# 990

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2001

Open to Public

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2001 calendar year, or tax year beginning 2001, and ending 20 D Employer identification number 125160 Please B Check if applicable. use IRS INTERNATIONAL INSTITUTE FOR HUMANE P 178 01:0530866 Address change label or % RAE SIKORA E Telephone number prest or Name change PO BOX 260 B 25<sub>5</sub> type SURRY ME 04684-0260 (207) 667-1025 Initial return Specific F Accounting method: Cash X Accrual Final return nstruc-Harrish Halatala Harrital Hallan Hallan Ind terms Other (specify) ▶ Amended return H and I are not applicable to section 527 organizations Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable Application pending H(a) Is this a group return for affiliates? Yes X No trusts must attach a completed Schedule A (Form 990 or 990-EZ) H(b) If "Yes," enter number of affiliates ▶ G Web site ▶ Yes No H(c) Are all affiliates included? J Organization type (check only one) ► \$\infty\$ 501(c) (3) \ \left(\text{insert no}\) \$\propto\$ 4947(a)(1) or \$\propto\$ 527 (If "No " attach a list. See instructions.) H(d) Is this a separate return filed by an Check here ▶ ☐ if the organization's gross receipts are normally not more than \$25,000. The organization covered by a group ruling? 🔲 Yes 🛛 No organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail it should file a return without financial data. Some states require a complete return. Enter 4-digit GEN ▶ Check ▶ ☐ If the organization is not required Gross receipts Add lines 6b 8b, 9b, and 10b to line 12 ▶ to attach Sch B (Form 990, 990-EZ, or 990 PF) Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 16) Contributions, gifts, grants, and similar amounts received 93.390 1a Direct public support 1b Indirect public support 10 c Government contributions (grants) 93,390 noncash \$ 1d 93,390 d Total (add lines 1a through 1c) (cash \$ \_ 2 24,528 Program service revenue including government fees and contracts (from Part VII, line 93) 2 3 3 Membership dues and assessments 1,130 4 Interest on savings and temporary cash investments 5 Dividends and interest from securities 6a 6a Gross rents 6b Less rental expenses 6c Net rental income or (loss) (subtract line 6b from line 6a) Other investment income (describe > 7 (A) Securities (B) Other 8a Gross amount from sales of assets other 8a than inventory 8b b Less cost or other basis and sales expenses. 80 Gain or (loss) (attach schedule) 8d d Net gain or (loss) (combine line 8c, columns (A) and (B)) Special events and activities (attach schedule) Gross revenue (not including \$ 9a contributions reported on line 1a) b Less direct expenses other than fundraising expenses 9c c Net income or (loss) from special events (subtract line 9b from line 9a) 6,693 10a Gross sales of inventory, less returns and allowances 10a b Less cost of goods sold 4,906 10c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a) Other revenue (from Part VII, line 103) 11 11 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 123,954 12 RECEIVED 13 89,311 13 Program services (from line 44, column (B)) 14 13,554 14 Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D)) 15 MAY 1 9 2002 16 16 Payments to affiliates (attach schedule) 17 Total expenses (add lines 16 and 44, column (A)) 17 102,965 18 20,989 18 Assets Excess or (deficit) for the year (subtract line 17 from line 10)GDEN. UT 19 19 32,366 Net assets or fund balances at beginning of year (from line 73' column (A)) 20 Other changes in net assets or fund balances (attach explanation) 20 Net Net assets or fund balances at end of year (combine lines 18, 19, and 20) 21 53,355

Pa	Statement of All organizations in Functional Expenses and section 4947(	nust com a)(1) none	plete column (A) Columr exempt charitable trusts t	ns (B), (C) and (D) are re out optional for others (	quired for section 501(c) See Specific Instructions	(3) and (4) organizations on page 21)
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$)	22	23,000	23,000		
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule),	24				
25	Compensation of officers, directors, etc	25				
26	Other salaries and wages .	26	40,156	40,156		
27	Pension plan contributions	27				
28	Other employee benefits	28	835	835		
29	Payroll taxes	29	3,071	3,071		
30	Professional fundraising fees	30		<del></del>		
31	Accounting fees .	31	2,649		2,649	
32	Legal fees	32	24		24	<del></del> -
33	Supplies .	33	1,037		1,037	
34	Telephone	34	2,944		2,944	
35	Postage and shipping .	35	3,889		3,889	
36	Occupancy	36	895	895		
37	Equipment rental and maintenance	37		0.045		.—
38	Printing and publications .	38	6,045	6,045		<del></del>
39	Travel	_39	7,948	7,948		<del></del>
40	Conferences, conventions, and meetings	40	245	245	<del></del>	<u> </u>
41	Interest	41	1 400	1 400		
42	Depreciation, depletion, etc (attach schedule)	42	1,499	1,499		
43	Other expenses not covered above (itemize) a	43a			<del></del>	
р	Can attached echadula	43b 43c	8,728	5,617	3,011	
C	·	43d	0,720		3,011	
d		43e		- · · <del></del> -		
e 44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13—15	44	102,965	89,311	13,554	
_			102,963	09,311	13,334	<del></del>
	nt Costs Check   (If you are following SOI any joint costs from a combined educational campaig		indraising solicitatios	reported in (R) Pro	nram services?	Yes 🗓 No
lf "V	'es," enter (i) the aggregate amount of these joint co	sts S	. Gid the	e amount allocated		
 (iii)	the amount allocated to Management and general \$		_ , and (iv) the	e amount allocated	to Fundraising \$	,
Pа	It III Statement of Program Service Acc	lamo	shments (See S	necific Instruction	ons on page 24	)
W/b	at is the organization's primary exempt purpose	, WC	RKSHOPS TEAC	HING NONVIOLE	NCE IN SCH	Program Service
AU 1	organizations must describe their exempt purpose	achieve	ments in a clear an	d concise manner	State the number	Expenses (Required for 501(c)(3) and
of c	lients served, publications issued, etc. Discuss ac	hievem	ents that are not m	neasurable (Sectioi	n 501(c)(3) and (4)	(4) orgs and 4947(a)(1)
orga	anizations and 4947(a)(1) nonexempt charitable trust	s must	also enter the amou	nt of grants and allo	cations to others)	trusts but optional for others.)
а	WORKSHOPS FOR PEOPLE WANTING TO TI	ACH	NONVIOLENCE IN	SCHOOLS		
	OPEN TO THE PUBLIC. SPEAKING ENGAGE	MENT	S IN SCHOOLS TO	DISCUSS		
	NON-VIOLENCE ISSUES		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
		Grants	and allocations	\$	23,000)	89,311
b						
		Grants	and allocations	\$		
c						
	(	Grants	and allocations	\$	·····)	
đ						
		• • • • • • • •				
		Grants	and allocations	<i>, .</i>		
A			and allocations	\$		
	Total of Program Services (attach schedule)  Total of Program Service Expenses (should equal to the service)				.▶	89,311

