002 to file the exempt organization return for the organization named above The extension is for the organization's return for
▶ [ ] calendar year _____ or
▶ [X] tax year beginning JUL 1, 2000 , and ending JUN 30, 2001

2 If this tax year is for less than 12 months, check reason [ ] Initial return [ ] Final return [ ] Change in accounting period

3a If this application is for Form 990 BL, 990 PF, 990 T, 4720, or 6069 enter the tentative tax, less any nonrefundable credits See instructions $ _____

b If this application is for Form 990 PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit $ _____

c **Balance Due** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions $ N/A

Signature and Verification

Under penalties of perjury I declare that I have examined this form including accompanying schedules and statements and to the best of my knowledge and belief, it is true, correct and complete and that I am authorized to prepare this form

Signature ▶ _____ Title ▶ _____ Date ▶ 11/17/01