Part IV Balance Sheets (See Specific Instructions on page 24)

N	lote	Where required, attached schedules and amounts column should be for end-of-year amounts only	(A) Beginning of year		(B) End of year	
	45	Cash—non-interest-bearing		3,720	45	17,311
	46	Savings and temporary cash investments	30,477	46	53,593	
		carrige and temperary accommons	· [			
	47a	Accounts receivable	47a			
	ь	Less allowance for doubtful accounts	47b	236	47c	
	48a	Pledges receivable	48a			
	ъ	Less allowance for doubtful accounts .	48b		48c	
	49	Grants receivable	- \_		49	
	50	Receivables from officers, directors, truste	es and key employees			
		(attach schedule)			50	
	51a	Other notes and loans receivable (attach	Lead			
Assets		schedule)	51a			
		Less allowance for doubtful accounts	[51b]		51c	
	52	Inventories for sale or use	- h		53	<del></del>
	53 54	Prepaid expenses and deferred charges	► □ Cost □ FMV		54	
l		Investments—securities (attach schedule) Investments—land, buildings, and	Cost Li Piviv			
	55 <b>a</b>	Investments—land, buildings, and equipment basis	55a  7,787			
	h	Less accumulated depreciation (attach				
		schedule)	55b 2,457	3,834	55c	5,330
	56	Investments—other (attach schedule)			56	
	57a	Land, buildings, and equipment basis	57a			
	ь	Less accumulated depreciation (attach				
		schedule)	57b		57c	<del></del>
	58	Other assets (describe ►			58	
	59	Total access (add lines 45 through ED) (must	t agual line 74)	20 267		76 994
		Total assets (add lines 45 through 58) (musi	( equal line 74)	38,267 5,901		76,234
	60	Accounts payable and accrued expenses		3,301	61	
	61 62	Grants payable _ Deferred revenue	-  -		62	
S	63		t key employees (ettech			<del></del>
HE	03	Loans from officers, directors, trustees, and schedule)	key employees (attach		63	
Liabilities	64a	Tax-exempt bond liabilities (attach schedule)			64a	
וב	ь	Mortgages and other notes payable (attach			64b	
	65	Other liabilities (describe ▶			65	
_	66	Total liabilities (add lines 60 through 65)		5,901	66	22,879
	Orga	nizations that follow SFAS 117, check here ▶	and complete lines			
S		67 through 69 and lines 73 and 74		20.000		
١٤	67	Unrestricted	-  -	32,366	_	53,355
믱	68	Temporarily restricted .	·	<del></del>	68	
q	69	Permanently restricted				
5	Orga	nizations that do not follow SFAS 117, check complete lines 70 through 74	nere ► 🗀 and			
7	70	Capital stock, trust principal, or current fund		ĺ	70	
Net Assets or Fund Balances	71	Paid-in or capital surplus, or land, building, a	l l		71	
SSB	72	Retained earnings, endowment, accumulated			72	
Ä	73	Total net assets or fund balances (add line		-		<del></del>
Se l		70 through 72,				
		column (A) must equal line 19, column (B) m	<u>32,366</u>	73	53,355	
	74	Total liabilities and net assets / fund balance	es (add lines 66 and 73)	38,267	74	76,234

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See Specific Instructions, page 26)			Part	Part IV-B Reconciliation of Expenses per Audite Financial Statements with Expenses part Return								
а			and other support	a		а	Total exp				//// a	
b	Amounts	ted financial s included o Form 990	n line a but not on			ь	audited fir Amounts on line 17	ıncluded	on line	a but not		
(1)	Net unre	alized gains				(1)	Donated and use of	services	5			
(2)	Donated	services of facilities	•			(2)	Prior year ac reported or	djustments	3	_		
(3)		ies of prior	s			<b>(2)</b>	Form 990		. <u>\$</u>			
(4)	year gra		· <del></del>				Losses rep line 20, Fo	rm 990				
			\$			(4)	Other (spe	ecify)				
	Add amo	ounts on line	s (1) through (4) >	b		 			<u>\$</u>			
c	line a m	ninus line b		c		c	Add amou			ough (4)►	Б	
ď	Amounts	s included o				ď	Amounts i	ncluded	on line	•		
(1)	not inclu	nt expenses ded on line				(1)	Investment not include	d on line				
(2)	6b, Form Other (s		·			(2)	6b, Form 99 Other (spe			<del></del>		
			\$				<del>-</del>		S			
	Add amo	ounts on lin	es (1) and (2) >	d			Add amou	ints on l	- <u></u> ines (1) a	and (2) ▶	d	
e		venue per li lus line <b>d</b> )	ne 12, Form 990			е	Total expe		r line 17,	Form 990		
Par	t V Li		ers, Directors, T	rustees, a	ind Key	Empl			ne even	f not comp	ensa	ted, see Specific
			e and address		(B) Title a	nd avera	age hours per to position	(if not p	pensation aid, enter }- )	(D) Contribution employee banefit deferred compen	atans &	(E) Expense account and other allowances
SEE	ATTACH	IED			SEE AT				<u>,,                                   </u>	deared compan	MIGH	allowalices
					SEE AT	ТАСП	<u></u>	<u> </u>		<u> </u>		
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		· ······					<del></del> _					
								<u> </u>	l			
75	organizati	ion and all re	or, trustee, or key em lated organizations, or edule—see Specific	if which mor	e than \$10	),000 w	mpensation ( ras provided	of more t by the re	han \$100, lated orga	.000 from yo	our ▶ (	□ Yes 🖾 No

Pa	t VI Other Information (See Specific Instructions on page 27)		Yes	No		
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X		
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X		
	If "Yes," attach a conformed copy of the changes					
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	[	X		
	If Yes," has it filed a tax return on Form 990-T for this year?	78b				
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X		
ova	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	*******	X		
<b>.</b>						
D	If 'Yes," enter the name of the organization ▶					
04-	- , $-$ ,					
	Zinor direct or memory pointed experiences even me or medications	81b		X		
	Did the organization file Form 1120-POL for this year?	810		<del>  ^-</del> -		
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge	02-		l v		
	or at substantially less than fair rental value?	82a		X		
Ь	If "Yes," you may indicate the value of these items here. Do not include this amount					
	as revenue in Part I or as an expense in Part II (See instructions in Part III)					
	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X			
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	- <del>-</del> -		
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X		
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions					
	or gifts were not tax deductible?					
85	( // // / / / J /					
ь	b Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
	If 'Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization					
	received a waiver for proxy tax owed for the prior year					
C	Dues, assessments, and similar amounts from members	<i>\\\\\\\</i>				
đ	Section 162(e) lobbying and political expenditures	- //////				
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	-/////				
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) [85f ]					
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		<u> </u>		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its			ĺ		
	reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax			İ		
	year?	85h	,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12					
b	Gross receipts, included on line 12, for public use of club facilities,					
87	501(c)(12) orgs Enter a Gross income from members or shareholders					
ь	Gross income from other sources (Do not net amounts due or paid to other					
	sources against amounts due or received from them)  [87b]			MM		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or					
	partnership, or an entity disregarded as separate from the organization under Regulations sections					
	301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88				
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under					
	section 4911 ▶, section 4912 ▶ section 4955 ▶			MM		
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction		ļ			
	during the year or did it become aware of an excess benefit transaction from a prior year? If Yes," attach		- 1			
	a statement explaining each transaction	89b		<u>_x</u>		
С	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under					
	sections 4912, 4955, and 4958					
d	Enter Amount of tax on line 89c, above, reimbursed by the organization					
	List the states with which a copy of this return is filed ▶ MAINE		••••			
	Number of employees employed in the pay period that includes March 12 2001 (See instructions.) [90b]			2		
91	The books are in care of ► MARILYN SMITH Telephone no ► ( 207 )3	74-998	5			
	Located at ▶ BLUE HILL MAINE ZIP + 4 ▶ 04614					
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here		)	• <u> </u>		
	and enter the amount of tax-exempt interest received or accrued during the tax year > 1 92 1					

	VII Analysis of Income-Producing A	ctivities (See Si	pecific Instruct	tions on pag	e 32)	
Note	Enter gross amounts unless otherwise	Unrelated bu	isiness income	Excluded by sec	tion 512 513 or 514	(E)
ındıcı	•	(A)	(B)	(C)	(D)	Related or exempt function
93	Program service revenue	Business code	Amount	Exclusion code	Amount	income
а	TUITIONS/WORKHOP FEES_					24,528
b					_	
c						
d						
				T		-
f	Medicare/Medicaid payments .					
g	Fees and contracts from government agencie					
94	Membership dues and assessments	³ <del></del>			_	
95	Interest on savings and temporary cash investment			14	1,130	
96	Dividends and interest from securities	.,	- <del></del> -	1		
97	Net rental income or (loss) from real estate					
	debt-financed property .					
	· • •	•		<del>                                     </del>		
	not debt-financed property	.		<del> </del>		
98	Net rental income or (loss) from personal property	′ <del>                                    </del>	-			
99	Other investment income	-		-	_	
100	Gain or (loss) from sales of assets other than inventor	у		<del> </del>		
101	Net income or (loss) from special events	•	<u> </u>	3	4 006	
102	Gross profit or (loss) from sales of inventory	-		<del>                                     </del>	4,906	
103	Other revenue a	<del>-</del>		<del>  - · · · · · · · · · · · · · · · · · · </del>		<del></del>
þ		— <del>  - · ·</del>		<del> </del>		
С			<u> </u>			
d		_		<del>                                     </del>		
е		— <i></i>				
104	Subtotal (add columns (B), (D), and (E))				6,036	24,528
105	Total (add line 104, columns (B), (D), and (E))		10.0		<b></b>	30,564
	Line 105 plus line 1d, Part I, should equal the VIII Relationship of Activities to the Activities				<u> </u>	
Part	BUILD REISTINGSDID OF ACTIVITIES TO THE ACT	COMPILE MONT OF	Exempt Purpo	oses (See Sp	ecific instruction	1 C V D D 3 D V V I
Line	No Explain how each activity for which income	e is reported in colu	mn (E) of Part VII	contributed in		
Line 93A	No Explain how each activity for which income of the organization's exempt purposes (other)	e is reported in colu ner than by providing	mn (E) of Part VII g funds for such	contributed in purposes)		
	No Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE	e is reported in colu ner than by providing FOR THE VERY	mn (E) of Part VII g funds for such p NATURE OF W	contributed in purposes)		
<b>93A</b>	No Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE	e is reported in colu ner than by providing FOR THE VERY	mn (E) of Part VII g funds for such p NATURE OF W	contributed in purposes)		
<b>93A</b>	No Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE	e is reported in colu ner than by providing FOR THE VERY	mn (E) of Part VII g funds for such p NATURE OF W	contributed in purposes)		
93A 93A	No Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC	e is reported in colu ner than by providing FOR THE VERY H NON-VIOLENC	mn (E) of Part VII g funds for such   NATURE OF W E	contributed im purposes) HICH	portantly to the a	ccomplishment
93A 93A	No Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC Information Regarding Taxable Subsequence (A)	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC Sidiaries and Disr (B)	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitie (C)	contributed in purposes) HICH	fic Instructions (ID)	on page 33)
93A 93A	No Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC IX Information Regarding Taxable Subseques (A)  Name, address, and ElN of corporation,	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitle	contributed in purposes) HICH	portantly to the a	on page 33) (E) End-of-year
93A 93A	No Explain how each activity for which income of the organization's exempt purposes (other Tuition/Workshop FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC IX Information Regarding Taxable Substitution (A)  Name, address, and EIN of corporation, partnership, or disregarded entity	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitie (C)	contributed in purposes) HICH	fic Instructions (ID)	on page 33)
93A 93A	No Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC IX Information Regarding Taxable Subseques (A)  Name, address, and ElN of corporation,	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of whership interest %	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitie (C)	contributed in purposes) HICH	fic Instructions (ID)	on page 33) (E) End-of-year
93A 93A	No Explain how each activity for which income of the organization's exempt purposes (other Tuition/Workshop FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC IX Information Regarding Taxable Substitution (A)  Name, address, and EIN of corporation, partnership, or disregarded entity	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest %	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitie (C)	contributed in purposes) HICH	fic Instructions (ID)	on page 33) (E) End-of-year
93A 93A	No Explain how each activity for which income of the organization's exempt purposes (other Tuition/Workshop FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC IX Information Regarding Taxable Substitution (A)  Name, address, and EIN of corporation, partnership, or disregarded entity	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest % %	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitie (C)	contributed in purposes) HICH	fic Instructions (ID)	on page 33) (E) End-of-year
93A 93A Part	Explain how each activity for which income of the organization's exempt purposes (other truition/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC INformation Regarding Taxable Subsequence (A)  Name, address, and EIN of corporation, partnership, or disregarded entity	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest % % %	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitie (C) Nature of ac	contributed in purposes) HICH es (See Speci	fic Instructions (D) Total income	on page 33)  (E)  End-of-year assets
93A 93A Part	Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC (A)  Name, address, and EIN of corporation, partnership, or disregarded entity	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest % % % % ciated with Perso	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitie (C) Nature of a	contributed impurposes) HICH es (See Speciativities	fic Instructions (D) Total income	on page 33)  End-of-year assets
93A 93A Part	Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC Information Regarding Taxable Subsequence (A)  Name, address, and EIN of corporation, partnership, or disregarded entity  X  Information Regarding Transfers Assorbid the organization, during the year, receive any funds, or displayed the organization, during the year, receive any funds, or displayed the organization, during the year, receive any funds, or displayed the organization, during the year, receive any funds, or displayed the organization, during the year, receive any funds, or displayed the organization, during the year, receive any funds, or displayed the organization, during the year, receive any funds, or displayed the organization, during the year, receive any funds, or displayed the organization, during the year, receive any funds, or displayed the organization of the organi	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of swnership interest % % % cuated with Perso	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitle (C) Nature of ac	contributed impurposes) HICH  es (See Speciativities  tracts (See Speciativities	fic Instructions of (D) Total income Decific Instruction contract?	on page 33)  End-of-year assets  s on page 33)  Yes No
Part (a) (b)	Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC INformation Regarding Taxable Subsequence (A)  Name, address, and EIN of corporation, partnership, or disregarded entity  X Information Regarding Transfers Associated the organization, during the year, receive any funds, or Did the organization, during the year, pay pre-	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest % % % ciated with Perso directly or indirectly, to miums, directly or	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitle (C) Nature of ac nal Benefit Con pay premiums on a	contributed impurposes) HICH  es (See Speciativities  tracts (See Speciativities	fic Instructions of (D) Total income Decific Instruction contract?	on page 33)  End-of-year assets
Part (a) (b)	Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC IN Information Regarding Taxable Subsequence of the organization, during the year, receive any funds, or Did the organization, during the year, pay present of the organization of the organi	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest % % criated with Perso directly or indirectly, to omiums, directly or 720 (see instruction)	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitle (C) Nature of ac nal Benefit Con pay premiums on a indirectly, on a	contributed impurposes) HICH es (See Special S	fic Instructions (D) Total income Decific Instruction contract?	on page 33)  End-of-year assets  s on page 33)  Yes No
Part (a) (b)	Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC INformation Regarding Taxable Subsequence (A)  Name, address, and EIN of corporation, partnership, or disregarded entity  X Information Regarding Transfers Associated the organization, during the year, receive any funds, or Did the organization, during the year, pay pre-	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest % % % ciated with Perso directly or indirectly, to miums, directly or 720 (see instruction and this return including the return in ret	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitle (C) Nature of an nal Benefit Con pay premiums on a indirectly, on a ons)	contributed impurposes) HICH  es (See Special	fic Instructions of (D) Total income Decific Instruction contract? efit contract?	on page 33)  End-of-year assets  s on page 33)  Yes No
Part (a) (b)	Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC IN Information Regarding Taxable Subsequence of the organization, during the year, receive any funds, or Did the organization, during the year, pay present of the organization of the organi	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest % % % ciated with Perso directly or indirectly, to miums, directly or 720 (see instruction and this return including the return in ret	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitle (C) Nature of an nal Benefit Con pay premiums on a indirectly, on a ons)	contributed impurposes) HICH  es (See Special	fic Instructions (D) Total income  Decific Instruction contract? efit contract?	on page 33)  End-of-year assets  s on page 33)  Yes No
Part (a) (b)	Explain how each activity for which income of the organization's exempt purposes (oth TUITION/WORKSHOP FEES PROVIDE ORGANIZATION IS EXEMPT-TO TEAC IN Information Regarding Taxable Subsequence of the organization, during the year, receive any funds, or Did the organization, during the year, pay present of the organization of the organi	e is reported in columer than by providing FOR THE VERY H NON-VIOLENC  Sidiaries and Disr (B) Percentage of ownership interest % % % ciated with Perso directly or indirectly, to miums, directly or 720 (see instruction and this return including the return in ret	mn (E) of Part VII g funds for such   NATURE OF W E egarded Entitle (C) Nature of an nal Benefit Con pay premiums on a indirectly, on a ons)	contributed impurposes) HICH  es (See Special	fic Instructions of (D) Total income Decific Instruction contract? efit contract?	on page 33)  End-of-year assets  s on page 33)  Yes No

#### **SCHEDULE A**

(Form 990 or 990-EZ)

## Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No 1545-0047

2001

Department of the Treasury Internal Revenue Service

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization Employer identification number 01 '0530866 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions List each one If there are none, enter "None") (d) Contributions to (e) Expense (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation employee benefit plans & deferred compensation account and other than \$50 000 per week devoted to position allowances Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None") (a) Name and address of each independent contractor paid more than \$50,000 (c) Compensation (b) Type of service NONE Total number of others receiving over \$50,000 for

professional services

Sche	dule	A (Form 990 or 990-EZ) 2001 IIHE	01-0	530	866 F	age 2	
Pa	rt [	Statements About Activities (See page 2 of the instructions )			Yes	No	
1	att or	iring the year, has the organization attempted to influence national, state, or local legislation, including at empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses parameters in connection with the lobbying activities   * (Must equal amounts on line 3 of the lobbying activities   * (Must equal amounts on line 3 of the line is of Part VI-B.)	ııd	1		x	
	or	ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI A. Oth ganizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description e lobbying activities					
2	SU WI	ring the year, has the organization, either directly or indirectly, engaged in any of the following acts with all bistantial contributors, trustees, directors, officers, creators, key employees, or members of their families, this any taxable organization with which any such person is affiliated as an officer, director, trustee, majoriner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining trustions)	or ity he				
а	Sa	le, exchange, or leasing of property?	-  -	2a		<u> </u>	
b	b Lending of money or other extension of credit?						
С	Fu	rnishing of goods, services, or facilities?	.  -	2c		<u>_x_</u>	
d	Pa	yment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	- }-	2d		<u>x</u> _	
e	Tra	ansfer of any part of its income or assets?	-	2e		х_	
3		es the organization make grants for scholarships, fellowships, student loans, etc? (See <b>Note</b> below) you have a section 403(b) annuity plan for your employees?	-  -	3	х	X	
Not	. At	tach a statement to explain how the organization determines that individuals or organizations receiving grants					
	ri I	from it in furtherance of its charitable programs "qualify" to receive payments  Peason for Non-British Foundation Status (See pages 3 through 6 of the instruction					
_			15 /				
5	orga	Anization is not a private foundation because it is (Please check only <b>ONE</b> applicable box)  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)					
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V)					
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)					
8		A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)					
9	Ш	A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hand state ▶	iospita	al's i	name	, city,	
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit S (Also complete the Support Schedule in Part IV-A)	ection	າ 170	)(b)(1)	(A)(iv)	
11a	X	An organization that normally receives a substantial part of its support from a governmental unit or from Section 170(b)(1)(A)(vi) (Also complete the <b>Support Schedule</b> in Part IV-A)	n the	gen	eral p	ublic	
11b 12		A community trust. Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)  An organization that normally receives. (1) more than 33½% of its support from contributions, member receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no its support from gross investment income and unrelated business taxable income (less section 511 tax) from by the organization after June 30, 1975. See section 509(a)(2). (Also complete the <b>Support Schedule</b> in Part IV-A.)	more busin	tha esse	n 337	% of	
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and sidescribed in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of sisection 509(a)(3))					
		Provide the following information about the supported organizations. (See page 5 of the instruction	ons )				
		(at Name(s) of Supported Ordanization(s)	Line nu from al				
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the inst	ruction	1 <b>s</b> )			

	t IV-A Support Schedule (Complete only You may use the worksheet in the instructions						accounting
	ndar year (or fiscal year beginning in)	(a) 2000	(b) 1999	(c) 1998	(d) 199		(e) Total
15	Gifts, grants, and contributions received (Do	,-,		<del>                                     </del>	<del> </del>		
	not include unusual grants See line 28)	67,727	•				67,727
16	Membership fees received	1.		1			•
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the		-				
	organization's charitable, etc., purpose.	5,592					5,592
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	327					327
19	Net income from unrelated business activities not included in line 18					_	
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					_	
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					_	
23	Total of lines 15 through 22	73,646					73,646
24	Line 23 minus line 17	68,054					68,054
25	Enter 1% of line 23	736		<u> </u>			
26	Organizations described on lines 10 or 11:	a Enter 2% of	amount in colun	nn (e), line 24	. ▶	26a	1,361
þ	Prepare a list for your records to show the nar governmental unit or publicly supported organizamount shown in line 26a Do not file this list w	tation) whose tota I <b>th your return</b> E	il gifts for 1997 t nter the total of a	hrough 2000 exce	eded the	26b	
С	Total support for section 509(a)(1) test. Enter li				<b>&gt;</b>	26c	68,054
d	22	327	19 26b		. •	26d	327
e f	Public support (line 26c minus line 26d total)  Public support percentage (line 26e (numera	itor) divided by l	ine 26c (denom	ınator))		26e 26f	67,727 99 519499%
27	Organizations described on line 12 a For person," prepare a list for your records to show Do not file this list with your return. Enter the	the name of, and	total amounts re	ceived in each yea	vere receive ar from, eac	d fron	n a "disqualified qualified person "
	(2000) (1999)		_ (1998)		(1997)		
b	For any amount included in line 17 that was recershow the name of, and amount received for each (Include in the list organizations described in lines the difference between the amount received and amounts) for each year	year, that was mor 5 through 11, as w the larger amount	e than the larger rell as individuals described in (1)	of (1) the amount ) Do not file this li or (2), enter the s	on line 25 fo st with your um of these	or the y return differe	year or (2) \$5,000 1 After computing ences (the excess
	(2000) (1999)		_ (1998)		_ (1997) .	·- <b></b> -	
С	Add Amounts from column (e) for lines 15		16				
-	17 20				•	27c	
d		and line 27b total			•	27d	
e	Public support (line 27c total minus line 27d to				<b>•</b>	27e	
f	Total support for section 509(a)(2) test Enter a		3, column (e)	. ▶ <u>27f  </u>			
g	Public support percentage (line 27e (numera	tor) divided by li	ne 27f (denomi	nator)) .	<b>&gt;</b>	27g	%
h	Investment income percentage (line 18, colu	mn (e) (numerat	or) divided by li	ne 27f (den <u>omin</u>	ator)) 🕨	27h	%
28	Unusual Grants For an organization describe	d in line 10, 11,	or 12 that receive	ved any unusual	grants durir	ıg 199	7 through 2000,

N/A\_

Part V Private School Questionnaire (See page 7 of the instructions )
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			1/	Bi.
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?  If 'Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	31		
32 a	Does the organization maintain the following  Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
Ь	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
9	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes' to any of the above, please explain (If you need more space, attach a separate statement)			
245	Does the organization receive any financial aid or accustoms from a governmental access?	34a		
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34b		
D	Has the organization's right to such aid ever been revoked or suspended?  If you answered "Yes' to either 34a or b, please explain using an attached statement	340		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No," attach an explanation	35		<i>W////</i>

Over \$17,000 000 \$1,000,000 \$1,000,000

42 Grassroots nontaxable amount (enter 25% of line 41)

43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36

44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38

Caution. If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)

42

43

44

0

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

		Lobbying Expenditures Dunng 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in) ▶	(a) 2001	<b>(b)</b> 2000	(c) 1999	(d) 1998	(e) Total		
45	Lobbying nontaxable amount.							
46	Lobbying ceiling amount (150% of line 45(e)).							
47	Total lobbying expenditures							
48	Grassroots nontaxable amount	_						
49	Grassroots ceiling amount (150% of line 48(e))							
50	Grassroots lobbying expenditures					_		

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions)

	ng the year, did the organization attempt to influence national, state or local legislation, including any input to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
	Volunteers _		Х	
Ь	Paid staff or management (Include compensation in expenses reported on lines <b>c</b> through <b>h</b> )		Х	
C	Media advertisements		Х	
d	Mailings to members, legislators, or the public		Х	
е	Publications, or published or broadcast statements		X	
f	Grants to other organizations for lobbying purposes		Х	
9	Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means	777777	X	<del></del>

Total lobbying expenditures (Add lines c through h)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Schedule /	A (Form 990 or 990-EZ)				01-05308	
Part V			ansfers To and Transaction page 12 of the instruction	ns and Relationships With N ns)	loncharitabl	e
				following with any other organization 527, relating to political organization		in section
			to a nonchantable exempt orga			es No
	Cash	orang organization	to a nononamento exempt orga	31123(1011-01	51a(i)	Х
• • • • • • • • • • • • • • • • • • • •	Other assets	• •			a(n)	X
• • •	er transactions				-   -	
		oc of accord with a	noncharitable exempt organiza	tion	60	x
	_		itable exempt organization		- b(iı)	X
	Rental of facilities		· <del>-</del>		b(iii)	X
	Reimbursement a		iei assets .		b(iv)	X
	Loans or loan qua	•			- b(v)	Х
	•		ship or fundraising solicitations	•	b(vi)	X
			· ·	• •	c	Х
	-		sts, other assets, or paid emplo	-		
goo	ds, other assets, or	services given by the	ne reporting organization. If the or-	Column (b) should always show the ganization received less than fair mails, other assets, or services received	rket value in any	; or the
(a) Line no	(b) Amount involved	Name of non-	(c) chantable exempt organization	(d) Description of transfers transactions	and sharing arran	gements
					<del></del>	-
	<u> </u>			<del> </del>		
		-				
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			<del></del>			
		_				
	<u> </u>		<del></del>			
des		01(c) of the Code (	other than section 501(c)(3)) or i	le or more tax-exempt organization section 527?	ons ▶ ☐ Yes	□ No
	(a)	<u></u>	(b)	(c)	<del></del>	
	Name of organiz	zation	Type of organization	Description of relat	uonship	
	<del></del>		<del></del>			<del></del>
	<del></del>		<del></del>		··-	
	_ <del>-</del>			· · · · · · · · · · · · · · · · · · ·		
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			<u> </u>			
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	<del></del>			<u>                                   </u>		

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Supplementary Information for line 1 of Form 990, 990-EZ and 990-PF (see instructions)

OMB No 1545 0047

2001

Name	or organization		Employer identification number					
	IIHE		<u>.</u>	01 0530866				
Organ	nization type (check	one)						
Filers	of	Section						
Form :	990 or 990-EZ	■ 501(c)( 3 ) (enter number) organization	■ 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as	s a private fo	oundation				
		☐ 527 political organization						
Form 990-PF		501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		s covered by the <b>General rule</b> or a <b>Special rule</b> ( <b>Note</b> : <i>C</i> (es) for both the General rule and a Special rule see instr		n 501(c)(7), (8), or (10)				
Gener	al Rule—							
X	_	ng Form 990, 990-EZ, or 990-PF that received, during the ine contributor (Complete Parts I and II)	year, \$5,000	or more (in money or				
Specia	al Rules—							
	under sections 509	(3) organization filing Form 990, or Form 990-EZ, that met a)(1)/170(b)(1)(A)(vi) and received from any one contributor, 2% of the amount on line 1 of these forms (Complete Pa	during the y	· · ·				
	For a section 501(c)(7) (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals (Complete Parts I, II, and III)							
	For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions d not aggregate to more than \$1,000 (if this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the Parts unless the General rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year).							
990-E	Z, or 990-PF), but th	are not covered by the General rule and/or the Special rule of their Form 990, Figure of their Form 990, Figure of their form 990, Figure of their filling requirements of Schedule B (Form 9	orm 990-EZ	, or on line 1 of their Form				

Scriedule B	(FORM 990 990-EZ OF 990-PF) (2001)		Page to or Part
Name of o	rganization IIHE		Employer identification number 01 0530866
Part I	Contributors (See Specific Instructions )		
(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contribution	ons Type of contribution
1		\$68,000	Person X Payroll
(a)	(b) Name, address and ZIP + 4	(c) Aggregate contribution	(d) ons Type of contribution
2		\$ 8,000	Person X Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contribution	(d) ons Type of contribution
3		\$ 5,000	Person X Payroli  Noncash (Complete Part II if there is a noncash contribution)
(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contribution	(d) ons Type of contribution
4		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contribution	(d) ons Type of contribution
5		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contribution	(d)
6		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)

Form <b>990</b>	SUPPLEMENTAL SCHEDULE		For Tax Year
10/111 330	Summary Schedule for Depreciation	2001	
Name	· · · · · · · · · · · · · · · · · · ·	Federal ID Number	
IIHE		01-0530866	

#### Business activity

#### \*\*\* Unclassified \*\*\*

	Date	Cost/	Bus	Sec 179	Depr	Basis		Rec	Current	Bxcess	Depr
Description	Acq	Basis	Pct	Special	Prior Yrs	for Depr	Xth	Prd	Deduction	Depr	Next Year
<del></del>							_				· <del></del>
POWERBOOK	01/2001	1,995	100			1,995	sld	5	200		399
TV & VCR	10/2001	1,000	100	300		700	sld	7	50		100
OFFICE EQUIPMENT	06/2000	4,630	100		926	4,630	SLD	5	926		926
FURNITURE	06/2000	162	100		32	162	sld	7	23		23
		<del></del>									
TOTALS		7,787		300	958	7,487			1,199		1,448

Form <b>990</b>	For Tax Year <b>2001</b>		
Name IIHE		Employer ID Number 01-0530866	

# Page 1, part I, line 10c

Type of inventory:	Gross sales.
	6,693
Gross sales	6,693
Less returns and alowances Net sales	6693
Less cost of goods sold	1,787
Total gross profit / loss	\$ 4,906

### Page 2, part II, Line 22

#### Cash

Class of activity

Donees name

MELLISA FELDMAN

Donees address

14 DARTMOUTH PL APT 6

Donees csz

BOSTON, MA 02116

Amount given

Relationship

NONE

23,000

Description of property Book value How BV determined

How BV determined Fair market value How FMV determined

Total \$ 23,000

Form <b>990</b>	Supplemental Schedule	For Tax Year <b>2001</b>		
Name IIHE		Employer ID Number 01-0530866		

# Page 2, part II, line 43

	Total	Program <u>Services</u>	Management and general	Fundraising
ADVERTISING	156	156		
BANK SERVICE CHARGES	52		52	
CONTRIBUTION	110		110	
FEES & LICENSES	25		25	
INSURANCE	600		600	
LIBRARY RESOURCE MATERIALS	3,782	3,782		
MEMBERSHIPS/DUES	116	116		
MISC	79	79		
COMPUTER CONSULTANT	924		924	
M/E	189		189	
WORKSHOP	1,484	1,484		
REPAIRS	1,111		1,111	
SMALL EQUIPMENT	100			<del></del>
	<u>\$8,728</u>	<u>\$ 5,617</u>	\$ 3,011	\$

# Page 3, part IV, line 55

	Cost or other <u>basis</u>	Accumulated depreciation	Book value
EQUIPMENT/FURNITURE	7,787	2,457	5,330
Total	\$ 7,787	\$ 2,457	\$ 5,330

#### INTERNATIONAL INSTITUTE FOR HUMANE EDUCATION

EIN: 01-0530866 Attachment 1 IRS Form 990 Page 1

#### #1. Activities and Operational Information

#### 1 Humane Education Workshops

- a) Purpose and nature 2-3 day Training Workshops for people wanting to teach non-violence programs in schools. The workshops are open to the public. They are held approximately three times a year. The purpose of the activity is to teach educational techniques for leading activities that teach critical thinking about violence prevention toward all life. (See Exhibit 2, "Sowing Seeds Workbook," and Exhibit 3, "Sowing Seeds Workshop Schedule."
- b) When initiated: January, 2000
- c) Where and by whom conducted: In California, Chicago, Maine, Pennsylvania and Canada, by Institute staff working as the Center for Compassionate Living

#### 2 Humane Education Certification Program

- a) Purpose and nature A two-year training program done through a correspondence course. The course trains people to teach all forms of non-violence and conflict resolution. The purpose of the activity is to certify instructors after training them as qualified educators in the area of violence prevention.
- b) When initiated: January, 2000
- c) Where and by whom conducted: In Surry, Maine, by Institute staff working as the Center for Compassionate Living

#### 3 Speaking Engagements and Day-Long Workshops

- a) Purpose and nature Various schools and organizations bring either Zoe or Rae to speak on non-violence issues. The purpose of the activity is to educate groups on the many ways we can prevent violence as individuals and communities.
- b) When initiated: January, 2000
- c) Where and by whom conducted: North America, by Institute staff working as the Center for Compassionate Living

#### 4 Telephone and E-Mail Mentoring and Consulting

a) Purpose and nature This service is provided for those working as educators in the area of non-violence. No fee is charged for this service. The purpose of the activity is to support educators teaching programs on violence prevention.

INTERNATIONAL INSTITUTE FOR HUMANE EDUCATION EIN 01-0530866
Attachment 1
IRS Form 990 2 2
Page 2

- b) When initiated: January, 2000
- c) Where and by whom conducted: In Surry, Maine, by Institute staff working as the Center for Compassionate Living

#### #3 Fundraising Plan of the International Institute for Humane Education

The Institute has a mailing list of 5,000 people who receive and update on Institute activities and a request for a donation on at least an annual basis

The Institute will, after receiving a determination letter stating that it is entitled to tax-exempt status, initiate a series of presentations to potential large donors. These presentations may include videotapes of actual presentations and testimonials from participants.

#### #4a. Names, Addresses & Titles of Directors

Zoe Weil	RR 1 Box 4067, Surry ME 04684	President
Sydney Thomas	388 College Ave, Orono ME 04473	Vice-President
Mike Brzezowski	RR 3 Box 338, Holden ME 04429	Secretary
Mary Pat Champeau	60 Riverside Ln, Ellsworth ME 04065	Treasurer
Steve Gross	2304 Paulsen Rd, Harvard IL 60033	Director
Pamela Frasch	7325 SE 28th Ave , Portland OR 97202	Director
Edwin Barkdoll	RR 1 Box 4067, Surry ME 04684	Director
Heather Burt	RR 1 Box 100, Edgcomb ME 04556	Director

# #5 Explanation of the Relationship Between the International Institute for Humane Education and Listen Unlimited.

The International Institute for Humane Education carries on most of its work as the Center for Compassionate Living The Center for Compassionate Living was originally a program of Listen Unlimited, a tax-exempt organization under section 501(c)(3) of the Internal Revenue Code The Center's activities became so extensive that it became appropriate for it to form an organization devoted entirely to this work

The International Institute for Humane Education is an entirely independent organization. There is no overlap whatsoever between its Board of Directors of and that of Listen Unlimited. The Institute is not accountable in any way to Listen Unlimited and there are no contractual relationships at all between the two organizations. They do not share staff, space or resources

(Rev March 2002) Department of the Treasury Internal Revenue Service (99)

# **Depreciation and Amortization** (Including Information on Listed Property)

► See separate instructions ► Attach to your tax return.

OMB No 1545 0172

Sequence No 67 Identifying number

	e(s) shown on return		Busi	ness or activity to w	Identifying number				
BHI									01-0530866
Pai			ertain Tangıble P						
	•		ted property, con			•		ī	T 224 222
1	Maximum amount S	, -		•			es .	1 2	\$24,000
2	Total cost of section				ie instruc	tions)	•	3	6200 000
3	Threshold cost of se	-	4	\$200,000					
4	Reduction in limitati					O 16 -		4	<del> </del>
5	Dollar limitation for filing separately, see	narried	5						
		Description of proj		(b) Cost (business	use only)		(c) Elected cos	<u></u>	
6				(2) 0000 (222000			(0) 0.00100 000		
<u> </u>			·	<del>                                     </del>					
7	Listed property Cat	os the amount	from line 20		7				
8	Listed property Enti- Total elected cost of			nts in column (s	•	and 7		8	
9	Tentative deduction		•		.), illies o	ariu /	-	9	<del>                                     </del>
10	Carryover of disallo				62		-	10	<del> </del>
11	Business income limital					lsee in	structions)	11	
12	Section 179 expens			•	•	•	•	12	
13	Carryover of disallowe						<u> </u>		
Note	Do not use Part II								<u> </u>
Par			lowance and Ot			not ir	clude liste	d pr	operty)
14	Special depreciation						_		<u> </u>
• •	September 10, 200			dici than isted	property.	acqu	irea bitei	14	300
15	Property subject to		•	e 4 of the instru	ictions)		_	15	<del></del>
16	Other depreciation (				·		-	16	
Par	t III MACRS De	epreciation (	Do not include lis	sted property)	(See pa	ge 4 i	of the insti	uctio	ons )
				Section A			•		
17	MACRS deductions	for assets plac	ced in service in ta	x vears beginnin	a before	2001	_	17	949
18	If you are electing ui			-	-		the tax		
	year into one or mo						▶□		
	Section B—		in Service During		Using th	ne Ger	neral Depre	ciati	on System
(a)	Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment u only—see instructions	ent use (d) Recovery (e) Convention (			(f) Method		(g) Depreciation deduction
19a	3-year property				L				
b	5-year property								
	7-year property		70	0 7 yr	H	<b>,</b>	SLD		50
<u>d</u>	10-year property								
е	15-year property				<u> </u>				
<u>f</u>	20-year property								
9	25-year property			25 yrs	<u> </u>		S/L		<u></u>
h	Residential rental			27 5 yrs	MN		S/L		
	property			27 5 yrs	MN	[]	S/L		
1	Nonresidential real			39 yrs	MM	!	S/L		
	property				MM		S/L		
		ssets Placed	n Service During 2	2001 Tax Year L	Ising the	Alter	native Dep	recia	tion System
	Class life			<u> </u>	<u> </u>		S/L		
	12-year			12 yrs	<u> </u>		S/L		
_	40-year	L		40 yrs	MN	1	S/L		L
Par	t IV Summary (	See page 6 o	f the instructions	)					
21	Listed property Ente					•	•	21	200
22	Total Add amounts	from line 12, lin	es 14 through 17, k	nes 19 and 20 in	column	(g), and	d line 21		
	Enter here and on the		<del>-</del>	•		ons—s	ee instr	22	1,499
23	For assets shown al								
	enter the portion of	the basis attrib	outable to section 2	63A costs	23				

Form	4562 (2001) (Rev 3	-2002) IIHE												01-05	30866	Page 2	
Pa		Property (In								cellula	r tele	phone	s, ce	rtaın co	mputer	s, and	
	•	ty used for e							-							_	
		For any vehicle Ib, columns (a)												xpense,	comple	te only	
Sec	tion A—Depre													assennei	autom	obiles)	
	Do you have evid																
	(a)	(ь)	(c) Business/		(d)		(e)		┪	(1)	]	g)	Ī	(h)		(1)	
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	vehicles first)	service	percentage	<u> </u>	basis	<u> </u>	use or			репод	Conv	ention		eduction	- 7777	cost	
25	Special depred																
26	and used more	e than 50% in more than 50%										25	Щ.		<u> </u>		
	WERBOOK	01/2001	100 %		1,99:	_	ec pag	1,99	$\overline{}$	5 YR		<u>/</u> -{Y	<u> </u>	20	10		
	VERBOOK		<del></del> %		1,00				1	<u> </u>	<del>                                     </del>	<u>.,</u>					
			%		-				T								
27	Property used	50% or less in	a qualifie	d busir	iess use (	see	page 7	of the	e ir	nstructio	ns)						
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			<u>%</u>			╀		_	4		S/L		ļ		-/////		
28			% 25 etc					1			S/L	_			-////		
29 29	Add amounts (								۷١,	page 1	-	28	L	29	00/////		
					3—Inform				Ve	hicles					<u>, ,                                    </u>		
	nplete this section		used by a	sole p	roprietor,	parti	ner, or i	other	"m	ore tha							
f you	provided vehicles	to your employees	, first answe	r the que	stions in Se	ction	C to see	f you	me	et an exc	eption to	comple	eting th	is section	or those	vehicles	
30	Total business/inv	estment miles driv	en dunng	(a) (b)			•		(c)		(d	•		(e)		(n	
	the year (do not i		g miles-	Vehicle 1 Vehic			cle 2	2 Vehicle 3			Vehrcle 4		Ve	hicle 5	Vehicle 6		
	see page 2 of the			<del></del>				-+			-						
31	Total commuting i		• •					<del>                                     </del>					<del>                                     </del>		<del> </del>		
32	Total other per miles driven	sonai (noncom	imutingj	İ				ł									
33	Total miles dr	iven durina th	e vear														
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35	Was the vehicle more than 5% o	•	, , ,					1	١	1	}	l		Ì	 		
36	Is another v		•						$\dagger$	-+				<del> </del>			
	personal use?	TETROIC GVANE							1			I				ĺ	
		ection C—Qu															
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	not more than 5												-		Yes	No	
37	Do you mainta		licy statem	nent tha	it prohibit	s all	person	al use	of	f vehicle	es, incl	uding	comm	uting,	res	No	
38	by your employ  Do you maintain	•	tatement th	• nat orobil	hits nerson	al us	e of veh	Iclas a	YC	ent comi	· ·	hy you	r emple	vees?			
	See page 8 of th												Cilipi	- !			
39	Do you treat al										•						
10	Do you provide							ınforn	nat	ion fron	n your	emplo	yees	about			
	the use of the																
11	Do you meet the Note: If your an													s) .			
Pai	t VI Amorti		33, 40, U	+1 13 i	ica, uu ii	יו נינ	mpiete	Section	JII .	יטי טו טו	COVE	eu ven	iicies				
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	<u> </u>		beg				ount			section		perce		t	his year		
12	Amortization of	costs that begin	ns during y T	our 200	1 tax year	(see	e page	of th	ne n	nstructio	ons)	1	<del></del>	<del></del> -			
			<b>↓</b>		- <b>-</b>												

Amortization of costs that began before your 2001 tax year

Total Add amounts in column (f) See page 9 of the instructions for where to report